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PP&O (POG)
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MARINE CORPS ORDER 3150.4A

From: Commandant of the Marine Corps
To: Distribution List

Subj: MARINE CORPS DIVING POLICY AND PROGRAM ADMINISTRATION

Ref: (a) DoD Instruction 3224.04, "Single Manager Responsibility for Joint Service Military Diving Technology and Training (MDT&T)," May 23, 2008
(b) DoD Directive 5000.01, "The Defense Acquisition System," May 12, 2003
(c) DoD Instruction 5000.02, "Operation of the Defense Acquisition System," January 7, 2015
(d) MCO 1553.1B
(e) MCO 1553.2B
(f) MCO P5102.1B
(g) OPNAVINST 5100.19E, Volume 1
(h) NAVSEA SS521-AG-PRO-010
(i) MCO 3500.27B
(j) MCO 3900.15B
(k) OPNAVINST 5450.180E
(l) MCO 1200.18
(m) NAVPERS 18068F
(n) MCO 5311.1D
(o) MCO 1000.6
(p) MCO P1020.34G
(q) OPNAVINST 3150.27B
(r) NAVSEA 3150.1A
(s) SECNAV M-5210.1
(t) OPNAVINST 3120.32D
(u) NAVMED P-117
(v) DoD 7000.14-R, Volume 7A, "Department of Defense Financial Management Regulations (FMRS)"
(w) MILPERSMAN 1220-260
(x) NAVMC 3500.55B
(y) NAVSEAINST 4790.8C
(z) OSHA Instruction CPL 02-00-151, "Commercial Diving Operations," June 13, 2011
(aa) NAVSEA 10560 Series 00C/3112
(ab) MCO 4855.10B
(ac) DoD Instruction 1340.09 "Hostile Fire and Imminent Danger Pay," April 20, 2010
(ad) NAVEDTRA 43910 (series) (NOTAL)
(ae) SECNAVINST 5211.5E

Encl: (1) Marine Corps Diving Policy and Program Administration Manual

DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

1. Situation. Department of Defense (DoD) executive agents (EA) establish policy that guides the conduct and administration of individual service diving programs, per references (a) through (ae). Reference (a) assigns the Assistant Secretary of Defense for Special Operations and Low-Intensity Conflict, Department of the Navy as the DoD Diving Proponent. Additionally, reference (a) assigns the Secretary of the Navy as the DoD (EA) for Joint Service Military Diving Technology and Training (MDT&T). This Order establishes policy and procedural guidance for the administration of Marine Corps diving programs and takes precedence where Marine Corps equipment and doctrine are not addressed or supported by DoD EA policy, procedure and/or doctrine. All Marine Corps diving programs will be administered in compliance with this Order.

2. Cancellation. MCO 3150.4.

3. Mission. The Marine Corps diving program supports the development and maintenance of required warfighting capabilities. Policies and procedures described herein are intended to maximize unit and individual combat effectiveness, service inter-operability, accountability, and safety.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) All cognizant Commanders and Officers-in-Charge of Marine Corps units performing diving operations will conduct diving operations and training per this Order and other applicable directives. This Order is applicable to both the Active and Reserve Components of the United States Marine Corps (USMC).

(b) This Order is applicable to all DoD civilian and military personnel assigned to Marine Corps units and activities. When other Service or Component directives conflict with this Order, the Marine Component commander will determine which Order takes precedence.

(c) This Order establishes the Deputy Commandant for Plans, Policies and Operations (DC,PP&O) as the USMC Diving Proponent.

(2) Concept of Operations. The Marine Corps develops and maintains diving capabilities to meet valid operational requirements, as indicated in Commandant of the Marine Corps approved unit mission statements and by appropriately coded billets on unit Tables of Organization (T/Os). Details of this Policy, to include exceptions, are found in the enclosure to this Order.

b. Subordinate Element Missions

(1) DC, PP&O (POG) shall

(a) Serve as the USMC Diving Proponent, functional expert and supervisor in all matters related to diving per enclosure (1) of this Order.

(b) Conduct an annual validation of all diving billets and provide applicable Diving Duty Special Pay (DDSP) budget input to DC, Manpower and Reserve Affairs, Military Personnel Policy to coincide with budget cycle submissions.

(c) Validate all new diving requirements for USMC units and billets as a function of the Total Force Structure process prior to final approval by DC, Combat Development and Integration (CD&I).

(d) Prior to initial fielding of new USMC maritime craft, coordinate DoD proponent validation and approval of craft-specific diving procedures.

(2) DC, CD&I shall

(a) In conjunction with DC PP&O (POG), serve as the user representative for all diving equipment related issues, ensuring current diving equipment deficiencies are corrected and desired diving capabilities support Marine Corps required operational capabilities.

(b) Take all actions necessary to support equipment requirements for diving capabilities, per references (b) and (c).

(c) In coordination with Marine Corps Systems Command (MARCORSYSCOM); Program Manager (PM), Infantry Weapons Systems; Product Manager, Reconnaissance and Amphibious Raids, maintain inter-service liaison to ensure equipment interoperability and facilitate requirement development through appropriate supporting documentation to support diving operations.

(d) Participate in all diving-related Integrated Product Teams (IPTs) to identify and resolve logistics issues per chapter 2, enclosure (1) of this Order.

(e) Maintain current and future T/Os and Tables of Equipment (T/Es), with mission statements, for all units with valid diving requirements.

(f) Maintain current and planned T/E allowances within the Total Force Structure Management System for all units with valid diving requirements.

(g) Publish timely updates to any T/O and T/E changes approved to units with valid diving requirements.

(3) Commanding General (CG), Training Command (C461TP) shall

(a) Conduct an annual validation of all Marine Corps diving related formal school requirements via the Training Input Plan (TIP) process, per reference (d), and provide input and requirements to other services as required.

(b) Manage the assignment of diving related formal school quotas via the Student Registrar Module of the Marine Corps Training Information Management System (MCTIMS) per chapter 8 of the enclosure to this Order.

(c) Evaluate the applicability and effectiveness of current and proposed USMC diving training programs, per reference (e).

(d) Establish individual training standards for diving and incorporate as appropriate into associated training and readiness manuals.

(e) Participate in all diving-related IPTs to identify and resolve training issues per chapter 2 of enclosure (1) of this Order.

(f) Develop, train and maintain Programs of Instruction for USMC-unique diving equipment as required.

(g) Consult and collaborate closely with MARCORSSYSCOM diving and amphibious program officers in the development of manpower and training plans for diving and other amphibious/maritime equipment in Research, Development, Test, and Evaluation (RDT&E).

(h) Participate in the Annual USMC Diving Capabilities Conference per chapter 3 of the enclosure to this Order.

(4) Commander, Marine Corps Systems Command (PMM-113.6) shall

(a) Coordinate and manage all diving-related equipment research, development and acquisition as identified by DC CD&I and validated by DC PP&O (POG). This includes both meeting current and emerging requirements, as well as leveraging technology to develop next-generation diving equipment.

(b) Provide Marine Corps-wide coordination and standardization of all approved and fielded diving-related systems and equipment.

(c) Serve as the Marine Corps sponsor for diving equipment, responsible for developing and refining applicable technical and procedural techniques specific to diving-related equipment, as well as monitoring/enforcing applicable safety procedures for that equipment.

(d) Provide assistance to DC PP&O (POG) Naval Safety Center (NSC) and CG, Training and Education Command (TECOM) (C461) with regard to diving safety, procedures, and techniques as requested.

(e) Participate in the Annual USMC Diving Capabilities Conference per chapter 3 of the enclosure to this Order.

(f) Participate in all diving-related IPTs to identify and resolve technical, systemic and/or programmatic issues per chapter 2 of enclosure (1) of this Order.

(5) Request that Commander, Naval Safety Center (NAVSAFECEN) (Code 37), per reference (q)

(a) Advise DC PP&O (POG), DC, Installations and Logistics (I&L) (LPC), DC, CD&I, and CG, TECOM on safety matters pertaining to diving procedures, techniques and/or materiel.

(b) Investigate, evaluate, and maintain records on all diving-related mishaps involving Marine Corps personnel and/or equipment per references (f) and (g). Ensure compliance with reference (h), and report all violations to DC PP&O (POG).

(c) Maintain a data repository for all military dives and mishap reports. Analyze data for trends, and distribute statistics via Diving Safety Lines.

(d) Participate in the Annual USMC Diving Capabilities Conference per chapter 3 of the enclosure to this Order.

(e) Conduct safety inspections on all Marine Corps units with a diving capability at least once every two years. Marine Corps units without a Master Diver will be inspected annually. Conduct safety surveys or assist visits as requested by units or by DC PP&O (POG).

(f) Participate in all diving-related IPTs to identify and resolve safety issues per chapter 2 of enclosure (1) of this Order.

(6) Marine Corps Commanders/Officers-In-Charge of Formal Training Units/Activities shall

(a) Administer, manage and oversee formal courses of instruction, per reference (e).

(b) Ensure all diving training and operations are conducted, per reference (i). In situations where proponent operational risk management (ORM) procedures have not adequately mitigated identified risks, report discrepancies and possible safety issues to DC PP&O (POG).

(c) Ensure diving operations are conducted and supervised by a current Command appointed Dive Supervisor trained on the type of equipment used for each training evolution.

(d) Ensure all instructor and student certification, recertification, and refresher training is conducted and documented per the enclosure to this Order.

(7) Unit Commanders shall

(a) Ensure and enforce compliance with this Order and all other applicable directives within their purview.

(b) Ensure currency and qualification of all divers and Dive Supervisors and support personnel per the enclosure to this Order.

(c) Ensure certification, recertification, and refresher training is conducted and documented as required per the enclosure to this Order.

(d) Ensure proper maintenance, inspection, security, and storage of all diving-related equipment per this Order, applicable references and equipment technical manuals per the enclosure to this Order.

(e) Develop and maintain a unit Standard Operating Procedure for diving operations, addressing specific areas not addressed in current directives or doctrinal publications.

5. Administration and Logistics

a. Exceptions to Policy. Requests to waive or permanently change any portion of this Order will be submitted via the first O-5 in the chain of command to DC, PP&O (POG) per chapter 5, enclosure (1) of this Order.

b. Definitions. For the purposes of this Order, the following phrases or terms apply:

(1) Marine Corps Personnel. This phrase refers to all active, reserve and civilian employed USMC personnel, USMC contractors and any DoD uniformed military personnel assigned to Marine Corps units.

(2) Marine Corps Diving Operations and Training. This phrase refers to diving operations and training conducted under cognizance of a Marine Corps commander or officer-in-charge of a Marine Corps unit or activity.

(3) Dive. This term refers to the physical action of personnel performing a directed task as a function of diving operations or training while underwater and breathing from a compressed medium such as air, oxygen or mixed gases.

(4) USMC-Approved Formal Course(s) of Instruction. This phrase refers to courses of instruction listed in MCTIMS Course Catalog.

(5) Qualified. This term refers to divers and diving supervisors who have successfully completed appropriate qualification training and maintain diving proficiency such as to remain eligible for DDSP.

(6) Current. This term refers to qualified divers and diving supervisors who maintain proficiency such as not to require dive refresher training.

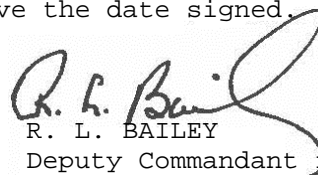
c. Records created as a result of this Order shall be managed according to National Archives and Records Administration approved dispositions per reference (s) to ensure proper maintenance, use, accessibility and preservation, regardless of format or medium.

d. The generation, collection, or distribution of Personally Identifiable Information (PII), and management of privacy sensitive information shall be in accordance with the Privacy Act of 1974, as amended, per reference (ae). Any unauthorized review, use, disclosure, or distribution is prohibited.

6. Command and Signal

a. Command. This Order is applicable to the Marine Corps Total Force.

b. Signal. This Order is effective the date signed.



R. L. BAILEY
Deputy Commandant for
Plans, Policies and Operations

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Chapter 1: Proponency

1. General. This chapter provides detailed information on the authority, definition and scope of proponency of Marine Corps diving programs.

2. Authority. Reference (a) designates the United States Navy as the EA for military diving operations. This Order establishes DC, PP&O (POG) as the proponent for all USMC diving.

3. Definition. As proponent for USMC diving, DC, PP&O (POG) is responsible for coordination of all aspects of the development, sustainment, and maintenance of that capability and is vested with the authority to organize and direct appropriate actions to accomplish such objectives.

4. Scope. Tasks unique to individual proponents are identified in paragraph 4b of this chapter. Common tasks associated with USMC diving proponency include, but are not limited to the following:

a. Advocacy

(1) Serve in the role of lead advocate in the development of USMC diving capabilities, per reference (j).

(2) Serve in the role of diving advocates in the development of maritime capabilities, per reference (j).

(3) Conduct inter-service coordination and liaison for Marine Corps diving operations and training.

(4) Establish, direct, enforce, and monitor Marine Corps IPTs to identify and resolve issues related to diving capabilities, operations, training, and equipment.

(5) Sponsor the Annual USMC Diving Capabilities Conference per chapter 3 of this Order.

(6) Serve in the role of Marine Corps diving proponent in all matters associated with DoD EAs.

b. Policy

(1) Establish, enforce and monitor policy to ensure Marine Corps-wide applicability and compliance.

(2) Serve as the sole authority to waive Marine Corps diving policy.

(3) Initiate Marine Corps-wide corrective/preventative action pertaining to USMC diving as required.

c. Training. Monitor and enforce proper usage of seats to formal diving courses of instruction per chapter 8 of this Order.

Chapter 2: Capability Development

1. General. This chapter outlines requirements pertaining to the development of USMC diving and maritime capabilities.

2. Diving Capability Development. USMC diving capabilities will be developed to meet valid and approved operational requirements per reference (j).

3. Integrated Process Action Teams (IPTs)

a. Purpose. As existing USMC diving capabilities are refined or new capabilities are developed, the proponent will establish an IPT to formally address issues arising from the Expeditionary Force Development System Process. Many of these issues are addressed formally through the MARCORSYSCOM Manpower & Training Plan Process. During this process, the IPT assesses all doctrinal, organizational, training, materiel, leadership and education, personnel and facilities (DOTMLPF) implications under the guidance of the PM. The PM uses this assessment, and any required analysis, to develop a plan for developing and sustaining the capability. The proponent's role in the IPT is to ensure that all DOTMLPF issues are addressed through facilitation and coordination of required actions, to publish all IPT findings with all stakeholders copied, and when appropriate, to ensure and enable the participation of relevant operating forces.

b. Membership. The proponent will include subject matter experts (SMEs) from across DoD in the development of USMC diving capabilities; however IPTs formed for this purpose will consist of, at a minimum, (SME) representation from:

- (1) Proponent.
- (2) DC, CD&I (FMID/LID).
- (3) CG, TECOM (C461TP/AMTT).
- (4) Commander, MARCORSYSCOM (IWS/R).
- (5) Commander, NSC (NAVSAFECEN) (C 37), per reference (k).

4. Maritime Capability Development. USMC diving operations from newly developed maritime assets may require official authorization from the DoD diving EA. In such a case, direct involvement of the Marine Corps diving proponent is critical to effective inter-service coordination in gaining this authorization.

Chapter 3: USMC Diving Capabilities Conference

1. General. This chapter provides detailed information on the purpose, sponsorship, participants, and actions of the Annual USMC Diving Capabilities Conference.
2. Purpose. The USMC Diving Capabilities Conference convenes annually and serves as a forum for the presentation of relevant USMC diving capability issues requiring DoD or USMC proponent action and the development of detailed Plans of Action and Milestones to resolve those issues.
3. Sponsorship. The USMC Diving Capabilities Conference is sponsored by DC PP&O (POG). Sponsorship includes, but is not limited to, the following:
 - a. Agenda Development.
 - b. Administrative and Logistical Coordination.
 - c. Conference Facilitation.
 - d. Development of Conference Messages.
4. Participants. Units listed in chapter 4, paragraph 2 of this Order are standing members of the USMC Diving Capabilities Conference. Each of these units will send a designated diving SME to represent his command. Attending SMEs must be empowered to speak on behalf of their commanders regarding all conference agenda items. In addition to the sponsor, representation from each of the following is also required:
 - a. DC CD&I (FMID/LID).
 - b. CG, TECOM (C461TP).
 - c. Commander, MARCORSSYSCOM (PMM-113.6).
 - d. Commander, NAVSAFECEN (C 37), per reference (k).
 - e. Staff Noncommissioned Officer-in-Charge, Marine Combatant Diving Course.
5. Actions. At a minimum, the following actions will take place:
 - a. The sponsor will establish an agenda encompassing specific issues nominated from the participants listed in paragraph 4, above, and the Operating Forces.
 - b. The sponsor will facilitate the conference by ensuring that the agenda is published and followed.
 - c. Attendees will receive a MARCORSSYSCOM update on all current programs of record, as well as any RDT&E efforts to develop approved capabilities.
 - d. Working groups will be established to address specific issues and to develop recommended courses of action as required.
 - e. The sponsor will develop a conference message containing the final disposition of all agenda items.

Chapter 4: Organization

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with the organization of Marine Corps diving programs.

2. Unit Types. The following USMC unit types have a valid requirement to develop and maintain a viable diving capability to support prescribed missions and approved concepts of operations using equipment organic to the organization:

- a. Reconnaissance Battalions.
- b. Force Reconnaissance Companies.
- c. Training and Education Command.
- d. Marine Corps Systems Command.
- e. Marine Forces Special Operations Command.
- f. Marine Detachment, Naval Diving and Salvage Training Center.

3. Diver Billets. Reference (l) identifies and codifies all skill requirements for Marines. Reference (m), identifies and codifies skill and qualification requirements for Navy personnel. Authorized Marine Corps diver billets are indicated on unit (T/Os) by one of the following military occupational specialties (MOS) or Navy enlisted classification codes:

- a. 0324, Reconnaissance Man, Combatant Diver Qualified.
- b. 0326, Reconnaissance Man, Parachute and Combatant Diver Qualified.
- c. 8024, Combatant Diver Marine.
- d. 8026, Parachutist/Combatant Diver Marine.
- e. 8403, Fleet Marine Force Reconnaissance Independent Duty Corpsman.
- f. 8427, Fleet Marine Force Reconnaissance Corpsman.
- g. 5341, Master Diver.
- h. 5342, Diver, First Class.
- i. 5343, Diver, Second Class.
- j. 8493, Medical Deep Sea Diving Technician.
- k. 8494, Deep Sea Diving Independent Duty Corpsman.

4. Table of Organization and Equipment Change Requests (TOECR). TOECRs are submitted per reference (n). All TOECRs involving diver billets or diving equipment will be forwarded to DC, CD&I (TFSD) to DC, PP&O (POG) for concurrence prior to approval.

Chapter 5: Administration

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with the administration of Marine Corps diving programs.

2. Insignia

a. Diver Insignia. Marine Corps personnel qualified as military divers are authorized to wear the diver insignia representative of the highest level of qualification, per reference (o). Those qualifications are listed below in order of precedence.

- (1) Master Diver.
- (2) Diver, First Class.
- (3) Dive Medical Technician.
- (4) Diver, Second Class.
- (5) Marine Combatant Diver.
- (6) Self Contained Underwater Breathing Apparatus (SCUBA) Diver.

b. Exceptions. Requests for authority to wear the Marine Combatant Diver Insignia in cases not covered above will be forwarded via the chain of command to the proponent for approval.

c. Manner of Display. Marine Corps personnel authorized to wear diver insignia will do so in compliance with reference (p) and any subsequent applicable Marine Corps bulletins in the 1020 series.

3. Assignment and Voiding of Military Occupational Specialties

a. Marine Corps personnel are assigned the corresponding diver Additional Military Occupational Specialties upon successful completion of the appropriate formal course of instruction. Local administration offices will make the appropriate unit diary entries in the Marine Corps Total Force System (MCTFS) only after substantiating documentation is provided.

b. Requirements, procedures and authority for voiding a diver MOS are found in reference (o) and in paragraph 9 of this chapter. In addition to the requirements in the references, Marine Corps personnel may have the diver designation revoked in the event of severe safety violations or gross negligence.

4. Marine Corps Total Force System Entries

a. Formal Schools. Upon successful completion and MCTIMS validation of the formal courses of instruction listed below, the corresponding Service School Code (SSC) will be entered on the education page in MCTFS.

- (1) USMC Combatant Diver (N20L6H1).....L6H.

- (2) USMC Combatant Diver Mobile Training Team
(N20L6HM).....L6H.
- (3) USMC Combatant Diving Supervisor (N20L6V1).....L6V.
- (4) USMC Combatant Diving Supervisor (Mobil Training Team
(N20L6VM).....L6V.

b. Other Training. Formal courses of instruction still in development or those conducted under the umbrella of new equipment training have neither a SSC nor a MCTIMS course identification code (CID). Some examples of such training are listed in chapter 7 of this Order. Because this training trains and certifies Marine Corps personnel to perform specific skills or to use specific equipment, successful completion of this training requires official documentation. In such instances, commanders will ensure this training is documented under the Local Schools section of the MCTFS education page.

5. Appointments, Orders, and Authorizations. Commanders will assign Marine Corps personnel to diving duties commensurate with their billet, training and qualifications. When required, unit special orders and/or certification letters may serve as source documents for reporting eligibility for DDSP and applicable unit diary entries.

a. Diving Duty. Qualified Marine Corps personnel filling valid diver billets will be ordered to diving duty in writing. Orders may be issued individually or collectively, however all Marine Corps personnel assigned to diving duty will be assigned by-name to specific diver billets, and billets will be designated by specific billet identification code (BIC) as assigned by the Total Force Structure Management System. An example of diving duty orders can be found in Figure 5-1 of this Order; however this serves only as a guide. Commanders may issue orders to duty in the most appropriate official format available.

b. Command Diving Supervisor

(1) Commanders will appoint appropriately qualified Marine Corps personnel as command Diving Supervisors, per references (h), (q), (r) and any additional (more stringent) unit-level diving supervisor requirements. Qualified Marine Corps personnel will be appointed in writing as Command Diving Supervisors. An example of an appointment as a Command Diving Supervisor can be found in Figure 5-2 of this Order.

(2) Appointment as a Command Diving Supervisor applies only to diving operations under the cognizance of the appointing commander. Command Diving Supervisors from one unit are not authorized to perform any diving supervisor duties during diving operations of another unit unless explicitly authorized to do so in writing by the commander conducting the operation.

c. Command Diving Officer. Commanders will appoint, in writing, an appropriately trained, diving supervisor-qualified, experienced diver as the Command Diving Officer. Responsibilities and requirements for the Command Diving Officer are detailed in chapter 7, enclosure (1) of this Order. An example of an appointment as a Command Diving Officer can be found in Figure 5-3 of this Order.

d. Permissive Diving Duty

(1) Commanders of non-diving units/activities are authorized to permit qualified divers and diving supervisors to participate in appropriate proficiency and refresher training under permissive orders with authorized units/activities. Permissive diving duty orders will include documentation of appropriate qualification and medical clearance. An example of permissive diving duty orders can be found in Figure 5-4 of this Order.

(2) Commanders of diving units are authorized to permit appropriately qualified personnel from other units/services to participate in dive training under permissive diving orders. Commanders under whose cognizance dive operations are conducted are responsible for ensuring all participating divers and diving supervisors are qualified, current, and medically cleared to participate.

6. Unit/Activity Records. Marine Corps units and activities described in chapter 4, paragraph 2 of this Order will maintain the following individual and unit documentation in accordance with reference (s).

a. Individual Records. For Marine Corps personnel within their purview, commanders will maintain all documentation pertaining to qualification, certification, recertification, assignment and/or termination as diver, diving supervisor, and/or Command Diving Officer in accordance with reference (s), Standard Subject Identification Code (SSIC) 1320.1. Additionally, commanders will maintain copies of applicable permissive diving orders (with enclosures) for all personnel participating in his unit's dive operations and training on a permissive basis in accordance with reference (s), SSIC 1320.1.

b. Unit Documentation

(1) Prior to each unit dive operation, commanders will issue operations orders or letters of instruction, assigning in writing specific safety, support, and supervisory personnel for all aspects of that operation. Additionally, commanders will conduct and document an in-depth risk assessment, per reference (i). Commanders will maintain these records in accordance with reference (s), SSIC 3500.1.

(2) Following each dive operation, commanders will certify all command diving logs for that operation, using forms indicated in reference (i). Command diving logs will serve as the unit's sole source document for recording conduct of and participation in dive training and will be maintained in accordance with reference (s), SSIC 3150.2.

(3) Commanders will ensure all dives are entered into the appropriate online reporting system, as directed by the DoD diving proponent.

7. Individual Records and Logs

a. Dive Jump Reporting System (DJRS). All Marine Corps Dive Lockers are required to maintain their DJRS in accordance with the U.S. Navy Diving Manual and the NSC guidance and procedures established. The DJRS will be checked by diving supervisors prior to dive operations to verify currency and determine refresher training requirements.

b. Individual/Unit Training Records. The unit's operations section, in accordance with reference (t), is required to maintain individual and unit

training records for all diving operations and diver training conducted. Individual training records will be given to a diver upon checking out of his command and turned into the gaining command upon check-in.

c. Appointments and Orders. Marine Corps personnel are responsible for maintaining copies of all pertinent diving qualifications, certifications, appointments, orders and authorizations.

8. Medical

a. Standards. Medical standards for diving duty for Marine Corps personnel are prescribed in chapter 15-105, per reference (u).

b. Waivers. Requests to waive medical standards for diving duty listed in reference (u) will be submitted to DC, PP&O (POG) for approval via the Chief, Navy Bureau of Medicine and Surgery, Undersea Medicine & Radiation Health (M342), 2300 E. St NW, Washington, DC 20372-5300. The request will include the commander's endorsement of the medical officer's recommendation. Enclosed will be the original signed physical examination on SF-88 and personal history on SF-93. Commanders of Marines and Sailors pending attendance at USMC Combatant Diver Course will send an info copy to the school for review no later than 30 days prior to the class convene date. Physicals can be submitted via official mail or electronically at the addresses below:

- (1) Commanding Officer
Attn: USMC Combatant Diver Course
Navy Diving and Salvage Training Center
350 South Crag Road
Panama City, FL 32407-7016
- (2) Fax (850) 230- 5265, DSN 436-5265
- (3) Email at sncoic_mcd@navy.mil

9. Unauthorized Drug Usage and Mental Instability

a. Any diver (qualified or in training) charged by competent civilian or military authority with unauthorized drug usage shall be relieved of all associated duties and responsibilities and prohibited access to unit dive lockers and diving equipment. When warranted, substantiated cases may result in voiding of the diver MOS at the discretion of the proponent and (MMEA-6) (for AC Marines) or Reserve Affairs Division (for RC Marines).

b. Any diver (qualified or in training) found by competent medical authority to lack the mental stability required to function in that capacity shall also be relieved of all associated duties and responsibilities and prohibited access to unit dive lockers and diving equipment. When warranted, such cases may result in the voiding of the diver MOS at the discretion of the proponent and MMEA-6.

c. In any case where a diver is relieved for cause, all dive equipment maintained by that diver will be identified, removed from service and secured. Such equipment will undergo a thorough technical inspection prior to being placed back into service.

10. Exceptions to Policy

a. Requests to waive any portion of this Order, with the exception of Marine Special Operations Command (MARSOC), will be submitted via the first O-5 in the chain of command to DC, PP&O (POG) no later than 45 days prior to the related event. Electronic submissions of scanned requests and endorsements are recommended to increase effectiveness and minimize response time.

b. Requests to waive any portion of this Order for Marines participating in training or operations with Headquarters, United States Special Operations Command and its subordinate units or with the United States Government Interagency Departments will be submitted via that organization's first O-5 or civilian pay scale equivalent in the chain of command, to DC, PP&O (PO-SOD) for endorsement. Endorsed request will be forwarded to DC, PP&O (POG) for approval. Electronic submissions of scanned requests and endorsements are recommended to increase effectiveness and minimize response time. Desired request timeline is no later than 45 days prior to the related event but the necessity of operational requirements will be taken into consideration.

c. Applicable points of contact can be found on the world-wide web at <http://hqinet001.hqmc.usmc.mil/pp&o/POG/Section%20Pages/recon%20page.htm>. Replies to electronic requests will be returned in the same manner. Requests may be submitted via official mail, fax or electronically to the addresses below:

- (1) Commandant of the Marine Corps
Headquarters United States Marine Corps
Plans, Policies and Operations (POG)
3000 Marine Corps Pentagon
Washington, DC 20350-3000
- (2) Fax (703) 692-4430, DSN 222-4430

MCO 3150.4A
22 OCT 2015
Date

From: Commanding Officer
To: Sgt I. M. Marine, EDIPI/0321/0326 USMC

Subj: ASSIGNMENT TO DIVING DUTY

Ref: (a) MCO 3150.4A
(b) MCO 1000.6
(c) DoD 7000.14-R, Volume 7A "Department of Defense Financial Management Regulations (FMRS)"
(d) Table of Organization for UIC X#####

1. Per references (a) through (d), you are hereby assigned to perform diving duty effective date .
2. Your billet (BIC X#####) is coded in reference (d) for diving duty. Per references (a) through (c), you are entitled to receive Diving Duty Special Pay (DDSP) at the highest rate for which you are qualified, provided you gain and maintain appropriate minimum qualification and currency certifications. Failure to do so may result in the termination of diving duty status and the forfeiture of any unauthorized payments.
3. Requirements for current and future certifications and training progressions will be met through this or any other organization belonging to the Department of Defense at the discretion of the individual unit commander.
4. These orders are transferable to another appropriately-coded billet in reference (d). These orders are terminated if you are reassigned to a non-diver billet, if you are found to no longer be qualified in the billet, upon transfer from this Command, or if otherwise revoked based on valid justification.
5. It is certified that you are filling a billet that does not exceed the number of billets authorized in reference (d) to receive DDSP.

I. M. COMMANDER

Figure 5-1.--Sample Diving Duty Orders

3500
Date

From: Commanding Officer
To: Sgt I. M. Marine, EDIPI /0321/0326 USMC

Subj: ASSIGNMENT AS COMMAND DIVING SUPERVISOR

Ref: (a) MCO 3150.4A
(b) U.S. Navy Diving Manual
(c) Applicable Unit Special Orders

1. Per references (a) through (c), you are hereby assigned as a Command Diving Supervisor effective date . This assignment confers my authority to you when acting as my direct representative in the function of your duties. As such, you are directly responsible to me for the safe conduct of dive operations within the scope of your duties for that operation.

2. This assignment authorizes you to perform only those diving supervisor duties for which you are appropriately qualified, and requires you to maintain appropriate minimum qualification and currency certifications as detailed in the references. Failure to do so will result in the automatic termination of this assignment.

3. This assignment terminates if you are found to no longer be qualified, upon transfer from this Command, or if otherwise revoked based on valid justification.

4. This assignment is not to be considered as orders from competent authority for entitlement to Diving Duty Special Pay.

I. M. COMMANDER

Figure 5-2.--Sample Command Diving Supervisor Assignment

3500
Date

From: Commanding Officer
To: Sgt I. M. Marine, EDIPI /0321/0326 USMC

Subj: ASSIGNMENT AS COMMAND DIVING OFFICER

Ref: (a) MCO 3150.4A
(b) U.S. Navy Diving Manual
(c) Applicable Unit Special Orders

1. Per references (a) through (c), you are hereby assigned as the Command Diving Officer effective date . This assignment confers my authority to you when acting as my direct representative in the function of your duties. As such, you are directly responsible to me for the safe conduct of all aspects of the Command's Dive Program per the references. Specific responsibilities as command dive officer are found in reference (a).

2. This assignment is based on your qualification and currency as a command diving supervisor and requires you to maintain appropriate minimum qualification and currency certifications as detailed in the applicable references. Failure to do so will result in the automatic termination of this assignment.

3. This assignment terminates if you are found to no longer be qualified, upon transfer from this Command, or if otherwise revoked based on valid justification.

4. This assignment is not to be considered as orders from competent authority for entitlement to Diving Duty Special Pay.

I. M. COMMANDER

Figure 5-3.--Sample Command Diving Officer Assignment

3500
Date

From: Commanding Officer
To: Sgt I. M. Marine, EDIPI /0321/0326 USMC

Subj: PERMISSIVE DIVE DUTY AUTHORIZATION

Ref: (a) MCO 3150.4A
(b) MCO 1000.6
(c) DoD 7000.14-R, Volume 7A "Department of Defense Financial Management Regulation (FMRS)"
(d) Table of Organization for UIC X#####

1. Per references (a) through (d), you are hereby authorized to participate in dive training on a permissive basis, effective date . This authorization remains in effect until you are discharged, released or transferred from this command, or you are no longer physically qualified to participate in such activities.

2. This authorization serves as official orders, and is issued with the understanding that your participation is voluntary, that you meet medical and physical requirements to participate, and that your participation is at the convenience of the Command providing the support for such activities.

3. Acceptance of these permissive orders is not to be considered as orders from competent authority for entitlement to Diving Duty Special Pay.

I. M. COMMANDER

Figure 5-4.--Sample Permissive Dive Duty Authorization

Chapter 6: Diving Duty Special Pay (DDSP)

1. General

a. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with DDSP for USMC personnel.

b. Requirements for diving duty pay for Marine Corps personnel are set forth in volume 7A, chapter 11 of reference (v). The following information is not all-encompassing and is provided to clarify the most common issues regarding DDSP as they are outlined in reference (v).

2. Eligibility. Marine Corps personnel who meet the criteria below are eligible to receive DDSP:

a. Any Marine Corps personnel assigned to diving formal qualification training;

b. Appropriately qualified Marine Corps personnel assigned to USMC T/O billets that are coded for divers who:

(1) Are under competent orders to perform diving duty; and

(2) Meet performance requirements as indicated in volume 7A, chapter 11 of reference (v) and paragraph 4 below.

c. Additional requirements for DDSP for U.S. Navy personnel are established in reference (v).

3. Pay Rates. Per reference (v), DDSP for Marine Corps personnel begins at the student rate on the date of the first dive under formal instruction at an approved Armed Services diving qualification course. Upon completion of this qualification training, DDSP continues without lapse for Marine Corps personnel who are subsequently assigned to diving duty in a T/O diver billet, and DDSP increases to the standard officer or enlisted combatant diver rate.

4. Performance Requirements. Reference (v) bases a U.S. military diver's entitlement to DDSP on his maintenance of proficiency through "frequent and regular dives". The following amplifying information establishes service-wide minimum performance requirements for Marine Corps personnel to maintain diving currency and qualification for DDSP eligibility purposes.

a. "Frequent and regular dives" are defined for Marine Corps personnel as four (4) dives per calendar year. Each dive must have its own dive profile in accordance with reference (h). Dives can be conducted at any time during the calendar year and in any environment. Dives conducted during formal dive qualification training satisfies performance requirements for a diver's first year of eligibility for DDSP. These performance requirements afford divers an entire year in which to satisfy them. Commanders are encouraged to ensure all divers within their command are afforded ample opportunities to maintain annual currency.

b. The purpose of DDSP is to provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for diving duty, and to compensate for the more than normally dangerous character of such duty. As such, the payment of DDSP requires a diver to maintain diving proficiency. For this reason, neither surface swimming nor the performance

of diving supervisor duties satisfies DDSP performance requirements. Commanders should in no way consider performance requirements for DDSP sufficient for the development and sustainment of a viable collective combatant diving capability. Standards for mission-related proficiency in individual and collective diving tasks and events are established in and governed by reference (x).

5. Exceptions. Commanders are authorized to waive performance requirements for DDSP for eligible divers who are engaged in combat operations in a hostile fire area or imminent danger pay area, when a suitable training environment cannot be established. Per reference (ac) Combat operations is defined as a military action that may involve carrying out a strategic, operational, or tactical mission against a hostile or unfriendly force, to include carrying on combat and any related movement, supply, attack, defense, and maneuvers needed to gain the objectives of a battle or campaign. To be eligible for such exemptions, divers must be authorized to receive Imminent Danger Pay or officially qualify for a Combat Zone Tax Exclusion or Hostile Fire Pay. For divers who meet this requirement per reference (ac), commanders may waive performance requirements for any period he deems necessary until the diver can resume training. In other cases where divers are unable to satisfy DDSP performance requirements not covered by this Order, commanders may formally request relief from these requirements from DC, PP&O (POG) via the first Lieutenant Colonel or O-5 in their chain of command. Requests to waive DDSP performance requirements must provide a compelling justification to do so. Approval of such requests will be the exception vice the rule.

6. Re-qualification for DDSP. Any diver who fails to satisfy DDSP performance requirements for a given year becomes unqualified for DDSP on 1 January of the following year. Regardless of his assignment or billet, that diver remains unqualified for DDSP until he satisfies DDSP performance requirements in paragraph 4a above in their entirety. His DDSP begins anew on the date he satisfies the performance requirements by conducting his fourth dive. He may not receive DDSP payments for any period during which he was considered unqualified. Additionally, any unmerited payments of DDSP received during the year that the diver fails to satisfy performance requirements are subject to reclamation after-the-fact at the discretion of the first General Officer in the diver's chain of command.

7. Permanent Change of Station (PCS). DDSP does not stop in instances where divers execute PCS orders from one diver billet to another. When executing PCS orders to a non-diver billet, DDSP will terminate effective the date of departure from the old duty station.

8. Special Requests to Award DDSP. Special requests to award DDSP to Marine Corps personnel not assigned to, or in excess of, authorized T/O billets will be forwarded via the chain of command to DC, PP&O (POG) for approval. Such requests require operational necessity as a justification and each will be validated on a case-by-case basis. The most common occurrence of this requirement pertains to turnover periods between incoming and outgoing personnel filling the same diver billet. Authorization to award DDSP for Marine Corps personnel not assigned to, or in excess of, authorized T/O billets rests solely with DC, PP&O (POG).

Chapter 7: Qualification Requirements

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with diving qualification training as it pertains to Marine Corps personnel. With the exception of USMC personnel assigned to billets within U.S. Special Operations Command (USSOCOM) holding the MOS of 0370 or 0372, Marine Corps personnel are authorized to attend only USMC-approved formal diving-related courses of instruction, as reflected in MCTIMS, for qualification purposes. USMC personnel assigned to USSOCOM, with the MOS of 0370 or 0372, may attend DoD proponent-approved formal diving-related qualification courses as required. Prerequisites and other administrative requirements for USMC-approved courses are listed in course details in MCTIMS. Given the limited ability to verify the satisfaction of approved equipment and training standards, foreign and civilian courses of instruction are not recognized as qualification courses unless explicitly approved by DC PP&O (POG). Upon successful completion and MCTIMS validation of approved courses, appropriate entries in MCTFS are authorized per chapter 5 of this Order.

2. Marine Combatant Diver. The USMC Combatant Diver Course (CID N20L6H1) is the only diver qualification course approved for attendance by Marine Corps personnel. This course of instruction is taught on an individual basis and qualifies personnel to conduct underwater diving operations using SCUBA and Underwater Breathing Apparatus Systems. Units are not authorized to transition SCUBA divers to Combatant Diver qualification. Marine Corps personnel previously qualified as SCUBA divers in a DoD diving proponent-approved SCUBA diver course, who have maintained currency requirements in accordance with reference (w) and are currently assigned to a Marine Corps diving command, may attend the closed circuit portion of Marine Corps Combatant Diver Course to complete qualification training as a Marine Combatant Diver.

3. Diving Supervisor. Reference (h) establishes the DoD proponent's requirements for diving supervisors. To standardize qualification requirements for the Marine Corps, CG TECOM developed the USMC Combatant Diving Supervisor Course (CID MCDSC N20L6V1 and MCDSC MTT N20L6VM) as the only USMC-approved diving supervisor qualification course. This course of instruction is taught on an individual basis under the cognizance of a U.S. Navy Master Diver, and it qualifies the combatant diver to serve in a supervisory role during the planning and conduct of military diving operations.

4. Command Diving Safety Officer. The unit/activity commander will appoint, in writing, an appropriately trained and qualified diving supervisor as the Command Diving Officer. The Command Diving Officer's primary responsibility is the safe conduct of all diving operations within the command. The Command Diving Officer will become thoroughly familiar with all command diving techniques and will have a detailed knowledge of all applicable regulations and a rudimentary understanding of reference (y) and the Navy Maintenance and Material Management (3-M) system. He is responsible to the commander for all operational and administrative duties associated with the Command Diving Program. Detachments of more than 30 days duration intending to exercise a diving capability must also have an assigned Diving Officer. With the exception of detachments of short duration, appointments will be for no less than six months.

5. Closed-Circuit Diving Technician. Qualification and prerequisites are outlined in reference (ad) Military Diver PQS 311 MK25 Closed Circuit Technician.

6. Prior Service Qualifications. Marine Corps personnel with prior service, regardless of branch, are subject to the requirements in this Order. Qualifications as a diver and/or diving supervisor via any other means than those authorized in this Order are invalid. Prior service personnel who cannot meet the qualification requirements in this Order are considered unqualified and require formal training. Exceptions to this Policy are authorized by the USMC diving proponent only.

7. New Equipment Qualification Training. Due to the high risk, equipment-centric nature of military diving, divers, and diving supervisors are qualified to perform their respective duties using only that equipment they are qualified to use. Prior to using other new diving equipment, divers will receive appropriate training per published equipment-specific training plans. In the absence of such service-wide directives, unit Master Divers will dictate training requirements for divers and diving supervisors on this equipment.

Chapter 8: Formal Training Requirements and School Seat Management

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with formal dive training requirements and school seat management for Marine Corps personnel.

2. Formal Training Requirements

a. Marine Corps seats to DoD diving courses are used exclusively to train Marine Corps personnel assigned to authorized billets, or in receipt of official orders to such billets. Authorized billets are defined in chapter 4, paragraph 3 of this Order.

b. Training requirements for units identified in chapter 4, paragraph 2 of this Order are presented to and validated by CG TECOM, Formal Schools Training Branch (C4611) via the TIP process per reference (e). DC, PP&O (POG) will validate and prioritize requirements for military diving courses as requested by CG, TECOM (C4611).

3. Formal Training Allocations. Seats to formal diving courses of instruction are allocated by CG, TECOM (C4611) to major commands and occupational field sponsors (OFS) based on operational necessity. Major commands and OFSs with allocated seats are encouraged to coordinate one-for-one exchanges of assigned seats in order to resolve scheduling conflicts caused by operational and deployment tempo, and are required to report all exchanges to CG, TECOM (C4611) for inclusion into the Training Quota Memorandum (TQM) via a TQM change.

4. Unprogrammed Requirements and Late Requests

a. Unprogrammed Requirements. Allocated seats are intended to fill stated and validated requirements only. However urgent and/or unique operational requirements may merit exception to policy. Requests for exception to this Policy will be submitted via the chain of command to DC, PP&O (POG) per chapter 5, paragraph 10 of this Order, and each will be considered on a case-by-case basis. These requests are both unbudgeted and unprogrammed, are not eligible for funding by the Worldwide TAD (WWTAD) Fund and require unit TAD funding to execute.

b. Late Requests. Requests to attend diving courses of instruction submitted later than 10 working days prior to the published report date are considered late requests. Late requests are not eligible for funding by the WWTAD Fund and require unit TAD funding to execute.

5. Vacant Formal School Seats

a. Seats to any diving courses that remain unfilled 50 days prior to the published report date will be recouped by DC, PP&O (POG) for reclassification and reallocation via MCTIMS.

b. On occasion, seats to diving courses may become available due to late cancellations. When solicited by DC PP&O (POG), commanders of units and personnel meeting the criteria specified in chapter 4 of this Order are encouraged to use these seats provided that unit TAD funds are used and all Marine Corps funded and programmed seats are filled.

6. Formal School Attendance in a Permissive Temporary Additional Duty Status.
Marine Corps personnel are not authorized to attend formal diver qualification courses of instruction while in a Permissive TAD status, and must be ordered to diving duty by competent authority.

Chapter 9: Proficiency and Refresher Training

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with dive proficiency and refresher training for Marine Corps personnel.
2. Limitations on Proficiency Training. Only DoD personnel who successfully complete DoD Proponent-approved diving courses of instruction may participate in Marine Corps diving operations or training, and participation is limited to the duties and type of operation and equipment for which the individual is qualified. USMC civilian employees and contractors with job/position descriptions including diving duty must have formally trained and qualified at an approved U.S. military diving school as either a USMC combatant diver, SCUBA diver, Second Class diver, or First Class diver. Marine Corps civilian divers are governed by the provisions of references (h) and (q), this Order, and U.S. Government Occupational Safety and Health Administration (OSHA) diving standards, delineated in reference (z).
3. Requirements for Proficiency and Refresher Training. Because diving skills are perishable and require periodic sustainment training to maintain proficiency, the USMC diving proponent establishes the minimum currency requirements for qualified Marine Corps divers and diving supervisors. Currency requirements may not be relaxed under any circumstance, and applies to all Marine Corps personnel regardless of status, qualification or billet. Refresher training is a matter of safety and a function of ORM. As always, commanders may impose more stringent requirements within their purview. This training requirement has no bearing on eligibility for DDSP. Currency requirements for U.S. Navy personnel are established in and governed by reference (w).
 - a. Divers. For divers whose currency requirements have lapsed for more than one year, requalification training is required in accordance with reference (w).
 - b. Marine Combatant Divers. For divers whose currency requirements have lapsed for more than three years but less than six years, requalification training is required in accordance with reference (w) sections (4.a.4.b.4).
 - c. Diving Supervisors. USMC diving supervisors must maintain currency on open-circuit and closed-circuit diving operations with less than six months of elapsed time since supervising their last dive (whether alone or under instruction) to be considered current. Diving supervisors whose currency expires must complete diving supervisor refresher training prior to supervising their next dive. This training will include supervision under instruction, will be conducted under the cognizance of a qualified and current diving supervisor, and must be approved by the Command Diving Officer.
4. Responsibilities
 - a. Divers. When manifesting for Marine Corps dive operations, divers are required to inform the diving supervisor if that dive will be their first dive following either initial qualification training or any six-month lapse in proficiency training with the equipment planned for the upcoming dive.
 - b. Diving Supervisors. While divers are required to inform the diving supervisor as detailed in the previous paragraph, it is the responsibility of

the diving supervisor to ensure that all divers are both qualified and current to conduct the operation using the equipment planned.

5. Permissive Dive Training

a. Purpose. Commanders of units without a diving capability are encouraged to afford qualified Marine Corps divers the opportunity to maintain currency and qualification when feasible. Likewise, commanders of units with a diving capability are also encouraged to afford qualified Marine Corps divers the opportunity to participate in unit training when practical. When authorized by their commander to participate in dive operations and training on a permissive basis, all proficiency and refresher training requirements apply, including any additional requirements of the host unit.

b. Requirements for Participation. Participation of Marine Corps personnel in Marine Corps dive operations and training on a permissive basis may be conditionally authorized by the commander of the unit conducting the operations. Criteria for such participation are as follows:

(1) An appropriate qualification course, as detailed in this Order, has been successfully completed by each participant and validated by the commander of the unit conducting the dive operations/training.

(2) Participants possess written authorization to participate in such operations/training on a permissive and not-to-interfere basis from their own operational commander per chapter 5, paragraph 5d of this Order.

(3) Participants are medically qualified to participate in the specific type of dive operations, per reference (u).

(4) After conducting an in-depth operational risk assessment, the commander of the unit conducting the dive operations determines that such participation presents minimal and acceptable risk to all participants.

Chapter 10: Unit Training and Operational Requirements

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with unit requirements pertaining to dive training.

2. Debriefs. Diving supervisors will conduct a detailed after-action debrief prior to the conclusion of each dive operation. This debrief will cover the observations, lessons-learned, and recommendations for future operations of all key personnel and participants.

3. Medical Support. General medical support required for diving operations is detailed in reference (h). Additional requirements are defined below.

a. Personnel. Medical support personnel for Marine Corps dive operations will be assigned no other duties for the operation which they support. In the event that assigned medical support personnel are required to leave the dive site, open, semi-closed, and closed circuit diving operations will cease until medical support requirements are satisfied.

b. Recompression Chamber Requirements. Any dive, regardless how routine can result in arterial gas embolism or decompression sickness. For this reason, the closest available recompression chamber must always be identified during dive planning. Locating a back-up recompression chamber during planning is desirable in the event the primary chamber becomes inoperable or is otherwise occupied. The level of recompression chamber support required for a given dive is determined by reference (h). A Level III recompression chamber is sufficient for almost all USMC diving operations. A Level III recompression chamber is defined as a U.S. Navy certified recompression chamber accessible within six hours of the injury occurring. If for any reason a non-Navy recompression chamber is to be used to satisfy this requirement, it must be approved in writing by the Commanding Officer (O-5 or above) per reference (h). During extreme circumstances when a recompression chamber cannot be reached within six hours, the Commanding Officer can authorize use of the nearest approved recompression facility.

4. Fatigue and Medication. Dive operations are high-risk operations. Risk level and the probability of mishaps increase when divers and diving supervisors do not get sufficient rest. Therefore, commanders will ensure that all divers and key support personnel are afforded adequate rest prior to dive operations and training as a function of ORM. No personnel directly involved with dive operations shall consume alcohol within 12 hours of dive operations. All medications used by divers must be approved and the diver cleared by a Special Amphibious Reconnaissance Corpsman, Diving Medical Technician, or Diving Medical Officer. The use of drugs affecting the safe conduct of dive operations is strictly prohibited.

5. Participation of Marine Corps Personnel with Other Services and Agencies. Following an in-depth risk assessment, unit commanders and officers-in-charge may authorize qualified and current Marine Corps personnel in their charge to participate in diving operations conducted by other U.S. military services or agencies.

6. Participation of Marine Corps Personnel with Foreign Military Services. Per reference (q), participation in diving operations with foreign military services is limited to personnel assigned to the DoD Personnel Exchange Program. All other diving requires Navy approved and/or certified equipment,

systems and procedures. Exceptions from this policy require prior approval from CNO (N773) via DC PP&O (POG).

7. Participation of Non-Marine Corps Personnel in Marine Corps Dive Operations. Following an in-depth risk assessment, Marine Corps unit commanders and officers-in-charge may authorize participation of other appropriately qualified DoD uniformed personnel, U.S. Government civilian employees, MARCORSYSCOM-approved contractors, Marine Corps Combat Development Command (MCCDC)-approved contractors, Marine Expeditionary Force (MEF)/Division (DIV)-MARSOC approved life support maintenance technician contractors, and foreign military personnel in Marine Corps dive operations. Upon meeting all criteria for participation in permissive dive operations per chapter 9 of this Order, such personnel may be authorized in writing to participate in Marine Corps dive operations by the first O-5 in the chain of command of the unit conducting the dive operations.

8. Combat Operations

a. Authority to waive safety policy and/or prescribed operating procedures for diving during combat operations rests with the first General Officer in the chain of command. In situations where gaining General Officer approval may jeopardize mission success, the first Lieutenant Colonel or O-5 in the chain of command may authorize specific deviations from established policy or procedure.

b. For all instances of waiving or deviating from established policy or procedure, DC, PP&O (POG) will be officially notified via Naval Message as soon as possible.

Chapter 11: Diving Equipment

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with dive equipment.
2. Authorized Users and Maintainers
 - a. Only Marine Corps units and activities with an authorized allowance of dive equipment on their (T/E) are authorized to possess and maintain dive equipment or to conduct dive operations.
 - b. Marine Corps units and activities with authorized diver billets, but lacking equipment allowances, may be supported on a not-to-interfere basis, based on operational mission requirements, by the nearest appropriate Marine Corps unit or activity possessing the appropriate equipment.
3. Authorized Equipment. Only equipment found in reference (aa) and in appropriate Marine Corps stock lists is authorized for use by Marine Corps personnel in military diving.
4. Restrictions and Limitations on Use of Equipment
 - a. Government-Owned Equipment. Government-owned diving equipment will be used for approved military operations only and will not be used for off-duty activities.
 - b. Personally-Owned Equipment. The use of personally-owned diving life support equipment (tanks, regulators, buoyancy systems, etc.) during Marine Corps dive operations is prohibited.
5. Diving Equipment Maintenance Requirements
 - a. Only qualified and current divers are authorized to pre-dive, post-dive, maintain, and store diving life support equipment per technical manuals for that specific equipment. Maintenance of diving equipment will be conducted per references (h) and (y).
 - b. At a minimum, two appropriately qualified divers are required to pre-dive and post-dive life support diving equipment- one to work, and one to inspect. This requirement applies to all units, in garrison and deployed.
6. Alteration of Diving Equipment. Alteration of approved diving equipment is strictly prohibited without prior written approval by applicable Diving Equipment Technical PM.
7. Defective Equipment. Defective equipment will be reported, per reference (h), using the Failure Analysis Reporting process and reference (ab), using the Product Quality Deficiency Report.
8. Dive Lockers
 - a. Inspections. Per reference (k), the NSC, Norfolk, VA will conduct MCCDC funded inspections of each diving locker annually for units without a Master Diver and every two years for units with a Master Diver. Representatives from the unit/activity's command, DC, PP&O (POG), and/or MARCORSYSCOM (PMM-113.6) may accompany the survey team as required.

It is the responsibility of the unit commander to adhere to survey results and correct deficiencies per the survey team's recommendations. Repeat discrepancies from the previous inspection and trends will be reported by the NSC to DC, PP&O (POG), and/or MARCORSYSCOM (PMM-113.6).

b. References. Requirements for the maintenance, operation and accountability of USMC dive lockers are governed by both references (h) and (y).

Chapter 12: Reporting Requirements

1. General. This chapter provides detailed information on the policy, definitions, authorities, responsibilities, and procedures associated with reporting requirements pertaining to dive training.

2. Equipment Malfunctions and Incidents. Commanders will report all dive equipment malfunctions of dive equipment, per references (h), (y) and (ab). An equipment malfunction is defined as the failure of the system or piece of equipment to perform as originally designed whether the equipment failed, human error, or emergency procedure was required. This includes, but is not limited to, equipment failures resulting in buoyancy control activation, carbon dioxide absorbent failure, unusual dry suit leakage, diver propulsion malfunctions, or sudden loss of oxygen pressure.

3. Responsibility. While the responsibility to report all malfunctions and incidents, per references (h), (y) and (ab), ultimately rests with the unit commander or officer-in-charge, timely compliance with report requirements is a shared duty between the diving officer, diving supervisor, and divers, as well as the unit Master Diver and medical department.

4. Accidents Involving Injury or Death. In addition to requirements outlined in references (f) and (h), official Naval Message notification of diving malfunctions and incidents resulting in injury or death will be submitted within 24 hours of the incident by the individual's parent command to each of the plain language address directories (PLADs) below.

- a. CMC WASHINGTON DC PPO POG.
- b. CMC WASHINGTON DC MRA MR MRC.
- c. COMMANDER MARCORSYSCOM IWS.
- d. COMNAVSAFECEN.

5. Suspected Malfunction of Equipment. In addition to requirements outlined in references (f) and (h), official Naval Message notification of suspected malfunction of dive equipment will be submitted within 12 hours of the malfunction via the chain of command to each of the PLADs below. In the event that access to a Naval Message handling system is unavailable, a telephonic report can be submitted as a last resort.

- a. CMC WASHINGTON DC PPO POG.
- b. CMC WASHINGTON DC SD.
- c. COMMANDER MARCORSYSCOM IWS.
- d. MARCORSYSCOM MC2I.
- e. COMNAVSAFECEN.