



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3000 MARINE CORPS PENTAGON
WASHINGTON, DC 20350-3000

MCO 1130.53R
MPP-20
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MARINE CORPS ORDER 1130.53R

From: Commandant of the Marine Corps
To: Distribution List

Subj: ENLISTMENT INCENTIVE PROGRAMS

Ref: (a) MCRCO 1100.1
(b) MCO P1200.17D
(c) DOD Directive 1304.21 "Policy on Enlistment Bonuses, Accession Bonuses for New Officers in Critical Skills, Selective Reenlistment Bonuses, and Critical Skills Retention Bonuses for Active Members," January 31, 2005
(d) DOD Directive 7000.14-R, "Department of Defense Financial Management Regulations (FMRS)," Vol 7, Various dates
(e) Marine Corps Total Force System Personnel Reporting Instructions Manual (MCTFSPRIM)
(f) MCO P1900.16F
(g) MCO P1400.32D
(h) SECNAV M-5210.1

Encl: (1) Enlistment Option Program (EOP)
(2) Geographic Option Program (GOP)
(3) Marine Corps College Fund (MCCF)
(4) Enlistment Bonus Program (EBP)
(5) Musician Enlistment Option Program (MEOP)
(6) Enlistment Incentive Program Matrices, Instructions, and Standards
(7) Statements of Understanding Instructions

1. Situation. This Order provides information and instructions for the use of all enlistment incentive programs for regular accessions, per references (a) through (g).

2. Cancellation. MCO 1130.53P W/CH1.

3. Mission. Commanders shall fairly and efficiently administer enlistment incentives per this Order.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) This Order establishes policy and provides guidance for the recruitment of Marines into all entry-level (first term) Military Occupational Specialties (MOS) to include critical skills and technical skills per published Marine Corps requirements.

(b) This Order will allow, as much as practical, pre-boot camp Marine Corps applicants to choose an enlistment incentive, which contains a group of MOSSs that most interests the applicant.

(2) Concept of Operations. Enlistment incentive programs (EIP) benefit the Marine Corps in two ways. First, they assist the Deputy Commandant for Manpower and Reserve Affairs (DC M&RA) in meeting both the MOS skill needs of the Marine Corps and the overall end strength goal. Second, they assist Marine Corps Recruiting Command (MCRC) in attracting highly qualified applicants for enlistment and meeting its annual accession mission. This Order addresses the different types of enlistment incentive programs available to entry-level applicants. To be eligible for any of the programs listed in this Order, applicants must first be eligible for enlistment per reference (a). Specific program eligibility requirements are listed in the enclosures. All programs may not be active in a specific fiscal year.

(a) Enlistment Option Program (EOP). The EOP offers job skill guarantees in individual occupational fields (OccFld) or groups of OccFlds (enclosure (1)). EOP program allocations will be published each fiscal year via MEMO-01.

(b) Geographic Option Program (GOP). The GOP offers a geographical duty assignment option (enclosure (2)).

(c) Marine Corps College Fund (MCCF). The MCCF "kicker" payments are part of the Montgomery GI Bill (MGIB) and/or Post 9/11 GI Bill. Highly qualified entry-level applicants who successfully complete an enlistment in the Marine Corps can expect to receive \$50,000+ toward college education (enclosure (3)).

(d) Enlistment Bonus Program (EBP). The EBP offers qualified applicants a monetary incentive for enlistment into designated OccFlds/MOSSs or for shipping to recruit training at certain times of the year (enclosure (4)). Enlistment Bonus amounts and eligible programs will be announced each fiscal year via MARADMIN.

(e) Musician Enlistment Option Program (MEOP). The MEOP offers enlistment into the Marine Corps field bands, or Marine Corps Drum & Bugle Corps. MEOP applicants have promotional incentives, and for the highest qualified applicants, a choice of duty station (enclosure (5)).

(f) Enlistment Incentive Program Standards. The standards and prerequisites for the various enlistment options are listed in enclosure (6).

(g) Statements of Understanding (SOU). The SOU is the document that guarantees an incentive program to an applicant who is enlisting. This is a legally binding document, and is an Annex to the DD Form 4 Enlistment Contract. Extreme care will be taken in the administration of this document. Automated Enlistment Package (AEP) SOUs must be initialed and signed by applicants in their own handwriting. SOU's must contain a MCROC #, marked as Annex "___", and certified by the MEPS Liaison NCO in order to be valid. Sample SOUs and instructions are provided in enclosure (7).

b. Subordinate Element Missions

(1) Commanding General, Marine Corps Recruiting Command (CG MCRC)

(a) CG MCRC is the main effort.

(b) All programs will be managed by CG MCRC (G-3) and centrally controlled through the Marine Corps Recruiting Information Support System (MCRISS).

(2) Assistant Deputy Commandant for Manpower and Reserve Affairs (MP). Support the main effort by establishing flexible policies and making timely changes to policy.

(3) Field Commanders. Field Commanders will support the main effort by ensuring first term Marines serve in a billet that requires their MOS skills and by ensuring enlistment bonuses are paid to and recouped from Marines per enclosures (1) and (4) of this Order.

c. Coordinating Instructions. All questions or problems concerning EOP, GOP, MCCF, EBP, or MEOP qualifications or assignments should be directed, via the chain of command, to CG MCRC (G-3).

5. Administration and Logistics

a. For the purposes of recruiting expediency, minor changes to this Order, particularly enclosures (6) and (7), will be disseminated throughout MCRC via Frost Call. Once several changes are collected, CMC (MPP-20) will publish a change to this Order.

b. Records created as a result of this Order shall be maintained according to National Archives and Records Administration approved dispositions per reference (h) to ensure proper maintenance, use, accessibility and preservation, regardless of format or medium.

6. Command and Signal

a. Command. This Order is not applicable to the Marine Corps Reserve.

b. Signal. This Order is effective the date signed.



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Enlistment Option Program (EOP)

1. Information

a. General. The EOP offers specific skill group guarantees to qualified applicants who demonstrate interest and possess the required aptitudes. Additionally, the EOP assists MCRC in achieving accession goals. Each one of these programs is directly related to the MOS needs of the Marine Corps. An applicant may receive any of the skills (MOSS) listed under the specified Program Enlisted For (PEF) code in the Program Matrix, enclosure (6). The Program Matrix will be updated as necessary and distributed prior to the fiscal year that it covers. The Marine Corps does not guarantee a specific MOS to any applicant other than musicians, motor vehicle operator, cooks, parachute riggers, reconnaissance, combat correspondent, and chemical, biological, radiological, and nuclear defense specialists.

b. Term of Enlistment. Enlistment for a program with a Term of Enlistment (TOE) other than that which is specified in the Program Matrix is not authorized. Applicants enlisted under the provisions of this Order will be shipped to recruit training within prescribed monthly quotas based on program availability.

c. Program Codes. Each program has its own PEF code. MCRISS PEF codes ending in "F" designate female program allocations. Block 4 of the Statement of Understanding (SOU) does not reflect the suffix "F" in the PEF Code. The Control Number assigned (MCROC) will contain the PEF Code suffix of "F".

d. Job Skill Guarantee. A program may be comprised of a single Occupational Field (OccFld) or grouping of OccFlds and/or MOSSs. Although applicants may qualify for several programs, they may only enlist for one. Enlistment for an incentive program guarantees the applicant will be assigned, after successful completion of recruit training and Marine Combat Training (MCT), to an MOS contained within the program. This statement remains in effect provided the applicant maintains all academic, mental, moral, physical, and security clearance eligibility requirements established for enlisted Marines or for the OccFld.

e. Program Assignment. When applicants have completed Military Enlistment Processing Station (MEPS) processing and have been assigned an incentive program, recruiters will minimize program confusion and ensure all applicants understand the provisions of their program to include MOSSs and OccFlds in which they may be assigned, geographic location guarantees, and promotion guarantees as applicable. The SOU must be completed on the date the applicant enters the Delayed Entry Program (DEP) or as soon as the program is assigned.

f. Applicants are classified into an MOS by CMC (MMEA-11) and will receive an intended MCS/OccFld prior to MCT/School of Infantry (SOI) when possible, providing that all needed classification requirements are met at the time of classification. SOI Liaisons are the only MCRC representatives outside the Headquarters that are authorized to contact MMEA-11 regarding the assignment of MOSSs. The following schoolhouses may make the final classification for those MOSSs under their purview:

(1) Marine Corps Communication Electronics School, Twentynine Palms, CA

(2) Enlisted Aviation Maintenance Training Management Unit, NAS Pensacola, FL

(3) Marine Corps Detachment, Defense Language Institute, Monterey, CA

(4) School of Infantry (East) and School of Infantry (West)

g. Other Programs. EOPs are separate and distinct from the GOP, MCCF, EBP, and MEOP.

2. Eligibility. Applicants must first be eligible for enlistment per reference (a). Subsequently, they must meet the eligibility requirements contained in reference (b) and in enclosure (6) for the desired program.

a. All non-prior service regular applicants are eligible.

(1) Prior Service Entry Level Separation. Only those recruits or Marines discharged prior to completion of recruit training, skill training, and prior to assignment of a primary MOS and are authorized to enlist by the CG, MCRC (G-3) are eligible for an incentive program if otherwise qualified.

(2) Prior Service Marines. Prior Service Marines are not eligible for this program. Prior Service Marines may be authorized to return to active duty under the provisions of the Prior Service Enlistment Program.

(3) Prior Service (Other Service). Prior service applicants from other military services are eligible provided they are otherwise qualified.

b. Program Grouping. Although an applicant may be eligible for a program, the applicant may not meet the requirements for all MOSSs contained in that program. An applicant may be assigned to any of the MOSSs eligible.

c. Specialized Job Skills. Certain OccFlds/MOSSs have strict security and moral prerequisites. The programs with highest requirements are: Signals Intelligence/Electronic Warfare, Cryptologic Linguist, Intelligence, METOC Observer, Marine Corps Security Forces, Marine Corps Security Forces Personal Reliability Program (PRP), Military Police, Reconnaissance, and Air Crew. To ensure applicants have a reasonable opportunity to meet the requirements, recruiters must pay attention to the "Program Notes" found in enclosure (6). Failure to follow notes may result in a loss of program whether or not it is the fault of the applicant.

d. Waiver/Service Review Eligibility

(1) Applicants who have "experimented" (RS CO level waiver) with marijuana are eligible for the EOP in accordance with reference (a), and may be assigned a program if applicant is otherwise qualified. See the program notes in Enclosure (6) to verify other drug involvement and program specific issues to determine program eligibility.

(2) Individuals who use marijuana while in the DEP may retain their program only if there is no security clearance requirement outlined in the specific Program Notes. Additionally, individuals with a Marine Corps College Fund or an Enlistment Bonus will also be disqualified for their enlistment incentive.

(3) Program changes can be facilitated for the following reasons:

(a) Recruits may have their programs changed, or removed after shipping to recruit training due to undisclosed misconduct (moral) offenses, ASVAB or aptitude test scores, or physical disqualifications. Submitting a waiver request to CG MCRC (G-3) may retain certain job skill guarantees.

(b) All cases involving the disqualification of an applicant for a program guarantee must be documented in the member's Service Record Book (SRB). The member must acknowledge such action by affixing their signature to the page 11 entry per the Individual Records Administration Manual (IRAM). The involuntary removal statement is in paragraph 2e below.

(c) Recruits or Marines from time to time are solicited or required to change incentive programs while undergoing training or MCT/SOI to meet MOS prerequisites or benefit the needs of the Marine Corps. When these occasions occur these individuals should be offered specific incentive programs, and then must voluntarily/involuntarily remove his or her self from the original incentive program. This requires an SRB Page 11 entry for voluntary/involuntarily withdrawal/consent assignment of the new program, voidance of original SOU/ initiate new SOU, and Unit Diary entries to change the PEF, Term of Enlistment (TOE) and End of Current Contract (ECC)/End of Active Service (EAS) (if applicable). The voluntary removal statement is in paragraph 2e below.

(d) Cases with mitigating circumstances that fall under disqualification or administrative error can only be adjudicated by CG MCRC (G-3). Requests will be made via Naval Letter, with personal information, summary of the case, recommended action for MCRC (disposition), and action taken by MCRD (inquiry, investigation, etc.).

e. Program Changes/Removal. All changes require the applicable SRB entry and Unit Diary entries.

(1) The following entry will be made for voluntary removal and/or new program assignment on page 11 of the individual's SRB by Recruit Liaison Section (RLS):

"(Date), I have this date voluntarily withdrawn from the (Enlistment Program Title)/(Program Enlisted For Code) under the provisions of MCO 1130.53R (Enlistment Incentive Program Order) and accept assignment in (Enlistment Program Title)/(Program Enlisted For Code) with a term of enlistment of (number of years).
(Signature of individual) (Signature of CO/DesigRep)"

(2) The following entry will be made for involuntary removal and/or new program assignment on page 11 of the individual's SRB by the RLS:

"(Date), I have this date been involuntarily withdrawn from the (Enlistment Program Title)/(Program Enlisted For Code) under the provisions of MCO 1130.53R (Enlistment Incentive Program Order) and assignment in (Enlistment Program Title)/(Program Enlisted For Code) with a term of enlistment of (number of years). (Signature of individual) (Signature of CO/DesigRep)"

(3) For voluntary or involuntary removal from an enlistment program, a new SOU must be completed. The old SOU must also be maintained in accordance with the instructions contained in enclosure (6).

3. Disqualification. An applicant, recruit, or Marine may be disqualified and removed from the EOP for any of the following reasons:

- a. Individuals who use marijuana while in the DEP may retain their program only if there is no security clearance requirement outlined in the specific Program Notes. Additionally, individuals with a Marine Corps College Fund or an Enlistment Bonus will also be disqualified for their enlistment incentive.
- b. Failure to complete a required course of training.
- c. Inability to obtain a required security clearance.
- d. Disciplinary action (to include Nonjudicial Punishment (NJP)).
- e. Failure to divulge required information regarding education or other qualifications for the program.
- f. Failure to meet the required mental, physical, or moral standards established.
- g. Fraudulent or erroneous enlistment.

Geographic Option Program (GOP)

1. Information

a. General. The GOP is designed to give recruiters another tool for attracting high quality applicants.

b. Geographic Option Program. The GOP guarantees an applicant one of three geographic locations for their first tour of duty:

East Coast - CONUS east of the Mississippi River
West Coast - CONUS west of the Mississippi River
Overseas - Outside CONUS including Hawaii

c. Assignment Restrictions and Cohesion Considerations

(1) While geographic guarantees are an attractive incentive, they also present assignment challenges to CMC (MMEA). Therefore, GOP allocations are capped at a percentage of each EOP (i.e., no more than five percent of all Intelligence (DD) options may be shipped with a GOP). Yearly GOP restrictions will be published by CMC (MPP-20) via MEMO-01 before the beginning of each fiscal year. Restrictions will be managed by CG MCRC (G-3).

(2) For cohesion purposes, the GOP is not available for any Infantry MOSs (Programs: UK, UV, UW, HH, and HZ).

(3) Since some linguist assignments are not available on both coasts (i.e., Korean Linguists are not assigned on the East Coast), the GOP is not available for the Cryptologic Linguist Option (DC) Program.

(4) Due to limited numbers of entry-level overseas billets, applicants may not select the Overseas option for the Combat Support (CE) Program.

(5) Other guarantees. The GOP can be given to applicants who enlist under the open enlistment contract (PN). The GOP can also be combined with any eligible EOP and EBP.

2. Eligibility

a. All prior service, other service and non-prior service regular applicants, who require recruit training.

b. Education. Must be a Tier I in accordance with reference (a).

c. No drug or misconduct (moral) waivers/service reviews above the RS level.

d. AFQT score of 50 or higher.

e. Must meet the requirements and prerequisites listed in enclosure (6) for the appropriate EOP.

3. Disqualification. Applicants or Marines may be disenrolled from the GOP for the below reasons.

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified for a GOP (not waiverable).

b. Failure to complete a required course of training. Commanding Officers of schools may disenroll GOP Marines who are academic failures.

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include NJP).

e. Failure to divulge required information regarding education or other qualifications for the program.

f. Failure to meet the required mental, physical, or moral (conduct) standards established.

g. Fraudulent or erroneous enlistment.

Marine Corps College Fund (MCCF)

1. Information

a. General. The MCCF was developed as an educational stipend to attract highly qualified applicants who possess high ASVAB scores and the desire to continue their education upon completion of active service. The MCCF is part of the Montgomery GI Bill (MGIB) and Post 9/11 GI Bill; it is also known as a "kicker" since it provides more money than the basic GI Bill.

b. Benefit Amount. Marine Corps College Fund (MCCF). The MCCF "kicker" payments are part of the Post 911 GI Bill or Montgomery GI Bill (MGIB), which the MGIB requires participants to have a deduction of \$100 a month for 12 months to be eligible. Highly qualified entry-level applicants who successfully complete an enlistment in the Marine Corps can expect to receive \$50,000+ toward college education.

c. Other guarantees. The MCCF "kicker" can be given to applicants who enlist under any EOP or open enlistment contract and can be combined with GOP, EBP or MEOP.

2. Eligibility

- a. Non-prior service, regular applicant.
- b. Must be Tier I in accordance with reference (a).
- c. Minimum AFQT score of 50 and GT score of 100.
- d. No drug or conduct (moral) waiver/service review above RS level.

3. Disqualification. All cases involving the disqualification of an applicant from a program guarantee must be documented on the member's SRB page 11 per paragraph 2e(2) in enclosure (1) of this Order. The member must acknowledge such action by affixing their signature next to the page 11 entry per the IRAM. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified for a MCCF (not waiverable).

b. Failure to receive an honorable discharge (not waiverable).

c. Failure to complete a required course of training.

d. Inability to obtain a required security clearance.

e. Disciplinary action (to include NJP).

f. Failure to divulge required information regarding education or other qualifications for the program.

g. Entry Level Separation for:

- (1) Positive urinalysis at recruit training.
- (2) Fraudulent or erroneous enlistment.

h. Failure to complete a four, five, or six year term of enlistment as specified by the incentive program guarantee.

(1) Separation. Marines separated prior to completion of 4 years active duty for reduction in force, hardship, preexisting medical condition, disability, or medical condition not characterized as a disability and not as a result of the Marine's own misconduct, are generally entitled to 1 month of GI Bill and MCCF benefits for each month of service.

(2) Convenience of the Government. Marines separated honorably at the convenience of the government are normally entitled to the full 36 months of GI Bill/MCCF "kicker" benefits only if the Marine completes at least 30 months of continuous active duty.

4. Distribution of Benefits. Marines enlisting under the MCCF "kicker" program will normally receive up to 36 months of benefit. This is the combined benefit of GI Bill/MCCF "kicker" and it must be used for a Department of Veterans Affairs (DVA) approved program of education or training. Individuals must meet course completion grade and other associated requirements set by the DVA.

5. Restrictions. While on active duty, MCCF "kicker" benefits will only cover actual monthly education costs not to exceed the amount authorized. Marines may use MGIB benefits after completion of 2 years active duty service. Marines who use MGIB benefits while on active duty will have their 36 months of full GI Bill/MCCF "kicker" benefits reduced by the number of months of GI Bill/MCCF "kicker" benefits used while on active duty. Marines are therefore encouraged to utilize programs such as tuition assistance while on active duty.

6. Inquiries or Questions. Refer all questions regarding recruiting policies and program eligibility to CG, MCRC (G-3). All claims for course eligibility, adjudication of claims, and payments of GI Bill/MCCF "kicker" benefits shall be made to the Department of Veterans Affairs.

Enlistment Bonus Program (EBP)

1. Information

a. General. The EBP provides monetary enlistment incentives to attract highly qualified applicants into designated programs containing critically short and hard to fill MOSs, and to entice applicants to ship to recruit training during certain times of the year. The EBP implementation must be in accordance with the guidelines provided in reference (c).

b. Award Levels. The award levels may vary from fiscal year to fiscal year and are published by CMC (MP) via MARADMIN prior the beginning of each fiscal year. The amount of the award will be associated with a particular PEF code for a particular fiscal year. All MCRC commands will retain the current EBP MARADMIN with this Order.

c. Other guarantees. An EBP can be given to applicants who enlist under the open enlistment contract. The EBP can also be combined with the EOP, GOP, MEOP, and MCCF. However, an applicant is entitled to only one monetary bonus.

d. Bonus MOS. In order to receive the bonus, the applicant must complete all the required training and be qualified in an MOS within the specified EBP. If an enlistment bonus MOS is converted to another MOS by a change to the MOS Manual, the latter MOS automatically becomes EBP eligible, so applicants will not lose their EBP guarantee. The eligibility is transferred to the new MOS on the effective date of the change to the MOS Manual.

2. Assignment. All Marines enlisting under the provision of this Order who subsequently qualify for and are paid an enlistment bonus will serve in billets requiring their primary MOS, or in comparable military specialties approved by the CMC (MP). The assignment of EBP Marines to normal periods of guard, mess, police and similar types of duty is not precluded by this Order. Commanding Officers will ensure the assignment of EBP Marines within their units is in consonance with the policy established herein.

3. Eligibility

a. Non-prior service regular applicants.

b. Prior service (other service) and entry level separation applicants who have not previously received an enlistment bonus.

c. Reservists not on active duty who enlist in the Regular component. Applicants must not have previously received an enlistment bonus, a reenlistment bonus, or not be currently entitled to a reenlistment bonus.

d. Applicants must be a Tier I high school graduate in accordance with reference (a), with the only exception being 12H home schooled (Tier 2).

e. Minimum AFQT score of 50, with the exception being the Command/Control Electrician Bonus, and current fiscal year shipping bonus. If

assigned along with a job skill, the applicant must meet the line score requirements and all other prerequisites for that program as well.

f. No drug or misconduct (moral) waiver/service review above RS level.

4. Disqualification. An applicant, recruit, or Marine may be disqualified for any of the below reasons.

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified from the EBP (not waiverable).

b. Failure to complete a required course of training and maintain the designated MOS throughout the term of enlistment (not including lateral MOS movement or additional MOS/duty assignment).

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include NJP).

e. Failure to divulge required information regarding education or other qualifications for the program.

f. Entry-level separation for:

(1) Positive urinalysis testing at recruit training.

(2) Fraudulent or erroneous enlistment.

g. Failure to complete a four, five, or six year term of enlistment as specified by the incentive program guarantee.

h. Failure to receive an honorable discharge.

i. Failure to reveal previous bonuses received.

5. Documentation. Any Marine found disqualified for an EBP will have the disqualification documented in his/her SRB using the example in paragraph 2e(2) in enclosure (1) of this Order.

6. Bonus Entitlements

a. Skill Bonuses. Bonuses that are tied to critically short MOSs or hard to recruit to OccFlds will be paid after the individual attains one of the MOSs listed under that particular Bonus PEF.

(1) Payment is to be made to the individual regardless of whether the skill is designated as critical at the time the Service member receives payment of the bonus.

(2) A Marine's failure to fulfill the service conditions of the original MOS may result in the Marine being reclassified into a new MOS not within the guaranteed PEF and a loss of monetary incentive.

(3) The MOS must be maintained throughout the entire term of enlistment in order to receive the bonus. Failure to fulfill the full term of enlistment will result in a loss of incentive at a prorated share for each year of the contract that has not been completed.

b. Shipping Bonuses. There are no Length of Service conditions tied to TOE with this type of bonus as in 5a above.

c. Payment of Bonuses

(1) The enlistment bonuses for designated skills will only be paid to those enlistees who qualify for and are officially classified in an EBP eligible MOS or OccFld through the completion of all required training for that designated MOS or OccFld. Shipping bonuses will be paid only when an enlistee completes all initial training and obtains a primary MOS. Additionally, all enlistees must complete a Bonus Statement of Understanding prior to shipping to recruit training in accordance with enclosure (7) of this Order.

(2) All bonuses will be paid in lump sum minus taxes. Reference (d) contains additional information concerning to payment of bonuses.

(3) Payment is made via the unit diary system. Reference (e) contains the specific unit diary entries and instructions. Administrative offices can contact their local manpower information systems support office or MCRC (G-3) for assistance in resolving the payment of enlistment bonuses. If the bonus cannot be paid at the unit level, MCRC (G-3) will forward the case to CMC (MP) for resolution. If necessary, CMC (MP) will contact the Defense Finance and Accounting Service Center in Cleveland to have the bonuses paid manually.

7. Bonus Recoupment

a. The unearned portion of the bonus may be recouped in case of early discharge of bonus recipients, loss of qualifications or failure to serve in the skill for which the bonus was paid. A Marine who voluntarily or because of misconduct does not complete the term of enlistment for which the bonus was paid, or a Marine who is not technically qualified in the skill for which a bonus was paid (except those not qualified because of injury, illness, or other impairment not the result of misconduct), shall refund that percentage of the bonus that represents the unexpired part of the total enlistment period for which the bonus was paid.

b. Marines will be considered not technically qualified in the bonus MOS when they are no longer classified in that MOS, when the MOS is removed from their records, or when current or future assignment in that MOS is precluded for any of the following reasons within their control:

(1) Refusal to perform certain duties required for effective performance in the MOS when the member had volunteered for such duties in writing prior to accepting the bonus.

(2) Disciplinary action taken under the UCMJ or civil court conviction when such action renders the individual unqualified for future performance in the MOS.

(3) Injury, illness, or other impairment resulting from misconduct, as established through existing line of duty determination procedures, which interferes with effective performance in the MOS.

(4) Loss of the security clearance required for the MOS.

c. Marines will not be required to forfeit any portion of their bonus when they are no longer classified or assigned in the bonus MOS, for any of the following reasons:

(1) Humanitarian reassignment to other duties.

(2) Service directed utilization in another military specialty to meet CONUS/overseas, sea/shore rotation, or other mission essential requirements.

(3) Loss of security clearance through no fault of the member.

(4) Injury, illness, death, or other impairment not the result of the member's own misconduct.

(5) During the period of pregnancy (except when discharged) when it is determined by competent medical authority, that continued assignment in that MOS would be injurious to the mother and/or child.

(6) Failure to attain a higher standard of technical qualification required for effective performance in the military specialty that is established subsequent to payment of a bonus.

(7) Successful completion of an officer commissioning program.

d. Commanding officers are responsible for identifying EBP Marines whose bonus entitlement is terminated and for initiating recoupment. Requests for termination of bonus for Marines found not to be technically qualified in the bonus skill will be submitted to the CMC (MP) for final determination. Reference (f) contains specific separation authorities where recoupment of enlistment bonus is required.

e. Disbursing officers are responsible for ensuring that enlistment bonuses are properly recouped in accordance with reference (d).

f. Authority for final approval of bonus entitlement termination actions not covered by this Order rests with the CMC (MP).

Musician Enlistment Option Program (MEOP)

1. Information

a. General. The MEOP is designed to attract high caliber instrumentalists into the Marine Corps Bands and "The Commandant's Own" United States Marine Corps Drum and Bugle Corps (D&B). Individuals who enlist under the MEOP are required to attend recruit training and Marine Combat Training.

b. Incentives. This program offers enlistment by musical instrument and provisions for promotion to Corporal. Individuals possessing a Baccalaureate Degree or higher (in music) are eligible for promotion to the grade of Sergeant (E-5) in 36-months. Additionally, individuals with an audition score of 3.0 or higher may be eligible to choose the band location of their choice. Guaranteed duty assignment is approved by CMC (PAC-20) and is granted for units where a vacancy exists (excluding The President's Own and the D&B).

c. Drum and Bugle Corps. The District Musician Technical Assistant (MTA) can audition those applicants who desire to audition for a horn line position in the D&B however, being found musically qualified for the D&B is dependent upon approval by the D&B MTA at MCRC (G-3). Applicants who desire to audition for the D&B Percussion Program must be referred to the D&B MTA at MCRC (G-3).

d. Auditions. The District MTA, a current Band Officer (MOS 5502), current Bandmaster (MOS 5524/5517) or a current Enlisted Conductor (MOS 5524/5519) can conduct band auditions.

2. Eligibility

a. Successful instrumental audition:

(1) All applicants for band must obtain a minimum audition score of 2.70 to enlist. All D&B Horn applicants must obtain a minimum audition score of 2.85 to enlist.

(2) All applicants must obtain the minimum score on each component of the audition (2.7) to receive an overall qualifying score.

(3) Applicants who score at or above a 3.0 level are considered exceptionally qualified and are afforded the option of assignment to a Marine Corps band of their choice (excluding The President's Own and the Marine Drum and Bugle Corps), provided there is an opening for that instrument.

b. Minimum AFQT score of 50 and GT of 100 on the ASVAB.

c. No drug or misconduct (moral) waivers/service reviews above the RS level.

d. All D & B shippers must meet height and weight standards in accordance with reference (a). No Waivers.

3. Disqualification. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

- a. Use of drugs while in the DEP. Authority to retain an enlistment incentive lies with the authority who can waive IN-DEP drug usage.
- b. Failing to meet the required level of instrument proficiency.
- c. Disciplinary action (to include NJP).
- d. Failure to divulge required information regarding education or other qualifications for the program.
- e. Failing to meet the required mental, physical, or moral standards established for enlisted Marines or for the OccFld.

4. Administration

a. Audition. Upon verification of mental, moral, and physical eligibility, an applicant must undergo an audition to determine whether he or she is technically qualified for enlistment into the Marine Corps music program. When it has been determined that the applicant is fully qualified, an Audition Authorization Control Number (AACN) will be provided to the MTA by MCRC. The audition must be within 365 days of the actual date of shipping to recruit training. Failure to ship within the required time period may result in the requirement of a follow-up audition. Additionally an applicant may be re-auditioned at anytime while in DEP to ensure musical proficiency.

(1) School of Music. All Band applicants are required to attend the School of Music at Naval Amphibious Base, Little Creek VA. D&B members do not attend the School of Music.

(2) Duty Station Guarantee. Applicants who score 3.0 or higher on audition may be immediately assigned to a Marine Corps Band upon completion of recruit training, MCT, and the School of Music. Applicants will select their top three (3) choices and the MTA will forward them to the CMC (PAC-20) for action. The duty station assignment will be determined by the billet vacancies within that unit. The following is a list of the locations of Marine Corps Bands:

Headquarters, III Marine Expeditionary Force	Okinawa, Japan
Headquarters, Marine Forces Reserve	New Orleans, LA
Marine Corps Air Ground Combat Center	Twentynine Palms, CA
2nd Marine Aircraft Wing	Cherry Point, NC
2nd Marine Division	Camp Lejeune, NC
1st Marine Division	Camp Pendleton, CA
Marine Forces Pacific	Kaneohe Bay, HI
Marine Corps Base	Quantico, VA
Marine Corps Logistics Base	Albany, GA
Marine Corps Recruit Depot	Parris Island, SC
Marine Corps Recruit Depot	San Diego, CA
3rd Marine Aircraft Wing	Miramar, CA

b. Promotion. The following is a promotion schedule for Marines who are enlisted under MEOP (including D&B). All promotions are dependent upon the parent command's recommendation of eligibility.

(1) Private First Class. Will be awarded upon completion of recruit training effective date is date of commencement ACDU. Chevrons will not be worn until graduation from MCRD. Date Of Rank (DOR) and Effective Date (ED) will be the AFADBD.

(2) Lance Corporal. Will be awarded on the first day of the month following completion of 6 months time in service.

(3) Corporal. Unless awarded sooner through meritorious or regular promotion, may be awarded on the first day of the month following completion of 24 months time in service.

(4) Sergeant. Unless awarded sooner through meritorious or regular promotion, may be awarded on the first day of the month following completion of 36 months time in service. The individual must possess a baccalaureate degree or higher in music to be eligible.

c. CMC (PAC-20) will review applicants pending disqualification. Authorization for removal from the MEOP will be issued by CMC.

5. Marine Corps Band Audition Requirements

a. Brass and Woodwind Instrumental Requirements

(1) Applicant will perform a prepared solo of their choice, Grade IV or above (National Music Standards).

(2) Perform major, natural minor, harmonic minor, and melodic minor scales throughout the practical range of their instrument.

(3) Perform a chromatic scale throughout the practical range of their instrument.

(4) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

b. Percussion Instrumental Requirements

(1) Applicant will perform two prepared solos of their own choice; one concert and one rudimental on snare drum.

(2) Perform selected standard drum rudiments from memory, open to closed to open. Perform major, natural minor, harmonic minor, and melodic minor scales on mallet percussion. Perform basic styles (swing, Latin, rock) on drum set.

(3) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

c. Piano or Guitar Instrumental Requirements

(1) Applicant will perform excerpts of prepared material in the following styles: swing, Latin, pop/rock and ballad. Pianist will also perform a classical selection.

(2) Perform all diatonic chords with common harmonic extensions and alterations.

(3) Perform major, natural minor, harmonic minor, and melodic minor scales over a range of two octaves.

(4) Perform examples of various dance styles, to include swing, rock, ballad, and common Latin rhythms.

(5) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

6. Marine Corps Drum and Bugle Corps Audition Requirements

a. Brass. Auditioning for a position in the brass section may be done on a conventional brass instrument or one of the related bugles (i.e., soprano, mellophone, baritone or contra-bass). The applicant must:

(1) Perform all major scales in quarter and eighth notes at MM of 120.

(2) Sight read various forms of Grade IV music to demonstrate familiarization with all styles of music to include marches, concert, swing/jazz and ballads.

(3) Perform a prepared solo of their choice (Grade IV music or higher).

b. Percussion

(1) All percussionists auditioning for a battery percussion program will be required to perform the following:

(a) All 40 standard Percussive Arts Society (PAS) rudiments (slow, fast, slow) peaking at an MM of 100, except #12 (eleven stroke roll), #13 (13 stroke roll), and #14 (15 stroke roll).

(b) Sight-read various forms of drum and bugle corps percussion music to demonstrate familiarization with various rudimentary styles of music to include marches, concert, swing/jazz and ballads.

(c) Perform a prepared solo of their choice, which demonstrates overall musicianship as a percussionist. Applicant must provide a copy of the music prior to the audition. Tempo, rhythm and degree of difficulty is left to the applicant's discretion.

(d) Tenor Drum (Quads, Quints). Perform a solo of your choice that is at least one minute in length. Provide a copy of the solo to the auditioner.

(e) Perform the provided snare drum etude. Contact the D&B MTA at MCRC (G-3) for the current etude.

(2) All percussionists auditioning for a melodic percussion program (i.e., xylophone/marimba) will be required to perform the following:

(a) Perform all major, minor, harmonic minor, melodic minor scales, two octaves at an MM of 100.

(b) Demonstrate the use of four mallet technique while performing block chords, 1st and 2nd inversions.

(c) Sight read various forms of Grade IV music to demonstrate your familiarization with all styles of music to include marches, concert, swing/jazz, and ballads. In addition, sight read music from such standard exercise books as:

1. Modern School for Xylophone, by Morris Goldenberg
2. Masterpieces for Marimba, by Thomas McMillan
3. Fundamental Studies for Mallets, by Garwood Whaley

(d) Perform a prepared solo of the soloist's choice that demonstrates overall musicianship and melodic dexterity. Thorough demonstration of two and four mallet proficiency is desired.

Enlistment Incentive Program Matrices, Instructions and Standards

1. All persons involved with the processing of enlistment incentive programs must ensure eligibility through the use of the program descriptions and the related notes. DO NOT RELY ON INFORMATION SYSTEMS TO SCREEN INDIVIDUAL RECORDS.

2. Program Allocation and Assignment

a. Assignment to a program is subject to program availability as determined by CMC, Manpower Plans and Policy Division (MP). Program allocations are distributed by CG MCRC (G-3) on a mission-share basis to each district through the program availability (PA) module in MCRISS. Due to budget constraints, all levels of command will maintain strict control over the college fund and enlistment bonus program allocations.

b. Each fiscal year, there are six two-month Period Codes (Oct/Nov, Dec/Jan, Feb/Mar, Apr/May, Jun/Jul, Aug/Sep). Programs allocated to the Marine Corps District (MCD) and the RS level are available for issuance to qualified applicants whose projected active duty date is during the inclusive dates of the Period Code in which the program is allocated. For example, a qualified applicant who will ship to recruit training on 22 October can be assigned an enlistment incentive for Period Code 1 and must ship to recruit training between 1 October and 30 November. All programs must ship to recruit training within the fiscal year the program was allocated. There are no fiscal year crossovers for any type of incentive programs.

c. Program allocations are only accessible by the command to which allocated (MCD or RS, as applicable). To optimize program use, however, any current Program Period program not assigned to an applicant's MCRISS record will, at 2400 (Central Time) on the first calendar day of the next Program Period, be retained by MCRC (G-3) for possible redistribution to Districts at a later time.

d. The Marine Corps College Fund and all Enlistment Bonus Programs (EBP) are tied to exact days of the fiscal year. Individuals receiving one of these incentives must ship during the fiscal year in which the program is allocated.

e. RSs may assign any program in their inventory provided the applicant is fully qualified. In situations where programs are not distributed below the district level, district commanders will provide appropriate guidance to their RSs on how to obtain those programs. Program assignments cannot exceed monthly and fiscal year allocations. In other words, programs will not be promised to an applicant, either orally or in writing, when the district and/or recruiting station do not have the specific program available in their inventory.

f. In order for applicants to receive an incentive program, a program must be assigned to their MCRISS record and generate a valid MCRISS control number, or Marine Corps Recruit Option Code (MCROC).

g. The Statement of Understanding (SOU) must be completed on all assigned EIPs. The SOU is not valid until it is completely documented and

signed by the member, contains a valid MCROC Number, and is certified by the MEPS Liaison NCO.

3. Reassigning Programs and Waivers

a. Withdrawing from or Changing a Program. Applicants who are withdrawn from an incentive program prior to shipping to recruit training must complete an SOU for another program or complete an "open" contract SOU. Applicants withdrawn from a program while at recruit training must complete a new SOU and have the change annotated on page 11 of their SRB using one of the examples in paragraph 2e in enclosure (1) of this Order, and have applicable Unit Diary entries made to effect MCTFS.

b. Applicants who are not fully qualified for the desired program may have their RS petition CG MCRC (G-3). The MCRISS-RS Waiver system will be used, via the chain of command, for a waiver of program criteria. Waiver requests must specifically state in which criteria the applicant is deficient. Waivers for enlistment that do not specifically mention program criteria will not be viewed as such. Waiverable criteria are different from OccFld to OccFld and are directly affected by guidelines set by OccFld sponsors and formal schools.

c. Applicants who require enlistment criteria waivers may be assigned a program if they are otherwise qualified per reference (a). Age, dependents, or prior service status does not necessarily bar an applicant from a particular program. The CG MCRC may waive a program's mental criteria (i.e., ASVAB scores), moral, education, and drug prerequisites. Unless noted otherwise, ASVAB score waivers are allowed up to three points. The CG MCRC may also waive physical prerequisites in extraordinary cases. Citizenship and clearance requirements may not be waived.

d. Applicants who have "experimented" with marijuana may be eligible for incentive programs.

e. The CG MCRC (G-3) will accept waiver requests for exceptional individuals who desire highly technical programs or those programs with strict requirements but have moral or drug disqualification. The CG MCRC (G-3) will also accept criteria waiver requests for exceptional individuals with physical or mental disqualifications. All waivers will be considered on a case-by-case basis.

f. Recruiting Stations are responsible to ensure the applicant meets all criteria prior to assignment of an incentive program. Do not rely on information systems to screen applicant qualifications. In cases where there is lag time between a published change to program eligibility criteria and an update to the criteria reflected in MCRISS, the published criteria takes precedence.

4. Program Matrices

a. EIP Program Matrices are arranged alphabetically by PEF code and by type of EIP in the following order: EOP, EBP, GOP, and MCCF.

b. The outlined row at the top of each section contains all data relevant to the program listed under the PEF block:

PEF/MOS	DESCRIPTION	GENDER	TOE	TEST SCORES
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c. The program matrices list Program Notes for each specific PEF and list all the requirements necessary for assignment of the specific incentive program. It does not always reflect the minimum standards set forth by reference (b).

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
AE	AVIATION SUPPORT	M/F	4	GT 105 & MM 95 Max 3-Point Waiver
6500	<u>Aviation Ordnance</u>			
6531	Aircraft Ordnance Technician			
6541	Aviation Ordnance Systems Technician			
7000	<u>Airfield Services</u>			
7011	Expeditionary Airfield Systems Technician			
7051	Aircraft Rescue and Firefighting Specialist			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 105 and MM Score of 95 on the ASVAB. (Max 3-point waiver)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting No Waivers)				
*Possess a valid Civilian Drivers License at the time of ship to recruit training.				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Vision correctable to 20 / 20.				
*Minimum height 64 inches (Actual Height, no waivers).				
*Maximum height 75 inches (Actual Height, no waivers).				
*No convictions of driving offenses other than traffic violations.				
*Four (4) Year Term of Enlistment (TOE).				
*Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
AF	AVIATION MECHANIC	M/F	5	MM 105 Max 3-Point Waiver
<u>6000</u>	<u>Aircraft Maintenance</u>			
6048	Flight Equipment Technician			
6062	Aircraft Intermediate Level Hydraulic/Pneumatic Mechanic			
6072	Aircraft Maintenance Support Equipment Hydraulic/Pneumatic/Structures Mechanic			
6073	Aircraft Maintenance Support Equipment Electrician/Refrigeration Mechanic			
6074	Cryogenics Equipment Operator			
6092	Aircraft Intermediate Level Structures Mechanic			
<u>6100</u>	<u>Aircraft Maintenance (Rotary Wing)</u>			
6154	Helicopter Airframe Mechanic UH/AH-1			
6156	Tiltrotor Airframe Mechanic MV-22			
<u>6200</u>	<u>Aircraft Maintenance (Fixed Wing)</u>			
6212	Fixed Wing Aircraft Mechanic AV-8/TAV-8			
6213	Fixed Wing Aircraft Mechanic EA-6			
6214	Unmanned Aerial Vehicle (UAV) Mechanic			
6216	Fixed Wing Aircraft Mechanic KC 130			
6217	Fixed Wing Aircraft Mechanic F/A-18			
6218	Fixed Wing Aircraft Mechanic JSF			
6222	Fixed Wing Aircraft Power Plants Mechanic F-402			
6223	Fixed Wing Aircraft Power Plants Mechanic J-52			
6226	Fixed Wing Aircraft Power Plants Mechanic T-56			
6227	Fixed Wing Aircraft Power Plants Mechanic F-404			
6252	Fixed Wing Aircraft Airframe Mechanic AV-8/TAV-8			
6253	Fixed Wing Aircraft Airframe Mechanic EA-6			
6256	Fixed Wing Aircraft Airframe Mechanic KC-130			
6257	Fixed Wing Aircraft Airframe Mechanic F/A-18			
6258	Fixed Wing Aircraft Airframe Mechanic JSF			
6282	Fixed Wing Aircraft Safety Equipment Mechanic AV-8/TAV-8			
6283	Fixed Wing Aircraft Safety Equipment Mechanic EA-6			
6286	Fixed Wing Aircraft Safety Equipment Mechanic KC-130			
6287	Fixed Wing Aircraft Safety Equipment Mechanic F/A-18			
6288	Fixed Wing Aircraft Safety Equipment Mechanic JSF			
<u>Program notes:</u>				
*MM Score of 105 on the ASVAB. (Max 3-point waiver)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Five (5) Year Term of Enlistment (TOE).				
*Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to my behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
AG	ENLISTED AIRCREW	M/F	5	GT 110 & MM 105 Max 3-Point Waiver
6100	<u>Aircraft Maintenance (Rotary Wing)</u>			
6172	Helicopter Crew Chief CH-46			
6173	Helicopter Crew Chief CH-53			
6174	Helicopter Crew Chief AH/UH-1			
6176	Tiltrotor Crew Chief MV-22			
6200	<u>Aircraft Maintenance (Fixed Wing)</u>			
6276	Fixed Wing Aircraft Crew Chief KC-130			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 110 and MM Score of 105 on the ASVAB. (Max 3-point waiver)				
Must have WS-B(+) Water Survival Qualification. I will fail skill training if I cannot perform the following: crawl (25 yards), breast stroke (25 yards), side stroke (25 yards), elementary back stroke (25 yards), vertical fall from 12 foot platform, underwater swim without breaking the surface (15 yards), tread water for 2 1/2 minutes, float for 2 1/2 minutes.				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Vision no worse than 20 / 70 (distant) in one eye and 20 / 100 (distant) in the other with overall vision correctable to 20 / 20 (distant).				
*Five (5) Year Term of Enlistment (TOE).				
*Pass a rigorous flight physical.				
*Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to my behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
AJ	AVIATION OPERATIONS	M/F	5	GT 105 Max 3-Point Waiver
<u>7200</u>	<u>Air Control/Air Support/Antiair Warfare/Air Traffic Control</u>			
7234	Air Control Electronics Operator			
7242	Air Support Operations Operator			
7257	Air Traffic Controller GT-110			
<u>7300</u>	<u>Navigation Officer/Enlisted Flight Crew</u>			
7314	Unmanned Aerial Vehicle (UAV) Air Vehicle Operator			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 105 on the ASVAB. (Max 3-point waiver)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses at the RS Level)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Five (5) Year Term of Enlistment (TOE).				
*Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
BA	AVIATION ELECTRONICS TECHNICIAN	M/F	5	EL 105 Max 3-Point Waiver
5900	Electronics Maintenance			
5951	Aviation Meteorological Equipment Technician OMA/IMA			
5952	Air Traffic Control Navigational Aids Technician			
5953	Air Traffic Control Radar Technician			
5954	Air Traffic Control Communications Technician			
6300/ 6400	Avionics			
6312	Aircraft Communications/Navigation/Weapons Systems Technician AV-8			
6313	Aircraft Communications/Navigation/Radar Systems Technician EA-6			
6314	Unmanned Aerial System (UAS) Avionics Technician			
6316	Aircraft Communications/Navigation Systems Technician KC 130			
6317	Aircraft Communications/Navigation/Weapon Systems Technician F/A-18			
6322	Aircraft Communications/Navigation/Electrical Systems Technician CH-46			
6323	Aircraft Communications/Navigation/Electrical Systems Technician CH-53			
6324	Aircraft Communications/Navigation/Electrical/ Systems Technician U/AH-1			
6326	Aircraft Communications/Navigation/Electrical/Systems Technician V-22			
6332	Aircraft Electrical Systems Technician AV-8			
6333	Aircraft Electrical Systems Technician EA-6			
6336	Aircraft Electrical Systems Technician KC-130			
6337	Aircraft Electrical Systems Technician F/A-18			
6338	Aircraft Electrical Systems Technician JSF			
6386	Aircraft Electronic Countermeasures Systems Technician EA-6B			
6412	Aircraft Communications Systems Technician IMA			
6413	Aircraft Navigation Systems Technician IFF/RADAR/TACAN IMA			
6423	Aviation Electronic Microminiature/Instrument/Cable Repair Tech			
6432	Aircraft Electrical/Flight Control Systems Technician, Fixed Wing			
6433	Aircraft Electrical/Instrument/Flight Control Systems Technician, Rotor			
6461	Hybrid Test Set Technician IMA			
6462	Avionics Test Set (ATS) Technician IMA			
6469	Consolidated Automatic Support System (CASS) Technician, IMA			
6482	Aircraft Electronic Countermeasures System Technician, Fixed Wing			
6483	Aircraft Electronic Countermeasures System Technician, Helicopter			
6492	Aviation PME Calibration and Repair Technician			
6600	Aviation Logistics			
6694	Aviation Information Systems Specialist			
Program notes:				
*U.S. Citizen. (No waivers)				
*EL Score of 105 on the ASVAB. (Max 3-point waiver)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Misconduct Offenses waived at the RS Level)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. 2808. (No waivers)				
*Five (5) Year Term of Enlistment (TOE).				
*Successfully completed one year of High School Algebra or higher math.				
*Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
BY	ELECTRONICS MAINTENANCE	M/F	5	EL 115 No Waivers
<u>2100</u>	<u>Ground Ordnance Maintenance</u>			
2171	Electro-Optical Ordnance Repairer			
<u>2800</u>	<u>Ground Electronics Maintenance</u>			
2821	Technical Controller Marine			
2831	AN/TRC-170 Technician			
2841	Ground Radio Repairer			
2847	Telephone Systems/Personal Computer Intermediate Repairer			
2871	Test Measurement and Diagnostic Equipment Technician			
2887	Artillery Electronics Technician			
<u>5900</u>	<u>Electronics Maintenance</u>			
5939	Aviation Communication Systems Technician			
5942	Aviation Radar Repairer			
5974	Tactical Data Systems Administer			
5979	Tactical Air Operations Module Repairer/Air Defense Technician			
<u>Program notes:</u>				
*U.S. Citizen. (No waivers)				
*EL Score of 115 on the ASVAB. (No Waivers)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses waived at the RS Level)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Five (5) Year Term of Enlistment (TOE).				
*Successfully completed one year of High School Alegbra or higher math. (No waivers)				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CA	TRANSPORTATION OPTION	M/F	4	MM 85 Max 3-Point Waiver
3500	<u>Motor Transport</u>			
3531	Motor Vehicle Operator			
<u>Program notes:</u>				
<p>*MM Score of 85 on the ASVAB. (Max 3-point waiver) *Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers) *Four (4) Year Term of Enlistment (TOE). *Minimum height 59 inches (Actual height, no waivers). *Maximum height 75 inches (Actual height, no waivers). *Normal depth perception required (third degree binocular fusion). *Vision correctable to 20/20. *No convictions of driving offenses other than traffic violations. *Possess a valid Civilian Drivers license. (No Waivers) *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				
PEF/ MOS	Description	GENDER	TOE	Test Scores
CB	LEGAL AND ADMINISTRATION OPTION	M/F	4	CL 100 Max 3-Point Waiver
0100	<u>Personnel Administration and Retention</u>			
0111	Administrative Specialist			
4400	<u>Legal Services</u>			
4421	Legal Services Specialist			
6000	<u>Aircraft Maintenance</u>			
6046	Aircraft Maintenance Administrative Specialist			
7000	<u>Airfield Services</u>			
7041	Aviation Operations Specialist			
<u>Program notes:</u>				
<p>*CL Score of 100 on the ASVAB. (Max 3-point waiver) *Four (4) Year Term of Enlistment (TOE). *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CC	SUPPLY AND ACCOUNTING OPTION	M/F	4	CL 105 No Waivers
3000	<u>Supply Administration and Operations</u>			
3043	Supply Administration and Operations Clerk			
3400	<u>Financial Management</u>			
3432	Finance Technician			
3451	Financial Management Resource Analyst (GT 110)			
6000	<u>Aircraft Maintenance</u>			
6042	Individual Material Readiness List (IMRL) Asset Manager			
6600	<u>Aviation Logistics</u>			
6672	Aviation Supply Specialist			
Program notes:				
*CL Score of 105 on the ASVAB. (No Waivers)				
*Four (4) Year Term of Enlistment (TOE).				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
CD	EQUIPMENT/VEHICLE REPAIR OPTION	M/F	4	MM 95 Max 3-Point Waiver
1300	<u>Engineer, Construction, Facilities and Equipment</u>			
1341	Engineer Equipment Mechanic			
3500	<u>Motor Transport</u>			
3521	Automotive Organizational Mechanic			
Program notes:				
*MM Score of 95 on the ASVAB. (Max 3-point waiver)				
*Four (4) Year Term of Enlistment (TOE).				
*Height requirement minimum 59 inches (No Waivers)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT.				
Verify by DD Form 2808. (No waivers)				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CE	COMBAT SUPPORT	M	4	GT 90 Max 3-Point Waiver
<u>0800</u>	<u>Field Artillery</u>			
0811	Field Artillery Cannoneer			
<u>1800</u>	<u>Tank and Assault Amphibious Vehicle</u>			
1812	M1A1 Tank Crewman			
1833	Assault Amphibious Vehicle (AAV) Crewman			
1834	Expeditionary Fighting Vehicle (EFV) Crewman			
<u>7200</u>	<u>Air Control/Air Support/Antiair Warfare/Air Traffic Control</u>			
7212	Low Altitude Air Defense Gunner			
Program notes:				
*GT Score of 90 on the ASVAB. (Max 3-point waiver)				
*Four (4) Year Term of Enlistment (TOE).				
*Male Only.				
*Must have WS-B(+) Water Survival Qualification.				
*Pass the Normal Color Perception (NCP) test w/PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No Waivers)				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
CF	ORDNANCE TECHNICIAN/METAL WORKS	M/F	4	MM 95 Max 3-Point Waiver
<u>1300</u>	<u>Engineer, Construction, Facilities and Equipment</u>			
1316	Metal Worker			
<u>2100</u>	<u>Ground Ordnance Maintenance</u>			
2111	Small Arms Repairer/Technician			
2131	Towed Artillery Systems Technici			
2161	Machinist			
Program notes:				
*MM Score of 95 on the ASVAB. (Max 3-point waiver)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Four (4) Year Term of Enlistment (TOE).				
* MOS 2111- No Misconduct Offenses (MO's) above the RS Level.				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CG	PUBLIC AFFAIRS	M/F	4	GT 110 & VE 45 No Waivers
4300	<u>Public Affairs</u>			
4341	Combat Correspondent			
<u>Program notes:</u>				
<p>*U.S. Citizen. (No waivers) *GT Score of 110 on the ASVAB. (No Waivers) *Score of VE 45 on the ASVAB Exam. (No Waivers) *Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses waived at the RS Level) *Pass the Normal Color Perception (NCP) Test with PIP (12 out of 14 correct) or FALANT. (No waivers) *Be interviewed, screened, and accepted by RS MPA and District PA Chief or District PA Officer. *Four (4) Year Term of Enlistment (TOE). *Must possess Clarity of Speech. *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				
PEF/ MOS	Description	GENDER	TOE	Test Scores
CH	MEDIA OPTION	M/F	5	GT 100 Max 3-Point Waiver
4600	<u>COMBAT CAMERA (COMCAM)</u>			
4612	COMBAT CAMERA (COMCAM)			
4641	Combat Photographer			
4671	Combat Videographer			
<u>Program notes:</u>				
<p>*U.S. Citizen. (No waivers) *GT Score of 100 on the ASVAB. (Max 3-point waiver) *Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses waived at the RS Level) *Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers) *Applicants desiring to become a combat camera must submit their portfolio to the Combat Camera Management, MCB Quantico, VA. *Five (5) Year Term of Enlistment (TOE). *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, o Cannot acquire the appropriate security clearance, or Have lied about education or other qualificat Fail to meet the required mental, physical or Conduct standards.</p>				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CJ	LOGISTICS OPTION	M/F	4	GT 100 Max 3-Point Waiver
<u>0400</u>	<u>Logistics</u>			
0411	Maintenance Management Specialist			
0431	Logistics/Embarkation and Combat Service Support (CSS) Specialist			
0451	Parachute Rigger (** <u>Guaranteed Airborne - Volunteers Only</u> **)			
0471	Personnel Retrieval and Processing Specialist (** <u>Volunteers Only</u> **)			
0481	Landing Support Specialist			
<u>2300</u>	<u>Ammunition and Explosive Ordnance Disposal</u>			
2311	Ammunition Technician			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 100 on the ASVAB. (Max 3-point waiver)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses waived at the RS Level)				
*Four (4) Year Term of Enlistment (TOE).				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
CK	FIRE DIRECTION/CONTROL SPECIALIST	M	4	GT 105 Max 3-Point Waiver
<u>0800</u>	<u>Field Artillery</u>			
0842	Field Artillery Radar Operator			
0844	Field Artillery Fire Control Man			
0847	Artillery Meteorological Man			
0861	Fire Support Man			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 105 on the ASVAB. (Max 3-point waiver)				
*Vision correctable 20/20				
*Normal Color Perception (NCP)				
*Four (4) Year Term of Enlistment (TOE).				
*Male Only.				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses waived at the RS Level)				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CL	COMBAT VEHICLE REPAIR OPTION	M	4	MM 105 Max 3-Point Waiver
<u>2100</u>	<u>Ground Ordnance Maintenance</u>			
2141	Assault Amphibious Vehicle Repairer/Technician			
2146	Main Battle Tank Repairer/Technician			
2147	Light Armored Vehicle Repairer/Technician			
2148	Expeditionary Fighting Vehicle (EFV) Repairer/Technician			
<u>Program notes:</u>				
*MM Score of 105 on the ASVAB. (Max 3-point waiver)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Four (4) Year Term of Enlistment (TOE).				
*Male Only.				
*Must have WS-B Water Survival Qualification upon completion of Recruit Training.				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
CM	CONSTRUCTION/UTILITIES OPTION	M/F	4	MM 95 Max 3-Point Waiver
<u>1100</u>	<u>Utilities</u>			
1161	Refrigeration Mechanic			
1171	Hygiene Equipment Operator			
<u>1300</u>	<u>Engineer, Construction, Facilities and Equipment</u>			
1345	Engineer Equipment Operator			
1361	Engineer Assistant			
1371	Combat Engineer			
1391	Bulk Fuel Specialist			
<u>Program notes:</u>				
*MM Score of 95 on the ASVAB. (Max 3-point waiver)				
*Four (4) Year Term of Enlistment (TOE).				
*Normal Color Perception (NCP)				
*Must have WS-B(+) Water Survival Qualification for MOS 1371				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Minimum height 66 inches for MOS 1345 (Actual height).				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
CN	SERVICE MANAGEMENT OPTION	M/F	4	CL 90 Max 3-Point Waiver
<u>3000</u>	<u>Supply Administration and Operations</u>			
3051	Warehouse Clerk			
3052	Packaging Specialists			
<u>3100</u>	<u>Traffic Management</u>			
3112	Traffic Management Specialist			
Program notes:				
*CL Score of 90 on the ASVAB. (Max 3-point waiver)				
*Four (4) Year Term of Enlistment (TOE).				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
DB	COMMUNICATIONS/ELECTRICIAN	M/F	4	EL 100 Max 3-Point Waiver
<u>0600</u>	<u>Communications</u>			
0612	Field Wireman			
0613	Construction Wireman			
0614	Unit Level Circuit Switch (ULCS) Operator/Maintainer			
0621	Field Radio Operator			
0623	Tropospheric Scatter Radio Multi-channel Equipment Operator			
0627	SHF Satellite Communications Operator-Maintainer			
0651	Data Network Specialist			
<u>1100</u>	<u>Utilities</u>			
1141	Electrician			
1142	Electrical Equipment Repair Specialist			
Program notes:				
*U.S. Citizen. (No waivers)				
*EL Score of 100 on the ASVAB. (Max 3-point waiver)				
*Eligible Station Level, to include Misconduct Offenses waived at the RS Level)				
*Pass the Verify by DD Form 2808. (No waivers)				
*Four (4) Year Term of Enlistment (TOE).				
*Possess a recruit training. (No waivers)				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
DC	CRYPTOLOGIC LINGUIST OPTION	M/F	5	GT 105 Max 3-Point Waiver AND DLAB 100 No Waivers
<u>2600</u>	<u>Signals Intelligence / Ground Electronic Warfare</u>			
2671	Middle East Cryptologic Linguist			
2673	Asia-Pacific Cryptologic Linguist			
2674	European I (West) Cryptologic Linguist			
2676	European II (East) Cryptologic Linguist			
<u>Program notes:</u>				
<p>*U.S. Citizen (No waivers). All members of immediate family must be U. S. Citizens including parents, stepparents, brothers, sisters, stepbrothers and stepsisters. (No waivers)</p> <p>*GT Score of 105 on the ASVAB (Max 3-Point Waiver)</p> <p>*Score of 100 or greater on the DLAB (No Waivers)</p> <p>*Eligible for a <u>TOP SECRET</u> Clearance.</p> <p>*Five (5) Year Term of Enlistment (TOE).</p> <p>*Possess clarity of speech.</p> <p>*Tier I in accordance with MPPM.</p> <p>*No Conduct or Drug waiver above the RS Level. No Misconduct Offenses including those waived at the RS Level.</p> <p>*No Marijuana Usage or other banned substances used within 30 days of entering the DEP or Direct Shipment.</p> <p>*No more than 5x experimental Marijuana Usage or other banned substances.</p> <p>*Inform applicant that DONCAF Liaison at Recruit training will conduct further security clearance screening.</p> <p>*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
DD	INTELLIGENCE/SIGNALS INTEL/GRND E	M/F	5	GT 100 Max 3-Point Waiver
<u>0200</u>	<u>Intelligence</u>			DLAB Required
0231	Intelligence Specialist			No Score associated
0261	Geographic Intelligence Specialist			
<u>2600</u>	<u>Signals Intelligence / Ground Electronic Warfare</u>			
2621	Special Communication Signal Collections Operator/Analyst			
2631	Electronic Intelligence (ELINT) Intercept Operator/Analyst			
2651	Special Intelligence System Administrator/Communicator			
Program notes:				
*U.S. Citizen (No waivers). Also, all members of immediate family must be U. S. Citizens including parents, stepparents, brothers, sisters, stepbrothers, and stepsisters (No waivers).				
* GT Score of 100 on the ASVAB. (No Waivers)				
*Eligible for a TOP SECRET Clearance.				
*No Conduct or Drug waivers above the Recruiting Station Level. No Misconduct offenses including those waived at the RS Level.				
*Five (5) Year Term of Enlistment (TOE). (No waivers)				
*No Marijuana Usage or other banned substances used within 30 days of entering the DEP or Direct Shipment.				
*No more than 5x experimental Marijuana Usage or other banned substances.				
*Tier I in accordance with MPPM.				
*Inform applicant that DONCAF Liaison at Recruit training will conduct further security clearance screening.				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
G6	FOOD SERVICES OPTION	M/F	4	GT 90 Max 3-Point Waiver
3300	<u>Food Service</u>			
3381	Food Service Specialist			
<u>Program notes:</u>				
<p>*GT Score of 90 on the ASVAB. (Max 3-point waiver) *Four (4) Year Term of Enlistment (TOE). *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, o Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				
PEF/ MOS	Description	GENDER	TOE	Test Scores
HE	METOC/MAGTF	M/F	5	GT 105 No Waivers
6800	<u>Meteorology and Oceanography (METOC) Forecaster</u>			
6842	METOC Forecaster			
0500	<u>Marine Air Ground Task Force Planner (MAGTF)</u>			
<u>Program notes:</u>				
<p>*U.S. Citizen (No waivers). Also, all members of immediate family must be U. S. Citizens including parents, stepparents, brothers, sisters, stepbrothers, and stepsisters. (No waivers) *GT Score of 105 on the ASVAB (No Waivers). *Eligible for a TOP SECRET Clearance. *Five (5) Year Term of Enlistment (TOE). (No waivers) *No Conduct or Drug waivers above the Recruiting Station Level. No Misconduct offenses including those waived at the Recruiting Station Level. *Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers) *Inform applicant that DONCAF Liaison at Recruit training will conduct further security clearance screening. *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
HH	5-YEAR INFANTRY BONUS	M	5	QT 50 & GT 90 No Waivers
<u>0300</u>	<u>INFANTRY</u>			
0311	Rifleman			
0313	LAV Crewman			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-tank Missile Man			
<u>Program notes:</u>				
*AFQT Score of 50 and GT Score of 90 on the ASVAB (No Waivers)				
*Five (5) Year Term of Enlistment (TOE).				
*Male Only				
*Tier I in accordance with MPPM. Includes Home Schooled (Ed Code "H")				
*This incentive only guarantees that I will be assigned to either MOS 0311, 0313, 0331, 0341, 0351 or 0352. (MOS 0321 is excluded)				
• No waivers given for monetary gain.				
• May be combined with MCCF.				
Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
HJ	6-YEAR INFANTRY BONUS	M	6	QT 50 & GT 100 No Waivers
<u>0300</u>	<u>INFANTRY</u>			
0311	Rifleman			
0313	LAV Crewman			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-tank Missile Man			
<u>Program notes:</u>				
*AFQT Score of 50 and GT Score of 100 on the ASVAB (No Waivers)				
*Six (6) Year Term of Enlistment (TOE).				
*Male Only				
*Tier I in accordance with MPPM. Includes Home Schooled (Ed Code "H")				
*This incentive only guarantees that I will be assigned to either MOS 0311, 0313, 0331, 0341, 0351 or 0352. (MOS 0321 is excluded)				
• No waivers given for monetary gain.				
• May be combined with MCCF.				
Individual will be removed from program for the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

HZ	RECONNAISSANCE BONUS \$4,000	M	5	GT 105
0300	INFANTRY			No Waivers
0321	Reconnaissance Man			
<p>*Must be a U.S. Citizen. (No waivers) *GT Score of 105. (No Waivers) *Must be eligible for Secret Clearance, NO Conduct or Drug Waivers above the Recruiting Station Level. No Misconduct Offenses. *Must obtain WS-B(+) upon completion of Basic Reconnaissance Course (BRC). *Must obtain 1st Class Physical Fitness Test (PFT) score upon completion of Recruit Training. *Pass the Normal Color Perception (NCP) Test w/PIP (12 out of 14 correct) or FALANT. Verify by DD 2808 (No waivers) *** Understand that if removed from this program for any reason, that the Marine Corps MAY assign an MOS within the 0300 Occupational Field. Refuse to Train/Drop on Request (DOR) anytime time before the completion of the Basic Reconnaissance Course (BRC) that the Marine Corps MAY assign any MOS based on the needs of the Marine Corps.*** *Tier I in accordance with MPPM. *MALE Only. *FIVE (5) Year Term of Enlistment (TOE) • No waivers given for monetary gain. • May be combined with MCCF. Individual will be removed from program for the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				
PEF/ MOS	Description	GENDER	TOE	Test Scores
PR	Parachute Rigger	M/F	4	GT 100 No Waivers
0400	Logistics			
0451	Parachute Rigger (** <u>Guaranteed Airborne - Volunteers Only</u> **)			
<p><u>Program notes:</u> *U.S. Citizen. (No waivers) *GT Score of 100 on the ASVAB *Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses waived at the RS Level) *This is a volunteer only EOP. • Must be able to pass the Army Physical Fitness Test (Male: 42 push-ups and 53 sit-ups in two minutes, and run 2 miles in 15:54; (Female: 19 push-ups and 53 sit-ups, and run 2 miles in 18:54) to commence jump school. *Must be a WS-B (+) Water Survival Qualification. *Vision no worse than 20/70 in one eye and 20/100 in the other, correctable to 20/20. *Must pass a rigorous flight physical *Four (4) Year Term of Enlistment (TOE). *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
PN	OPEN CONTRACT	M/F	4	GT 90 or, EL 90 or, MM 95 or CL 100 No Waivers
<u>Program notes:</u>				
ANY MOS				
<p>*GT Score of 90 or higher OR, *EL Score of 90 or higher OR, *CL Score of 100 or higher OR, *MM Score of 95 or higher</p> <p>*Waivers in MCRISS will be for the GT only. If applicant does not exceed GT but excel's in another area(ie. EL, CL, or MM) then an XYB waiver for GT will have to be input into MCRISS & approved before assignment.</p> <p>** A five year term of enlistment for 'PN' is authorized if a 5 year PEF is removed from an applicant after the date of Ship to MCRD (RLS).**</p>				
PEF/ MOS	Description	GENDER	TOE	Test Scores
UH	INFANTRY OPTION	M	4	GT 80 No Waivers
0300	Infantry			
0311	Rifleman			
0313	LAV Crewman			
0321	Reconnaissance Man (See special note below)			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-tank Missile Man			
<u>Program notes:</u>				
<p>*GT Score of 80 on the ASVAB. (No Waivers) *Four (4) Year Term of Enlistment (TOE). *Male Only *This incentive does not guarantee Reconnaissance (MOS 0321). *Can volunteer for Reconnaissance, should inform Platoon Sergeant while at Infantry Training Battalion. *Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.</p>				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
UJ	NUCLEAR, BIOLOGICAL AND CHEMICAL	M/F	4	GT 110 Max 3-Point Waiver
5700	<u>Nuclear, Biological and Chemical</u>			
5711	Nuclear, Biological and Chemical Defense (NBCD) Specialist			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 110 on the ASVAB. (Max 3-point waiver)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the Recruiting Station Level, to include Misconduct Offenses)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Four (4) Year Term of Enlistment (TOE).				
*Must reach 18th birthday prior to completing Marine Combat Training. (Approx four months after beginning recruit training)				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				
PEF/ MOS	Description	GENDER	TOE	Test Scores
UT	MILITARY POLICE AND CORRECTIONS	M/F	5	GT 100 No Waivers
5800	<u>Military Police and Corrections</u>			
5811	Military Police			
5831	Correctional Specialist			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 100 on the ASVAB. (No waivers)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the RS Level, to include Misconduct Offenses waived at the RS level)				
*Pass the Normal Color Perception (NCP) test w/ PIP (12 out of 14 correct) or FALANT. Verify by DD Form 2808. (No waivers)				
*Five (5) Year Term of Enlistment (TOE).				
*Possess a valid Civilian Driver's License at the time of assignment & ship to recruit training. (No waivers)				
*Minimum 64 inches (No Waivers).				
*Visual acuity correctable to 20/20.				
*Must be 18 years of age for assignment of program (No Waivers).				
*Must possess Clarity of Speech.				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
UV	MARINE CORPS SECURITY FORCES	M	5	GT 90 Max 3-Point Waiver
0300	<u>Infantry</u>			
0311	Rifleman			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-Tank Missile Man			
<u>Program notes:</u>				
*U.S. Citizen. (No waivers)				
*GT Score of 90 on the ASVAB. (Max 3-point waiver)				
*Eligible for a SECRET Clearance. (No Conduct or Drug waivers above the RS Level, to include Misconduct Offenses waived at the RS level)				
*Five (5) Year Term of Enlistment (TOE).				
*Male Only.				
*Under the Security Forces option will be serving as a specially assigned infantryman in the 0300 occupational field, and upon completion of my Marine Barracks, or Sea Duty Tour, WILL BE assigned to an operational infantry unit. Failure to obtain the specified security clearance will forfeit the guarantees set forth in this SOU and may be assigned to any operational infantry unit.				
*The Marine Corps Security forces option is not a Military Police Option; however, some of the duties as a Marine serving in a Marine Corps Security Forces billet may be similar to that of a Military Policeman.				
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acquire the appropriate security clearance, or				
Have lied about education or other qualifications for program or enlistment, or				
Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
UW	MARINE CORPS SECURITY FORCES (PRP)	M	5	GT 100 No Waivers
0300	Infantry			
0311	Rifleman			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-Tank Missile Man			
Program notes:				
*U.S. Citizen. (No waivers)				
*GT Score of 100 on the ASVAB. (No Waivers)				
*Eligible for a TOP SECRET Clearance and the Personnel Reliability Program (PRP).				
* No Conduct (Moral) Waivers				
*Five (5) Year Term of Enlistment (TOE).				
*Male Only.				
*Applicants will lose their program guarantee if they use marijuana or other illegal drugs in the DEP.				
* No more than 3 times experimental usage of marijuana.				
*No marijuana usage within SIX MONTHS prior to entering the DEP or (shipment to active duty (direct ship)).				
* <u>No other illegal drug use or experimentation or use of any drug for religious purposes e.g. Peyote.</u>				
*No Major Misconduct convictions (MMO).				
*Applicants convicted of ONE traffic violation while in the DEP may retain this guarantee at the discretion of the RS CO as long as the applicant does not exceed three total traffic violations per the Marine Corps Security Forces (PRP) screening form.				
• Inform applicant that due to concurrent clearance/security issues for immediate family members, that assignment to some special duties with Marine Barracks Washington D.C. require that I am single and remain single while assigned to that billet.				
• Complete the Marine Corps Security Forces (PRP) screening form <u>with no unfavorable responses.</u>				
*Inform applicant that DONAF Liaison at Recruit training will conduct further security clearance screening.				
*Individual will be removed from program for all of the following reasons: Use drugs while in the Delayed Entry Program, or Fail a required course of training and fail to obtain the MOS assigned, or Is disciplined at any time due to behavior, or Cannot acquire the appropriate security clearance, or Have lied about education or other qualifications for program or enlistment, or Fail to meet the required mental, physical or Conduct standards.				

Enlistment Option Programs

PEF1	PEF2	MOS	Description	SEX	TOE	Test Scores
AUD < 3.0	AUD >= 3.0	MUSICIAN		M/F	4	AFQT 50 & GT 100 Max 3-Point Waiver
Marine Corps Music						
U1		5511	Marine Band (President's Own)			
U2		55xx	Musician Enlistment Option			
U226	U2OB	5526	Oboe/English Horn			
U228	U2BN	5528	Bassoon			
U234	U2CL	5534	Clarinet			
U236	U2FL	5536	Flute and Piccolo			
U237	U2SX	5537	Saxophone			
U241	U2TP	5541	Cornet/Trumpet			
U243	U2EU	5543	Baritone Horn/Euphonium			
U244	U2FH	5544	French Horn			
U246	U2TB	5546	Trombone			
U247	U2TU	5547	Tuba and Sousaphone			
U248	U2EB	5548	String Bass/Electric Bass			
U263	U2PC	5563	Percussion (Drums, Timpani, and Mallets)			
U265	U2PN	5565	Piano			
U266	U2GT	5566	Guitar			
U4		5512	Marine Corps Drum and Bugle Corps (Commandant's Own)			
		5512	Soprano Bugle			
		5512	Mellophone Bugle			
		5512	Baritone Bugle			
		5512	Contra-bass Bugle			
		5512	Percussion			
Program Notes:						
<ul style="list-style-type: none"> • All U2 program applicants must complete an instrumental audition with a score of 2.7 or better. All U4 program applicants must complete an instrumental audition with a score of 2.85 or better. • All applicants will be required to ship to recruit training within 365 days of passing their MEOP audition. Applicants who do not ship within this timeframe may be required to take a follow-up audition. • Applicants who audition with a score of 3.0 or better may choose a preferred duty station from the list below. Duty station assignments will be made based upon instrument vacancies and needs of the Marine Corps. • No Conduct or Drug waivers above the Recruiting Station level. • (U4 applicants only) All applicants selected for duty with "The Commandant's Own" United States Marine Drum & Bulge Corps must be at the authorized ship weight. No weight waivers are authorized for this program. 						
LIST OF MARINE CORPS BANDS FOR GEOGRAPHIC OPTION (for 3.0 and above level players)						
MCC	LOCATION					
1C1	Headquarters, III Marine Expeditionary Force, Okinawa, Japan					
S8J	Headquarters, Marine Forces Reserve, New Orleans, LA					
015	Marine Corps Air Ground Combat Center, Twentynine Palms, CA					
142	2nd Marine Aircraft Wing, Cherry Point, NC					
122	2nd Marine Division, Camp Lejeune, NC					
121	1st Marine Division, Camp Pendleton, CA					
1FX	Marine Forces Pacific, Kaneohe Bay, HI					
012	Marine Corps Base, Quantico, VA					
063	Marine Corps Logistics Base, Albany, GA					
016	Marine Corps Recruit Depot, Parris Island, SC					
017	Marine Corps Recruit Depot, San Diego, CA					
143	3rd Marine Aircraft Wing, Miramar, CA					

Enlistment Option Programs

PEF/ MOS	Description	SEX	TOE	Test Scores
HF	\$50,000+ Marine Corps College Fund	M/F	4	GT 100 & AFQT 50
Any Primary MOS				No Waivers
Program Notes: <ul style="list-style-type: none"> • No waivers given for monetary gain. • Tier I in accordance with MCO P1100.72C. • No Major Misconduct convictions. • Benefits are redeemable through the Department of Veteran's Affairs (DVA). Benefits may be used for up to 14 years following release from active service. • No drug or Conduct waiver that is above the Recruiting Station Level. Applicants who use drugs while in the DEP will lose their program (not waiverable). • May be combined with any other EOP/EBP/MEOP. * May be used only with MGIB. 				
PEF/ MOS	Description	SEX	TOE	Test Scores
HN	\$50,000+ Marine Corps College Fund	M/F	5	GT 100 & AFQT 50
Any Primary MOS				No Waivers
Program Notes: <ul style="list-style-type: none"> • No waivers given for monetary gain. • Tier I in accordance with MCO P1100.72C. • No Major Misconduct convictions. • Benefits are redeemable through the Department of Veteran's Affairs (DVA). Benefits may be used for up to 14 years following release from active service. • No drug or Conduct waiver that is above the Recruiting Station Level. Applicants who use drugs while in the DEP will lose their program (not waiverable). • May be combined with any other EOP/EBP/MEOP. * May be used only with MGIB. 				
PEF/ MOS	Description	SEX	TOE	Test Scores
HR	\$50,000+ Marine Corps College Fund	M/F	6	GT 100 & AFQT 50
Any Primary MOS				No Waivers
Program Notes: <ul style="list-style-type: none"> • No waivers given for monetary gain. • Tier I in accordance with MCO P1100.72C. • No Major Misconduct convictions. • Benefits are redeemable through the Department of Veteran's Affairs (DVA). Benefits may be used for up to 14 years following release from active service. • No drug or Conduct waiver that is above the Recruiting Station Level. Applicants who use drugs while in the DEP will lose their program (not waiverable). • May be combined with any other EOP/EBP/MEOP. * May be used only with MGIB. 				

Enlistment Option Programs

PEF/ MOS	Description	SEX	TOE	Test Scores
XXGO	Geographic Option Program (GOP)	M/F	4/5	AFQT 50 No Waiver
<p>Any Primary MOS/All Programs except for DC/E8, H1, H2, UH,G2, G3, UV, UW, AND UZ.</p> <p>GEC Eastern Continental United States</p> <p>GWC Western Continental United States</p> <p>GOS Overseas (including Hawaii)</p> <p>Program Notes:</p> <ul style="list-style-type: none"> • No waivers. • Tier I. • No Major Misconduct convictions. • No drug or Conduct waiver above the Recruiting Station Level. No Misconduct • Not available for Cryptologic Linguist (DC/E6), Infantry (UH, UV, UW, UZ), and • No Overseas option for the Combat Support (CE) Program due to limited number of • May be combined with any other EOP/EBP//MEOP/MCCF. • GOP Codes will be entered into the Duty Station Preference portion of MCRISS. 				

Statements of Understanding Instructions

1. Statements of Understanding. Every applicant will receive and sign at least 2 Statement of Understandings (SOU), one for the EOP (to include Open Contract) and a Security Clearance Screening Form. Applicants receiving an Enlistment Bonus will have 3 SOUs. Additionally, applicants could receive a fourth SOU if he/she enlists under the MCCF program. MEPS LIAISONS WILL ENSURE THAT ALL APPLICANTS SHIP WITH THE APPROPRIATE SOUs (INCLUDING OPEN CONTRACTS). Automated forms for all EOPs and EBs are available in the MCRC Automated Enlistment Package.

2. Instructions

a. SOUs are pre-printed in Blocks 1, a, b, c, and d with Last Name, First Name, MI, SSN, and Date. Additionally, the Program Code, Program Description and MOSs in option are pre-printed by individual EOP. Applicants will complete all other blocks on the SOU in their own handwriting/initials as applicable. Erasures, cross-outs, whiteout, and correction tape are not permitted and will render the SOU invalid.

b. Mark the completed SOU(s) and appendices (if applicable) as "ANNEX B" and attach it to the Enlistment/Reenlistment Document (DD Form 4). Additional and subsequent SOUs will be annotated as "Annex C", "D", etc. Voided SOUs will be annotated with a diagonal line from top right to bottom left, marked "VOID" and initialed and dated by the applicant. Additionally annotate: SEE ANNEX "_" for the replacement SOU, following the next alphabetical annex letter in the sequence, i.e. "C", "D", etc.

c. The SOU will be distributed in accordance with reference (a). A copy of the SOU will be given to each applicant who enlists under a program guarantee upon enlistment, to include enlistment in the DEP.

d. MCRISS Data Entry. Once the applicant has been assigned an EOP in MCRISS, a program control number (MCROC) will be automatically generated that will be entered on the applicant's SOU and Record of Military Processing - Armed Forces of the United States (DD Form 1966). Self-generated MCROC control numbers are considered fraudulent and are not authorized. An MCROC will consist of the Year, Month, PEF codes, and date assigned. A shipper with an SOU in their record book without a corresponding MCROC in MCRISS will be considered an "Open Contract" and will be assigned an intended MOS based on the needs of the Marine Corps.

e. Changing or canceling Enlistment Programs. When an applicant elects to change his or her program while in the DEP, and the RS can accommodate such action, a new SOU will be completed for the new EOP. The new SOU will be marked "ANNEX _" (i.e., "C," "D," "E," etc., as appropriate) and supersedes the previous SOU. When canceling an SOU use the same procedures as found in paragraph 2b and then complete an "Open Contract" SOU. NORMALLY, APPLICANTS CANNOT VOLUNTARILY WITHDRAW FROM THE ENLISTMENT GUARANTEE ONCE THEY HAVE GRADUATED FROM RECRUIT TRAINING. On a case-by-case basis, MCRC will entertain requests from the Marine Corps Liaison at the Schools of Infantry/Marine Combat Training locations.

(1) Although superseded, DO NOT DESTROY the previous SOU. The SOU is part of the enlistment contract, destroying it will invalidate the enlistment contract. Rather, a single, bold, diagonal line is to be drawn from top right corner to the bottom left corner, with the date and appropriate explanation written along the top of the diagonal line. Furthermore, the applicant must sign along the bold, diagonal line canceling the SOU. Examples of appropriate explanations are "(date) SUPERSEDED BY ANNEX ()" and "(date) CANCELLED--CG MCRC WAIVER--NO LONGER QUALIFIED."

(2) Section F of the DD Form 4 provides for changes to the enlistment contract while in the DEP. Superseded or canceled SOUs will remain attached to, and be distributed with, the DD Form 4. MEPS liaison NCOs must ensure that superseded and canceled SOUs are properly marked as such. DEP Enlistment Annexes are recorded on DD Form 1966/1 Block 17J. Accession (Shipper) current Annexes are recorded on DD Form 1966/1 Block 18S and those replaced Annexes are recorded in Block 18T. These blocks will be used by MEPS personnel to update the automated DD Form 4 Enlistment Contract in Section F, Block 20A.

3. Examples. Current SOUs can be found in the MCRC Automated Enlistment Package or by contacting CG, MCRC (G-3).