



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
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MCO 1510R.39B
RAC

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MARINE CORPS ORDER 1510R.39B

From: Commandant of the Marine Corps
To: Distribution List

Subj: RESERVE COUNTERPART TRAINING (RCT) PROGRAM

Ref: (a) MCO 1200.17A
(b) MCO P1610.7F
(c) MCO P1001R.1K
(d) JAGINST 5800.7E
(e) MCO 1770.2A (NOTAL)
(f) NAVMED P-117
(g) MCO 5000.12E
(h) SECNAV M-5214.1
(i) SECNAV M-5210.1

Encl: (1) Reserve Counterpart Training (RCT) Program Procedures
and Instructions for Commanders and Inspector-
Instructors
(2) Medical Requirements

Report Required: Reserve Counterpart Training Billet and
Assignment Requests (Report Control Symbol
EXEMPT) par. 5.bc(3)

1. Situation. To promulgate policy and implement instructions
concerning the RCT Program for the Individual Ready Reserve
(IRR).

2. Cancellation. MCO 1510.39A.

3. Mission

a. The Marine Corps' Total Force policy requires increased interdependence of Active Component (AC) and Reserve Component (RC) forces. This increased interdependence requires the continued integration of planning, programming, budgeting, execution, and training to achieve mobilization goals with maximum efficiency. The goal is to stand up a pool of trained personnel to meet various contingency needs and exercise augmentation support. Upon mobilization, the IRR will be the primary source of individual augmentation for AC and RC units. The Commanding General, Mobilization Command (MOBCOM), will

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provide IRR Marines to fill shortfalls in the AC and RC forces and to expand the support base to meet contingency requirements.

b. Total Force policy requires the availability and readiness of RC forces for contingency planning. This policy demands a sense of urgency that translates into dynamic management at all levels and a coordinated effort between all elements of the AC and RC forces.

c. The RCT Program provides members of the IRR an opportunity to maintain or upgrade their Military Occupational Specialty (MOS) skills and participate in other required Marine Corps training (e.g. Physical Fitness Test/Combat Fitness Test/Marine Corps Martial Arts Program) per reference (a). In addition, the program affords IRR Marines the opportunity to improve technical skills considered essential in a contingency scenario by volunteering annually for assignments to Active Duty for Training (ADT) at designated Marine Corps AC commands or for Annual Training (AT) with the Selected Marine Corps Reserve (SMCR). Marines assigned to ADT on RCT orders can also serve as augmentees to various exercises when participation improves the Marines' readiness.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. The primary objective of the RCT Program is to maintain or increase the readiness of an IRR member in order to fulfill validated individual augmentation requirements.

(2) Concept of Operations. MOBCOM executes the RCT program per this Order.

b. Subordinate Element Missions

(1) Commanding General, MOBCOM. MOBCOM funds, approves and authenticates RCT orders for qualified IRR Marines that volunteer to fill validated RCT requests.

(a) Maximize the availability of funds in terms of mobilization potential and requirements when validating RCT requests.

(b) Direct IRR Marines to report to the Commander of the requesting unit.

(c) Coordinate changes in reporting dates and/or specific periods of RCT with the appropriate requesting commands.

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(d) Upon unit notification of termination for cause, initiate action to screen the member for transfer to the Standby Reserve.

(e) Upon unit request to modify and/or extend existing RCT orders, give due consideration to authorizing up to 28 days of ADT only when such duty enhances the Marine's mobilization potential.

(2) Requesting Unit Commanders. Utilizing guidance contained in enclosure (1), request and generate RCT orders via the web-based MROWS application.

(a) All requests for orders must include a point of contact, electronic mail address, and commercial telephone number.

(b) Requesting units should utilize local IRR Marines to exercise the maximum level of fiscal responsibility.

(c) Provide the same training and medical readiness updates for IRR Marines executing RCT orders as any other member of the command. Upon completion of the ADT period, the IRR Marine should have received training and readiness support contributing to their overall mobilization potential.

(3) Marine Forces Reserve (MFR). Maintain the following statistical information and provide it annually to CMC (RAP). This report is exempt from reporting requirements according to reference (h), part IV, paragraph 7.j. Include in the report the following:

(a) The number of billet requests received by command and pay group.

(b) The number of RCT assignments made by command and pay group. Maintain assignment orders per reference (i), SSIC 1300 para. 3.

(4) IRR Personnel. Qualified IRR Marines interested in RCT opportunities should contact a SMCR unit or MOBCOM (Customer Service Center or G-3).

c. Coordinating Instructions

(1) Based on the RCT mission statement and Commander's intent, the Marine Corps designed the RCT program for IRR personnel in the grades Lance Corporal through Gunnery Sergeant, Warrant Officer through Chief Warrant Officer-3 and Second Lieutenant through Major. Per this Order, submit requests for rank waivers in the Marine Reserve Order Writing System (MROWS) orders request under justification.

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(2) Requests for RCT support in conjunction with SMCR unit AT exercises are favorably considered.

(3) SMCR personnel, to include Individual Mobilization Augmentee (IMA) personnel and members of the Standby Reserve (active and inactive status list), are not eligible for and will not be assigned to RCT.

(4) Reserve Marines with 60 days or more of active duty in the preceding six months are not eligible for RCT.

(5) MOBCOM bases RCT assignments on individual mobilization potential, requesting unit requirements, and RCT funds availability.

(6) Assignments to RCT will normally be two weeks in duration. This coincides with the typical tour length for AT orders executed by the SMCR. When an RCT request is for a period of greater than two weeks, MOBCOM may assign a series of IRR members sequentially for two-week intervals to provide a maximum number of training opportunities. Where two weeks of training is insufficient to achieve the desired level of competence, commands may request extended RTC assignments. For extensions to RCT orders, MOBCOM considers requests on an individual basis. Requesting commands execute changes or modifications to orders via MROWS.

(7) Qualified IRR personnel will be limited to one RCT assignment per fiscal year (FY), when authorized travel and per diem. A waiver is available if the IRR personnel are performing duties in support of MOBCOM training programs. This is per regulations regarding split annual training orders for SMCR/IMA Marines. If an IRR Marine is local to the duty site and not authorized travel/per diem, MOBCOM may make exceptions to this one RCT requirement.

(8) MOBCOM considers requests for RCT assignments by Overseas Continental United States (OCONUS) commands when such training is not available in the Continental United States (CONUS).

(9) IRR Marines are limited to a maximum of 28 days of ADT on RCT orders per FY.

(10) RCT Marines may receive a Fitness Report for periods less than 30 days, but this is not required per reference (b).

(11) Marines on RCT submit travel claims through MOBCOM.

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(12) Legal Issues

(a) Marines on RCT are subject to legal hold for violations of the Uniform Code of Military Justice (UCMJ).

(b) Prior to the expiration of RCT orders, gaining commands may involuntarily extend a Marine who commits an offense under the UCMJ for the purpose of investigation and punishment. It is the responsibility of the gaining command to provide the parent command with proper documentation to place enlisted Marines on legal hold. The parent command is responsible for running the appropriate unit diary entry. For officers, the gaining command is responsible for coordinating with the Manpower Information System Support Office to have the appropriate unit diary entry reported.

(c) The gaining commander has the authority to administer non-judicial punishment (NJP) subject to the limitations contained in the UCMJ and references (c) and (d).

(d) When a Marine on RCT commits a UCMJ offense, but discovery of said offense occurs after the completion of active duty, the Secretary of the Navy may involuntarily recall that Marine to active duty for imposition of NJP, Article 32 (UCMJ) investigation, or trial by court-martial per reference (d).

(e) RCT funding pays for Marines on legal hold.

(13) Medical Issues

(a) Units requesting IRR personnel for RCT are responsible for facilitating the service member's medical requirements listed in enclosure (2). This includes a Physical Health Assessment and updated HIV screening. Additionally, the service member must sign the physical fitness certification resident in the orders. The certification acknowledges that the individual is responsible for the accuracy of the fitness for duty statement under the UCMJ. While on RCT, it is the member's responsibility to report injuries via the chain of command as soon as they occur.

(b) A Marine on RCT incurring or aggravating a condition in the line of duty (LOD), remains in an active duty status until the termination date of the RCT orders per reference (e). If the condition extends beyond the period of duty, the gaining command forwards a LOD request to CMC (WWR/RMED) via the Marine Corps Medical Entitlements Data System (MCMEDS) to review, approve or disapprove, track, and manage LOD benefits throughout the Disability Evaluation System process. If the gaining command is not a RC command, that command must contact the Marines parent reserve command for MCMEDS input (AC commands do not have access to MCMEDS).

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5. Administration and Logistics

a. MOBCOM, under the guidance of the Commander, Marine Forces Reserve is responsible for managing and administering the RCT program. Files must be maintained in accordance with reference (i), SSIC 1500, para. 1.

b. The primary means for requesting RCT orders is via the Marine Reserve Orders Writing System (MROWS).

6. Command and Signal

a. Command. This Order is applicable to the Marine Corps Reserve.

b. Signal. This Order is effective the date signed.



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By direction

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Reserve Counterpart Training (RCT) Program Procedures and
Instructions for Commanders and Inspector-Instructors (I-Is)

1. Units requesting RCT support must rate the requested MOS in their respective unit or I-I Table of Organization (T/O).
2. Requesting commands will base the RCT billet description on the Marine's MOS, per reference (a).
3. All requests for IRR Marines to fill RCT billets will be forwarded via the chain of command (SMCR Commanders and I-Is) to the CG MOBCOM, using MROWS. Maintain files in accordance with reference (i), SSIC 1300, para. 5a.
4. Requests for solicitations must arrive at least 30 days prior to the requested report date.
5. By-name RCT requests must arrive at least 15 days prior to the requested report date.
6. Requesting commands must facilitate all Medical Requirements outlined in enclosure (2) for IRR Marines on RCT. This includes a PHA and updated HIV screening.
7. RCT is strictly voluntary duty and MOBCOM cannot guarantee to fill a billet.
8. The CG MOBCOM will screen all requests per the guidance contained in this Order.
9. Cite Pay Group 105 for officers and Pay Group 265 for enlisted Marines when generating orders in MROWS.

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Medical Requirements

1. Prior to acceptance and initiation of RCT orders, Marines must be physically fit for duty per references (c) and (f).
2. A medical department representative (MDR) must screen the service member's medical records prior to issuing orders. The MDR will determine the type of medical assessment required per reference (f). Members may contact their MDR, a unit corpsman, local military medical facility, authorized provider, or MOBCOM for assistance.
3. Acceptable forms of documentation for physical fitness include a Preventive Health Assessment (PHA) completed within the last year and documented in the Medical Readiness Reporting System (MRRS). Without a qualified PHA, these forms of documentation are also acceptable:
 - a. Form DD 2807-1, "Report of Medical History", completed within the last six months if separated from active duty service or SMCR within the last two years, or
 - b. A complete physical examination completed within the last six months if separated from active duty service or the last two years if separated from the SMCR.
4. A negative HIV test within the last 2 years must be resident in the Marine Corps Total Force System (MCTFS).
5. Pregnant Marines desiring to perform RCT must comply with the provisions contained in reference (g).