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HEADQUARTERS UNITED STATES MARINE CORPS 3000 MARINE CORPS PENTAGON WASHINGTON, DC 20350-3000

> NAVMC 3500.85C C 466 16 July 2018

NAVMC 3500.85C

From: Commandant of the Marine Corps

To: Distribution List

Subj: RELIGIOUS MINISTRY TRAINING AND READINESS MANUAL

Ref: (a) MCO P3500.72A

(b) MCO 1553.3B (c) MCTP 8-10A

(d) MCTP 8-10B (e) MCO 1553.2C

Encl: (1) RM T&R Manual

- 1. $\underline{\text{Purpose}}$. Per reference (a), this Training and Readiness (T&R) Manual, contained in enclosure (1), establishes training standards, regulations, and policies regarding the training of Marines and assigned Navy personnel in the religious ministry occupational field.
- 2. Cancellation. NAVMC 3500.85B.

3. Scope

- a. Per reference (b), commanders will conduct an internal assessment of the unit's ability to execute its mission and develop long-, mid-, and short-range training plans to sustain proficiency and correct deficiencies. Training plans will incorporate these events to standardize training and provide objective assessment of progress toward attaining combat readiness. Commanders will keep records at the unit and individual levels to record training achievements, identify training gaps and document objective assessments of readiness associated with training Marines and assigned Navy personnel. References (c) and (d) provide amplifying information for effective planning and management of training within the unit.
- b. Formal school and training detachment commanders will use references (a) and (e) to ensure programs of instruction meet skill training requirements established in this manual and provides career-progression training in the events designated for initial training in the formal school environment.
- 4. <u>Information</u>. Commanding General (CG), Training and Education Command (TECOM) will update this T&R Manual as necessary to provide current and relevant training standards to commanders. All questions pertaining to the Marine Corps Ground T&R Program and Unit Training Management should be directed to: CG, TECOM, Marine Air Ground Task Force Training and Education Standards Division (C 466), 1019 Elliot Road, Quantico, Virginia 22134.

- 5. Command. This Manual is applicable to the Marine Corps Total Force.
- 6. <u>Certification</u>. Reviewed and approved this date.

W. F. MULLEN III

By direction

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CHAPTER 1

OVERVIEW

1000. INTRODUCTION

- 1. The training and readiness (T&R) program is the Corps' primary tool for planning, conducting and evaluating training, and assessing training readiness. Subject matter experts (SME) from the operating forces (OPFOR) developed core capability mission essential task lists (METL) for ground communities derived from the Marine Corps task list. This T&R Manual is built around these METLs and other related Marine Corps tasks (MCT). All events contained in this Manual relate directly to these METLs and MCTs. This comprehensive T&R program will help to ensure the Marine Corps continues to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish real-world missions.
- 2. This T&R Manual contains the collective and individual training requirements to prepare units to accomplish their combat mission. This T&R Manual is not intended to be an encyclopedia that contains every minute detail of how to accomplish training. Instead, it identifies the minimum standards that Marines must be able to perform in combat. This T&R Manual is a fundamental tool for commanders to build and maintain unit combat readiness. Using this tool, leaders can construct and execute an effective training plan that supports the unit's METL. More detailed information on the Marine Corps ground T&R program is found in reference (a).
- 3. This T&R Manual is designed for use by unit commanders to determine predeployment training requirements in preparation for training and for formal schools and training detachments to create programs of instruction. This manual focuses on individual and collective tasks performed by OPFOR units and supervised by personnel in the performance of unit mission essential task(s) (MET).

1001. UNIT TRAINING

- 1. The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. Unit and individual readiness are directly related. Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. A Marine's ability to perform critical skills required in combat is essential.
- 2. Commanders will ensure that all training is focused on their combat mission. Unit training should focus on achieving proficiency in the unit METL. This T&R Manual is a tool to help develop the unit's training plan based on the unit METL, as approved by their higher commander and reported in the Defense Readiness Reporting System (DRRS). Training will support the unit METL and be designed to meet T&R standards. Commanders at all levels are responsible for effective combat training. The conduct of standards based training consistent with Marine Corps T&R standards cannot be over emphasized.

1002. UNIT TRAINING MANAGEMENT

- 1. Effective unit training management (UTM) focuses the overall organization on development of training plans based on the unit METL and standards-based community T&R events. This is accomplished in a manner that maximizes training results and focuses the training priorities of the unit in preparation for the conduct of its mission.
- 2. Unit training management techniques, described in reference (b), (c), and (d) provide commanders with the requisite tools and techniques to analyze, design, develop, implement, and evaluate the training of their unit. To maintain an efficient and effective training program, leaders at every level must understand and implement UTM.

1003. SUSTAINMENT AND EVALUATION OF TRAINING

- 1. Marines are expected to maintain proficiency in the training events for their military occupational specialty (MOS) at the appropriate grade or billet to which assigned. Leaders are responsible for recording the training achievements of their Marines. For collective or individual training events not executed and evaluated as part of the daily routine, leaders must ensure proficiency is sustained by requiring retraining of each event at or before expiration of the designated sustainment interval.
- 2. The evaluation of training is necessary to properly prepare Marines for combat. Evaluations are either formal or informal, and performed by members of the unit (internal evaluation) or from an external command (external evaluation). The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's/Marine's proficiency in the tasks that must be performed in combat. Informal evaluations are conducted during every training evolution. Formal evaluations are often scenariobased, focused on the unit's METs, based on collective training standards, and usually conducted during higher-level collective events.
- 3. Evaluation is a continuous process that is integral to training management and is conducted by leaders at every level and during all phases of planning and the conduct of training. To ensure training is efficient and effective, evaluation is an integral part of the training plan. Ultimately, leaders remain responsible for determining if the training was effective.
- 1004. ORGANIZATION. This Religious Ministry T&R Manual is comprised of 5 chapters and 3 appendices. Chapter 1 is an overview of the ground T&R program. Chapter 2 lists the core MCT(s) supported by the Religious Ministry Community. Chapter 3 contains collective events. Chapters 4 and 5 contain individual events specific to the Chaplain and the Religious Program Specialists. Appendix A contains acronyms; Appendix B contains terms and definitions.

1005. T&R EVENT CODING

- 1. Event Code. The event code is an up to 4-4-4 alphanumeric character set:
- a. First up to 4 characters indicate MOS or community (e.g., 0321, 1812 or INTL)

- b. Second up to 4 characters indicate functional or duty area (e.g. DEF, FSPT, MVMT, etc.)
- c. Third 4 characters indicate the unit size and supported unit, if applicable (1000 through 9000), and sequence. Figure 1-1 shows the relationship of unit size to event code. NOTE: The titles for the various echelons are for example only, and are not exclusive. For example: 4000-level events are appropriate for section-level events as noted, but also for squad-level events.

| Collective Training | Collective Training | Collective Training | |
|---------------------------------------|--|--|--|
| Command Element | Regiment/Group | Battalion/Squadron | |
| 9000-level | 8000-level | 7000-level | |
| Collective Training | Collective Training | Collective Training | |
| Company | Platoon | Squad | |
| 6000-level | 5000-level | 4000-level | |
| Collective Training Team/Section/Crew | Individual Training Skills Progression MOJT, Advanced Level Schools (Core Plus Skills) | Individual Training Entry-Level Formal School Training (Core Skills) | |
| 3000-level | 2000-level | 1000-level | |

Figure. 1-1 T&R Event Levels

- 2. Grouping. Categorizing events with the use of a recognizable code makes the type of skill or capability being referenced fairly obvious. Examples include: PAT for patrolling events, DEF for events in the defense, FSPT for events related to fire support, etc. There is no special significance to the functional areas, but they should be intuitive to make it as easy as possible for the T&R user to find events. When organizing this T&R Manual, functional areas are alphabetized then the associated events are numbered. The events will be numbered based upon the introduction of each new functional area, allowing up to "999" events. For example: if there are seven administrative events 4431 occupational field (OccFld), then the events should start 4431-ADMN-1001 and run through 1007. Next, the bulk fuel events, BUFL should start at 4431-BUFL-1001.
- 3. <u>Sequencing</u>. A numerical code is assigned to each collective (3000-9000 level) or individual (1000-2000 level) training event. The first number identifies the size of the unit performing the event, as depicted in figure 1-1. Exception: Events that relate to staff planning, to conduct of a command operations center, or to staff level decision making processes will be numbered according to the level of the unit to which the staff belongs. For example: an infantry battalion staff conducting planning for an offensive attack would be labeled as INF-PLAN-7001 even though the entire battalion is not actively involved in the planning of the operation. T&R event sequence numbers that begin with "9" are reserved for Marine air-ground task force (MAGTF) command element events. An example of event coding is displayed in figure 1-2.

Functional Area

MOS/Community----> ####-####-#### <-1st event in sequence

Event level

Figure 1-2. T&R Event Coding

1006. T&R EVENT COMPOSITION

- 1. An event contained within a T&R manual is a collective or individual training standard. This section explains each of the components that make up the T&R event. These items will be included in all of the events in each T&R manual. Community-based T&R manuals may have several additional components not found in unit-based T&R manuals. The event condition, event title (behavior) and event standard should be read together as a grammatical sentence
- 2. An example of a collective T&R event is provided in figure 1-3 and an example of an individual T&R event is provided in figure 1-4. Events shown in figures are for illustrative purposes only and are not actual T&R events.

XXXX-XXXX-####: Provide interior guard

SUPPORTED MET(S): MCT #.#.#

EVALUATION CODED: YES/NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Text

CONDITION: Text

STANDARD: Text

EVENT COMPONENTS:

- 1. Event component.
- 2. Event component.
- 3. Event component.

REFERENCES:

- 1. Reference
- 2. Reference
- 3. Reference

PREREQUISITE EVENTS:

XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTED:

XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTING:

XXXX-XXXX-#### XXXX-XXXX-####

SUPPORT REQUIREMENTS:

EQUIPMENT: XXX

MISCELLANEOUS: XXX

ADMINISTRATIVE INSTRUCTIONS: XXX

Figure 1-3. Example of a Collective T&R Event

XXXX-XXXX-####: Stand a sentry post

EVALUATION CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Text

MOS PERFORMING: ####, ####

INITIAL TRAINING SETTING: XXX

CONDITION: Text

STANDARD: Text

PERFORMANCE STEPS:

- 1. Event component.
- 2. Event component.
- 3. Event component.

REFERENCES:

- 1. Reference 2. Reference
- 3. Reference

PREREQUISITE EVENTS:

XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTED:

XXXX-XXXX-#### XXXX-XXXX-####

INTERNAL SUPPORTING:

XXXX-XXXX-#### XXXX-XXXX-####

SUPPORT REQUIREMENTS:

EQUIPMENT: XXX

MISCELLANEOUS: XXX

ADMINISTRATIVE INSTRUCTIONS: XXX

Figure 1-4. Example of an Individual Event

- 1. Event Code. The event code is explained in paragraph 1005.
- 2. Title. The name of the event. The event title contains one action verb and one object.

- 3. Evaluation-Coded (E-Coded) Collective events categorize the capabilities that a given unit may be expected to perform. There are some collective events that the Marine Corps has determined that a unit MUST be able to perform, if that unit is to be considered fully ready for operations. These E-Coded events represent the irreducible minimum or the floor of readiness for a unit. These E-Coded events are derived from the training measures of effectiveness (MOE) for the METs for units that must report readiness in DRRS. It would seem intuitive that most E-Coded events would be for battalion sized units and higher since those are the units that report in DRRS. However, if the Marine Corps has determined that the readiness of a subordinate, supporting unit to accomplish a particular collective event is vital to the accomplishment of the supported unit's MET, then that lower echelon collective event is E-Coded.
- 4. Supported MET(s). List all METs that are supported by the training event in the judgment of the OccFld drafting the T&R manual, even if those events are not listed as MOE in a MET.
- 5. <u>Sustainment Interval</u>. It is critical to understand the intent of the sustainment interval so training time is not wasted with duplicated training. Sustainment interval is expressed in number of months. Most individual T&R events and many lower level collective events are never out of sustainment because they are either part of a Marine's daily routine, or are frequently executed within the sustainment interval. Sustainment interval is relevant when an individual or collective event is not observed and evaluated within the sustainment period, has atrophied, and therefore retraining and evaluation is required.
- 6. <u>Billet/MOS</u>. Each individual training event will contain a billet code and/or MOS that designates who is responsible for performing that event and any corresponding formal course required for that billet. Each commander has the flexibility to shift responsibilities based on the organization of his command. These codes are based on recommendations from the collective subject matter expertise that developed this manual and are listed for each event.
- 7. <u>Grade</u>. The grade field indicates the rank at which Marines are required to complete the event.
- 8. <u>Description</u>. This field allows T&R developers to include an explanation of event purpose, objectives, goals, and requirements. It is a general description of an action requiring learned skills and knowledge, i.e., engage fixed target with crew-served weapons. This is an optional field for individual events but is required for collective events. This field can be of great value guiding a formal school or OPFOR unit trying to discern the intent behind an event that might not be readily apparent.
- 9. <u>Condition</u>. Condition refers to the constraints that may affect event performance in a real-world environment. It indicates what is provided (equipment, tools, materials, manuals, aids, etc.), environmental constraints or conditions under which the task is to be performed, and any specific cues or indicators to which the performer must respond. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.). When resources or safety requirements limit the conditions, this should be stated. The content of the condition should be included in the event on a "by exception" basis. If there exists an assumption regarding the

conditions under which all or most of the events in the manual will be performed, then only those additional or exceptional items required should be listed in the condition. The common conditions under which all the events in a chapter will be executed will be listed as a separate paragraph at the beginning of the chapter.

- 10. <u>Standard</u>. The performance standard indicates the basis for judging the effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is performed. The standard provides the minimum acceptable performance parameters and must be strictly adhered to. The standard for collective events will likely be general, describing the desired end-state or purpose of the event. The standard for individual events will be objective, quantifiable, and readily observable. Standards will more specifically describe to what proficiency level, specified in terms of accuracy, completeness, time required, and sequencing the event is to be accomplished. These guidelines can be summarized in the acronym "ACTS" (Accuracy Completeness Time Sequence). In no cases will "per the reference" or "per/in accordance with commander's intent" be used as a stand-alone standard.
- 11. Event Components/Performance Steps. Description of the actions that the event is composed of, or a list of subordinate, included T&R event and event descriptions. The event components help the user determine what must be accomplished and the proper sequence of execution of subordinate events. Event components are used for collective events; performance steps are used for individual events.
- a. The event components and performance steps will be consciously written so that they may be employed as performance evaluation check lists by the OPFORs. They must be sequenced to demonstrate the building block approach to training.
- b. Event components may be events one individual in the unit performs, events that small groups in the unit perform, or events involving the entire unit.
- 12. <u>Chained Events</u>. Enables unit leaders to effectively identify prerequisite, supporting, and supported events that ultimately support MCTs/METs. Supported events are chained to supporting events to enable the accomplishment of the supported event to standard and therefore are considered "chained". The completion of identified supported events can be utilized to update sustainment interval credit for supporting events, based on the assessment of the commander.
- 13. <u>Prerequisite Events</u>. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-level events or tasks that give the individual/unit the skills required to accomplish the event. They can also be planning steps, administrative requirements, or specific parameters that build toward mission accomplishment.
- 14. Supported Event. An event whose performance is inherently supported by the performance of one or more supporting events. A supported event will be classified as internal supported if it has been developed specifically for the community. A supported event that has been chained to an event from an external community T&R will be classified as external supported.

- 15. <u>Supporting Event</u>. An event whose performance inherently supports the performance of a supported event. A supporting event will be classified as internal supporting if it has been developed specifically for the community. A supporting event that has been chained to a community event from an external community T&R will be classified as external supporting.
- 16. <u>Initial Training Setting</u>. All individual events will designate the setting at which the skill is first taught, either formally, Marine on the Job Training (MOJT) within the OPFOR, or via a distance learning product (DL).
- 17. <u>References</u>. The training references shall be utilized to determine task performance steps. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. T&R manuals are designed to be a training outline, not to replicate or replace doctrinal publications, reference publications or technical manuals. References are key to developing detailed lesson plans, determining grading criteria, and ensuring standardization of training. For individual events only one authoritative reference is required.
- 18. <u>Distance Learning Products</u>. Distance learning products include: Individual multimedia instruction, computer-based training, MarineNet, etc. This notation is included when, in the opinion of the T&R manual group charter in consultation with the Marine Air-Ground Task Force T&R Standards Division representative, the event can be taught via one of these media vice attending a formal course of instruction or receiving MOJT.
- 19. <u>Support Requirements</u>. This is a list of the external and internal support the unit and Marines will need to complete the event. This is a key section in the overall T&R effort, as resources will eventually be tied directly to the training towards METS. Future efforts to attain and allocate resources will be based on the requirements outlined in the T&R manual. The list includes, but is not limited to:
 - Range(s)/Training Area
 - Ordnance
 - Equipment
 - Materials
 - Other Units/Personnel

The ordnance requirements for one year of training for the events in the T&R will be aggregated into a table contained in an appendix to the T&R. The task analyst and the OccFld representatives will be careful not to "double count" ammunition that might be employed in the performance of collective and individual events that are chained.

20. <u>Suitability of Simulation/Simulators/DL products</u>. The following "Suitability and Sequence" codes listed in figure 1-5 have been developed to communicate characteristics for employing simulations during training. Units of measure have been assigned based on the amount of time it takes a Marine or unit to train to task utilizing a particular simulator. Suitability and sequence codes are captured in the event title in a parenthetical remark, as well as within the simulation field of the T&R event. The simulation field also identifies the type of simulation, units of measure, and any other pertinent information.

| Code | Requirement |
|------|--|
| L | The event can only be trained to standard in a Live environment. Any event assessed as "NO" for Simulatable was coded "L." |
| P | The event must be performed to standard in simulator as a PREREQUISITE to live fire qualification as per current doctrine, policy, or T&R manual. |
| S/L | Event must be trained to standard in simulation then live unless simulation capacity is not available, then live only training is appropriate. |
| L/S | Event must be trained to standard in a live environment then simulation unless simulation capacity is not available, then live only training is appropriate. |
| S | Event can ONLY be conducted to standard and qualification in simulator. |

Figure 1-5. Suitability and sequence codes

a. Training simulation capabilities offer an opportunity to build and sustain proficiency while achieving and/or maintaining certain economies. Commanders should take into consideration simulation tools as a matter of course when designing training.

b. Simulation Terms:

- (1) Simulation: A model of a system animated discretely or continuously over a period of time. A simulation may be closed-loop (i.e., it executes based in initial inputs without human intervention), or it may be open-loop (i.e., human input to alter the variables in the system during execution is allowed). A simulation is an approximation of how the modeled system will behave over time. Simulations are constructed based on verified and validated mathematical models of actual systems. Simulations can be very simple or complex depending on the degree of fidelity and resolution needed to understand the behavior of a system.
- (2) Simulator: A simulator is the physical apparatus employed as the interface for humans to interact with a model or observe its output. A simulator has input controls and outputs in the form of human sensory stimuli (visual, auditory, olfactory, tactile/haptic, and taste). For instance, some of the features of the vehicle cab (the seat, steering wheel, turn signals, accelerator pedal, brakes, and windshield) and projection screen. Both the vehicle cab and projection screen are the interface by which a human being interacts with the simulated environment of a driving a vehicle and observe the outputs of the mathematical models of vehicle dynamics.
- (3) Model: A mathematical representation of the behavior (i.e., shows the behavior of projectiles, combat simulations, etc.) of a system at a distinct point in time.
- (4) Live: Real people operates real systems to include both live people operating real platforms or systems on a training range and battle staffs from joint, component or service tactical headquarters using real world command and control systems.
- (5) Virtual: Real people operating simulated systems. Virtual simulations inject humans-in-the-loop in a central role by exercising motor

control skills (e.g., flying an air platform simulator, engaging targets in indoor simulated marksmanship trainer), decision skills, and/or communication skills.

- (6) Constructive: Models and simulations that involve simulated people operating simulated systems (i.e., MAGTF Tactical Warfare Simulation). Real people make inputs to such simulations, but are not involved in determining the outcomes.
- (7) Live, Virtual and Constructive (LVC) Training Environment: Defined by combining any of the three training domains LVC to create a common operational environment, by which units can interact across LVC domains as though they are physically located in the same operational environment.
- (8) Distance Learning: Any instruction and evaluation provided through a variety of DL delivery systems (i.e., MarineNet) where the students and instructors are separated by time and/or location.
- c. Figure 1-6 depicts an event title with simulation code and simulation and/or simulators that can be used, as displayed within a T&R event.

XXXX-XXXX: Call for indirect fire using the grid method (L/S)

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

SIMULATED SUITABILITY SIMULATOR UNIT OF MEASURE HOURS PM Yes L/S ODS Marine Hours 12 Y

Figure 1-6. Example of simulation/simulators displayed within a T&R event

21. Miscellaneous

a. This field provides space for any additional information that will assist in the planning and execution of the event. Units and formal learning centers are cautioned not to disregard this information or to consider the information of lesser importance than what is contained in other parts of the T&R event. Miscellaneous fields provide an opportunity for the drafters of the T&R event to communicate vital information that might not fit neatly into any other available field. The list may include, but is not limited to:

- Admin Instructions
- Special Personnel Certifications
- Equipment Operating Hours
- Road Miles

1007. COMBAT READINESS PERCENTAGE (CRP)

1. The Marine Corps ground T&R program includes processes to assess readiness of units and individual Marines. Every unit in the Marine Corps maintains a basic level of readiness based on the training and experience of the Marines in the unit. Even units that never trained together are capable of accomplishing some portion of their missions. Combat readiness assessment does not associate a quantitative value for this baseline of readiness, but

uses a "Combat Readiness Percentage" as a method to provide a concise descriptor of the recent training accomplishments of units and Marines.

- 2. Combat readiness percentage is the percentage of required training events that a unit or Marine accomplishes within specified sustainment intervals.
- 3. Unit combat readiness is assessed as a percentage of the successfully completed and current (within sustainment interval) key training events called E-Coded Events. E-Coded events and unit CRP calculation are described in follow-on paragraphs. The CRP achieved through the completion of E-Coded Events is directly relevant to readiness assessment in DRRS.

1008. CRP CALCULATION

- 1. Collective training begins at the 3000-level (team, crew, or equivalent). Unit training plans are designed to accomplish the events that support the unit METL while simultaneously sustaining proficiency in individual core skills. E-Coded collective events are the only events that contribute to unit CRP. This is done to assist commanders in prioritizing the training toward the METL, taking into account resource, time, and personnel constraints.
- 2. Unit CRP increases after the completion of E-Coded events. The number of E-Coded events for the MET determines the value of each E-Coded event. For example, if there are 4 E-Coded events for a MET, each is worth 25% of MET CRP. The MET CRP is calculated by adding the percentage of each completed and current (within sustainment interval) E-Coded training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine unit CRP. For ease of calculation, we will say that each MET has four E-Coded events, each contributing 25% towards the completion of the MET. If the unit has completed and is current on three of the four E-Coded events for a given MET, then they have completed 75% of the MET. The CRP for each MET is added together and divided by the number of METS to get unit CRP; unit CRP is the average of MET CRP.

For Example:

MET 1: 75% complete (3 of 4 E-Coded events trained)
MET 2: 100% complete (6 of 6 E-Coded events trained)
MET 3: 25% complete (1 of 4 E-Coded events trained)
MET 4: 50% complete (2 of 4 E-Coded events trained)
MET 5: 75% complete (3 of 4 E-Coded events trained)

To get unit CRP, simply add the CRP for each MET and divide by the number of METS:

MET CRP: 75 + 100 + 25 + 50 + 75 = 325Unit CRP: 325 (total MET CRP)/5 (total number of METS) = 65%

3. Combat readiness percentage is a valuable tool to assist commanders in readiness reporting by providing objective data to support and inform their subjective assessment.

1009. CHEMICAL BIOLOGICAL RADIOLOGICAL NUCLEAR TRAINING

- 1. All personnel assigned to the OPFOR must be trained in chemical, biological, radiological, and nuclear (CBRN) defense in order to survive and continue their mission in this environment. Individual proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive CBRN attacks. Basic operating standards are those that the individual, and collectively the unit, must perform to continue operations in a CBRN environment.
- 2. In order to develop and maintain the ability to operate in a CBRN environment, CBRN training is an integral part of the training plan and events in this T&R Manual. Units should train under CBRN conditions whenever possible. Per reference (c), all units must be capable of accomplishing their assigned mission in a contaminated environment.

1010. NIGHT TRAINING

- 1. While it is understood that all personnel and units of the OPFOR are capable of performing their assigned mission in "every clime and place, "current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited.
- 2. To ensure units are capable of accomplishing their mission they must train under the conditions of limited visibility. Units should strive to conduct all events in this T&R Manual during both day and night/limited visibility conditions. When there is limited training time available, night training should take precedence over daylight training, contingent on the availability of equipment and personnel.

1011. RISK MANAGEMENT (RM)

- 1. Risk management is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a tool to aid decision making used by Marines at all levels to increase effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of success. Risk management minimizes risks to acceptable levels, commensurate with mission accomplishment.
- 2. All leaders and Marines will integrate RM in the planning process and implement hazard controls to reduce risk to acceptable levels. Applying the RM process will reduce mishaps, injuries, and damage they cause, thereby increasing both individual performance and unit readiness. Risk management assists the commander in avoiding unnecessary risk, determining the balance between training realism and unnecessary risks in training, making an informed decision to implement a course of action, identifying feasible and effective control measures, adjusting training plans to fit the level of proficiency and experience of Marines/Sailors, and providing reasonable alternatives for mission accomplishment.
- 3. Specifically, commanders are required to implement and document deliberate RM in the planning and execution of all training evolutions and activities. Furthermore, the authority to approve or accept risk assessment

code (RAC) 1 or 2 hazards will not be delegated below lieutenant colonel (O5). Further guidance for RM is found in Marine Corps Order 3500.27_.

1012. IMPROVISED EXPLOSIVE TRAINING

- 1. Improvised explosive device (IED) threat impacts all elements of the MAGTF and all Marines regardless of MOS, location, or operational environment. The ability to effectively operate and survive in environments with an IED threat is critical to force protection, maintaining combat effectiveness, and mission accomplishment.
- 2. Per Marine Corps policy on organizing, training, and equipping for operations in an IED environment (MCO 3502.9), Marines must be capable of not only accomplishing their assigned mission, but also accomplishing their mission in environments with an IED threat. Counter-improvised explosive device (C-IED) training must be integrated into the unit training plan in order-to ensure personnel assigned to the OPFOR train and maintain proficiency in C-IED tactics, techniques, and procedures.

CHAPTER 2

MARINE CORPS TASKS

| | PARAGRAPH | PAGE |
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| MARINE CORPS TASKS (MCT) | . 2000 | 2-2 |
| RELIGIOUS MINISTRY CORE MCT | . 2001 | 2-2 |

CHAPTER 2

MARINE CORPS TASKS

2000. MARINE CORPS TASKS (MCT). The RM T&R Manual does not contain Defense Readiness Reporting System (DRRS) reportable METs. Although the events (individual and/or collective) contained in this manual are not directly linked to reportable mission essential tasks, they directly support the Marine Corps' ability to meet capabilities identified in the Marine Corps task list (MCTL) (MCO 3500.26_). The MCT table lists the MCTL task supported by the RM community.

2001. RELIGIOUS MINISTRY CORE MCT. Religious Ministry supports the following MCT:

| 4 6 0 0 | |
|---------------|--------------------------------------|
| MCT 4.6.2.2 | Provide Religious Ministries Support |
| I MCI 4.0.4.4 | PIOVIGE RELIGIOUS MINISCITES SUPPOIC |
| | |

CHAPTER 3

COLLECTIVE EVENTS

| | PARAGRAPH | PAGE |
|--|-----------|------|
| PURPOSE | . 3000 | 3-2 |
| EVENT CODING | . 3001 | 3-2 |
| COLLECTIVE DESCRIPTION / CORE CAPABILITY | . 3002 | 3-2 |
| INDEX OF COLLECTIVE EVENTS | . 3003 | 3-2 |
| COLLECTIVE EVENTS | . 3004 | 3-3 |

CHAPTER 3

COLLECTIVE EVENTS

- **3000. PURPOSE.** Chapter 3 contains collective training events for the Religious Ministry Community.
- **3001. EVENT CODING.** Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:
- a. Field one. This field represents the community. This chapter contains the following community codes:

Code
RMT Description
Religious Ministry Team

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code
MEDDescription
MedicalOPSReligious Ministry OperationsPLANReligious Ministry PlanningPATPatrolling

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

| Code | Description |
|------|-----------------|
| 8000 | Regiment Level |
| 7000 | Battalion Level |
| 3000 | Team Level |

3002. COLLECTIVE DESCRIPTION / CORE CAPABILITY

- 1. Collective training events build on individual training events which are trained in the formal schools and maintained by the small unit leaders in the Operating Forces.
- 2. Many collective events must occur simultaneously in order to allow the larger unit to accomplish its mission. This chapter will assist leaders and commanders in determining their piece in the larger whole and focus resources on standards based training and stagger event training throughout an annual training plan based on the training interval established for each event.

3003. INDEX OF COLLECTIVE EVENTS

| Event Code | E- | Event | Page |
|---------------|-------|--|------|
| | Coded | | |
| RMT-OPS-8001 | NO | Plan Religious Ministry (RM) Operations | 3-3 |
| RMT-OPS-8002 | NO | Integrate Joint, Interagency, | 3-4 |
| | | Intergovernmental, Multinational (JIIM) | |
| | | support into Religious Ministry Operations | |
| RMT-MED-7001 | NO | Provide mass casualty response ministries | 3-4 |
| RMT-OPS-7001 | NO | Deliver expeditionary Religious Ministry | 3-5 |
| | | (RM) | |
| RMT-PLAN-7001 | NO | Plan for command memorial ceremony with | 3-6 |
| | | religious components | |
| RMT-PLAN-7002 | NO | Plan community service missions | 3-6 |
| RMT-PAT-3001 | NO | Conduct Religious Ministry Team (RMT) | 3-7 |
| | | Movement | |
| RMT-PAT-3003 | NO | Respond to contact | 3-7 |

3004. COLLECTIVE EVENTS

RMT-OPS-8001: Plan Religious Ministry (RM) Operations

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The process that develops an order to direct actions and focus subordinate activities toward accomplishing the mission.

CONDITION: Given Commander's Guidance, higher headquarters operations order and battle staff.

<u>STANDARD</u>: To communicate the commander's intent, guidance, and decisions in a clear, useful form that is easily understood by those who must execute the order IAW with timelines established by prescribed doctrine.

EVENT COMPONENTS:

- 1. Participate in problem framing.
- 2. Participate in planning process (Campaign, MCPP, R2P2, Hasty Planning, or other method).
- 3. Issue RM portion of Warning Order.
- 4. Participate in operational planning team.
- 5. Identify Cultural Considerations for Mission Planning.
- 6. Create annex E, appendix 6 to orders (OPORD, FRAGO, Decision Support Tools, etc).
- 7. Inform subordinate RMTs of order issuance.

REFERENCES: MCWP 5-10 Marine Corps Planning Process

CHAINED EVENTS:

INTERNAL SUPPORTING EVENTS:

RMT-MED-7001 RMT-OPS-7001 RMT-PLAN-7001

RMT-PLAN-7002

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-OPNS-8005 Plan for operations

RMT-OPS-8002: Integrate Joint, Interagency, Intergovernmental, Multinational
(JIIM) support into Religious Ministry Operations

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>CONDITION</u>: Given Higher Headquarters operations order, Commander's Guidance, Commanders Battlespace Area Evaluation (CBAE), battle staff, unit TO&E, functional communications architecture and integrated C2 systems.

STANDARD: To achieve unity of effort and bring all relevant assets to bear on the situation.

EVENT COMPONENTS:

- 1. Identify capabilities limitations and shortfalls from staff assessments.
- 2. Identify existing JIIM organizations in your AO, AI and AoI.
- 3. Synchronize goals, tasks, capabilities, limitation, key leaders and Command/Support relationships.
- 4. Identify JIIM organizational gaps.
- 5. Coordinate the support of JIIM as it applies to religious ministry operations.
- 6. Identify religious ministry planning requirements for JIIM.
- 7. Verify unity of effort/purpose in the delivery of religious ministry operations.
- 8. Assess unity of effort/purpose.

REFERENCES: MCWP 5-10 Marine Corps Planning Process

CHAINED EVENTS:

INTERNAL SUPPORTED EVENTS: RMT-PLAN-7002

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-OPS-8108 Integrate Joint, Interagency, Intergovernmental, Multinational (JIIM) support into operations.

RMT-MED-7001: Provide mass casualty response ministries

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

CONDITION: Given a mass casualty incident with a secured site and initial responders are on-scene.

STANDARD: To provide a written record of ministry rendered to each victim and assure that all emergency responders receive combat operational stress first aid.

EVENT COMPONENTS:

- 1. Identify resource personnel.
- 2. Liaison with Combat Operations Center and medical personnel.
- 3. Respond as appropriate.
- 4. Maintain situational awareness.
- 5. Provide combat operational stress first aid.
- 6. Document RMT responses.

REFERENCES:

- 1. MCO 5351.1 Combat and Operational Stress Control (COSC) Program
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps

RMT-OPS-7001: Deliver expeditionary Religious Ministry (RM)

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: RM is delivered primarily through battlefield circulation across the full spectrum of military operations to include but not limited to: combat, humanitarian assistance/disaster relief efforts, and mass casualty.

CONDITION: Given a requirement.

STANDARD: To meet the religious ministry needs of authorized users in accordance with MCO 1730.6_.

EVENT COMPONENTS:

- 1. Identify operating environment.
- 2. Complete religious needs assessment.
- 3. Develop a lay leader program, as needed.
- 4. Complete RM mission analysis.
- 5. Coordinate with unit commander.
- 6. Prepare for delivery of religious ministry.
- 7. Coordinate security for religious services.
- 8. Deliver appropriate RM.
- 9. Submit required reports.

REFERENCES:

- 1. MCO 1730.6_ Religious Ministry in the Marine Corps
- 2. MCRP 3-30D.1 Religious Lay Leaders Handbook

- 3. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 4. SECNAVINST 5351.1 Professional Naval Chaplaincy

RMT-PLAN-7001: Plan for command memorial ceremony with religious components

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Religious ministry team will plan and rehearse a command memorial ceremony with religious components, able to scale to number of casualties. Context for a memorial ceremony will include field, shipboard, and garrison services.

CONDITION: Given a requirement.

STANDARD: To honor the deceased and care for the living.

EVENT COMPONENTS:

- 1. Analyze the requirement according to unit SOP.
- 2. Determine appropriate ceremony.
- 3. Advise command on religious components.
- 4. Coordinate with the command and required sections.
- 5. Prepare for rehearsal.
- 6. Plan for ceremony.
- 7. Identify post ceremony requirements.
- 8. Plan for after action review.

REFERENCES:

- 1. MCO P5060.20 Marine Corps Drill and Ceremonies Manual
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 3. NAVPERS 15555 Navy Military Funerals
- 4. NWP 1-05 Religious Ministry in the U. S. Navy

RMT-PLAN-7002: Plan community service missions

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

CONDITION: Given a requirement.

 $\underline{\mathtt{STANDARD}}\colon$ To support OCONUS theater security cooperation plans or CONUS community relations efforts.

EVENT COMPONENTS:

- 1. Coordinate with internal and external agencies.
- 2. Conduct mission analysis.
- 3. Identify logistical requirements.
- 4. Identify personnel and accountability requirements.

- 5. Conduct mission.
- 6. Submit after action reports.

REFERENCES:

- 1. MCO 1730.6_ Religious Ministry in the Marine Corps
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Check theater specific policies for coordination requirements.

RMT-PAT-3001: Conduct Religious Ministry Team (RMT) Movement

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The RPs primary role is to provide security for the RMT.

CONDITION: Given a mission and commanding officer's guidance to provide religious ministry in an operational environment.

STANDARD: To accomplish the RMT mission without distracting from the unit mission.

EVENT COMPONENTS:

- 1. Identify logistical requirements.
- 2. Conduct internal and external coordination with command leadership, appropriate staff sections, and supervisory/subordinate RMTs.
- 3. Conduct RMT security planning.
- 4. Conduct RMT security preparation.
- 5. Conduct mission.
- 6. Respond to threat.
- 7. Conduct post-mission brief.

REFERENCES: MCTP 3-30D Religious Ministry in the United States Marine Corps

RMT-PAT-3003: Respond to contact

SUPPORTED MET(S): MCT 4.6.2.2

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: A hostile environment may require personnel to execute the 4Ps (position, pivot, protect, and push-through) of RMT security. Engagements may include, but not limited to, IED, ambush, convoy operations, dismounted patrol, or any other imminent threat.

 $\underline{\text{CONDITION}}$: Given mounted and dismounted RMT movement in a hostile environment.

STANDARD: To mitigate physical harm to the RMT without detracting from unit mission.

EVENT COMPONENTS:

- 1. Assess the threat.
- 2. Respond to threat.
- 3. Find cover.
- 4. Establish security.
- 5. Continue mission per commander's direction.

REFERENCES: MCTP 3-30D Religious Ministry in the United States Marine Corps

CHAPTER 4

CHAPLAIN INDIVIDUAL EVENTS

| | PARAGRAPH | PAGE |
|---|-----------|------|
| PURPOSE | . 4000 | 4-2 |
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CHAPTER 4

CHAPLAIN INDIVIDUAL EVENTS

- 4000. PURPOSE. This chapter details the individual events that pertain to Chaplains. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful. Additionally, this chapter details the Marine Corps skills identified for Chaplains. T&R events with original functional area of Entry Level Training (ELT) are identified as basic training requirements for Chaplain's assigned to Marine Corps units. Chaplain events are equivalent to formal training requirements that Marine Corps officers receive within Officer Candidates School (OCS) or The Basic School (TBS). The initial training setting for ELT Chaplain events are designated as managed on-the-job training. ELT events will be initially trained and sustained through unit training, which will be determined by each unit's operational mission. If a Chaplain is assigned to a unit for which ELT events in this Manual are not warranted, initial training/sustainment can be deferred. Paragraph 4002 Index of Individual Events define the initial training settings. The medical event identified is to support the training of the Chaplain in Tactical Combat Casualty Care.
- **4001. EVENT CODING.** Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX. This chapter utilizes the following methodology

| Code | Description |
|------|-------------|
| CHAP | Chaplain |

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

| Code | Description |
|------|---|
| ADMN | Religious Ministry Administration |
| BHS | Behavioral Health Skills |
| CBRN | Chemical Biological Radiological Nuclear Defense |
| COMM | Communications |
| COSC | Combat Operational Stress Continuum |
| HIST | Marine Corps History |
| IED | Improvised Explosive Device Defeat |
| IND | Individual |
| LDR | Marine Corps Leadership |
| MED | Medical |
| MGTF | Marine Air Ground Task Force Organizational Knowledge |
| OPS | Religious Ministry Operations |
| PAT | Scouting and Patrolling |
| TRNG | Training |
| UNIF | Marine Corps Uniforms, Clothing and Equipment |

WSB Water Survival Basic

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

| Code | Description |
|------|------------------|
| 1000 | Core Skills |
| 2000 | Core Plus Skills |

4002. INDIVIDUAL CORE/CORE PLUS COMPETENCIES TRAINING

- 1. Core Competencies Training (1000-level). Entry level training at Marine Corps Recruit Depots (MCRD), Marine Combat Training (MCT) at the Schools of Infantry (SOI), and initial MOS training conducted at formal learning centers provide core competencies training to Marines. 1000-level events are reserved exclusively for the training of initial, entry level primary MOS's. Upon graduation from MOS training, Marines have completed all 1000-level events and are assigned an MOS. Formal learning centers will not include 1000-level events in any other courses except those training entry level Marines as defined above.
- 2. Core-plus Competencies Training (2000-level). Training core-plus competencies begins when a Marine is assigned to an operational unit. 2000-level training raises the proficiency of the individual Marine and builds upon core competencies introduced in entry level training. Units will normally train Marines through this level prior to operational deployment or major collective training exercises. 2000-level training also includes formal advanced individual MOS or career progression training completed either at a formal learning center or MOJT. Many MOSs require Marines to complete follow-on MOS training as they advance in rank and/or billet responsibility. This training is accomplished at appropriate intervals in a Marine's career. There are several MOS producing courses that exist where there is a primary MOS producing course pre-requisite. In those circumstances, the T&R events for those MOS courses will identify 2000-level core-plus requirements because the 1000-level pre-requisite was already met.

4003. INDEX OF INDIVIDUAL EVENTS

| Event Code | E- | Event | Page |
|----------------|-------|--|------|
| | Coded | | |
| CHAP-ADMN-2001 | NO | Develop a Command Religious Program (CRP) | 4-4 |
| | | budget | |
| CHAP-ADMN-2002 | NO | Supervise religious ministry resources | 4-5 |
| CHAP-ADMN-2003 | NO | Deliver a local religions, religious | 4-6 |
| | | beliefs, and/or practices brief | |
| CHAP-BHS-2001 | NO | Identify the Religious Ministry Team (RMT) | 4-6 |
| | | role in Behavioral Health Initiatives | |
| CHAP-CBRN-2001 | NO | Operate in a Chemical, Biological, | 4-7 |
| | | Radiological, Nuclear (CBRN) Environment | |
| CHAP-COMM-2001 | NO | Perform basic radio operations | 4-8 |
| CHAP-COSC-2001 | NO | Manage Combat and Operational Stress | 4-8 |
| CHAP-HIST-2001 | NO | Describe common terms, sayings, and | 4-9 |
| | | quotations used in the Marine Corps | |

| CHAP-HIST-2002 | NO | Identify significant events in Marine Corps history | 4-9 |
|--------------------------------|----------|--|------|
| CHAP-HIST-2003 | NO | Identify the historical significance of | 4-10 |
| CHAP-HISI-2003 | NO | Marine Corps uniform items | - |
| CHAP-HIST-2004 | NO | Describe military customs, courtesies, and honors | 4-11 |
| CHAP-IED-2001 | NO | Recognize indicators of Improvised | 4-11 |
| | 110 | Explosive Devices (IED) | 1 11 |
| CHAP-IED-2002 | NO | React to an unexploded IED | 4-12 |
| CHAP-IED-2003 | NO | React to an IED attack | 4-13 |
| CHAP-IND-2001 | NO | Complete a foot march | 4-14 |
| CHAP-IND-2002 | NO | Camouflage self and equipment | 4-14 |
| CHAP-IND-2003 | NO | Perform individual field hygiene | 4-15 |
| CHAP-LDR-2001 | NO | Describe Marine Corps leadership | 4-16 |
| CHAP-LDR-2002 | NO | Describe the Code of Conduct | 4-16 |
| CHAP-LDR-2003 | NO | Describe your rights as a Prisoner of War (POW) | 4-17 |
| CHAP-LDR-2004 | NO | Describe your obligations as a Prisoner of War (POW) | 4-17 |
| CHAP-LDR-2005 | NO | Describe the elements of combat | 4-18 |
| CHAP-LDR-2006 | NO | Identify sources of social services | 4-18 |
| CHAP-MED-2001 | NO | Perform Tactical Combat Casualty Care | 4-19 |
| CHAP-MED-2002 | NO | Identify signs and symptoms of Traumatic Brain Injuries (TBI) | 4-20 |
| CHAP-MGTF-2001 | NO | Identify the mission of the Marine Corps | 4-20 |
| CHAP-MGTF-2002 | NO | Identify the location of major Marine units | 4-21 |
| CHAP-MGTF-2003 | NO | Describe Marine Air-Ground Task Force | 4-21 |
| | | (MAGTF) organizations | |
| CHAP-OPS-2001 | NO | Administer the religious ministry | 4-22 |
| | ļ | component at command ceremonies | |
| CHAP-PAT-2001 | NO | Respond to a hostile threat | 4-22 |
| CHAP-PAT-2002 | NO | Navigate with a map and compass | 4-23 |
| CHAP-PAT-2003 | NO | Prepare for combat | 4-24 |
| CHAP-PAT-2004 | NO | Perform individual movement techniques | 4-25 |
| CHAP-TRNG-2001 | NO | Conduct training assessment | 4-26 |
| CHAP-TRNG-2002 | NO | Conduct Marine Corps Values Based Training and Leadership | 4-27 |
| CHAP-UNIF-2001 | NO | Maintain individual equipment | 4-28 |
| CHAP-UNIF-2002 | NO | Stand a personnel inspection | 4-29 |
| CHAP-UNIF-2003 | NO | Wear individual equipment | 4-29 |
| CHAP-UNIF-2004 | NO | Wear a uniform | 4-30 |
| CHAP-WSB-2001 | NO | Execute 25 meter WSB assessment | 4-30 |
| CHAP-WSB-2002 | NO | Conduct self-rescue | 4-31 |
| CHAP-WSB-2002 CHAP-WSB-2003 | NO | Stay on the surface | 4-31 |
| CHAP-WSB-2003 | 1 | Conduct gear shed | 4-32 |
| | NO NO | | |
| CHAP-WSB-2005 | NO | Employ flotation gear | 4-33 |

4004. INDIVIDUAL EVENTS

CHAP-ADMN-2001: Develop a Command Religious Program (CRP) budget

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Developing the CRP budget includes assessing the needs of the unit, command objectives, reviewing previous budgets, determining which programs should be maintained or initiated, and preparing a written plan for command approval. This event is inspected during Commanding General Readiness Inspections.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement.

STANDARD: To assess the needs of the unit, review previous budget, and prepare a written plan.

PERFORMANCE STEPS:

- 1. Conduct a command needs assessment.
- 2. Plan ministry objectives.
- 3. Identify material requirements.
- 4. Determine program funding needs.
- 5. Draft budget.
- 6. Submit funding requirements to chain of command.

REFERENCES:

- 1. MCO 1730.6_ Religious Ministry in the Marine Corps
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps

<u>CHAP-ADMN-2002</u>: Supervise religious ministry resources

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement, a table of organization and equipment, consolidated material receipt, special allowances and the references.

 ${\color{red} \underline{\textbf{STANDARD}}}$: To identify, procure, and maintain material needed to support the command religious program.

PERFORMANCE STEPS:

- 1. Review reports.
- 2. Document discrepancies as required.
- 3. File report with command.
- 4. Monitor requirements.
- 5. Submit deficiencies as required.

REFERENCES:

- 1. MCO P4400.150_ Consumer Level Supply
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps

CHAP-ADMN-2003: Deliver a local religions, religious beliefs, and/or
practices brief

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement.

STANDARD: To advise a Commander of potential impacts of religion to the mission.

PERFORMANCE STEPS:

- 1. Review Commander's guidance.
- 2. Conduct a Religious Area Survey of the area of operations, may be done in coordination with the Intelligence Shop.
- 3. Analyze Religious Area Survey for potential impact to mission.
- 4. Prepare briefing materials.
- 5. Present information.
- 6. Answer questions as required.

REFERENCES:

- 1. MCIA County Handbooks and Smart Cards
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 3. MCTP 8-10B How to Conduct Training

<u>CHAP-BHS-2001</u>: Identify the Religious Ministry Team (RMT) role in Behavioral Health Initiatives

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

<u>DESCRIPTION</u>: Because of the unique nature of Behavioral Health initiatives offered in the Marine Corps, RMTs must be familiar with the content of these programs and understand the role of the RMT in support of these initiatives.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement.

STANDARD: To cultivate constructive and collaborative relationships with Behavioral Health entities.

PERFORMANCE STEPS:

- 1. Describe Suicide Prevention Program responsibilities.
- 2. Describe Sexual Assault Prevention and Response Program responsibilities.
- 3. Describe Substance Abuse and Alcohol Reduction Program responsibilities.
- 4. Describe the COSC Program and OSCAR Extender responsibilities.
- 5. Describe Family Advocacy Program support responsibilities.

REFERENCES:

- 1. MCO 1720.2 Marine Corps Suicide Prevention Program (MCSPP)
- 2. MCO 1752.5_ Sexual Assault Prevention and Response (SAPR) Program
- 3. MCO 1754.11 Marine Corps Family Advocacy and General Counseling Program
- 4. MCO 5300.17_ Marine Corps Substance Abuse Program
- 5. MCO 5351.1 Combat and Operational Stress Control (COSC) Program

<u>CHAP-CBRN-2001</u>: Operate in a Chemical, Biological, Radiological, Nuclear (CBRN) Environment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a CBRN environment, MOPP gear, MARK I Nerve Agent Antidote Kit (NAAK), and a decontamination kit, while wearing a fighting load.

STANDARD: Without being contaminated.

PERFORMANCE STEPS:

- 1. Perform operator maintenance for a field protective mask.
- 2. Assume a MOPP level posture.
- 3. Drink from a canteen.
- 4. Perform immediate decontamination, as necessary.
- 5. Perform self-aid for a nerve agent, as necessary.
- 6. Perform MOPP gear exchange, as necessary.
- 7. Perform individual actions at a decontamination site.

REFERENCES:

- 1. MCRP 10-10E.9 MTTP for CBRN Decontamination Operations
- 2. TM 09204G/09205G-OI/1 Operator & Field Maintenance Manual for M50 Mask

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. MOPP suits/NBC equipment
- 2. M50 field protective mask
- 3. Poncho
- 4. Currently fielded individual decontamination kit
- 5. MARK I Nerve Agent Antidote Kit (NAAK)

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: 0300-CBRN-2001 Operate in a Chemical, Biological, Radiological, Nuclear (CBRN) Environment

CHAP-COMM-2001: Perform basic radio operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: Event is dependent on unit mission.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a radio.

STANDARD: Ensuring equipment is functional without compromising communications.

PERFORMANCE STEPS:

- 1. Assemble/disassemble a radio set.
- 2. Set a frequency.
- 3. Conduct a communications check.
- 4. Transmit a message.
- 5. Receive a message.
- 6. Troubleshoot, as required.
- 7. Maintain a radio set at the user level.

REFERENCES: MCRP 3-30B.2 MAGTF Communications System

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: TBS-COMM-2101 Perform basic radio operations

<u>CHAP-COSC-2001</u>: Manage Combat and Operational Stress

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given personnel in any environment.

STANDARD: To strengthen, mitigate, identify, treat, and reintegrate personnel.

PERFORMANCE STEPS:

1. Identify the roles, duties, and limitations of Operational Stress Control and Readiness (OSCAR) team members.

- 2. Define the components of the COSC continuum.
- 3. Identify the core leader functions.
- 4. Identify the sources and signs of combat and operational stress.
- 5. Utilize the Stress Decision flowchart.
- 6. Apply Combat Operational Stress First Aid (COSFA).
- 7. Identify appropriate referral resources.

REFERENCES: MCTP 3-30E Combat and Operational Stress Control

<u>CHAP-HIST-2001</u>: Describe common terms, sayings, and quotations used in the Marine Corps

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the origin of the term "First to Fight."
- 2. Describe the origin of the term "Leathernecks."
- 3. Describe the origin of the term "Devil Dogs."
- 4. Describe the meaning of "Esprit de Corps."
- 5. Describe the origin of the term "Uncommon valor was a common virtue."
- 6. Describe the meaning "Semper Fidelis."
- 7. Identify common nautical terminology used in the Marine Corps.

REFERENCES:

- 1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 2. MILLET Semper Fidelis, History of the United States Marine Corps 1775 Present

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-HIST-1001 Describe common terms, sayings, and quotations used in the Marine Corps

CHAP-HIST-2002: Identify significant events in Marine Corps history

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

DESCRIPTION: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. State significant places.
- 2. Identify significant Marines.
- 3. Describe significant battles.
- 4. Recognize the significant contributions Pathbreakers (Montford Point Marines, Navajo Code Talkers, Women Marines, etc.) have made to the Marine Corps legacy.

REFERENCES:

- 1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 2. MILLET Semper Fidelis, History of the United States Marine Corps 1775 Present

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-HIST-1002 Identify significant events in Marine Corps history

<u>CHAP-HIST-2003</u>: Identify the historical significance of Marine Corps uniform items

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. State the significance of the Marine Corps emblem.
- 2. State the significance of the scarlet trouser stripe.
- 3. State the significance of the quartrefoil.
- 4. State the significance of the Mameluke sword.
- 5. State the significance of the NCO sword.
- 6. State the significance of the dress and service uniform buttons.
- 7. State the significance of the French Fourragere.

- 1. MCO P1020.34 Marine Corps Uniform Regulations
- 2. MCO P10520.3B FLAG MANUAL
- 3. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 4. MILLET Semper Fidelis, History of the United States Marine Corps 1775 Present

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: OCS-HIST-1003 Identify the historical significance of Marine Corps uniform items

CHAP-HIST-2004: Describe military customs, courtesies, and honors

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Salute an officer.
- 2. Identify all Marine Corps grades, rank, and insignias.
- 3. Identify colors, standards, and guidons.
- 4. Render honors to dignitaries.
- 5. Render honors to the Marine Hymn.
- 6. State the procedures for boarding a ship.
- 7. State the procedures for debarking a ship.
- 8. Render courtesies for entering or leaving a vehicle or small boat.
- 9. Identify the traditions associated with the Marine Corps birthday celebration.
- 10. Report to a new command.
- 11. Report to an officer.

REFERENCES:

- 1. MC MANUAL Marine Corps Manual
- 2. MCO P1020.34_ Marine Corps Uniform Regulations
- 3. MCO P5060.20_ Marine Corps Drill and Ceremonies Manual
- 4. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 5. MILLET Semper Fidelis, History of the United States Marine Corps 1775 Present

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-HIST-1004 Describe military customs, courtesies, and honors

CHAP-IED-2001: Recognize indicators of Improvised Explosive Devices (IED)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: Given an operating environment with an IED threat and observation aiding devices.

STANDARD: To identify all indicators in accordance with WTI Lexicon 4.0 Edition 2012.

PERFORMANCE STEPS:

- 1. Define the five common components of an IED.
- 2. Define the types of IEDs.
- 3. Identify visual indicators of a suspected emplaced IED.
- 4. Identify visual indicators of a suspected vehicle-borne improvised explosive device (VBIED).
- 5. Identify the visual indicators of a suspected suicide vehicle-borne improvised explosive device (SVBIED) vehicle and driver.
- 6. Identify the visual indicators of a suspected person-borne IED (PBIED).

REFERENCES:

- 1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
- 2. MCRP 10-10.1 Countering Explosive Hazards

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Commander/Units should contact local Training Support Centers (TSC) to request Service-level endorsed CIED training via Marine Corps Tactics Operations Group (MCTOG) and Marine Corps Engineer School (MCES) at their respective home stations in order to meet METL based CIED requirements (sustainment and/or pre-deployment training).

Original event: CIED-DTD-1001 Recognize indicators of Improvised Explosive Devices (IED) $\,$

<u>CHAP-IED-2002</u>: React to an unexploded IED

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 36 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

 $\underline{\text{CONDITION}}$: Given a mission, detection equipment, marking equipment, T/O weapon, combat load, and references.

STANDARD: To confirm presence of all threats in a lane, route, or area with no injury to friendly personnel or damage to equipment.

PERFORMANCE STEPS:

- 1. Establish Security.
- 2. Conduct 5&25 meter checks.
- 3. Mark suspected threat(s).
- 4. Report suspected threat(s).
- 5. React to follow-on attack.
- 6. Report to higher, adjacent, supporting units, as required.

REFERENCES:

- 1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
- 2. MCRP 10-10.1 Countering Explosive Hazards

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

ADMINISTRATIVE INSTRUCTIONS: Commander/Units should contact local Training Support Centers (TSC) to request Service-level endorsed CIED training via Marine Corps Tactics Operations Group (MCTOG) and Marine Corps Engineer School (MCES) at their respective home stations in order to meet METL based CIED requirements (sustainment and/or pre-deployment training). Original event: CIED-DTD-2007 React to an unexploded IED

<u>CHAP-IED-2003</u>: React to an IED attack

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: As a member of unit, given a mission, rules of engagement, and a detonated improvised explosive device (IED).

STANDARD: To recognize any indicators and conduct immediate actions on the threat.

PERFORMANCE STEPS:

- 1. Report direction, distance and casualties.
- 2. React to Personnel Borne-Improvised Explosive Device, Suicide Vehicle Borne-Improvised Explosive Device and Vehicle Borne-Improvised Explosive Device.
- Conduct 5 Cs (confirm, clear, cordon, check, and control), as necessary.
- 4. Check for secondary devices.

- 5. React to follow on attack(s).
- 6. Conduct CASEVAC, when applicable.
- 7. Conduct self-recovery of assets, when applicable.
- 8. Coordinate recovery of assets with higher, adjacent, or supporting unit(s).
- 9. Coordinate Combat Tracking Dog support, if available.
- 10. Resume mission.

- 1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
- 2. MCRP 10-10.1 Countering Explosive Hazards

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

ADMINISTRATIVE INSTRUCTIONS: Commander/Units should contact local Training Support Centers (TSC) to request Service-level endorsed CIED training via Marine Corps Tactics Operations Group (MCTOG) and Marine Corps Engineer School (MCES) at their respective home stations in order to meet METL based CIED requirements (sustainment and/or pre-deployment training). Original event: CIED-DTD-2008 React to an IED attack

CHAP-IND-2001: Complete a foot march

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an existence load consistent with the mission and established guidelines as part of a unit movement.

STANDARD: To arrive at the prescribed place, in the allotted time possessing the required equipment, in condition to complete the assigned mission.

PERFORMANCE STEPS:

- 1. Determine the follow-on mission.
- 2. Assemble the necessary load for follow-on mission.
- 3. Properly fit the load-bearing equipment.
- 4. Perform individual actions at halts.
- 5. Properly cool down at the completion of the march.

REFERENCES:

- 1. FM 21-20 Physical Readiness Training
- 2. MCRP 8-10B.4 Marine Physical Readiness Training for Combat

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-IND-1001 Complete a foot march

CHAP-IND-2002: Camouflage self and equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an operational environment, camouflage materials, individual field equipment, and while wearing a fighting load.

STANDARD: To avoid detection and preserve the fighting force to accomplish the mission.

PERFORMANCE STEPS:

- 1. Camouflage exposed skin.
- 2. Camouflage individual field equipment.
- 3. Maintain camouflage to fit the operational environment.

REFERENCES: MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

EQUIPMENT: Camouflage paint or sticks

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Environment-specific materials are required in the execution of this task. Original event: OCS-IND-1002 Camouflage self and equipment

CHAP-IND-2003: Perform individual field hygiene

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given water and hygiene items.

STANDARD: To prevent injuries, maintain health and preserve the fighting force to accomplish the mission.

PERFORMANCE STEPS:

- 1. Clean skin.
- 2. Clean hair.
- 3. Clean hands.
- 4. Clean clothing and sleeping gear.
- 5. Care for mouth and teeth.
- 6. Care for feet.
- 7. Dispose of human waste.

REFERENCES:

- 1. FM 21-75 Combat Skills of the Soldier
- 2. MCRP 3-40A.4 Field Hygiene and Sanitation

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-IND-1003 Perform individual field hygiene

CHAP-LDR-2001: Describe Marine Corps leadership

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Identify the primary goal of Marine Corps leadership.
- 2. State the objective of Marine Corps leadership.
- 3. State the Marine Corps Leadership Traits.
- 4. State the Marine Corps Leadership Principles.

REFERENCES:

- 1. MC MANUAL Marine Corps Manual
- 2. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: OCS-LDR-1001 Describe Marine Corps leadership

CHAP-LDR-2002: Describe the Code of Conduct

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

1. State the purpose of the Code of Conduct.

- 2. State the origin of the Code of Conduct.
- 3. State the fourth article of the Code of Conduct.

REFERENCES: NAVMC 2681 Code of the U.S. Fighting Force

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: OCS-LDR-1009 Describe the Code of Conduct

CHAP-LDR-2003: Describe your rights as a Prisoner of War (POW)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-ENS, NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the origin of a POW's rights.
- 2. Describe the purpose of a POW's rights.
- 3. Describe the rights of a POW.

REFERENCES: MCTP 11-10C The Law of Land Warfare

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-LDR-1010 Describe your rights as a Prisoner of War (POW)

CHAP-LDR-2004: Describe your obligations as a Prisoner of War (POW)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. State the four items of information service members are required to give their captors.
- 2. Describe lawful obedience to rules and regulations.
- 3. Describe the responsibility to perform paid labor.
- 4. Describe the responsibilities related to military discipline, courtesy, and rendering of honors.

REFERENCES: MCTP 11-10C The Law of Land Warfare

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: OCS-LDR-1011 Describe your obligations as a Prisoner of War (POW)

CHAP-LDR-2005: Describe the elements of combat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of resources.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

1. Define combat.

- 2. Identify nine elements encountered in a combat environment.
- 3. State the risks of combat.

REFERENCES: MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: TBS-LDR-1016 Describe the elements of combat

CHAP-LDR-2006: Identify sources of social services

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe services provided by the Red Cross.
- 2. Describe services provided by the Navy-Marine Corps Relief Society.
- 3. Describe the Chaplain's role.
- 4. Describe services provided by the Marine Corps Family Service Center.
- 5. Describe services provided by Military One Source.
- 6. Describe the Exceptional Family Member Program (EFMP).

REFERENCES:

- 1. ALMAR 016/03 MARINE CORPS COMMUNITY SERVICES (MCCS) ONE SOURCE RMKS
- 2. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: TBS-LDR-1001 Identify sources of social services

CHAP-MED-2001: Perform Tactical Combat Casualty Care

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a casualty.

STANDARD: To reduce the risk of further injury or death.

PERFORMANCE STEPS:

- 1. Perform care under fire.
- 2. Perform Tactical Field Care.
- 3. Evacuate as indicated.

REFERENCES:

- 1. PHTLS Pre-hospital Trauma Life Support, Military Edition, Current Edition
- 2. TCCC Tactical Combat Casualty Care Guide

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Original event: 8404-MED-2010 Perform Tactical Combat Casualty Care This event will be updated from the Tactical Combat Casualty Care event established in the Health Services Support T&R Manual working group. Requirement established by DODI 1322.24 Medical Readiness Training

CHAP-MED-2002: Identify signs and symptoms of Traumatic Brain Injuries (TBI)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a scenario with suspected TBI injuries.

STANDARD: To ensure potential TBI patients are referred to competent medical personnel for follow-on evaluation in accordance with Attachment 2 of Directive-Type Memorandum (DTM) 09-033.

PERFORMANCE STEPS:

- 1. Define a mandatory event for TBI evaluation.
- 2. Identify signs and symptoms of mild TBI.
- 3. Evaluate personnel in accordance with Attachment 2 of DTM 09-033.
- 4. Refer personnel for medical treatment.
- 5. Provide required data for significant activity (SIGACT) report in accordance with Attachment 2 of DTM 09-33 to COC, as requested.

REFERENCES: DTM 09-033 Directive-Type Memorandum (DTM) 09-033

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: TBS-MED-1016 Identify signs and symptoms of Traumatic Brain Injuries (TBI)

CHAP-MGTF-2001: Identify the mission of the Marine Corps

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Identify the provisions of the National Security Act of 1947 (revised in 1952).
- 2. State the importance of the National Security Act of 1947 to the United States Marine Corps.

REFERENCES:

- 1. National Security Act of 1947 (revised in 1952)
- 2. MC MANUAL Marine Corps Manual

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: OCS-MGTF-1001 Identify the mission of the Marine Corps

CHAP-MGTF-2002: Identify the location of major Marine units

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Identify where the three Marine Expeditionary Forces are located.
- 2. Identify where the four Marine Divisions are located.
- 3. Identify where the four Marine Air Wings are located.
- 4. Identify where the four Marine Logistics Groups (MLG) are located.

REFERENCES: MCRP 1-10.1 Organization of the United States Marine Corps

MISCELLANEOUS:

CHAP-MGTF-2003: Describe Marine Air-Ground Task Force (MAGTF) organizations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: This event can be trained within the Fleet Marine Force Qualification Officer program.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the acronym MAGTF.
- 2. Describe a Special Purpose MAGTF.
- 3. Describe the four elements of a Marine Expeditionary Unit (MEU).
- 4. Describe the four elements of a Marine Expeditionary Brigade (MEB).
- 5. Describe the four elements of a Marine Expeditionary Force (MEF).

REFERENCES:

- 1. MCDP 1-0 Marine Corps Operations
- 2. MCO 3120.8 Policy for the Organization of Fleet Marine Forces for Combat

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ORIGINAL event: OCS-MGTF-1003 Describe Marine Air-Ground Task Force (MAGTF) organizations

<u>CHAP-OPS-2001</u>: Administer the religious ministry component at command ceremonies

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement.

STANDARD: To maintain the standards of Professional Naval Chaplaincy IAW SECNAVINST 5351.1.

PERFORMANCE STEPS:

- 1. Determine appropriate religious components of ceremonies to conduct.
- 2. Coordinate with unit leadership.
- 3. Plan religious ministry component of ceremony.
- 4. Participate in ceremony.

REFERENCES:

- 1. MCO 1730.6_ Religious Ministry in the Marine Corps
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 3. MCTP 3-40G Services in an Expeditionary Environment
- 4. SECNAVINST 5351.1 Professional Naval Chaplaincy

CHAP-PAT-2001: Respond to a hostile threat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The RP is the security provider for the RMT.

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: As a member of an RMT given a mission and commanding officer's guidance to provide religious ministry in an operational environment.

STANDARD: To accomplish the RMT mission without distracting from the unit mission.

PERFORMANCE STEPS:

- 1. Participate in RMT security planning.
- 2. Participate in RMT security preparation.
- 3. Coordinate with RP to establish security protocols in accordance with unit's security plan.
- 4. React to threat.
- 5. Conduct after action review.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCRP 3-10A.2 Infantry Company Operations
- 3. MCRP 3-10A.4 Marine Rifle Squad
- 4. MCTP 3-01A Scouting and Patrolling
- 5. MCTP 3-30D Religious Ministry in the United States Marine Corps

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

4Ps of RMT security during dismounted patrols:

a. Position. The RP places self approximately 1 pace behind and to the left of the chaplain while on the patrol or position dictated by patrol leader.

- b. Pivot. If the Patrol Leader or RP senses danger, RP pivots in front of the chaplain, placing self on RPs non- firing side. The Chaplain takes hold of the RP's rear plate carrier handle to maintain physical contact as situation dictates.
- c. Protect. If the patrol receives fire, the chaplain and RP drop to the ground, with the RP interposing self between the threat and the chaplain. As directed by the patrol leader and in accordance with the patrol order, the RP engages the enemy.
- d. Push-Through. As directed by the patrol leader, the RP and chaplain maneuver out of the kill zone, utilizing the patrol's suppressing fire to cover their movement.

CHAP-PAT-2002: Navigate with a map and compass

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a military topographic map, protractor, and objective.

STANDARD: To arrive within 100 meters of the objective.

PERFORMANCE STEPS:

- 1. Identify the following marginal information found on a topographical map: declination diagram, bar scale, contour interval, note and legend.
- 2. Identify the three types of contour lines found on a topographical map.
- 3. Identify the ten terrain features found on a topographical map.
- 4. Identify the six colors used on a topographical map, and what they represent.
- 5. Plot a point on a map using the protractor.
- 6. Determine the six-digit grid coordinate of a specific point on a map.
- 7. Determine the straight line and/or curved line distance between two points on a map.
- 8. Determine a back azimuth.
- 9. Determine the grid azimuth between two points on a map.
- 10. Convert a grid azimuth to a magnetic azimuth using the notes that appear in conjunction with the declination diagram.
- 11. Convert a magnetic azimuth to a grid azimuth using the notes that appear in conjunction with the declination diagram.
- 12. Orient a map using terrain association.
- 13. Navigate to objective(s).

REFERENCES: TC 3-25.26 Map Reading and Land Navigation

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Ensure the military aspects of terrain are identified.

Original event: OCS-PAT-1002 Navigate with a map and compass

CHAP-PAT-2003: Prepare for combat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: Given an order with a mission to conduct combat operations, while wearing a fighting load.

STANDARD: To ensure the individual is prepared to accomplish the mission.

PERFORMANCE STEPS:

- 1. Receive warning order.
- 2. Conduct preparations in accordance with warning order.
- 3. Rehearse individual actions.
- 4. Receive the order.
- 5. Stand inspection.

REFERENCES:

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. MCRP 3-30.7 Commander's Tactical Handbook

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

- 1. This task applies to all combat operations.
- 2. Risk management should be incorporated into the planning process. Original event: OCS-PAT-1004 Prepare for combat

<u>CHAP-PAT-2004</u>: Perform individual movement techniques

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: As a member of a unit, while wearing a fighting load.

STANDARD: To arrive at the objective.

PERFORMANCE STEPS:

1. Negotiate obstacles.

- 2. Perform high crawl.
- 3. Perform low crawl.
- 4. Perform individual actions during fire and movement (fight from cover to cover).
- 5. Perform individual actions in a column.
- 6. Perform the "Night Walk".
- 7. Perform individual actions in response to ground/aerial illumination.
- 8. Perform the creeping technique for night movement.

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
L312 Signal, Illumination Ground White Star
Parachute M127A1
L495 Flare, Surface Trip M49/A1 Series
L598 Simulator, Explosive Booby Trap Flash M117
L598 Simulator per unit

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

- 1. Explain the fighter/leader concept.
- 2. Identify the base unit.
- 3. This task can be trained to standard through the use of the Visual Battlefield System 1 (VBS1).

Original event: OCS-PAT-1005 Perform individual movement techniques

CHAP-TRNG-2001: Conduct training assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given commander's training guidance, Training and Readiness manual(s), RMT-training records, and with the aid of references.

STANDARD: To identify current RMT proficiencies and deficiencies in selected training events.

PERFORMANCE STEPS:

1. Analyze assessment inputs.

- 2. Assess RMT proficiencies.
- 3. Assess RMT deficiencies.
- 4. Specify training and training related locations.
- 5. Conduct Risk Management of the training using the RAW.
- 6. Allocate time for scheduled training and additional training as required to correct deficiencies.
- 7. Specify who conducts/evaluates the training.
- 8. Specify training activity(s)/event(s) to be conducted.
- 9. Compile training assessment findings.

- 1. MCO 3500.27_ Risk Management
- 2. MCTP 8-10A Unit Training Management Guide
- 3. MCTP 8-10B How to Conduct Training
- 4. NAVMC 1553.3_ Unit Training Management
- 5. TC 25-10 A Leader's Guide to Lane Training

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Subordinate RMT members should be involved in the execution of this task whenever possible.

Original events: TBS-TRNG-2002 Conduct training assessment

TBS-TRNG-2005 Develop training schedules

TBS-TRNG-2007 Coordinate unit training

TBS-TRNG-2008 Conduct operational risk assessment

TBS-TRNG-2009 Create a performance evaluation checklist

CHAP-TRNG-2002: Conduct Marine Corps Values Based Training and Leadership

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LTJG, NV-LT, NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Demonstrate Marine Corps Core Values.
- 2. Define military ethics.
- 3. Describe the Marine Corps Policy on the use of illegal drugs.
- 4. Describe the Marine Corps policy on alcohol abuse.
- 5. Describe the Marine Corps policy on sexual harassment.
- 6. Describe the Marine Corps policy on equal opportunity.
- 7. Describe the Marine Corps policy on hazing.
- 8. Describe the Marine Corps policy on fraternization.
- 9. Describe the Marine Corps policy concerning pregnancy and parenthood.
- 10. Describe actions to prevent suicide.
- 11. Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR).

- 12. Describe Marine Corps policy on Combating Trafficking in Persons.
- 13. Describe the Marine Corps Program for Combat and Operational Stress Control.
- 14. Describe the Marine Corps Policy on Domestic Abuse and Child Maltreatment.

- 1. DoD Directive 6495.01 Sexual Assault Prevention and Response Program
- DoD Instruction 6495.02 Sexual Assault Prevention and Response Procedures
- 3. DoDDI 2200.01 Combating Trafficking in Persons (CTIP)
- 4. https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavior al%20Health/ Assessment tool for spousal violence
- 5. https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavior al%20Health/A_Family%20Advoc Assessment tool for child abuse
- 6. MARADMIN 001/11 Marine DSTRESS Line and Website Announcement
- 7. MARADMIN 186/03 Policy for the Implementation of the Lautenberg Amendment
- 8. MARADMIN 228/11 SNCO and Officer Never Leave a Marine Behind Suicide Prevention Training
- 9. MARADMIN 579/10 Combating the Abuse of Substances Used With the Intent to Get High
- 10 Marine Leaders Notebook Marine Leaders Notebook: available for order at: http://bhin.usmc-mccs.org/index.cfm?fuseaction=c_user.dsp_order&cat_id=1
- 11 MCCS Website Marine Corps Community Services (MCCS) Website
- 12 MCO 1700.24B Personal Services Manual
- 13 MCO 1700.28_ Hazing
- 14 MCO 1700.29 Semper Fit Fitness and Health Promotion Policy
- 15 MCO 1752.5_ Sexual Assault Prevention and Response (SAPR) Program
- 16 MCO 5000.12_ Marine Corps Policy Concerning Pregnancy and Parenthood
- 17 MCO 5354.1E Marine Corps Prohibited Activities and Conduct (PAC)
 . Prevention and Response Policy
- 18 MCTP 3-30E Combat and Operational Stress Control
- 19 MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 20 R.A.C.E. Card National Suicide Prevention Hotline (NSPH) Bi-fold . Wallet/Pocket Card
- 21 SECNAVINST 1752.4 Sexual Assault Prevention and Response
- 22 SECNAVINST 5300.28_ Military Substance Abuse Prevention and Control
- 23 UCMJ Uniform Code of Military Justice
- 24 www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Hea
 . lth/A_Family%20Advocacy/BH%2 Victim Advocate Contacts
- 25 www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Hea
- . lth/A Family%20Advocacy/Serv Reporting options for domestic abuse

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Original events:

MCT-VALU-1001 Demonstrate Marine Corps Core Values

MCT-VALU-1002 Define military ethics

MCT-VALU-1003 Describe the Marine Corps Policy on the use of

illegal drugs

MCT-VALU-1004 Describe the Marine Corps policy on alcohol abuse

MCT-VALU-1005 Describe the Marine Corps policy on sexual harassment

MCT-VALU-1006 Describe the Marine Corps policy on equal opportunity

MCT-VALU-1007 Describe the Marine Corps policy on hazing

MCT-VALU-1008 Describe the Marine Corps policy on fraternization

MCT-VALU-1009 Describe the Marine Corps policy concerning pregnancy and parenthood

MCT-VALU-1010 Describe actions to prevent suicide

MCT-VALU-1011 Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR)

 ${ t MCT-VALU-1012}$ Describe Marine Corps policy on Combating Trafficking in Persons

MCT-VALU-1013 Describe the Marine Corps Program for Combat and Operational Stress Control

 ${ t MCT-VALU-1014}$ Describe the Marine Corps Policy on Domestic Abuse and Child Maltreatment

CHAP-UNIF-2001: Maintain individual equipment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given individual field equipment and cleaning supplies.

STANDARD: To ensure equipment is clean and serviceable.

PERFORMANCE STEPS:

- 1. Clean equipment.
- 2. Inspect equipment.
- 3. Store equipment.

REFERENCES:

- 1. MCO P1020.28 Individual Clothing Regulations
- 2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-UNIF-1001 Maintain individual equipment

CHAP-UNIF-2002: Stand a personnel inspection

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given commander's guidance clothing and field equipment, civilian attire and an inspector.

STANDARD: To ensure readiness, serviceability, cleanliness, and personal appearance of personnel and equipment.

PERFORMANCE STEPS:

- 1. Wear a serviceable uniform or civilian attire.
- 2. Wear accessories.
- 3. Maintain grooming standards.

REFERENCES:

- 1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 2. NAVMC 2691A Interior Guard
- 3. TM-10120-15/1B Uniform Fitting and Alteration

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: OCS-UNIF-1005 Stand a personnel inspection

CHAP-UNIF-2003: Wear individual equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 36 months

DESCRIPTION: Event dependent on unit mission requirement.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an issue of individual field equipment and a prescribed gear list.

STANDARD: To ensure compliance with the gear list, minimize noise, support accountability, and support sustainability.

PERFORMANCE STEPS:

- 1. Wear a fighting load.
- 2. Wear a sustainment load.

REFERENCES: FM 21-15 Care and Use of Individual Clothing and Equipment

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Original event: OCS-UNIF-1006 Wear

individual equipment

CHAP-UNIF-2004: Wear a uniform

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given uniforms, optional uniform items and commander's guidance.

STANDARD: In accordance with MCO P1020.34G W/CH 1-5.

PERFORMANCE STEPS:

- 1. Wear physical training uniforms.
- 2. Wear the utility uniform.
- 3. Wear service uniforms.
- 4. Wear organizational uniform items.
- 5. Wear optional uniform items.

REFERENCES:

- 1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 2. NAVPERS 156651 Navy Uniform Regulations

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Original event: TBS-UNIF-1008 Wear a Uniform

CHAP-WSB-2001: Execute 25 meter WSB assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: Event is dependent on unit mission.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with shallow water and while wearing the combat uniform.

STANDARD: Without touching the bottom or sides, without stopping and without assistance.

PERFORMANCE STEPS:

- 1. Enter the water.
- 2. WSB 25 meters.
- 3. Exit the water.

REFERENCES:

- 1. ISBN: 1584801867 Swimming and Water Safety, American Red Cross
- 2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 3. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Survival strokes: Breaststroke; elementary backstroke; left sidestroke; crawl stroke; right sidestroke; beginner stroke on front; and beginner stroke on back. The combat uniform is defined as follows: blouse; trousers; and boot. Shallow water is defined as greater than 3 feet and less than 5 feet of water. The Marine is to be evaluated on the ability to safely WSB 25 meters, not on the quality of the strokes used. Original event: TBS-WSB-1001 Execute 25 meter WSB assessment

CHAP-WSB-2002: Conduct self-rescue

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: Event is dependent on unit mission.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with deep water, a height of 8 to 10 feet, and while wearing the combat uniform.

STANDARD: Without injury, in performance step sequence, for 25 meters, utilizing one or more of the survival strokes, and without assistance or artificial flotation.

PERFORMANCE STEPS:

- 1. Enter the water from a height.
- 2. Orient to surface.
- 3. Clear a breathing space while surfacing.
- 4. Orient to safety.
- 5. WSB to safety utilizing one or a combination of survival strokes.

REFERENCES:

- ARC SWIM/DIVE American Red Cross Swimming and Diving, Mosby Lifeline, 1992
- 2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 3. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Survival strokes: Breaststroke; elementary backstroke; left sidestroke; crawl stroke; right sidestroke; beginner stroke on front; and beginner stroke on back. The combat uniform is defined as follows: blouse; trousers; and boot. Deep water is defined as greater than 9 feet of water.

Original event: TBS-WSB-1002 Conduct self-rescue

CHAP-WSB-2003: Stay on the surface

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

DESCRIPTION: Event is dependent on unit mission.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with deep water and a Sailor wearing a combat uniform.

STANDARD: For four minutes.

PERFORMANCE STEPS:

- 1. Enter the water.
- 2. Utilize one or a combination of personal water survival techniques.
- 3. Exit the water.

REFERENCES:

- 1. MCO 1500.52 Marine Corps Water Survival Training Program (MCWSTP)
- 2. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Surface survival techniques: Treading water; sweep method; T-method; blouse inflation; and trouser inflation. The combat uniform is defined as follows: blouse; trousers; and boots. Deep water is defined as greater than 9 feet of water.

Original event: TBS-WSB-1003 Stay on the surface

CHAP-WSB-2004: Conduct gear shed

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

DESCRIPTION: Event is dependent on unit mission.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment, while in shallow water, and wearing the combat uniform with a full combat load.

STANDARD: In less than 10 seconds, prior to surfacing until only the combat uniform remains.

PERFORMANCE STEPS:

- 1. Submerge.
- 2. Remove gear.
- 3. Surface.

REFERENCES:

- 1. MCO 1500.52 Marine Corps Water Survival Training Program (MCWSTP)
- 2. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Head and body may surface; face must be under water while removing the combat load. The full combat load identified in the condition will be dependent on the unit each Marine is assigned. The minimum gear required is as follows: Flak w/ballistic inserts; service rifle; and a helmet. The combat uniform is defined as follows: blouse; trousers; and boots. Shallow water is defined as greater than 3 feet and less than 5 feet of water. Do not use raised platforms due to risk of injury. Original event: TBS-WSB-1004 Conduct gear shed

CHAP-WSB-2005: Employ flotation gear

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

<u>DESCRIPTION</u>: Event is dependent on unit mission.

GRADES: NV-LTJG, NV-LT, NV-LCDR

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with deep water, using a properly waterproofed pack, and while wearing the combat uniform.

STANDARD: For a distance of 25 meters without loss of gear.

PERFORMANCE STEPS:

- 1. Enter the water.
- 2. Gain control of pack.
- 3. Maintain control of pack.
- 4. Move to safety utilizing one of the pack retention methods.

REFERENCES:

- 1. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 2. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Pack retention methods: Pack in abdomen face-down; pack in abdomen face-up; and grasping with one hand. No platform will be used due to risk of injury. The combat uniform is defined as follows: blouse; trousers; and boot. Deep water is defined as greater than 9 feet of water.

Original event: TBS-WSB-1005 Employ flotation gear

4005. INDEX OF INDIVIDUAL SUPERVISORY EVENTS

| Event Code | E-Coded | Event | Page |
|---------------|---------|---|------|
| CHAP-OPS-2101 | NO | Maintain situational awareness | 4-34 |
| CHAP-OPS-2102 | NO | Support Unit Readiness Planning Process | 4-35 |
| CHAP-OPS-2103 | NO | Support the Marine Corps Planning Process | 4-35 |

4006. INDIVIDUAL SUPERVISORY EVENTS

CHAP-OPS-2101: Maintain situational awareness

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: RMT members do not stand watch in the Combat Operations Center (COC). Supervisory Chaplains must be able to maintain situational awareness to respond to emergent religious needs across the area of responsibility.

GRADES: NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an operational COC and battle staff, functional communications architecture, current unit TO&E, and C2 systems.

STANDARD: To ensure proper response to developing events.

PERFORMANCE STEPS:

- 1. Collect information.
- 2. Analyze information.
- 3. Share information.
- 4. Support Common Tactical Picture (CTP) maintenance.
- 5. Employ C2 Systems (C2PC, CPoF, BFT, etc...) to support the RMT visualization of the battlespace.
- 6. Implement collaborative tools (Chat, Email, and Shared Drive).
- 7. Process reports.
- 8. Coordinate with staff within the COC.

REFERENCES:

- 1. MCTP 13-10F The Naval Beach Group
- 2. MCTP 3-30B Information Management
- 3. MCWP 3-30 Marine Air-Ground Task Force Command and Control

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Original event: C2OP-COC-2001 Maintain situational awareness

CHAP-OPS-2102: Support Unit Readiness Planning Process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given commander's guidance, commander's intent, unit training plan, and references.

STANDARD: To prepare for and accomplish the unit's assigned missions.

PERFORMANCE STEPS:

- 1. Coordinate required annual training.
- 2. Coordinate sustainment training.
- 3. Coordinate formal training for individual.
- Manage RMT training data.
 Input RMT training data.
- 6. Maintain RMT training data.
- 7. Operate automated training support systems.

REFERENCES:

- 1. MCO 1553.3_ Unit Training Management (UTM)
- 2. MCO 1553.4_ Professional Military Education (PME)
- 3. MCO P3500.72_ Marine Corps Ground Training and Readiness (T&R) Program
- 4. NAVMC 5040.6H Marine Corps Readiness Inspection Assessments

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Original event: C2OP-GOS-2002 Support Unit Readiness Planning Process

CHAP-OPS-2103: Support the Marine Corps Planning Process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-LCDR, NV-CDR, NV-CAPT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given the references, commander's intent, and unit SOP.

STANDARD: In order to facilitate command and control.

PERFORMANCE STEPS:

- 1. Coordinate with principal staff sections.
- 2. Collect, format, and distribute products during the Marine Corps Planning Process (MCPP).
- 3. Disseminate information within the Combat Operations Center (COC).
- 4. Assist in the coordination of information management.

REFERENCES:

- 1. MCDP 1 Warfighting
- 2. MCO 3120.10 Marine Corps Information Operations Program
- 3. MCO 5720.50 Management, Operation, and Support of the Department Of Defense Information Training Program
- 4. MCTP 13-10F The Naval Beach Group
- 5. MCTP 3-10F Fire Support Coordination in the Ground Combat Element
- 6. MCTP 3-30B Information Management
- 7. MCWP 3-10 MAGTF Ground Operations
- 8. MCWP 3-30 Marine Air-Ground Task Force Command and Control

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-GOS-2004 Support the Marine Corps Planning Process

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CHAPTER 5

NEC 2401 INDIVIDUAL EVENTS

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| INDIVIDUAL CORE/CORE PLUS COMPETENCIES TRAINING | . 5002 | 5-3 |
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CHAPTER 5

NEC 2401 INDIVIDUAL EVENTS

5000. PURPOSE. This chapter details the individual events that pertain to the Religious Program Specialist. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful. Additionally, this chapter details the Marine Corps skills identified for Religious Program Specialist. These events are linked to the following manuals: NAVMC 3500.18_ Entry Level Training T&R Manual, NAVMC 3500.54_ Command and Control T&R Manual, and NAVMC 350.39_ Motor Transport T&R Manual. Regardless of the initial training setting or ranks identified in these linked events, all linked events are either initially trained formally or managed on the job training (MOJT) and are considered the baseline training requirements of all Religious Programs Specialists serving in the Marine Corps. Paragraph 4002 INDEX OF INDIVIDUAL EVENTS defines the initial training setting. Linked events can be identified by the following community fields: 3531, C2OP, MCRD, or MCT. Finally, the medical event identified is to support the training of the Religious Program Specialist in Tactical Combat Casualty Care.

5001. EVENT CODING

Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

| Code | Description |
|------|---------------------------------------|
| 0300 | Basic Infantry Marine |
| 2401 | Marine Basic Combat Skills Specialist |
| CIED | Counter Improvised Explosive Device |
| MCRD | Marine Corps Recruit Depot |
| MCT | Marine Combat Training |

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

| Code | Description |
|------|---|
| ADMN | Religious Ministry Administration |
| ATFP | Anti-terrorism Force Protection |
| CBRN | Chemical, Biological, Radiological, Nuclear |
| CMBH | Combat Hunter |
| COMM | Communications |
| COND | Combat Conditioning |
| DEF | Defense |
| DTD | Defeat the Device |
| HIST | Marine Corps History |
| IND | Individual |

Marine Corps Leadership LDR Service Rifle M16 MED Medical Marine Air Ground Task Force Organizational Knowledge MGTF Military Operations on Urban Terrain MOUT NAV Navigation OPER Operate Equipment and Systems Operations OPS OPTS Optics RFL Rifle-Advanced PAT Patrolling TAN Tan Belt Requirements TRNG Training UNIF Marine Corps Uniforms, Clothing and Equipment WSB Water Survival Basic

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code
1000Description
Core Skills2000Core Plus Skills

5002. INDIVIDUAL CORE/CORE PLUS COMPETENCIES TRAINING

- 1. Core Competencies Training (1000-level). Entry level training at Marine Corps Recruit Depots (MCRD), Marine Combat Training (MCT) at the Schools of Infantry (SOI), and initial MOS training conducted at formal learning centers provide core competencies training to Marines. 1000-level events are reserved exclusively for the training of initial, entry level primary MOS's. Upon graduation from MOS training, Marines have completed all 1000-level events and are assigned an MOS. Formal learning centers will not include 1000-level events in any other courses except those training entry level Marines as defined above.
- 2. Core-plus Competencies Training (2000-level). Training core-plus competencies begins when a Marine is assigned to an operational unit. 2000-level training raises the proficiency of the individual Marine and builds upon core competencies introduced in entry level training. Units will normally train Marines through this level prior to operational deployment or major collective training exercises. 2000-level training also includes formal advanced individual MOS or career progression training completed either at a formal learning center or MOJT. Many MOSs require Marines to complete follow-on MOS training as they advance in rank and/or billet responsibility. This training is accomplished at appropriate intervals in a Marine's career. There are several MOS producing courses that exist where there is a primary MOS producing course pre-requisite. In those circumstances, the T&R events for those MOS courses will identify 2000-level core-plus requirements because the 1000-level pre-requisite was already met.

5003. INDEX OF INDIVIDUAL EVENTS

| Event Code | E- | Event | Page |
|------------|-------|-------|------|
| | Coded | | |

| NO | On the day of Chambers I Picture 1 | I |
|-----|--|--|
| NO | | 5-6 |
| NO | | 5-7 |
| NO | | 5-7 |
| NO | | 5-7 |
| | | 5-7 |
| | | |
| | | 5-8 |
| NO | | 5-9 |
| NO | _ | 5-9 |
| | | 5-9 |
| | | 5-10 |
| NO | | 2-10 |
| NO | _ | 5-11 |
| | | 5-11 |
| NO | _ | 5-12 |
| NO | | 5-13 |
| NO | | 5-13 |
| 210 | _ | F 14 |
| NO | | 5-14 |
| 210 | _ | 5-15 |
| | | |
| | | 5-16 |
| | | 5-17 |
| | - | 5-17 |
| NO | | 5-18 |
| | | F 10 |
| NO | | 5-19 |
| | | F 10 |
| NO | | 5-19 |
| 370 | | F 00 |
| NO | | 5-20 |
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| | | 5-25 |
| NO | Describe your rights as a Prisoner of War (POW) | 5-25 |
| NO | Describe your obligations as a Prisoner of War (POW) | 5-25 |
| NO | Perform weapons handling procedures with a | 5-26 |
| | | F 0.5 |
| | | 5-26 |
| NO | Perform corrective action with a service rifle | 5-27 |
| | Lille | |
| | NO | Radiological, Nuclear (CBRN) Environment No Manage a Marine Corps Command Religious Program (CRP) No Deliver a local religions/practices brief No Maintain a mission ready lifestyle No Maintain physical fitness No Provide religious ministry support during a mass casualty No Perform Tactical Combat Casualty Care No Support facilitation of Religious Ministry No Organize religious components of a command memorial ceremony No Implement security No Provide RMT security as combatant RMT member. No Conduct Marine Corps Values Based Training and Leadership No Recognize indicators of Improvised Explosive Devices (IED) No React to an unexploded IED No React to an IED attack No Stand a sentry post No Communicate using hand and arm signals No Describe common terms, sayings, and quotations used in the Marine Corps No Identify significant events in Marine Corps history No Identify the historical significance of Marine Corps uniform items No Describe military customs, courtesies, and honors No Camouflage self and equipment No Perform individual field hygiene No March under an assault load No Identify sources of social services No Describe operational cultural concepts No Describe the elements of combat No Describe the Marine Corps principles for overcoming fear No Describe the Marine Corps principles for overcoming fear No Describe your rights as a Prisoner of War (POW) No Describe your obligations as a Prisoner of War (POW) No Perform weapons handling procedures with a service rifle No Maintain a service rifle No Marinain a service rifle |

| MCRD-M16-1005 | NO | Zero a Rifle Combat Optic (RCO) to a service rifle | 5-27 |
|----------------|----|--|------|
| MCRD-M16-1006 | NO | Engage known distance targets from a firing position with a service rifle. | 5-28 |
| MCRD-M16-1007 | NO | Execute Fundamental Rifle Marksmanship (Table 1) | 5-29 |
| MCRD-M16-1008 | NO | Execute a tactical reload with a service rifle | 5-30 |
| MCRD-M16-1009 | NO | Execute a speed reload with a service rifle | 5-30 |
| MCRD-M16-1010 | NO | Execute controlled pairs with a service rifle | 5-31 |
| MCRD-M16-1011 | NO | Execute failure-to-stop drills with a service rifle | 5-31 |
| MCRD-M16-1012 | NO | Execute multiple target engagements with a service rifle | 5-32 |
| MCRD-M16-1013 | NO | Engage a moving target with a service rifle | 5-33 |
| MCRD-M16-1014 | NO | Execute Basic Combat Rifle Marksmanship (Table 2) | 5-33 |
| MCRD-MED-1013 | NO | Treat a heat injury | 5-34 |
| MCRD-MED-1014 | NO | Treat a cold injury | 5-34 |
| MCRD-MGTF-1001 | NO | Identify the mission of the Marine Corps | 5-35 |
| MCRD-MGTF-1002 | NO | Identify the location of major Marine units | 5-35 |
| MCRD-MGTF-1003 | NO | Describe Marine Air-Ground Task Force (MAGTF) organizations | 5-36 |
| MCRD-PAT-1005 | NO | Perform individual movement techniques | 5-36 |
| MCRD-TAN-1001 | NO | Apply the fundamentals of martial arts | 5-37 |
| MCRD-TAN-1002 | NO | Execute punches | 5-37 |
| MCRD-TAN-1003 | NO | Execute falls | 5-38 |
| MCRD-TAN-1004 | NO | Execute bayonet techniques | 5-39 |
| MCRD-TAN-1005 | NO | Execute upper body strikes | 5-40 |
| MCRD-TAN-1006 | NO | Execute lower body strikes | 5-40 |
| MCRD-TAN-1007 | NO | Execute chokes | 5-41 |
| MCRD-TAN-1008 | NO | Execute leg sweep | 5-42 |
| MCRD-TAN-1009 | NO | Execute counters to strikes | 5-42 |
| MCRD-TAN-1010 | NO | Execute counters to chokes and holds | 5-43 |
| MCRD-TAN-1011 | NO | Execute unarmed manipulations | 5-43 |
| MCRD-TAN-1012 | NO | Execute armed manipulations | 5-44 |
| MCRD-TAN-1013 | NO | Execute knife techniques | 5-45 |
| MCRD-UNIF-1001 | NO | Maintain individual equipment | 5-45 |
| MCRD-UNIF-1002 | NO | Maintain military clothing | 5-46 |
| MCRD-UNIF-1005 | NO | Stand a personnel inspection | 5-46 |
| MCRD-UNIF-1006 | NO | Wear individual equipment | 5-47 |
| MCT-CMBH-1001 | NO | Conduct observation | 5-47 |
| MCT-CMBH-1002 | NO | Identify anomalies | 5-48 |
| MCT-CMBH-1003 | NO | Identify spoor | 5-49 |
| MCT-CMBH-1004 | NO | Apply the components of the decision cycle (OODA) process | 5-49 |
| MCT-COMM-1002 | NO | Communicate using limited visibility signals | 5-50 |
| MCT-COMM-1003 | NO | Operate a VHF field radio | 5-50 |
| MCT-COMM-1004 | NO | Submit a message | 5-51 |
| MCT-DEF-1001 | NO | Construct a hasty fighting position | 5-51 |

| MCT-DEF-1002 | NO | Defend a position | 5-52 |
|---------------|----|---|------|
| MCT-MOUT-1001 | NO | Perform individual movement in an urban | 5-52 |
| | | environment | |
| MCT-MOUT-1002 | NO | Perform individual actions while clearing | 5-53 |
| | | a room | |
| MCT-NAV-1001 | NO | Determine the error in a lensatic compass | 5-54 |
| MCT-NAV-1002 | NO | Navigate with a map and compass | 5-54 |
| MCT-PAT-1001 | NO | Prepare for combat | 5-55 |
| MCT-PAT-1002 | NO | Perform individual actions in a patrol | 5-56 |
| MCT-PAT-1003 | NO | Perform immediate actions upon contact | 5-56 |
| | | with the enemy | |
| MCT-PAT-1004 | NO | Handle detainees | 5-57 |
| MCT-PAT-1005 | NO | Perform individual actions from a vehicle | 5-58 |

5004. INDIVIDUAL EVENTS

<u>0300-CBRN-2001</u>: Operate in a Chemical, Biological, Radiological, Nuclear (CBRN) Environment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>MOS PERFORMING</u>: 0300, 0300, 0302, 0302, 0306, 0306, 0307, 0311, 0311, 0317, 0317, 0321, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3,
CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a CBRN environment, MOPP gear, MARK I Nerve Agent Antidote Kit (NAAK), and a decontamination kit, while wearing a fighting load.

STANDARD: Without being contaminated.

PERFORMANCE STEPS:

- 1. Perform operator maintenance for a field protective mask.
- 2. Assume a MOPP level posture.
- 3. Drink from a canteen.
- 4. Perform immediate decontamination, as necessary.
- 5. Perform self-aid for a nerve agent, as necessary.
- 6. Perform MOPP gear exchange, as necessary.
- 7. Perform individual actions at a decontamination site.

REFERENCES:

- 1. MCRP 10-10E.8 MTTP for CBRN Passive Defense
- 2. MCRP 10-10E.9 MTTP for CBRN Decontamination Operations
- 3. TM 09204G/09205G-OI/1 Operator & Field Maintenance Manual for M50 Mask

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. MOPP suits/NBC equipment
- 2. M50 field protective mask
- 3. Poncho

- 4. Currently fielded individual decontamination kit
- 5. MARK I Nerve Agent Antidote Kit (NAAK)

2401-ADMN-1001: Manage a Marine Corps Command Religious Program (CRP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement.

STANDARD: To meet the command religious ministry needs.

PERFORMANCE STEPS:

- 1. Assess command religious ministry needs.
- 2. Review after action reports/lessons learned.
- 3. Identify logistical, budgetary and administrative support requirements.
- 4. Disseminate appropriate briefs, orders and instructions.
- 5. Coordinate with internal and external agencies.
- 6. Execute the Marine Corps CRP at the Chaplain's direction.

REFERENCES:

- 1. MCO 1730.6_ Religious Ministry in the Marine Corps
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps

2401-ADMN-1002: Deliver a local religions/practices brief

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement.

STANDARD: To advise leadership of potential impacts to the mission.

PERFORMANCE STEPS:

- 1. Review Commander's guidance.
- 2. Conduct a Religious Area Survey of the area of operations.
- 3. Analyze Religious Area Survey for potential impact to mission.
- 4. Prepare briefing materials.
- 5. Present information.
- 6. Answer questions as required.

REFERENCES:

- 1. MCIA County Handbooks and Smart Cards
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 3. MCTP 8-10B How to Conduct Training

2401-COND-1001: Maintain a mission ready lifestyle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given any mission and an environment.

STANDARD: To build and maintain resiliency.

PERFORMANCE STEPS:

- 1. Determine performance nutritional requirements.
- 2. Assess personal eating behaviors.
- 3. Make sound nutritional choices based on performance needs.
- 4. Assess individual sleep hygiene.
- 5. Manage fatigue for optimal performance.

REFERENCES:

- 1. MCO P6100.3, w/chl Marine Corps Body Composition Program and Military Appearance Program
- 2. MCTP 3-30E Combat and Operational Stress Control
- 3. OPNAV 6110.1J PHYSICAL READINESS PROGRAM
- 4. USDA USDA Choose MyPlate

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: MCT-COND-1001 Maintain a mission ready lifestyle

2401-COND-1002: Maintain physical fitness

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given references, unit physical fitness and combat conditioning training program.

STANDARD: To condition for the rigors of combat.

PERFORMANCE STEPS:

- 1. Conduct a dynamic warm up prior to executing an event.
- 2. Execute a unit/personal conditioning program.
- 3. Pass Navy PFA.
- 4. Participate in Marine Corps PFT.
- 5. Participate in Marine Corps CFT.
- 6. Conduct a cool down after executing an event.

REFERENCES:

- 1. MCO 6100.13_ Marine Corps Physical Fitness Program and Combat Fitness Tests
- 2. MCO P6100.3, w/chl Marine Corps Body Composition Program and Military Appearance Program
- 3. OPNAV 6110.1J PHYSICAL READINESS PROGRAM

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: MCT-COND-1002 Maintain physical fitness

2401-MED-1001: Provide religious ministry support during a mass casualty

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: RPs work with Chaplains to identify the most critical requirements to ensure casualty needs are met.

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement.

STANDARD: To support religious ministry needs of those affected.

PERFORMANCE STEPS:

- 1. Coordinate with onsite commander.
- 2. Liaise with other responders.
- 3. Conduct religious ministry triage.
- 4. Document RMT responses.
- 5. Contribute to after action review.

REFERENCES: MCTP 3-30D Religious Ministry in the United States Marine Corps

2401-MED-1002: Perform Tactical Combat Casualty Care

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty in a tactical environment.

STANDARD: To reduce the risk of further injury or death.

PERFORMANCE STEPS:

- 1. Perform care under fire.
- 2. Perform Tactical Field Care.
- 3. Evacuate as indicated.

REFERENCES:

- 1. PHTLS Pre-hospital Trauma Life Support, Military Edition, Current Edition
- 2. TCCC Tactical Combat Casualty Care Guide

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

This event will be replaced by the Tactical Combat Casualty Care event established in the Health Services Support T&R Manual working group. Requirement established by DODI 1322.24 Medical Readiness Training

2401-OPS-1001: Support facilitation of Religious Ministry

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement in an expeditionary environment.

STANDARD: To provide for the free exercise of religion.

PERFORMANCE STEPS:

- 1. Assess command religious ministry needs.
- 2. Review after action reports/lesson learned.
- 3. Identify logistical, budgetary and administrative support requirements.
- 4. Draft appendix 6 of Annex E to an operation order.
- 5. Coordinate with internal and external agencies.
- 6. Support the delivery of religious ministry.

REFERENCES:

- 1. JP 1-05 Religious Affairs in Joint Operations
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 3. SECNAVINST 1730.7_ Religious Ministries within the Department of the Navy

2401-OPS-1002: Organize religious components of a command memorial ceremony

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

 $\frac{\texttt{GRADES}:}{\texttt{MCPO}}: \quad \texttt{NV-SR}, \quad \texttt{NV-SA}, \quad \texttt{NV-SN}, \quad \texttt{NV-PO-3}, \quad \texttt{NV-PO-2}, \quad \texttt{NV-PO-1}, \quad \texttt{NV-CPO}, \quad \texttt{NV-SCPO}, \quad \texttt{NV-NCPO}, \quad \texttt{NV-NCPO$

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement.

STANDARD: To honor the deceased and care for the living.

PERFORMANCE STEPS:

- 1. Analyze the requirement.
- 2. Coordinate with required sections.
- 3. Rig and unrig memorial ceremony.
- 4. Rehearse ceremony.
- 5. Contribute to after action review.

REFERENCES:

- 1. MCO P5060.20_ Marine Corps Drill and Ceremonies Manual
- 2. MCTP 3-30D Religious Ministry in the United States Marine Corps
- 3. NAVPERS 15555 Navy Military Funerals
- 4. NWP 1-05 Religious Ministry in the U. S. Navy

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Check local standard operating procedures for amplifying guidance.

2401-PAT-1001: Implement security

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The RP is the security provider for the RMT. Security of the RMT should be at the forefront of the RP's mind, whether the RMT is on the move or conducting services.

 $\frac{\texttt{GRADES}}{\texttt{MCPO}} \text{:} \quad \texttt{NV-SR}, \; \texttt{NV-SN}, \; \texttt{NV-PO-3}, \; \texttt{NV-PO-2}, \; \texttt{NV-PO-1}, \; \texttt{NV-CPO}, \; \texttt{NV-SCPO}, \; \texttt{NV-NCPO}, \; \texttt{NV$

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a member of an RMT.

STANDARD: To accomplish the RMT mission without distracting from the unit mission.

- 1. Analyze security threats.
- 2. Plan for security threats.
- 3. Execute RMT security.
- 4. Conduct after action review.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCRP 3-10A.2 Infantry Company Operations
- 3. MCRP 3-10A.4 Marine Rifle Squad
- 4. MCTP 3-01A Scouting and Patrolling
- 5. MCTP 3-30D Religious Ministry in the United States Marine Corps

2401-PAT-1002: Provide RMT security as combatant RMT member.

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The RP is the combatant that provides offensive and defensive fire required for survivability in a kinetic combat environment. Protective services shall be provided by the RP to ensure survivability of the RMT.

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a combat environment and a simulated Chaplain.

 $\underline{\text{STANDARD}}$: To accomplish the RMT mission without distracting from the unit $\underline{\text{mission}}$.

PERFORMANCE STEPS:

- 1. Perform RMT actions in combat formations.
- 2. Respond to contact.
- 3. Perform RMT actions during fire and movement (fight from cover to cover).
- 4. Find cover.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCRP 3-10A.2 Infantry Company Operations
- 3. MCRP 3-10A.4 Marine Rifle Squad
- 4. MCTP 3-01A Scouting and Patrolling
- 5. MCTP 3-30D Religious Ministry in the United States Marine Corps

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

ADMINISTRATIVE NOTES:

4Ps of RMT security during dismounted patrols:

a. Position. The RP places self approximately 1 pace behind and to the left of the chaplain while on the patrol or position dictated by patrol leader.

- b. Pivot. If the Patrol Leader or RP senses danger, RP pivots in front of the chaplain, placing self on RPs non- firing side. The Chaplain takes hold of the RP's rear plate carrier handle to maintain physical contact as situation dictates.
- c. Protect. If the patrol receives fire, the chaplain and RP drop to the ground, with the RP interposing self between the threat and the chaplain. As directed by the patrol leader and in accordance with the patrol order, the RP engages the enemy.
- d. Push-Through. As directed by the patrol leader, the RP and chaplain maneuver out of the kill zone, utilizing the patrol's suppressing fire to cover their movement.

2401-TRNG-1001: Conduct Marine Corps Values Based Training and Leadership

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Demonstrate Marine Corps Core Values.
- 2. Define military ethics.
- 3. Describe the Marine Corps Policy on the use of illegal drugs.
- 4. Describe the Marine Corps policy on alcohol abuse.
- 5. Describe the Marine Corps policy on sexual harassment.
- 6. Describe the Marine Corps policy on equal opportunity.
- 7. Describe the Marine Corps policy on hazing.
- 3. Describe the Marine Corps policy on fraternization.
- 9. Describe the Marine Corps policy concerning pregnancy and parenthood.
- 10. Describe actions to prevent suicide.
- 11. Describe the Marine Corps policy on Sexual Assault Prevention and Response (SAPR).
- 12. Describe Marine Corps policy on Combating Trafficking in Persons.
- 13. Describe the Marine Corps Program for Combat and Operational Stress Control.
- 14. Describe the Marine Corps Policy on Domestic Abuse and Child Maltreatment.

REFERENCES:

- 1. DoD Directive 6495.01 Sexual Assault Prevention and Response Program
- 2. DoD Instruction 6495.02 Sexual Assault Prevention and Response Procedures
- 3. DoDDI 2200.01 Combating Trafficking in Persons (CTIP)
- 4. https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavior al%20Health/ Assessment tool for spousal violence
- 5. https://www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavior al%20Health/A_Family%20Advoc Assessment tool for child abuse

- 6. MARADMIN 001/11 Marine DSTRESS Line and Website Announcement
- 7. MARADMIN 186/03 Policy for the Implementation of the Lautenberg Amendment
- 8. MARADMIN 228/11 SNCO and Officer Never Leave a Marine Behind Suicide Prevention Training
- 9. MARADMIN 579/10 Combating the Abuse of Substances Used With the Intent to Get High
- 10 Marine Leaders Notebook Marine Leaders Notebook: available for order at: http://bhin.usmc-mccs.org/index.cfm?fuseaction=c user.dsp order&cat id=1
- 11 MCCS Website Marine Corps Community Services (MCCS) Website
- 12 MCO 1700.28_ Hazing
- 13 MCO 1700.29 Semper Fit Fitness and Health Promotion Policy
- 14 MCO 1752.5_ Sexual Assault Prevention and Response (SAPR) Program
- 15 MCO 5000.12_ Marine Corps Policy Concerning Pregnancy and Parenthood
- 16 MCO 5354.1E Marine Corps Prohibited Activities and Conduct (PAC) . Prevention and Response Policy
- 17 MCO P1700.24B Marine Corps Personal Services Manual
- 18 MCTP 3-30E Combat and Operational Stress Control
- 19 MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 20 R.A.C.E. Card National Suicide Prevention Hotline (NSPH) Bi-fold . Wallet/Pocket Card
- 21 SECNAVINST 1752.4_ Sexual Assault Prevention and Response
- 22 SECNAVINST 5300.28_ Military Substance Abuse Prevention and Control
- 23 UCMJ Uniform Code of Military Justice
- www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Hea lth/A Family%20Advocacy/BH%2 Victim Advocate Contacts
- www.manpower.usmc.mil/portal/page/portal/M_RA_HOME/MF/G_Behavioral%20Hea lth/A_Family%20Advocacy/Serv Reporting options for domestic abuse

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Original events:
MCT-VALU-1001 Demonstrate Marine Corps Core Values
MCT-VALU-1002 Define military ethics
MCT-VALU-1003 Describe the Marine Corps Policy on the use of illegal drugs

MCT-VALU-1004 Describe the Marine Corps policy on alcohol abuse MCT-VALU-1005 Describe the Marine Corps policy on sexual harassment

MCT-VALU-1006 Describe the Marine Corps policy on equal opportunity

MCT-VALU-1007 Describe the Marine Corps policy on hazing

MCT-VALU-1008 Describe the Marine Corps policy on fraternization

MCT-VALU-1009 Describe the Marine Corps policy concerning pregnancy and parenthood

 ${ t MCT-VALU-1010}$ Describe actions to prevent suicide

MCT-VALU-1011 Describe the Marine Corps policy on Sexual Assault

Prevention and Response (SAPR)

MCT-VALU-1012 Describe Marine Corps policy on Combating Trafficking in Persons

MCT-VALU-1013 Describe the Marine Corps Program for Combat and Operational Stress Control

MCT-VALU-1014 Describe the Marine Corps Policy on Domestic Abuse and Child Maltreatment

CIED-DTD-1001: Recognize indicators of Improvised Explosive Devices (IED)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operating environment with an IED threat and observation aiding devices.

STANDARD: To identify all indicators in accordance with WTI Lexicon 4.0 Edition 2012.

PERFORMANCE STEPS:

- 1. Define the five common components of an IED.
- 2. Define the types of IEDs.
- 3. Identify visual indicators of a suspected emplaced IED.
- 4. Identify visual indicators of a suspected vehicle-borne improvised explosive device (VBIED).
- 5. Identify the visual indicators of a suspected suicide vehicle-borne improvised explosive device (SVBIED) vehicle and driver.
- 6. Identify the visual indicators of a suspected person-borne IED (PBIED).

REFERENCES:

- 1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
- 2. MCRP 3-7.2D SUPERCEDED Explosive Hazards Operations

CHAINED EVENTS:

INTERNAL SUPPORTED EVENTS: CIED-OPS-3001

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Commander/Units should contact local Training Support Centers (TSC) to request Service-level endorsed CIED training via Marine Corps Tactics Operations Group (MCTOG) and Marine Corps Engineer School (MCES) at their respective home stations in order to meet METL based CIED requirements (sustainment and/or pre-deployment training).

CIED-DTD-2007: React to an unexploded IED

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2,
CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, detection equipment, marking equipment, T/O weapon, combat load, and references.

STANDARD: To confirm presence of all threats in a lane, route, or area with no injury to friendly personnel or damage to equipment.

PERFORMANCE STEPS:

- 1. Establish Security.
- 2. Conduct 5&25 meter checks.
- 3. Mark suspected threat(s).
- 4. Report suspected threat(s).
- 5. React to follow-on attack.
- 6. Report to higher, adjacent, supporting units, as required.

REFERENCES:

- 1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
- 2. MCRP 3-7.2D SUPERCEDED Explosive Hazards Operations

CHAINED EVENTS:

INTERNAL SUPPORTED EVENTS: CIED-OPS-3001

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Commander/Units should contact local Training Support Centers (TSC) to request Service-level endorsed CIED training via Marine Corps Tactics Operations Group (MCTOG) and Marine Corps Engineer School (MCES) at their respective home stations in order to meet METL based CIED requirements (sustainment and/or pre-deployment training).

<u>CIED-DTD-2008</u>: React to an IED attack

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2,
CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ

CONDITION: As a member of unit, given a mission, rules of engagement, and a detonated improvised explosive device (IED).

STANDARD: To recognize any indicators and conduct immediate actions on the threat.

PERFORMANCE STEPS:

- 1. Report direction, distance and casualties.
- 2. React to Personnel Borne-Improvised Explosive Device, Suicide Vehicle Borne-Improvised Explosive Device and Vehicle Borne-Improvised Explosive Device.
- 3. Conduct 5 Cs (confirm, clear, cordon, check, and control), as necessary.
- 4. Check for secondary devices.
- 5. React to follow on attack(s).
- 6. Conduct CASEVAC, when applicable.
- 7. Conduct self-recovery of assets, when applicable.
- Coordinate recovery of assets with higher, adjacent, or supporting unit(s).
- 9. Coordinate Combat Tracking Dog support, if available.
- 10. Resume mission.

REFERENCES:

- 1. JIEDDTF 05-23 Joint Improvised Explosive Device Defeat Organization Tactics, Techniques and Procedures Handbook
- 2. MCRP 3-7.2D SUPERCEDED Explosive Hazards Operations
- 3. MCRP 3-10A.4 Marine Rifle Squad

CHAINED EVENTS:

INTERNAL SUPPORTED EVENTS: CIED-OPS-3001

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Commander/Units should contact local Training Support Centers (TSC) to request Service-level endorsed CIED training via Marine Corps Tactics Operations Group (MCTOG) and Marine Corps Engineer School (MCES) at their respective home stations in order to meet METL based CIED requirements (sustainment and/or pre-deployment training).

MCRD-ATFP-1003: Stand a sentry post

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$: Given a sentry post, general orders, special orders, and without references.

STANDARD: To protect property, enforce regulations, and preserve order.

- 1. Identify the eleven General Orders.
- 2. Identify the organization of the Interior Guard.
- 3. Report the post.
- 4. Challenge personnel.
- 5. Execute a post and relief.

REFERENCES:

- 1. MCO 5500.6H Arming of Law Enforcement and Security Personnel and the Use of Force
- 2. MCO 5530.15 U.S. Marine Corps Interior Guard Manual

MCRD-COMM-1001: Communicate using hand and arm signals

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a command or situation, while wearing a assault load.

STANDARD: By performing 16 out of 40 signals correctly.

- 1. Execute the hand-and-arm signal for decrease speed.
- 2. Execute the hand-arm signal for changing direction or column (right or left).
- 3. Execute the hand-arm signal for enemy in sight.
- 4. Execute the hand-and-arm signal for range.
- 5. Execute the hand-and-arm signal for commence firing.
- 6. Execute the hand-and-arm signal for fire faster.
- 7. Execute the hand-and-arm signal for fire slower.
- 8. Execute the hand-and-arm signal for cease fire.
- 9. Execute the hand-and-arm signal for assemble.
- 10. Execute the hand-arm signal for form column.
- 11. Execute the hand-arm signal for are you ready/I am ready.
- 12. Execute the hand-arm signal for attention.
- 13. Execute the hand-and-arm signal for shift.
- 14. Execute the hand-arm signal for echelon right/left.
- 15. Execute the hand-arm signal for skirmishers (fire team)/line formation (squad).
- 16. Execute the hand-and-arm signal for wedge.
- 17. Execute the hand-and-arm signal for vee.
- 18. Execute the hand-arm signal for fire team.
- 19. Execute the hand-arm signal for squad.
- 20. Execute the hand-and-arm signal for platoon.
- 21. Execute the hand-and-arm signal for close up.
- 22. Execute the hand-and-arm signal for open up, extend.
- 23. Execute the hand-and-arm signal for disperse.
- 24. Execute the hand-arm signal for leaders join me.
- 25. Execute the hand-arm signal for I do not understand.
- 26. Execute the hand-and-arm signal for forward.
- 27. Execute the hand-and-arm signal for halt.
- 28. Execute the hand-and-arm signal for freeze.
- 29. Execute the hand-and-arm signal for dismount/down/take cover.

- 30. Execute the hand-and-arm signal for mount.
- 31. Execute the hand-arm signal for disregard previous command/as you were.
- 32. Execute the hand-arm signal for left or right flank.
- 33. Execute the hand-and-arm signal for increase speed or double time.
- 34. Execute the hand-ard signal for hasty ambush right or left.
- 35. Execute the hand-arm signal for rally point.
- 36. Execute the hand-and-arm signal for objective rally point.
- 37. Execute the hand-and-arm signal for pace count.
- 38. Execute the hand-and-arm signal for head count.
- 39. Execute the hand-and-arm signal for danger area.
- 40. Execute the hand-arm signal for enroute rally point.

MCRD-HIST-1001: Describe common terms, sayings, and quotations used in the Marine Corps

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the origin of the term "First to Fight."
- 2. Describe the origin of the term "Leathernecks."
- 3. Describe the origin of the term "Devil Dogs."
- 4. Describe the meaning of "Esprit de Corps."
- 5. Describe the origin of the term "Uncommon valor was a common virtue."
- 6. Describe the meaning "Semper Fidelis."
- 7. Identify common nautical terminology used in the Marine Corps.

REFERENCES:

- 1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 2. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

MCRD-HIST-1002: Identify significant events in Marine Corps history

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

1. State significant places.

- 2. Identify significant Marines.
- 3. Describe significant battles.
- 4. Recognize the significant contributions Pathbreakers (Montford Point Marines, Navajo Code Talkers, Women Marines, etc.) have made to the Marine Corps legacy.

REFERENCES:

- 1. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 2. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

MCRD-HIST-1003: Identify the historical significance of Marine Corps uniform items

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. State the significance of the Marine Corps emblem.
- 2. State the significance of the scarlet trouser stripe.
- 3. State the significance of the quartrefoil.
- 4. State the significance of the Mameluke sword.
- 5. State the significance of the NCO sword.
- 6. State the significance of the dress and service uniform buttons.
- 7. State the significance of the French Fourragere.

REFERENCES:

- 1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 2. MCO P10520.3 Flag Manual
- 3. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 4. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

MCRD-HIST-1004: Describe military customs, courtesies, and honors

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

1. Salute an officer.

- 2. Identify all Marine Corps grades, rank, and insignias.
- 3. Identify colors, standards, and guidons
- 4. Render honors to dignitaries.
- 5. Render honors to the Marine Hymn.
- 6. State the procedures for boarding a ship.
- 7. State the procedures for debarking a ship.
- 8. Render courtesies for entering or leaving a vehicle or small boat.
- 9. Identify the traditions associated with the Marine Corps birthday celebration.
- 10. Report to a new command.
- 11. Report to an officer.

REFERENCES:

- 1. Marine Corps Manual
- 2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 3. MCO P5060.20 Marine Corps Drill and Ceremonies Manual
- 4. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 5. MILLET, R. ALLAN SEMPER FIDELIS, The History of the United States Marine Corps

MCRD-IND-1002: Camouflage self and equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational environment, camouflage materials, individual field equipment, an individual weapon, and while wearing an assault load.

STANDARD: To avoid detection and preserve the fighting force to accomplish the mission.

PERFORMANCE STEPS:

- 1. Camouflage exposed skin.
- 2. Camouflage individual field equipment.
- 3. Maintain camouflage to fit the operational environment.

REFERENCES: MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

EQUIPMENT: Camouflage paint or sticks

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Environment-specific materials are required in the execution of this task.

MCRD-IND-1003: Perform individual field hygiene

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given water and hygiene items.

STANDARD: To prevent injuries, maintain health and preserve the fighting force to accomplish the mission.

PERFORMANCE STEPS:

- 1. Clean skin.
- 2. Clean hair.
- 3. Clean hands.
- 4. Clean clothing and sleeping gear.
- 5. Care for mouth and teeth.
- 6. Care for feet.
- 7. Dispose of human waste.

REFERENCES:

- 1. FM 21-75 Combat Skills of the Soldier
- 2. MCRP 3-40A.4 Field Hygiene and Sanitation

MCRD-IND-1004: March under an assault load

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual weapon, an assault, and as part of a unit movement.

STANDARD: To complete a 15-kilometer march within three hours and forty-five minutes.

PERFORMANCE STEPS:

- 1. Assemble the load for the march.
- 2. Load individual field equipment.
- 3. Complete a 5 kilometer march.
- 4. Complete a 10 kilometer march.
- 5. Complete a 15 kilometer march.

REFERENCES: MCRP 8-10B.4 Marine Physical Readiness Training for Combat

MCRD-LDR-1001: Identify sources of social services

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe services provided by the Red Cross.
- 2. Describe services provided by the Navy-Marine Corps Relief Society.
- 3. Describe the Chaplain's role.
- 4. Describe services provided by the Marine Corps Family Service Center.
- 5. Describe services provided by Military One Source.
- 6. Describe the Exceptional Family Member Program (EFMP).

REFERENCES:

- 1. ALMAR 016/03 MARINE CORPS COMMUNITY SERVICES (MCCS) ONE SOURCE RMKS
- 2. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders
- 3. Military One Source www.militaryonesource.mil

MCRD-LDR-1007: Describe operational cultural concepts

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the meaning of culture.
- 2. Describe the meaning of the term cultural terrain.

REFERENCES: ISBN-13: 978-1511949835 Operational Culture for the Warfighter: Principles and Applications

MCRD-LDR-1015: Describe Marine Corps leadership

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

- 1. Identify the primary goal of Marine Corps leadership.
- 2. State the objective of Marine Corps leadership.
- 3. State the Marine Corps Leadership Traits.

4. State the Marine Corps Leadership Principles.

REFERENCES:

- 1. Marine Corps Manual
- 2. MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MCRD-LDR-1016: Describe the elements of combat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of resources.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Define combat.
- 2. Identify nine elements encountered in a combat environment.
- 3. State the risks of combat.

REFERENCES: MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MCRD-LDR-1017: Describe stresses of combat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the effects of extreme risk.
- 2. Describe the effects of extreme fear.
- 3. Describe the effects of the "Fog of War."
- 4. Describe the effects of discomfort.
- 5. Describe the effects of fatigue.
- 6. Describe the effects of casualties.
- 7. Describe the effects of boredom.

REFERENCES: MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MCRD-LDR-1018: Report combat stress-related reactions

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual suffering from potential combat-related stress.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Identify stress reactions.
- 2. Identify symptoms of Traumatic Brain Injury (TBI).
- 3. Identify inappropriate behaviors exhibited due to stress reactions.
- 4. Communicate to your next-higher level in the chain of command Marines who are identified with stress problems.

REFERENCES: www.usmc.mccs.org/leadersguide Leaders Guide for Managing Marines In Distress

MCRD-LDR-1019: Describe the Marine Corps principles for overcoming fear

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Define Morale.
- 2. Define Discipline.
- 3. Define Esprit de Corps.
- 4. Define Proficiency.
- 5. Define Motivation.

REFERENCES: MCTP 6-10B Marine Corps Values: A User's Guide for Discussion Leaders

MCRD-LDR-1021: Describe the Code of Conduct

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. State the purpose of the Code of Conduct.
- 2. State the origin of the Code of Conduct.

REFERENCES: NAVMC 2681 Code of the U.S. Fighting Force

MCRD-LDR-1022: Describe your rights as a Prisoner of War (POW)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the origin of a POW's rights.
- 2. Describe the purpose of a POW's rights.
- 3. Describe the rights of a POW.

MCRD-LDR-1023: Describe your obligations as a Prisoner of War (POW)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. State the four items of information Marines are required to give their captors.
- 2. Describe lawful obedience to rules and regulations.
- 3. Describe the responsibility to perform paid labor.
- 4. Describe the responsibilities related to military discipline, courtesy, and rendering of honors.

MCRD-M16-1001: Perform weapons handling procedures with a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

CONDITION: Given a service rifle, cartridge belt, magazine pouch, sling, (2) magazines, cleaning gear and ammunition.

STANDARD: In accordance with the four safety rules.

PERFORMANCE STEPS:

- 1. Handle the weapon without violating the four safety rules
- 2. Assume weapons transports
- 3. Fill a magazine
- 4. Place the weapon in Condition (3).
- 5. Place the weapon in Condition (1).
- 6. Reload the weapon.
- 7. Place the weapon in Condition (4).
- 8. Empty the magazine.
- 9. Perform unknown Condition transfer.

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

A060 Cartridge, 5.56mm Dummy M199 5 rounds per recruit

MCRD-M16-1002: Maintain a service rifle

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle, sling, and cleaning gear.

STANDARD: To ensure the weapon is complete, clean, and serviceable.

PERFORMANCE STEPS:

- 1. Ensure the weapon is in Condition (4).
- 2. Disassemble the weapon.
- 3. Clean the weapon.
- 4. Lubricate the weapon.
- 5. Assemble the weapon.
- 6. Perform a user's serviceability inspection.

MCRD-M16-1003: Perform corrective action with a service rifle

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

<u>CONDITION</u>: Given a service rifle, sling, a filled magazine, cartridge belt, magazine pouch, ammunition and a scenario where the service rifle has stopped firing.

STANDARD: To return the weapon to service.

PERFORMANCE STEPS:

- 1. Take cover as the tactical situation dictates.
- 2. Observe the indicators of the stoppage/malfunction.
- 3. Perform corrective action for the stoppage/malfunction.
- 4. Resume engagement.
- 5. If corrective actions do not correct the problem, clear weapon of ammunition and evacuate weapon to a higher maintenance level.

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC A060 Cartridge, 5.56mm Dummy M199 5 rounds per recruit

MCRD-M16-1004: Demonstrate weapons carries with a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle, individual field equipment, combat sling, and (2) magazines.

STANDARD: According to the threat level.

PERFORMANCE STEPS:

- 1. Assemble a combat sling.
- 2. Don and adjust a combat sling.
- 3. Execute a controlled carry.
- 4. Execute a tactical carry.
- 5. Execute an alert carry.
- 6. Execute a ready carry.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

MCRD-M16-1005: Zero a Rifle Combat Optic (RCO) to a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

CONDITION: Given a service rifle, Rifle Combat Optic (RCO), cartridge belt, magazine pouch, sling, (2) magazines, cleaning gear, ammunition, and a target.

STANDARD: To ensure Point of Aim (POA) equals Point of Impact (POI) at 100 meters.

PERFORMANCE STEPS:

- 1. Mount the RCO to the service rifle.
- 2. Establish a pre-zero sight setting on the service rifle.
- 3. Assume a stable firing position.
- 4. Place the weapon in Condition (1).
- 5. Fire a five round shot group.
- 6. Identify the center of the shot group.
- 7. Repeat steps 4 thru 6.
- 8. Fire a confirmation group.

REFERENCES:

- 1. MCO 3574.2 Marine Corps Combat Marksmanship Program
- 2. TM 11064-OI w/chl Rifle Combat Optic

SUPPORT REQUIREMENTS:

ORDNANCE:

<u>DODIC</u>
A059 Cartridge, 5.56mm Ball M855 10/Clip 15 rounds per recruit

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: A pre-zero sight setting can be acquired by use of a small arms collimator (SAC).

MCRD-M16-1006: Engage known distance targets from a firing position with a service rifle.

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle, cartridge belt, magazine pouch, sling, magazines, ammunition, and a target.

STANDARD: By striking the target in accordance with tables in MCO 3574.2

- 1. Assume a stable firing position (Sitting, Kneeling, Standing and Prone).
- 2. Present weapon to target.
- 3. Acquire proper eye relief.
- 4. Apply the proper techniques for aiming.
- 5. Apply breath control.
- 6. Apply trigger control.
- 7. Engage target with single shot.

- 8. Follow through.
- 9. Immediately repeat steps 3 thru 8 as needed.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

 $\overline{A059}$ Cartridge, 5.56mm Ball M855 10/Clip $\overline{30}$ rounds per recruit

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: 1. This task should incorporate dry-fire and simulation, via individual small-arms marksmanship trainer (ISMT), prior to the expenditure of live rounds.

MCRD-M16-1007: Execute Fundamental Rifle Marksmanship (Table 1)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle, sling, cartridge belt, magazine pouch, magazines, ammunition, targets and a data book

STANDARD: To achieve a qualifying score of 190.

PERFORMANCE STEPS:

- 1. Engage a stationary target from 200 yards, with 5 rounds, utilizing the sitting position, while maintaining a data book.
- 2. Engage a stationary target from 200 yards, with 5 rounds, utilizing the kneeling position, while maintaining a data book.
- 3. Engage a stationary target from 200 yards, with 5 rounds, utilizing the standing position, while maintaining a data book.
- 4. Engage a stationary target at the sustained rate from 200 yards, with 10 rounds, utilizing the sitting position, while maintaining a data book.
- 5. Engage a stationary target from 300 yards, with 5 rounds, utilizing the sitting position, while maintaining a data book.
- 6. Engage a stationary target at the sustained rate from 300 yards, with 10 rounds, utilizing the prone position, while maintaining a data book.
- 7. Engage a stationary target from 500 yards, with 10 rounds, utilizing the prone position, while maintaining a data book..

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

<u>DODIC</u>
A059 Cartridge, 5.56mm Ball M855 10/Clip 50 rounds per recruit

MCRD-M16-1008: Execute a tactical reload with a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a scenario, a service rifle, combat sling, individual field equipment, magazines and ammunition.

STANDARD: By returning the weapon to service.

PERFORMANCE STEPS:

- 1. Observe ejection port cover.
- 2. Withdraw a filled magazine from the furthest to reach magazine pouch.
- 3. Press the magazine release button.
- 4. Remove the partially filled magazine.
- 5. Insert the filled magazine.
- 6. Retain partially filled magazine

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

A060 Cartridge, 5.56mm Dummy M199 5 rounds per recruit

MCRD-M16-1009: Execute a speed reload with a service rifle

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a scenario, a service rifle, combat sling, individual field equipment, magazines and ammunition.

STANDARD: By returning the weapon to service.

- 1. Observe ejection port cover.
- 2. Press the magazine release button allowing the magazine to drop free from the weapon.
- 3. Withdraw a filled magazine from the easiest to reach magazine pouch.
- 4. Insert the filled magazine.
- 5. Depress the bolt catch.
- 6. Sight in.
- 7. Attempt to fire.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

A059 Cartridge, 5.56mm Ball M855 10/Clip 6 rounds per recruit

MCRD-M16-1010: Execute controlled pairs with a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$: Given a service rifle, combat sling, individual field equipment, magazines, ammunition and target(s).

STANDARD: By striking the target in accordance with the tables in MCO 3574.2

PERFORMANCE STEPS:

- 1. Assume a combat shooting position
- 2. Identify a threat
- 3. Present weapon to target.
- 4. Engage target(s).
- 5. Follow through.
- 6. Search and assess
- 7. Re-acquire sight picture.
- 8. Engage target(s) while changing combat shooting positions (Standing to Kneeling; Kneeling to Standing).
- 9. Immediately repeat steps 4-8 as needed.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

<u>DODIC</u> <u>QUANTITY</u>

A059 Cartridge, 5.56mm Ball M855 10/Clip 64 rounds per recruit

MCRD-M16-1011: Execute failure-to-stop drills with a service rifle

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

CONDITION: Given a service rifle, combat sling, individual field equipment, magazines, ammunition, and target(s).

STANDARD: By striking the target in accordance with the tables in MCO 3574.2

PERFORMANCE STEPS:

- 1. Assume a combat shooting position
- 2. Execute a pair to the chest.
- 3. Assess target.
- 4. Engage target at an alternate aiming point with a single shot.
- 5. Follow through.
- 6. Search and assess.
- 7. Engage target(s) while changing combat shooting positions (Standing to Kneeling; Kneeling to Standing).

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

A059 Cartridge, 5.56mm Ball M855 10/Clip 23 rounds per recruit

MCRD-M16-1012: Execute multiple target engagements with a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle, combat sling, individual field equipment, magazines, ammunition and targets.

STANDARD: By striking the target in accordance with the tables in MCO 3574.2

PERFORMANCE STEPS:

- 1. Detect targets.
- 2. Assume a combat shooting position.
- 3. Prioritize targets.
- 4. Engage targets in order of threat level.
- 5. Search and assess.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

<u>DODIC</u> <u>QUANTITY</u>

A059 Cartridge, 5.56mm Ball M855 10/Clip 24 rounds per recruit

MCRD-M16-1013: Engage a moving target with a service rifle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: Given a service rifle, combat sling, individual field equipment, magazines, ammunition, and moving targets.

 $\overline{\text{STANDARD}}$: By striking the target in accordance with the tables in MCO $\overline{\text{3574.2}}$.

PERFORMANCE STEPS:

- 1. Detect targets.
- 2. Assume a combat shooting position.
- 3. Determine a proper lead.
- 4. Determine the proper method of engagement
- 5. Apply appropriate aiming process for time and distance.
- Engage target(s).
- 7. Follow through.
- 8. Search and assess.
- 9. Engage target(s) while changing combat shooting positions (Standing to Kneeling; Kneeling to Standing).

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC A059 Cartridge, 5.56mm Ball M855 10/Clip 30 rounds per recruit

MCRD-M16-1014: Execute Basic Combat Rifle Marksmanship (Table 2)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 1 month

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a service rifle, combat sling, individual field equipment, magazines, ammunition, and stationary and moving targets

STANDARD: To achieve a qualifying score of 60.

- 1. Execute Stage 1, Presentation Drills (Single shot, Controlled Pair, Failure to Stop).
- 2. Execute Stage 2, Position Change (Controlled Pairs-standing and kneeling and Failure to Stop-standing to kneeling).

- 3. Execute Stage 3, Multiple targets with position change (Controlled Pairs-standing, Controlled Pairs-standing and kneeling, Failure to Stopstanding to kneeling).
- 4. Execute Stage 4, Speed Reloads (Controlled Pairs-standing and kneeling)
- 5. Execute Stage 5, Moving Targets (Movers Right-standing to kneeling and Movers Left-standing to kneeling).

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
A059 Cartridge, 5.56mm Ball M855 10/Clip QUANTITY
220 rounds per recruit

MCRD-MED-1013: Treat a heat injury

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a casualty and materials.

STANDARD: To prevent further injury or death, in compliance with NAVMC 1553.1.

PERFORMANCE STEPS:

- 1. Evaluate the casualty for heat injury.
- 2. Identify symptoms of heat injury.
- 3. Perform corrective measures.
- 4. Seek medical aid.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version,
Current Edition

SUPPORT REQUIREMENTS:

EQUIPMENT: IFAK or Training IFAK

<u>UNITS/PERSONNEL</u>: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCRD-MED-1014: Treat a cold injury

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

CONDITION: Given a casualty and materials.

STANDARD: To prevent further injury, in compliance with NAVMC 1553.1.

PERFORMANCE STEPS:

- 1. Evaluate the casualty for cold injury.
- 2. Identify symptoms of cold injury.
- 3. Perform corrective measures.
- 4. Seek medical aid.

REFERENCES: 0323039863 Pre-Hospital Trauma Life Support, Military Version, Current Edition

SUPPORT REQUIREMENTS:

EQUIPMENT: 1. IFAK or Training IFAK.

<u>UNITS/PERSONNEL</u>: Preferred method of instruction is by an instructor qualified 8404 Corpsman.

MCRD-MGTF-1001: Identify the mission of the Marine Corps

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Identify the provisions of the National Security Act of 1947 (revised in 1952).
- 2. State the importance of the National Security Act of 1947 to the United States Marine Corps.

REFERENCES:

- 1. Marine Corps Manual
- 2. National Security Act of 1947 (revised in 1952)

MCRD-MGTF-1002: Identify the location of major Marine units

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Identify where the three Marine Expeditionary Forces are located.
- 2. Identify where the four Marine Divisions are located.
- 3. Identify where the four Marine Air Wings are located.
- 4. Identify where the four Marine Logistics Groups (MLG) are located.

REFERENCES: MCRP 1-10.1 Organization of the United States Marine Corps

MCRD-MGTF-1003: Describe Marine Air-Ground Task Force (MAGTF) organizations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: Without omitting key components.

PERFORMANCE STEPS:

- 1. Describe the acronym MAGTF.
- 2. Describe a Special Purpose MAGTF.
- 3. Describe the four elements of a Marine Expeditionary Unit (MEU).
- 4. Describe the four elements of a Marine Expeditionary Brigade (MEB).
- 5. Describe the four elements of a Marine Expeditionary Force (MEF).
- 6. Describe the four elements of a Marine Expeditionary Force, Forward (MEF FWD).

REFERENCES:

- 1. MCDP 1-0 Marine Corps Operations
- 2. MCO 3120.8 Policy for the Organization of Fleet Marine Forces for Combat

MCRD-PAT-1005: Perform individual movement techniques

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual weapon, as a member of a unit, while wearing a fighting load.

STANDARD: To arrive at the objective.

- 1. Negotiate obstacles.
- 2. Perform high crawl.
- 3. Perform low crawl.
- 4. Perform individual actions during fire and movement (fight from cover to cover).
- 5. Perform individual actions in combat formations.
- 6. Perform the "Night Walk".

- 7. Perform individual actions in response to ground/aerial illumination.
- 8. Perform the creeping technique for night movement.

REFERENCES:

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

ORDNANCE:

| DODIC | QU | ANTITY |
|--|----|--------|
| L312 Signal, Illumination Ground White Star Parachute M127A1 | 0 | per |
| L495 Flare, Surface Trip M49/A1 Series | 0 | per |
| L598 Simulator, Explosive Booby Trap Flash M117 | 0 | per |

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

- 1. Explain the fighter/leader concept.
- 2. Identify the base unit.

MCRD-TAN-1001: Apply the fundamentals of martial arts

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform and without the aid of references.

STANDARD: In accordance with MCRP 3-02B.

PERFORMANCE STEPS:

- 1. Execute the basic warrior stance.
- 2. Execute angles of movement.
- 3. Make use of all weapons of the body.
- 4. Target areas of the opponent.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is the "Mental and Character Disciplines of MCMAP."

MCRD-TAN-1002: Execute punches

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor and without the aid of references.

STANDARD: To stun an aggressor or set up for follow-on techniques.

PERFORMANCE STEPS:

- 1. Execute a lead hand punch.
- 2. Execute a rear hand punch.
- 3. Execute an uppercut.
- 4. Execute a hook.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. Black Leather Gloves
- 2. Striking Pad

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is the USMC Core Values Program.

MCRD-TAN-1003: Execute falls

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, in an off-balance situation, and without the aid of reference.

STANDARD: To minimize impact and to regain basic warrior stance.

- 1. Execute a front break-fall.
- 2. Execute a back break-fall.
- 3. Execute a right side break-fall.
- 4. Execute a left side break-fall.
- 5. Execute forward shoulder roll.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

MATERIAL: Mouthpiece

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats. Ensure all safety precautions are adhered to while performing this event. The Mental and Character Tie-In associated with this task is Suicide Awareness and Prevention.

MCRD-TAN-1004: Execute bayonet techniques

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given a service rifle/carbine, a bayonet, and without the aid of references.

STANDARD: To disable an aggressor and gain the tactical advantage.

PERFORMANCE STEPS:

- 1. Execute a straight thrust.
- 2. Execute vertical butt stroke.
- 3. Execute a horizontal butt stroke.
- 4. Execute a smash.
- 5. Execute slash.
- 6. Execute a disrupt.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. Bayonet (Sheathed)
- 2. Rifle

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Ensure all safety precautions are adhered to while performing this task. This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats. Ensure all safety precautions are adhered to while performing this event. The use of unsheathed bayonets during Marine on Marine drills is not authorized. Initial mastery of this event requires execution of bayonet techniques during pugil stick bouts. Sustainment of this event can be trained to standard using pugil sticks, sheathed bayonets or wooden transfer bayonets trainers during all training evolutions. Use of unsheathed bayonets is only authorized during command approved bayonet assault courses. The Mental and Character Tie-In associated with this task is the Fundamentals of Marine Corps Leadership.

MCRD-TAN-1005: Execute upper body strikes

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references.

STANDARD: To stun an aggressor and set up for follow-on techniques.

PERFORMANCE STEPS:

- 1. Execute an eye gouge.
- 2. Execute a horizontal hammer fist strike.
- 3. Execute a vertical hammer fist strike.
- 4. Execute a forward horizontal elbow strike.
- 5. Execute a vertical elbow strike low to high.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. Mouthpiece
- 2. Striking pad

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is Sexual Harassment.

MCRD-TAN-1006: Execute lower body strikes

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references,

STANDARD: To stun an aggressor and set up follow on techniques.

PERFORMANCE STEPS:

- 1. Execute a front kick.
- 2. Execute a round kick.
- 3. Execute a vertical knee strike.
- 4. Execute a vertical stomp.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts
- 3. MWS MACE Approved Warrior Study

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. Mouthpiece
- 2. Striking pad

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is the preselected Warrior Study.

MCRD-TAN-1007: Execute chokes

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, without the aid of references.

STANDARD: To render an aggressor unconscious or gain control of a close combat situation through less than lethal force.

PERFORMANCE STEPS:

- 1. Execute a rear choke.
- 2. Execute a figure 4 variation to the rear choke.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: Mouthpiece

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is Substance Abuse and Prevention.

MCRD-TAN-1008: Execute leg sweep

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references.

STANDARD: To bring an aggressor to the deck to gain tactical advantage.

PERFORMANCE STEPS:

- 1. Execute entry.
- 2. Execute off-balancing.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: Mouthpiece

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats. Ensure all safety precautions are adhered to while performing this event. The Mental and Character Tie-In associated with this task is Equal Opportunity.

MCRD-TAN-1009: Execute counters to strikes

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references.

STANDARD: To counter an aggressor's attack and gain a tactical advantage.

PERFORMANCE STEPS:

- 1. Execute a counter to a rear hand punch.
- 2. Execute a counter to a rear leg kick.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: Mouthpiece

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This task requires a soft surface. Soft surfaces may include but are not limited to, woodchips, sawdust, and mats. Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is Personal Readiness.

MCRD-TAN-1010: Execute counters to chokes and holds

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references.

STANDARD: To remove the choke or hold and gain the tactical advantage.

PERFORMANCE STEPS:

- 1. Execute counter to a rear choke.
- 2. Execute counter to a rear headlock.
- 3. Execute counter to rear bear hug.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts
- 3. MWS MACE Approved Warrior Study

SUPPORT REQUIREMENTS:

EQUIPMENT: Mouthpiece

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This task requires a soft surface. Surfaces may include, but are not limited to, wood chips, sawdust, or mats. Ensure all safety precautions are adhered to while performing this event. The Mental and Character Tie-In associated with this task is Pre-Selected Warrior Study.

MCRD-TAN-1011: Execute unarmed manipulations

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, and without the aid of references.

STANDARD: To control an aggressor.

PERFORMANCE STEPS:

- 1. Execute a basic wrist-lock takedown.
- 2. Execute a reverse wrist-lock.
- 3. Execute an arm bar takedown.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: Mouthpiece

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task requires a soft surface. Surfaces may include, but are not limited to, woodchips, sawdust, or mats. Ensure all safety precautions are adhered to while performing this event. The Mental and Character Tie-In associated with this task is Fraternization.

<u>MCRD-TAN-1012</u>: Execute armed manipulations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, a service rifle/carbine, and without the aid of references.

STANDARD: To retain and maintain control of a weapon.

PERFORMANCE STEPS:

1. Execute counter to the muzzle grab.

- 2. Execute counter to the overhand grab.
- 3. Execute counter to the underhand grab.
- 4. Execute a high block.
- 5. Execute a low block.
- 6. Execute a mid block.
- 7. Execute a left block.
- 8. Execute a right block.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts
- 3. MWS MACE Approved Warrior Study

SUPPORT REQUIREMENTS:

EQUIPMENT:

- 1. Mouthpiece
- 2. Service Rifle/Carbine

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task requires a soft surface. Soft surfaces may include, but are not limited to, woodchips, sawdust, and mats. Ensure all safety precautions are adhered to while performing this task. The Mental and Character Tie-In associated with this task is Pre-Selected Warrior Study.

MCRD-TAN-1013: Execute knife techniques

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: While wearing a combat uniform, given an aggressor, a knife, and without the aid of references.

STANDARD: To eliminate the threat.

PERFORMANCE STEPS:

- 1. Execute a vertical slash.
- 2. Execute a vertical thrust.

REFERENCES:

- 1. MCO 1500.54B Marine Corps Martial Arts Program
- 2. MCRP 3-02B Marine Corps Martial Arts

SUPPORT REQUIREMENTS:

EQUIPMENT: Training knife

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Ensure all safety precautions are adhered to while performing this task. The Mental and Character-Tie associated with this task is sexual responsibility.

MCRD-UNIF-1001: Maintain individual equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given individual field equipment and cleaning supplies.

STANDARD: To ensure equipment is clean and serviceable.

PERFORMANCE STEPS:

- 1. Clean equipment.
- 2. Inspect equipment.
- 3. Store equipment.

REFERENCES:

- 1. MCO P10120.28_ Individual Clothing Regulations (ICR)
- 2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations

MCRD-UNIF-1002: Maintain military clothing

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given individual clothing, a ruler, a marking kit, sewing kit and cleaning material.

STANDARD: To ensure clothing is clean, serviceable, marked, and fits according to the uniform regulations.

PERFORMANCE STEPS:

- 1. Ensure proper fit of clothing.
- 2. Mark individual clothing.
- 3. Clean clothing.
- 4. Maintain prescribed quantities of clothing.
- 5. Inspect clothing.

REFERENCES:

- 1. MCO P10120.28_ Individual Clothing Regulations (ICR)
- 2. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 3. TM-10120-15/1B Uniform Fitting and Alteration

MCRD-UNIF-1005: Stand a personnel inspection

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given commander's guidance, with or without arms, clothing and field equipment, civilian attire and an inspector.

STANDARD: To ensure readiness, serviceability, cleanliness, and personal appearance of personnel and equipment.

PERFORMANCE STEPS:

- 1. Wear a serviceable uniform or civilian attire.
- 2. Wear accessories.
- 3. Maintain grooming standards.
- 4. Ensure individual weapon is maintained.
- 5. Execute manual of arms, as appropriate.

REFERENCES:

- 1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 2. TM 9-1005-319-10 Rifle, 5.56-mm, M-16
- 3. TM-10120-15/1B Uniform Fitting and Alteration

MCRD-UNIF-1006: Wear individual equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an issue of individual field equipment and a prescribed gear list.

STANDARD: To ensure compliance with the gear list, minimize noise, support accountability, and support sustainability.

PERFORMANCE STEPS:

- 1. Wear a fighting load.
- 2. Wear a sustainment load.

REFERENCES: FM 21-15 Care and Use of Individual Clothing and Equipment

MCT-CMBH-1001: Conduct observation

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: Given an area to observe, with or without the aid of observation devices, while wearing a fighting load.

STANDARD: To detect anomalies.

PERFORMANCE STEPS:

- 1. Conduct a hasty search.
- 2. Conduct a detailed search.
- 3. Build Sector Sketch.
- 4. Establish a baseline.
- 5. Maintain observation.
- 6. Record information.
- 7. Report as required.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCTP 3-01A Scouting and Patrolling
- 3. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

EQUIPMENT: 1. AN/PAS-22. 2. AN/PAS-23. 3. AN/PQV-31A/31B (RCO). 4. AN/PAS-13B/D. 5. AN/PVS-7/14. 6. AN/PVS-17B/C. 7. Binoculars.

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: 1. This event can be trained using any day/night/thermal observation device, or a combination of devices. 2. Conducting a memory exercise (Keep In Memory (KIM)) reinforces observation and memory skills. The individual should observe items and identify the size, shape, color, and condition of each item displayed after items have been removed from view.

MCT-CMBH-1002: Identify anomalies

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an area to observe, while wearing a fighting load.

STANDARD: To determine if the anomalies are threats.

PERFORMANCE STEPS:

- 1. Conduct observation.
- 2. Establish a baseline.
- 3. Detect anomaly/anomalies.

- 4. Identify behavioral domains.
- 5. Report observation.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCTP 3-01A Scouting and Patrolling
- 3. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17962 MOUT Collective Training Facility (Small)

MCT-CMBH-1003: Identify spoor

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an area that contains spoor, while wearing a fighting load

STANDARD: In accordance with combat tracking indicators.

PERFORMANCE STEPS:

- 1. Identify observable indicators.
- 2. Identify non-observable indicators.
- 3. Record information.
- 4. Report as required.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCTP 3-01A Scouting and Patrolling
- 3. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MCT-CMBH-1004: Apply the components of the decision cycle (OODA) process

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a scenario.

STANDARD: To achieve a decision with a bias for action.

PERFORMANCE STEPS:

- 1. Observe the situation.
- 2. Orient your mental process to the situation.
- 3. Decide a course of action.
- 4. Act on the decision.
- 5. Repeat steps 1 through 4, as required.
- 6. Report information as required.

REFERENCES:

- 1. MCIP 3-02.1i Combat Hunter
- 2. MCTP 3-01A Scouting and Patrolling
- 3. Operational Culture for the Warfighter Principles and Applications

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces
Facility Code 17962 MOUT Collective Training Facility (Small)

MCT-COMM-1002: Communicate using limited visibility signals

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: Given a situation when voice commands are difficult, impossible, or when silence must be maintained, equipped with a limited visibility device, while wearing a fighting load.

STANDARD: To transmit commands or information.

PERFORMANCE STEPS:

- 1. Initiate signal.
- 2. Receive response.
- 3. Transmit confirmation.

REFERENCES:

- 1. FM 21-60 Visual Signals
- 2. MCRP 3-10A.4 Marine Rifle Squad
- 3. MCTP 3-01A Scouting and Patrolling
- 4. TM 10271A-10/1 Operator's Manual, Monocular NVD, AN/PVS-14

MCT-COMM-1003: Operate a VHF field radio

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: Given a SL-3 complete filled VHF radio, pre-programmed net I.D., and a distant station, while wearing a fighting load.

STANDARD: To establish communication with the distant station.

PERFORMANCE STEPS:

- 1. Assemble a radio set.
- 2. Conduct a communications check.
- 3. Troubleshoot as required.

REFERENCES: MCRP 3-30B.3 Multiservice Communications Procedures for Tactical Radios in a Joint Environment (Tactical Radios)

MCT-COMM-1004: Submit a message

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a situation and formats, while wearing a fighting load.

STANDARD: To report any activity in the assigned area.

PERFORMANCE STEPS:

- 1. Observe assigned area.
- 2. Develop a report.
- 3. Construct message.
- 4. Transmit message.
- 5. Verify receipt of message

REFERENCES:

- 1. MCRP 2-10A.7 Reconnaissance Reports Guide
- 2. MCTP 3-01A Scouting and Patrolling

MCT-DEF-1001: Construct a hasty fighting position

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an individual weapon, entrenching tool, limiting devices, and sector of fire, while wearing a fighting load.

STANDARD: To provide cover and concealment.

PERFORMANCE STEPS:

- 1. Trace an outline.
- 2. Dig a trench.
- 3. Construct a parapet in front of trench.
- 4. Camouflage the position.

REFERENCES:

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. TC 3-21.75 The Warrior Ethos and Soldier Combat Skills

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

<u>ADDITIONAL RANGE/TRAINING AREA</u>: This task requires a training area where digging is permitted.

MCT-DEF-1002: Defend a position

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$: Given a fighting position, assigned weapon, while wearing a fighting load

STANDARD: To repel the enemy assault.

PERFORMANCE STEPS:

- 1. Maintain observation to the front, flank, and rear.
- 2. Report information within the sector of fire as necessary.
- 3. Respond to fire commands.
- 4. Displace to alternate or supplementary position as ordered.
- 5. Perform continuing actions throughout the duration of the defense.

REFERENCES:

- 1. MCRP 3-10A.2 Infantry Company Operations
- 2. MCRP 3-10A.4 Marine Rifle Squad

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

G811 Grenade, Hand Practice Body M69

G878 Fuze, Hand Grenade Practice M228 w/ Conf

A080 Cartridge, 5.56mm Blank M200 Single Round

Clip

L594 Simulator, Projectile Ground Burst M115A2

60 rounds per Marine

2 grenades per

Marine

2 grenades per

Marine

1 Simulator per

squad

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MCT-MOUT-1001: Perform individual movement in an urban environment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an assigned weapon and route, while wearing a fighting

load.

STANDARD: In accordance with MCRP 12-10B.1.

PERFORMANCE STEPS:

- 1. Negotiate obstacles.
- 2. Observe around a corner.
- 3. Move past a window.
- 4. Move past a door.
- 5. Move parallel to a building.
- 6. Cross a danger area.

REFERENCES: MCRP 12-10B.1 Military Operations on Urbanized Terrain

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17962 MOUT Collective Training Facility (Small) Facility Code 17963 MOUT Collective Training Facility (Large) MCT-MOUT-1002: Perform individual actions while clearing a room

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a weapon and functioning as a member of a team, while wearing a fighting load.

STANDARD: To clear the room of threats.

PERFORMANCE STEPS:

- 1. Stack outside the entry way.
- 2. Employ grenade if appropriate.
- 3. Enter the room.
- 4. Clear the immediate area.
- 5. Clear assigned sector.
- 6. Communicate possible threats.
- 7. Conduct overhead check.
- 8. Perform vital checks as required.
- 9. Mark entry way.
- 10. Provide security.
- 11. Conduct follow on actions as directed.

REFERENCES: MCRP 12-10B.1 Military Operations on Urbanized Terrain

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
A080 Cartridge, 5.56mm Blank M200 Single Round
G811 Grenade, Hand Practice Body M69
1 grenades per
Marine
G878 Fuze, Hand Grenade Practice M228 w/ Conf
Clip

QUANTITY
10 rounds per Marine
1 grenades per
Marine
1 fuze per Marine

RANGE/TRAINING AREA:

Facility Code 17962 MOUT Collective Training Facility (Small) Facility Code 17963 MOUT Collective Training Facility (Large)

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Two Marines are required at a minimum to clear a room.

MCT-NAV-1001: Determine the error in a lensatic compass

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a lensatic compass, a surveyed point with a level platform, an azimuth marker, and a surveyed known direction.

STANDARD: To within three (3) degrees.

PERFORMANCE STEPS:

- 1. Remove all magnetic attractions.
- 2. Place compass at survey point.
- 3. Sight in on azimuth marker.
- 4. Calculate error.
- 5. Record error on compass.

REFERENCES:

- 1. MCTP 3-01A Scouting and Patrolling
- 2. TC 3-25.26 Map Reading and Land Navigation

MCT-NAV-1002: Navigate with a map and compass

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a lensatic compass, a map, and designated objectives, while wearing a fighting load.

STANDARD: To arrive at the designated objective(s).

PERFORMANCE STEPS:

- 1. Plan route.
- 2. Determine pace counts for different terrain.
- 3. Orient map.
- 4. Adjust compass for conditions as required.
- 5. Follow azimuth for set distance.
- 6. Perform deliberate offset(s) as required.
- 7. Perform resection as required.
- 8. Report objectives as required.

REFERENCES: TC 3-25.26 Map Reading and Land Navigation

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces Facility Code 17412 Land Navigation Course

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: ITESS can be used to track the movement and location of Marines.

MCT-PAT-1001: Prepare for combat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: Given an order with a mission to conduct combat operations, while wearing a fighting load.

STANDARD: To ensure the individual is prepared to accomplish the mission.

PERFORMANCE STEPS:

- 1. Receive warning order.
- 2. Conduct preparations in accordance with warning order.
- 3. Receive the order.
- 4. Conduct rehearsals.
- 5. Conduct Pre-Combat Checks (PCCs).
- 6. Stand Pre-Combat Inspections (PCIs).
- 7. Test fire weapon (when feasible).

REFERENCES:

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. MCRP 3-30.7 Commander's Tactical Handbook

 ${\underline{\tt MCT-PAT-1002}}$: Perform individual actions in a patrol

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a patrol order, an assignment within a patrol, an individual weapon, while wearing a fighting load.

 $\underline{\mathtt{STANDARD}} \colon$ To accomplish assigned tasks in accordance with commander's intent.

PERFORMANCE STEPS:

- 1. Prepare for combat.
- 2. Perform individual actions in exiting friendly lines.
- 3. Perform individual actions at halts.
- 4. Perform individual movement techniques.

- 5. Perform actions at established control measures.
- 6. Perform individual action drills as necessary.
- 7. Perform individual actions in re-entry of friendly lines.
- 8. Participate in the patrol debrief.

REFERENCES:

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MCT-PAT-1003: Perform immediate actions upon contact with the enemy

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a patrol order, a threat, individual weapon, and an assignment in a patrol, while wearing a fighting load.

STANDARD: To provide swift and positive reaction to the threat.

PERFORMANCE STEPS:

- 1. Perform individual actions during an immediate halt.
- 2. Perform individual actions during air observation.
- 3. Perform individual actions during air attack.
- 4. Perform individual actions during a hasty ambush.
- 5. Perform individual actions during an immediate assault.
- 6. Perform individual actions during a near-ambush.
- 7. Perform individual actions during a far-ambush.
- 8. Perform individual actions while crossing a danger area.
- 9. Perform individual actions while breaking contact.
- 10. Perform individual actions during an indirect fire attack.
- 11. Perform individual actions upon contact with a sniper.

REFERENCES:

- 1. MCRP 3-10A.4 Marine Rifle Squad
- 2. MCTP 3-01A Scouting and Patrolling

SUPPORT REQUIREMENTS:

ORDNANCE:

A080 Cartridge, 5.56mm Blank M200 Single Round

A080 Cartridge, 5.56mm Blank M200 Single Round G811 Grenade, Hand Practice Body M69

QUANTITY
60 rounds per Marine
1 grenades per
Marine

G878 Fuze, Hand Grenade Practice M228 w/ Conf 1 fuze per Marine

Clip

G982 Grenade, Hand Practice Smoke TA M83 1 grenades per Team L594 Simulator, Projectile Ground Burst M115A2 1 Simulator per Team

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MCT-PAT-1004: Handle detainees

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given rules of engagement, a detainee, capture tag (DD Form 2745), readily available materials, and flex cuffs, while wearing a fighting

STANDARD: In accordance with the Rules of Engagement (ROEs) and the Laws of War.

PERFORMANCE STEPS:

- 1. Search the detainee.
- 2. Tag detainee and items collected.
- 3. Report number of personnel detained.
- 4. Evacuate detainee.
- 5. Segregate detainee.
- 6. Safequard detainee.

REFERENCES:

- 1. MCRP 8-10B.8 Marine Troop Leader's Guide
- 2. MCTP 10-10F Military Police Operations

MCT-PAT-1005: Perform individual actions from a vehicle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a order, vehicle, and assigned weapon, an assignment in a unit, while wearing a fighting load.

STANDARD: To provide security for assigned sector of fire.

PERFORMANCE STEPS:

- 1. Mount a vehicle.
- 2. Cover sectors of fire.
- 3. Perform individual actions during a security halt.
- 4. Perform individual actions in reaction to improvised explosive devices.
- 5. Perform individual actions during enemy contact.
- 6. Dismount a vehicle.

REFERENCES:

- 1. MCRP 3-40F.7 Multi-Service Tactics, Techniques, and Procedures for Tactical Convoy Operations (TCO)
- 2. MCTP 10-10C MAGTF Counter-Improvised Explosive Device Operations

SUPPORT REQUIREMENTS:

RANGE/TRAINING AREA:

Facility Code 17410 Maneuver/Training Area, Light Forces

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This task can be trained to standard through the use of simulation.

5005. INDEX OF INDIVIDUAL MOJT EVENTS

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| | | Services (PMCS) | |
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5006. INDIVIDUAL MOJT EVENTS

2401-OPER-2001: Perform Preventive Maintenance Checks and Services (PMCS)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a requirement, references, motor transport equipment, forms, required tools and equipment.

STANDARD: To maintain operational readiness and identifying corrective maintenance actions.

PERFORMANCE STEPS:

- 1. Determine applicable TM.
- 2. Gather resources.
- 3. Complete PMCS.
- 4. Complete operational forms /records.

REFERENCES:

- 1. AEMI Applicable Equipment Modification Instruction
- 2. AETM Applicable Equipment Technical Manuals
- 3. AIETM Applicable Interactive Electronic Technical Manual
- 4. ALO/I Applicable Lubrication Order/Instruction
- 5. MCTP 3-40E Maintenance Operations
- 6. MCWP 3-17.1 Combined Arms Gap-Crossing Operations
- 7. TC 21-305-20 Manual for the Wheeled Vehicle Operator
- 8. TM 4700-15/1_ Ground Equipment Record Procedures
- 9. TM 8H667-13&P/1 Drivers Vision Enhancer
- 10. TM 9-2610-200-14 PNEUMATIC TIRES & INNER TUBES
- 11. TM 9-6140-200-14 Lead Acid Batteries 4HN, 2H, 6TN

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This event will be replaced by the incidental operator individual training event established during the Motor Transport T&R Manual working group.

2401-OPER-2002: Operate motor transport equipment (S/L)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

CONDITION: Given day or night, various environmental conditions, references, operational tactical motor transport equipment, forms, required tools and equipment.

STANDARD: To safely meet operational requirements with no injury to personnel or damage to equipment.

PERFORMANCE STEPS:

- 1. Perform before operations checks.
- 2. Prepare operational forms and records.
- 3. Operate vehicle.
- 4. Transport cargo/personnel.
- 5. Perform during operations checks.
- 6. Tow load as required.
- 7. Perform emergency procedures on motor transport equipment as required.
- 8. Employ Load Handling System (LHS) as required.
- 9. Observe ground guide as required.
- 10. Perform after operations checks.
- 11. Complete operational forms and records.

REFERENCES:

- 1. AETM Applicable Equipment Technical Manuals
- 2. AIETM Applicable Interactive Electronic Technical Manual
- 3. ALO/I Applicable Lubrication Order/Instruction
- 4. FM 21-305 Manual for Wheeled Vehicle Driver
- 5. FM 21-60 Visual Signals
- 6. FM 31-70 Basic Cold Weather Manual
- 7. FM 3-25.26 Map Reading and Land Navigation
- 8. FM 7-28 Jungle Operations
- 9. FMFM 7-29 Mountain Operations
- 10. MCO 5100.19 Marine Corps Traffic Safety Program (Drivesafe)
- 11. MCRP 3-40F.7 Multi-Service Tactics, Techniques, and Procedures for Tactical Convoy Operations (TCO)
- 12. MCWP 3-17.1 Combined Arms Gap-Crossing Operations
- 13. MCWP 3-35.6 Desert Operations
- 14. MTMCTEA PAM 55-20 Tiedown Handbook for Truck Movement
- 15. TB 9-639 Passenger Carrying Capacity of Tactical and Admin Vehicles
- 16. TM 11240-15/3_ Tactical Motor Transport Licensing Official's Manual
- 17. TM 11240-OD_ Principal Technical Characteristics of U.S. Marine Corps Motor Transport Equipment
- 18. TM 4700-15/1_ Ground Equipment Record Procedures
- 19. USMC E2W2 ICD USMC Expeditionary Energy, Water, and Waste (E2W2) Initial Capabilities Document (ICD) (Sep 2011)
- 20. USMC EES&IP USMC Expeditionary Energy Strategy and Implementation Plan (Feb 2011)

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

| SIMULATED | SUITABILITY | SIMULATOR | UNIT OF MEASURE | HOURS | PM |
|-----------|-------------|-----------|-----------------|-------|----|
| Yes | S/L | ODS | Team Hours | 20 | N |

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Event performed live preferred/simulator optional. When available simulation may be used to augment live training.

This event will be replaced by the incidental operator individual training event established during the Motor Transport T&R Manual working group.

2401-OPS-2003: Operate SharePoint as a Basic Site Manager

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: All operational and garrison billets can organize lists and libraries in a web based collaborative environment to optimize Information Management.

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a SharePoint site with appropriate permissions and a functional communications network.

STANDARD: To organize and display information pertinent command's information management requirements.

PERFORMANCE STEPS:

- 1. Manage document libraries.
- 2. Manage lists.
- 3. Manage pictures.
- 4. Manage web parts.
- 5. Develop a site structure.
- 6. Create Slide Libraries.
- 7. Establish permissions.

REFERENCES: ISBN-10: 0321421744 / ISBN-13: 978-0321421746 Essential SharePoint 2007

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-OPER-2009 Operate SharePoint as a Basic Site Manager

2401-OPS-2101: Maintain situational awareness

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: RMT members do not stand watch in the Combat Operations Center (COC). Religious Programs Specialists must be able to maintain situational awareness to respond to emergent religious needs across the area of responsibility.

GRADES: NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an operational COC and battle staff, functional communications architecture, current unit TO&E, and C2 systems.

STANDARD: To ensure proper response to developing events.

PERFORMANCE STEPS:

- 1. Collect information.
- 2. Analyze information.
- 3. Share information.
- 4. Support Common Tactical Picture (CTP) maintenance.
- 5. Employ C2 Systems (C2PC, CPoF, BFT, etc...) to support the RMT visualization of the battlespace.
- 6. Implement collaborative tools (Chat, Email, and Shared Drive).
- 7. Process reports.
- 8. Coordinate with staff within the COC.

REFERENCES:

- 1. MCTP 13-10F The Naval Beach Group
- 2. MCTP 3-30B Information Management
- 3. MCWP 3-30 Marine Air-Ground Task Force Command and Control

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-COC-2001 Maintain situational awareness

2401-OPS-2102: Support Unit Readiness Planning Process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given commander's guidance, commander's intent, unit training plan, and references.

STANDARD: To prepare for and accomplish the unit's assigned missions.

PERFORMANCE STEPS:

- 1. Coordinate required annual training.
- 2. Coordinate sustainment training.
- 3. Coordinate formal training for individual and RMT.
- 4. Manage RMT training data.
- 5. Input RMT training data.
- 6. Maintain RMT training data.
- 7. Operate automated training support systems.

REFERENCES:

- 1. MCO 1553.3_ Unit Training Management (UTM)
- 2. MCO 1553.4_ Professional Military Education (PME)

- 3. MCO 3570.1_ RANGE SAFETY
- 4. MCO P3500.72_ Marine Corps Ground Training and Readiness (T&R) Program
- 5. NAVMC DIR 5040.6H Marine Corps Readiness Inspections And Assessments

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-GOS-2002 Support Unit Readiness Planning Process

2401-OPS-2103: Support the Marine Corps Planning Process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given the references, commander's intent, and unit SOP.

STANDARD: In order to facilitate command and control.

PERFORMANCE STEPS:

- 1. Coordinate with principal staff sections.
- 2. Collect, format, and distribute products during the Marine Corps Planning Process (MCPP).
- 3. Disseminate information within the Combat Operations Center (COC).
- 4. Assist in the coordination of information management.

REFERENCES:

- 1. MCDP 1 Warfighting
- 2. MCO 3120.10 Marine Corps Information Operations Program
- 3. MCO 5720.50 Management, Operation, and Support of the Department Of Defense Information Training Program
- 4. MCTP 13-10F The Naval Beach Group
- 5. MCTP 3-10F Fire Support Coordination in the Ground Combat Element
- 6. MCTP 3-30B Information Management
- 7. MCWP 3-10 MAGTF Ground Operations
- 8. MCWP 3-30 Marine Air-Ground Task Force Command and Control

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: C2OP-GOS-2004 Support the Marine Corps Planning Process

2401-OPTS-2001: Utilize limited visibility devices

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: FORMAL

CONDITION: During a period of limited visibility, using a limited visibility device, while wearing a fighting load.

STANDARD: To remain mobile and identify objects within the capabilities of the device employed.

PERFORMANCE STEPS:

- 1. Inspect SL-3 components for accountability and serviceability.
- 2. Assemble/mount device.
- 3. Use controls and indicators.
- 4. Conduct movement around obstacles.
- 5. Troubleshoot device if required.
- 6. Disassemble/remove device.
- 7. Perform preventive maintenance.

REFERENCES:

- 1. TM 10091B/10092B-10/1 AN/PAS-13B(V)2 & 3 THERMAL SIGHT
- 2. TM 10271A-10/1 Operator's Manual, Monocular NVD, AN/PVS-14

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Due to the changes/updated in the optical equipment, this task is designed to use the latest available optics and references.

ORIGINAL MCT-OPTS-1001 Utilize limited visibility devices

2401-RFL-2001: Zero the weapon

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a service rifle/Infantry Automatic Rifle (IAR) with primary aiming device, individual field equipment, sling, magazines, ammunition, and a target.

STANDARD: To achieve 3 out of 5 shots within a 4 minute of angle group at a specific range.

PERFORMANCE STEPS:

- 1. Mount the sight to rifle.
- 2. Establish a pre-zero sight setting.
- 3. Assume a stable firing position.
- 4. Place the weapon in Condition (1).
- 5. Fire a 5 round shot group.
- 6. Identify the center of the shot group.
- 7. Make required sight adjustments.
- 8. (Repeat steps 4 thru 8).
- 9. Fire a third shot group for confirmation of zero.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC QUANTITY

A059 Cartridge, 5.56mm Ball M855 10/Clip 15 round per Sailor

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

This task is to be performed separately if performed with both RCO and Iron Sights. Live fire at short range (25m) may be conducted to acquire a prezero sight setting. Zeroing may be conducted prior to execution of each Table IAW reference 1.

Original event: 0300-RFL-1003 Zero the weapon

2401-RFL-2002: Engage mid to long range threats (day)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR), with primary aiming device, fighting load, sling, magazines, ammunition, and threat targets between 26 and 500 meters.

STANDARD: To eliminate 60% of exposed threats, during execution of Combat Marksmanship Table 3.

PERFORMANCE STEPS:

- 1. Identify threat/s.
- Prioritize threat/s.
- 3. Present the weapon to the target while assuming supported combat shooting positions: standing, kneeling, and prone.
- 4. Determine the range to the threat.
- 5. Compensate for the effects of weather.
- 6. Apply appropriate hold.
- 7. Apply engagement techniques (controlled pair, precision engagement).
- 8. Search and assess.
- 9. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

| SIMULATED | SUITABILITY | SIMULATOR | UNIT OF MEASURE | HOURS | <u>PM</u> |
|-----------|-------------|-----------|-----------------|-------|-----------|
| Yes | S/L | ISMT | Marine Hours | 0.50 | N |

ORDNANCE:

DODIC A059 Cartridge, 5.56mm Ball M855 10/Clip QUANTITY 105 round per Sailor

RANGE/TRAINING AREA:

Facility Code 17520 Automated Field Fire (AFF) Range

<u>ADDITIONAL RANGE/TRAINING AREA</u>: Facility Code 17120, Marksmanship Skills Training Simulator

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an automated, unknown distance range with 26 to 500 meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements (as per MCO 3574.2_). Original event: 0300-RFL-1006 Engage mid to long range threats (day)

2401-RFL-2003: Zero the night aiming device

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR), sling, Mini-Integrated Pointer Illuminator Module (MIPIM), night vision device, individual field equipment, magazines, ammunition, a target and a dark environment.

STANDARD: To achieve Point of Impact (POI) on Point of Aim (POA) at a specific range.

PERFORMANCE STEPS:

- 1. Mount the (MIPIM) to the service rifle/Infantry Automatic Rifle (IAR).
- 2. Rotate the Mode Selector to on position.
- 3. Activate the Aim Laser in continuous mode.
- 4. Adjust the laser to align with the desired point of aim within the optic, at a specific range (co-witness).
- 5. Mark the designated laser aim point and designated strike zone on the target.
- 6. Direct the Aim Laser at the laser aim point.

- 7. Fire a 5-round shot group.
- 8. Identify the center of shot group.
- 9. Adjust the laser with respect to the shot group.
- 10. Continue steps 7-9 until center of shot group is adjusted into center of strike zone.
- 11. Adjust the illumination focus knob to the desired flood width.

REFERENCES:

- 1. MCO 3574.2 Marine Corps Combat Marksmanship Program
- 2. TM 10471A-12&P/1 Laser Boresight System
- TM 11407A-OI Mini Integrated Pointer Illuminator Module (MIPIM) AN/PEQ-16A

SUPPORT REQUIREMENTS:

ORDNANCE:

<u>DODIC</u>
A059 Cartridge, 5.56mm Ball M855 10/Clip 15 round per Sailor

RANGE/TRAINING AREA:

Facility Code 17510 Basic 10M-25M Firing Range (Zero)

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: 0300-RFL-1007 Zero the night aiming device

2401-RFL-2004: Engage mid-range threats (night)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: Given a service rifle/ Infantry Automatic Rifle (IAR), with primary aiming device, Mini-Integrated Pointer Illuminator Module (MIPIM), night vision device, fighting load, magazines, ammunition, and threat targets between 26 and 200 meters.

 $\underline{\mathtt{STANDARD}} \colon$ To eliminate 50% of exposed threats during execution of Combat Marksmanship Table 4.

PERFORMANCE STEPS:

- 1. Identify threat/s.
- 2. Prioritize threat/s.
- 3. Present the weapon to the threat while assuming supported, combat shooting positions: standing, kneeling, and prone.
- 4. Aim the weapon using the IR Aim Laser and night vision device.
- 5. Apply engagement techniques (controlled pair, precision engagement).
- 6. Search and assess.

7. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

| SIMULATED | SUITABILITY | SIMULATOR | UNIT OF MEASURE | HOURS | PM |
|-----------|-------------|-----------|-----------------|-------|----|
| Yes | S/L | ISMT | Marine Hours | 0.50 | N |

ORDNANCE:

 $\frac{\text{DODIC}}{\text{A059 Cartridge, 5.56mm Ball M855 10/Clip}}$ $\frac{\text{QUANTITY}}{\text{75 round per Sailor}}$

RANGE/TRAINING AREA:

Facility Code 17520 Automated Field Fire (AFF) Range

<u>ADDITIONAL RANGE/TRAINING AREA</u>: Facility Code 17120, Marksmanship Skills Training Simulator

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an unknown distance range with 26 to 200 meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements (as per MCO 3574.2_). Original event 0300-RFL-1008: Engage mid-range threats (night)

2401-RFL-2005: Engage Short Range Threats (Day)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a service rifle/ Infantry Automatic Rifle (IAR) with primary aiming device, fighting load, sling, magazines, ammunition, and threat targets from 5 to 25 meters.

STANDARD: To eliminate 80% of exposed threats during execution of Combat Marksmanship Table 5.

PERFORMANCE STEPS:

Identify threat/s.

- Prioritize threat/s.
- 3. Present the weapon to the threat while assuming combat shooting positions: standing and kneeling.
- 4. Apply engagement techniques (controlled pair, hammered pair, failure to stop/ box drill).
- 5. Search and assess.
- 6. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2 Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

| SIMULATED | SUITABILITY | SIMULATOR | UNIT OF MEASURE | HOURS | <u>PM</u> |
|-----------|-------------|-----------|-----------------|-------|-----------|
| Yes | S/L | ISMT | Marine Hours | 0.50 | N |

RANGE/TRAINING AREA:

Facility Code 17572 Automated Combat Pistol/MP Firearms Qualification

ADDITIONAL RANGE/TRAINING AREA: Facility Code 17120, Marksmanship Skills Training Simulator

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an automated target range with 5-25m meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements. Fixed, ground mounted targets are authorized when automated turning targets are not available. Courses of fire and scoring procedures are within MCO 3574.2_.

Original event: 0300-RFL-1009 Engage Short Range Threats (Day)

2401-RFL-2006: Engage Short Range Threats (Night)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: Given a service rifle/ Infantry Automatic Rifle (IAR), with primary aiming device, Mini-Integrated Pointer Illuminator Module (MIPIM), night vision device, fighting load, magazines, ammunition, and threat targets between 5 and 25 meters.

STANDARD: To eliminate 50% of exposed threats during execution of Combat

Marksmanship Table 6.

PERFORMANCE STEPS:

- 1. Identify threat/s.
- Prioritize threat/s.
- 3. Present the weapon to the threat while assuming combat shooting positions: standing and kneeling.
- 4. Aim the weapon using the IR Aim Laser and night vision device.
- 5. Apply engagement techniques (controlled pair, hammered pair, failure to stop/ box drill).
- 6. Search and assess.
- 7. Maintain the weapon in Condition 1.

REFERENCES: MCO 3574.2_ Marine Corps Combat Marksmanship Program

SUPPORT REQUIREMENTS:

SIMULATION EVALUATION:

| SIMULATED | SUITABILITY | SIMULATOR | UNIT OF MEASURE | HOURS | PM |
|-----------|-------------|-----------|-----------------|-------|----|
| Yes | S/L | ISMT | Marine Hours | 0.50 | N |

ORDNANCE:

DODIC A059 Cartridge, 5.56mm Ball M855 10/Clip 205 rounds per Sailor

RANGE/TRAINING AREA:

Facility Code 17572 Automated Combat Pistol/MP Firearms Qualification

<u>ADDITIONAL RANGE/TRAINING AREA</u>: Facility Code 17120, Marksmanship Skills Training Simulator

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Skill development of this task will incorporate dry practice, live fire training and simulation using a Marksmanship Skills Training Simulator. To achieve the standard this task is required to be evaluated during live fire aboard an automated target range with 5-25m meter range capability. Threat targets will visually represent a threat and will be exposed only during prescribed engagements. Fixed, ground mounted targets are authorized when automated turning targets are not available. Courses of fire and scoring procedures are within MCO 3574.2_.

Original event: 0300-RFL-1010 Engage Short Range Threats (Night)

2401-TRNG-2001: Conduct training assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given commander's training guidance, Training and Readiness manual(s), RMT-training records, and with the aid of references.

STANDARD: To identify current RMT proficiencies and deficiencies in selected training events.

PERFORMANCE STEPS:

- 1. Analyze assessment inputs.
- 2. Assess RMT proficiencies.
- 3. Assess RMT deficiencies.
- 4. Specify training and training related locations.
- 5. Conduct Risk Management of the training using the RAW.
- 6. Allocate time for scheduled training and additional training as required to correct deficiencies.
- 7. Specify who conducts/evaluates the training.
- 8. Specify training activity(s)/event(s) to be conducted.
- 9. Compile training assessment findings.

REFERENCES:

- 1. MCO 1553.3_ Unit Training Management (UTM)
- 2. MCO 3500.27_ Risk Management
- 3. MCTP 8-10A Unit Training Management Guide
- 4. MCTP 8-10B How to Conduct Training
- 5. TC 25-10 A Leader's Guide to Lane Training

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Subordinate RMT members should be involved in the execution of this task whenever possible.

Original events:

TBS-TRNG-2002 Conduct training assessment

TBS-TRNG-2005 Develop training schedules

TBS-TRNG-2007 Coordinate unit training

TBS-TRNG-2008 Conduct operational risk assessment

TBS-TRNG-2009 Create a performance evaluation checklist

2401-UNIF-2001: Maintain personal appearance

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references.

STANDARD: To present a professional military appearance.

PERFORMANCE STEPS:

- 1. Maintain grooming standards.
- Wear accessories properly (jewelry, sunglasses, cosmetics, watchbands, etc.).
- 3. Maintain weight and body fat standards.

REFERENCES:

- 1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 2. MCO P6100.3, w/chl Marine Corps Body Composition Program and Military Appearance Program
- 3. NAVPERS 156651 Navy Uniform Regulations
- 4. OPNAV 6110.1J PHYSICAL READINESS PROGRAM

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: MCRD-UNIF-1003 Maintain personal appearance

2401-UNIF-2002: Wear civilian attire

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 12 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given leave, liberty, or other occasion.

STANDARD: To present a professional appearance and uphold the image of the Marine Corps.

PERFORMANCE STEPS:

- 1. Identify appropriate civilian attire.
- 2. Maintain serviceability.
- 3. Maintain cleanliness.

REFERENCES:

- 1. MCO P1020.34G W/CH 1-5 Marine Corps Uniform Regulations
- 2. NAVPERS 156651 Navy Uniform Regulations

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Original event: MCRD-UNIF-1004 Wear civilian attire

2401-WSB-2001: Execute 25 meter WSB assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with shallow water and while wearing the combat uniform.

STANDARD: Without touching the bottom or sides, without stopping and without assistance.

PERFORMANCE STEPS:

- 1. Enter the water.
- 2. WSB 25 meters.
- 3. Exit the water.

REFERENCES:

- 1. ISBN: 1584801867 Swimming and Water Safety, American Red Cross
- 2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 3. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Survival strokes: Breaststroke; elementary backstroke; left sidestroke; crawl stroke; right sidestroke; beginner stroke on front; and beginner stroke on back. The combat uniform is defined as follows: blouse; trousers; and boot. Shallow water is defined as greater than 3 feet and less than 5 feet of water. The Marine is to be evaluated on the ability to safely WSB 25 meters, not on the quality of the strokes used.

ORIGINAL MCRD-WSB-1001 Execute 25 meter WSB assessment

2401-WSB-2002: Conduct self-rescue

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: Given an aquatic environment with deep water, a height of 8 to 10 feet, and while wearing the combat uniform.

STANDARD: Without injury, in performance step sequence, for 25 meters, utilizing one or more of the survival strokes, and without assistance or artificial flotation.

PERFORMANCE STEPS:

- 1. Enter the water from a height.
- 2. Orient to surface.
- 3. Clear a breathing space while surfacing.
- 4. Orient to safety.
- 5. WSB to safety utilizing one or a combination of survival strokes.

REFERENCES:

- ARC SWIM/DIVE American Red Cross Swimming and Diving, Mosby Lifeline, 1992
- 2. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 3. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Survival strokes: Breaststroke; elementary backstroke; left sidestroke; crawl stroke; right sidestroke; beginner stroke on front; and beginner stroke on back. The combat uniform is defined as follows: blouse; trousers; and boot. Deep water is defined as greater than 9 feet of water.

ORIGINAL MCRD-WSB-1002 Conduct self-rescue

2401-WSB-2003: Stay on the surface

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 24 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with deep water and a Marine wearing a combat uniform.

STANDARD: For four minutes.

PERFORMANCE STEPS:

- 1. Enter the water.
- 2. Utilize one or a combination of personal water survival techniques.
- 3. Exit the water.

REFERENCES:

- 1. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 2. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Surface survival techniques: Treading water; sweep method; T-method; blouse inflation; and trouser inflation. The combat uniform is defined as follows: blouse; trousers; and boots. Deep water is defined as greater than 9 feet of water.

ORIGINAL MCRD-WSB-1003 Stay on the surface

2401-WSB-2004: Conduct gear shed

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment, while in shallow water, and wearing the combat uniform with a full combat load.

STANDARD: In less than 10 seconds, prior to surfacing until only the combat uniform remains.

PERFORMANCE STEPS:

- 1. Submerge.
- 2. Remove gear.
- 3. Surface.

REFERENCES:

- 1. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 2. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Head and body may surface; face must be under water while removing the combat load. The full combat load identified in the condition will be dependent on the unit each Marine is assigned. The minimum gear required is as follows: Flak w/ballistic inserts; service rifle; and a helmet. The combat uniform is defined as follows: blouse; trousers; and boots. Shallow water is defined as greater than 3 feet and less than 5 feet of water. Do not use raised platforms due to risk of injury. ORIGINAL MCRD-WSB-1004 Conduct gear shed

2401-WSB-2005: Employ flotation gear

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 24 months

GRADES: NV-SR, NV-SA, NV-SN, NV-PO-3, NV-PO-2, NV-PO-1, NV-CPO, NV-SCPO, NV-MCPO

INITIAL TRAINING SETTING: MOJT

CONDITION: Given an aquatic environment with deep water, using a properly waterproofed pack, and while wearing the combat uniform.

STANDARD: For a distance of 25 meters without loss of gear.

PERFORMANCE STEPS:

- 1. Enter the water.
- 2. Gain control of pack.
- 3. Maintain control of pack.
- 4. Move to safety utilizing one of the pack retention methods.

REFERENCES:

- 1. MCO 1500.52_ Marine Corps Water Survival Training Program (MCWSTP)
- 2. MCRP 8-10B.6 Marine Corps Water Survival

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS:

Pack retention methods: Pack in abdomen face-down; pack in abdomen face-up; and grasping with one hand. No platform will be used due to risk of injury. The combat uniform is defined as follows: blouse; trousers; and boot. Deep water is defined as greater than 9 feet of water.

ORIGINAL MCRD-WSB-1005 Employ flotation gear

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APPENDIX A

ACRONYMS

AAV - amphibious assault vehicle

ACP - automated commissioning package

ACT - accuracy completeness time sequence

ACTS - Assignment, Classification, and Travel Systems

AIRS - Automated Inspection Reporting System

AO - area of operations

APTS - advanced presentation and training skills

AR - Active Reserve

ASTB-E - Aviation Selection Test Battery Series-E

AT4C - advanced tool for coaching

BIC - billet information code

CAPT - Captain

CAR - commander's attainment report

CBRN - chemical, biological, radiological, and nuclear

CBT - computer-based training

CG - commanding general

CMC - Commandant of the Marine Corps

CMR - consolidated memorandum receipt

CO - commanding officer

COA - course of action

CONPLAN - contingency plan

CONUS - continental United States

COT - consecutive overseas tours

CPL - Corporal

CRP - combat readiness percentage; command recruiting program

CSR - consolidated strength report

CWO - chief warrant officer

DEP - delayed entry program

DL - distance learning

DOD - Department of Defense

DoDFMR - Department of Defense Financial Management Regulation

DON - Department of the Navy

DRRS - Defense Readiness Reporting System

EAD - extended active duty

ECFC - enlisted career force controls

ECS - effective communication skills

EFMP - Exceptional Family Member Program

ENLPROM - enlisted promotions

EPM - enlistment processing manual

1STLT - First Lieutenant

FAI - functional area inspection

FLC - formal learning center

FMF - fleet Marine force

FY - fiscal year

GOV - government owned vehicle

GSA - Government Services Administration

GYSGT - Gunnery Sergeant

HOTAS - hands-on throttle and stick

HQMC - Headquarters, Marine Corps

IAW - in accordance with

IGMC - Inspector General of the Marine Corps

IIADT - incremental initial active duty training

IMI - individual multimedia instruction

IPOCT - in place consecutive overseas tours

IRAM - Individual Records Administration Manual

IRR - Individual Ready Reserve

IRT - Itinerant Recruiting Trip

JPIC - Joint Package Inspection Checklist

LATMOV - lateral move

LCPL - Lance Corporal

LDO - limited duty officer; line of duty

LOI - letter of instruction

LSL - lump sum leave

MAJ - Major

MARADMIN - Marine Administrative Message

MARCORPROMMAN - Marine Corps Promotion Manual MARCORSEPMAN - Marine Corps Separation and Retirement Manual

MARFORRES - Marine Corps Forces Reserve

MASP - military academic skills program

MC2 - Marine Corps Communication and Consulting

MC3 - Marine Corps Communication, Coaching, and Counseling

MC4 - Marine Corps Communication, Consulting, Coaching, and Counseling

MCC - monitored command code

MCEOB - Marine Corps Enlisted Opportunities Book

MCI - Marine Corps Institute

MCMEDS - Marine Corps Medical Entitlements Data System

MCMP - Marine Corps mentoring program

MCO - Marine Corps order

MCOOB - Marine Corps Officer Opportunity Book

MCP3 - Marine Corps Performance, Programming and Philosophy

MCPS - Marine Corps Presentation Skills

MCRAMM - Marine Corps Reserve Administrative Management Manual

MCRC - Marine Corps Recruiting Command

MCRD - Marine Corps Recruit Depot

MCRISS - Marine Corps Recruiting Information Support System

MCRISS-OSS - Marine Corps Recruiting Information Support System-Officer Selection Station

MCRISS-PSRS - Marine Corps Recruiting Information Support System-Prior Service Recruiting Station

MCRISS-PSRSS - Marine Corps Recruiting Information Support System-Prior Service Recruiting Substation

MCRISS-RS - Marine Corps Recruiting Information Support System-Recruiting Station

MCROB - Marine Corps Reserve Opportunity Book

MCT - Marine Corps Task

MCTFSPRIM - Marine Corps Total Force Reporting Instructions Manual

MCTIMS - Marine Corps Training Information Management System

MCTL - Marine Corps Task List

MECEP - Marine Corps Enlisted Commissioning Education Program

MEPCOM - Military Entrance Processing Command

MEPS - Military Entrance Processing Station

MET - mission essential task

METL - mission essential task list

MGIB-R - Montgomery GI Bill-Reserve

MGYSGT - Master Gunnery Sergeant

MIRS - USMEPCOM Integrated Resource System

MISSO - Manpower Information Systems Support Officer

MOJT - Marine on-the-job training MOL - Marine online MOS - military occupational specialty MSC - major subordinate command MSGT - Master Sergeant MUD - Merkel Unit Designator NAMI - Naval Aerial Medical Institute NAVMC - Navy Marine Corps NIDT - Non-Instrumented Drug Test NMCI - Navy Marine Corps Communication Information NWA - new working applicant OCHF - Operations Chief OCM - Officer Commissioning Manual OCONUS - outside the continental United States OIC - officer in charge OPFOR - operating forces; opposing force; opposition force OPLAN - operational plan OPNAV - Office of the Chief of Naval Operations OPNAVINST Chief of Naval Operations instruction OPS - operations OPSO - operations officer ORM - operational risk management OSO - officer selection officer OSS - officer selection station OST - officer selection team PAC - prospect applicant card PADD - projected active duty date PAR - Performance and Review PFC - Private First Class PSEP - prior service enlistment program PSF - public speaking forum PSR - prior service recruiter PSRS - prior service recruiting station PSRSS - prior service recruiting substation PTAD - permissive temporary additional duty PVT - Private QC - quality control QCIS - quality control SITREP QSN - quota serial number RAV - Retention Assist Visit RECLP - Reserve Enlisted Commissioning Program RELM - Reenlistment Extension Lateral Move RI - Recruiter Instructor ROEP - Reserve Option Enlistment Program RS - Recruiting Station RSCE - Recruiting Station Command Element RSS - Recruiting Substation RTF - recruiter training file RUC - reporting unit code S&R - Schedule and Results SAT - Systems Approach to Training SAV - staff assist visit SDA - special duty assignment

A-3

SECNAVINST - Secretary of the Navy instruction

SGT - Sergeant

SGTMAJ - Sergeant Major SITREP situation report SMB - SNCOIC Management Book

SMCR - select Marine Corps reserve

SME - subject matter expert

SMOS - supplementary MOS

SNCO - staff noncommissioned officer

SNCOIC - staff noncommissioned officer in charge

SOP - standing operating procedure

SOS - statement of service

SOU - statement of understanding

SRB - selective reenlistment bonus

SRI - Systematic Recruiting Inspection

SRIP - Selected Reserve Incentive Program

SSGT - Staff Sergeant

T&R - training and readiness

T/O - table of organization

TECOM - Training and Education Command

TIP - training input plan

TMS - Training Management System

UMIS - Unit Manpower Information Sheet

UTM - unit training management

WO - Warrant Officer

XO - executive officer

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APPENDIX B

TERMS AND DEFINITIONS

Terms in this glossary are subject to change as applicable orders and directives are revised. Terms established by Marine Corps orders or directives take precedence after definitions found in Joint Publication 1-02, DOD Dictionary of Military and Associated Terms.

Α

After Action Review. A professional discussion of training events conducted after all training to promote learning among training participants. The formality and scope increase with the command level and size of the training evolution. For longer exercises, they should be planned for at predetermined times during an exercise. The results of the AAR shall be recorded on an after action report and forwarded to higher headquarters. The commander and higher headquarters use the results of an AAR to reallocate resources, reprioritize their training plan, and plan for future training.

Assessment. An informal judgment of the unit's proficiency and resources made by a commander or trainer to gain insight into the unit's overall condition. It serves as the basis for the midrange plan. Commanders make frequent use of these determinations during the course of the combat readiness cycle in order to adjust, prioritize or modify training events and plans.

C

Chaining. A process that enables unit leaders to effectively identify subordinate collective events and individual events that support a specific collective event. For example, collective training events at the 4000-Level are directly supported by collective events at the 3000-Level. When a higher level event by its nature requires the completion of lower level events, they are "chained"; Sustainment credit is given for all lower level events chained to a higher event.

Collective Event. A clearly defined, discrete, and measurable activity, action, or event (i.e., task) that requires organized team or unit performance and leads to accomplishment of a mission or function. A collective task is derived from unit missions or higher-level collective tasks. Task accomplishment requires performance of procedures composed of supporting collective or individual tasks. A collective task describes the exact performance a group must perform in the field under actual operational conditions. The term "collective" does not necessarily infer that a unit accomplishes the event. A unit, such as a squad or platoon conducting an attack; may accomplish a collective event or, it may be accomplished by an individual to accomplish a unit mission, such as a battalion supply officer completing a reconciliation of the battalion's CMR. Thus, many collective events will have titles that are the same as individual events; however, the standard and condition will be different because the scope of the collective event is broader.

Collective Training Standards (CTS). Criteria that specify mission and functional area unit proficiency standards for combat, combat support, and combat service support units. They include tasks, conditions, standards, evaluator instruction, and key indicators. CTS are found within collective training events in T&R Manuals.

Combat Readiness Cycle. The combat readiness cycle depicts the relationships within the building block approach to training. The combat readiness cycle progresses from T&R Manual individual core skills training, to the accomplishment of collective training events, and finally, to a unit's participation in a contingency or actual combat. The combat readiness cycle demonstrates the relationship of core capabilities to unit combat readiness. Individual core skills training and the training of collective events lead to unit proficiency and the ability to accomplish the unit's stated mission.

Combat Readiness Percentage (CRP). The CRP is a quantitative numerical value used in calculating collective training readiness based on the E-Coded events that support the unit METL. CRP is a concise measure of unit training accomplishments. This numerical value is only a snapshot of training readiness at a specific time. As training is conducted, unit CRP will continuously change.

Condition. The condition describes the training situation or environment under which the training event or task will take place. Expands on the information in the title by identifying when, where and why the event or task will occur and what materials, personnel, equipment, environmental provisions, and safety constraints must be present to perform the event or task in a real-world environment. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.).

Core Competency. Core competency is the comprehensive measure of a unit's ability to accomplish its assigned MET. It serves as the foundation of the T&R Program. Core competencies are those unit core capabilities and individual core skills that support the commander's METL and T/O mission statement. Individual competency is exhibited through demonstration of proficiency in specified core tasks and core plus tasks. Unit proficiency is measured through collective tasks.

Core Capabilities. Core capabilities are the essential functions a unit must be capable of performing during extended contingency/combat operations. Core unit capabilities are based upon mission essential tasks derived from operational plans; doctrine and established tactics; techniques and procedures.

Core Plus Capabilities. Core plus capabilities are advanced capabilities that are environment, mission, or theater specific. Core plus capabilities may entail high-risk, high-cost training for missions that are less likely to be assigned in combat.

Core Plus Skills. Core plus skills are those advanced skills that are environment, mission, rank, or billet specific. 2000-Level training is designed to make Marines proficient in core skills in a specific billet or at a specified rank at the Combat Ready level. 3000-8000-Level training produces combat leaders and fully qualified section members at the Combat Qualified level. Marines trained at the Combat Qualified level are those the

commanding officer feels are capable of accomplishing unit-level missions and of directing the actions of subordinates. Many core plus tasks are learned via MOJT, while others form the base for curriculum in career level MOS courses taught by the formal school.

D

Defense Readiness Reporting System (DRRS). A comprehensive readiness reporting system that evaluates readiness on the basis of the actual missions and capabilities assigned to the forces. It is a capabilities-based, adaptive, near real-time reporting system for the entire Department of Defense.

Deferred Event. A T&R event that a commanding officer may postpone when in his or her judgment, a lack of logistic support, ammo, ranges, or other training assets requires a temporary exemption. CRP cannot be accrued for deferred "E-Coded" events.

Delinquent Event. An event becomes delinquent when a unit exceeds the sustainment interval for that particular event. The individual or unit must update the delinquent event by first performing all prerequisite events. When the unit commander deems that performing all prerequisite is unattainable, then the delinquent event will be re-demonstrated under the supervision of the appropriate evaluation authority.

Е

E-Coded Event. An "E-Coded" event is a collective T&R event that is a noted indicator of capability or, a noted collective skill that contributes to the unit's ability to perform the supported MET. As such, only "E-Coded" events are assigned a CRP value and used to calculate a unit's CRP.

Evaluation. Evaluation is a continuous process that occurs at all echelons, during every phase of training and can be both formal and informal. Evaluations ensure that Marines and units are capable of conducting their combat mission. Evaluation results are used to reallocate resources, reprioritize the training plan, and plan for future training.

Event (Training). 1) An event is a significant training occurrence that is identified, expanded and used as a building block and potential milestone for a unit's training. An event may include formal evaluations. 2) An event within the T&R Program can be an individual training evolution, a collective training evolution or both. Through T&R events, the unit commander ensures that individual Marines and the unit progress from a combat capable status to a Fully Combat Qualified (FCQ) status.

Event Component. The major procedures (i.e., actions) that must occur to perform a Collective Event to standard.

Exercise Commander (EC). The Commanding General, Marine Expeditionary Force or his appointee will fill this role, unless authority is delegated to the respective commander of the Division, Wing, or FSSG. Responsibilities and functions of the EC include: 1) designate unit(s) to be evaluated, 2) may designate an exercise director, 3) prescribe exercise objectives and T&R events to be evaluated, 4) coordinate with commands or agencies external to the Marine Corps and adjacent Marine Corps commands, when required.

Exercise Director (ED). Designated by the EC to prepare, conduct, and report all evaluation results. Responsibilities and functions of the ED include: 1) Publish a letter of instruction (LOI) that: delineates the T&R events to be evaluated, establishes timeframe of the exercise, lists responsibilities of various elements participating in the exercise, establishes safety requirements/guidelines, and lists coordinating instructions. 2) Designate the TEC and TECG to operate as the central control agency for the exercise. 3) Assign evaluators, to include the senior evaluator, and ensure that those evaluators are properly trained. 4) Develop the general exercise scenario taking into account any objectives/events prescribed by the EC. 5) Arrange for all resources to include: training areas, airspace, aggressor forces, and other required support.

М

Marine Corps Ground Training and Readiness (T&R) Program. The T&R Program is the Marine Corps' primary tool for planning and conducting training, for planning and conducting training evaluation, and for assessing training readiness. The program will provide the commander with standardized programs of instruction for units within the ground combat, combat support, and combat service support communities. It consolidates the ITS, CTS, METL and other individual and unit training management tools. T&R is a program of standards that systematizes commonly accepted skills, is open to innovative change, and above all, tailors the training effort to the unit's mission. Further, T&R serves as a training guide and provides commanders an immediate assessment of unit combat readiness by assigning a CRP to key training events. In short, the T&R Program is a building block approach to training that maximizes flexibility and produces the best-trained Marines possible.

Mission Essential Task(s) MET(s). A MET is a collective task in which an organization must be proficient in order to accomplish an appropriate portion of its wartime mission(s). MET listings are the foundation for the T&R Manual; all events in the T&R Manual support a MET.

Mission Essential Task List (METL). Descriptive training document that provides units a clear, war fighting focused description of collective actions necessary to achieve wartime mission proficiency. The service-level METL, that which is used as the foundation of the T&R Manual, is developed using Marine Corps doctrine, operational plans, T/Os, UJTL, UNTL, and MCTL. For community based T&R Manuals, an occupational field METL is developed to focus the community's collective training standards. Commanders develop their unit METL from the service-level METL, operational plans, contingency plans, and SOPs.

0

Operational Readiness (DOD, NATO). OR is the capability of a unit/formation, ship, weapon system, or equipment to perform the missions or functions for which it is organized or designed. May be used in a general sense or to express a level or degree of readiness.

Р

Prerequisite Event. Prerequisites are the academic training and/or T&R events that must be completed prior to attempting the event.

Readiness (DOD). Readiness is the ability of U.S. military forces to fight and meet the demands of the national military strategy. Readiness is the synthesis of two distinct but interrelated levels: a) Unit readiness—The ability to provide capabilities required by combatant commanders to execute assigned missions. This is derived from the ability of each unit to deliver the outputs for which it was designed. b) Joint readiness—The combatant commander's ability to integrate and synchronize ready combat and support forces to execute assigned missions.

S

Section Skill Tasks. Section skills are those competencies directly related to unit functioning. They are group rather than individual in nature, and require participation by a section (S-1, S-2, S-3, etc).

Simulation Training. Simulators provide the additional capability to develop and hone core and core plus skills. Accordingly, the development of simulator training events for appropriate T&R syllabi can help maintain valuable combat resources while reducing training time and cost. Therefore, in cases where simulator fidelity and capabilities are such that simulator training closely matches that of actual training events, T&R Manual developers may include the option of using simulators to accomplish the training. CRP credit will be earned for E-Coded simulator events based on assessment of relative training event performance.

Standard. A standard is a statement that establishes criteria for how well a task or learning objective must be performed. The standard specifies how well, completely, or accurately a process must be performed or product produced. For higher-level collective events, it describes why the event is being done and the desired end-state of the event. Standards become more specific for lower-level events and outline the accuracy, time limits, sequencing, quality, product, process, restrictions, etc., that indicate the minimum acceptable level of performance required of the event. At a minimum, both collective and individual training standards consist of a task, the condition under which the task is to be performed, and the evaluation criteria that will be used to verify that the task has been performed to a satisfactory level.

Sustainment Training. Periodic retraining or demonstration of an event required maintaining the minimum acceptable level of proficiency or capability required to accomplish a training objective. Sustainment training goes beyond the entry-level and is designed to maintain or further develop proficiency in a given set of skills.

Systems Approach to Training (SAT). An orderly process for analyzing, designing, developing, implementing, and evaluating a unit's training program to ensure the unit, and the Marines of that unit acquire the knowledge and skills essential for the successful conduct of the unit's wartime missions.

т

Training Task. This describes a direct training activity that pertains to an individual Marine. A task is composed of 3 major components: a description of what is to be done, a condition, and a standard.

Technical Exercise Controller (TEC). The TEC is appointed by the ED, and usually comes from his staff or a subordinate command. The TEC is the senior evaluator within the TECG and should be of equal or higher grade than the commander(s) of the unit(s) being evaluated. The TEC is responsible for ensuring that the evaluation is conducted following the instructions contained in this order and MCO 1553.3A. Specific T&R Manuals are used as the source for evaluation criteria.

Tactical Exercise Control Group (TECG). A TECG is formed to provide subject matter experts in the functional areas being evaluated. The benefit of establishing a permanent TECG is to have resident, dedicated evaluation authority experience, and knowledgeable in evaluation technique. The responsibilities and functions of the TECG include: 1) developing a detailed exercise scenario to include the objectives and events prescribed by the EC/ED in the exercise LOI; 2) conducting detailed evaluator training prior to the exercise; 3) coordinating and controlling role players and aggressors; 4) compiling the evaluation data submitted by the evaluators and submitting required results to the ED; 5) preparing and conducting a detailed exercise debrief for the evaluated unit(s).

Training Plan. Training document that outlines the general plan for the conduct of individual and collective training in an organization for specified periods of time.

U

Unit CRP. Unit CRP is a percentage of the E-Coded collective events that support the unit METL accomplished by the unit. Unit CRP is the average of all MET CRP.

Unit Evaluation. All units in the Marine Corps must be evaluated, either formally or informally, to ensure they are capable of conducting their combat mission. Informal evaluations should take place during all training events. The timing of formal evaluations is critical and should, when appropriate, be directly related to the units' operational deployment cycle. Formal evaluations should take place after the unit has been staffed with the majority of its personnel, has had sufficient time to train to individual and collective standards, and early enough in the training cycle so there is sufficient time to correctly identified weaknesses prior to deployment. All combat units and units' task organized for combat require formal evaluations prior to operational deployments.

Unit Training Management (UTM). Unit training management is the use of the SAT and Marine Corps training principles in a manner that maximizes training results and focuses the training priorities of the unit on its wartime mission. UTM governs the major peacetime training activity of the Marine Corps and applies to all echelons of the Total Force.

W

Waived Event. An event that is waived by a commanding officer when in his or her judgment, previous experience or related performance satisfies the requirement of a particular event.