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MARINE CORPS BULLETIN 8000

From: Commandant of the Marine Corps  
To: Distribution List

Subj: COUNTER IMPROVISED EXPLOSIVE DEVICE (C-IED) TRAINING

Ref: (a) USMC DC, CD&I C-IED Capabilities Based Assessment Report, February 12, 2014  
(b) MCO 3502.9  
(c) USMC Counter Improvised Explosive Device (C-IED) Strategy January 7, 2015  
(d) CMC WASHINGTON DC 091615ZDEC14 Ground Board 2-14 Report  
(e) DOTMLPF Change Recommendation (DCR) for C-IED Defeat the Device Training June 6, 2014  
(f) MCIA Long Range Threat Assessment 2012-2032  
(g) MCO 3502.6A  
(h) MCO 3500.110  
(i) MCO 3000.13  
(j) MCO 5311.6  
(k) NAVMC 3500.106  
(l) Charter for the Counter Improvised Explosive Device Operational Advisory Group (OAG), October 22, 2014  
(m) SECNAV M-5210.1  
(n) 5 U.S.C. 552a  
(o) SECNAVINST 5211.5E

Encl: (1) C-IED Training Focus Areas  
(2) Plan of Action and Milestones (POA&M)

1. Purpose. This Bulletin establishes the Counter Improvised Explosive Device (C-IED) training focus areas, outlined in enclosure (1), as a foundation for the development of a service training program that supports the required capabilities and operational tasks identified in references (a) through (e). This Bulletin describes the Plan of Action and Milestones (POA&M), in enclosure (2), supporting the overall Marine Corps effort to institutionalize C-IED training in order to ensure Marine Forces are trained to standard for operations in all environments with an IED threat across the range of military operations (ROMO).

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2. Background. IEDs have been the enemy's weapon of choice and the leading casualty producer against Marines. The Marine Corps Intelligence Activity (MCIA) Long Range Threat Assessment, reference (f), projects that the IED threat will persist globally and increase in sophistication and lethality in their employment.

a. The Marine Corps must institutionalize the gains made during our recent combat experience in C-IED training, programs, and systems to conduct effective and efficient C-IED training. As we continue to encounter a growing and sophisticated world-wide IED threat, C-IED training must be adaptable and responsive to counter evolving threat IED tactics, techniques and procedures (TTPs).

b. During combat operations in Operation Iragi Freedom/Operation Enduring Freedom, the United States Marine Corps developed C-IED capabilities to address emerging and evolving threats. Based on long term threat analysis, the Marine Corps is institutionalizing C-IED capabilities in order to enable maneuver and to protect the force, see reference (a).

3. Objective. Institutionalization of C-IED training will be achieved with the implementation of a holistic, standardized, adaptable, and responsive training program that nests Network Engagement/Attack the Network and Defeat the Device in initial, pre-deployment, and sustainment training, per reference (b). This program will:

a. Be regionally focused on emerging threats to support the Marine Corps Force Generation Process and the theater-specific requirements of the combatant commanders, references (b) and (g).

b. Be tied to Defense Readiness Reporting System - Marine Corps (DRRS-MC) through unit mission essential task lists, references (h) and (i).

c. Be integrated and assessed across the training and education continuum.

d. Ensure facilities, ranges, and training areas meet the demands of the C-IED training program, per reference (c).

#### 4. Coordinating Instructions

a. In accordance with references (d) and (e), current training programs will remain available during the development of the future training program.

b. Recommended additions or deletions to this bulletin must be submitted to Commanding General, Training and Education Command (CG TECOM). CG TECOM will consolidate and staff all inputs and make recommendations to Deputy Commandant, Combat Development and Integration (DC CD&I) to ensure compliance. DC CD&I will adjudicate and approve all additions/deletions.

5. Action

a. DC CD&I

(1) Represent the coordinated Marine Corps position on C-IED in accordance with reference (j). Provide oversight in the development of a C-IED training program. Ensure communication and collaboration with operating forces utilizing the Command Element Advocacy Board (CEAB), C-IED Operational Advisory Group (OAG), and C-IED Training and Readiness (T&R) Working Group.

(2) Provide subject matter experts to assist CG TECOM with managing and providing content focus to develop, review, validate, and revise T&R manual events and outcomes, see reference (k).

(3) Provide representative(s) to CG TECOM in support of the training development system, per reference (j).

b. Deputy Commandants

(1) Provide representatives to CG TECOM ISO the training development system, per reference (j).

(2) Ensure communication and collaboration with the advocate and CG TECOM utilizing the CEAB, C-IED OAG, and C-IED T&R Working Group, references (i) and (j).

c. Commander, U.S. Marine Corps Forces Command (COMMARFORCOM), Commander, U.S. Marine Corps Forces Pacific (COMMARFORPAC), Commander, U.S. Marine Corps Forces Europe (COMMARFOREUR), Commander, U.S. Marine Corps Forces Africa (COMMARFORAF), Commander, U.S. Marine Corps Forces Central (COMMARFORCENT), Commander, U.S. Marine Corps Forces North (COMMARFORNORTH), Commander, U.S. Marine Corps Forces South (COMMARFORSOUTH), Commander, U.S. Marine Corps Forces Reserve (COMMARFORRES), Marine Expeditionary Forces (MEFs), and Unit Commanders

(1) In accordance with reference (k), provide representatives to support the development, review, validation, and revision of C-IED training institutionalization via the C-IED OAG and training development system.

(2) Ensure communication and collaboration with the advocate and CG, TECOM utilizing the CEAB, C-IED OAG, and C-IED T&R Working Group, see references (i) and (j).

d. CG TECOM

(1) As the office of primary responsibility for the training development system:

(a) Partner with the Deputy Commandant advocates and their proponents to host, manage, and provide process focus to develop, review, validate, and revise C-IED-related T&R manual events and outcomes.

(b) Publish a C-IED T&R Working Group Charter.

(c) Promulgate training development system outputs to T&R Charter Members and the Total Force.

(d) Provide recommendations on feasibility and supportability of training requirements.

(2) Designate an office of coordinating responsibility for the training development system in support of institutionalizing C-IED training.

(3) Per references (b) and (e), establish a C-IED Training Program no later than first quarter FY17.

6. Reserve Applicability. This Bulletin is applicable to the Marine Corps Total Force.

7. Cancellation Contingency

a. This Bulletin will expire in one year or when information is replaced in a Marine Corps Order, whichever occurs first.

b. Records created as a result of this Bulletin shall be managed according to National Archives and Records Administration approved dispositions, per reference (m), to ensure proper maintenance, use, accessibility, and preservation, regardless of format or medium.

c. The generation, collection or distribution of personally identifiable information (PII) and management of privacy sensitive information shall be in accordance with the Privacy Act of 1974, as amended, per references (n) and (o). Any unauthorized review, use, disclosure or distribution is prohibited.



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Deputy Commandant for  
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**C-IED Training Focus Areas**

<b>C-IED Training Focus Areas</b>	<b>Training Requirement</b>	<b>Target Population</b>	<b>MAGTF C-IED Equipment set</b>
<b>C-IED FA #1</b>  <b>Operate in an Environment with IED Threats</b>	Identify indicators of IED	Pvt-Capt	Personnel IED Mitigation Systems Vehicle Mitigation Systems
	Identify indicators of HME		
	React to an emplaced IED		
	React to a suicide IED attack		
	React to an IED attack		
	Operate a sickle stick to confirm presence/absence of IEDs		
	Operate optics to confirm presence/absence of IEDs		
	Confirm suspected IEDs		
	Cross IED danger areas		
	Conduct vehicle recovery from an IED attack		
<b>C-IED FA #2</b>  <b>Operate IED Detection Equipment</b>	Operate handheld detectors	Pvt-Sgt	Handheld Detectors Ground Robotic Systems Ground Surveillance Systems Aerial Surveillance Systems
	Operate robotic platforms		
	Operate Ground Surveillance Systems		
	Operate Aerial Surveillance Systems		
<b>C-IED FA #3</b>  <b>Operate Counter Radio-Controlled Improvised Explosive Device Electronic Warfare (CREW) Equipment</b>	Operate C-IED RCIED CREW equipment (Mounted)	Pvt-Sgt	EW/CREW Systems
	Operate C-IED RCIED CREW equipment (Dismounted)		
<b>C-IED FA #4</b>  <b>Conduct Tactical Exploitation and Identity Operations</b>	Conduct searches	Pvt-Capt	Search Kits Handheld Detectors Explosive Detection Systems Identity Dominance Systems
	Employ search equipment		
	Conduct Area Searches		
	Conduct Building Search		
	Conduct Person Search		
	Conduct Vehicle Search		
	Document Searches		
	Conduct tactical questioning		
<b>C-IED FA #5</b>  <b>Lead Operations in an Environment with IED Threats</b>	Plan for operations in an environment with IED threats	Cpl-Maj	Equipment is already linked to other Focus Areas
	Integrate C-IED enablers into operations		
	Execute operations in an environment with IED threats		
	Assess operations in an environment with IED threats		
<b>C-IED FA #6</b>  <b>Manage CREW Programs</b>	Manage C-IED RCIED CREW programs	SSgt-Maj	EW/CREW Systems

**C-IED Training Focus Areas**

<b>C-IED FA #7 Network Analysis</b>	Identify Friendly Networks	Cpl-LtCol	IAS FoS, , ANTS, JEK, SIGINT EquipmentGEOINT EquipmentCollections Equipment
	Identify Neutral Networks		
	Identify Threat Networks		
	Identify Critical Variables of the OE		
	Identify Network Capabilities, Requirements, and Vulnerabilities		
<b>C-IED FA #8  Partner with Friendly Networks</b>	Develop and Evaluate Nonlethal Targeting Methods	Cpl-Col	IAS FoS, ANTS
	Conduct Key Leader Engagement	Cpl-Col	IAS FoS and SIPR Access
	Conduct Civil Information Management	Cpl-Maj (CA Team)	MARCIMS
	Develop Products for Staff Processes	Cpl-Col	IAS FoS, ANTS
	Conduct Ops-Intel Fusion		
<b>C-IED FA #9  Engage Neutral Networks</b>	Conduct Nonlethal Targeting	Cpl-Col	MISO Equipment
	Conduct Key Leader Engagement	Cpl-Col	IAS FoS and SIPR Access
	Develop Products for Staff Processes	Cpl-Col	IAS FoS, ANTS
	Conduct Ops-Intel Fusion		
	Conduct Civil Information Management	Cpl-Maj (CA Team)	MARCIMS
<b>C-IED FA #10  Counter Threat Networks</b>	Conduct Counter Threat Finance	SSgt - Col	IAS FoS, ANTS
	Conduct Criminal Investigations	LCpl - CWO	
	Conduct Nonlethal Targeting	Cpl-Col	MISO Equipment
	Conduct Lethal Targeting		
	Conduct WTI/Forensics	Cpl-Capt	EAC-Lite
	Conduct Biometrics	LCpl-Capt	BESD/IDS-MC
	Conduct Identity Intelligence	Cpl-LtCol	IAS FoS and SIPR Access
	Develop Products for Staff Processes	Cpl-Col	IAS FoS, ANTS
Conduct Ops-Intel Fusion			

Note: Commanders should consider a tiered approach to meeting the training requirements:

- Tier 3: A high level of risk for individuals/ units, e.g. infantry/maneuver unit. Baseline required training for units with an AO. (E.g. Infantry units, Engineer units, and others that routinely Conduct operations outside contingency bases). Entire training requirement is applicable to Tier 3 individual/units.

- Tier 2: A moderate level of risk for individuals/ units. Baseline required training for contingency/FOB units that will or potentially travel off of a contingency base. (E.g. Units that convoy regularly, but rarely conduct dismounted operations). Meet requirements as appropriate based on mission analysis.
- Tier 1: A low level of risk for individuals/ units, e.g. on-Forward Operating Base (FOB) only. Baseline required training for contingency/FOB units, such as sustainment units or units that will rarely travel off a contingency base. (HQ units, etc.). At a minimum, these units should receive basic awareness and reaction training tailored to the theater to which they will deploy.

Plan of Action and Milestones (POA&M)

Actions & Milestones	Timeframe	Office of Primary Responsibility
Crosswalk MARFOR Theater-specific Entry Requirements	Q2 FY15 Complete	MARFORCOM
Determine FOS for Readiness Reporting	Q3 FY15 Complete	MARFORCOM
Re-compete for JIDA Funding for FY16	Q3 FY15 Complete	DC CD&I
C-IED T&R Working Group	Q4 FY15 Complete	TECOM
Begin Transition to C-IED Training Focus Areas	Q4 FY15 Complete	TECOM
C-IED OAG	Q1 FY16 Complete	DC CD&I
Range and Training Area Review	Q1 FY16	TECOM
Draft C-IED Individual and Collective Training & Readiness Events	Q1 FY16	TECOM
Formal Learning Center Review	Q2 FY16	TECOM
Professional Military Education Review	Q2 FY16	TECOM
Develop Draft Program	Q3 FY16	TECOM
C-IED OAG	Oct-16	DC CD&I
Training Program Implemented	Q1 FY17	TECOM