



DEPARTMENT OF THE NAVY
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MARINE CORPS BULLETIN 1500

From: Commandant of the Marine Corps
To: Distribution List

Subj: ANNUAL TRAINING AND EDUCATION REQUIREMENTS

Ref: (a) DODI 2200.01
(b) MCO 1700.29
(c) MCO P5354.1D W/CH 1
(d) MCO 1500.52D
(e) MCO 1700.28B
(f) MCO 1720.2
(g) MCO 1752.5B
(h) MCO 1754.11
(i) MCO 3302.1E
(j) MCO 3400.3G
(k) MCO 3500.27B W/ERRATUM
(l) MCO 3574.2K
(m) MCO 5300.17
(n) MCO 5580.3
(o) MCO 6100.13 W/CH 1
(p) MCO 6200.1E W/CH 1
(q) MARADMIN 101/10
(r) MARADMIN 118/11
(s) MARADMIN 122/13
(t) MARADMIN 288/13
(u) MARADMIN 294/12
(v) MARADMIN 524/12
(w) MARADMIN 593/12
(x) MARADMIN 701/11
(y) SECNAV M-5210.1

Encl: (1) Annual Training and Education Requirements for all Marines

1. Purpose. To publish a comprehensive listing of all required annual training and education (T&E) events contained in references (a) through (x), to create efficiencies in training and optimize time available to unit commanders to conduct Mission Essential Task List-based training.

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2. Background. Because of their importance to overall force readiness, the annual training of certain subject matter is required. This subject matter is directed by law, Department of Defense (DOD), Department of the Navy (DON) or Headquarters Marine Corps (HQMC). The training of these events is required for all members of the service, regardless of MOS or rank/grade or component, unless otherwise exempted or waived. The total number of training events as outlined in enclosure (1), are to be used by unit commanders for planning and execution of annual service training and education and will not be increased without Deputy Commandant (DC), Combat, Development and Integration (CD&I) approval. Each year, these annual training events will be promulgated and published via Marine Corps Bulletin (MCBul). Enclosure (1) lists the annual training and education requirements, its authoritative source and waiver authority.

3. Coordinating Instructions. Recommended additions or deletions to this Bulletin must be submitted to Commanding General, Training and Education Command (CG TECOM) (C 46) no later than 31 August. CG TECOM will consolidate and staff all inputs and make recommendations to DC, DC&I to ensure compliance. CD&I will adjudicate and approve all additions/deletions and will publish the MCBUL 1500 NLT 1 January annually.

4. Action

a. DC, CD&I

(1) As Advocate for T&E, adjudicate all additions, deletions, or modifications to this Bulletin.

(2) Publish Bulletin no later than 1 January annually.

b. Deputy Commandants

(1) Coordinate the inclusion of all-hands T&E requirements with CG, TECOM (C 46) through CG, Marine Corps Combat Development Command (C 06).

(2) Validate existing T&E requirements articulated within this Bulletin to ensure it accurately reflects the requirements directed by DoD, DON, and Marine Corps Orders (MCOs).

(3) Seek and capitalize upon opportunities to consolidate and/or reduce all-hands T&E to eliminate duplication of training while ensuring intent of DoD, DON, and MCOs are met.

c. Marine Forces (MARFOR), Marine Expeditionary Forces (MEF), and Unit Commanders

(1) Utilize this Bulletin to aid in the development of annual, short-, mid- and long-range training plans.

(2) Ensure that all reports, qualifications, statistical data, waivers and required information are submitted per the guidance listed in the originating directive for each respective training and education requirement.

d. CG TECOM (C 46)

(1) As Proponent for T&E, act as custodian for the Bulletin.

(2) Staff this Bulletin along with recommended changes to HQMC for validation and concurrence no later than 30 September.

(3) Submit to DC, CD&I for adjudication and approval no later than 1 December, annually.

e. Records created as a result of this Bulletin shall be managed according to the National Archives and Records Administration approved dispositions per reference (y) to ensure proper maintenance, use, accessibility and preservation, regardless of format or medium.

5. Reserve Applicability. This Bulletin is applicable to the Marine Corps Total Force.

6. Cancellation Contingency. This Bulletin will expire in one year or when information is incorporated in a Marine Corps Order, whichever occurs first.


K. J. GLUECK JR.
Deputy Commandant for
Combat, Development and Integration

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Annual Training and Education Requirements for all Marines

Annual Training Requirement	Mandate Authority	Order		Waiver	Delivery Method	Training Hours per Fiscal (FY)/ Calendar (CY) Year
Marine Corps Water Survival Training (MCWST)	MC	MCO 1500.52D, Marine Corps Water Survival Training (MCWST), dtd 10 Nov 10	Qualification - Requalification: Page 1-2, paragraph 8	Commanding Generals Page 8-1, paragraph 2	U/T ²	8.0 Hours ³ (NOTE: This is not required every year based on level of qualification.)
Hazing	DON	MCO 1700.28A, Hazing, dtd 1 Feb 12	Page 2, paragraph 4.b	No waivers or exemptions	U/T ²	1.0 Hour (CY)
Marine Corps Substance Abuse Program	DOD	MCO 5300.17, Marine corps Substance Abuse Program, dtd 11 Apr 11	Page 2-1, paragraph 1.c	No waivers or exemptions	Marine Net ³ SFALDRUG00	1.0 Hour (CY)
The Effects of Tobacco Use (Semper Fit)	DOD	MCO 1700.29, Marine Corps Semper Fit Program Manual, dtd 08 Jan 13	Page 6-7, paragraph 4.b(9)(c)	CMC (MR), Page 1-4, paragraph 12	U/T ² , Marine Net ³ SFTOCESS0	1.0 Hour (CY)
STD/HIV Transmission Prevention (Semper Fit)	DOD	MCO 1700.29, Marine Corps Semper Fit Program Manual, dtd 08 Jan 13	Page 6-7, paragraph 4.b(9)(c)	CMC (MR), Page 1-4, paragraph 12	U/T ² , Marine Net ³ SFSXHEALTH	1.0 Hour (CY)
Additional Health Promotion Training (Semper Fit)	DOD	MCO 1700.29, Marine Corps Semper Fit Program Manual, dtd 08 Jan 13	Page 6-7, paragraph 4.b(9)(d)	CMC (MR), Page 1-4, paragraph 12	U/T ² , Marine Net ³ SFFITNESS0 SFNUTRIT00 SFHYPER000	2.0 Hours (NOTE: Commanders should choose courses based on needs of their units. The courses listed are recommendations and not all inclusive.) (CY)
Sexual Assault Prevention and Response (SAPR)	DOD	MCO 1752.5B, Sexual Assault Prevention and Response Program, dtd 01 Mar 13 (SAPR)	Page 3-7, paragraph 6.a. and 6.b. and Page 8-1, paragraph 3	No waivers or exemptions	U/T ²	1.5-3 Hours (FY) For specific guidance on training refer to MARADMIN 234/13
The Marine Corps Operations Security (OPSEC) Program	DOD	MARADMIN 701/11 Annual Operations Security (OPSEC) Training	Paragraph 3 - 5	No waivers or exemptions	Marine Net ³ OPSECUS001	1.5 Hours (CY)

Annual Training Requirement	Mandate Authority	Order		Waiver	Delivery Method	Training Hours per Fiscal (FY)/ Calendar (CY) Year
Chemical, Biological, Radiological and Nuclear Defense Training Requirements	MC	MCO 3400.3G, Chemical, Biological, Radiological and Nuclear Defense Training Requirements dtd 07 Dec 11	Exempt Personnel: Page 4, paragraph 8.e	CG MCCDC (C 152) and Commanders MARFOR page 4, paragraph 8.d	U/T ²	2.0 Hours (FY)
Marine Corps Combat Marksmanship - Rifle	MC	MCO 3574.2K, Marine Corps Combat Marksmanship Programs, dtd 01 Aug 07	Exempt Personnel: Encl (1), page 2-1, paragraph 2002	CG MCCDC, CG TECOM and Commanders MARFOR Enclosure (1), page 2-1, paragraph 2001	U/T ²	19.0 Hours ¹ (NOTE: This 19 Hours is for an individual's actual classroom instruction and firing time. The actual time in which a Marine will be away from their unit is 45.25 Hours. This is based on the over-all range detail and number of shooters. The rifle range is not conducted as an individual event. MARFORRES Forces are estimated to require 32 hours over 8 drill periods to accomplish the task) (FY)
Marine Corps Combat Marksmanship - Pistol	MC	MCO 3574.2K, Marine Corps Combat Marksmanship Programs, dtd 01 Aug 07	Exempt Personnel: Encl (2), page 2-2, paragraph 2	CG MCCDC, CG TECOM and Commanders MARFOR Enclosure (1), page 2-1, paragraph 2001	U/T ²	6.0 Hours ³ (FY)
Operational Risk Management (ORM)	DOD	MCO 3500.27B W/ERRATUM, Operational Risk Management (ORM), dtd 05 May 04	Page 3, paragraph 5	No waivers or exemptions	U/T ²	1.5 Hours (CY)
Marine Corps Equal Opportunity (EO) and Sexual Harassment	DOD	MCO P5354.1D W/CH 1 Marine Corps Equal Opportunity (EO) Manual, dtd 14 Apr 03	Page 4-3, paragraph 4001.2	No waivers or exemptions	U/T ²	1.0 Hour (CY)

Annual Training Requirement	Mandate Authority	Order		Waiver	Delivery Method	Training Hours per Fiscal (FY)/ Calendar (CY) Year
Marine Corps Heat Injury Prevention Program	MC	MCO 6200.1E W/CH 1, Marine Corps Heat Injury Prevention Program, dtd 6 Jun 02	Page 3, paragraph 4.c.4	No waivers or exemptions	Marine Net ³ SFINJURY00	1.0 Hour
Marine Corps Physical Fitness Program-PFT	MC	MCO 6100.13 W/CH 1, Marine Corps Physical Fitness Program, dtd 01 Aug 08	Encl (1), page 2-1, paragraph 2.a	DC M&RA, CG MCCDC, Commanders MARFORCOM, MARFORPAC, MARFORRES, MARSOC, and MEF Commanders Enclosure (1), page 1-12, paragraph 7.b	U/T ²	1.0 Hour (CY)
Marine Corps Physical Fitness Program - CFT	MC	MCO 6100.13 W/CH 1, Marine Corps Physical Fitness Program, dtd 01 Aug 08	Encl (1), page 3-1, paragraph 2.a	DC M&RA, CG MCCDC, Commanders MARFORCOM, MARFORPAC, MARFORRES, MARSOC, and MEF Commanders Enclosure (1), page 1-12, paragraph 7.b	U/T ²	1.0 Hour (CY)
Combating Trafficking in Persons (CTIP)	DOD	DODI 2200.01, Combating Trafficking in Persons (CTIP), dtd 15 Sep 10 MARADMIN 101/10 Combating Trafficking in Persons Annual Training Requirement	Page 5, paragraph 5.8.3 paragraph 3	MARADMIN 101/10, paragraph 4	Marine Net ³ DD01A0000	1.0 Hour (FY)
Level I AT Awareness Training	DOD	MCO 3302.1E, Marine Corps Antiterrorism (AT) Program, dtd 8 Mar 2009	Page 10, paragraph 7.a	No waivers or exemptions	Marine Net ³ JATLV10000	1.0 Hour (CY)

Annual Training Requirement	Mandate Authority	Order		Waiver	Delivery Method	Training Hours per Fiscal (FY)/ Calendar (CY) Year
Suicide Prevention and Response Training	MC	MCO 1720.2 Marine Corps Suicide Prevention Program Order, MARADMIN 122/13 Never Leave a Marine Behind (NLMB) Annual Suicide Prevention Training Completion Milestones	Page 7,2.b.(13)(c) Paragraph 2.A-C	No Waivers or exemptions. "Marine Corps Suicide Prevention Training will be conducted within the NLMB course structure utilizing certified Sgt Instructors for Junior Marines/NCO courses and SSgt/above for SNCO/Officer training to satisfy the annual training requirement. Marines which are permanently assigned to Marine Corps personnel restrictive commands, i.e. MARSOC, Joint Operational Commands or MSG may be afforded the opportunity on a case by case basis to request compressed NLMB course structure to ensure proper annual training requirements can be met in a small training group environment. Requests should be submitted via chain of command to HQMC Suicide Prevention Program."	U/T ²	1.0 Hour (CY) For specific guidance on training milestones refer to MARADMIN 122/13

Annual Training Requirement	Mandate Authority	Order		Waiver	Delivery Method	Training Hours per Fiscal (FY)/ Calendar (CY) Year
Annual Cyber Awareness Training	DOD	MARADMIN 288/13 Updates to Annual Cyber Awareness Training	Paragraph 4.A	No waivers or exemptions	Marine Net ³ CYBERM0000	1.0 Hour (FY)
Child Abuse and Domestic Violence Prevention Training	DOD	MCO 1754.11	Paragraph 3.b.(7)(h)	No waivers or exemptions	U/T ²	1.0 Hour (CY)
Records Management Training	DOD	MARADMIN 593/12 Mandatory Annual Records Management Training	Paragraph 5	No waivers or exemptions	Marine Net ³	0.5 Hour (CY)
Traumatic Brain Injury Prevention and Awareness	MC	MARADMIN 294/12 US Marine Corps Traumatic Brain Injury Program	Paragraph 5.D(4)	No waivers or exemptions	U/T ²	0.5 Hour (CY)
Violence Prevention Awareness Course	MC	MCO 5580.3, Violence Prevention Program, dtd 01 Dec 2012	Paragraph 3.b(8) and Appendix D	No waivers or exemptions	U/T ² , Marine Net ³	1.5 Hours (CY)
					TOTAL TRAINING HOURS (ALL TASKS)	84.75 Hours

NOTE 1: The total training hours are a guide to be used by commanders to plan annual training. All events are trained to standard not time. Swim Qualification, Pistol and Rifle Range hours could be affected by range execution and number of relays conducting the training.

NOTE 2: Delivery method (U/T) is Unit Training. This training is conducted by the parent unit or a support unit such as Weapons Training Battalion, Semper Fit, Fleet Assistance Program, etc.

NOTE 3: Marine Net is a USMC web based distance learning system with computer based courses. Marine Net can be accessed at the following link: <https://www.marinenet.usmc.mil/marinenet/>