

MCO 1130.53R MPP-20 MAR 20 2012

MARINE CORPS ORDER 1130.53R

- From: Commandant of the Marine Corps To: Distribution List
- Subj: ENLISTMENT INCENTIVE PROGRAMS

Ref: (a) MCRCO 1100.1

- (b) MCO P1200.17D
 - (c) DOD Directive 1304.21 "Policy on Enlistment Bonuses, Accession Bonuses for New Officers in Critical Skills, Selective Reenlistment Bonuses, and Critical Skills Retention Bonuses for Active Members," January 31, 2005
 - (d) DOD Directive 7000.14-R, "Department of Defense Financial Management Regulations (FMRS)," Vol 7, Various dates
 - (e) Marine Corps Total Force System Personnel Reporting Instructions Manual (MCTFSPRIM)
 - (f) MCO P1900.16F
 - (g) MCO P1400.32D
 - (h) SECNAV M-5210.1

Encl: (1) Enlistment Option Program (EOP)

- (2) Geographic Option Program (GOP)
- (3) Marine Corps College Fund (MCCF)
- (4) Enlistment Bonus Program (EBP)
- (5) Musician Enlistment Option Program (MEOP)
- (6) Enlistment Incentive Program Matrices, Instructions, and Standards
- (7) Statements of Understanding Instructions

1. <u>Situation</u>. This Order provides information and instructions for the use of all enlistment incentive programs for regular accessions, per references (a) through (g).

2. Cancellation. MCO 1130.53P W/CH1.

3. <u>Mission</u>. Commanders shall fairly and efficiently administer enlistment incentives per this Order.

- 4. Execution
 - a. Commander's Intent and Concept of Operations
 - (1) Commander's Intent

(a) This Order establishes policy and provides guidance for the recruitment of Marines into all entry-level (first term) Military Occupational Specialties (MOS) to include critical skills and technical skills per published Marine Corps requirements.

(b) This Order will allow, as much as practical, pre-boot camp Marine Corps applicants to choose an enlistment incentive, which contains a group of MOSs that most interests the applicant.

(2) <u>Concept of Operations</u>. Enlistment incentive programs (EIP) benefit the Marine Corps in two ways. First, they assist the Deputy Commandant for Manpower and Reserve Affairs (DC M&RA) in meeting both the MOS skill needs of the Marine Corps and the overall end strength goal. Second, they assist Marine Corps Recruiting Command (MCRC) in attracting highly qualified applicants for enlistment and meeting its annual accession mission. This Order addresses the different types of enlistment incentive programs available to entry-level applicants. To be eligible for any of the programs listed in this Order, applicants must first be eligible for enlistment per reference (a). Specific program eligibility requirements are listed in the enclosures. All programs may not be active in a specific fiscal year.

(a) <u>Enlistment Option Program (EOP)</u>. The EOP offers job skill guarantees in individual occupational fields (OccFld) or groups of OccFlds (enclosure (1)). EOP program allocations will be published each fiscal year via MEMO-01.

(b) <u>Geographic Option Program (GOP)</u>. The GOP offers a geographical duty assignment option (enclosure (2)).

(c) <u>Marine Corps College Fund (MCCF)</u>. The MCCF "kicker" payments are part of the Montgomery GI Bill (MGIB) and/or Post 9/11 GI Bill. Highly qualified entry-level applicants who successfully complete an enlistment in the Marine Corps can expect to receive \$50,000+ toward college education (enclosure (3)).

(d) <u>Enlistment Bonus Program (EBP)</u>. The EBP offers qualified applicants a monetary incentive for enlistment into designated OccFlds/MOSs or for shipping to recruit training at certain times of the year (enclosure (4). Enlistment Bonus amounts and eligible programs will be announced each fiscal year via MARADMIN.

(e) <u>Musician Enlistment Option Program (MEOP)</u>. The MEOP offers enlistment into the Marine Corps field bands, or Marine Corps Drum & Bugle Corps. MEOP applicants have promotional incentives, and for the highest qualified applicants, a choice of duty station (enclosure (5).

(f) <u>Enlistment Incentive Program Standards</u>. The standards and prerequisites for the various enlistment options are listed in enclosure (6).

(g) <u>Statements of Understanding (SOU)</u>. The SOU is the document that guarantees an incentive program to an applicant who is enlisting. This is a legally binding document, and is an Annex to the DD Form 4 Enlistment Contract. Extreme care will be taken in the administration of this document. Automated Enlistment Package (AEP) SOUs must be initialed and signed by applicants in their own handwriting. SOU's must contain a MCROC #, marked as Annex "___", and certified by the MEPS Liaison NCO in order to be valid. Sample SOUs and instructions are provided in enclosure (7).

b. Subordinate Element Missions

(1) Commanding General, Marine Corps Recruiting Command (CG MCRC)

(a) CG MCRC is the main effort.

(b) All programs will be managed by CG MCRC (G-3) and centrally controlled through the Marine Corps Recruiting Information Support System (MCRISS).

(2) Assistant Deputy Commandant for Manpower and Reserve Affairs (MP). Support the main effort by establishing flexible policies and making timely changes to policy.

(3) <u>Field Commanders</u>. Field Commanders will support the main effort by ensuring first term Marines serve in a billet that requires their MOS skills and by ensuring enlistment bonuses are paid to and recouped from Marines per enclosures (1) and (4) of this Order.

c. <u>Coordinating Instructions</u>. All questions or problems concerning EOP, GOP, MCCF, EBP, or MEOP qualifications or assignments should be directed, via the chain of command, to CG MCRC (G-3).

5. Administration and Logistics

a. For the purposes of recruiting expediency, minor changes to this Order, particularly enclosures (6) and (7), will be disseminated throughout MCRC via Frost Call. Once several changes are collected, CMC (MPP-20) will publish a change to this Order.

b. Records created as a result of this Order shall be maintained according to National Archives and Records Administration approved dispositions per reference (h) to ensure proper maintenance, use, accessibility and preservation, regardless of format or medium.

6. Command and Signal

- a. Command. This Order is not applicable to the Marine Corps Reserve.
- b. Signal. This Order is effective the date signed.

R. E. MILSTEAD JR. Deputy Commandant for Manpower and Reserve Affairs

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Enlistment Option Program (EOP)

1. Information

a. <u>General</u>. The EOP offers specific skill group guarantees to qualified applicants who demonstrate interest and possess the required aptitudes. Additionally, the EOP assists MCRC in achieving accession goals. Each one of these programs is directly related to the MOS needs of the Marine Corps. An applicant may receive any of the skills (MOSs) listed under the specified Program Enlisted For (PEF) code in the Program Matrix, enclosure (6). The Program Matrix will be updated as necessary and distributed prior to the fiscal year that it covers. The Marine Corps does not guarantee a specific MOS to any applicant other than musicians, motor vehicle operator, cooks, parachute riggers, reconnaissance, combat correspondent, and chemical, biological, radiological, and nuclear defense specialists.

b. <u>Term of Enlistment</u>. Enlistment for a program with a Term of Enlistment (TOE) other than that which is specified in the Program Matrix is not authorized. Applicants enlisted under the provisions of this Order will be shipped to recruit training within prescribed monthly quotas based on program availability.

c. <u>Program Codes</u>. Each program has its own PEF code. MCRISS PEF codes ending in "F" designate female program allocations. Block 4 of the Statement of Understanding (SOU) does not reflect the suffix "F" in the PEF Code. The Control Number assigned (MCROC) will contain the PEF Code suffix of "F".

d. Job Skill Guarantee. A program may be comprised of a single Occupational Field (OccFld) or grouping of OccFlds and/or MOSs. Although applicants may qualify for several programs, they may only enlist for one. Enlistment for an incentive program guarantees the applicant will be assigned, after successful completion of recruit training and Marine Combat Training (MCT), to an MOS contained within the program. This statement remains in effect provided the applicant maintains all academic, mental, moral, physical, and security clearance eligibility requirements established for enlisted Marines or for the OccFld.

e. <u>Program Assignment</u>. When applicants have completed Military Enlistment Processing Station (MEPS) processing and have been assigned an incentive program, recruiters will minimize program confusion and ensure all applicants understand the provisions of their program to include MOSs and OccFlds in which they may be assigned, geographic location guarantees, and promotion guarantees as applicable. The SOU must be completed on the date the applicant enters the Delayed Entry Program (DEP) or as soon as the program is assigned.

f. Applicants are classified into an MOS by CMC (MMEA-11) and will receive an intended MCS/OccFld prior to MCT/School of Infantry (SOI) when possible, providing that all needed classification requirements are met at the time of classification. SOI Liaisons are the only MCRC representatives outside the Headquarters that are authorized to contact MMEA-11 regarding the assignment of MOSs. The following schoolhouses may make the final classification for those MOSs under their purview: ÇA

(1) Marine Corps Communication Electronics School, Twentynine Palms,

(2) Enlisted Aviation Maintenance Training Management Unit, NAS Pensacola, FL

(3) Marine Corps Detachment, Defense Language Institute, Monterey, CA

(4) School of Infantry (East) and School of Infantry (West)

g. <u>Other Programs</u>. EOPs are separate and distinct from the GOP, MCCF, EBP, and MEOP.

2. <u>Eligibility</u>. Applicants must first be eligible for enlistment per reference (a). Subsequently, they must meet the eligibility requirements contained in reference (b) and in enclosure (6) for the desired program.

a. All non-prior service regular applicants are eligible.

(1) <u>Prior Service Entry Level Separation</u>. Only those recruits or Marines discharged prior to completion of recruit training, skill training, and prior to assignment of a primary MOS and are authorized to enlist by the CG, MCRC (G-3) are eligible for an incentive program if otherwise qualified.

(2) <u>Prior Service Marines</u>. Prior Service Marines are not eligible for this program. Prior Service Marines may be authorized to return to active duty under the provisions of the Prior Service Enlistment Program.

(3) <u>Prior Service (Other Service)</u>. Prior service applicants from other military services are eligible provided they are otherwise qualified.

b. <u>Program Grouping</u>. Although an applicant may be eligible for a program, the applicant may not meet the requirements for all MOSs contained in that program. An applicant may be assigned to any of the MOSs eligible.

c. <u>Specialized Job Skills</u>. Certain OccFlds/MOSs have strict security and moral prerequisites. The programs with highest requirements are: Signals Intelligence/Electronic Warfare, Cryptologic Linguist, Intelligence, METOC Observer, Marine Corps Security Forces, Marine Corps Security Forces Personal Reliability Program (PRP), Military Police, Reconnaissance, and Air Crew. To ensure applicants have a reasonable opportunity to meet the requirements, recruiters must pay attention to the "Program Notes" found in enclosure (6). Failure to follow notes may result in a loss of program whether or not it is the fault of the applicant.

d. Waiver/Service Review Eligibility

(1) Applicants who have "experimented" (RS CO level waiver) with <u>marijuana</u> are eligible for the EOP in accordance with reference (a), and may be assigned a program if applicant is otherwise qualified. See the program notes in Enclosure (6) to verify other drug involvement and program specific issues to determine program eligibility.

(2) Individuals who use marijuana while in the DEP may retain their program only if there is no security clearance requirement outlined in the specific Program Notes. Additionally, individuals with a Marine Corps College Fund or an Enlistment Bonus will also be disqualified for their enlistment incentive.

(3) Program changes can be facilitated for the following reasons:

(a) Recruits may have their programs changed, or removed after shipping to recruit training due to undisclosed misconduct (moral) offenses, ASVAB or aptitude test scores, or physical disqualifications. Submitting a waiver request to CG MCRC (G-3) may retain certain job skill guarantees.

(b) All cases involving the disqualification of an applicant for a program guarantee must be documented in the member's Service Record Book (SRB). The member must acknowledge such action by affixing their signature to the page 11 entry per the Individual Records Administration Manual (IRAM). The involuntary removal statement is in paragraph 2e below.

(c) Recruits or Marines from time to time are solicited cr required to change incentive programs while undergoing training or MCT/SOI to meet MOS prerequisites or benefit the needs of the Marine Corps. When these occasions occur these individuals should be offered specific incentive programs, and then must voluntarily/involuntarily remove his or her self from the original incentive program. This requires an SRB Page 11 entry for voluntary/involuntarily withdrawal/consent assignment of the new program, voidance of original SOU/ initiate new SOU, and Unit Diary entries to change the PEF, Term of Enlistment(TOE) and End of Current Contract(ECC)/End of Active Service(EAS) (if applicable). The voluntary removal statement is in paragraph 2e below.

(d) Cases with mitigating circumstances that fall under disqualification or administrative error can only be adjudicated by CG MCRC (G-3). Requests will be made via Naval Letter, with personal information, summary of the case, recommended action for MCRC (disposition), and action taken by MCRD (inquiry, investigation, etc.).

e. <u>Program Changes/Removal</u>. All changes require the applicable SRB entry and Unit Diary entries.

(1) The following entry will be made for voluntary removal and/or new program assignment on page 11 of the individual's SRB by Recruit Liaison Section (RLS):

"(Date), I have this date voluntarily withdrawn from the (Enlistment Program Title)/(Program Enlisted For Code) under the provisions of MCO 1130.53R (Enlistment Incentive Program Order) and accept assignment in (Enlistment Program Title)/(Program Enlisted For Code) with a term of enlistment of (number of years). (Signature of individual) (Signature of CO/DesigRep)"

1-3

(2) The following entry will be made for involuntary removal and/or new program assignment on page 11 of the individual's SRB by the RLS:

"(<u>Date</u>), I have this date been involuntarily withdrawn from the (<u>Enlistment Program Title</u>)/(<u>Program Enlisted For Code</u>) under the provisions of MCO 1130.53R (Enlistment Incentive Program Order) and assignment in (<u>Enlistment Program Title</u>)/(<u>Program Enlisted</u> For Code) with a term of enlistment of (<u>number of years</u>). (Signature of individual) (Signature of CO/DesigRep)"

(3) For voluntary or involuntary removal from an enlistment program, a new SOU must be completed. The old SOU must also be maintained in accordance with the instructions contained in enclosure (6).

3. <u>Disqualification</u>. An applicant, recruit, or Marine may be disqualified and removed from the EOP for any of the following reasons:

a. Individuals who use marijuana while in the DEP may retain their program only if there is no security clearance requirement outlined in the specific Program Notes. Additionally, individuals with a Marine Corps College Fund or an Enlistment Bonus will also be disqualified for their enlistment incentive.

b. Failure to complete a required course of training.

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include Nonjudicial Punishment (NJP)).

e. Failure to divulge required information regarding education or other qualifications for the program.

f. Failure to meet the required mental, physical, or moral standards established.

g. Fraudulent or erroneous enlistment.

Geographic Option Program (GOP)

1. Information

a. <u>General</u>. The GOP is designed to give recruiters another tool for attracting high quality applicants.

b. <u>Geographic Option Program</u>. The GOP guarantees an applicant one of three geographic locations for their first tour of duty:

East Coast - CONUS east of the Mississippi River West Coast - CONUS west of the Mississippi River Overseas - Outside CONUS including Hawaii

c. Assignment Restrictions and Cohesion Considerations

(1) While geographic guarantees are an attractive incentive, they also present assignment challenges to CMC (MMEA). Therefore, GOP allocations are capped at a percentage of each EOP (i.e., no more than five percent of all Intelligence (DD) options may be shipped with a GOP). Yearly GOP restrictions will be published by CMC (MPP-20) via MEMO-01 before the beginning of each fiscal year. Restrictions will be managed by CG MCRC (G-3).

(2) For cohesion purposes, the GOP is not available for any Infantry MOSs (Programs: UK, UV, UW, HH, and HZ).

(3) Since some linguist assignments are not available on both coasts (i.e., Korean Linguists are not assigned on the East Coast), the GOP is not available for the Cryptologic Linguist Option (DC) Program.

(4) Due to limited numbers of entry-level overseas billets, applicants may not select the Overseas option for the Combat Support (CE) Program.

(5) <u>Other guarantees</u>. The GOP can be given to applicants who enlist under the open enlistment contract (PN). The GOP can also be combined with any eligible EOP and EBP.

2. Eligibility

a. All prior service, other service and non-prior service regular applicants, who require recruit training.

b. Education. Must be a Tier I in accordance with reference (a).

c. No drug or misconduct (moral) waivers/service reviews above the RS level.

d. AFQT score of 50 or higher.

e. Must meet the requirements and prerequisites listed in enclosure (6) for the appropriate EOP.

3. <u>Disqualification</u>. Applicants or Marines may be disenrolled from the GOP for the below reasons.

a. <u>Using drugs while in the DEP</u>. Individuals using drugs while in the DEP are automatically disqualified for a GOP (not waiverable).

b. <u>Failure to complete a required course of training</u>. Commanding Officers of schools may disenroll GOP Marines who are academic failures.

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include NJP).

e. Failure to divulge required information regarding education or other qualifications for the program.

f. Failure to meet the required mental, physical, or moral (conduct) standards established.

g. Fraudulent or erroneous enlistment.

Marine Corps College Fund (MCCF)

1. Information

a. <u>General</u>. The MCCF was developed as an educational stipend to attract highly qualified applicants who possess high ASVAB scores and the desire to continue their education upon completion of active service. The MCCF is part of the Montgomery GI Bill (MGIB) and Post 9/11 GI Bill; it is also known as a "kicker" since it provides more money than the basic GI Bill.

b. <u>Benefit Amount</u>. Marine Corps College Fund (MCCF). The MCCF "kicker" payments are part of the Post 911 GI Bill or Montgomery GI Bill (MGIB), which the MGIB requires participants to have a deduction of \$100 a month for 12 months to be eligible. Highly qualified entry-level applicants who successfully complete an enlistment in the Marine Corps can expect to receive \$50,000+ toward college education.

c. <u>Other guarantees</u>. The MCCF "kicker" can be given to applicants who enlist under any EOP or open enlistment contract and can be combined with GOP, EBP or MEOP.

2. Eligibility

- a. Non-prior service, regular applicant.
- b. Must be Tier I in accordance with reference (a).
- c. Minimum AFQT score of 50 and GT score of 100.
- d. No drug or conduct (moral) waiver/service review above RS level.

3. <u>Disqualification</u>. All cases involving the disqualification of an applicant from a program guarantee must be documented on the member's SRB page 11 per paragraph 2e(2) in enclosure (1) of this Order. The member must acknowledge such action by affixing their signature next to the page 11 entry per the IRAM. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

a. <u>Using drugs while in the DEP</u>. Individuals using drugs while in the DEP are automatically disqualified for a MCCF (not waiverable).

b. Failure to receive an honorable discharge (not waiverable).

c. Failure to complete a required course of training.

d. Inability to obtain a required security clearance.

e. Disciplinary action (to include NJP).

f. Failure to divulge required information regarding education or other qualifications for the program.

g. Entry Level Separation for:

(1) Positive urinalysis at recruit training.

(2) Fraudulent or erroneous enlistment.

h. Failure to complete a four, five, or six year term of enlistment as specified by the incentive program guarantee.

(1) <u>Separation</u>. Marines separated prior to completion of 4 years active duty for reduction in force, hardship, preexisting medical condition, disability, or medical condition not characterized as a disability and not as a result of the Marine's own misconduct, are generally entitled to 1 month of GI Bill and MCCF benefits for each month of service.

(2) <u>Convenience of the Government</u>. Marines separated honorably at the convenience of the government are normally entitled to the full 36 months of GI Bill/MCCF "kicker" benefits only if the Marine completes at least 30 months of continuous active duty.

4. <u>Distribution of Benefits</u>. Marines enlisting under the MCCF "kicker" program will normally receive up to 36 months of benefit. This is the combined benefit of GI Bill/MCCF "kicker" and it must be used for a Department of Veterans Affairs (DVA) approved program of education or training. Individuals must meet course completion grade and other associated requirements set by the DVA.

5. <u>Restrictions</u>. While on active duty, MCCF "kicker" benefits will only cover actual monthly education costs not to exceed the amount authorized. Marines may use MGIB benefits after completion of 2 years active duty service. Marines who use MGIB benefits while on active duty will have their 36 months of full GI Bill/MCCF "kicker" benefits reduced by the number of months of GI Bill/MCCF "kicker" benefits used while on active duty. Marines are therefore encouraged to utilize programs such as tuition assistance while on active duty.

6. <u>Inquiries or Questions</u>. Refer all questions regarding recruiting policies and program eligibility to CG, MCRC (G-3). All claims for course eligibility, adjudication of claims, and payments of GI Bill/MCCF "kicker" benefits shall be made to the Department of Veterans Affairs.

Enlistment Bonus Program (EBP)

1. Information

a. <u>General</u>. The EBP provides monetary enlistment incentives to attract highly qualified applicants into designated programs containing critically short and hard to fill MOSs, and to entice applicants to ship to recruit training during certain times of the year. The EBP implementation must be in accordance with the guidelines provided in reference (c).

b. <u>Award Levels</u>. The award levels may vary from fiscal year to fiscal year and are published by CMC (MP) via MARADMIN prior the beginning of each fiscal year. The amount of the award will be associated with a particular PEF code for a particular fiscal year. All MCRC commands will retain the current EBP MARADMIN with this Order.

c. <u>Other guarantees</u>. An EBP can be given to applicants who enlist under the open enlistment contract. The EBP can also be combined with the EOP, GOP, MEOP, and MCCF. However, an applicant is entitled to only one monetary bonus.

d. <u>Bonus MOS</u>. In order to receive the bonus, the applicant must complete all the required training and be qualified in an MOS within the specified EBP. If an enlistment bonus MOS is converted to another MOS by a change to the MOS Manual, the latter MOS automatically becomes EBP eligible, so applicants will not lose their EBP guarantee. The eligibility is transferred to the new MOS on the effective date of the change to the MOS Manual.

2. <u>Assignment</u>. All Marines enlisting under the provision of this Order who subsequently qualify for and are paid an enlistment bonus will serve in billets requiring their primary MOS, or in comparable military specialties approved by the CMC (MP). The assignment of EBP Marines to normal periods of guard, mess, police and similar types of duty is not precluded by this Order. Commanding Officers will ensure the assignment of EBP Marines within their units is in consonance with the policy established herein.

3. Eligibility

a. Non-prior service regular applicants.

b. Prior service (other service) and entry level separation applicants who have not previously received an enlistment bonus.

c. <u>Reservists not on active duty who enlist in the Regular component</u>. Applicants must not have previously received an enlistment bonus, a reenlistment bonus, or not be currently entitled to a reenlistment bonus.

d. Applicants must be a Tier I high school graduate in accordance with reference (a), with the only exception being 12H home schooled (Tier 2).

e. Minimum AFQT score of 50, with the exception being the Command/ Control Electrician Bonus, and current fiscal year shipping bonus. If assigned along with a job skill, the applicant must meet the line score requirements and all other prerequisites for that program as well.

f. No drug or misconduct (moral) waiver/service review above RS level.

4. <u>Disqualification</u>. An applicant, recruit, or Marine may be disqualified for any cf the below reasons.

a. Using drugs while in the DEP. Individuals using drugs while in the DEP are automatically disqualified from the EBP (not waiverable).

b. Failure to complete a required course of training and maintain the designated MOS throughout the term of enlistment (not including lateral MOS movement or additional MOS/duty assignment).

c. Inability to obtain a required security clearance.

d. Disciplinary action (to include NJP).

e. Failure to divulge required information regarding education or other qualifications for the program.

f. Entry-level separation for:

(1) Positive urinalysis testing at recruit training.

(2) Fraudulent or erroneous enlistment.

g. Failure to complete a four, five, or six year term of enlistment as specified by the incentive program guarantee.

h. Failure to receive an honorable discharge.

i. Failure to reveal previous bonuses received.

5. <u>Documentation</u>. Any Marine found disqualified for an EBP will have the disqualification documented in his/her SRB using the example in paragraph 2e(2) in enclosure (1) of this Order.

6. Bonus Entitlements

a. <u>Skill Bonuses</u>. Bonuses that are tied to critically short MOSs or hard to recruit to OccFlds will be paid after the individual attains one of the MOSs listed under that particular Bonus PEF.

(1) Payment is to be made to the individual regardless of whether the skill is designated as critical at the time the Service member receives payment of the bonus.

(2) A Marine's failure to fulfill the service conditions of the original MOS may result in the Marine being reclassified into a new MOS not within the guaranteed PEF and a loss of monetary incentive.

(3) The MOS must be maintained throughout the entire term of enlistment in order to receive the bonus. Failure to fulfill the full term of enlistment will result in a loss of incentive at a prorated share for each year of the contract that has not been completed.

b. <u>Shipping Bonuses</u>. There are no Length of Service conditions tied to TOE with this type of bonus as in 5a above.

c. Payment of Bonuses

(1) The enlistment bonuses for designated skills will only be paid to those enlistees who qualify for and are officially classified in an EBP eligible MOS or OccFld through the completion of all required training for that designated MOS or OccFld. Shipping bonuses will be paid only when an enlistee completes all initial training and obtains a primary MOS. Additionally, all enlistees must complete a Bonus Statement of Understanding prior to shipping to recruit training in accordance with enclosure (7) of this Order.

(2) All bonuses will be paid in lump sum minus taxes. Reference (d) contains additional information concerning to payment of bonuses.

(3) Payment is made via the unit diary system. Reference (e) contains the specific unit diary entries and instructions. Administrative offices can contact their local manpower information systems support office or MCRC (G-3) for assistance in resolving the payment of enlistment bonuses. If the bonus cannot be paid at the unit level, MCRC (G-3) will forward the case to CMC (MP) for resolution. If necessary, CMC (MP) will contact the Defense Finance and Accounting Service Center in Cleveland to have the bonuses paid manually.

7. Bonus Recoupment

a. The unearned portion of the bonus may be recouped in case of early discharge of bonus recipients, loss of qualifications or failure to serve in the skill for which the bonus was paid. A Marine who voluntarily or because of misconduct does not complete the term of enlistment for which the bonus was paid, or a Marine who is not technically qualified in the skill for which a bonus was paid (except those not qualified because of injury, illness, or other impairment not the result of misconduct), shall refund that percentage of the bonus that represents the unexpired part of the total enlistment period for which the bonus was paid.

b. Marines will be considered not technically qualified in the bonus MOS when they are no longer classified in that MOS, when the MOS is removed from their records, or when current or future assignment in that MOS is precluded for any of the following reasons within their control:

(1) Refusal to perform certain duties required for effective performance in the MOS when the member had volunteered for such duties in writing prior to accepting the bonus. (2) Disciplinary action taken under the UCMJ or civil court conviction when such action renders the individual unqualified for future performance in the MOS.

(3) Injury, illness, or other impairment resulting from misconduct, as established through existing line of duty determination procedures, which interferes with effective performance in the MOS.

(4) Loss of the security clearance required for the MOS.

c. Marines will not be required to forfeit any portion of their bonus when they are no longer classified or assigned in the bonus MOS, for any of the following reasons:

(1) Humanitarian reassignment to other duties.

(2) Service directed utilization in another military specialty to meet CONUS/overseas, sea/shore rotation, or other mission essential requirements.

(3) Loss of security clearance through no fault of the member.

(4) Injury, illness, death, or other impairment not the result of the member's own misconduct.

(5) During the period of pregnancy (except when discharged) when it is determined by competent medical authority, that continued assignment in that MOS would be injurious to the mother and/or child.

(6) Failure to attain a higher standard of technical qualification required for effective performance in the military specialty that is established subsequent to payment of a bonus.

(7) Successful completion of an officer commissioning program.

d. Commanding officers are responsible for identifying EBP Marines whose bonus entitlement is terminated and for initiating recoupment. Requests for termination of bonus for Marines found not to be technically qualified in the bonus skill will be submitted to the CMC (MP) for final determination. Reference (f) contains specific separation authorities where recoupment of enlistment bonus is required.

e. Disbursing officers are responsible for ensuring that enlistment bonuses are properly recouped in accordance with reference (d).

f. Authority for final approval of bonus entitlement termination actions not covered by this Order rests with the CMC (MP).

Musician Enlistment Option Program (MEOP)

1. Information

a. <u>General</u>. The MEOP is designed to attract high caliber instrumentalists into the Marine Corps Bands and "The Commandant's Own" United States Marine Corps Drum and Bugle Corps (D&B). Individuals who enlist under the MEOP are required to attend recruit training and Marine Combat Training.

b. <u>Incentives</u>. This program offers enlistment by musical instrument and provisions for promotion to Corporal. Individuals possessing a Baccalaureate Degree or higher (in music) are eligible for promotion to the grade of Sergeant (E-5) in 36-months. Additionally, individuals with an audition score of 3.0 or higher may be eligible to choose the band location of their choice. Guaranteed duty assignment is approved by CMC (PAC-20) and is granted for units where a vacancy exists (excluding The President's Own and the D&B).

c. Drum and Bugle Corps. The District Musician Technical Assistant (MTA) can audition those applicants who desire to audition for a horn line position in the D&B however, being found musically qualified for the D&B is dependent upon approval by the D&B MTA at MCRC (G-3). Applicants who desire to audition for the D&B Percussion Program must be referred to the D&B MTA at MCRC (G-3).

d. <u>Auditions</u>. The District MTA, a current Band Officer (MOS 5502), current Bandmaster (MOS 5524/5517) or a current Enlisted Conductor (MOS 5524/5519) can conduct band auditions.

2. Eligibility

a. Successful instrumental audition:

(1) All applicants for band must obtain a minimum audition score of 2.70 to enlist. All D&B Horn applicants must obtain a minimum audition score of 2.85 to enlist.

(2) All applicants must obtain the minimum score on each component of the audition (2.7) to receive an overall qualifying score.

(3) Applicants who score at or above a 3.0 level are considered exceptionally qualified and are afforded the option of assignment to a Marine Corps band of their choice (excluding The President's Own and the Marine Drum and Bugle Corps), provided there is an opening for that instrument.

b. Minimum AFQT score of 50 and GT of 100 on the ASVAB.

c. No drug or misconduct (moral) waivers/service reviews above the RS level.

d. All D & B shippers must meet height and weight standards in accordance with reference (a). No Waivers.

3. <u>Disqualification</u>. An applicant, recruit, or Marine may be disqualified for any of the following reasons:

a. <u>Use of drugs while in the DEP</u>. Authority to retain an enlistment incentive lies with the authority who can waive IN-DEP drug usage.

b. Failing to meet the required level of instrument proficiency.

c. Disciplinary action (to include NJP).

d. Failure to divulge required information regarding education or other qualifications for the program.

e. Failing to meet the required mental, physical, or moral standards established for enlisted Marines or for the OccFld.

4. Administration

a. <u>Audition</u>. Upon verification of mental, moral, and physical eligibility, an applicant must undergo an audition to determine whether he or she is technically qualified for enlistment into the Marine Corps music program. When it has been determined that the applicant is fully qualified, an Audition Authorization Control Number (AACN) will be provided to the MTA by MCRC. The audition must be within 365 days of the actual date of shipping to recruit training. Failure to ship within the required time period may result in the requirement of a follow-up audition. Additionally an applicant may be re-auditioned at anytime while in DEP to ensure musical proficiency.

(1) <u>School of Music</u>. All Band applicants are required to attend the School of Music at Naval Amphibious Base, Little Creek VA. D&B members do not attend the School of Music.

(2) <u>Duty Station Guarantee</u>. Applicants who score 3.0 or higher on audition may be immediately assigned to a Marine Corps Band upon completion of recruit training, MCT, and the School of Music. Applicants will select their top three (3) choices and the MTA will forward them to the CMC (PAC-20) for action. The duty station assignment will be determined by the billet vacancies within that unit. The following is a list of the locations of Marine Corps Bands:

Headquarters, III Marine Expeditionary Force Headquarters, Marine Forces Reserve Marine Corps Air Ground Combat Center 2nd Marine Aircraft Wing 2nd Marine Division 1st Marine Division Marine Forces Pacific Marine Corps Base Marine Corps Logistics Base Marine Corps Recruit Depot Marine Corps Recruit Depot 3rd Marine Aircraft Wing Okinawa, Japan New Orleans, LA Twentynine Palms, CA Cherry Point, NC Camp Lejeune, NC Camp Pendleton, CA Kaneohe Bay, HI Quantico, VA Albany, GA Parris Island, SC San Diego, CA Miramar, CA b. <u>Promotion</u>. The following is a promotion schedule for Marines who are enlisted under MEOP (including D&B). All promotions are dependent upon the parent command's recommendation of eligibility.

(1) <u>Private First Class</u>. Will be awarded upon completion of recruit training effective date is date of commencement ACDU. Chevrons will not be worn until graduation from MCRD. Date Of Rank (DOR) and Effective Date (ED) will be the AFADBD.

(2) <u>Lance Corporal</u>. Will be awarded on the first day of the month following completion of 6 months time in service.

(3) <u>Corporal</u>. Unless awarded sooner through meritorious or regular promotion, may be awarded on the first day of the month following completion of 24 months time in service.

(4) <u>Sergeant</u>. Unless awarded sooner through meritorious or regular promotion, may be awarded on the first day of the month following completion of 36 months time in service. The individual must possess a baccalaureate degree or higher in music to be eligible.

c. CMC (PAC-20) will review applicants pending disqualification. Authorization for removal from the MEOP will be issued by CMC.

5. Marine Corps Band Audition Requirements

a. Brass and Woodwind Instrumental Requirements

(1) Applicant will perform a prepared solo of their choice, Grade IV or above (National Music Standards).

(2) Perform major, natural minor, harmonic minor, and melodic minor scales throughout the practical range of their instrument.

(3) Perform a chromatic scale throughout the practical range of their instrument.

(4) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

b. Percussion Instrumental Requirements

(1) Applicant will perform two prepared solos of their own choice; one concert and one rudimental on snare drum.

(2) Perform selected standard drum rudiments from memory, open to closed to open. Perform major, natural minor, harmonic minor, and melodic minor scales on mallet percussion. Perform basic styles (swing, Latin, rock) on drum set.

(3) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

c. Piano or Guitar Instrumental Requirements

(1) Applicant will perform excerpts of prepared material in the following styles: swing, Latin, pop/rock and ballad. Pianist will also perform a classical selection.

(2) Perform all diatonic chords with common harmonic extensions and alterations.

(3) Perform major, natural minor, harmonic minor, and melodic minor scales over a range of two octaves.

(4) Perform examples of various dance styles, to include swing, rock, ballad, and common Latin rhythms.

(5) Sight read music of various styles and difficulty as provided by the individual conducting the audition.

6. Marine Corps Drum and Bugle Corps Audition Requirements

a. <u>Brass</u>. Auditioning for a position in the brass section may be done on a conventional brass instrument or one of the related bugles (i.e., soprano, mellophone, baritone or contra-bass). The applicant must:

(1) Perform all major scales in quarter and eighth notes at MM of 120.

(2) Sight read various forms of Grade IV music to demonstrate familiarization with all styles of music to include marches, concert, swing/jazz and ballads.

(3) Perform a prepared solo of their choice (Grade IV music or higher).

b. Percussion

(1) All percussionists auditioning for a battery percussion program will be required to perform the following:

(a) All 40 standard Percussive Arts Society (PAS) rudiments
 (slow, fast, slow) peaking at an MM of 100, except #12 (eleven stroke roll),
 #13 (13 stroke roll), and #14 (15 stroke roll).

(b) Sight-read various forms of drum and bugle corps percussion music to demonstrate familiarization with various rudimentary styles of music to include marches, concert, swing/jazz and ballads.

(c) Perform a prepared solo of their choice, which demonstrates overall musicianship as a percussionist. Applicant must provide a copy of the music prior to the audition. Tempo, rhythm and degree of difficulty is left to the applicant's discretion. (d) <u>Tenor Drum (Quads, Quints)</u>. Perform a solo of your choice that is at least one minute in length. Provide a copy of the solo to the auditioner.

(e) <u>Perform the provided snare drum etude</u>. Contact the D&B MTA at MCRC (G-3) for the current etude.

(2) All percussionists auditioning for a melodic percussion program (i.e., xylophone/marimba) will be required to perform the following:

(a) Perform all major, minor, harmonic minor, melodic minor scales, two octaves at an MM of 100.

(b) Demonstrate the use of four mallet technique while performing block chords, 1st and 2nd inversions.

(c) Sight read various forms of Grade IV music to demonstrate your familiarization with all styles of music to include marches, concert, swing/jazz, and ballads. In addition, sight read music from such standard exercise books as:

1. Modern School for Xylophone, by Morris Goldenberg

2. Masterpieces for Marimba, by Thomas McMillan

3. Fundamental Studies for Mallets, by Garwood Whaley

(d) Perform a prepared solo of the soloist's choice that demonstrates overall musicianship and melodic dexterity. Thorough demonstration of two and four mallet proficiency is desired.

Enlistment Incentive Program Matrices, Instructions and Standards

1. All persons involved with the processing of enlistment incentive programs must ensure eligibility through the use of the program descriptions and the related notes. DO NOT RELY ON INFORMATION SYSTEMS TO SCREEN INDIVIDUAL RECORDS.

2. Program Allocation and Assignment

a. Assignment to a program is subject to program availability as determined by CMC, Manpower Plans and Policy Division (MP). Program allocations are distributed by CG MCRC (G-3) on a mission-share basis to each district through the program availability (PA) module in MCRISS. Due to budget constraints, all levels of command will maintain strict control over the college fund and enlistment bonus program allocations.

b. Each fiscal year, there are six two-month Period Codes (Oct/Nov, Dec/Jan, Feb/Mar, Apr/May, Jun/Jul, Aug/Sep). Programs allocated to the Marine Corps District (MCD) and the RS level are available for issuance to qualified applicants whose projected active duty date is during the inclusive dates of the Period Code in which the program is allocated. For example, a qualified applicant who will ship to recruit training on 22 October can be assigned an enlistment incentive for Period Code 1 and must ship to recruit training between 1 October and 30 November. All programs must ship to recruit training within the fiscal year the program was allocated. There are no fiscal year crossovers for any type of incentive programs.

c. Program allocations are only accessible by the command to which allocated (MCD or RS, as applicable). To optimize program use, however, any current Program Period program not assigned to an applicant's MCRISS record will, at 2400 (Central Time) on the first calendar day of the next Program Period, be retained by MCRC (G-3) for possible redistribution to Districts at a later time.

d. The Marine Corps College Fund and all Enlistment Bonus Programs (EBP) are tied to exact days of the fiscal year. Individuals receiving one of these incentives must ship during the fiscal year in which the program is allocated.

e. RSs may assign any program in their inventory provided the applicant is fully qualified. In situations where programs are not distributed below the district level, district commanders will provide appropriate guidance to their RSs on how to obtain those programs. Program assignments cannot exceed monthly and fiscal year allocations. In other words, programs will not be promised to an applicant, either orally or in writing, when the district and/or recruiting station do not have the specific program available in their inventory.

f. In order for applicants to receive an incentive program, a program must be assigned to their MCRISS record and generate a valid MCRISS control number, or Marine Corps Recruit Option Code (MCROC).

g. The Statement of Understanding (SOU) must be completed on all assigned EIPs. The SOU is not valid until it is completely documented and

signed by the member, contains a valid MCROC Number, and is certified by the MEPS Liaison NCO.

3. Reassigning Programs and Waivers

a. <u>Withdrawing from or Changing a Program</u>. Applicants who are withdrawn from an incentive program prior to shipping to recruit training must complete an SOU for another program or complete an "open" contract SOU. Applicants withdrawn from a program while at recruit training must complete a new SOU and have the change annotated on page 11 of their SRB using one of the examples in paragraph 2e in enclosure (1) of this Order, and have applicable Unit Diary entries made to effect MCTFS.

b. Applicants who are not fully qualified for the desired program may have their RS petition CG MCRC (G-3). The MCRISS-RS Waiver system will be used, via the chain of command, for a waiver of program criteria. Waiver requests must specifically state in which criteria the applicant is deficient. Waivers for enlistment that do not specifically mention program criteria will not be viewed as such. <u>Waiverable criteria are different from</u> <u>OccFld to OccFld and are directly affected by guidelines set by OccFld</u> <u>sponsors and formal schools.</u>

c. Applicants who require enlistment criteria waivers may be assigned a program if they are otherwise qualified per reference (a). Age, dependents, or prior service status does not necessarily bar an applicant from a particular program. The CG MCRC may waive a program's mental criteria (i.e., ASVAB scores), moral, education, and drug prerequisites. <u>Unless noted</u> <u>otherwise, ASVAB score waivers are allowed up to three points</u>. The CG MCRC may also waive physical prerequisites in extraordinary cases. Citizenship and clearance requirements may not be waived.

d. Applicants who have "experimented" with marijuana may be eligible for incentive programs.

e. The CG MCRC (G-3) will accept waiver requests for exceptional individuals who desire highly technical programs or those programs with strict requirements but have moral or drug disqualification. The CG MCRC (G-3) will also accept criteria waiver requests for exceptional individuals with physical or mental disqualifications. All waivers will be considered on a case-by-case basis.

f. Recruiting Stations are responsible to ensure the applicant meets all criteria prior to assignment of an incentive program. Do not rely on information systems to screen applicant qualifications. In cases where there is lag time between a published change to program eligibility criteria and an update to the criteria reflected in MCRISS, the published criteria takes precedence.

4. Program Matrices

a. EIP Program Matrices are arranged alphabetically by PEF code and by type of EIP in the following order: EOP, EBP, GOP, and MCCF.

b. The outlined row at the top of each section contains all data relevant to the program listed under the PEF block:

PEF/MOS DESCRIPTION GENDER TOE TEST SCORES

c. The program matrices list Program Notes for each specific PEF and list all the requirements necessary for assignment of the specific incentive program. It does not always reflect the minimum standards set forth by reference (b).

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PEF/ MOS	Description	GENDER	TOE	Test Scores
AE	AVIATION SUPPORT	M/F	4	GT 105 & MM 95
6500	Aviation Ordnance	<u> </u>		Max 3-Point Waiver
6531	Aircraft Ordnance Technician			
6541	Aviation Ordnance Systems Techni	.cian		
<u>7000</u>	<u>Airfield Services</u>			
7011	Expeditionary Airfield Systems 7	Cechnici	lan	
7051	Aircraft Rescue and Firefighting	g Specia	list	
Program not	<u>;es:</u>	_		
*U.S. Citize	en. (No waivers)			
*GT Score of	E 105 and MM Score of 95 on the AS	VAB.	(Max 3-p	ooint waiver)
*Eligible fo	or a SECRET Clearance. (No Conduct	or Dru	ng waive	ers above the Recruiting
No Waivers)				
*Possess a v	valid Civilian Drivers License at	the tim	ne of sh	hip to recruit training.
*Pass the No	ormal Color Perception (NCP) test	w/ PIP	(12 out	of 14 correct) or FALANT.
Verify by DI) Form 2808. (No waivers)			
*Vision corn	rectable to 20 / 20.			
*Minimum he:	ight 64 inches (Actual Height, no	waivers	3).	
*Maximum he:	ight 75 inches (Actual Height, no	waivers	3).	
*No convict:	ions of driving offenses other that	in traff	Eic viol	lations.
*Four (4) Ye	ear Term of Enlistment (TOE).			
*Individual	will be removed from program for	the fol	llowing	reasons:
Use drugs wl	nile in the Delayed Entry Program,	or		
Fail a requ	ired course of training and fail t	o obtai	in the M	10S assigned, or
Is disciplin	ned at any time due to behavior, c	or		
Cannot acqu:	ire the appropriate security clear	ance, d	or	
Have lied al	oout education or other qualificat	ions fo	or progr	cam or enlistment, or
Fail to meet	the required mental, physical or	Conduc	t stand	lards

PEF/ MOS	Description	GENDER	TOE	Test Scores
AF	AVIATION MECHANIC	M/F	5	MM 105
		_ _		Max 3-Point Waiver
6000	Aircraft Maintenance		I	
6048	Flight Equipment Technician			
6062	Aircraft Intermediate Level Hyd	raulic/1	Pneumati	c Mechanic
6072	Aircraft Maintenance Support			
	Equipment			
	Hydraulic/Pneumatic/Structures			
	Mechanic			
6073	Aircraft Maintenance Support Eq	uipment	Electri	cian/Refrigeration Mechanic
6074	Cryogenics Equipment Operator			
6092	Aircraft Intermediate Level Str	uctures	Mechani	c
6100	<u>Aircraft Maintenance (Rotary Wir</u>	<u>g)</u>		
6154	Helicopter Airframe Mechanic UH	/AH-1		
6156	Tiltrotor Airframe Mechanic MV-	22		
<u>6200</u>	Aircraft Maintenance (Fixed Wing	D_		
6212	Fixed Wing Aircraft Mechanic AV	-8/TAV-8	3	
6213	Fixed Wing Aircraft Mechanic EA	-6		
6214	Unmanned Aerial Vehicle (UAV) M	lechanic		
6216	Fixed Wing Aircraft Mechanic KC	130		
6217	Fixed Wing Aircraft Mechanic F/	A-18		
6218	Fixed Wing Aircraft Mechanic JS	F		
6222	Fixed Wing Aircraft Power Plant	s Mechai	nic F-40	12
6223	Fixed Wing Aircraft Power Plant	s Mechai	nic J-52	2
6226	Fixed Wing Aircraft Power Plant	s Mechai	nic T-50	5
6227	Fixed Wing Aircraft Power Plant	s Mechai	nic F-40)4
6252	Fixed Wing Aircraft Airframe Me	chanic A	AT\8-VA	J-8
6253	Fixed Wing Aircraft Airframe Me	chanic 1	ЕА-б	
6256	Fixed Wing Aircraft Airframe Me	chanic 1	KC-130	
6257	Fixed Wing Aircraft Airframe Me	chanic 1	F /A -18	
6258	Fixed Wing Aircraft Airframe Me			
6282	Fixed Wing Aircraft Safety Equi			
6283	Fixed Wing Aircraft Safety Equi	pment M	echanic	EA-6
6286	Fixed Wing Aircraft Safety Equi	pment M	echanic	KC-130
6287	Fixed Wing Aircraft Safety Equi	-		
6288	Fixed Wing Aircraft Safety Equi	pment M	echanic	ĴŜF
<u>Program n</u>	otes:			
*MM Score	of 105 on the ASVAB. (Max 3-point	waiver)	
*Pass the	Normal Color Perception (NCP) test	w/ PIP	(12 out	of 14 correct) or FALANT.
Verify by	DD Form 2808. (No waivers)			
*Five (5)	Year Term of Enlistment (TOE).			
*Individua	l will be removed from program for	the fo	llowing	reasons:
	while in the Delayed Entry Program		-	
-	uired course of training and fail		in the N	MOS assigned, or
-	ined at any time due to my behavio			
	uire the appropriate security clea		or	
	about education or other qualification			ram or enlistment, or
	et the required mental, physical o			

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Enlistment Option Programs

PEF/ MOS	Description	GENDER	TOE	Test Scores
AG	ENLISTED AIRCREW	M/F	5	GT 110 & MM 105
6100	Aircraft Maintenance (Rotary Wing	<u>р</u>		Max 3-Point Waiver
6172	Helicopter Crew Chief CH-46			
6173	Helicopter Crew Chief CH-53			
6174	Helicopter Crew Chief AH/UH-1			
6176	Tiltrotor Crew Chief MV-22			
6200	Aircraft Maintenance (Fixed Wing)	-		
6276	Fixed Wing Aircraft Crew Chief K	C-130		
Program not	es:			
*U.S. Citize	en. (No waivers)			
*GT Score of	110 and MM Score of 105 on the A	SVAB.	(Max 3-	-point waiver)
Must have WS	5-B(+) Water Survival Qualificatio	n. Iv	will fai	l skill training if I
cannot perfo	orm the following: crawl (25 yard	ls), bi	reast st	roke (25 yards), side
stroke (25 y	vards), elementary back stroke (2	5 yards	s), ver	rtical fall from 12 foot
platform, u	nderwater swim without breaking t	he sur	Eace (15	5 yards), tread water
for 2 1/2 mi	nutes, float for 2 1/2 minutes.			
*Eligible fo	or a SECRET Clearance. (No Conduct	or Dru	ıg waive	ers above the Recruiting
*Pass the No	ormal Color Perception (NCP) test	w/ PIP	(12 out	t of 14 correct) or FALANT.
Verify by DI) Form 2808. (No waivers)			
*Vision no w	orse than 20 / 70 (distant) in on	e eye a	and 20 /	/ 100 (distant) in the other
with overall	vision correctable to 20 / 20 (d	istant)).	
*Five (5) Ye	ar Term of Enlistment (TOE).			
*Pass a rigo	prous flight physical.			
*Individual	will be removed from program for	the fol	llowing	reasons:
Use drugs wh	ile in the Delayed Entry Program,	or		
Fail a requi	red course of training and fail t	o obta:	in the M	10S assigned, or
	ned at any time due to my behavior			_
	re the appropriate security clear		or	
Have lied at	oout education or other qualificat	ions fo	or progr	ram or enlistment, or
Fail to meet	the required mental, physical or	Condu	ct stand	lards

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PEF/ MOS	Description	GENDER	TOE	Test Scores
AJ	AVIATION OPERATIONS	M/F	5	GT 105
"		-		Max 3-Point Waiver
7200	<u>Air Control/Air Support/Antiai</u>	<u>r Warfare/</u>	Air Tra	affic Control
7234	Air Control Electronics Opera	tor		
7242	Air Support Operations Operat	or		
7257	Air Traffic Controller GT-110			
<u>7300</u>	<u>Navigation Officer/Enlisted Fl</u>	<u>ight Crew</u>		
7314	Unmanned Aerial Vehicle (UAV)	Air Vehic	le Oper	rator
Program	notes:			
*U.S. Cit	izen. (No waivers)			
*GT Score	of 105 on the ASVAB. (Max 3-poi	nt waiver)		
*Eligible	for a SECRET Clearance. (No Cond	uct or Dru	g waive	ers above the Recruiting
	Level, to include Misconduct Offe			
*Pass the	Normal Color Perception (NCP) te	st w/ PIP	(12 out	t of 14 correct) or FALANT.
Verify by	DD Form 2808. (No waivers)			
*Five (5)	Year Term of Enlistment (TOE).			
*Individu	al will be removed from program f	or the fol	lowing	reasons:
Use drugs	while in the Delayed Entry Progr	am, or	_	
Fail a re	equired course of training and fai	l to obtai	n the N	MOS assigned, or
Is discip	plined at any time due to behavior	, or		
Cannot ac	quire the appropriate security cl	earance, c	r	
Have lied	about education or other qualifi	cations fo	r prog	ram or enlistment, or
Fail to m	meet the required mental, physical	or Conduc	t stand	lards

PEF/ MOS	Description GB	INDER	TOE	Test Scores
BA	AVIATION ELECTRONICS TECHNICIAN	M/F	5	EL 10 5
				Max 3-Point Waiver
5900	Electronics Maintenance			
5951	Aviation Meteorological Equipment	Techn	ician C	MA/IMA
5952	Air Traffic Control Navigational A	Aids T	echnici	.an
5953	Air Traffic Control Radar Technici	an		
5954	Air Traffic Control Communications	s Tech	nician	
6300/ 6400	<u>Avionics</u>			
6312	Aircraft Communications/Navigation	1/Weap	ons Sys	stems Technician AV-8
6313	Aircraft Communications/Navigation	ı/Rada	r Syste	ems Technician EA-6
6314	Unmanned Aerial System (UAS) Avion			
6316	Aircraft Communications/Navigation	ı Syst	ems Tec	hnician KC 130
6317	Aircraft Communications/Navigation	1/Weap	on Syst	ems Technician F/A-18
6322	Aircraft Communications/Navigation	1/Elec	trical	Systems Technician CH-46
6323	Aircraft Communications/Navigation	n/Elec	trical	Systems Technician CH-53
6324	Aircraft Communications/Navigation	1/Elec	trical/	' Systems Technician U/AH-1
6326	Aircraft Communications/Navigation	n/Elec	trical/	Systems Technician V-22
6332	Aircraft Electrical Systems Techni	lcian	AV-8	
6333	Aircraft Electrical Systems Techni	lcian	EA-6	
6336	Aircraft Electrical Systems Techni	lcian	KC-130	
6337	Aircraft Electrical Systems Techni	lcian	F/A-18	
6338	Aircraft Electrical Systems Techni	lcian	JSF	
6386	Aircraft Electronic Countermeasure	es Sys	tems Te	echnician EA-6B
6412	Aircraft Communications Systems Te	echnic	ian IMA	1
6413	Aircraft Navigation Systems Techni	ician	IFF/RAI	DAR/TACAN IMA
6423	Aviation Electronic Microminiature	e/Inst	rument/	Cable Repair Tech
6432	Aircraft Electrical/Flight Control	l Syst	ems Tec	chnician, Fixed Wing
6433	Aircraft Electrical/Instrument/Fli	ight C	ontrol	Systems Technician, Rotor
6461	Hybrid Test Set Technician IMA			
6462	Avionics Test Set (ATS) Technician	n IMA		
6469	Consolidated Automatic Support Sys	stem (CASS) 1	Sechnician, IMA
6482	Aircraft Electronic Countermeasure	es Sys	tem Tec	chnician, Fixed Wing
6483	Aircraft Electronic Countermeasure	es Sys	tem Tec	chnician, Helicopter
6492	Aviation PME Calibration and Repai	ir Tec	hniciar	1
6600	Aviation Logistics			
6694	Aviation Information Systems Speci	ialist		
Program no	tes:			
-	en. (No waivers)			
	of 105 on the ASVAB. (Max 3-point wa	iver)		
	or a SECRET Clearance. (No Conduct o			are shown the Bearwiting
-	Offenses waived at the RS Level)	~~ ~~	3 Maive	TE ADAIS THE VESTATCINA
		/ p	(12	of 14 gormost) or Ditim
1	Normal Color Perception (NCP) test w/	. FIL	(⊥∠ OUt	. Of 14 COIFECC) OF FALANT.
	waivers)			
	ear Term of Enlistment (TOE).			
	ly completed one year of High School	-		-
	will be removed from program for th		lowing	reasons:
_	hile in the Delayed Entry Program, c			
_	lired course of training and fail to	obtai	n the N	MOS assigned, or
	ned at any time due to behavior, or			
-	ire the appropriate security clearan			
	bout education or other qualification			
Fail to mee	t the required mental, physical or C	Conduc	t stand	lards

PEF/ MOS	Description	GENDER	TOE	Test Scores
вұ	ELECTRONICS MAINTENANCE	M/F	5	EL 115
				No Waivers
2100	Ground Ordnance Maintenance			
2171	Electro-Optical Ordnance Rep	airer		
2800	Ground Electronics Maintenanc	e		
2821	Technical Controller Marine			
2831	AN/TRC-170 Technician			
2841	Ground Radio Repairer			
2847	Telephone Systems/Personal C	omputer Int	ermedia	ate Repairer
2871	Test Measurement and Diagnos	tic Equipme	nt Tecl	hnician
2887	Artillery Electronics Techni	cian		
<u>5900</u>	Electronics Maintenance			
5939	Aviation Communication Syste	ms Technici	an	
5942	Aviation Radar Repairer			
5974	Tactical Data Systems Admini	ster		
5979	Tactical Air Operations Modu	le Repairer	/Air De	efense Technician
Program 1	notes:			
*U.S. Cit	izen. (No waivers)			
*EL Score	of 115 on the ASVAB. (No Waive	rs)		
*Eligible	for a SECRET Clearance. (No Con-	duct or Dru	g waive	ers above the Recruiting
Station L	evel, to include Misconduct Offe	nses waived	at the	e RS Level)
*Pass the	Normal Color Perception (NCP) t	est w/ PIP	(12 out	t of 14 correct) or FALANT.
Verify by	DD Form 2808. (No waivers)			
*Five (5)	Year Term of Enlistment (TOE).			
*Successf	ully completed one year of High	School Aleg	bra or	higher math. (No waivers)
	al will be removed from program	-		-
Use drugs	while in the Delayed Entry Prog	ram, or		2
-	quired course of training and fa	•	n the l	MOS assigned, or
Is discip	lined at any time due to behavio	r, or		-
	quire the appropriate security c		r	
Have lied	about education or other qualif	ications fo	r prog	ram o r enlistment, or
Fail to m	eet the required mental, physica	l or Conduc	t stand	dards.

PEF/ MOS	Description	GENDER	TOE	Test Scores
CA	TRANSPORTATION OPTION	M/F	4	MM 85
				Max 3-Point Waiver
3500	Motor Transport			
3531	Motor Vehicle Operator			
Program not	:es:	•		
*MM Score of	85 on the ASVAB. (Max 3-point w	aiver)		
	ormal Color Perception (NCP) test		(12 out	of 14 correct) or FALANT.
Verify by DI) Form 2808. (No waivers)			
*Four (4) Ye	ear Term of Enlistment (TOE).			
*Minimum hei	ght 59 inches (Actual height, no	waivers	3).	
*Maximum hei	ight 75 inches (Actual height, no	waivers	з).	
*Normal dept	h perception required (third degr	ee bind	cular f	Eusion).
*Vision corn	rectable to 20/20.			
*No convicti	ons of driving offenses other that	in traff	tic vio	lations.
	valid Civilian Drivers license. (N			
*Individual	will be removed from program for	all of	the fo	lowing reasons:
	hile in the Delayed Entry Program,			
	red course of training and fail t		in the M	40S assigned, or
-	ned at any time due to behavior, o			
	re the appropriate security clear			• • • •
	Sout education or other qualificat			
Fall to meet	the required mental, physical or	conduc	et stand	lards.
PEF/ MOS	Description	GENDER	TOE	Test Scores
Св	LEGAL AND ADMINISTRATION OPTION	M/F	4	CL 100
			<u> </u>	Max 3-Point Waiver
0100	Personnel Administration and Rete	antion		
0111	Administrative Specialist			
4400	Legal Services			
4421	Legal Services Specialist			
6000	Aircraft Maintenance			
6046	Aircraft Maintenance Administrat	ive Sp	ecialis	t
7000	Airfield Services			-
7041	Aviation Operations Specialist			
Program not				
*CL Score of	f 100 on the ASVAB. (Max 3-point	waiver)	
	ear Term of Enlistment (TOE).			
	will be removed from program for	all of	the fo	llowing reasons:
	ile in the Delayed Entry Program,			-
_	ired course of training and fail t		in the	MOS assigned, or
Is disciplin	ned at any time due to behavior, o	or		
Cannot acqui	ire the appropriate security clear	rance,	or	
Have lied at	pout education or other qualificat	ions f	or prog	ram or enlistment, or
Fail to meet	t the required mental, physical or	r Condu	ct stan	dards.

PEF/ MOS	Description	GENDER	TOE	Test Scores
CC	SUPPLY AND ACCOUNTING OFTION	M/F	4	CL 105
				No Waivers
3000	Supply Administration and Operat	ions		
3043	Supply Administration and Operat		lerk	
3400	Financial Management			
3432	Finance Technician			
3451	Financial Management Resource A	nalyst ((GT 110)
6000	<u>Aircraft Maintenance</u>			
6042	Individual Material Readiness L:	ist (IMF	RL) Ass	et Manager
<u>6600</u>	Aviation Logistics			
6672	Aviation Supply Specialist			
Program no	otes:			
*CL Score	of 105 on the ASVAB. (No Waivers)			
*Four (4)	Year Term of Enlistment (TOE).			
*Individua	1 will be removed from program for	all of	the fo	llowing reasons:
Use drugs	while in the Delayed Entry Program,	, or		
Fail a req	uired course of training and fail (to obtai	in the 1	MOS assigned, or
Is discipl	ined at any time due to behavior, o	or		
Cannot acq	uire the appropriate security clear	rance, d	or	
Have lied	about education or other qualificat	tions fo	or prog	ram or enlistment, or
Fail to me	et the required mental, physical or	r Conduc	t stan	dards.
DEE / MOG	Deseriation			
PEF/ MOS	Description	GENDER		Test Scores
CD	EQUIPMENT/VEHICLE REPAIR OPTION	M/F	4	MM 95
				Max 3-Point Waiver
1300	Engineer, Construction, Faciliti	es and)	Equipme	nt
1341	Engineer Equipment Mechanic			
3500	Motor Transport			
3521	Automocive Organizational Mecha	nic		
Program n				
	of 95 on the ASVAB. (Max 3-point v	waiver)		
*Four (4)	Year Term of Enlistment (TOE).			
*Height re	quirement minimum 59 inches (No Wa	ivers)		
*Pass the	Normal Color Perception (NCP) test	w/ PIP	(12 ou	t of 14 correct) or FALANT.
Verify by	DD Form 2808. (No waivers)			
*Individua	l will be removed from program for	all of	the fo	llowing reasons:
-	while in the Delayed Entry Program			
Fail a req	uired course of training and fail	to obta:	in the	MOS assigned, or
Is discipl	ined at any time due to behavior,	or		
Cannot acq	uire the appropriate security clea	rance, «	or	
	about education or other qualifica			
Fail to me	et the required mental, physical o	r Condu	ct stan	dards.

PEF/ MOS	Description	GENDER	TOE	Test Scores
CE	COMBAT SUPPORT	M	4	GT 90
				Max 3-Point Waiver
0800	Field Artillery			
0811	Field Artillery Cannoneer			
1800	Tank and Assault Amphibious Ve	<u>chicle</u>		
1812	M1A1 Tank Crewman			
1833	Assault Amphibious Vehicle (A	AV) Crewma	n	
1834	Expeditionary Fighting Vehicl	le (EFV)Cre	wman	
<u>7200</u>	<u>Air Control/Air Support/Antiai</u>	ir Warfare/	<u>Air Tra</u>	affic Control
7212	Low Altitude Air Defense Gunn			
Program no	otes:		<u> </u>	treparan systems - Ana
*	of 90 on the ASVAB. (Max 3-poin	t waiver)		
	Year Term of Enlistment (TOE).			
*Male Only				
-	WS-B(+) Water Survival Qualific	ation		
	Normal Color Perception (NCP) te		12 out	of 14 correct) or FALANT
	DD Form 2808. (No Waivers)			JI IN COLLECC, OF FADANIT
	1 will be removed from program f	or all of	the fol	lowing reasons:
	while in the Delayed Entry Program			
	uired course of training and fai			
			n the M	IUS assigned, or
Is discipl			n the M	tos assigned, or
_	ined at any time due to behavior	, or		OS assigned, or
Cannot acq	ined at any time due to behavior uire the appropriate security cl	r, or .earance, o	r	-
Cannot acqu Have lied	ined at any time due to behavior uire the appropriate security cl about education or other qualifi	r, or learance, o leations fo	r r progi	cam or enlistment, or
Cannot acqu Have lied	ined at any time due to behavior uire the appropriate security cl	r, or learance, o leations fo	r r progi	cam or enlistment, or
Cannot acqu Have lied Fail to me	ined at any time due to behavior uire the appropriate security cl about education or other qualifi	r, or learance, o leations fo	r r progi	cam or enlistment, or
Cannot acq Have lied Fail to me PEF/ MOS	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description	c, or earance, o cations fo or Conduc GENDER	r r progr t stand	cam or enlistment, or lards.
Cannot acqu Have lied	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical	c, or earance, o cations fo or Conduc GENDER	r r progr t stand TOE	cam or enlistment, or lards. Test Scores
Cannot acq Have lied Fail to me PEF/ MOS CF	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description ORDNANCE TECHNICIAN/METAL WORK	c, or carance, o cations fo or Conduc GENDER KS O M/F	r r progr t stand <u>TOE</u> 4	cam or enlistment, or dards. Test Scores MM 95 Max 3-Point Waiver
Cannot acq Have lied Fail to me PEF/ MOS CF	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description	c, or carance, o cations fo or Conduc GENDER KS O M/F	r r progr t stand <u>TOE</u> 4	cam or enlistment, or dards. Test Scores MM 95 Max 3-Point Waiver
Cannot acq Have lied Fail to me PEF/ MOS CF 1300 1316	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description ORDNANCE TECHNICIAN/METAL WORK Engineer, Construction, Facili Metal Worker	c, or carance, o cations fo or Conduc GENDER KS O M/F	r r progr t stand <u>TOE</u> 4	cam or enlistment, or dards. Test Scores MM 95 Max 3-Point Waiver
Cannot acq Have lied Fail to me PEF/ MOS CF 1300 1316	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description ORDNANCE TECHNICIAN/METAL WORK Engineer, Construction, Facili Metal Worker Ground Ordnance Maintenance	c, or carance, o cations fo or Conduc GENDER KS O M/F	r r progr t stand <u>TOE</u> 4	cam or enlistment, or dards. Test Scores MM 95 Max 3-Point Waiver
Cannot acq Have lied Fail to me PEF/ MOS CF 1300 1316 2100	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description ORDNANCE TECHNICIAN/METAL WORK Engineer, Construction, Facili Metal Worker Ground Ordnance Maintenance Small Arms Repairer/Technicia	c, or carance, o cations fo or Conduc GENDER KS O M/F ities and E	r r progr t stand <u>TOE</u> 4	cam or enlistment, or dards. Test Scores MM 95 Max 3-Point Waiver
Cannot acq Have lied Fail to me PEF/ MOS CF 1300 1316 2100 2111 2131	ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description ORDNANCE TECHNICIAN/METAL WORK Engineer, Construction, Facili Metal Worker Ground Ordnance Maintenance Small Arms Repairer/Technicia Towed Artillery Systems Techn	c, or carance, o cations fo or Conduc GENDER KS O M/F ities and E	r r progr t stand <u>TOE</u> 4	cam or enlistment, or dards. Test Scores MM 95 Max 3-Point Waiver
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Cannot acqu Have lied Fail to men PEF/ MOS CF 1300 1316 2100 2111 2131 2161 Program no *MM Score *Pass the Verify by *Four (4) * MOS 2111 *Individua Use drugs Fail a req Is discipl Cannot acq Have lied	<pre>ined at any time due to behavior uire the appropriate security cl about education or other qualifi et the required mental, physical Description ORDNANCE TECHNICIAN/METAL WORK Engineer, Construction, Facily Metal Worker Ground Ordnance Maintenance Small Arms Repairer/Technicia Towed Artillery Systems Techn Machinist otes: of 95 on the ASVAB. (Max 3-poin Normal Color Perception (NCP) te DD Form 2808. (No waivers) Year Term of Enlistment (TOE). - No Misconduct Offenses (MO's) I will be removed from program f while in the Delayed Entry Progr puired course of training and fai ined at any time due to behavior</pre>	c, or cearance, o ceations fo ceations fo ceations fo ceations fo GENDER KS O M/F ities and F ities and F ities and F an nici an nici an nici an nici an nici an nici an nici an nici an nici an nici an nici an nici an nici an nici an nici bove the for all of ram, or il to obtai r, or learance, o ications fo	r progr t stand <u>TOE</u> 4 (12 out (12 out RS Leve the foi n the l r r progr	Test Scores Test Scores MM 95 Max 3-Point Waiver t of 14 correct) or FALANT. al. llowing reasons: MOS assigned, or ram or enlistment, or

PEF/ MOS	Description	GENDER	TOE	Test Scores
CG	PUBLIC AFFAIRS	M/F	4	GT 110 & VE 45
				No Waivers
4300	Public Affairs			
4341	Combat Correspondent			
Program not		<u> </u>		
*U.S. Citize	en. (No waivers)			
*GT Score of	110 on the ASVAB. (No Waivers)			
*Score of VE	45 on the ASVAB Exam. (No Waive	ers)		
*Eligible fo	or a SECRET Clearance. (No Conduct	or Dru	ng waive	ers above the Recruiting
Station Leve	l, to include Misconduct Offenses	waived	lat the	RS Level)
*Pass the N	Normal Color Perception (NCP) Test	with F	PIP (12	out of 14 correct) or
FALANT. (No	waivers)			
*Be intervie	wed, screened, and accepted by RS	MPA an	d Distr	rict PA Chief or District
PA Officer.				
*Four (4) Ye	ar Term of Enlistment (TOE).			
*Must posses	s Clarity of Speech.			
*Individual	will be removed from program for	all of	the fol	llowing reasons:
Use drugs wh	nile in the Delayed Entry Program,	or		
-	red course of training and fail t		n the M	40S assigned, or
Is disciplin	ned at any time due to behavior, o	or		
-	ire the appropriate security clear			
	oout education or other qualificat			
Fail to meet	the required mental, physical or	Conduc	t etanz	
1	one required menear, physical of		.c scan	larus.
PEF/ MOS	Description	GENDER	TOE	Test Scores
PEF/ MOS	Description	GENDER	TOE	Test Scores
PEF/ MOS	Description	GENDER	TOE	Test Scores GT 100
PEF/ MOS CH 4600 4612	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM)	GENDER	TOE	Test Scores GT 100
PEF/ MOS CH 4600 4612 4641	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer	GENDER	TOE	Test Scores GT 100
PEF/ MOS CH 4600 4612	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM)	GENDER	TOE	Test Scores GT 100
PEF/ MOS CH 4600 4612 4641 4671 Program not	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer combat Videographer cesi	GENDER	TOE	Test Scores GT 100
PEF/ MOS CH 4600 4612 4641 4671	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer combat Videographer cesi	GENDER	TOE	Test Scores GT 100
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer combat Videographer cesi	GENDER M/F	<u>TOE</u> 5	Test Scores GT 100
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer Combat Videographer Combat Videographer Combat Videographer	GENDER M/F waiver)	TOE 5	Test Scores GT 100 Max 3-Point Waiver
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer Combat Videographer Combat Videographer Es; en, (No waivers) f 100 on the ASVAB. (Max 3-point	GENDER M/F waiver) t or Dru	TOE 5	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting
PEF/ MOS CH 4600 4612 4641 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer <u>combat Videographer</u> <u>combat CAMERA (Max 3-point</u>)	GENDER M/F waiver) t or Dru s waived	TOE 5 lg waive l at the	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level)
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer <u>Combat Videographer</u> <u>combat Videogra</u>	GENDER M/F waiver) t or Dru s waived	TOE 5 lg waive l at the	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level)
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer <u>Combat Videographer</u> Es: en. (No waivers) f 100 on the ASVAB. (Max 3-point br a SECRET Clearance. (No Conduct el, to include Misconduct Offenses prmal Color Perception (NCP) test	GENDER M/F waiver) t or Dru s waived w/ PIP	TOE 5 1g waive 1 at the (12 out	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT.
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer <u>Combat Videographer</u> <u>Combat Videogra</u>	GENDER M/F waiver) t or Dru s waived w/ PIP	TOE 5 1g waive 1 at the (12 out	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT.
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Camer	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer <u>Combat Videographer</u> <u>Combat Videogra</u>	GENDER M/F waiver) t or Dru s waived w/ PIP	TOE 5 1g waive 1 at the (12 out	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT.
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Campa *Five (5) Ye	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer <u>Combat Videographer</u> <u>combat Combat Cambra</u> <u>combat Cambra</u>	GENDER M/F waiver) t or Dru s waived w/ PIP ra must	TOE 5 1g waive 1 at the (12 out submit	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT. their portfolio to the
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Camer *Five (5) Ye *Individual	Description MEDIA OPTION <u>COMBAT CAMERA (COMCAM)</u> COMBAT CAMERA (COMCAM) Combat Photographer <u>Combat Videographer</u> <u>combat Combat Cambra</u> <u>combat Cambra</u>	GENDER M/F waiver) t or Dru s waived w/ PIP ra must all of	TOE 5 1g waive 1 at the (12 out submit	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT. their portfolio to the
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Camer *Five (5) Ye *Individual Use drugs wi Fail a requ:	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer Combat Videographer Es: en. (No waivers) f 100 on the ASVAB. (Max 3-point for a SECRET Clearance. (No Conduct el, to include Misconduct Offenses formal Color Perception (NCP) test D Form 2808. (No waivers) desiring to become a combat came) ta Management, MCB Quantico, VA. ear Term of Enlistment (TOE). will be removed from program for hile in the Delayed Entry Program ired course of training and fail (GENDER M/F waiver) t or Dru s waived w/ PIP ra must all of , or to obta:	TOE 5 1g waive 1 at the (12 out submit the fo	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT. their portfolio to the llowing reasons:
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Camer *Five (5) Ye *Individual Use drugs wi Fail a requ:	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer Combat Videographer Combat Videographer Est en. (No waivers) f 100 on the ASVAB. (Max 3-point for a SECRET Clearance. (No Conduct el, to include Misconduct Offenses prmal Color Perception (NCP) test D Form 2808. (No waivers) desiring to become a combat camer ca Management, MCB Quantico, VA. ear Term of Enlistment (TOE). will be removed from program for hile in the Delayed Entry Program	GENDER M/F waiver) t or Dru s waived w/ PIP ra must all of , or to obta:	TOE 5 1g waive 1 at the (12 out submit the fo	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT. their portfolio to the llowing reasons:
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Camer *Five (5) Ye *Individual Use drugs wi Fail a requ: Is disciplin Cannot acqu:	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer Combat Videographer Es: en. (No waivers) f 100 on the ASVAB. (Max 3-point for a SECRET Clearance. (No Conduct el, to include Misconduct Offenses formal Color Perception (NCP) test D Form 2808. (No waivers) desiring to become a combat camer ca Management, MCB Quantico, VA. ear Term of Enlistment (TOE). will be removed from program for nile in the Delayed Entry Program ired course of training and fail for hed at any time due to behavior, of ire the appropriate security cleas	GENDER M/F waiver) t or Dru s waived w/ PIP ra must all of , or to obta: o rance, o	TOE 5 1g waive 1 at the (12 out submit the fo in the 1	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT. their portfolio to the llowing reasons:
PEF/ MOS CH 4600 4612 4641 4671 Program not *U.S. Citize *GT Score of *Eligible for Station Leve *Pass the No Verify by DI *Applicants Combat Camer *Five (5) Ye *Individual Use drugs wi Fail a requ: Is disciplin Cannot acqu: Have lied al	Description MEDIA OPTION COMBAT CAMERA (COMCAM) COMBAT CAMERA (COMCAM) Combat Photographer Combat Videographer Combat Videographer Ess: en. (No waivers) f 100 on the ASVAB. (Max 3-point for a SECRET Clearance. (No Conduct el, to include Misconduct Offenses formal Color Perception (NCP) test D Form 2808. (No waivers) desiring to become a combat camer fa Management, MCB Quantico, VA. ear Term of Enlistment (TOE). will be removed from program for nile in the Delayed Entry Program ired course of training and fail (hed at any time due to behavior, offenses)	GENDER M/F waiver) t or Dru s waived w/ PIP ra must all of , or to obta: or rance, ot	TOE 5 1g waive 1 at the (12 out submit the following in the following	Test Scores GT 100 Max 3-Point Waiver ers above the Recruiting e RS Level) t of 14 correct) or FALANT. their portfolio to the llowing reasons: MOS assigned, or

PEF/ MOS	Description	GENDER	TOE	Test Scores
СJ	LOGISTICS OPTION	M/F	4	GT 100
				Max 3-Point Waiver
0400	Logistics			
0411	Maintenance Management Special:	st		
0431	Logistics/Embarkation and Comba		e Suppo	ort (CSS) Specialist
0451	Parachute Rigger (** Guarantee			-
0471	Personnel Retrieval and Process			
0481	Landing Support Specialist	J - E		·
2300	Ammunition and Explosive Ordnan	e Dispos	al	
2311	Ammunition Technician			
Program not	265:		• · · · · · · · ·	
*U.S. Citiz				
	E 100 on the ASVAB. (Max 3-point	waiver)		
	or a SECRET Clearance. (No Condu		a waive	ers above the Recruiting
—	el, to include Misconduct Offense		-	—
	er, to include Misconduct Offens. ear Term of Enlistment (TOE).	,, nurveu	at the	· 16467)
• •	will be removed from program fo:	all of	the fol	lowing reasons.
	nile in the Delayed Entry Program			
	ired course of training and fail		n the N	105 assigned, or
_	ned at any time due to behavior,			
-	ire the appropriate security clea		r	
	oout education or other qualification			ram or enlistment, or
	the required mental, physical (-	
PEF/ MOS	Description	GENDER	TOE	Test Scores
CK	FIRE DIRECTION/CONTROL SPECIALI	ST M	4	GT 105
				Max 3-Point Waiver
0800	Field Artillery			
	A RUL W MA UARA UL J			
0842	-			
0842 0844	Field Artillery Radar Operator Field Artillery Fire Control M	an		
*	Field Artillery Radar Operator	an		
0844	Field Artillery Radar Operator Field Artillery Fire Control M	an		
0844 0847	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man	an	<u>.</u>	
0844 0847 0861 Program no	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man	an		
0844 0847 0861 <u>Program no</u> *U.S. Citiz	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Ces: en. (No waivers)		·	
0844 0847 0861 <u>Program no</u> *U.S. Citiz *GT Score o	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Ces: en. (No waivers) f 105 on the ASVAB. (Max 3-poin			
0844 0847 0861 <u>Program no</u> *U.S. Citiz *GT Score o *Vision cor	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Tes: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20			
0844 0847 0861 <u>Program no</u> *U.S. Citiz. *GT Score o *Vision cor *Normal Col	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man tes: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP)			
0844 0847 0861 <u>Program no</u> *U.S. Citiz. *GT Score o *Vision cor *Normal Col *Four (4) Y	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Tes: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20		<u>.</u>	
0844 0847 0861 <u>Program no</u> *U.S. Citiz. *GT Score o *Vision cor *Normal Col *Four (4) Y *Male Only.	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Les: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE).	z waiver)		ars above the Recruiting
0844 0847 0861 Program no *U.S. Citiz *GT Score o *Vision cor *Normal Col *Four (4) Y *Male Only. *Eligible f	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Les: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE).	: waiver)	g waiv	
0844 0847 0861 Program no *U.S. Citiz *GT Score o *Vision cor *Normal Col *Four (4) Y *Male Only. *Eligible f Station Lev	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Les: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE). or a SECRET Clearance. (No Condu el, to include Misconduct Offens	t or Dru st or Dru	g waiv lat th	e RS Level)
0844 0847 0861 Program no: *U.S. Citiz *GT Score o *Vision cor. *Normal Col: *Four (4) Y *Male Only. *Eligible f Station Lev *Individual	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Tes: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE). or a SECRET Clearance. (No Condu el, to include Misconduct Offens will be removed from program f	t or Dru st or Dru ss waived or all of	g waiv lat th	e RS Level)
0844 0847 0861 <u>Program no</u> *U.S. Citiz *GT Score o *Vision cor *Normal Col *Four (4) Y *Male Only. *Eligible f Station Lev *Individual Use drugs w	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Ces: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE). or a SECRET Clearance. (No Condu el, to include Misconduct Offens will be removed from program f hile in the Delayed Entry Progra	t or Dru s waiver) s waived or all of n, or	g waive lat the the fe	e RS Level) ollowing reasons:
0844 0847 0861 <u>Program no</u> *U.S. Citiz *GT Score o *Vision cor. *Normal Col. *Four (4) Y *Male Only. *Eligible f Station Lev *Individual Use drugs w Fail a requ	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Tes: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE). or a SECRET Clearance. (No Condu el, to include Misconduct Offens will be removed from program f hile in the Delayed Entry Progra ired course of training and fail	t or Dru s waiver) s waived or all of n, or to obtai	g waive lat the the fe	e RS Level) ollowing reasons:
0844 0847 0861 <u>Program no</u> *U.S. Citiz. *GT Score o *Vision cor *Normal Col *Four (4) Y *Male Only. *Eligible f Station Lev *Individual Use drugs w Fail a requ Is discipii	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Les: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE). or a SECRET Clearance. (No Condu el, to include Misconduct Offens will1 be removed from program f hile in the Delayed Entry Progra ired course of training and fail hed at any time due to behavior,	ct or Dru es waived or all of n, or to obtai or	g waive l at the l the fe n the l	e RS Level) ollowing reasons:
0844 0847 0861 Program no *U.S. Citiz. *GT Score o *Vision cor *Normal Col *Four (4) Y *Male Only. *Eligible f Station Lev *Individual Use drugs w Fail a requ Is discipii Cannot acqu	Field Artillery Radar Operator Field Artillery Fire Control M Artillery Meteorological Man Fire Support Man Tes: en. (No waivers) f 105 on the ASVAB. (Max 3-poin rectable 20/20 or Perception (NCP) ear Term of Enlistment (TOE). or a SECRET Clearance. (No Condu el, to include Misconduct Offens will be removed from program f hile in the Delayed Entry Progra ired course of training and fail	ct or Dru st or Dru ss waived or all of n, or to obtai or arance, c	g waive lat the the fe n the l or	e RS Level) ollowing reasons: MOS assigned, or

PEF/ MOS	Description	GENDER	TOE	Test Scores
CL	COMBAT VEHICLE REPAIR OPTION	M	4	MM 105
				Max 3-Point Waiver
2100	<u>Ground Ordnance Maintenance</u>			
2141	Assault Amphibious Vehicle Repa	airer/Tec	hniciar	n
2146	Main Battle Tank Repairer/Tech	nician		
2147	Light Armored Vehicle Repairer,	/Technici	an	
2148	Expeditionary Fighting Vehicle			
	(EFV) Repairer/Technician			
Program	notes:			
*MM Score	e of 105 on the ASVAB. (Max 3-point	t waiver)		
*Pass the	Normal Color Perception (NCP) test	t w/ PIP	(12 out	t of 14 correct) or FALANT.
Verify by	DD Form 2808. (No waivers)			
*Four (4)	Year Term of Enlistment (TOE).			
*Male Onl	-y.			
*Must hav	- ve WS-B Water Survival Qualification	n upon co	mpletic	on of Recruit Training.
	al will be removed from program for		-	
	while in the Delayed Entry Program			-
	equired course of training and fail		n the 1	MOS assigned, or
	lined at any time due to behavior,			2
-	quire the appropriate security clea		r	
	about education or other qualification			ram or enlistment, or
	—			
	neet the required mental, physical (or Conduc	t stand	dards.
	neet the required mental, physical of	or Conduc	t stand	lards.
PEF/ MOS	Description	or Conduc	t stand	Test Scores
				·····
PEF/ MOS	Description	GENDER	TOE	Test Scores
PEF/ MOS CM	Description CONSTRUCTION/UTILITIES OPTION	GENDER	TOE	Test Scores MM 95
PEF/ MOS	Description CONSTRUCTION/UTILITIES OPTION Utilities	GENDER	TOE	Test Scores MM 95
PEF/ MOS CM 1100 1161	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic	GENDER	TOE	Test Scores MM 95
PEF/ MOS CM 1100 1161 1171	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1161 1171 1300 1345	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1161 1171 1300 1345 1361	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1161 1171 1300 1345 1361 1371	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1161 1171 1300 1345 1361 1371 1391	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1161 1171 1300 1345 1361 1371 1391 Program	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes:	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1161 1171 1300 1345 1361 1371 1391 Program *MM Score	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4)	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Year Term of Enlistment (TOE).	GENDER M/F	<u>TOE</u>	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP)	GENDER M/F	TOE 4 Equipme	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (4)	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) ve WS-B(+) Water Survival Qualifica	GENDER M/F	TOE 4 Squipme MOS 13	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (*Normal (Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point) Year Term of Enlistment (TOE). Color Perception (NCP) Ye WS-B(+) Water Survival Qualifica a Normal Color Perception (NCP) tes	GENDER M/F	TOE 4 Squipme MOS 13	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (*Normal (Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) ve WS-B(+) Water Survival Qualifica	GENDER M/F	TOE 4 Squipme MOS 13	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (*Must hav *Pass the Verify)	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point) Year Term of Enlistment (TOE). Color Perception (NCP) Ye WS-B(+) Water Survival Qualifica a Normal Color Perception (NCP) tes	GENDER M/F ies and F waiver) tion for t w/ PIP	TOE 4 Equipment MOS 13 (12 ou	Test Scores MM 95 Max 3-Point Waiver
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (*Must hav *Pass the Verify)	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) ve WS-B(+) Water Survival Qualifica a Normal Color Perception (NCP) tes by DD Form 2808. (No waivers)	GENDER M/F dies and F waiver) tion for t w/ PIP ual heigh	TOE 4 Equipment MOS 13 (12 ou ht).	Test Scores MM 95 Max 3-Point Waiver nt 71 t of 14 correct) or FALANT.
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (*Must hav *Pass the Verify) *Minimum	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) ve WS-B(+) Water Survival Qualifica a Normal Color Perception (NCP) tes by DD Form 2808. (No waivers) height 66 inches for MOS 1345 (Act	GENDER M/F dies and H waiver) tion for t w/ PIP ual heigh or all of	TOE 4 Equipment MOS 13 (12 ou ht).	Test Scores MM 95 Max 3-Point Waiver nt 71 t of 14 correct) or FALANT.
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (4	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: e of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) Ve WS-B(+) Water Survival Qualifica e Normal Color Perception (NCP) tes by DD Form 2808. (No waivers) height 66 inches for MOS 1345 (Act tal will be removed from program f	GENDER M/F ies and F waiver) tion for t w/ PIP ual heigh or all of m, or	TOE 4 Equipme (12 ou (12 ou ht).	Test Scores MM 95 Max 3-Point Waiver nt 71 t of 14 correct) or FALANT. ollowing reasons:
PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (4	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) Ve WS-B(+) Water Survival Qualifica a Normal Color Perception (NCP) tes by DD Form 2808. (No waivers) height 66 inches for MOS 1345 (Act tal will be removed from program for s while in the Delayed Entry Program	GENDER M/F ies and I waiver) tion for t w/ PIP ual heigh or all of m, or to obtai	TOE 4 Equipme (12 ou (12 ou ht).	Test Scores MM 95 Max 3-Point Waiver nt 71 t of 14 correct) or FALANT. ollowing reasons:
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PEF/ MOS CM 1100 1161 1171 1300 1345 1361 1371 1391 Program *MM Score *Four (4) *Normal (*Normal (4) *Normal (4) *Normal (4) *Normal (5) *Four (4) *Normal (4) *Normal (5) *Four (4) *Normal (5) *Four (4) *Normal (6) *Must hav *Pass the Verify 1 *Minimum *Individu Use drugs Fail a re Is discip Cannot ac	Description CONSTRUCTION/UTILITIES OPTION Utilities Refrigeration Mechanic Hygiene Equipment Operator Engineer, Construction, Facilit Engineer Equipment Operator Engineer Assistant Combat Engineer Bulk Fuel Specialist notes: a of 95 on the ASVAB. (Max 3-point Vear Term of Enlistment (TOE). Color Perception (NCP) Ve WS-B(+) Water Survival Qualifica a Normal Color Perception (NCP) tes by DD Form 2808. (No waivers) height 66 inches for MOS 1345 (Act hal will be removed from program for s while in the Delayed Entry Programe Equired course of training and fail plined at any time due to behavior,	GENDER M/F ies and J waiver) tion for t w/ PIP ual heigh or all of m, or to obtai or arance, o	TOE 4 Squipme Mos 13 (12 ou 12 ou 12 ou 12 ou 15 the f	Test Scores MM 95 Max 3-Point Waiver nt 71 t of 14 correct) or FALANT ollowing reasons: MOS assigned, or

PEF/ MOS	Description	GENDER	TOE	Test Scores
CN	SERVICE MANAGEMENT OPTION	M/F	4	CL 90
				Max 3-Point Waiver
3000	Supply Administration and Opera	tions		
3051	Warehouse Clerk			
3052	Packaging Specialists			
3100	Traffic Management			
3112	Traffic Management Specialist			
Program not				
_	f 90 on the ASVAB. (Max 3-point	: waiver)		
*Four (4) Year Term of Enlistment (TOE).				
	will be removed from program fo	or all of	the fol	llowing reasons:
	hile in the Delayed Entry Progra			
	ired course of training and fail		n the N	405 assigned, or
	ned at any time due to behavior,			5
	ire the appropriate security cle		r	
-	bout education or other qualific	-		cam or enlistment, or
	t the required mental, physical			
PEF/ MOS	Description	GENDER	TOE	Test Scores
DB	COMMUNICATIONS/ELECTRICIAN	M/F	4	EL 100
				Max 3-Point Waiver
0600	Communications			
0612	Field Wireman			
0613	Construction Wireman			
0614				
0621				
0623	Tropospheric Scatter Radio Multi-channel Equipment Operator			
0627	SHF Satellite Communications Operator-Maintainer			
0651	Data Network Specialist	porador		
1100	Utilities			
1141	Electrician			
1142	Electrical Equipment Repair Specialist			
Program no				
	en. (No waivers)			
	f 100 on the ASVAB. (Max 3-poir	t and trom)		
	I IOU ON CHE ASVAB. (Max 3-poir	it warver,		
*Eligible				
	el, to include Misconduct Offens	ses walved	at th	a RS Level)
*Pass the				
	D Form 2808. (No waivers)			
*Four (4) Y	ear Term of Enlistment (TOE).			
*Possess a				
recruit tra	ining. (No waivers)			
*Individual will be removed from program for all of the following reasons:				
Use drugs while in the Delayed Entry Program, or				
Fail a required course of training and fail to obtain the MOS assigned, or				
Is disciplined at any time due to behavior, or				
Cannot acqu	ire the appropriate security clo	earance, c	r	
Have lied a	bout education or other qualifie	cations fo	r prog	ram or enlistment, or
	t the required mental, physical			

PEF/ MOS	Description	GENDER	TOE	Test Scores
DC	CRYPTOLOGIC LINGUIST OPTION	M/F	5	GT 105
				Max 3-Point Waiver
2600	Signals Intelligence / Ground Elec	tronic War	fare	AND
2671	Middle East Cryptologic Linguist			DLAB 100
2673	Asia-Pacific Cryptologic Linguist			No Waivers
2674	European I (West) Cryptologic Lin	guist		
2676	European II (East) Cryptologic L	inguist		
Program_not	:es:			
*U.S. Citize	en (No waivers). All members of immed	liate fami]	y must	be U. S. Citizens including
parents, ste	epparents, brothers, sisters, stepbro	others and	stepsis	sters. (No waivers)
*GT Score of	105 on the ASVAB (Max 3-Point Waive	er)		
*Score of 10	00 or greater on the DLAB (No Waivers	3)		
*Eligible fo	or a <u>TOP SECRET</u> Clearance.			
*Five (5) Ye	ear Term of Enlistment (TOE).			
*Possess cla	arity of speech.			
*Tier I in a	accordance with MPPM.			
*No Conduct	or Drug waiver above the RS Level.	No Miscond	luct Off	fenses including those waived
at the RS Le	evel.			
*No Marijuan	na Usage or other banned substances u	used within	130 day	vs of entering the DEP or
Direct Shipm	nent.			
*No more tha	an 5x experimental Marijuana Usage on	r other bar	ned sub	ostances.
*Inform appl	licant that DONCAF Liaison at Recruit	t training	will co	onduct further security
clearance so	creening.			
*Individual	will be removed from program for all	l of the fo	llowing	g reasons:
Use drugs wh	ile in the Delayed Entry Program, or	r		
Fail a requi	ired course of training and fail to o	obtain the	MOS as	signed, or
Is disciplin	ned at any time due to behavior, or			
Cannot acqui	ire the appropriate security clearand	ce, or		
Have lied ab	pout education or other qualification	ns for prog	yram or	enlistment, or
Fail to meet	the required mental, physical or Co	onduct star	ndards.	

PEF/ MOS	Description	GENDER	TOE	Test Scores
DD	INTELLIGENCE/SIGNALS INTEL/GRND	E M/F	5	GT 100
				Max 3-Point Waiver
0200	Intelligence			DLAB Required
0231	Intelligence Specialist			No Score associated
0261	Geographic Intelligence Specia	list		
2600	<u>Signals Intelligence / Ground E</u>	<u>lectroni</u>	<u>c_Warfa</u>	<u>ire</u>
2621	Special Communication Signal C	ollectio	ns Oper	ator/Analyst
2631	Electronic Intelligence (ELINT) Interc	ept Ope	erator/Analyst
2651	Special Intelligence System Ad	ministra	tor/Com	municator
<u>Program_no</u>	tes:			
*U.S. Citiz	en (No waivers). Also, all memb	ers of i	mmediat	e family must be U.S.
Citizens in	cluding parents, stepparents, br	others,	sisters	, stepbrothers, and
stepsisters	(No waivers).			_
* GT Score	of 100 on the ASVAB. (No Waivers)		
*Eligible f	or a TOP SECRET Clearance.			
*No Conduct	or Drug waivers above the Recru	iting St	ation I	evel. No Misconduct offenses
including t	hose waived at the RS Level.			
*Five (5) Y	ear Term of Enlistment (TOE). (N	o waiver	s)	
*No Marijua	na Usage or other banned substan	ces used	within	30 days of entering the DEP
or Direct S	hipment.			
*No more th	an 5x experimental Marijuana Usa	ge or ot	her ban	uned substances.
*Tier I in	accordance with MPPM.			
*Inform app	licant that DONCAF Liaison at Re	cruit tr	aining	will conduct further security
clearance s	creening.			
*Individual	will be removed from program fo	r all of	the fo	llowing reasons:
Use drugs w	hile in the Delayed Entry Progra	m, or		
Fail a requ	ired course of training and fail	to obta	in the	MOS assigned, or
Is discipli	ned at any time due to behavior,	or		
Cannot acqu	ire the appropriate security cle	arance,	or	
Have lied a	bout education or other qualific	ations f	or prog	gram or enlistment, or
Fail to mee	t the required mental, physical	or Condu	ct star	dards.

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PEF/ MOS	Description	GENDER	TOE	Test Scores
G6	FOOD SERVICES OPTION	M/F	4	GT 90
				Max 3-Point Waiver
<u>3300</u>	Food Service			······
3381	Food Service Specialist			
Program not	;es:			
*GT Score o	E 90 on the ASVAB. (Max 3-point	t waiver)		
*Four (4) Y	ear Term of Enlistment (TOE).			
*Individual	will be removed from program for	or all of	the fo	llowing reasons:
Use drugs wi	hile in the Delayed Entry Progra	am, or		
	ired course of training and fail		n the 1	MOS assigned, or
-	hed at any time due to behavior			
-	ire the appropriate security clo			
	oout education or other qualified			-
Fail to mee	t the required mental, physical	or Conduc	t stan	dards.
PEF/ MOS	Description	GENDER	TOE	Test Scores
HE MOS	METOC/MAGTF	M/F		GT 105
	METOCY MAGIN		J	No Waivers
6800	Neternal and Assessments (VEROCI Rea		
6842	Meteorology and Oceanography (METOC Forcaster	METOCI 101	recaste	1
0500	Marine Air Ground Task Force	Planner (M	(አርጥፑ)	
Program not				
	en (No waivers). Also, all mem	bers of im	mediat	e family must be U. S.
	cluding parents, stepparents, b			-
	. (No waivers)		100010	, beepsieenes, and
-	f 105 on the ASVAB (No Waivers)			
	or a TOP SECRET Clearance.	-		
-	ear Term of Enlistment (TOE). ()	No waivers	3)	
	or Drug waivers above the Recr			evel. No Misconduct offenses
	hose waived at the Recruiting S	-		
	ormal Color Ferception (NCP) te			t of 14 correct) or FALANT
	D Form 2808. (No waivers)	DC #/ 111	(12 00	
	licant that DONCAF Liaison at R	acmit tr	ining	will conduct further security
clearance s		ecidit tit	Turna	will conduct idition security
	-	or all of	the fo	llowing reasons.
	will be removed from program f hile in the Delayed Entry Progr		CHE TO	TTOMTHA TEABOUS:
-	ired course of training and fai		in the	MOS assigned or
-	ned at any time due to behavior		u une	nos assigned, or
_	ire the appropriate security cl		٦r	
_	bout education or other qualifi			rem or enlistment or
	t the required mental, physical			
	c cue redurred memoar, bubbicat			

PEF/ MOS	Description	GENDER	TOE	Test Scores
HH	5-YEAR INFANTRY BONUS	м	5	QT 50 & GT 90
		<u> </u>		No Waivers
0300	INFANTRY			
0311	Rifleman			
0313	LAV Crewman			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-tank Missle Man			
Program not	<u>es:</u>			
-	of 50 and GT Score of 90 on the A	SVAB (1	No Waive	ers)
	ar Term of Enlistment (TOE).			
*Male Only				
-	ccordance with MPPM. Includes Hom	e Scho	led (R	Code "H")
	ive only guarantees that I will h			
1	er 0352. (MOS 0321 is excluded)	e apsiĝ	JARELL LQ	GIENET WOD ADIT' ADID' ADDI'
	given for monetary gain.			
	bined with MCCF.			
	will be removed from program for t	he foll	lowing -	(P38075-
	tile in the Delayed Entry Program,		-owing 1	
-	red course of training and fail t		in the M	40S assigned, or
-	led at any time due to behavior, o			iob dubighed, or
	re the appropriate security clear		ייר	
	out education or other qualificat			cam or enlistment, or
				can of outtoonor of
Fail to meet				
Fail to meet	the required mental, physical or			
Fail to meet			ct stand	
	the required mental, physical or	Conduc	ct stand	dards.
PEF/ MOS	the required mental, physical or Description	Conduc GENDER	t stand	lards. Test Scores
PEF/ MOS	the required mental, physical or Description	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ	the required mental, physical or Description 5-YEAR INFANTRY BONUS	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300 0311	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300 0311 0313	the required mental, physical or Description 5-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300 0311 0313 0331	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300 0311 0313 0331 0341	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man	Conduc GENDER	t stand	Test Scores QT 50 & GT 100
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BE:	GENDER M	TOE 6	Test Scores QT 50 & GT 100 No Waivers
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the	GENDER M	TOE 6	Test Scores QT 50 & GT 100 No Waivers
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea	the required mental, physical or Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BE:	GENDER M	TOE 6	Test Scores QT 50 & GT 100 No Waivers
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man EE: of 50 and GT Score of 100 on the ar Term of Enlistment (TOE).	Conduc GENDER M ASVAB	TOE 6 (No Wai	vers)
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the ar Term of Enlistment (TOE). Accordance with MPPM. Includes Hor	ASVAB	TOE 6 (No Wain	dards. Test Scores QT 50 & GT 100 No Waivers vers) d Code "H")
PEF/ MOS HJ 0300 0311 0313 0313 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BE: of 50 and GT Score of 100 on the ar Term of Enlistment (TOE). Accordance with MPPM. Includes Hor Sive only guarantees that I will her	ASVAB	TOE 6 (No Wain	dards. Test Scores QT 50 & GT 100 No Waivers vers) d Code "H")
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the ar Term of Enlistment (TOE). Accordance with MPPM. Includes Hor Sive only guarantees that I will her or 0352. (MOS 0321 is excluded)	ASVAB	TOE 6 (No Wain	dards. Test Scores QT 50 & GT 100 No Waivers vers) d Code "H")
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers	Description 5-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BE: of 50 and GT Score of 100 on the ar Term of Enlistment (TOE). Accordance with MPPM. Includes Hor Sive only guarantees that I will hor 0352. (MOS 0321 is excluded) s given for monetary gain.	ASVAB	TOE 6 (No Wain	dards. Test Scores QT 50 & GT 100 No Waivers vers) d Code "H")
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers • May be com	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the Mar Term of Enlistment (TOE). Accordance with MPPM. Includes Hor Sive only guarantees that I will hor 0352. (MOS 0321 is excluded) S given for monetary gain. Whined with MCCF.	ASVAB	(No Wainspled (E-	dards. Test Scores QT 50 & GT 100 No Waivers vers) d Code "H") either MOS 0311, 0313, 0331,
PEF/ MOS HJ 0300 0311 0313 0313 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers • May be com Individual w	Description 6-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the ar Term of Enlistment (TOE). Accordance with MPPM. Includas Hor Silve only guarantees that I will hor 0352. (MOS 0321 is excluded) S given for monetary gain. abined with MCCF. vill be removed from program for the	ASVAB ASVAB ASVAB he Schoo be assis	(No Wainspled (E-	dards. Test Scores QT 50 & GT 100 No Waivers vers) d Code "H") either MOS 0311, 0313, 0331,
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PEF/ MOS HJ 0300 0311 0313 0313 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers • May be com Individual w Use drugs wh Fail a requi	Image: Description 5-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the Image: Term of Enlistment (TOE). Accordance with MPPM. Includes Hor Sive only guarantees that I will her Or 0352. (MOS 0321 is excluded) S given for monetary gain. Whined with MCCF. Fill be removed from program for the Sile in the Delayed Entry Program Image: Program for the	ASVAB M ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB	TOE 6 (No Wai) oled (E gned to lowing	<pre>dards.</pre>
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers • May be com Individual w Use drugs wh Fail a requi Is disciplin	the required mental, physical or Description 5-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the the Term of Enlistment (TOE). Excordance with MPPM. Includes Hor Sive only guarantees that I will b or 0352. (MOS 0321 is excluded) is given for monetary gain. When d with MCCF. will be removed from program for the sile in the Delayed Entry Program. Ted course of training and fail the ded at any time due to behavior, or More and the second seco	ASVAB M ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB	(No Wai) oled (E gned to lowing in the	<pre>dards.</pre>
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers • May be com Individual w Use drugs wh Fail a requi Is disciplin Cannot acqui	Image: Description 5-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the Ger Term of Enlistment (TOE). Ecordance with MPPM. Includes Hor Sive only guarantees that I will her Siven for monetary gain. Bined with MCCF. Sill be removed from program for the Sile in the Delayed Entry Program Ared course of training and fail the Sized at any time due to behavior, of	ASVAB M ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB ASVAB	(No Wai oled (E gned to lowing in the	<pre>dards.</pre>
PEF/ MOS HJ 0300 0311 0313 0331 0341 0351 0352 Program_not *AFQT Score *Six (6) Yea *Male Only *Tier I in a *This incent 0341, 0351 c • No waivers • May be com Individual w Use drugs wh Fail a requi Is disciplin Cannot acqui Have lied ab	the required mental, physical or Description 5-YEAR INFANTRY BONUS INFANTRY Rifleman LAV Crewman Machine Gunner Mortarman Infantry Assaultman Anti-tank Missle Man BEE: of 50 and GT Score of 100 on the the Term of Enlistment (TOE). Excordance with MPPM. Includes Hor Sive only guarantees that I will b or 0352. (MOS 0321 is excluded) is given for monetary gain. When d with MCCF. will be removed from program for the sile in the Delayed Entry Program. Ted course of training and fail the ded at any time due to behavior, or More and the second seco	ASVAB M ASVAB ASVA ASVA	(No Wai oled (E gned to lowing in the or or prog	<pre>dards.</pre>

HZ	RECONNAISSANCE BONUS \$4,000	M	5	GT 105
0300	INFANTRY	**		No Waivers
0321	Reconnaissance Man			NO HAIVEID
	S. Citizen. (No waivers)			
	105. (No Waivers)			
	gible for Secret Clearance, NO Conduct or Dr	ig waive:	s above 1	the Recruiting Station
	sconduct Offenses.	_		
	WS-B(+)upon completion of Basic Reconnaissa			
	1st Class Physical Fitness Test (PFT) score			
	rmal Color Perception (NCP) Test w/PIP (12 o	it of 14	correct)	or FALANT. Verify by DD
2808 (No wai				
	nd that if removed from this program for any			
	n the 0300 Occupational Field. Refuse to Tr	-	-	_
before the c	ompletion of the Basic Reconnaissance Course	(BRC) th	at the Ma	arine Corps MAY assign any
MOS based on	the needs of the Marine Corps.***			
	ccordance with MPPM.			
*MALE Only.				
	ar Term of Enlistment (TOE)			
	given for monetary gain.			
	bined with MCCF.			
	ill be removed from program for the followin	g reason	3:	
-	ile in the Delayed Entry Program, or			
-	red course of training and fail to obtain th	e MOS au	signed, or	c
-	ed at any time due to behavior, or			
	re the appropriate security clearance, or			
	out education or other qualifications for pr	~	enlistme	nt, or
Fail to meet	the required mental, physical or Conduct st	andards.		
PEF/ MOS	Description		TOE	Test Scores
	Description Parachute Rigger	GENDER	TOE 4	Test Scores
PEF/ MOS PR	Description Parachute Rigger		тое 	GT 100
PR	Parachute Rigger	GENDER	1	
PR	Parachute Rigger	GENDER M/F	4	GT 100 No Waivers
PR 0400 0451	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> -	GENDER M/F	4	GT 100 No Waivers
PR 0400 0451 Program not	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es:	GENDER M/F	4	GT 100 No Waivers
PR 0400 0451 Program not *U.S. Citize	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> - es: n. (No waivers)	GENDER M/F	4	GT 100 No Waivers
PR 0400 0451 <u>Program not</u> *U.S. Citize *GT Score of	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> - es: n. (No waivers) 100 on the ASVAB	GENDER M/F Volunte	4	GT 100 No Waivers
PR 0400 0451 <u>Program not</u> *U.S. Citize *GT Score of *Eligible fo	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa	GENDER M/F Volunte	4	GT 100 No Waivers
PR 0400 0451 *U.S. Citize *GT Score of *Eligible fo to include M	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level)	GENDER M/F Volunte	4	GT 100 No Waivers
PR 0400 0451 *U.S. Citize *GT Score of *Eligible fo to include M	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa	GENDER M/F Volunte	4	GT 100 No Waivers
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v	Parachute Rigger Logistics Parachute Rigger (** <u>Guaranteed Airborne</u> - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level)	GENDER M/F Volunte	4 ers Only ove the R	GT 100 No Waivers **)
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa isconduct Offenses waived at the RS Level) rolunteer only EOP.	GENDER M/F Volunte ivers ab	4 ers Only ove the R	GT 100 No Waivers **) scruiting Station Level, and 53 sit-ups in two
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a	GENDER M/F Volunte ivers ab	4 ers Only ove the R	GT 100 No Waivers **) scruiting Station Level, and 53 sit-ups in two
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school.	GENDER M/F Volunte ivers ab	4 ers Only ove the R	GT 100 No Waivers **) scruiting Station Level, and 53 sit-ups in two
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a W	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. S-B (+) Water Survival Qualification.	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si	4 ers Only ove the R push-ups	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - Es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa Sisconduct Offenses waived at the RS Level) rolunteer only EOP. He to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. IS-B (+) Water Survival Qualification. Forse than 20/70 in one eye and 20/100 in the	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si	4 ers Only ove the R push-ups	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a pp school. IS-B (+) Water Survival Qualification. Forse than 20/70 in one eye and 20/100 in the rigorous flight physical	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si	4 ers Only ove the R push-ups	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a *Four (4) Ye	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. IS-B (+) Water Survival Qualification. Forse than 20/70 in one eye and 20/100 in the rigorous flight physical Far Term of Enlistment (TOE).	GENDER M/F Volunte ivers ab ale: 42 nd 53 si other,	4 ers Only ove the R push-ups t-ups, an correctab	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to le to 20/20.
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a *Four (4) Ye *Individual	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - ES: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. S-B (+) Water Survival Qualification. Forse than 20/70 in one eye and 20/100 in the rigorous flight physical far Term of Enlistment (TOE). will be removed from program for all cf the	GENDER M/F Volunte ivers ab ale: 42 nd 53 si other,	4 ers Only ove the R push-ups t-ups, an correctab	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to le to 20/20.
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a *Four (4) Ye *Individual Use drugs wh	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - Es: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. S-B (+) Water Survival Qualification. Forse than 20/70 in one eye and 20/100 in the rigorous flight physical sar Term of Enlistment (TOE). will be removed from program for all cf the tile in the Delayed Entry Program, or	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si other, followin	4 ers Only ove the R push-ups t-ups, an correctab g reasons	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to le to 20/20. :
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a *Four (4) Ye *Individual Use drugs wh Fail a requi	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - ES: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. SS-B (+) Water Survival Qualification. Morse than 20/70 in one eye and 20/100 in the rigorous flight physical sar Term of Enlistment (TOE). will be removed from program for all cf the tile in the Delayed Entry Program, or red course of training and fail to obtain th	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si other, followin	4 ers Only ove the R push-ups t-ups, an correctab g reasons	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to le to 20/20. :
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a *Four (4) Ye *Individual Use drugs wh Fail a requi Is disciplin	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - ES: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a p school. SS-B (+) Water Survival Qualification. Morse than 20/70 in one eye and 20/100 in the rigorous flight physical far Term of Enlistment (TOE). will be removed from program for all cf the tile in the Delayed Entry Program, or red course of training and fail to obtain the red at any time due to behavior, or	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si other, followin	4 ers Only ove the R push-ups t-ups, an correctab g reasons	GT 100 No Waivers **) ecruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to le to 20/20. :
PR 0400 0451 Program not *U.S. Citize *GT Score of *Eligible fo to include M *This is a v • Must be ab minutes, and commence jun *Must be a M *Vision no w *Must pass a *Four (4) Ye *Individual Use drugs wh Fail a requi Is disciplin Cannot acqui	Parachute Rigger Logistics Parachute Rigger (** Guaranteed Airborne - ES: n. (No waivers) 100 on the ASVAB r a SECRET Clearance. (No Conduct or Drug wa disconduct Offenses waived at the RS Level) rolunteer only EOP. le to pass the Army Physical Fitness Test (M r run 2 miles in 15:54; (Female: 19 push-ups a up school. SS-B (+) Water Survival Qualification. Morse than 20/70 in one eye and 20/100 in the rigorous flight physical sar Term of Enlistment (TOE). will be removed from program for all cf the tile in the Delayed Entry Program, or red course of training and fail to obtain th	GENDER M/F Volunte ivers ab ale: 42 ; nd 53 si other, followin e MOS as	4 ers Only ove the R push-ups t-ups, an correctab g reasons signed, o	GT 100 No Waivers **) scruiting Station Level, and 53 sit-ups in two d run 2 miles in 18:54) to le to 20/20. :

PEF/ MOS	Description	GENDER	TOE	Test Scores
PN	OPEN CONTRACT	M/F	4	GT 90 or, EL 90 or, MM 95 or
<u>Program no</u>	tes:			CL 100
ANY MOS				No Waivers
*GT Score	of 90 or higher OR,			
*EL Score	of 90 or higher OR,			
*CL Score	of 100 or higher OR,			
*MM Score	of 95 or higher			
*Waivers i	n MCRISS will be for the GT only.	If app]	licant	does not exceed GT
but excel!	s in another area(ie. EL, CL, or M	M) then	an XYB	waiver for GT
will have	to be input into MCRISS & approved	before	assign	ment.
** A five	year term of enlistment for 'PN' is	s author	ized i	f a 5 year PEF is
removed fr	om an applicant after the date of §	Ship to	MCRD (RLS).**
PEF/ MOS	Description	GENDER	TOE	Test Scores
UH	INFANTRY OPTION	м	4	GT 80
0300	Infantry			No Waivers
0311	Rifleman			
0313	LAV Crewman			
0321	Reconnaissance Man (See special	note be	elow)	
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-tank Missile Man			
Program n	otes:			
*GT Score	of 80 on the ASVAB. (No Waivers)			
*Four (4)	Year Term of Enlistment (TOE).			
*Male Only				
*This ince	ntive does not guarantee Reconnai:	ssance	(MOS 03	21).
*Can volun	teer for Reconnaissance, should in	nform I	Platoon	Sergeant while at Infantry
Training B	attalion.			
*Individua	l will be removed from program for	all of	the fo	llowing reasons:
Use drugs	while in the Delayed Entry Program	, or		
Fail a req	uired course of training and fail t	to obta:	in the	MOS assigned, or
Is discipl	ined at any time due to behavior,	or		
Cannot acq	uire the appropriate security clea:	rance, d	or	
Have lied	about education or other qualification	tions fo	or prog	ram or enlistment, or
Fail to me	et the required mental, physical of	r Conduc	ct stan	dards.

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PEF/ MOS	,	Description	1	GENDER	TOE	Test Scores
បរ	NUCLEAL	R, BIOLOGICAL AN	D CHEMICAL	M/F	4	GT 110
				·		Max 3-Point Waiver
5700	Nuclear	. Biological ar	nd Chemical			
5711		ar, Biological a		Defens	e (NBCI	D) Specialist
Program 1	notes:					
*U.S. Cit	izen, (No	waivers)				
		the ASVAB. (M	Max 3-point	waiver)		
			-			ers above the Recruiting
		nclude Miscondu			0	-
*Pass the	Normal Co	lor Perception	(NCP) test	w/ PIP	(12 out	c of 14 correct) or FALANT.
		808. (No waive			•	
		of Enlistment	-			
				Marine	Combat	t Training. (Approx four
		ing recruit tra				
1	-	-	-	all of	the fol	llowing reasons:
		the Delayed Ent	-			-
-		-			n the M	MOS assigned, or
Is discip	lined at a	iny time due to	behavior, c	or		
Cannot ac	quire the	appropriate sec	curity clear	ance, o	r	
Have lied	about edu	cation or other	qualificat	ions fo	r prog	ram or enlistment, or
Fail to m	eet the re	equired mental,	physical or	Conduc	t stand	dards.
PEF/ MOS		Description		GENDER	TOE	Test Scores
PEF/ MOS UT	MILITA	Description RY POLICE AND CO		GENDER M/F	TOE 5	GT 100
UT		RY POLICE AND CO	ORRECTIONS	T		
UT 5800	Milita	RY POLICE AND CO	ORRECTIONS	T		GT 100
UT 5800 5811	<u>Milita</u> Milita	RY POLICE AND CO CY Police and Co Ary Police	ORRECTIONS	T		GT 100
UT 5800 5811 5831	<u>Milita</u> Milita Correc	RY POLICE AND CO	ORRECTIONS	T		GT 100
UT 5800 5811 5831 Program	Milita Milita Correc notes:	RY POLICE AND CO CY Police and Co ary Police ctional Speciali	ORRECTIONS	T		GT 100
UT 5800 5811 5831 Program *U.S. Cit	Milita Milita Correc notes: izen. (No	RY POLICE AND CO ry Police and Co ary Police otional Speciali waivers)	DRRECTIONS Drrections	T		GT 100
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score	Milita Milita Correa notes: izen. (No of 100 or	RY POLICE AND CO cy Police and Co ary Police btional Speciali waivers) a the ASVAB. (N	DRRECTIONS Drrections ist	M/F	5	GT 100 No Waivers
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible	Milita Milita Correa notes: izen. (No of 100 or for a SEG	RY POLICE AND CO ary Police ary Police bional Speciali waivers) in the ASVAB. (N CRET Clearance.	DRRECTIONS DEFECTIONS ist No waivers) (No Conduct	M/F	5 .g waiv	GT 100
UT 5800 5811 5831 Program *U.S. Cit *GT Score *Eligible include M	Milita Milita Corres notes: izen. (No of 100 or for a SEC isconduct	AY POLICE AND CO ary Police ary Police tional Special waivers) the ASVAB. (N CRET Clearance. Offenses waived	DRRECTIONS DEFINITIONS ist No waivers) (No Conduct d at the RS	M/F or Dru level)	5.g waiv	GT 100 No Waivers
UT 5800 5811 5831 Program *U.S. Cit *GT Score *Eligible include M *Pass the	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co	AY POLICE AND CO ary Police and Co ary Police btional Speciali waivers) in the ASVAB. (N CRET Clearance. Offenses waived blor Perception	ORRECTIONS OFFECTIONS ist No waivers) (No Conduct d at the RS (NCP) test	M/F or Dru level)	5.g waiv	GT 100 No Waivers
UT 5800 5811 5831 Program *U.S. Cit *GT Score *Eligible include M *Pass the	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co	AY POLICE AND CO ary Police ary Police tional Special waivers) the ASVAB. (N CRET Clearance. Offenses waived	ORRECTIONS OFFECTIONS ist No waivers) (No Conduct d at the RS (NCP) test	M/F or Dru level)	5.g waiv	GT 100 No Waivers
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5)	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr	AY POLICE AND CO ary Police and Co ary Police tional Speciali waivers) the ASVAB. (N CRET Clearance. Offenses waived blor Perception 2808. (No waived of Enlistment	ORRECTIONS Drrections ist No waivers) (No Conduct d at the RS (NCP) test ers) (TOE).	M/F c or Dru level) w/ PIP	5 .g waive (12 out	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT.
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5)	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr	AY POLICE AND CO ary Police and Co ary Police tional Speciali waivers) the ASVAB. (N CRET Clearance. Offenses waived blor Perception 2808. (No waived of Enlistment	ORRECTIONS Drrections ist No waivers) (No Conduct d at the RS (NCP) test ers) (TOE).	M/F c or Dru level) w/ PIP	5 .g waive (12 out	GT 100 No Waivers
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr	AY POLICE AND CO ary Police and Co ary Police tional Speciali waivers) a the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment ivilian Driver's	ORRECTIONS Drrections ist No waivers) (No Conduct d at the RS (NCP) test ers) (TOE).	M/F c or Dru level) w/ PIP	5 .g waive (12 out	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT.
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training.	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr a valid Co (No waive	AY POLICE AND CO ary Police and Co ary Police tional Speciali waivers) a the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment ivilian Driver's	ORRECTIONS Drrections ist No waivers) (No Conduct d at the RS (NCP) test ers) (TOE).	M/F c or Dru level) w/ PIP	5 .g waive (12 out	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT.
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UT 5800 5811 5831 Program *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training. *Minimum *Visual a *Must be	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr a valid Ci (No waive 64 inches cuity corr 18 years o	AY POLICE AND CO ary Police and Co ary Police tional Speciality waivers) in the ASVAB. (No RET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment ivilian Driver's ers) (No Waivers). rectable to 20/2	DRRECTIONS DEFINITIONS DEFINITIONS DEFINITIONS DEFINITION DEFINITI	M/F or Dru level) w/ PIP	5 g waive (12 out me of	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT. assignment & ship to recruit
UT 5800 5811 5831 Program *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training. *Minimum *Visual a *Must be *Must pos	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr a valid Ci (No waive 64 inches cuity corr 18 years of sess Clar:	AY POLICE AND CO ary Police and Co ary Police ctional Speciality waivers) in the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment ivilian Driver's ers) (No Waivers). cectable to 20/2 of age for assign ity of Speech.	DRRECTIONS DEFINITIONS DEFINITIONS DEFINITIONS DEFINITIONS (NO Conduct I at the RS (NCP) test DEFN (TOE). So License at 20. Second to for	M/F or Dru level) w/ PIP the ti	5 g waive (12 out me of a No Wait	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT. assignment & ship to recruit
UT 5800 5811 5831 Program *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training. *Minimum *Visual a *Must be *Must pos *Individu	Milita Milita Correc notes: izen. (No of 100 or for a SEC isconduct Normal Co DD Form 2 Year Terr a valid C: (No waive 64 inches cuity corr 18 years o sess Clar: al will be	AY POLICE AND CO ary Police and Co ary Police ctional Speciality waivers) in the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment ivilian Driver's ers) (No Waivers). cectable to 20/2 of age for assign ity of Speech.	DRRECTIONS DERRECTIONS DERRECTIONS DERRECTIONS DERRECTIONS DERRECTIONS DESCRIPTIONS (NO Conduct dense (NO Conduct dense	M/F e or Dru level) w/ PIP the ti cogram (all of	5 g waive (12 out me of a No Wait	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT. assignment & ship to recruit
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training. *Minimum *Visual a *Must be *Must pos *Individu Use drugs	Milita Milita Correc notes: izen. (No of 100 or for a SEC Sisconduct Normal Co DD Form 2 Year Terr a valid C: (No waive 64 inches cuity corr 18 years of sess Clar: al will bo while in	AY POLICE AND Co ry Police and Co ary Police bional Specialis waivers) a the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment vilian Driver's ers) (No Waivers). rectable to 20/2 of age for assign ity of Speech. a removed from p the Delayed Ent	DRRECTIONS DERRECTIONS DERRECTIONS DERRECTIONS DERRECTIONS DERRECTIONS DESCRIPTIONS (NO Conduct d at the RS (NCP) test DERRECTIONS (NO Conduct d at the RS (NCP) test DERRECTIONS (NO Conduct d at the RS (NCP) test DERRECTIONS (NO Conduct d at the RS (NCP) test DERRECTIONS	M/F e or Dru level) w/ PIP the ti rogram (all of , or	g waive (12 out me of a No Wait the fo	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT. assignment & ship to recruit
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UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training. *Minimum *Visual a *Must be *Must pos *Individu Use drugs Fail a re Is discip Cannot ac	Milita Milita Correct Notes: izen. (No of 100 or for a SEC disconduct Normal Co DD Form 2 Year Terr a valid C: (No waive 64 inches cuity corr 18 years of sess Clar: al will be while in quired cou- clined at a equire the	AY POLICE AND Co ary Police and Co ary Police ctional Specialis waivers) a the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment vilian Driver's ars) (No Waivers). cectable to 20/2 of age for assign ty of Speech. a removed from p the Delayed Entities any time due to appropriate sec	DRRECTIONS DRRECTIONS DEFINITIONS DEFINITIONS DEFINITIONS DEFINITION (NO CONDUCT H at the RS (NCP) test Definition (NCP) test Definition (TOE). Definition	M/F or Dru level) w/ PIP the ti rogram (all of , or to obtain or rance, c	5 g waive (12 out me of a No Wait the fo in the fo	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT. assignment & ship to recruit vers). 11owing reasons: MOS assigned, or
UT 5800 5811 5831 Program 1 *U.S. Cit *GT Score *Eligible include M *Pass the Verify by *Five (5) *Possess training. *Minimum *Visual a *Must be *Must pos *Individu Use drugs Fail a re Is discip Cannot ac Have lied	Milita Milita Correct notes: izen. (No of 100 or for a SEG disconduct Normal Co DD Form 2 Year Terr a valid C: (No waive 64 inches cuity corr 18 years of sess Clar; al will be while in quired co lined at a equire the about edu	AY POLICE AND Co ary Police and Co ary Police ctional Specialis waivers) a the ASVAB. (No CRET Clearance. Offenses waived blor Perception 2808. (No waived a of Enlistment vilian Driver's ars) (No Waivers). cectable to 20/2 of age for assign ty of Speech. a removed from p the Delayed Entities any time due to appropriate sec	DRRECTIONS DRRECTIONS DEPENDENT DEPENDENT DEPENDENT (No Conduct d at the RS (NCP) test d at	M/F M/F e or Dru level) w/ PIP the ti cogram (all of , or to obtai or rance, of tions for	5 g waive (12 out me of a No Wait the fo .n the fo or prog	GT 100 No Waivers ers above the RS Level, to t of 14 correct) or FALANT. assignment & ship to recruit vers). llowing reasons: MOS assigned, or ram or enlistment, or

PEF/ MOS	Description	GENDER	TOE	Test Scores
UV	MARINE CORPS SECURITY FORCES	м	5	GT 90
				Max 3-Point Waiver
0300	Infantry			
0311	Rifleman			
0331	Machine Gunner			
0341	Mortarman			
0351	Infantry Assaultman			
0352	Anti-Tank Missile Man			
Program notes	· · · · · · · · · · · · · · · · · · ·			
*U.S. Citizen.	(No waivers)			
*GT Score of 9	0 on the ASVAB. (Max 3-point waiver)			
-	a SECRET Clearance. (No Conduct or Drug d at the RS level)	g waivers abo	ove the R	S Level, to include Misconduct
*Five (5) Year	Term of Enlistment (TOE).			
occupational f operational in	urity Forces option will be serving a ield, and upon completion of my Marine fantry unit. Failure to obtain the spe SOU and may be assigned to any operat	Barracks, or	Sea Dut	y Tour, WILL BE assigned to an
*The Marine Co	rps Security forces option is not a Mi in a Marine Corps Security Forces bil	litar y Police	• Option;	-
*Individual wi	11 be removed from program for all of	the following	reasons	:
Use drugs whil	e in the Delayed Entry Program, or	-		
	d course of training and fail to obtai	n the MOS as	signed, o	or
Is disciplined	at any time due to behavior, or		-	
-	the appropriate security clearance, o	r		
Have lied abou	t education or other qualifications fo	r program or	enlistme	nt, or
	he required mental, physical or Conduc			

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PEF/ MOS		De	escription	1		GENDER	TOE	Test Scores
שט	MARINE	CORPS	SECURITY	FORCES	(PRP	M	5	GT 100
								No Waivers
0300	Infant	τ χ						
0311	Riflen	lan						
0331	Machir	ie Guni	ner					
0341	Mortai	man						
0351	Infant	ry As	saultman					
0352	Anti-1	ank M	issile Mar	1				
Program not	es:							
*U.S. Citiz	en. (No	waive	(S)					
*GT Score of	E 100 or	the A	ASVAB. (1	lo Waive	rs)			
*Eligible f	or a TOP	SECRI	ET Clearan	nce and	the F	ersonn	el Rel	iability Program (PRP).
* No Conduc	t (Moral	.) Wair	vers					
*Five (5) Y	ear Term	n of Ei	nlistment	(TOE).				
*Male Only.								
*Applicants	will lo	ose the	eir progra	um guara	ntee	if the	y use	marijuana or other illegal
drugs in the	e DEP.							
* No more th	nan 3 ti	.mes ez	kperimenta	al usage	e of m	narijua	na.	
*No marijua:	ha usage	with:	in SIX MOR	NTHS pri	or to	o enter	ing th	e DEP or (shipment to active
duty (direc	t ship))	•						
* <u>No othe</u> .	illegal	drug j	use or exp	periment	atior	<u>or us</u>	<u>e of a</u>	ny drug for religious_
<u>purposes e.c</u>	I. Peyot	e.						
*No Major M	isconduc	t con	victions	(MMO).				
*Applicants	convict	ed of	ONE traff	Eic viol	.atior	ı while	in th	e DEP may retain this
guarantee a	t the di	scret:	ion of the	RS CO	as lo	ong as	the ap	plicant does not exceed three
total traff:	ic viola	tions	per the I	Marine (lorps	Securi	ty For	ces (PRP) screening form.
 Inform approximation 	olicant	that d	due to con	lcurrent	: clea	arance/	securi	ty issues for immediate
family memb	ers, tha	t ass:	ignment to	o some s	specia	al duti	es wit	h Marine Barracks Washington
-			-		-			gned to that billet.
• Complete	the Mari	ne Co:	rps Secur:	itv Ford	es (1	PRP) sc	reenin	ng form with no unfavorable_
responses.				1				
	ligent t	bat D	NAR Lini) o o ru i	. + +	n i	will conduct further security
clearance s			ANNE DIGT		(eeru)	LC CLAI	wing w	The conduct further security
			and Exam		£	-11 -5	who fo	llauing moorong
"Individual Use drugs w							che fo	ollowing reasons:
							n the	MOS assigned, or
Is discipli:			-	-				HOS assigned, of
Cannot acqu		-					.r	
-			-					gram or enlistment, or
Fail to mee								

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PEFL	PEF	2	MOS	Description	SEX	TOE	Test Scores
AUD <	3.0 AUD	>= 3	.0	MUSICIAN	M/F	4	AFQT 50 & GT 100
							Max 3-Point Waiver
Marine	Corps Mu	sic					
Ψl			5511	Marine Band (President's Own)			
U2			55xx	Musician Enlistment Option			
U226	U2-	ОB	5526	Oboe/English Horn			
U228	U2.	BN	5528	Bassoon			
U234	U2	CL	5534	Clarinet			
U236	U2	FL	5536	Flute and Piccolo			
U237	U2		5537	Saxophone			
U241	U2		5541	Cornet/Trumpet			
U243	U2		5543	Baritone Horn/Euphonium			
U244	U2		5544	French Horn			
U246	U2'		5546	Trombone			
U247	U2		5547	Tuba and Sousaphone			
U248	U2		5548	String Bass/Electric Bass		-	
U263	U2		5563	Percussion (Drums, Timpani, an	nd Mai.	lets	; }
U265 U266	U2		5565	Piano			
U200	U2	61	5566	Guitar			
04			55 1 2 5512	Marine Corps Drum and Bugle Co: Soprano Bugle	rps (C	omna	indant's Own)
			5512	Mellophone Bugle			
			5512				
			5512				
			5512	Percussion			
Progra	m Notes:			1			
• All their		s will	. Appli	equired to ship to recruit traini cants who do not ship within thi	-		
statio	n from th	ne lis	st below	with a score of 3.0 or better may 7. Duty station assignments will Marine Corps.			
• NO C	onduct of	C Drug	g waiver	s above the Recruiting Station 1	evel.		
• (U4	applicant	s on	ly) All	applicants selected for duty wit	h "The	e Co	mmandant's Own"
				Bulge Corps must be at the auth this program.	orized	l sh	ip weight. No weight
			LIST C	F MARINE CORPS BANDS FOR GEOGRAP	HIC OP	TIO	N7
}				(for 3.0 and above level playe:	rs)		
	MCC		LOCAT:				
	101			arters, III Marine Expeditionary	/ Force	e, 0	kinawa, Japan
	នខភ		-	larters, Marine Forces Reserve, 1			
	015		Marine	Corps Air Ground Combat Center,	. Twent	tyni	ne Palms, CA
	142		2nd Ma	arine Aircraft Wing, Cherry Poir	it, NC		
{	122		2nd Ma	arine Division, Camp Lejeune, NC			
ł	121			arine Division, Camp Pendleton, (
	1FX			e Forces Pacific, Kaneohe Bay, H	τ		
l	012			e Corps Base, Quantico, VA			
	063			e Corps Logistics Base, Albany, (
	016			e Corps Recruit Depot, Parris Is.		SC	
	017			e Corps Recruit Depot, San Diego,			
L	143		3rd Ma	arine Aircraft Wing, Miramar, CA			

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PEF/ MOS	Description	SEX	TOE	Test Scores
HF	\$50,000+ Marine Corps College Fund	M/F	4	GT 100 & AFQT 50
Any Primary	MOS	•		No Waivers
Program Note	25:			
No waivers	given for monetary gain.			
• Tier I in	accordance with MCO P1100.72C.			
 No Major M 	lisconduct convictions.			
 Benefits a 	re redeemable through the Departm	ent of	Veteran'	s Affairs (DVA). Benefits
nay be used	for up to 14 years following rele	ase fr	om active	service.
No drug or	Conduct waiver that is above the	Recru	iting Sta	tion Level. Applicants who
ise drugs wh	ile in the DEP will lose their pr	ogram	(not waiv	erable).
	bined with any other EOP/EBP/MEOP			
* May be use	d only with MGIB.			
PEF/ MOS	Description	SEX	TOE	Test Scores
HN	\$50,000+ Marine Corps College Fund	M/F	5	GT 100 & AFQT 50
Any Primary	MOS			No Waivers
 Tier I in No Major M Benefits a 	es: g given for monetary gain. accordance with MCO P1100.72C. Hisconduct convictions. The redeemable through the Departm for up to 14 years following rele			
 No waivers Tier I in No Major M Benefits anay be used No drug or use drugs wh May be com 	given for monetary gain. accordance with MCO P1100.72C. Hisconduct convictions. Are redeemable through the Departm	ase fr Recru ogram	om active iting Sta	service. tion Level. Applicants who
 No waivers Tier I in No Major M Benefits amay be used No drug or use drugs wh May be com May be use 	given for monetary gain. accordance with MCO P1100.72C. Hisconduct convictions. are redeemable through the Departm for up to 14 years following rele conduct waiver that is above the hile in the DEP will lose their pr abined with any other EOP/EBP/MEOP ed only with MGIB.	ase fr Recru ogram	om active iting Sta (not waiv	service. tion Level. Applicants who erable}.
 No waivers Tier I in No Major M Benefits anay be used No drug or use drugs wh May be com May be use 	given for monetary gain. accordance with MCO P1100.72C. disconduct convictions. are redeemable through the Departm for up to 14 years following rele conduct waiver that is above the nile in the DEP will lose their pr abined with any other EOP/EBP/MEOP ed only with MGIB. Description	ease fr Recru rogram SEX	om active iting Sta (not waiv TOE	service. tion Level. Applicants who erable). Test Scores
 No waivers Tier I in No Major M Benefits amay be used No drug or use drugs wh May be com May be use 	given for monetary gain. accordance with MCO P1100.72C. Disconduct convictions. are redeemable through the Departm for up to 14 years following rele conduct waiver that is above the nile in the DEP will lose their pr bbined with any other EOP/EBP/MEOP ed only with MGIB. Description \$50,000+ Marine Corps College Fund	ase fr Recru ogram	om active iting Sta (not waiv	service. tion Level. Applicants who erable).
 No waivers Tier I in No Major M Benefits anay be used No drug or use drugs wh May be contained by May be used May be used May be used PEF/ MOS HR Any Primary Program Note No waivers Tier I in No Major M Benefits anay be used No drug or use drugs wh 	given for monetary gain. accordance with MCO P1100.72C. Hisconduct convictions. are redeemable through the Departm for up to 14 years following rele conduct waiver that is above the hile in the DEP will lose their pr bbined with any other EOP/EBP/MEOP ed only with MGIB. Description \$50,000+ Marine Corps College Fund MOS	ase fr Recru rogram P. <u>SEX</u> <u>M/F</u> Annent of ease fr Recru rogram	om active iting Sta (not waiv TOE 6 6 Veteran' om active iting Sta	service. tion Level. Applicants who erable). Test Scores GT 100 & AFQT 50 No Waivers s Affairs (DVA). Benefits service. tion Level. Applicants who

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PEF/ MOS	Description	SEX TOE	Test Scores
XXGO	Geographic Option Program (GOP)	M/F 4/5	AFQT 50
			No Waiver
Any Prim	ary MOS/All Programs except for DC/E8, H1,	H2, UH,G2,	G3, UV, UW, AND UZ.
GEC	Eastern Continental United States		
GWC	Western Continental United States		
GOS	Overseas (including Hawaii)		
Program	Notes:		
• No wai	vers.		
• Tier 1			
• No Ma	or Misconduct convictions.		
• No dru	g or Conduct waiver above the Recruiting S	Station Leve	el. No Misconduct
• Not av	ailable for Cryptologic Linguist (DC/E6),	Infantry (U	NH, UV, UW, UZ), and
• NO OVe	rseas option for the Combat Support (CE) 1	Program due	to limited number of
• May be	combined with any other EOP/EBP//MEOP/MCO	CF.	
• GOP Co	des will be entered into the Duty Station	Preference	portion of MCRISS.
	•		-

Statements of Understanding Instructions

1. <u>Statements of Understanding</u>. Every applicant will receive and sign at least 2 Statement of Understandings (SOU), one for the EOP (to include Open Contract) and a Security Clearance Screening Form. Applicants receiving an Enlistment Bonus will have 3 SOUS. Additionally, applicants could receive a fourth SOU if he/she enlists under the MCCF program. MEPS LIAISONS WILL ENSURE THAT ALL APPLICANTS SHIP WITH THE APPROPRIATE SOUS (INCLUDING OPEN CONTRACTS). Automated forms for all EOPs and EBs are available in the MCRC Automated Enlistment Package.

2. Instructions

a. SOUs are pre-printed in Blocks 1, a, b, c, and d with Last Name, First Name, MI, SSN, and Date. Additionally, the Program Code, Program Description and MOSs in option are pre-printed by individual EOP. Applicants will complete all other blocks on the SOU in their own handwriting/initials as applicable. Erasures, cross-outs, whiteout, and correction tape are not permitted and will render the SOU invalid.

b. Mark the completed SOU(s) and appendices (if applicable) as "ANNEX B" and attach it to the Enlistment/Reenlistment Document (DD Form 4). Additional and subsequent SOUs will be annotated as "Annex C", "D", etc. Voided SOUs will be annotated with a diagonal line from top right to bottom left, marked "VOID" and initialed and dated by the applicant. Additionally annotate: SEE ANNEX "___" for the replacement SOU, following the next alphabetical annex letter in the sequence, i.e. "C", "D", etc.

c. The SOU will be distributed in accordance with reference (a). A copy of the SOU will be given to each applicant who enlists under a program guarantee upon enlistment, to include enlistment in the DEP.

d. <u>MCRISS Data Entry</u>. Once the applicant has been assigned an EOP in MCRISS, a program control number (MCROC) will be automatically generated that will be entered on the applicant's SOU and Record of Military Processing -Armed Forces of the United States (DD Form 1966). Self-generated MCROC control numbers are considered fraudulent and are not authorized. An MCROC will consist of the Year, Month, PEF codes, and date assigned. A shipper with an SOU in their record book without a corresponding MCROC in MCRISS will be considered an "Open Contract" and will be assigned an intended MOS based on the needs of the Marine Corps.

e. <u>Changing or canceling Enlistment Programs</u>. When an applicant elects to change his or her program while in the DEP, and the RS can accommodate such action, a new SOU will be completed for the new EOP. The new SOU will be marked "ANNEX _" (i.e., "C," "D," "E," etc., as appropriate) and supersedes the previous SOU. When canceling an SOU use the same procedures as found in paragraph 2b and then complete an "Open Contract" SOU. NORMALLY, APPLICANTS CANNOT VOLUNTARILY WITHDRAW FROM THE ENLISTMENT GUARANTEE ONCE THEY HAVE GRADUATED FROM RECRUIT TRAINING. On a case-by-case basis, MCRC will entertain requests from the Marine Corps Liaison at the Schools of Infantry/Marine Combat Training locations.

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(1) Although superseded, DO NOT DESTROY the previous SOU. The SOU is part of the enlistment contract, destroying it will invalidate the enlistment contract. Rather, a single, bold, diagonal line is to be drawn from top right corner to the bottom left corner, with the date and appropriate explanation written along the top of the diagonal line. Furthermore, the applicant must sign along the bold, diagonal line canceling the SOU. Examples of appropriate explanations are "(date) SUPERSEDED BY ANNEX ()" and "(date) CANCELLED--CG MCRC WAIVER--NO LONGER QUALIFIED."

(2) Section F of the DD Form 4 provides for changes to the enlistment contract while in the DEP. Superseded or canceled SOUs will remain attached to, and be distributed with, the DD Form 4. MEPS liaison NCOs must ensure that superseded and canceled SOUs are properly marked as such. DEP Enlistment Annexes are recorded on DD Form 1966/1 Block 17J. Accession (Shipper) current Annexes are recorded on DD Form 1966/1 Block 18S and those replaced Annexes are recorded in Block 18T. These blocks will be used by MEPS personnel to update the automated DD Form 4 Enlistment Contract in Section F, Block 20A.

3. <u>Examples</u>. Current SOUs can be found in the MCRC Automated Enlistment Package or by contacting CG, MCRC (G-3).
