

#### DEPARTMENT OF THE NAVY

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### NAVMC 3500.90

From: Commandant of the Marine Corps

To: Distribution List

Subj: INFORMATION OPERATIONS TRAINING AND READINESS MANUAL, (SHORT TITLE:

IO T&R MANUAL)

Ref: (a) MCO P3500.72A

(b) MCO 1553.3A

(c) MCRP 3-0A

(d) MCRP 3-0B

(e) MCO 1553.2B

1. <u>Purpose</u>. Per reference (a), this T&R Manual establishes Core Capability Mission Essential Tasks (MET) and required events for standardization of training for Marines performing IO functions. Additionally, it provides tasking for formal schools preparing personnel for service in the Information Operations community. This NAVMC supersedes NAVMC DIR 3500.85.

#### 2. Scope

- a. The training events in this Directive will be used to standardize unit training throughout the community, focus on Mission Essential Task's (METs) for the community, and establish a framework for assessment of unit and individual training readiness. It includes unit and individual training standards to be used by unit commanders and formal schools for the development of training plans, curricula, and records of training accomplished in order to establish a framework for identifying training achievements, training gaps, and objective assessments of readiness associated with the training of Marines.
- b. CG, TECOM will update this T&R Manual as necessary to provide current and relevant training standards to commanders. Commanders will incorporate these training events into their training plans to the extent that the events support their unit's METs and to the extent that time and other resources are available.
- c. All questions pertaining to the Marine Corps Ground T&R Program and Unit Training Management should be directed to: CG, TECOM (C 469), 3300 Russell Road, Quantico, VA 22134.
- 3. <u>Information</u>. CG, TECOM will update this T&R Manual as necessary to provide current and relevant training standards to commanders. Commanders will incorporate these training events into their training plans to the extent that the events support their unit's METs and to the extent that time and other resources are available. All questions pertaining to the Marine

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# APR 1 5 2010

Corps Ground T&R Program and Unit Training Management should be directed to: Commanding General, TECOM (Ground Training Branch C 469), 1019 Elliot Road, Quantico, VA 22134.

4. Command. This Directive is applicable to the Marine Corps Total Force.

5. <u>Certification</u>. Reviewed and approved this date.

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# RECORD OF CHANGES

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Change	Date of	Date	Signature of Person Incorporated Change
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### CHAPTER 1

#### OVERVIEW

#### 1000. INTRODUCTION

- 1. The T&R Program is the Corps' primary tool for planning, conducting and evaluating training and assessing training readiness. Subject Matter Experts (SMEs) from the operating forces developed core capability Mission Essential Task Lists (METLs) for ground communities derived from the Marine Corps Task List (MCTL). T&R Manuals are built around these METLs and all events contained in T&R Manuals relate directly to these METLs. This comprehensive T&R Program will help to ensure the Marine Corps continues to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish real-world missions.
- 2. The T&R Manual contains the individual and collective training requirements to prepare units to accomplish their combat mission. The T&R Manual is not intended to be an encyclopedia that contains every minute detail of how to accomplish training. Instead, it identifies the minimum standards that Marines must be able to perform in combat. The T&R Manual is a fundamental tool for commanders to build and maintain unit combat readiness. Using this tool, leaders can construct and execute an effective training plan that supports the unit's METL. More detailed information on the Marine Corps Ground T&R Program is found in reference (a).

## 1001. UNIT TRAINING

- 1. The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. Unit and individual readiness are directly related. Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. A Marine's ability to perform critical skills required in combat is essential. However, it is not necessary to have all individuals within a unit fully trained in order for that organization to accomplish its assigned tasks. Manpower shortfalls, temporary assignments, leave, or other factors outside the commander's control, often affect the ability to conduct individual training. During these periods, unit readiness is enhanced if emphasis is placed on the individual training of Marines on-hand. Subsequently, these Marines will be mission ready and capable of executing as part of a team when the full complement of personnel is available.
- 2. Commanders will ensure that all tactical training is focused on their combat mission. The T&R Manual is a tool to help develop the unit's training plan. In most cases, unit training should focus on achieving unit proficiency in the core capabilities METL. However, commanders will adjust their training focus to support METLs associated with a major OPLAN/CONPLAN or named operation as designated by their higher commander and reported accordingly in the Defense Readiness Reporting System (DRRS). Tactical

training will support the METL in use by the commander and be tailored to meet T&R standards. Commanders at all levels are responsible for effective combat training. The conduct of training in a professional manner consistent with Marine Corps standards cannot be over emphasized.

3. Commanders will provide personnel the opportunity to attend formal and operational level courses of instruction as required by this Manual. Attendance at all formal courses must enhance the warfighting capabilities of the unit as determined by the unit commander.

#### 1002. UNIT TRAINING MANAGEMENT

- 1. Unit Training Management (UTM) is the application of the Systems Approach to Training (SAT) and the Marine Corps Training Principles. This is accomplished in a manner that maximizes training results and focuses the training priorities of the unit in preparation for the conduct of its wartime mission.
- 2. UTM techniques, described in references (b) and (e), provide commanders with the requisite tools and techniques to analyze, design, develop, implement, and evaluate the training of their unit. The Marine Corps Training Principles, explained in reference (b), provide sound and proven direction and are flexible enough to accommodate the demands of local conditions. These principles are not inclusive, nor do they guarantee success. They are guides that commanders can use to manage unit-training programs. The Marine Corps training principles are:
  - Train as you fight
  - Make commanders responsible for training
  - Use standards-based training
  - Use performance-oriented training
  - Use mission-oriented training
  - Train the MAGTF to fight as a combined arms team
  - Train to sustain proficiency
  - Train to challenge
- 3. To maintain an efficient and effective training program, leaders at every level must understand and implement UTM. Guidance for UTM and the process for establishing effective programs are contained in references (a) through (g).

# 1003. SUSTAINMENT AND EVALUATION OF TRAINING

- 1. The evaluation of training is necessary to properly prepare Marines for combat. Evaluations are either formal or informal, and performed by members of the unit (internal evaluation) or from an external command (external evaluation).
- 2. Marines are expected to maintain proficiency in the training events for their MOS at the appropriate grade or billet to which assigned. Leaders are responsible for recording the training achievements of their Marines. Whether it involves individual or collective training events, they must ensure proficiency is sustained by requiring retraining of each event at or

before expiration of the designated sustainment interval. Performance of the training event, however, is not sufficient to ensure combat readiness. Leaders at all levels must evaluate the performance of their Marines and the unit as they complete training events, and only record successful accomplishment of training based upon the evaluation. The goal of evaluation is to ensure that correct methods are employed to achieve the desired standard, or the Marines understand how they need to improve in order to attain the standard. Leaders must determine whether credit for completing a training event is recorded if the standard was not achieved. While successful accomplishment is desired, debriefing of errors can result in successful learning that will allow ethical recording of training event completion. Evaluation is a continuous process that is integral to training management and is conducted by leaders at every level and during all phases of planning and the conduct of training. To ensure training is efficient and effective, evaluation is an integral part of the training plan. Ultimately, leaders remain responsible for determining if the training was effective.

3. The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's/Marine's proficiency in the tasks that must be performed in combat. Informal evaluations are conducted during every training evolution. Formal evaluations are often scenario-based, focused on the unit's METs, based on collective training standards, and usually conducted during higher-level collective events. References (a) and (f) provide further guidance on the conduct of informal and formal evaluations using the Marine Corps Ground T&R Program.

# 1004. ORGANIZATION

- 1. T&R Manuals are organized in one of two methods: unit-based or community-based. Unit-based T&R Manuals are written to support a type of unit (Infantry, Artillery, Tanks, etc.) and contain both collective and individual training standards. Community-based are written to support an Occupational Field, a group of related Military Occupational Specialties (MOSs), or billets within an organization (EOD, NBC, Intel, etc.), and usually only contain individual training standards. T&R Manuals are comprised of chapters that contain unit METs, collective training events (CTE), and individual training events (ITE) for each MOS, billet, etc.
- 2. The Information Operations T&R Manual is a community-based manual comprised of 6 chapters. Chapter 2 lists the Core Capability METs and their related collective events. Chapter 3 contains collective events. Chapters 4 through 6 contain individual events.

# 1005. TER EVENT CODING

- 1. T&R events are coded for ease of reference. Each event has up-to a 4-4-4-digit identifier. The first four digits are referred to as a "community" and represent the unit type or occupation (MIOC, 0510). The second four digits represent the functional or duty area (ANYS, COOR, EWOP, etc.). The last four digits represent the level and sequence of the event.
- 2. The T&R levels are illustrated in Figure 1. An example of the T&R coding used in this Manual is shown in Figure 2.

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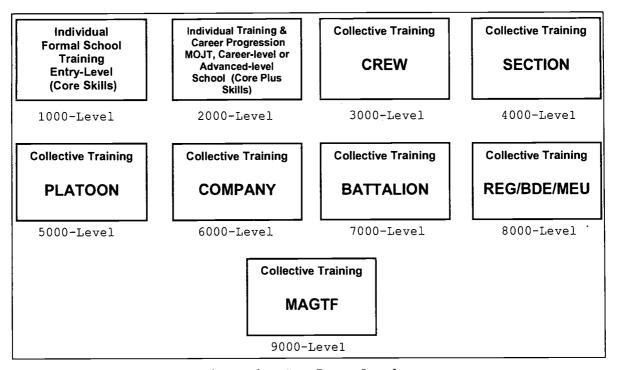


Figure 1: T&R Event Levels

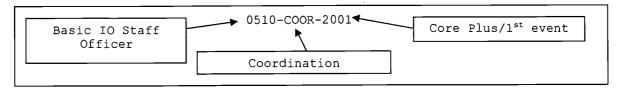


Figure 2: T&R Event Coding

### 1006. COMBAT READINESS PERCENTAGE

- 1. The Marine Corps Ground T&R Program includes processes to assess readiness of units and individual Marines. Every unit in the Marine Corps maintains a basic level of readiness based on the training and experience of the Marines in the unit. Even units that never trained together are capable of accomplishing some portion of their missions. Combat readiness assessment does not associate a quantitative value for this baseline of readiness, but uses a "Combat Readiness Percentage", as a method to provide a concise descriptor of the recent training accomplishments of units and Marines.
- 2. Combat Readiness Percentage (CRP) is the percentage of required training events that a unit or Marine accomplishes within specified sustainment intervals.
- 3. In unit-based T&R Manuals, unit combat readiness is assessed as a percentage of the successfully completed and current (within sustainment interval) key training events called "Evaluation-Coded" (E-Coded) Events. E-

Coded Events and unit CRP calculation are described in follow-on paragraphs. CRP achieved through the completion of E-Coded Events is directly relevant to readiness assessment in DRRS.

4. Individual combat readiness, in both unit-based and community-based T&R Manuals, is assessed as the percentage of required individual events in which a Marine is current. This translates as the percentage of training events for his/her MOS and grade (or billet) that the Marine successfully completes within the directed sustainment interval. Individual skills are developed through a combination of 1000-level training (entry-level formal school courses), individual on-the-job training in 2000-level events, and follow-on formal school training. Skill proficiency is maintained by retraining in each event per the specified sustainment interval.

# 1007. EVALUATION-CODED (E-CODED) EVENTS

- 1. Unit-type T&R Manuals can contain numerous unit events, some for the whole unit and others for integral parts that serve as building blocks for training. To simplify training management and readiness assessment, only collective events that are critical components of a mission essential task (MET), or key indicators of a unit's readiness, are used to generate CRP for a MET. These critical or key events are designated in the T&R Manual as Evaluation-Coded (E-Coded) events. Formal evaluation of unit performance in these events is recommended because of their value in assessing combat readiness. Only E-Coded events are used to calculate CRP for each MET.
- 2. The use of a METL-based training program allows the commander discretion in training. This makes the T&R Manual a training tool rather than a prescriptive checklist.

# 1008. CRP CALCULATION

- 1. Collective training begins at the 3000 level (team, crew or equivalent). Unit training plans are designed to accomplish the events that support the unit METL while simultaneously sustaining proficiency in individual core skills. Using the battalion-based (unit) model, the battalion (7000-level) has collective events that directly support a MET on the METL. These collective events are E-Coded and the only events that contribute to unit CRP. This is done to assist commanders in prioritizing the training toward the METL, taking into account resource, time, and personnel constraints.
- 2. Unit CRP increases after the completion of E-Coded events. The number of E-Coded events for the MET determines the value of each E-Coded event. For example, if there are 4 E-Coded events for a MET, each is worth 25% of MET CRP. MET CRP is calculated by adding the percentage of each completed and current (within sustainment interval) E-Coded training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine unit CRP. For ease of calculation, we will say that each MET has 4 E-Coded events, each contributing 25% towards the completion of the MET. If the unit has completed and is current on three of the four E-Coded events for a given MET, then they have completed 75% of the MET. The CRP for each MET is added

together and divided by the number of METS to get unit CRP; unit CRP is the average of MET CRP.

## For Example:

```
MET 1: 75% complete (3 of 4 E-Coded events trained)
MET 2: 100% complete (6 of 6 E-Coded events trained)
MET 3: 25% complete (1 of 4 E-Coded events trained)
MET 4: 50% complete (2 of 4 E-Coded events trained)
MET 5: 75% complete (3 of 4 E-Coded events trained)
```

To get unit CRP, simply add the CRP for each MET and divide by the number of METS:

```
MET CRP: 75 + 100 + 25 + 50 + 75 = 325
```

Unit CRP: 325 (total MET CRP) / 5 (total number of METS) = 65%

#### 1009. TER EVENT COMPOSITION

- 1. This section explains each of the components of a T&R event. These items are included in all events in each T&R Manual.
- a. <u>Event Code</u> (see Sect 1006). The event code is a 4-4-4 character set. For individual training events, the first 4 characters indicate the occupational function. The second 4 characters indicate functional area (WPNS, TACT, PS, BM, etc.). The third 4 characters are simply a numerical designator for the event.
  - b. Event Title. The event title is the name of the event.
- c.  $\underline{\text{E-Coded}}$ . This is a "yes/no" category to indicate whether or not the event is  $\underline{\text{E-Coded}}$ . If yes, the event contributes toward the CRP of the associated MET. The value of each  $\underline{\text{E-Coded}}$  event is based on number of  $\underline{\text{E-Coded}}$  events for that MET. Refer to paragraph 1008 for detailed explanation of  $\underline{\text{E-Coded}}$  events.
- d.  $\underline{\text{Supported MET(s)}}$ . List all METs that are supported by the training event.
- e. <u>Sustainment Interval</u>. This is the period, expressed in number of months, between evaluation or retraining requirements. Skills and capabilities acquired through the accomplishment of training events are refreshed at pre-determined intervals. It is essential that these intervals are adhered to in order to ensure Marines maintain proficiency.
- f.  $\underline{\text{Billet}}$ . Individual training events may contain a list of billets within the community that are responsible for performing that event. This ensures that the billet's expected tasks are clearly articulated and a Marine's readiness to perform in that billet is measured.
- g.  $\underline{\text{Grade}}$ . Each individual training event will list the rank(s) at which Marines are required to learn and sustain the training event.

- h. <u>Initial Training Setting</u>. For Individual T&R Events only, this specifies the location for initial instruction of the training event in one of three categories (formal school, managed on-the-job training, distance learning). Regardless of the specified Initial Training Setting, any T&R event may be introduced and evaluated during managed on-the-job training.
- (1) "FORMAL" When the Initial Training Setting of an event is identified as "FORMAL" (formal school), the appropriate formal school or training detachment is required to provide initial training in the event. Conversely, formal schools and training detachments are not authorized to provide training in events designated as Initial Training Setting "MOJT" or "DL." Since the duration of formal school training must be constrained to optimize Operating Forces' manning, this element provides the mechanism for Operating Forces' prioritization of training requirements for both entry-level (1000-level) and career-level (2000-level) T&R Events. For formal schools and training detachments, this element defines the requirements for content of courses.
- (2) "MOJT" Events specified for Managed On-the-Job Training are to be introduced to Marines, and evaluated, as part of training within a unit by supervisory personnel.
- (3) "DL" Identifies the training event as a candidate for initial training via a Distance Learning product (correspondence course or MarineNet course).
- i. Event Description. Provide a description of the event purpose, objectives, goals, and requirements. It is a general description of an action requiring learned skills and knowledge (e.g. Camouflage the M1A1 Tank).
- j. <u>Condition</u>. Describe the condition(s), under which tasks are performed. Conditions are based on a "real world" operational environment. They indicate what is provided (equipment, materials, manuals, aids, etc.), environmental constraints, conditions under which the task is performed, and any specific cues or indicators to which the performer must respond. When resources or safety requirements limit the conditions, this is stated.
- k. Standard. The standard indicates the basis for judging effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is performed. The standard provides the minimum acceptable performance parameters and is strictly adhered to. The standard for collective events is general, describing the desired end-state or purpose of the event. While the standard for individual events specifically describe to what proficiency level in terms of accuracy, speed, sequencing, quality of performance, adherence to procedural guidelines, etc., the event is accomplished.
- 1.  $\underline{\text{Event Components}}$ . Describe the actions composing the event and help the user determine what must be accomplished and to properly plan for the event.
- m. <u>Prerequisite Events</u>. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-level events or tasks that give the individual/unit the skills required

to accomplish the event. They can also be planning steps, administrative requirements, or specific parameters that build toward mission accomplishment.

- n. Chained Events. Collective T&R events are supported by lower-level collective and individual T&R events. This enables unit leaders to effectively identify subordinate T&R events that ultimately support specific mission essential tasks. When the accomplishment of any upper-level events, by their nature, result in the performance of certain subordinate and related events, the events are "chained". The completion of chained events will update sustainment interval credit (and CRP for E-Coded events) for the related subordinate level events.
- o.  $\underline{\text{Related Events}}$ . Provide a list of all Individual Training Standards that support the event.
- p. <u>References</u>. The training references are utilized to determine task performance steps, grading criteria, and ensure standardization of training procedures. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. References are also important to the development of detailed training plans.
- q. <u>Distance Learning Products</u> (IMI, CBT, MCI, etc.). Include this component when the event can be taught via one of these media methods vice attending a formal course of instruction or receiving MOJT.
- r. <u>Support Requirements</u>. This is a list of the external and internal support the unit and Marines will need to complete the event. The list includes, but is not limited to:
  - Range(s)/Training Area
  - Ordnance
  - Equipment
  - Materials
  - Other Units/Personnel
  - Other Support Requirements
- s. <u>Miscellaneous</u>. Provide any additional information that assists in the planning and execution of the event. Miscellaneous information may include, but is not limited to:
  - · Admin Instructions
  - Special Personnel Certifications
  - · Equipment Operating Hours
  - Road Miles
- 2. Community-based T&R manuals have several additional components not found in unit-based T&R manuals. These additions do not apply to this T&R Manual.

### 1010. CBRNE TRAINING

1. All personnel assigned to the operating force must be trained in chemical, biological, radiological, and nuclear defense (CBRND), in order to survive and continue their mission in a CBRN environment. Individual

proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive a CBRN incident. Basic operating standards are those that the individual, and collectively the unit, must perform to continue operations in a CBRNE environment.

2. CBRN Officers and Specialists are instrumental in integrating realistic scenarios/situations that challenge units' ability to operate in a CBRN environment. Units should train under CBRNE conditions whenever possible. Per reference (c), all units must be capable of accomplishing their assigned mission in a contaminated environment.

#### 1011. NIGHT TRAINING

- 1. While it is understood that all personnel and units of the operating force are capable of performing their assigned mission in "every climate and place," current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited.
- 2. To ensure units are capable of accomplishing their mission they must train under the conditions of limited visibility. Units should strive to conduct all events in this T&R Manual during both day and night/limited visibility conditions. When there is limited training time available, night training should take precedence over daylight training, contingent on individual, crew, and unit proficiency.

### 1012. OPERATIONAL RISK MANAGEMENT (ORM)

- 1. ORM is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a decision making tool used by Marines at all levels to increase operational effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of a successful mission. ORM minimizes risks to acceptable levels, commensurate with mission accomplishment.
- 2. Commanders, leaders, maintainers, planners, and schedulers will integrate risk assessment in the decision-making process and implement hazard controls to reduce risk to acceptable levels. Applying the ORM process will reduce mishaps, lower costs, and provide for more efficient use of resources. ORM assists the commander in conserving lives and resources and avoiding unnecessary risk, making an informed decision to implement a course of action (COA), identifying feasible and effective control measures where specific measures do not exist, and providing reasonable alternatives for mission accomplishment. Most importantly, ORM assists the commander in determining the balance between training realism and unnecessary risks in training, the impact of training operations on the environment, and the adjustment of training plans to fit the level of proficiency and experience of Sailors/Marines and leaders. Further guidance for ORM is found in references (b) and (d).

## 1013. APPLICATION OF SIMULATION

- 1. Simulations/Simulators and other training devices shall be used when they are capable of effectively and economically supplementing training on the identified training task. Particular emphasis shall be placed on simulators that provide training that might be limited by safety considerations or constraints on training space, time, or other resources. When deciding on simulation issues, the primary consideration shall be improving the quality of training and consequently the state of readiness. Potential savings in operating and support costs normally shall be an important secondary consideration.
- 2. Each training event contains information relating to the applicability of simulation. If simulator training applies to the event, then the applicable simulator(s) is/are listed in the "Simulation" section and the CRP for simulation training is given. This simulation training can either be used in place of live training, at the reduced CRP indicated; or can be used as a precursor training for the live event, i.e., weapons simulators, convoy trainers, observed fire trainers, etc. It is recommended that tasks be performed by simulation prior to being performed in a live-fire environment. However, in the case where simulation is used as a precursor for the live event, then the unit will receive credit for the live event CRP only. If a tactical situation develops that precludes performing the live event, the unit would then receive credit for the simulation CRP.

#### 1014. MARINE CORPS GROUND TER PROGRAM

- 1. The Marine Corps Ground T&R Program continues to evolve. The vision for Ground T&R Program is to publish a T&R Manual for every readiness-reporting unit so that core capability METs are clearly defined with supporting collective training standards, and to publish community-based T&R Manuals for all occupational fields whose personnel augment other units to increase their combat and/or logistic capabilities. The vision for this program includes plans to provide a Marine Corps training management information system that enables tracking of unit and individual training accomplishments by unit commanders and small unit leaders, automatically computing CRP for both units and individual Marines based upon MOS and rank (or billet). Linkage of T&R Events to the Marine Corps Task List (MCTL), through the core capability METs, has enabled objective assessment of training readiness in the DRRS.
- 2. DRRS measures and reports on the readiness of military forces and the supporting infrastructure to meet missions and goals assigned by the Secretary of Defense. With unit CRP based on the unit's training toward its METs, the CRP will provide a more accurate picture of a unit's readiness. This will give fidelity to future funding requests and factor into the allocation of resources. Additionally, the Ground T&R Program will help to ensure training remains focused on mission accomplishment and that training readiness reporting is tied to units' METLs.

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# IO T&R MANUAL

# CHAPTER 2

# MISSION ESSENTIAL TASK MATRIX

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# CHAPTER 2

## MISSION ESSENTIAL TASK MATRIX

2000. <u>IO MISSION ESSENTIAL TASK MATRIX</u>. The IO Mission Essential Task List (METL) Table includes the designated MET number and the MCT. The following event codes are the linked collective events that support the MET.

#	MCT	SERVICE-LEVEL MISSION ESSENTIAL TASK	
1	5.4 Conduct Information Operations (IO)	Coordinate, integrate, and synchronize the core competencies of Information Operations (IO): MILDEC, PSYOP, OPSEC, EW, and CNO	MIOC-ANYS-3001: Determine resources required to support Military Deception (MILDEC)
i		OFSEC, EW, and Cho	MIOC-ANYS-3003: Develop Measures of Effectiveness (MOE) to support the Information Operations (IO) Plan
<b>1</b>			MIOC-CNOP-3004: Integrate Computer Network Operations (CNO) planning to support Marine Air Ground Task Force (MAGTF) Operations
		·	MIOC-COOR-3005: Coordinate collection and reporting requirements for essential Information Operations (IO) Tasks
			MIOC-COOR-3006: Coordinate Civil Military Operations (CMO) with the Information Operations (IO) Plan
			MIOC-COOR-3007: Coordinate Public Affairs (PA) plan with the Information Operations (IO) Plan
			MIOC-COOR-3008: Coordinate preparation of the Information Operations (IO) portions of the Operations Order/Operations Plans (OPORD/OPLAN)
			MIOC-EWOP-3009: Integrate Electronic Warfare (EW) planning to support the Information Operations (IO) Plan
			MIOC-EWOP-3010: Integrate Electronic Attack (EA) Battle Damage Assessment (BDA) into re- attack recommendations
		·	MIOC-EWOP-3011: Coordinate the Information Operations (IO) plan with the Electronic Warfare Coordination Cell (EWCC)
			MIOC-PLAN-3012: Establish an Information Operations

		Cell/Information Operations Working Group (IO Cell/IOWG)
		MIOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into command's staff planning process (MCPP)
		MICC-PLAN-3014: Synchronize Military Deception (MILDEC) operations with those of higher, lower, and adjacent units
		MIOC-PLAN-3015: Integrate a Military Deception (MILDEC) Plan to support Marine Air Ground Task Force (MAGTF) Operations
		MIOC-PSYO-3017: Determine subsequent actions following Psychological Operations (PSYOP) Assessment
		MIOC-PSYO-3018: Integrate Psychological Operations (PSYOP) planning with staff operational and Information Operations (IO) Planning
		MIOC-TRGT-3019: Integrate Information Operations (IO) planning into Targeting Cycle
:		MIOC-TRGT-3020: Coordinate effects of IO kinetic and non-kinetic targeting to support MAGTF operations
		MIOC-TRGT-3021: Coordinate effects of non-lethal engagements to neutralize, influence, or degrade interference with or gain support for MAGTF operations
4.1 Conduct aformation perations (IO)	Plan and conduct battlespace shaping operations in support of the MAGTF Commander's operations to facilitate	MIOC-ANYS-3001: Determine resources required to support Military Deception (MILDEC)
naping	enemy freedom of action	MIOC-PLAN-3012: Establish an Information Operations Cell/Information Operations Working Group (IO Cell/IOWG)
		MIOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into Command's staff planning process (MCPP)
		MIOC-PLAN-3016: Integrate IO planning into battlespace shaping operations to support MAGTF operations
		MIOC-PSYO-3017: Determine subsequent actions following Psychological Operations (PSYOP) Assessment
	formation erations (IO) uttlespace	operations in support of the MAGTF Commander's operations to facilitate friendly forces maneuver and deny the

		•	•
			MIOC-TRGT-3020: Coordinate effects of IO kinetic and non-kinetic targeting to support MAGTF operations
			MIOC-TRGT-3021: Coordinate effects of non-lethal engagements to neutralize, influence, or degrade interference with or gain support for MAGTF operations
3	5.4.1.1 Conduct Deception Operations	Plan and coordinate activities to mislead the enemy about friendly intentions, capabilities, objectives, and locations of vulnerable units or	MIOC-ANYS-3001: Determine resources required to support Military Deception (MILDEC)
		facilities	MIOC-ANYS-3002: Develop Information Operations (IO) input to Center of Gravity (COG) Analysis
			MIOC-ANYS-3003: Develop Measures of Effectiveness (MOE) to support the Information Operations (IO) Plan
			MIOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into command's staff planning process (MCPP)
			MIOC-PLAN-3014: Synchronize Military Deception (MILDEC) operations with those of higher, lower, and adjacent units
			MIOC-PLAN-3015: Integrate a Military Deception (MILDEC) Plan to support Marine Air Ground Task Force (MAGTF) Operations
4	5.4.1.2 Conduct Electronic Warfare (EW) with Fires	Plan and coordinate execution of ground and airborne EW	MIOC-EWOP-3009: Integrate Electronic Warfare (EW) planning to support the Information Operations (IO) Plan
			MIOC-EWOF-3010: Integrate Electronic Attack (EA) Battle Damage Assessment (BDA) into re- attack recommendations
			MIOC-COOR-3011: Coordinate the Information Operations (IO) plan with the Electronic Warfare Coordination Cell (EWCC)
			MIOC-PLAN-3012: Establish an Information Operations Cell/Information Operations Working Group (IO Cell/IOWG)
			MIOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into Command's staff planning process (MCPP)
5	5.4.1.3 Conduct Psychological Operations	Plan and coordinate PSYOP to induce or reinforce foreign attitudes and behavior favorable to friendly	MIOC-ANYS-3002: Develop Information Operations (IO) input to Center of Gravity (COG)

	(PSYOPS)	objectives	Analysis
	,		MIOC-PSYO-3018: Integrate Psychological Operations (PSYOP) planning with staff operational and Information Operations (IO) Planning MIOC-PSYO-3017: Determine subsequent actions following Psychological Operations (PSYOP) Assessment
6	5.4.2 Conduct Operations Security (OPSEC)	Plan, coordinate, and conduct operations security (OPSEC) measures to deny critical information necessary by an adversary Commander to accurately estimate the military situation	MIOC-COOR-3005: Coordinate collection and reporting requirements for essential Information Operations (IO) Tasks  MIOC-PLAN-3012: Establish an Information Operations Cell/Information Operations Working Group (IO Cell/IOWG)  MIOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into Command's staff planning process (MCPP)
7	5.4.2.1 Conduct Computer Network Operations (CNO)	Plan and coordinate computer network operations (CNO) to support friendly command and control and to attack or exploit an adversary's information systems	MIOC-CNOP-3004: Integrate Computer Network Operations (CNO) planning to support Marine Air Ground Task Force (MAGTF) Operations
8	5.4.2.2 Conduct Information Assurance	Plan and coordinate defensive IO to protect and defend information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation	MIOC-ANYS-3001: Determine resources required to support Military Deception (MILDEC)  MIOC-COOR-3005: Coordinate collection and reporting requirements for essential Information Operations (IO) Tasks  MIOC-PLAN-3012: Establish an Information Operations Cell/Information Operations Working Group (IO Cell/IOWG)  MIOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into Command's staff planning process (MCPP)

# CHAPTER 3

# COLLECTIVE EVENTS

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## CHAPTER 3

#### COLLECTIVE EVENTS

3000. PURPOSE. This chapter includes all collective training events for the Information Operations community. A collective event is an event that a trained operating force unit would accomplish in the execution of Mission Essential Tasks (METs). These events are linked to a Service-Level Mission Essential Task. This linkage tailor's individual and collective training for the selected MET. Each collective event is composed of an event title, event description, condition, and standard. Accomplishment and proficiency level required of component events are determined by the event standard.

#### 3001. ADMINISTRATIVE NOTES

- 1. T&R events are coded for ease of reference. Each event has a 4-4-4 character/digit identifier.
- a. The first four characters (or less) represent the community. This chapter contains the following community codes.
  - MIOC Marine Corps Information Operation Center
- b. The second four characters represent the functional or duty area. This chapter contains the functional areas listed below.

ANYS - Analysis

COOR - Coordination

EWOP - Electronic Warfare Operations

PLAN - Planning

PSYO - Psychological Operations

TRGT - Targeting

CNOP - Computer Network Operations

c. The last four digits represent the level (3000) and sequence number (3001-9999) of the event. The IO collective events are contained in one level (3000).

3000 - Crew/team level events

# 3002. INDEX OF COLLECTIVE EVENTS

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	COMPUTER NETWORK OPERATIONS	
MIOC-CNOP-3004	Integrate Computer Network Operations (CNO) planning to support Marine Air Ground Task Force (MAGTF) Operations	3-8
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MIOC-EWOP-3009	Integrate Electronic Warfare (EW) planning to support the Information Operations (IO) Plan	3-12
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MIOC-EWOP-3011	Coordinate the Information Operations (IO) plan with the Electronic Warfare Coordination Cell (EWCC)	3-13
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MIOC-PLAN-3013	Integrate Operations Security (OPSEC) planning into command's staff planning process (MCPP)	3-15
MIOC-PLAN-3014	Synchronize Military Deception (MILDEC) operations with those of higher, lower, and adjacent units	3-16
MIOC-PLAN-3015	Integrate a Military Deception (MILDEC) Plan to support Marine Air Ground Task Force (MAGTF) Operations	3-17
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MIOC-PSYO-3017	Determine subsequent actions following Psychological Operations (PSYOP) Assessment	3-19
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MIOC-TRGT-3019	Integrate Information Operations (IO) planning into Targeting Cycle	3-21

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MIOC-TRGT-3020	Coordinate effects of IO kinetic and non-kinetic	3-21
	targeting to support MAGTF operations	
MIOC-TRGT-3021	Coordinate effects of non-lethal engagements to limit	3-22
	interference with or gain support for MAGTF	
	operations.	

## 3003. 3000-LEVEL COLLECTIVE EVENTS

MIOC-ANYS-3001: Determine resources required to support Military Deception
(MILDEC)

**SUPPORTED MET(S):** 1, 2, 3, 6, 8

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: During mission analysis and throughout the staff planning process (MCPP) the commands MILDEC WG, IO cell, or IOWG will identify MILDEC opportunities and develop a MILDEC course of action identifying internal and external resources required to support Commanders intent and guidance. The command IO Cell/IOWG will initiate military deception planning: determining requirements or opportunities for MILDEC; ensuring that MILDEC supports the commander's intent and concept of operation; recommend the deception target, objective and story; determine OPSEC measures to protect MILDEC COA; identify internal resources and external support required to support the MILDEC; collect data and feedback for MILDEC operations; assess status of achieving MILDEC operations; and, determine subsequent actions following MILDEC assessment to include the options to: Cease MILDEC objectives and/or tasks or modify MILDEC objectives and/or tasks.

**CONDITION**: In a garrison or deployed environment, and given an IO Cell/IOWG and a mission type order.

**STANDARD:** Within the allotted time, in event component sequence, and in accordance with the commander's guidance and references.

## **EVENT COMPONENTS:**

- 1. Identify IO opportunities exploitable with MILDEC.
- 2. Recommend incorporation of MILDEC WG into battle rhythm.
- 3. Recommend deception target.
- 4. Recommend MILDEC goal(s).
- 5. Recommend MILDEC objectives(s).
- 6. Recommend deception story.
- 7. Recommend deception means.
- 8. Identify internal resource's and external support required to support the MILDEC plan.
- 9. Recommend OPSEC measures to support MILDEC plan.
- 10. Recommend MILDEC termination criteria.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MILDEC planning in an IO Cell/IOWG. Individuals must have appropriate clearances and access to special technical operations and supporting assets.

MIOC-ANYS-3002: Develop Information Operations (IO) input to Center of
Gravity (COG) Analysis

**SUPPORTED MET(S)**: 3, 5

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The IO Cell/IOWG will participate in the staff planning process (MCPP), in collaboration with appropriate intelligence and operations staff, to support the targeting and planning process in developing a Center of Gravity analysis in support of operational planning. As a function of the Mission Analysis portion in staff planning, the IO cell/IOWG will participate in the development of a Center of Gravity Analysis (COG). Members will identify critical capabilities, critical requirements, and critical vulnerabilities exploitable through information operations.

**CONDITION**: Given a higher mission order, an IO Cell/IOWG, and commander's guidance.

**STANDARD**: Within the allotted time, and in accordance with the commander's quidance and references.

### EVENT COMPONENTS:

- 1. Participate in the G/S2 COG analysis.
- 2. Determine the threat/adversary sources of strength.
- 3. Determine the threat/adversary sources of power.
- 4. Determine the threat/adversary sources of resistance.
- 5. Determine which components are vital to system/network functioning.
- 6. Define the COG.
- 7. Determine the Critical Capabilities (CC adversary functions) of the COG in the information environment (collect, protect, project).
- 8. Determine the Critical Requirements (CR) necessary (resources and means to: collect, protect, project) for each CC to remain operational.
- 9. Identify Critical Vulnerabilities (CV) (in terms of information content and flow) of each CR that can be exploited.
- 10. Assess each CV to determine: friendly ability to impact in terms of resources available, neutralization, interdiction, or attack; Impact on CR ability to continue to support CC.
- 11. Prioritize each CV.
- 12. Recommend targeting priorities.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. FM 34-130 Intelligence Preparation of the Battle Field
- 3. JP 1-02 DOD Dictionary of Military and Associated Terms

- 4. JP 5-0 Joint Operation Planning
- 5. MCDP l Warfighting
- 6. MCDP 1-0 Marine Corps Operations
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-22 Signals Intelligence
- 9. MCWP 3-40.4 MAGTF Information Operations
- 10. MCWP 5-1 Marine Corps Planning Process

 $\underline{\text{MIOC-ANYS-3003}}$ : Develop Measures of Effectiveness (MOE) to support the Information Operations (IO) Plan

SUPPORTED MET(S): 1, 3

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The unit will determine and monitor MOE to support the IO Plan. Failure to articulate observables to the collecting force will result in unusable or false data being collected. MOE should be reasonable given the limitations of forces available, time lags for observables to be collected and time considerations for analysis of the data. The unit determines and monitors measurable behaviors or actions that are observable by the given collection assets and related to specific components of the IO Plan and is able to provide causal linkage with essential IO tasks.

**CONDITION**: In a garrison or field environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, IO Plan, collection assets, analysts, and sufficient time.

**STANDARD:** Within the allotted time, in event component sequence, and in accordance with the commander's guidance and references.

## **EVENT COMPONENTS:**

- 1. Identify IO Objectives.
- 2. Determine criteria for success for each IO objective.
- 3. Identify Essential IO tasks.
- 4. Determine behaviors or actions related to specific components of IO plan.
- 5. Identify MOE to assess IO essential tasks.
- 6. Coordinate observables with collection assets.
- 7. Identify collection and reporting requirements.
- 8. Identify MILDEC MOE.
- 9. Identify PSYOP MOE.
- 10. Identify CMO MOE.
- 11. Monitor collection and reporting of behaviors or actions.
- 12. Analyze data.
- 13. Report analysis to IO Cell/IOWG to update IO plan as needed.

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: The OPORD; Annex F to the OPORD; Appendix 3 to Annex C to the OPORD; computer/laptop

MIOC-CNOP-3004: Integrate Computer Network Operations (CNO) planning to support Marine Air Ground Task Force (MAGTF) Operations

SUPPORTED MET(S): 1, 7

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The unit will integrate CNO planning (CNA, CND, CNE) into the commands operational planning process. The unit will identify CNO effects to support the unit's mission and request support to the appropriate agency.

 $\underline{\text{CONDITION}}$ : In a field, garrison, or ship borne environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, and an IO concept of support.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

#### **EVENT COMPONENTS:**

- 1. Identify CNO planning information gaps.
- Coordinate CNO intelligence requirements.
- 3. Integrate CNO planning to support operational objectives.
- 4. Determine CNO effects to be achieved to support mission accomplishment.
- 5. Integrate CNO planning into the targeting cycle.
- 6. Identify units/agencies that can deliver desired effects.
- 7. Submit requests for effects to appropriate agency.
- 8. Synchronize CNO effects with other effects.

### SUPPORT REQUIREMENTS:

<u>OTHER SUPPORT REQUIREMENTS</u>: Individuals must have appropriate clearances, access to special technical operations and supporting assets, and access to Global Information Grid (GIG).

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Appropriate security clearances and access required.

<u>MIOC-COOR-3005</u>: Coordinate collection and reporting requirements for essential Information Operations (IO) Tasks

**SUPPORTED MET(S)**: 1, 2, 6, 8

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: During Mission Analysis and throughout the staff planning process (MCPP), the unit, as a function of the IO Cell/IOWG, will identify and request Intel support for IO and core and related activities. In addition to any IR that may be delegated to the Intel Section for collection or analysis, the IO Cell/IOWG will require specific intelligence support tailored to the IO mission, IO essential tasks, and assessing MOE. The IO Cell/IOWG will coordinate and submit requests for information to include requests for Intelligence Preparation of the Battlespace (IPB) products that provide a graphic depiction of demographic (vice geographic) boundaries, social networks, information infrastructure, information of specific intelligence collection activities to deconflict the IO Plan, support Key Leader Engagement (KLE), CMO, CNO, EW, and PSYOP activities, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to planning and assessing IO essential tasks.

**CONDITION**: In a field or garrison environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and references.

#### **EVENT COMPONENTS:**

- 1. Identify and consolidate information gaps and requirements.
- 2. Define the Information Environment in the MAGTF AO.
- 3. Develop a graphic depiction of the Intelligence Preparation for the Environment (IPE).
- 4. Develop a Combined Information Overlay (CIO).
- 5. Identify adversary operations in the IE (collect, project, protect).
- 6. Identify adversary collection capabilities.
- Identify adversary projection capabilities based on intelligence assessment(s).
- 8. Identify friendly observables, indicators, and vulnerabilities.
- 9. Identify cultural intelligence requirements to support IO and IO targeting.
- 10. Identify intelligence required to support IO planning, execution, and assessment.
- 11. Identify assessment periodicity (collection requirements).
- 12. Identify CNO related Information Requirements Request Intel support for IO planning.
- 13. Identify CNO related Information Requirements Request Intel support for IO planning.
- 14. Determine CMO activity MOE.
- 15. Determine EW activity MOE.
- 16. Determine PSYOP activity MOE.
- 17. Determine MILDEC activity MOE.
- 18. Provide input to the IO estimate.
- 19. Request Intel support for IO planning.
- 20. Monitor collection and reporting.

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13.4 Joint Doctrine for Military Deception
- 3. JP 3-54 Joint Doctrine for Operations Security
- 4. JP 3-57.1 Joint Doctrine for Civil Affairs
- 5. MCWP 2-1 Intelligence Operations

- 6. MCWP 2-22 Signals Intelligence
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 5-1 Marine Corps Planning Process

MIOC-COOR-3006: Coordinate Civil Military Operations (CMO) with the

Information Operations (IO) Plan

SUPPORTED MET(S): 1

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

**DESCRIPTION:** The unit will integrate CMO planning to support the IO plan and positively influence local populace and leadership in support of current and future operations. CMO activities will be coordinated during the IO Cell/IOWG in order to facilitate support of operational objectives and deconfliction with the IO Plan.

<u>CONDITION</u>: In a field, garrison, or ship borne environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, an IO plan, and a Theater Security Cooperation Plan.

 $\underline{\mathtt{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and references.

#### **EVENT COMPONENTS:**

- 1. Review CMO and Theater Security Cooperation Plan (TSCP).
- Integrate current and future CMO activities within a theater of operation into the IO plan.
- 3. Coordinate and synchronize shaping operations to support TSCP.
- 4. Synchronize CMO activities to support IO objectives.
- 5. Coordinate and integrate CMO activities focusing on communities directly affected by MAGTF activities.
- 6. Coordinate IO support for CMO events.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-57.1 Joint Doctrine for Civil Affairs
- 3. MCWP 3-33.1 MAGTF Civil Military Operations
- 4. MCWP 3-40.4 MAGTF Information Operations

 $\underline{\text{MIOC-COOR-3007}}$ : Coordinate Public Affairs (PA) plan with the Information Operations (IO) Plan

SUPPORTED MET(S): 1

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

**DESCRIPTION:** When appropriate the unit will coordinate, deconflict, and integrate PA support into the IO Plan in order to ensure unity of effort and consistency in operational planning and execution. Various parts of IO Plan will not conflict with the PA mission.

**CONDITION:** In a field, garrison, or ship borne environment, given a PA plan or the Annex F (Public Affairs) to the OPORD, and an IO Plan.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### **EVENT COMPONENTS:**

- 1. Identify areas for IO plan integration.
- 2. Synchronize and coordinate PA and IO to ensure consistent themes and messages are communicated to avoid credibility losses.
- 3. Review PA plan or Annex F to ensure unity of effort and consistency in operational planning and execution.
- 4. Ensure that PA personnel are aware of the implications of premature release of information (OPSEC).
- 5. Integrate the PA plan into the IO Plan.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 3-33.3 Marine Corps Public Affairs
- 3. MCWP 3-40.4 MAGTF Information Operations

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: The OPORD; Annex F to the OPORD; Appendix 3 to Annex C to the OPORD; computer/laptop

MIOC-COOR-3008: Coordinate preparation of the Information Operations (IO) portions of the Operations Order/Operations Plans (OPORD/OPLAN)

SUPPORTED MET(S): 1

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: As a function of the IO Cell/IOWG, participants will coordinate preparation of the IO portions (App 3 to Annex C) of the OPORD/OPLAN/FRAGO. Members of the IO Cell/IOWG will coordinate preparation of the IO portions (App 3 to Annex C) of the OPORD/OPLAN. For a typical OPORD, this will involve the basic elements of Situation, Mission, Execution, Admin & Logistic Support and Command & Signal as well as any other relevant Tabs covering IO portions of OPSEC, CND & IA (Tab C); MILDEC & PSYOP (Tab A, Tab D); EW (Tab B); an IO Execution Matrix and, if applicable, and the STO portion of the OPORD. These elements of Appendix 3 to Annex C may be delegated to members of the IO Cell/IOWG or coordinated as a function of the group itself.

 $\underline{\text{CONDITION}}\colon$  Given an IO Cell/IOWG, a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

### **EVENT COMPONENTS:**

- 1. Ensure all IO components of the Operations Order/Plan have been provided.
- 2. Review all components to ensure cross coordination and mutual support.

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- 3. Assemble all IO input/components to the Operations Order in accordance with the references.
- 4. Review the assembled Operations Order/Plan.
- 5. Provide the assembled IO input/components to the Operations Order/Plan to appropriate staff representative.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCDP 5 Planning
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

MIOC-EWOP-3009: Integrate Electronic Warfare (EW) planning to support the Information Operations (IO) Plan

SUPPORTED MET(S): 1, 4

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The unit, as a function of the IO Cell/IOWG, will integrate EW to support the overall IO plan, IO concept of support, and essential IO tasks. The IO plan will detail specific EW tasks to be performed, delineate and integrate EA targets into the targeting process, identify and recommend protected targets, and coordinate with the intelligence staff for ES and EP requirements. The unit will consider targets that could be influenced with EW assets, capabilities, and activities. The IO Cell/IOWG will recommend the most viable targets, target sets, and EW activities to support IO objectives. Any targets that cannot be prosecuted with organic EW assets must be coordinated with higher for prosecution by other external assets. The individual will coordinate with each staff section/department responsible for planning EW to provide appropriate information for deconflicting, synchronizing, and integrating EW activities with other activities of the unit in all plans, exercises, and training.

 $\overline{\text{CONDITION}}$ : In a field, garrison, or ship borne environment, given an IO  $\overline{\text{Cell/IOWG}}$ , a higher mission order, commander's guidance, and a EWO or EWCC with all requisite capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

## **EVENT COMPONENTS:**

- 1. Review higher mission orders, and Commander's planning guidance.
- 2. Identify specific EW tasks in the OPORD/PLAN
- 3. Identify EW capabilities required to support IO objectives/tasks.
- 4. Identify intelligence requirements to support EW planning.
- 5. Identify internal EW assets available to support.
- 6. Identify external EW capabilities required for supporting the IO plan.
- 7. Coordinate with the EWCC to synchronize EW support for the IO concept of support.
- 8. Synchronize EA events.

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- 9. Participate in spectrum management deconfliction.
- Recommend EW targets and effects to support IO objectives.
   Assess EW MOP/MOE.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

<u>MIOC-EWOP-3010</u>: Integrate Electronic Attack (EA) Battle Damage Assessment (BDA) into re-attack recommendations

SUPPORTED MET(S): 1, 4

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The unit, during participation in the IO Cell/IOWG and as a function of the targeting cycle, will monitor and assess EA tasks and provide EA re-attack recommendations to the EWCC or EWO. Members of the IO Cell/IOWG will ensure EA results and kinetic battle damage assessment (BDA) are included in the assessment process.

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's quidance, and a EWCC with all requisite capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### **EVENT COMPONENTS:**

- 1. Collect BDA.
- 2. Analyze BDA.
- 3. Submit re-attack recommendations to Electronic Warfare Coordination Cell (EWCC).

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

MIOC-EWOP-3011: Coordinate the Information Operations (IO) plan with the Electronic Warfare Coordination Cell (EWCC)

SUPPORTED MET(S): 1, 4, 8

**EVALUATION-CODED:** YES **SUSTAINMENT INTERVAL:** 12 months

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**DESCRIPTION:** The unit, as a function of the IO Cell/IOWG, will coordinate IO requirements for electronic warfare attack (EA), electronic warfare support (ES), and electronic warfare protection (EP) with the EWCC to support the IO plan and synchronize, coordinate, and deconflict EW operations. The unit, or members of the IO Cell/IOWG, will coordinate requirements for the 3 elements of EW with the EWCC chaired by the Operations Officer and essential personnel from the G-2/S-2, G-3/S-3, G-6/S-6, Radio Battalion representation, Airborne Electronic Countermeasures officers, a Marine Air Control Group Radar Officer, and other service representatives.

**CONDITION:** In a field or garrison environment, given Commander's guidance and an established EWCC with all requisite capabilities.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

# EVENT COMPONENTS:

- 1. Identify EW activities to support IO plan.
- 2. Coordinate IO plan with appropriate EWCC representatives.
- 3. Identify critical EW events to be included (EA, EP, and/or ES).
- 4. Coordinate use of electromagnetic, directed energy, or anti-radiation weapons to attack personnel, facilities, or equipment.
- Coordinate passive and active means taken to protect personnel, facilities, and equipment from effects of friendly or enemy EW.
- 6. Coordinate actions to search for, intercept, identify, and locate or localize sources of intentional and unintentional radiated electromagnetic energy.

# REFERENCES:

- $\overline{1}$ . JP  $\overline{3}$ -13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.5 Electronic Warfare

MIOC-PLAN-3012: Establish an Information Operations Cell/Information Operations Working Group (IO Cell/IOWG)

**SUPPORTED MET(S)**: 1, 2, 4, 6, 7, 8

**EVALUATION-CODED:** YES **SUSTAINMENT INTERVAL:** 12 months

<u>DESCRIPTION</u>: The unit will establish and manage an IO Cell and/or Working Group. The IO Cell/IOWG will constitute the central IO planning entity for the unit and may include a standing IO Cell as the core of its membership. The IO Cell/IOWG will be chaired by the IO Officer, and should include representatives from Intel, PSYOP, Communication, EW, PA, and CA, as well as other personnel with specific expertise. Consideration should be given to establishing a charter for the IO Cell/IOWG, through the Commander. This charter will be addressing issues that require input from essential staff and detachments.

**CONDITION:** In a field or garrison environment and given commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the Commander's guidance and references.

# EVENT COMPONENTS:

- 1. Charter IO Cell/Working Group.
- 2. Establish working group battle rhythm.
- 3. Staff IO Cell/IOWG with pertinent representatives.
- 4. Coordinate IO collection requirements.
- 5. Develop, monitor, and assess IO MOE.
- 6. Coordinate IO reporting requirements.
- 7. Analyze capabilities of IO elements and attached forces.
- 8. Analyze limitations of IO elements and attached forces.
- 9. Develop IO concepts of support to support MAGTF operations.
- 10. Determine IO objectives.
- 11. Determine IO concept of support.
- 12. Develop and IO staff estimate.
- 13. Update staff estimate as situation changes.
- 14. Identify IO essential tasks.
- 15. Prioritize IO essential tasks based on contribution to development of an operational/tactical advantage.
- 16. Deconflict core-related activities.
- 17. Coordinate mutually supporting themes and messages with PA and OPSEC.
- 18. Coordinate OPSEC requirements with IA needs.

## REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

MTOC-PLAN-3013: Integrate Operations Security (OPSEC) planning into the command's staff planning process (MCPP)

**SUPPORTED MET(S)**: 1, 2, 3, 4, 5, 6, 7, 8

**EVALUATION-CODED:** YES **SUSTAINMENT INTERVAL:** 12 months

<u>DESCRIPTION</u>: The unit will integrate OPSEC planning into the MAGTF staff planning (MCPP), developing an OPSEC plan and countermeasures to support all operations and overall scheme of maneuver during all IO inspections, exercises, current and future unit operational planning for both day and night operations and in any climatic condition.

**CONDITION:** In a field or garrison environment, within a staff conducting deliberate planning, given an IO Cell/IOWG, a higher mission order and commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time, in event component sequence, and in accordance with commander's guidance and the references.

# **EVENT COMPONENTS**:

- 1. Establish an OPSEC Working group.
- 2. Review higher mission order, and Commanders guidance.

- 3. Conduct OPSEC planning process IAW JP 3-13.3.
- 4. Participate in the staff's planning process.
- 5. Integrate OPSEC planning to support CMO activities.
- 6. Integrate OPSEC planning to support PSYOP activities.
- 7. Integrate OPSEC planning with PA activities.
- 8. Integrate OPSEC planning to support MILDEC planning.
- 9. Create OPSEC plan utilizing the Joint OPSEC format.

- 1.  $\overline{\mbox{JP }3\mbox{--}13}$  Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 5-03.2 Joint Operation Planning and Execution System Vol II
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.9 Operations Security
- 6. MCWP 5-1 Marine Corps Planning Process

<u>MIOC-PLAN-3014</u>: Synchronize Military Deception (MILDEC) operations with those of higher, lower, and adjacent units

SUPPORTED MET(S): 1, 3

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The unit MILDEC WG, IO Cell, or IOWG will develop a MILDEC course of action synchronized with that of higher, lower, and adjacent entities. The unit, as a function of the IO Cell/IOWG, will plan military deception: identifying MILDEC opportunities and determining requirements; ensuring that MILDEC supports the commander's intent and concept of operations; recommend the deception target, objective and story; determine OPSEC measures to protect MILDEC COA; collect data and feedback for MILDEC operations; and assess status of achieving MILDEC operations. The unit will determine and recommend subsequent actions following MILDEC assessment to include the options to: Cease MILDEC objectives and/or tasks; modify MILDEC objectives and/or tasks. IO Cell/IOWG will ensure synchronization and integration with operational MILDEC planning of higher lower and adjacent units.

 $\underline{\mathtt{CONDITION}}\colon$  In a garrison or deployed environment, given an IO Cell/IOWG and a mission type order.

**STANDARD**: Within the allotted time, in event component sequence, and in accordance with the commander's guidance and references.

### **EVENT COMPONENTS:**

- 1. Establish MILDEC working group.
- 2. Develop MILDEC plan.
- 3. Conduct Liaison meetings w/higher, lower and adjacent units.
- 4. Establish MOE.
- 5. Monitor MILDEC execution.
- 6. Monitor collection and reporting.
- 7. Analyze data.
- 8. Recommend termination or subsequent actions.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-13.4 Joint Doctrine for Military Deception
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.9 Operations Security
- 7. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

MIOC-PLAN-3015: Integrate a Military Deception (MILDEC) Plan to support
Marine Air Ground Task Force (MAGTF) Operations

SUPPORTED MET(S): 1, 3

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: During mission analysis, the unit, participating in the staffs planning process (MCPP), or as a function of the IO Cell/IOWG, will identify MILDEC opportunities, develop a MILDEC COA to support Commanders intent and guidance, and recommend establishment of a MILDEC WG to support operational and tactical missions. The command IO Cell/IOWG will initiate MILDEC planning to support tactical and operational events, determining requirements or opportunities for MILDEC. Ensuring that MILDEC supports the commander's intent and concept of operation, recommend the deception target, objective and story, determine OPSEC measures to protect MILDEC COA. Collect data and feedback for MILDEC operations. Assess status of achieving MILDEC objectives. Determine subsequent actions following MILDEC assessment to include the options to: cease MILDEC objectives and/or tasks- Modify MILDEC objectives and/or tasks.

 $\underline{\texttt{CONDITION}}\colon$  In garrison or deployed environment, given an IO Cell/IOWG, a mission type order.

**STANDARD:** Within the allotted time, in event component sequence, and in accordance with the commander's guidance and references.

# **EVENT COMPONENTS:**

- 1. Identify IO opportunities exploitable with MILDEC.
- 2. Recommend establishment and incorporation of MILDEC WG into battle rhythm.
- 3. Identify and recommend members for inclusion in the MILDEC WG.
- 4. Recommend deception target.
- 5. Recommend MILDEC goal(s).
- 6. Recommend corresponding MILDEC objective(s).
- 7. Recommend OPSEC measures to support MILDEC plan.
- 8. Coordinate the MILDEC plan with the OPSEC plan.
- 9. Develop deception story.
- 10. Develop required perceptions.
- 11. Identify potential competing observables.

- 12. Identify termination criteria.
- 13. Identify resources required to support MILDEC.
- 14. Develop MOE.
- 15. Coordinate collection and reporting plan.
- 16. Recommend MILDEC termination criteria.
- 17. Integrate deception plan with ongoing activities.
- 18. Coordinate with higher, lower and adjacent.
- 19. Monitor MILDEC execution.
- 20. Monitor collection and reporting.
- 21. Analyze data.
- 22. Recommend termination or subsequent actions.

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 Joint Doctrine for Military Deception
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.9 Operations Security
- 7. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MD planning in an IO Cell/IOWG. Individuals must have appropriate clearances and access to special technical operations and supporting assets.

MIOC-PLAN-3016: Integrate IO planning to support MAGTF battlespace shaping

operations

SUPPORTED MET(S): 2

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

**DESCRIPTION:** The members of the IO cell or IOWG will analyze capabilities and limitations of all IO elements and attached IO forces to identify and recommend priorities of activities to develop favorable perceptions, facilitate friendly forces maneuver, and deny the enemy freedom of action. During staff planning, IO cell members will integrate, coordinate, and synchronize IO planning with the MAGTF staff's planning process (MCPP) in order to synchronize IO capabilities into the IO concept of support and develop essential IO tasks to shape the battle field. IO cell members will also coordinate and synchronize approved IO plans and actions with higher, lower, and adjacent headquarters and units that may be conducting IO or military activities also planned to shape adversary or local perceptions. IO cell members will base recommendations on: each IO task's contribution to development of an operational/tactical advantage, the potential cost-benefit analysis of employing each task, the timelines associated with employment, and the lead/lag time between employment and achievement of the desired effect. Planning considerations will include (but not be limited to) product development, multiple delivery means, multiple engagements, targeting

individuals or local populations for influence operations to favor friendly forces or to not interfere with friendly operations, and conditioning adversary decision-makers for behavior modification, or degrading, neutralizing, destroying, or deceiving adversary forces. This will provide input into the units staff planning process (MCPP) identifying, analyzing, and determining potential IO effects that would develop perceptions, in the area of operations, area of influence, and area of interest, to gain support for the MAGTF mission and operations.

**CONDITION:** In a field or garrison environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, IO essential tasks identified during COA development, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with commander's guidance and the references.

## **EVENT COMPONENTS:**

- 1. Identify IO essential tasks.
- 2. Analyze capabilities of IO elements and attached forces.
- 3. Analyze limitations of IO elements and attached forces.
- 4. Prioritize IO essential tasks based on contribution to development of an operational/tactical advantage.
- 5. Coordinate information delivery through appropriate communication systems and channels to meet information requirements of internal and external audiences.
- 6. Coordinate themes and messages with PA and OPSEC.

# REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

MIOC-PSYO-3017: Determine subsequent actions following Psychological Operations (PSYOP) Assessment

SUPPORTED MET(S): 1, 2, 5

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 12 months

<u>DESCRIPTION</u>: The unit will determine subsequent actions following PSYOP assessment. The unit must determine MOE collection and reporting requirements, monitor collection efforts, and recommend any subsequent actions that are required following the PSYOP assessment, assessment of enemy PSYOP, and determination of friendly activities that had Psychological impact. These actions could include, but are not limited to, modifying themes and messages, modifying PSYOP Targets, discontinuing specified tasks, or cease, modify, or implement new objectives.

**CONDITION**: Given a higher mission order, IO plan, commander's guidance, and an IO Cell/IOWG.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

# **EVENT COMPONENTS:**

- 1. Identify PSYOP MOE.
- 2. Develop collection and reporting requirements.
- 3. Monitor MOE collection and reporting.
- 4. Analyze and assess data.
- 5. Report assessment results.
- 6. Recommend ceasing, modifying, or implementing new objectives.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. MCRP 3-40.6B Tactical Psychological Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

MIOC-PSYO-3018: Integrate Psychological Operations (PSYOP) planning with staff operational planning.

SUPPORTED MET(S): 1, 3, 5

**EVALUATION-CODED:** YES **SUSTAINMENT INTERVAL:** 12 months

<u>DESCRIPTION</u>: The unit will integrate PSYOP Planning into the commands operational planning process. The unit must develop and integrate PSYOP planning into the staff planning process (MCPP) in order to coordinate and synchronize all activities with the IO Plan and the scheme of maneuver, ensuring that the plan is articulated in all portions of relevant orders and contributes to MAGTF operational success. The plan must ensure that all elements of IO are mutually supporting and those themes and messages are not employed at cross purposes.

<u>CONDITION</u>: In a field, garrison, or ship borne environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, and an IO concept of support.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

## **EVENT COMPONENTS:**

- 1. Integrate PSYOP planning to support operational objectives.
- 2. Identify PSYOP input for each step of the staff planning process.
- 3. Integrate PSYOP planning into the targeting cycle.
- 5. Identify PSYOP planning information gaps and information resources.
- 7. Identify adversary information, influence, and propaganda activities.
- 8. Develop PSYOP plan.

### REFERENCES:

1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures

- 2. JP 5-03.2 Joint Operation Planning and Execution System Vol II
- 3. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

MIOC-TRGT-3019: Integrate Information Operations (IO) planning into Targeting

SUPPORTED MET(S): 1

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The IO Cell/IOWG will identify, nominate, and integrate into the targeting process IO target sets and individual targets as protected targets as well as for kinetic and non-kinetic engagement. The unit, as a function of the IO Cell/IOWG, will provide the commander with a list of theater targets and target sets vulnerable to information operations and a list of protected targets.

**CONDITION**: In a field, garrison, or ship borne environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, and an IO plan.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

## **EVENT COMPONENTS:**

- 1. Identify potential IO targets.
- 2. Identify desired effects.
- 3. Determine engagement criteria.
- 4. Coordinate nomination of IO related targets.
- 5. Nominate protected targets.
- 6. Nominate targets for Key Leader Engagement (KLE).
- Identify Measures of Performance (MOP)/Measure of Effectiveness (MOE).
- 8. Develop collection and reporting requirements.
- 9. Monitor MOP/MOE collection and reporting.
- 10. Analyze and assess data.
- 11. Report assessment results.
- 12. Recommend ceasing, modifying, or implementing new objectives.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

MIOC-TRGT-3020: Coordinate effects of IO kinetic and non-kinetic targeting to support MAGTF operations

SUPPORTED MET(S): 1, 2, 8

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Members of the IO Cell or Effects Cell will collaborate with the Intel Section to fuse intelligence reporting with information collected from and coordinated with CMO, PSYOP, PA, and other IO sources to provide IO input in the development of target lists, estimates, and assessments used in the targeting process to develop targeting packages and methods of engagement. Additionally, cell members will coordinate the nomination of IO-related targets with the Targeting Board to ensure nominated IO-related targets are cross-referenced with the List of Targets; included in consideration for best method of engagement and for prioritizing collection assets to derive actionable intelligence; deconflicted with the intelligence collection activities of higher and adjacent units, as well as any known collection activities of other non-military agencies, and assessed for suitability in obtaining desired effects.

**CONDITION:** In a field or garrison environment, given an IO Cell/IOWG, a higher mission order, commander's guidance, and with the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

### **EVENT COMPONENTS:**

- 1. Analyze information environment to identify IO targets for both kinetic and non-kinetic engagements in order to produce specific and desired effects to support MAGTF objectives.
- 2. Coordinate, synchronize, and participate in the Targeting Board and Nominate IO targets for incorporation into the targeting cycle.
- 3. Determine MOP/MOE criteria and assessment methods.
- .4. Integrate and articulate strategies and priorities for future operations.

### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations

MIOC-TRGT-3021: Coordinate non-lethal effects to enable MAGTF operations.

SUPPORTED MET(S): 1, 2

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 12 months

**DESCRIPTION:** Members of the IO Cell or Effects Cell will collaborate with the Intel Section and Targeting Board to fuse intelligence reporting and information collected from and coordinated with CMO, PSYOP, PA, and other IO sources. This information will support the development of IO targets, estimates, and assessments, used to support the targeting process, by

developing targeting packages and methods of engagement against personnel, equipment, and installations that neutralize, influence, or degrade interference with MAGTF operations. Additionally, cell members will coordinate with activities of higher and adjacent units, as well as any known collection activities of other non-military agencies.

**CONDITION**: In a field or garrison environment, given an IO Cell/IOWG, a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### **EVENT COMPONENTS:**

- 1. Integrate into the targeting cycle to provide IO input into target analysis and planning of targeting operations.
- Coordinate core and related activity input to the Targeting Board to integrate and articulate strategies and priorities for future operations.
- 3. Analyze targeting operations for both kinetic and non-kinetic engagements to produce specific and desired effects to support MAGTF objectives.
- 4. Analyze and determine the desired indirect, delayed and/or displaced second- and third-order, effects of targeting to influence the outcome of individual or series of engagements or tactical operations.
- 5. Develop IO targeting guidance.
- 6. Develop IO concept of support identifying IO objectives and essential tasks.
- 7. Deconflict and synchronize kinetic and non-kinetic activities to best achieve desired effect.
- 8. Develop assessment criteria (MOE).
- 9. Identify collection/reporting requirements.
- 10. Monitor and assess execution.
- 11. Recommend re-engagement, modification, or cessation.

# REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations

# IO T&R MANUAL

# CHAPTER 4

# MOS 0510 INDIVIDUAL EVENTS

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### MWO T&R MANUAL

#### CHAPTER 4

## MOS 0510 INDIVIDUAL EVENTS

**4000. PURPOSE.** This chapter details the individual events that pertain to MOS 0510, Basic Information Operations Staff Officer. An individual event is an event that a trained Marine would accomplish in the execution of Mission Essential Tasks (METs). These events are linked to a Service-Level Mission Essential Task. This linkage tailors individual and collective training for the selected MET. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

#### 4001. ADMINISTRATIVE NOTES

- 1. T&R events are coded for ease of reference. Each event has a 4-4-4 character/digit identifier.
- a. The first four characters represent the community. This chapter contains the following community code.
  - 0510 Basic Information Operations Staff Officer
- b. The second four characters represent the functional or duty area. This chapter contains the functional areas listed below.

ANYS - Analysis

COOR - Coordination

EWOP - Electronic Warfare Operations

PLAN - Planning

PSYO - Psychological Operations

TRGT - Targeting

c. The last four digits represent the level (1000, 2000) and sequence number (1001-1999) of the event. The MOS 0510 individual events are separated into two levels.

1000 - Core skills

2000 - Core plus skills

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#### 4003. 1000-LEVEL EVENTS

0510-ANYS-1001: Identify adversary influence-propaganda efforts

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify and evaluate adversary/enemy influence/propaganda efforts, identify counter-measures, develop concepts of support, and staff recommendations on how best to counter adversary activities and its effects in the information environment or protect friendly forces from its effects.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given access to intelligence and operational reporting, a higher mission order, Commander's guidance, and references.

**STANDARD:** Within the allotted time, during the staff planning process, and in accordance with the Commander's quidance and references.

#### PERFORMANCE STEPS:

- 1. Identify indicators of adversary propaganda.
- 2. Coordinate with Intelligence, CMO, PA, and PSYOP personnel to determine which influence methods, employed by adversaries, are most effective.
- 3. Provide an evaluation of the effectiveness of the adversary's methods.
- 4. Identify counter-measures.
- 5. Develop concepts of support.
- 6. Recommend counter-measures.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0510-ANYS-1002</u>: Identify adversary information gathering capabilities and actions

**EVALUATION-CODED**: NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: The individual will coordinate with the intelligence section to identify adversary information-gathering capabilities and actions and coordinate for analysis of characteristics of adversary ISR systems potentially used to process deception indicators; how indicator information enters the intelligence system; system operators and personnel that handle the

information; the kind of information conveyed by the system; the degree of friendly control over the system; when the Intelligence Surveillance and Reconnaissance (ISR) system transmits information; how long information will take to reach the deception target; how credible the target views information from the system; potential filters of the information; and, if needed, an intelligence summary and means for transmitting it as well as the briefing process to the target.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given access to intelligence and operational reporting, a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time, during mission analysis, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- Coordinate with unit intelligence section to identify enemy reconnaissance and collection capabilities.
- 2. Evaluate adversary reconnaissance and collection capabilities.
- 3. Coordinate with intelligence section to identify adversary operations capabilities, and information needs.

## REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-40.6 Psychological Operations

 $\underline{\text{O510-ANYS-1003}}$ : Develop Information Operations (IO) effects to support the mission

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During staff planning the individual will provide input into the unit's staff planning process (MCPP) by identifying, analyzing, and determining potential IO effects that would support the unit's mission. These effects may include (but not limited to) targeting individuals or local populations for influence operations to favor friendly forces or to not interfere with friendly operations, conditioning adversary decision-makers for behavior modification, or degrading, neutralizing, destroying, or deceiving adversary forces. Effects considered will include but not be limited to: neutralizing, influencing, conditioning, or other favorable effects.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, and commander's quidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

# PERFORMANCE STEPS:

- 1. Review higher mission order, and Commanders guidance.
- 2. Identify IO effects that may support the mission.
- 3. Identify lethal IO effects.
- 4. Identify Non-lethal IO effects.
- 5. Identify 2nd order effects.
- 6. Identify 3rd order effects.
- 7. Analyze overall effect.
- 8. Recommend effect(s) to support the mission.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 5-1 Marine Corps Planning Process

<u>0510-ANYS-1004</u>: Develop Information Requirements (IRs) to support Civil Military Operations (CMO) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will staff IRs to support CMO activities, be able to identify and request CMO related IRs to support planning, execution, and assessment of CMO activities in support of the IO. The IRs may include (but are not limited to) information on: activities of non-governmental organizations (NGOs); CMO and other US Forces and Organizations; other local Governmental Agencies and friendly Foreign National Forces, local demographics, key leaders psychological profiles, key leaders social networks, storage locations, municipal facilities, water resources, road network limitations, land mines, power grids, cultural aspects of target audience, economic conditions, and medical requirements.

GRADES: 1STLT, CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : In a field or garrison environment, during mission analysis, given a higher mission order and commander's guidance, without the aid of a unit CMO planner, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Identify CMO planning information gaps.
- 2. Develop IRs.
- 3. Coordinate IRs with IO core and supporting activities.
- 4. Staff IRs with intelligence section.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-57.1 Joint Doctrine for Civil Affairs
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-33.1 MAGTF Civil Military Operations
- 6. MCWP 3-40.4 MAGTF Information Operations

<u>0510-ANYS-1005</u>: Develop Information Requirements (IRs) to support Psychological Operations (PSYOP) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will develop and submit requests for intelligence support to meet PSYOP planning, assessment, and deconflict with other Intel support to the IO mission. In addition to IR(s) that may be delegated to the Intelligence Section for collection or analysis, the individual will submit requests to support development of Intelligence Preparation of the Battlespace (IPB) products for planning PSYOP activities and coordinate specific intelligence support tailored to meet PSYOP requirements. These IRs may include, but are not limited to: cultural aspects of target audiences, key communicators, local preferred media, local economic conditions, and medical requirements, social networks, key leader profiles, friendly Foreign National Forces assets/PSYOP capabilities, adversary influence operations, and target audience analysis.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : In a field or garrison environment, during staff planning, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Identify and depict adversary influence operations.
- 2. Identify intelligence collection requirements.
- 3. Submit IRs to intelligence section.

## REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B Tactical Psychological Operations

- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 2-22 Signals Intelligence
- 9. MCWP 3-40.4 MAGTF Information Operations
- 10. MCWP 3-40.6 Psychological Operations

0510-ANYS-1006: Develop Information Requirements (IRs) to support tactical
Key Leader Engagement (KLE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will be able to identify and submit IRs to support key leader engagements in order to prepare command representatives for engaging local friendly and adversarial leadership. These IRs may include, but are not limited to: local demographics, current perceptions towards the friendly force held by the local population and institutions, local culture, key issues, historical issues, social networks, formal and informal communications systems, institutions, and the human environment that addresses developed perceptions, beliefs, attitudes, customs, behaviors, decision making processes, key social networks, economic conditions, education levels, and medical requirements.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, during mission analysis, given a higher mission order and commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Identify IRs to support KLE.
- 2. Develop IRs to support KLE.
- 3. Staff IRs with all IO supporting activities.

### REFERENCES:

- 1.  $\overline{\text{JP }3-1}3$  Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. JP 3-57 Joint Doctrine for Civil Military Operations
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 3-05.30 Psychological Operations
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-33.5 Counterinsurgency Operations
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 5-1 Marine Corps Planning Process

- 13. Operational Culture and Language MCIP Operational Culture and Language  $\ensuremath{\mathsf{MCIP}}$
- 14. Operational Culture for the Warfighter: Principles and Applications

0510-ANYS-1007: Develop a prioritized adversary Command and Control (C2)
Target List

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: While participating in the targeting process, the individual will consider protected frequencies, High Value Targets (HVTs) and High Payoff Targets (HPTs), as well as other operational concerns/interests and limited assets. The individual will develop a list of adversary C2 targets as part of the targeting process based on HVT and HPT to support IO objectives.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a garrison or field environment, given a higher mission order, commander's guidance, a EWCC with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

# PERFORMANCE STEPS:

- 1. Identify adversary C2 systems.
- 2. Determine the adversary's center of gravity (COG).
- 3. Participate in nodal analysis.
- 4. Identify information system information content and flow requirements.
- 5. Determine which components are vital to system/network functioning.
- Assess command ability to impact each component in terms of resources available.
- 7. Assess command ability to affect each component in terms of: neutralization, modification, interdiction, or attack of information content and flow.
- 8. Develop prioritized C2 component target list.
- 9. Provide IO input to targeting process.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 3. MCWP 3-40.4 MAGTF Information Operations

0510-ANYS-1008: Identify external support required for Psychological
Operation (PSYOP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During participation in staffs planning process (MCPP) the individual will identify and submit requests for external support required to support execution and accomplish of tasks in the PSYOP Plan. Reach-back support to an existing Psychological Operations Task Force (POTF), Marine Corps Information Operations Center (MCIOC), or US Country Team may be required for pre-approved themes and messages as well as staffing for approval authority on any suggested changes to existing themes or addition of subthemes.

GRADES: 1STLT, CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and references.

# PERFORMANCE STEPS:

- 1. Identify assigned assets.
- 2. Determine external assets necessary to meet requirements for PSYOP plan.
- Identify PSYOP requirements.
- 4. Identify internal PSYOP resource shortfall.
- 5. Identify external PSYOP organizations available to provide support.
- 6. Identify approval authority requirements.
- 7. Draft request for external support.
- 8. Submit requests for external support to appropriate staff section.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTE Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0510-ANYS-1009</u>: Identify nearest Joint Psychological Operations Task Force (JPOTF)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will identify the nearest JPOTF in the chain-of-command available to support MAGTF operations. This component or JTF level JPOTF will serve as the next higher echelon for PSYOP support and will staff and address any requirements for PSYOP reach-back support for product approval, production, and analysis. In cases where PSYOP forces are required for the mission but not organic to the unit, JPOTF will be the conduit for requesting forces.

GRADES: 1STLT, CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison or deployed environment, and with the aid of references.

STANDARD: Within the allotted time and in accordance with the references.

# PERFORMANCE STEPS:

- 1. Identify supported Geographic Command.
- 2. Identify PSYOP support element at the supported command.
- 3. Identify DoD organizations available for Psychological Operations (PSYOP) reach-back support.
- 4. Identify appropriate supporting JPOTF.

## REFERENCES:

- 1. JP 3-53 Joint Psychological Operations
- 2. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances, STO read on, and access to STO personnel or JOPES/IJSTO references.

<u>0510-ANYS-1010</u>: Identify potential unintended Electronic Warfare Attack (EA) Effects

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** Participating in the staffs planning process (MCPP) the individual must determine potential 2nd and 3rd order effects of planned EA operations on the overall IO and scheme of maneuver. 2nd and 3rd order effects that may positively or negatively impact other operations, third party activities, monitoring and assessment process for future operations should be considered.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, during staff planning, given a higher mission order, commander's guidance, an Electronic Warfare Coordination Center (EWCC) with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

- 1. Identify EA events.
- 2. Identify potential 2nd order effects.

- 3. Identify potential 3rd order effects.
- 4. Determine the risk versus gain of EA activity.
- 5. Deconflict with the IO plan.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. MCWP 5-1 Marine Corps Planning Process

<u>0510-ANYS-1011</u>: Determine Measures of Effectiveness (MOE) for Military Deception (MILDEC)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: The individual must determine MOE for deception activities/events that are relevant, recognizable, and quantitative in order to facilitate the monitoring and assessment of the deception plan.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, an established MILDEC, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Determine behaviors or actions related to specific activities in the MILDEC plan.
- 2. Establish baseline to measure changes in behavior.
- Identify data collection requirements for monitoring behavior.
- 4. Provide data collection requirements to collection assets.
- 5. Monitor behaviors or actions.
- 6. Analyze data.
- 7. Update deception plan as needed.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances and access to STO personnel or JOPES/IJSTO references or STO read on.

<u>0510-ANYS-1012</u>: Develop Information Operations (IO) Measures of Effectiveness (MOE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Measures of effectiveness (MOEs) determine whether IO actions being executed are having the desired effect toward mission accomplishment: the attainment of end states and objectives. Measures of Effectiveness (MOE) must be clearly defined, quantifiable, observable, and tied directly to IO tasks and linked with resulting observable behavior or actions and crosswalked against the forces required to collect against them. Failure to plan for and allocate the forces required to collect the data will result in no data being obtained for MOE. Failure to articulate observables to the collecting force will result in false data being collected. MOE should be reasonable given the limitations of forces available, time lags for observables to be collected upon, and time considerations for analysis of the

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Identify IO objectives required to support the MAGTF operation.
- 2. Develop the IO concept of support.
- 3. Identify IO essential tasks.
- 4. Develop Measures of Performance (MOP) for IO essential tasks.
- 5. Develop Measures of Effectiveness (MOE) for IO essential tasks.
- 6. Identify behavior indicators to be measured.
- 7. Establish a baseline for measurement.
- 8. Identify means and methods to measure changes in behavior indicators.
- 9. Develop potential sources for reporting required information.
- 10. Prepare objective MOE define observable activity/behavior.
- 11. Define a precise, quantifiable means of measurement.
- 12. Ensure MOE is linked to IO objective.
- 13. Integrate IO MOE requirements into the collection plan.

## REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations

<u>0510-ANYS-1013</u>: Develop Emissions Control (EMCON) Procedures

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will participate, as a function of the IOWG and in coordination with the EWO/EWCC, in the development of EMCON procedures in consideration with Operation Security, Information Operations Condition (INFOCON) conditions, EA, and communications requirements, in order to achieve the commander's intent. This is an operations function, but must be coordinated with the G/S-6, G/S-2, as well as other staff sections.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's guidance, an Electronic Warfare Coordination Center (EWCC) with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Identify adversary capability to detect electronic emissions.
- 2. Identify command radio frequency emissions.
- Identify susceptibility of command transmissions to adversary SIGINT collection capability.
- Identify command access to fiber optics, land-line telephone systems, or other cabled communications systems.
- 5. Integrate OPSEC requirements with EMCON/INFOCON procedures

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 5-1 Marine Corps Planning Process

 $\frac{\texttt{0510-COOR-1014}}{\texttt{Affairs (PA)}}: \quad \texttt{Coordinate Psychological Operations (PSYOP) and Public Affairs (PA)} \ \ \text{to ensure mutually supporting themes and messages}$ 

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual, as a member of a planning team or as a function of the IOWG, will ensure PSYOP and PA themes and messages are mutually supporting and do not compromise aspects of IO (e.g., OPSEC, MILDEC). The individual must ensure the units disseminated messages and themes are: 1) nested within established HHQ guidance and authoritative directives, and 2) do not conflict with other IO activities or military unit activities.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During the staff planning process, and given a higher mission order and Commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Identify approved PSYOP themes and messages that support MAGTF IO objectives (Tab D to App 3 to Annex C).
- 2. Identify PA themes established in the Public Affairs Guidance (PAG) (Annex F).
- 3. Identify themes and messages to support the MAGTF operation.
- 4. Deconflict approved themes and messages with higher, adjacent, and supporting activities.

# REFERENCES:

- 1. JP 3-13.2 JOPES, VOL. II
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-53 Joint Psychological Operations
- 4. JP 3-61 Public Affairs
- 5. MCWP 3-33.3 Marine Corps Public Affairs

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: PSYOP themes selected and approved for unit employment (approval is usually at the SECDEF/Regional Combatant Commander-level) are disseminated or broadcast within the constraints of those themes in order to ensure the development of messages for selected Target Areas is consistent with the higher IO Plan for the Operational or Strategic levels.

0510-COOR-1015: Coordinate Information Operations (IO) with the Electronic
Warfare Officer/Electronic Warfare Coordination Center (EWO/EWCC)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual, as a member of the IOWG or planning team, with a working knowledge of the staff sections and departments within the command that are responsible for planning, coordinating, and assessing EW, coordinates IO activities with the EWO or EWCC. The individual participates as a member of a EWCC and coordinates EW support for IO plans, objectives, and essential tasks.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship borne environment and during the staff planning process.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Identify EW requirements (ES, EA, EP) to support the IO concept of support.
- 2. Identify EW requirements (ES, EA, EP) to support IO core, supporting, and related activities.

- 3. Identify potential challenges and exploitable opportunities when integrating EW support with IO core, supporting, and related activities.
- 4. Coordinate IO requirements with EWO/EWCC.
- 5. Integrate EW activities with the IO Concept of Support.
- 6. Deconflict EW activities supporting IO core, supporting, and related activities.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment

 $\underline{\text{O510-COOR-1016}}$ : Coordinate intelligence support for Information Operations (IO) core and related activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION**: While participating in the staff planning process, the individual will request and staff Intelligence support for IO activities.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During the staffs planning process, given a tactical situation, commander's guidance, an IO estimate, and unit PIRs.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

- 1. Review IO estimate.
- 2. Refine/re-validate IO IRs to include: CMO related activities; NGOs related activities; PA related activities; PSYOP activities; Defense Support Public Diplomacy related activities.
- 3. Review existing intelligence products for IO equity.
- 4. Request IO-tailored intelligence products ISO mission based upon adversary decision makers and processes.
- 5. Request IO-tailored intelligence products ISO mission based upon neutral decision makers and processes.
- 6. Request IO-tailored intelligence products ISO mission based upon IO vulnerabilities,
- 7. Request IO-tailored intelligence products ISO mission based upon human factors.

8. Request IO-tailored intelligence products ISO mission based upon cultural intelligence.

### REFERENCES:

- 1. IO/IW Generic Intel Requirements Handbook (GIRH), Cultural-Generic Intelligence Requirements Handbook (C-GIRH)
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-40.4 MAGTF Information Operations

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: IRs may be requirements for information on friendly forces (organic, higher, lower or adjacent), adversary forces, or the local environment or populace. Once submitted to the G/S-3 Information/RFI Manager, the IR will be designated for collection through intelligence or operational assets. Some IR, unable to be satisfied through any internal or external source, may be sent back to the IOWG to be collected by PA or CMO personnel. In addition to any IR that may be delegated to the intelligence section for collection or analysis, the IO Cell/IOWG will require specific intelligence support tailored to the IO mission. Such support may include Intelligence Preparation of the Battle-space (IPB) products providing a graphic depiction of demographic (vice geographic) boundaries, information of specific intelligence collection activities with which the IO Plan must be deconflicted, and targeting information for both kinetic and non-kinetic target nominations.

0510-COOR-1017: Coordinate requests for external Information Operations (IO)
relevant analytical products

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: During participation in the staffs planning process (MCPP) the individual will identify requirements and coordinate reach-back links internal and external to MCIOC to access/exchange information from military (DoD) and non-military (Inter-Agency) sources.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During the staff planning process, given a tactical situation, commander's guidance, an IO estimate, unit IRs, and access to appropriate communication networks.

 $\underline{\mathtt{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and references.

- 1. Identify available DOD organizations.
- 2. Identify available NGOs.
- 3. Identify available OGA.

- 4. Identify available private organizations.
- 5. Maintain website, phone, POC information from identified organizations.
- 6. Develop requests for IO analytical products.7. Coordinate requests with intelligence section.
- 8. Submit requests for IO analytical products.
- 9. Integrate relevant information into IO products.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-1 Intelligence Operations
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Clearance, computers with NIPR/SIPR/JWICS access and telecommunications with appropriate software and hardware.

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Analytical products support may come from Intelligence Agencies, theater JPOTF, Theater IO Cells or service-specific IO elements. CMO activities may even require some level of coordination with external NGO/PVO agencies.

0510-COOR-1018: Coordinate Information Operations (IO) activities with Staff Judge Advocate (SJA)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will solicit legal advice on IO activities to include: PSYOP, CNO, and Rules Of Engagement (ROE) as related to IO activities. In cases where there is no SJA organic to the IO Cell/IOWG, the IO Officer must ensure that the IO Plan has been thoroughly vetted through the nearest SJA.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During the staff planning process, given a higher mission order, commander's quidance, ROE, LOAC, JAG Staff Estimate, SJA guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

- 1. Deconflict IO core, supporting, and related activities with SJA.
- 2. Coordinate identified PSYOP dissemination requirements with SJA.
- 3. Coordinate identified CNO requirements with SJA.
- 4. Deconflict IO essential tasks with Rules of Engagement (ROE).
- 5. Coordinate IO requirements with SJA.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCRP 5-12-1A The Law of Land Warfare
- 3. MCWP 3-40.4 MAGTF Information Operations

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: In consideration of the global/strategic implications of many Tactical IO actions, units must ensure that all activities conducted under the IO Plan are in accordance with governing legal guidance including the CJCS/Theater ROE, the Geneva Accords and the Law of Armed Conflict. Typically, the unit JAG/SJA may be a member of the IO Cell/IOWG in order to ensure this coordination.

0510-COOR-1019: Establish an Information Operations Cell/Information
Operations Working Group (IO Cell/IOWG)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The IO officer will establish and manage an IO Cell and/or IOWG. The IOWG will constitute the central IO planning entity for the unit and may include a standing IO Cell as the core of its membership. The IOWG will be chaired by the IO Officer, and should include representatives from Intelligence, PSYOP, Communications, EW, PA, and CA, as well as other personnel with specific expertise. The IOWG may be augmented with additional participants to meet mission requirements. Consideration should be given to establishing a charter for the IOWG, through the Commander. This charter will address issues that require input from essential staff and detachments.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship borne environment and given commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Charter IO Cell/Working Group.
- 2. Staff IO Cell/IOWG with pertinent representatives.
- 3. If embarked aboard amphibious shipping, integrate staff/WG with appropriate Navy staff/WG.
- 4. Integrate IOWG activities into the command battle rhythm.
- 5. Coordinate the conduct of the IOWG to support the command targeting cycle.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

0510-COOR-1020: Coordinate Psychological Operations (PSYOP) with Information
Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: In support of the staff planning process (MCPP) and as a function of the IO Cell/IOWG the individual must coordinate and integrate PSYOP activities into the IO Plan synchronizing activities with the scheme of maneuver, ensuring that the plan is articulated in all portions of relevant orders and contributes to mission success. The plan must ensure that all elements of IO are mutually supporting and that all themes and messages are synchronized.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During the staff planning process, given a higher mission order, and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Identify potential challenges and opportunities when integrating PSYOP with other elements of IO.
- 2. Determine appropriate PSYOP task(s) to support command response to a significant event in the AO.
- Identify the capabilities and limitations of IO elements in regard to a significant event in the AO.
- 4. Identify PSYOP assets and resources available to support mission
- 5. Integrate PSYOP with the IO Concept of Support.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations
- 8. MCWP 5-1 Marine Corps Planning Process

0510-COOR-1021: Coordinate Information Operations (IO) with the staff
section/department responsible for planning Computer Network Operations (CNO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** Individual coordinates CNO with the appropriate staff to gain support for the commands operations. A working knowledge of the staff

sections and departments within the command that is responsible for CNO and its components is a prerequisite for coordinated planning, exercising, and assessing CNO in support of the commands operations.

**GRADES:** 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment and with the aid of references.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Identify staff representative who coordinates CNO requirements.
- 2. Identify CNO capabilities available and organic to Naval Expeditionary Forces.
- 3. Identify key terms and tasks associated with CNO.
- 4. Coordinate CNO ISO the command's operations.
- 5. Identify INFOCON levels.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 3-40.4 MAGTF Information Operations

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances and access to STO personnel or JOPES/IJSTO references or STO read on.

<u>0510-COOR-1022</u>: Synchronize Civil Military Operations (CMO) activities to support Information Operations (IO) objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will integrate, coordinate, and synchronize CMO activities into the IO concept of operations and scheme of maneuver during all IO operations, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order, a theater of operation, and commander's quidance.

**STANDARD:** In order to synchronize and positively shape the battlefield to influence current and future operations, within the allotted time, and in accordance with the commander's guidance and references.

- 1. Identify USMC organizations responsible for planning/executing CMO.
- 2. Identify CMO events (opportunities).

- 3. Identify DoD/DoS organizations available to support internal CMO assets.
- 4. Coordinate requests for external CMO support.
- 5. Coordinate IO support for CMO activities.
- 6. Synchronize CMO collection/assessment requirements.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-57.1 Joint Doctrine for Civil Affairs
- 4. MCWP 3-33.1 MAGTF Civil Military Operations
- 5. MCWP 3-40.4 MAGTF Information Operations

0510-COOR-1023: Coordinate Combat Camera (COMCAM) support to Information
Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** During the staff planning process (MCPP), the individual will coordinate with COMCAM staff to develop a Concept of Support Plan for IO that includes the employment, imagery priorities, and task organization of COMCAM assets supporting the operational plan and commander's intent.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** With the aid of references, given an operational plan, and commander's intent.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the references.

# PERFORMANCE STEPS:

- 1. Identify staff section responsible for planning/executing COMCAM.
- 2. Determine assets required.
- 3. Identify COMCAM still and motion imagery capabilities.
- 4. Coordinate priority of imagery and product development.
- 5. Coordinate with supported units.
- 6. Task organize COMCAM assets.
- 7. Prepare brief

# REFERENCES:

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)
- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 6. JCS PUB 1-02 DoD Dictionary of Military and Associated Terms
- 7. JP 3-13 Joint Doctrine for Information Operations
- 8. MCO 3430.8 Policy for Information Operations
- 9. MCRP 3-33.7 Combat Camera Joint Doctrine

- 10. MCWP 3-33.7 Combat Camera in the MAGTF
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 5-1 Marine Corps Planning Process

<u>0510-COOR-1024</u>: Coordinate Public Affairs (PA) support for Information Operations (IO) activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** While participating in the IO Cell/IOWG the individual will plan and coordinate PA activities into the IO scheme of maneuver IOT synchronize IO effects, themes, and messages for all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order, a theater of operation, and commander's quidance.

<u>STANDARD</u>: In order to synchronize themes and messages to inform the targeted populace group and positively shape the battlefield, within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Develop staff relationship between PA and IO.
- Coordinate compliance with Security, Accuracy, Propriety, Policy requirements (SAPP).
- 3. Synchronize dissemination requirements.
- 4. Integrate PA Guidance (PAG).
- 5. Coordinate Theme Development.
- 6. Coordinate Talking Points.
- 7. Coordinate Command Messages.
- 8. Synchronize Audience Surveys.
- 9. Coordinate Media Analysis.
- 10. Coordinate Counter-propaganda COA's to meet PAG requirements.
- 11. Coordinate access to media personnel (embedded).
- 12. Coordinate OPSEC review of PA releases.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-61 Public Affairs
- 4. MCO 3430.8 Policy for Information Operations
- 5. MCWP 3-33.3 Marine Corps Public Affairs
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security

O510-EWOP-1025: Advise the Commander on United States Air Force (USAF) Electronic Warfare (EW) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on USAF EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

# PERFORMANCE STEPS:

- 1. Identify available USAF EW assets.
- 2. Identify capabilities and limitations of USAF EW assets.
- 3. Identify unique employment consideration of USAF EW assets.
- 4. Identify procedures to request USAF EW assets.

### REFERENCES:

- 1. AFDD 2-5.1 Electronic Warfare
- 2. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare
- 7. NTTP 3-13.2 Information Operations Warfare Commanders Manual
- 8. NTTP 3-51.1 Navy Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environments.

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

0510-EWOP-1026: Advise the Commander on US Army (USA) Electronic Warfare (EW)
capabilities available to support Marine Air Ground Task Force Information
Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will advise the Commander on USA EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

**STANDARD**: Within the allotted time and in accordance with the references.

#### PERFORMANCE STEPS:

- 1. Identify available USA EW assets.
- 2. Identify capabilities and limitations of USA EW assets.
- 3. Identify unique employment consideration of USA EW assets.
- 4. Identify procedures to request USA EW assets.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.1 Joint Doctrine for Electronic Warfare
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare
- 7. FM 3-36 Electronic Warfare Operations

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

O510-EWOP-1027: Advise the Commander on United States Navy (USN) Electronic Warfare (EW) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL**: 6 months

**DESCRIPTION**: The individual will advise the Commander on USN EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver

GRADES: 1STLT, CAPT, MAJ, LTCOL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

#### PERFORMANCE STEPS:

- 1. Identify available USN EW assets.
- 2. Identify capabilities and limitations of USN EW assets.
- 3. Identify unique employment consideration of USN EW assets.
- 4. Identify procedures to request USN EW assets.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. NTTP 3-13.2 Information Operations Warfare Commanders Manual
- 7. NTTP 3-51.1 Navy Electronic Warfare

## SUPPORT REQUIREMENTS:

<u>OTHER SUPPORT REQUIREMENTS</u>: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

<u>0510-EWOP-1028</u>: Advise the Commander on USMC Radio Battalion (RADBN) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on RADBN EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Identify mission of RADBN.
- 2. Identify available RADBN assets.

- 3. Identify capabilities and limitations of RADBN assets.
- 4. Identify unique employment consideration of RADBN assets.
- 5. Identify procedures to request RADBN support.

#### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

<u>0510-EWOP-1029</u>: Advise the Commander on Tactical Electronic Warfare Squadrons (VMAQ) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The individual will advise the Commander on VMAQ resources and capabilities which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Identify available VMAQ assets.
- 2. Identify capabilities and limitations of VMAQ assets.
- 3. Identify unique employment consideration of VMAQ assets.
- 4. Identify procedures to request VMAQ support.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCRP 3-22A Multi-Service Tactics, Techniques and Procedures for EA-6B Employment in the Joint Environment

- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

<u>0510-EWOP-1030</u>: Advise the Commander on employment of other available Electronic Warfare (EW) resources for Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify and advise the commander on coordinating and integrating other external EW ground and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

# PERFORMANCE STEPS:

- 1. Identify other EW assets available, to include CREWs, Joint/DoD assets, OGA assets, and allied EW assets.
- 2. Identify capabilities and limitations of the EW assets.
- 3. Identify unique employment consideration of the EW assets.
- 4. Identify procedures to request the EW support.

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.1 Joint Doctrine for Electronic Warfare
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare
- 8. NTTP 3-13.2 Information Operations Warfare Commanders Manual
- 9. NTTP 3-51.1 Navy Electronic Warfare

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0510-EWOP-1031</u>: Integrate Electronic Warfare (EW) tasks with other Information Operations (IO) activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate with the EWO and deconflict and synchronize EW tasks with other IO tasks via the IO CELL/IOWG and the Electronic Warfare Coordination Center (EWCC) in accordance with Commander's guidance. The individual will ensure EW tasks are sequenced, deconflicted, and integrated into the IO Plan, identify, coordinate and integrate external EW support for MAGTF operations and all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field or on a ship borne environment, given a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Identify capabilities of EW (ES, EA, EP) that support the IO concept of support.
- 2. Identify key DoD organizations that support EW.
- 3. Identify staff sections responsible for planning, deconflicting, and synchronizing EW.
- 4. Identify EW assets and resources available to support mission.
- 5. Synchronize EW support for IO and related activities.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

<u>0510-PLAN-1032</u>: Integrate Information Operations (IO) planning into the Marine Corps Planning Process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will integrate, coordinate, and synchronize IO planning into the MAGTF staff planning process (MCPP), synchronizing IO, core elements, and related activities into the IO concept of support, developing essential IO tasks to shape the battle field and positively influence current and future operations in support of the overall scheme of maneuver during all IO inspections, exercises, current and future unit operational planning for both day and night operations and in any climatic condition.

**GRADES:** 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During the staff planning process, given a higher mission order, a theater of operation, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Identify IO core/supporting elements, related activities, and IO capable assets available at each MAGTF level.
- 2. Integrate IO planning into the MCPP.
- 3. Identify and provide IO products to support each phase of the MCPP
- 4. Develop IO support to the IPB process.
- 5. Integrate IO planning into the organizational targeting process using the Decide, Detect, Deliver, Assess (D3A) methodology.
- 6. Develop Measure of Effectiveness/Measure of Performance (MOE/MOP) to assess IO execution and targeting process.
- 7. Identify internal and external reporting requirements to support assessment.
- 8. Develop IO input to the OPORD/OPLAN/FRAGO.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

0510-PLAN-1033: Develop Combined Information Operations (IO) Overlay

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** Develop a Combined Information Operations Overlay (CIO) in support of unit operations. The CIO is a graphical depiction of the information environment to include physical, information, and cognitive domains of the information environment.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a higher mission order, intelligence products, and commander's intent. Intelligence threat evaluation to include: Enemy C2 functions, capabilities and limitations, decision maker locations: adversary ability to attack information systems; group models; adversary IO-related strengths and vulnerabilities; and enemy information superiority goals.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's intent and the references.

### PERFORMANCE STEPS:

- Describe the operational area effects on friendly and adversarial human and automated information systems, which include: Effects of terrain; Effects of weather; Effects upon decision-making process; Effects upon communication systems/networks.
- Evaluate the threat, including: functions, assets, capabilities, and vulnerabilities of adversary and other group Command and Control (C2) systems.
- 3. Display/plot the threat, which includes: adversary capabilities to attack friendly Information Systems (INFOSYS) and defend their own.
- 4. Display/plot the threat, which includes: Models of adversary and other group C2 systems.
- 5. Determine Threat Course of Actions that identifies how adversaries and other groups may pursue information superiority.
- 6. Identify how, when, where, and why (to what purpose) adversaries and other groups will use IO capabilities to achieve their likely objectives.
- 7. Develop graphical templates of physical, information, and cognitive domains of the information environment that Depicts information content and flow in physical domain; depicts information content and flow in information domain; depicts information content and flow in cognitive domain.

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 5-1 Marine Corps Planning Process
- Information Operations/Information Warfare Generic Intelligence Requirements Handbook (IO/IW GIRH)
- 7. Cultural-Generic Intelligence Requirements Handbook

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: The CIO is developed during Intelligence Preparation for the Environment (IPE) and utilized during the planning process as a means of graphically describing the information environment. The CIO is continuously updated to reflect changes occurring within the information environment.

0510-PLAN-1034: Develop an Information Operations (IO) Estimate

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: Develop an IO estimate in support of unit operations. The IO estimate may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC CMO and PA.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given a higher mission order and commander's intent.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with commander's intent and the references.

## PERFORMANCE STEPS:

- 1. Determine the Information Operations mission based upon units mission.
- 2. Analyze the characteristics of the information environment.
- 3. Determine characteristics of the information environment that may influence friendly, adversary, and neutral operations, to include: Physical domain; Information domain; Cognitive domain; Flow of information; Content of information.
- 4. Identify adversary influence capabilities to include: Strengths; Vulnerabilities; Current tactics, techniques, and procedures.
- 5. Identify assets and resources that can be employed in an IO role Strengths & Vulnerabilities.
- 6. Determine Critical IO facts and assumptions.
- 7. Develop Information Operations concept of support.
- 8. Develop Information Operations Objectives.
- 9. Determine Information Operations criteria of success for analyzing and comparing COAs.
- 10. Identify Information Operations related high-payoff targets for nomination.
- 11. Identify Information Operations information requirements.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3.  $\ensuremath{\mathsf{JP}}$  3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. MCDP 5 Planning

- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Portions of the IO estimate are utilized during the planning process. The focus of estimate development is on situation assessment and to assemble information underlying an IO concept of support that can be modified to support overall concept of operations. The IO estimate is continuously updated as intelligence and operational reporting becomes available.

 ${\color{red} \underline{\tt 0510-PLAN-1035}}\colon$  Provide Information Operations (IO) support to Mission Analysis

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a member of the staff and IO Cell/IOWG, will participate in the staff planning process (MCPP). Provide IO specific input and products to Mission Analysis to integrate and synchronize IO activities within the overall operations plan. The analysis may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC CMO and PA.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During deliberate staff planning, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and the references.

- 1. Analyze Higher Headquarters Intent from an IO perspective
- Identify IO tasks.
- 3. Identify tentative Information Operations objectives (effect + target + purpose).
- 4. Provide IO input to Operational Preparation of the Environment (OPE).
- 5. Provide IO input to Center of Gravity analysis.
- 6. Provide IO representation to the Red Cell.
- 7. Identify Essential Elements of Friendly Information (EEFI).
- 8. Identify potential Target Audiences.
- 9. Recommend IO related targets for High Priority Target List (HPTL).
- 10. Identify facts and assumptions affecting IO elements.
- 11. Identify IO related assets available which provides Information Operations capabilities to include: Identify friendly IO assets and resources;

  Determine if available assets can perform all IO-related Tasks; Compare available assets and resources to IO-related tasks.
- 12. Identify restraints/constraints which affect employments of IO capabilities.

- 13. Recommend IO-related IRs as Commander's Critical Information Requirements (CCIR).
- 14. Identify gaps in information needed to support IO planning and execution and assessment of early-initiation actions.
- 15. Submit RFIs needed to support IO planning and execution and assessment of early initiation actions.
- 16. Provide refined assumptions to the staff that affect IO elements.
- 17. Recommend possible IO essential tasks for inclusion in units draft mission statement.
- 18. Prepare to brief Information Operations portion of mission analysis.
- 19. Recommend IO input to the refine commander's intent.
- 20. Provide recommended IO input to planning guidance.
- 21. Provide recommended IO input to targeting guidance.
- 22. Prepare input to the warning order, may include: Develop early taskings to subordinate units; Initial IO mission statement; OPSEC planning guidance; Reconnaissance and surveillance taskings; MILDEC guidance.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-13.4 Joint Doctrine for Military Deception
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

 $\frac{\text{O510-PLAN-1036}}{\text{Action (COA)}}$ : Provide Information Operations (IO) support to Course of

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual, as a member of the staff and IO Cell/IOWG, participating in the staff's planning process (MCPP), provide IO specific input and products to Course of Action Development to integrate and synchronize IO activities within the overall operations plan. The analysis may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC, CMO and PA.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During staff planning, having completed mission analysis, given a higher mission order, commander's guidance, and with the aid of references.

 ${\color{red} {\bf \underline{STANDARD}}}\colon$  Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- Analyze IO effects on friendly, adversarial, and neutral capabilities and vulnerabilities.
- 2. Describe potential effects of IO on target set/target.

- 3. Develop IO concept of support for each COA, to include: Refine IO Objectives; Assign IO Tasks; Develop Assessment plan; Develop IO Measures of performance (MOP); Develop V Measures of effectiveness (MOE); Develop IO related HPT/HVT for nomination; Develop IO Synch Matrix.
- 4. Provide IO recommendations for commander's war-game guidance and evaluation criteria.
- 5. Refine Combined Information Overlay (CIO) as a part of Operational Preparation of the Environment (OPE) product updates.
- 6. Update EEFIs.
- 7. Develop graphic display of IO Concept of Support for each COA.
- 8. Prepare to brief IO concept of support for each COA.
- 9. Recommend a COA based on IO supportability.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

<u>0510-PLAN-1037</u>: Provide Information Operations (IO) support to Course of Action (COA) War game

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a member of the unit's staff and IO Cell/IOWG, participating in the (MCPP) provide IO specific input to the COA wargame for each COA to integrate and synchronize Information Operations essential tasks with the overall operation plan. IO objectives and essential tasks must be adjusted during this phase of planning process. This plan may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC, CMO, and PA. All elements of the plan must be synchronized and coordinated with one another, cross-referenced to avoid redundancy or conflict within the context of the Operations Order.

GRADES: 1STLT, CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During staff planning, having completed COA Development, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Participate in COA wargame.
- 2. Identify adversary capabilities and likely COAs within the information environment.

- 3. Provide refined IO Estimate to unit's staff estimate, to include (but not limited to): Refined IO Concept of Support; Refined IO objectives/tasks; Update EEFIs and OPSEC vulnerabilities; Recommend OPSEC measures; Refine IO HPTL; Refined IO Synch Matrix; and final MOE plan.
- 4. Prepare the IO portion of the COA wargame brief.
- 5. Provide refined products for OPE to include: Combined Information Overlay (CIO) & IO concept of support.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.9 Operations Security
- 6. MCWP 5-1 Marine Corps Planning Process

<u>0510-PLAN-1038</u>: Provide Information Operations (IO) support to Course of Action (COA) comparison and decision

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual, as a member of the units staff and IO Cell/IOWG, and participating in the staff planning process (MCPP), provide IO specific input to the COA comparison and decision for each COA to determine which COA is most supportable. The individual must evaluate each COA from an IO perspective IOT determine IO supportability.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During staff planning, having completed COA Wargame, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Participate in COA evaluation.
- 2. Participate in COA comparison.
- 3. Determine which COA is most supportable from an IO perspective.
- 4. Provide input to the commander's decision Providing updated IO estimate and Providing IO input to COA recommendation.
- 5. Provide refined IO concept of support for the selected COA, to include: IO Objectives; assigned IO Tasks; Assessment plan; IO MOP; IO MOE; IO related HPT/HVT for nomination; IO Synch Matrix.
- 6. Provide input to the Warning Order.
- 7. Refine OPE products complete Combined Information Overlay (CIO) & finalize EEFIs and OPSEC requirements.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security

- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.9 Operations Security
- 6. MCWP 5-1 Marine Corps Planning Process

 $\underline{\text{O510-PLAN-1039}}$ : Provide Information Operations (IO) support to Orders Development

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a member of the staff and IO Cell/IOWG, participating in the staff planning process (MCPP). Provide IO specific input to the orders development for selected COA. IO objectives and tasks must be finalized during this phase of MCPP. The individual must prepare and submit the IO portions of the OPORDER. This may include (but is not limited to) separate elements of MILDEC, EW, OPSEC, PSYOP, CNO, CMO and PA.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: During staff planning, having completed COA Comparison and <u>Decision</u>, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Refine IPE products.
- 2. Refine Combined Information Overlay (CIO).
- 3. Conduct preparation of IO portion of the order or plan to include Finalizing IO objectives and tasks.
- 4. Develop Appendix 3 to Annex C (with appropriate tabs).
- 5. Coordinate preparation of the IO portions of the order/plan.
- 6. Participate in orders reconciliation.
- 7. Participate in orders crosswalk.

#### <u>REFERENCES</u>:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

0510-PLAN-1040: Provide Information Operations (IO) support to Transition

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual, as a member of the unit's staff and IO
Cell/IOWG, participating in the staff planning process (MCPP), will provide IO

specific input to the transition for the operation plan. The individual must prepare the IO portion of the transition brief ensuring that those charged with executing the order have a full understanding of the IO portion of the plan. This may include (but is not limited to) separate elements of MILDEC, EW, OPSEC, PSYOP, CNO, CMO and PA.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During staff planning, having completed Orders Development, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Provide IO portion of transition brief.
- 2. Participate in drills providing IO support to rehearsals.
- 3. Participate in confirmation brief and brief the IO portion of the order/plan ensuring unit staff and commanders are prepared to execute the IO portion of the plan.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

 $\underline{\text{O510-PLAN-1041}}$ : Integrate Operations Security (OPSEC) into the Commands staff planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will prepare and integrate OPSEC planning into the unit's staff planning process. The individual will develop an Operations Security plan to support the unit's scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During the staff planning process, given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Identify OPSEC input and product development in support of the Marine Corps Planning Process.
- 2. Determine critical information / EEFI.

- 3. Identify adversary intelligence collection capabilities.
- 4. Analyze adversary objectives and access to friendly information.
- 5. Identify friendly OPSEC indicators.
- 6. Identify friendly OPSEC vulnerabilities.
- 7. Assess OPSEC measures.
- 8. Recommend OPSEC measures for execution.
- 9. Identify OPSEC Priority Intelligence Requirements (PIRs).
- Coordinate collection and reporting requirements to assess adversary reactions.

# REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.9 Operations Security
- 10. MCWP 5-1 Marine Corps Planning Process

<u>0510-PLAN-1042</u>: Integrate Military Deception (MILDEC) into the Commands staff planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During mission analysis the command IO Cell/IOWG will identify MILDEC opportunities and develop a MILDEC course of action to support Commander's intent and guidance. The command IO Cell/IOWG will initiate MILDEC planning: determining requirements or opportunities for MILDEC; ensuring that MD supports the commander's intent and concept of operation; recommend the deception target, objective and story; recommend establishment of a MILDEC Working Group; identify OPSEC measures to protect MILDEC COA; identify and collect data and feedback supporting MILDEC operations; assess status of achieving MILDEC operations; determine subsequent actions following MILDEC assessment to include the options to: Cease MILDEC objectives and/or tasks-modify MILDEC objectives and/or tasks-

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison or field environment, during the staff planning process, and given a mission type order.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Identify  $\overline{\mbox{IO}}$  opportunities exploitable with MILDEC.
- 2. Recommend incorporation of MILDEC Working Group into battle rhythm.

- 3. Recommend deception target.
- 4. Recommend MILDEC goal(s).
- 5. Recommend MILDEC objective(s).
- 6. Recommend OPSEC measures to support MILDEC plan.
- 7. Recommend MILDEC termination criteria.

# REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. MCDP 5 Planning
- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.9 Operations Security
- 10. MCWP 5-1 Marine Corps Planning Process

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MILDEC planning in an IO Cell/IOWG.

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

0510-PLAN-1043: Integrate US Navy IO Support for Amphibious Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate US Navy IO support for the five phases (Planning, Embarkation, Rehearsal, Movement, and Action) of an amphibious operation (Assault, Raid, Demonstration, Withdrawal, Amphibious Support to Other Operations) to include current and future operational planning for both day and night operations in any climatic condition. The individual will advise the Commander on available USN IO resources that can be integrated as an IO capability in support of the scheme of maneuver for one of the five types of amphibious operations.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment, given a tactical situation.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with USN Information Warfare Officer/NIOC Detachment.
- 3. Identify USN IO organizations and capabilities.
- 4. Identify available USN Expeditionary IO assets.
- 5. Identify capabilities and limitations of USN IO assets.
- 6. Identify unique employment consideration of USN IO assets.
- 7. Identify procedures to request USN IO assets.
- 8. Identify timeline requirements to obtain support.
- 9. Coordinate requests for external USN IO support to five types of amphibious operations.
- 10. Integrate USN IO support into USMC IO Planning for five types of amphibious operations.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. NWP 3-13 Navy Information Operations
- 3. JP 3-02 Amphibious Operations
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0510-PSYO-1044</u>: Advise the Commander on capabilities of United States Air Force Psychological Operations support for Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will identify available USAF PSYOP resources and advise the commander on coordinating, employing, and integrating USAF PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time, and in accordance with the references.

#### PERFORMANCE STEPS:

- 1. Identify available USAF PSYOP assets.
- 2. Identify capabilities and limitations of USAF PSYOP assets.
- 3. Identify unique employment consideration of USAF PSYOP assets.
- 4. Identify procedures to request USAF PSYOP assets.

#### REFERENCES:

- 1. AFDD 2-5 Information Operations
- 2. AFDD 2-5.3 Public Affairs
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-PSYO-1045</u>: Advise the Commander on capabilities of US Army PSYOP support for Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify available USA PSYOP resources and advise the commander on coordinating, employing, and integrating USA PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Identify available USA PSYOP assets.
- 2. Identify capabilities and limitations of USA PSYOP assets.
- 3. Identify unique employment consideration of USA PSYOP assets, to include: PSYOP task organization; Product approval process; Approved products available; Product development requirements.
- 4. Identify legal considerations with respect to USA PSYOP.
- 5. Identify procedures to request USA PSYOP assets.

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations

- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-PSYO-1046</u>: Advise the Commander on capabilities of United States Navy <u>PSYOP</u> support for Marine Air Ground Task Force (MAGTF) Operations

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will identify available USN PSYOP resources and advise the commander on coordinating, employing, and integrating USN PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Identify procedures to request USN PSYOP support.
- 2. Identify unique employment consideration of USN PSYOP assets.
- 3. Identify available USN PSYOP assets.
- 4. Identify capabilities and limitations of USN PSYOP assets.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations
- 7. OPNAVINST 3434.1 Psychological Operations

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0510-PSYO-1047</u>: Advise the Commander on capabilities of United States Marine Corps Psychological Operations support for Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify available USMC PSYOP resources and advise the commander on coordinating, employing, and integrating USMC PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

#### PERFORMANCE STEPS:

- 1. Identify mission of USMC PSYOP.
- 2. Identify available USMC PSYOP assets.
- 3. Identify capabilities and limitations of USMC PSYOP assets.
- 4. Identify unique employment consideration of USMC PSYOP assets.
- 5. Identify legal considerations with respect to PSYOP.
- 6. Identify procedures to request USMC PSYOP assets.

### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

### SUPPORT REQUIREMENTS:

**OTHER SUPPORT REQUIREMENTS:** Adequate workspace appropriate to mission and environment.

0510-PSY0-1048: Advise the Commander on the Legal Aspects of Psychological
Operations (PSYOP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will staff the IO Plan through SJA to ensure all activities are conducted in accordance with governing legal guidance including

the CJCS/Theater ROE, the Geneva Accords and the Law of Armed Conflict. Ensure that the IO plan has been thoroughly vetted through the SJA to solicit legal advice on ROE. Normally, the unit JAG/SJA is a member of the IO CELL/IOWG in order to ensure vetting and coordination. In cases where there is no organic SJA a suitable SJA must be located.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

 $\underline{\mathtt{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify the authorities, policies and regulations that affect PSYOP.
- 2. Identify the steps in the PSYOP approval process.
- 3. Identify copyright and licensing considerations.
- 4. Solicit legal advice on ROE through the SJA.
- 5. Ensure that all activities conducted under the IO Plan are in accordance with governing legal guidance including the CJCS/Theater ROE, the Geneva Accords and the Law of Armed Conflict.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 5-12-1A The Law of Land Warfare
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0510-PSY0-1049</u>: Advise Commander on Countering Adversary Propaganda

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will evaluate enemy influence, propaganda, intimidation efforts. The individual will, through coordination with Intelligence, CMO, and PA personnel, determine which influence, propaganda, intimidation efforts or (PSYOP) methods, if any, that adversaries are employing against friendly forces and provide a cursory evaluation of their effectiveness. This evaluation should lead to recommendations on how best to counter adversary PSYOP or protect the unit from the effects of it.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify adversary propaganda activities and planning considerations.
- 2. Identify adversary intimidation activities.
- 3. Evaluate adversary propaganda activities.
- 4. Identify primary CP techniques and measures.
- 5. 9. Develop CP COA(s).
- 6. Conduct risk assessment.
- 7. Determine MOE to assess CP
- 8. Coordinate CP plan with PSYOP and PA.
- 9. Provide CP recommendations to commander and appropriate staff.
- 10. Monitor CP execution.
- 11. Assess CP activities.
- 12. Develop recommendations to terminate, modify, or develop new tasks.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.6 Psychological Operations

0510-TRGT-1050: Integrate Information Operations (IO) into the Targeting Process

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will integrate IO into the Targeting Process and nominate at least one High Payoff Target (HPT) or High Value Target (HVT) for scheduling or consideration as a means for servicing in addition to or in lieu of kinetic attack.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a tactical situation, commander's guidance, and a MAGTF or JTF task organization.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Provide IO input to target lists, estimates, and assessments.
- 2. Participate in the targeting board.
- 3. Identify IO targets.
- 4. Develop a prioritized adversary C2 list.
- 5. Coordinate IO input into target nomination process.
- 6. Nominate targets to the no strike list.
- 7. Advise board on available assets for tasking.
- 8. Determine potential 2nd and 3rd order effects.
- 9. Develop input into the target gain/loss assessment.
- 10. Make recommendations based on Commanders guidance and Target Selection criteria.

#### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The individual must integrate IO into the targeting process for both kinetic and non-kinetic fires. In addition to nominating kinetic targets for traditional methods of engagement and Restricted Fire Areas/No Fire Areas (RFA/NFA), the IO Cell/IOWG must also consider desired non-kinetic effects for certain specific targets. Targets for non-kinetic fires, once nominated and confirmed, may be candidates for engagement by traditional military forces, CMO or Special Technical Operations (STO) capabilities. Marines must have the appropriate security clearances to access classified networks.

## 4004. 2000-LEVEL EVENTS

<u>0510-ANYS-2001</u>: Provide Information Operations (IO) input to target lists, estimates, and assessments

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate IO input to target lists, estimates, and assessments. Specifically, information should be fused with intelligence reporting in the compilation of assessments and estimates used in the targeting process in developing targeting packages. Members of the IO Cell or Effects Cell will collaborate with the Intel Section to provide IO input collected from and coordinated with CMO, PSYOP, PA, and other IO sources to develop target lists, estimates, and assessments.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Develop IO targeting guidance.
- 2. Identify desired effects.
- 3. Determine engagement criteria.
- 4. Develop IO core, supporting, and related activity targets.
- 5. Determine key human and automated information nodes.
- 6. Determine MILDEC targets.
- 7. Prioritize IO related adversary C2 targets.
- 8. Develop input into the target gain/loss assessment.
- 9. Develop IO target nominations to the no strike list.
- 10. Advise board on assets available for tasking.
- 11. Determine potential 2nd and 3rd order effects.
- 12. Develop MOE.
- 13. Coordinate collection and reporting requirements.
- 14. Nominate IO related targets.
- 15. Participate in the targeting board.
- 16. Provide IO input into target analysis.
- 17. Determine IO related priorities for future operations

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations

<u>0510-ANYS-2002</u>: Identify Information Operations (IO) requirements external to the unit

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify IO resources external to the unit. Such assets may include, but are not limited to, print and broadcast capabilities, intelligence assets, or the identification of conventional military forces that may be made available to support planning and execution. The individual, as a member of the IO CELL/IOWG, participates in the planning process and facilitates tasking of support external to the unit for attaining IO objectives.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Identify requirements to support accomplishment of IO essential tasks.
- 2. Identify internal IO assets/capabilities available to meet requirements.
- 3. Determine capability/availability shortfalls.
- 4. Develop requests for external support to accomplish essential IO tasks.

### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

0510-ANYS-2003: Develop a response to adversary propaganda activity

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: In collaboration with the intelligence section, PSYOP, CA, PA, and COMCAM the individual will identify and assess adversary propaganda information to determine the requirement for friendly CP. The IO CELL/IOWG should make efforts to sensitize all unit personnel to be cognizant of hostile propaganda and differentiate between propaganda activity that requires a response and propaganda events that do not. Use debriefs of patrols & vehicle convoys; reports from Human Resource Intelligence (HUMINT) Teams, PSYOP teams, Public Affairs or COMCAM personnel; Intel personnel; and any additional sources available to identify effective adversary propaganda activities that require mitigation.

GRADES: 1STLT, CAPT, MAJ, LTCOL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify adversary propaganda activity indicators.
- 2. Analyze propaganda medium, message, and methods of employment.
- 3. Coordinate the conduct of SCAME/MARCO analysis.
- 4. Develop graphic threat templates to portray threat propaganda capabilities, requirements, and vulnerabilities.
- 5. Identify adversary propaganda objectives.
- 6. Determine vulnerabilities, arguments, susceptibilities, accessibilities, and effectiveness of the adversary's propaganda activities.
- 7. Assess 2nd/3rd order of effects for responding/non-responding.
- 8. Provide recommendation for response/non-response.
- 9. Coordinate development of a counter-propaganda plan when required.

#### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-ANYS-2004</u>: Coordinate Information Operations (IO) Intelligence Requirements (IR) to support Information Operations (IO) core and related activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will request Intel support for IO core and related activities. In addition to any IR that may be delegated to the Intel Section for collection or analysis, the IO Cell/IOWG will require specific intelligence support tailored to the IO mission and IO essential tasks. The individual will submit requests for information to include requests for IPB products that provide a graphic depiction of demographic (vice geographic) boundaries, social networks, information infrastructure, information of specific Intel collection activities to deconflict the IO plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission.

GRADES: 1STLT, CAPT, MAJ, LTCOL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Define the Information Environment in the MAGTF AO.
- 2. Develop a graphic depiction of the IPE.
- 3. Develop a Combined Information Overlay (CIO).
- 4. Identify adversary operations in the IE (collect, project, protect).
- 5. Identify cultural intelligence requirements to support IO and IO targeting.
- Identify intelligence required to support IO planning, execution, and assessment.
- 7. Identify assessment periodicity (collection requirements).
- 8. Identify CNO related Information Requirements.
- 9. Coordinate requests for Intel support for IO planning.

#### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 2-22 Signals Intelligence
- 6. MCWP 3-40.4 MAGTF Information Operations

<u>0510-ANYS-2005</u>: Determine Intelligence requirements to support Tactical Key Leader Engagement (KLE)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The individual will be able to identify and request information in addition to demographics that are specific to the perceptions held by the local population and institutions within the battlespace towards the force. These IRs may include, but are not limited to local culture, institutions, and human environments that addresses developed perceptions, beliefs, attitudes, customs, behaviors, decision making processes, key social networks, economic conditions, education levels, and medical requirements. The individual considers the perceptions the key leader or target audience uses to make decisions and guide daily actions. The individual includes his understanding of the cultural aspects of the operating environment and his mission to project any combination of postures of the force (strength, friendliness, tolerance, professionalism, dominance, fairness, willingness to provide aid, compassion, dependability, etc.) necessary for mission accomplishment. The term population refers to the entire spectrum of individuals in a foreign operating environment, from government and military to local leaders to private citizen to hostile forces. The entire population is a target for influence using operational culture and language skills.

GRADES: 1STLT, CAPT, MAJ, LTCOL

**CONDITION:** In a field or garrison environment, during Mission Analysis, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify supporting network needs (Maslows Hierarchy).
- 2. Request key leader and adversary biological and psychological profiles.
- 3. Identify cultural Intel requirements to support IO Face to Face (F2F) engagements.
- 4. Identify cultural Intel requirements to support IO planning.
- 5. Identify KLE social and formal networks.
- 6. Identify current perceptions of friendly operations.
- 7. Identify KLE historical projects.
- 8. Identify KLE supporting network (resources).
- 9. Synthesize information requirements to support KLE mission.

#### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B Tactical Psychological Operations
- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 2-22 Signals Intelligence
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-33.5 Counterinsurgency Operations
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 3-40.6 Psychological Operations
- 13. MCWP 5-1 Marine Corps Planning Process
- 14. Operational Culture and Language MCIP Operational Culture and Language MCIP  $\,$
- 15. Operational Culture for the Warfighter: Principles and Applications 16.

<u>0510-ANYS-2006</u>: Develop Intelligence requirements to support Psychological Operations (PSYOP) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will develop, staff, and request intelligence support to meet PSYOP planning and assessment requirements to include requests for Operational Preparations of the Environment (OPE) products that provide a graphic depiction of demographic (vice geographic) boundaries, social networks, informal and formal communications networks, cultural norms, values, and beliefs, adversary influence operations, as well as information of specific intelligence collection activities to deconflict the IO Plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission. In addition to IR(s) that may be delegated to the Intel Section for collection or analysis, the individual will coordinate specific Intel support tailored to PSYOP activities. The activities may include requests for additional details on: social networks,

key leader profiles, friendly Foreign National Force's assets/PSYOP capabilities, adversary influence operations, and target audience analysis, cultural aspects of target audiences, key communicators, local preferred media, local economic conditions, and medical requirements.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- Determine information gaps in the cognitive dimension of the Information Environment.
- 2. Define the Information Environment.
- 3. Select appropriate target audience(s) based on intelligence.
- 4. Identify key communicators based on intelligence.
- 5. Identify adversary propaganda activities based on intelligence. Evaluate adversary influence, propaganda, and intimidation efforts.
- Identify formal and informal means of communications based on intelligence.
- 7. Identify cultural norms of target audience based on intelligence.
- 8. Identify PSYOP MOE collection requirements based on intelligence.
- 9. Synthesize information gaps into IR(s).

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. FM 34-130 Intelligence Preparation of the Battle Field
- 4. JP 3-13 Joint Doctrine for Information Operations
- 5. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 7. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 8. MCWP 2-1 Intelligence Operations
- 9. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 10. MCWP 2-22 Signals Intelligence
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 3-40.6 Psychological Operations

<u>0510-ANYS-2007</u>: Develop Information Requirements (IR) to support Civil Military Operations (CMO) planning and assessment

EVALUATION-CODED: NO <u>SUSTAINMENT INTERVAL</u>: 6 months

<u>DESCRIPTION</u>: During Mission Analysis, within the IO Cell/IOWG, the individual will identify and develop IR(s) from all activities, within a theater of operation, in order to synchronize current and future CMO operational

planning. The individual will be able to identify and request CMO related IRs. The activities may include, but are not limited to: Red Cross, Red Crescent, UNICF and other NGOs, CMO and other US Forces, other local Governmental Agencies, and friendly Foreign National Forces. These IRs may include, but are not limited to: organizational priorities, formalized/informal organizational agendas, supporting financial networks, political support, storage locations, municipal facilities, water sources, road network limitations, land mines and power grids, cultural aspects of target audience, economic conditions, and medical requirements.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify cultural and demographic information gaps.
- 2. Identify target audience(s) based on intelligence.
- 3. Identify key communicators based on intelligence.
- 4. Identify economic conditions based on intelligence.
- 5. Identify medical information gaps.
- 6. Identify external agencies (Intergovernmental Organizations (IGO), Non-governmental Organizations (NGO)) that are operating in the AO.
- 7. Synthesize CMO MOE collection requirements.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. JP 3-57.1 Joint Doctrine for Civil Affairs
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-33.1 MAGTF Civil Military Operations
- 7. MCWP 3-40.4 MAGTF Information Operations

<u>0510-COOR-2008</u>: Coordinate Intelligence Support for the Military Deception Plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will identify, staff, and request Intel support for meeting MILDEC information requirements. In addition to any IR(s) that may be submitted to the Intel Section for collection or analysis, the IO Cell/IOWG, as part of the MILDEC Working Group, will require specific Intel support tailored to the IO mission and IO essential tasks. The individual will submit requests for information to include but not limited to requests for IPE products that provide a graphic depiction of demographic (vice geographic) boundaries, deception targets cultural aspects related to decision making, established-pre-conceived perceptions, psychological profiles, social

networks, information infrastructure, formal and informal communications networks, information of specific intelligence collection activities to deconflict the IO plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission.

GRADES: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Define the Information Environment in the deception AO.
- 2. Develop a graphic depiction of the IPE.
- Develop a CIO.
- 4. Identify intelligence gaps on the deception target.
- 5. Identify adversary pre-conceived perceptions.
- Identify cultural intelligence requirements to support IO and IO targeting.
- Determine Intel required to support deception planning, execution, and assessment.
- 8. Determine assessment periodicity (collection requirements).

### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 2-22 Signals Intelligence
- 8. MCWP 3-40.4 MAGTF Information Operations

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances, STO read on, and access to STO personnel or JOPES/IJSTO references.

<u>0510-COOR-2009</u>: Integrate the roles and functions of the Information Operations Cell/Information Operations Working Group (IO Cell/IOWG) into the battle rhythm and targeting cycle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The IO Officer will coordinate and conduct an IO Cell and/or Working Group in support of mission planning and target development. The IOWG will identify and nominate targets and target audiences that can be effectively engaged and influenced with IO. The IO officer leads integrated Information Operations planning and coordination to consolidate IO core,

supporting and related activity input in support of staff planning requirements, intelligence and targeting cycle.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or shipboard environment, given a tactical situation, a staff, a COC, and communications assets.

**STANDARD**: In an allotted time, in performance step sequence, and in accordance with the references.

## PERFORMANCE STEPS:

- Determine membership of an IO Cell/IOWG.
- 2. Integrate the IO Cell/IOWG with the commands battle rhythm.
- 3. Determine IO coordination and synchronization requirements.
- 4. Determine Intel requirements to support IO (planning, execution, and assessment).
- 5. Integrate Information Operations into the Targeting Process.
- 6. Nominate IO Targets for Lethal and Non-Lethal Fires.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCDP 5 Planning
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 5-1 Marine Corps Planning Process

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The IO officer/lead IO planner must establish and manage an IO Cell and/or Working Group which may include representatives from Intelligence, PSYOP, Communications, Electronic Warfare, Public Affairs, and Civil Affairs as well as other personnel with expertise specific to certain individual missions that can identify, analyze, nominate, and develop targets and target sets. The IO Cell/IOWG will constitute the central IO planning entity for the unit and may include a standing IO Cell as the core of its membership, or may simply be an ad hoc planning group that meets as required to conduct and coordinate IO Planning. Consideration should be given to establishing, through the Commander, a charter for the IO Cell/IOWG that addresses the required representation from requisite staff sections and detachments

<u>0510-COOR-2010</u>: Integrate Operation Security (OPSEC) plan with Civil Affairs (CA), Electronic Warfare (EW), Military Deception (MILDEC), Force Protection, Psychological Operations (PSYOP), and Public Affairs (PA)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The IO Officer will integrate OPSEC planning into operational staff planning process (MCPP) for CA, EW, MILDEC, Force Protection, PSYOPs,

and PA activities as a function of the IO Cell/IOWG. The IO officer and appropriate unit staff section(s) or staff member(s) will prepare and integrate an OPSEC planning defining essential secrecy, observable indicators, vulnerabilities, and recommending counter-measures to support CA, EW, MILDEC, Force Protection, PSYOPs, and PA operational and tactical activities.

GRADES: CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : Given a higher mission, commander's guidance, and the appropriate staff section(s) or staff member(s).

STANDARD: In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Determine membership of an OPSEC working group.
- Identify IO element and related activities capabilities that can support OPSEC.
- Determine critical information / Essential Elements of Friendly Information (EEFI).
- Identify adversary intelligence collection capabilities based on intelligence.
- 5. Analyze adversary objectives and access to friendly information.
- 6. Identify friendly OPSEC indicators.
- 7. Determine friendly OPSEC vulnerabilities.
- 8. Determine OPSEC measures to reduce identified vulnerabilities.
- 9. Deconflict OPSEC requirements with IO core, supporting elements, and related activities.
- 10. Determine OPSEC PIRs.
- 11. Determine OPSEC Measures of effectiveness.
- 12. Coordinate OPSEC reviews and the development of the OPSEC documents through the IO Cell/IOWG and planning process.
- 13. Coordinate collection and reporting requirements.
- 14. Assess OPSEC measures.
- Recommend modification, termination, continuing actions, new OPSEC measures.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. JP 3-61 Public Affairs
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The IO Officer will integrate IO and CNO planning, utilizing the Joint Operation Planning Process and JOPES, in support of MAGTF operations as a function of the IO Cell/IOWG, Targeting Cycle, and MILDEC Working Group. The IO officer and appropriate unit staff section(s) or staff member(s) will prepare, coordinate, and integrate IO and CNO to target individuals or target sets utilizing JOPES.

GRADES: 1STLT, CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD:** In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Identify appropriate CNO staff personnel.
- 2. Identify JOPES and other references used in planning and coordinating joint ops.
- 3. Conduct the CNO planning process.
- 4. Coordinate development of CO products developed during the planning process (IPE, CO Estimate, Combined Information overlay, Concept of support) for integration into the Marine Corps Planning Process.
- 5. Identify CNO targets and opportunities.
- 6. Determine EW capabilities required for support of the CO Plan.
- 7. Synchronize EW tasks with other CO tasks.
- 8. Identify MOE.

### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.2 JOPES, VOL. II
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 5-1 Marine Corps Planning Process

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances and access to STO personnel or JOPES/IJSTO references or STO read on

0510-EWOP-2012: Integrate Electronic Warfare (EW) support for Information
Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual, as a function of the IO Cell/IOWG, will integrate EW to support the IO concept of support and overall IO plan. The IO plan will detail specific EW tasks to be performed, delineate and integrate EA targets into the targeting process, identify and recommend protected targets, and coordinate with the intelligence staff for ES and EP requirements. The individual will consider targets that could be influenced with EW assets, capabilities, and activities. The IO Cell/IOWG will recommend the most viable targets, target sets, and EW activities to support IO objectives. Any targets that cannot be prosecuted with organic EW assets must be coordinated with higher for prosecution by external assets. The individual will coordinate with each staff section/department responsible for planning EW to provide appropriate information for deconflicting, synchronizing, and integrating EW activities supporting the IO plan with other activities of the unit in all plans, exercises, and training.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship borne environment, given a higher mission order, commander's guidance, and a EWO or EWCC with all requisite capabilities.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Review higher mission orders, and Commanders Planning Guidance.
- 2. Identify the staff section responsible for planning EW.
- 3. Determine Army, Navy, Joint, and USMC EW organizations roles, missions, platforms, and capabilities that can support MAGTF IO.
- 4. Identify radio/radar/EW systems that impact the IE.
- Identify EW reports and intelligence message traffic that support EW planning.
- 6. Determine intelligence requirements to support EW planning.
- 7. Integrate Electronic Warfare Coordination Cell (EWCC) functions.
- 8. Determine EW capabilities required to support IO objectives/tasks.
- Identify external EW capabilities required for supporting the IO plan.
- 10. Coordinate with the EWCC for synchronizing EW, EA, ES, EP, jamming, and electromagnetic deception tasks to support IO plans.
- 11. Participate in deconfliction and spectrum management.
- 12. Assess success of EW operations to the IO Plan.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

<u>0510-EWOP-2013</u>: Coordinate Electronic Warfare (EW) Operations to support Information Operations (IO) Objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will integrate, coordinate, deconflict and synchronize EW tasks with other IO tasks via the IO Cell/IOWG and appropriate staff in accordance with Commander's guidance.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In garrison, field, or ship borne environment, given a higher mission order, commander's guidance, and a EWO or EWCC with all necessary capabilities.

**STANDARD**: Within the allotted time and in accordance with commander's quidance and references.

#### PERFORMANCE STEPS:

- Identify staff sections responsible for planning, deconflicting, and synchronizing EW.
- 2. Identify key DoD organizations that support EW.
- 3. Identify capabilities of subordinate EW elements.
- 4. Coordinate with the EWO.
- 5. Coordinate with subordinate and assigned EW sections and units.
- 6. Identify adversary EW capabilities based on intelligence.
- 7. Determine capabilities of EW, ES, EA, and EP that support the IO concept of support.
- 8. Identify potential restricted frequencies in the Joint Restricted Frequency List (JRFL).
- 9. Nominate frequencies for targeting or protection.
- 10. Request ES.
- 11. Synchronize EP requirements.
- 12. Integrate EA into Concept of Fires.
- 13. Determine potential unintended EA effects.
- 14. Identify Emissions Control (EMCON) procedures.
- 15. Synchronize EW tasks with other IO tasks.
- 16. Monitor EW operations.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

 $\frac{\texttt{0510-EWOP-2014}}{\texttt{Explosive Device}}: \quad \texttt{Integrate Electronic Warfare Radio Controlled Improvised} \\ \text{Explosive Device (RCIED) support into Information Operations (IO) Concept of Support}$ 

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with appropriate staff, and integrate US Army EW ground and air support for MAGTF operations and during, exercises, and operations and in any climatic condition. The individual will advise the Commander on available US Army EW resources that can be integrated as an IO capability in support of the scheme of maneuver. The individual will make liaison with appropriate US Army EW staff/organization.

GRADES: 1STLT, CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a tactical situation, an RCIED threat, commander's guidance, and a MAGTF or JTF task organization.

**STANDARD**: In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Determine adversary RCIED capability.
- 2. Identify RCIED capabilities.
- 3. Coordinate counter-RCIED with EWO/EWCC in support of operations.
- 4. Determine USMC EW RCIED asset availability.
- 5. Determine CREW systems capabilities.
- 6. Identify CREW system impact on EM spectrum.
- 7. Deconflict requirements in the EMS.
- 8. Assess EW RCIED activities.

# REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: The individual must integrate EW RCIED into the targeting and planning process for both kinetic and non-kinetic fires. Marines must have the appropriate security clearances to access classified networks.

<u>0510-EWOP-2015</u>: Coordinate external US Army Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** During the staff planning process (MCPP), the individual will identify requirements, coordinate with appropriate staff, and integrate external US Army EW ground and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on available US Army EW resources that can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, while in coordination with the EWCC, and given a tactical situation.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

#### PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with EWO or EWCC.
- 3. Identify US Army EW organizations and capabilities.
- 4. Identify available US Army EW assets.
- 5. Identify capabilities and limitations of US Army EW assets.
- 6. Identify unique employment consideration of US Army EW assets.
- 7. Identify procedures to request US Army EW assets.
- 8. Identify timeline requirements to obtain support.
- 9. Coordinate requests for external US Army EW support.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0510-EWOP-2016</u>: Coordinate external USAF Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate external USAF EW support for MAGTF operations, exercises, current and future operations planning. The individual will advise the Commander on the availability USAF EW resources that can be integrated in support of the scheme of maneuver.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a garrison, field, or ship-borne environment, while in coordination with the EWCC, and given a tactical situation.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with EWO or EWCC.
- 3. Identify available USAF EW assets.
- 4. Identify capabilities and limitations of available USAF EW assets.
- 5. Identify unique employment consideration of available USAF EW assets.
- 6. Determine and execute procedures to request USAF EW assets.
- 7. Determine timeline requirements to obtain support.
- 8. Coordinate requests for external USAF EW.

#### REFERENCES:

- 1. AFDD 2-5.1 Electronic Warfare
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances.

<u>0510-EWOP-2017</u>: Coordinate external Naval Expeditionary Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate US Navy EW support for MAGTF operations and during exercises, and operations. The individual will advise the Commander on available USAF EW resources that are available and can be integrated as an IO capability in support of the scheme of maneuver. The individual will make liaison with appropriate US Army EW staff/organization.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a garrison, field, or ship-borne environment, while in coordination with the EWCC, and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with EWO or EWCC.
- Identify available USN Expeditionary EW assets.
   Identify capabilities and limitations of available USN EW assets.
- 6. Identify unique employment consideration of available USN EW assets.
- 7. Determine and execute procedures to request USN EW assets.
- 8. Determine timeline requirements to obtain support.
- 9. Coordinate requests for external USN EW support.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. NTTP 3-51.1 Navy Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances.

0510-PLAN-2018: Determine Information Operations (IO) capabilities organic to the Marine Air Ground Task Force (MAGTF)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** The individual will identify, analyze, and assess IO capabilities to include assigned, attached, or dual-use assets organic to the MAGTF. Asset capabilities may include, but are not limited to, dissemination capabilities, monitoring and reporting capabilities, message delivery capabilities, organic print and broadcast capabilities, intelligence assets, or the identification of conventional organic military forces that may be made available for deception planning.

GRADES: 1STLT, CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Review Annex A, Task Organization of the Operations Order.
- 2. Identify organizations able to support the IO plan.
- 3. Determine capabilities available by organization.
- 4. Integrate capabilities into the MCPP.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCRP 5-12D Organization of Marine Corps Forces
- 4. MCWP 3-40.4 MAGTF Information Operations

0510-PLAN-2019: Determine U.S. Navy Electronic Warfare resources/capabilities available to Naval Expeditionary Forces

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will identify, coordinate and integrate all USN EW Capabilities organic to the Amphibious Readiness Group (ARG) as well as external USN EW surface and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on all available USN EW surface and airborne resources which are available and can be integrated as an IO capability in support of operations ashore.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a garrison, field, or ship-borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- Identify available USN EW assets internal and external to the ARG.
   Identify capabilities and limitations of available USN EW assets.
- 3. Determine unique employment consideration of available USN EW assets.
- 4. Integrate capabilities into the MCPP.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 3-40.4 MAGTF Information Operations
- 3. MCWP 3-40.5 Electronic Warfare
- 4. NTTP 3-51.1 Navy Electronic Warfare

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances.

<u>0510-PLAN-2020</u>: Integrate Operation Security (OPSEC) planning into the command's staff planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The IO Officer will integrate OPSEC planning into the units over-all staff planning process (MCPP) defining essential secrecy, observable indicators, vulnerabilities, and recommending counter-measures. The unit will prepare and integrate an Operations Security plan to support the command's operational and tactical scheme of maneuver.

**GRADES:** 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : Given a higher mission, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Establish an OPSEC working group.
- 2. Determine critical information/Essential Elements of Friendly Information (EEFI).
- 3. Identify adversary intelligence collection capabilities.
- 4. Analyze adversary objectives and access to friendly information.
- 5. Identify friendly OPSEC indicators.
- 6. Identify friendly OPSEC vulnerabilities.
- 7. Determine where OPSEC products can support the Marine Corps Planning Process.
- 8. Recommend OPSEC measures for execution.
- 9. Coordinate PA support of OPSEC.
- 10. Coordinate collection and reporting requirements to assess adversary reactions.
- 11. Assess OPSEC measures.

## REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

<u>0510-PLAN-2021</u>: Integrate Psychological Operations (IO) support to Mission Analysis

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will integrate PSYOP support into mission analysis. The individual must identify information gaps, potential PSYOP targets and target audiences, assess internal and external PSYOP capabilities and limitations, and develop PSYOP input into the IO/staff estimate.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Analyze HHQ intent from a PSYOP perspective.
- 2. Determine assets available which provides PSYOP capabilities.
- 3. Coordinate PSYOP input to IPE.
- 4. Identify restraints/constraints.
- 5. Recommend PSYOP-related IRs as CCIR.
- 6. Determine gaps in information needed to support PSYOP planning.
- 7. Coordinate PSYOP input to Center of Gravity analysis.
- 8. Determine tentative PSYOP objectives.
- 9. Determine tentative PSYOP tasks.
- 10. Coordinate PSYOP input to Staff Estimate.
- 11. Coordinate PSYOP representation to the Red Cell.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-PLAN-2022</u>: Develop Psychological Operations (PSYOP) input to the Information Operations (IO) Estimate

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will coordinate preparation of PSYOP products and ensure the basic products are included in the IO Estimate. These elements of the IO estimate may be delegated to PSYOP members of the IO Cell/IOWG or coordinated as a function of the IO Cell/IOWG.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, working within the framework of MCPP or MDMP, and given a higher mission order, commander's guidance, and without the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Analyze the characteristics of the IE.
- Determine characteristics of the IE that may influence friendly, adversary and neutral operations.
- 3. Identify adversary IO-PSYOP related capabilities based on intelligence.
- 4. Identify assets and resources that can be employed to support IO-PSYOP.
- 5. Determine critical PSYOP facts and assumptions.
- 6. Manage the PSYOP concept of support development.
- 7. Determine the PSYOP mission based upon unit's mission.
- 8. Manage the development of PSYOP objectives.
- 9. Determine PSYOP criteria of success.
- 10. Manage PSYOP input to the targeting process.
- 11. Nominate PSYOP related high-payoff targets.
- 12. Determine PSYOP information requirements.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

<u>0510-PLAN-2023</u>: Develop Psychological Operations (PSYOP) input to the Combined Information Overlay (CIO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The individual will coordinate preparation of the PSYOP portions of the Combined Information Overlay (CIO) and ensure the basic PSYOP elements (demographics, tribal boundaries, radio station footprints, media circulation, etc.) are included. These elements of the CIO estimate may be delegated to

PSYOP members of the IO Cell/IOWG or coordinated as a function of the IO Cell/IOWG.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, working within the framework of MCPP or MDMP, and given a higher mission order, commander's guidance, and without the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and the references.

# PERFORMANCE STEPS:

- 1. Determine the target audiences within the unit's area of responsibility.
- 2. Describe the operational area effects on friendly and adversarial human systems (information, social, cultural).
- 3. Describe key cultural effects on information content and flow.
- 4. Describe key characteristics linked to target audience decision making.
- 5. Evaluate threat activities in the information environment.
- 6. Identify Threat COAs based on intelligence.
- 7. Develop Graphical templates of physical information and cognitive domains of the IE.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

<u>0510-PLAN-2024</u>: Integrate Counter-Propaganda (CP) planning into the command's staff planning process

**EVALUATION-CODED**: NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: The individual will integrate CP planning across all operations in order to mitigate potential negative effects of adversary propaganda on friendly operations; coordinate a strategy by identifying a specific target audience(s), objectives, tasks, themes, messages, and coordinating adequate means for countering and minimizing effects on the targeted audience.

**GRADES**: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL '

<u>CONDITION</u>: In a field, garrison, or ship-borne environment, given a higher mission order, commander's guidance, identified adversary propaganda, and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- Identify adversary propaganda activities that may require a friendly CP response.
- 2. Coordinate with IO Cell/IOWG to assess propaganda and develop the CP strategy.
- Coordinate identification of adversarial propaganda source with the intelligence section.
- 4. Assess target and objectives of adversary's propaganda.
- 5. Develop IO objective(s) for CP.
- 6. Integrate CP IO objectives and themes with ongoing plans.
- 7. Identify organic means for executing CP tasks.
- 8. Identify external requirements for supporting the CP plan.
- 9. Develop MOP/MOE to assess the CP plan.
- 10. Coordinate the CP plan and activities to ensure IO objectives are consistent and integrated.
- 11. Direct CP preventive actions, counteractions, and rumor control.
- 12. Assess CP objective(s) accomplishment.
- 13. Determine subsequent CP actions for IO.

# REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-61 Public Affairs
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-33.3 Marine Corps Public Affairs
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.6 Psychological Operations
- 10. MCWP 5-1 Marine Corps Planning Process

0510-PLAN-2025: Integrate Military Deception (MILDEC) into the Information
Operations (IO) concept of support

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During mission analysis the IO officer, or as a function of the IO Cell/IOWG, will identify MILDEC opportunities, and recommend establishment of a MILDEC Working Group (MILDEC WG). The command IO Cell/IOWG, will initiate military deception planning: Determine requirements or opportunities for MILDEC. Ensure that MILDEC supports the Commander's intent and concept of operation. Recommend the deception target, objective and story; determine OPSEC measures to protect MILDEC COA.

GRADES: MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship-borne environment, given a higher mission order, an IO cell or established IO Cell/IOWG.

**STANDARD**: Within the allotted time and in accordance the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Iden'tify and recommend members for inclusion in the MILDEC WG.
- 2. Recommend incorporation of MILDEC WG into battle rhythm.
- 3. Identify IO opportunities exploitable with MILDEC.
- 4. Recommend corresponding MILDEC objective(s).
- 5. Recommend MILDEC goal(s).
- 6. Recommend deception target.
- 7. Determine potential competing observables.
- 8. Develop required perceptions.
- 9. Develop Deception story.
- 10. Determine termination criteria.
- 11. Coordinate deception plan with HHQ.
- 12. Integrate deception plan with ongoing activities.
- 13. Recommend MILDEC termination criteria.
- 14. Recommend OPSEC measures to support MILDEC plan.

#### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MD planning in an IO Cell/IOWG. Individuals must have appropriate clearances and access to special technical operations and supporting assets.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual must have appropriate clearances and access to STO personnel or JOPES/IJSTO references or STO read on.

<u>0510-PLAN-2026</u>: Develop a pro-active Public Affairs (PA) response to support operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: When appropriate, and as a function of the IO Cell/IOWG, the individual will coordinate the integration and synchronization of a pro-active PA planned response into the IO plan in order to provide a rapid response to sensitive targeting or events and ensure unity of effort and consistency in operational planning and execution. The individual will coordinate and assist in preparation of a pro-active, rapid response PA plan or Annex F (PA) to the OPORD/FRAGO that is integrated into the IO concept of support or Appendix 3 to Annex C to the OPORD.

GRADES: 1STLT, CAPT, MAJ, LTCOL

#### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given an operational plan/order, and commander's quidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Review Annex F to the OPORD.
- 2. Identify integrated IO planning functional areas.
- 3. Identify IO tasks requiring PA support.
- 4. Develop pre-planned shell for press release.
- 5. Develop pre-planned storyboard.
- 6. Develop pre-planned talking points.
- 7. Coordinate for photo and video imagery declassification and release.
- 8. Identify other PA planning requirements.
- 9. Integrate the PA plan with the IO plan.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-61 Public Affairs
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-33.3 Marine Corps Public Affairs
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 5-1 Marine Corps Planning Process

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: The OPORD; Annex F to the OPORD; Appendix 3 to Annex C to the OPORD; computer/laptop

<u>0510-PLAN-2027</u>: Integrate a Combat Camera (COMCAM) Concept of Support Plan with scheme of maneuver:

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate and facilitate development of a COMCAM plan that supports IO core and related activities. The plan should

include imagery priorities and the employment and task organization of COMCAM assets supporting the operational plan.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given an operational plan and commander's guidance.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Determine assets available.
- 2. Determine imagery priorities.
- 3. Establish imagery and product management plan.
- 4. Coordinate with supported units.
- 5. Tasks organize COMCAM assets.
- 6. Coordinate imagery de-classification plan.
- 7. Coordinate imagery distribution plan.

#### REFERENCES:

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)
- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. JCS PUB 1-02 DoD Dictionary of Military and Associated Terms
- 6. JP 3-13 Joint Doctrine for Information Operations
- 7. MCDP 5 Planning
- 8. MCO 3430.8 Policy for Information Operations
- 9. MCWP 3-33.7 Combat Camera in the MAGTF
- 10. MCWP 3-40.4 MAGTF Information Operations

0510-PLAN-2028: Advise the Commander on Psychological Operations (PSYOP)
Capabilities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the commander and key staff on PSYOP capabilities available to support unit operations and IO objectives, including PSYOP capabilities and limitations, assets and resources, reach back availability, product development resources and requirements, target audience analysis, and dissemination channels (print, radio, television, internet, etc.).

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship-borne environment, and given a higher mission order and commander's guidance.

<u>STANDARD</u>: In order to synchronize and positively influence current and future operations, within the allotted time, and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Provide information regarding the PSYOP Planning Process.
- 2. Provide information regarding PSYOP Target Audience Analysis Process.
- 3. Provide information regarding the PSYOP Series Development Process.
- 4. Provide information regarding the PSYOP Product Development and Design Process.
- 5. Provide information regarding PSYOP Approval process.
- 6. Provide information regarding the PSYOP Production, Distribution, and Dissemination Process.
- 7. Provide information regarding the PSYOP Evaluation Process.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-33.3 Marine Corps Public Affairs
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-PLAN-2029</u>: Advise the Commander on capabilities of USMC and Naval Electronic Warfare organizations to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on integration of USMC ground/air and USN surface/airborne organizations and capabilities to support the IO scheme of maneuver.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a garrison, field, or ship-borne environment and given a tactical situation.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Identify mission, platforms, and capabilities of Radio Battalion.
- 2. Identify unique employment consideration of Radio Battalion assets.
- 3. Identify mission, platforms, and capabilities of the Marine Tactical Electronic Warfare Squadron (VMAQ).
- 4. Identify unique employment consideration of VMAQ assets.

- 5. Identify capabilities and limitations of USN EW assets.
- 6. Identify unique employment consideration of USN EW assets.
- 7. Identify available RadBn assets.
- 8. Identify available VMAQ assets.
- 9. Identify available USN EW assets.
- 10. Identify the MAGTF/ARG staff section(s)/department(s) responsible for planning EW.
- 11. Define role, duties, responsibilities of an EWO.
- 12. Identify procedures to request Radio Battalion support.
- 13. Identify procedures to request USN EW assets.
- 14. Identify procedures to request VMAQ support.

# MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances.

<u>0510-PLAN-2030</u>: Advise Commander on Computer Network Operations (CNO) capability to support Marine Air Ground Task Force (MAGTF)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During the staff planning (MCPP) and as a function of the IO Cell/IOWG, the individual will advise the Commander and key staff on the adversary's use of computers and computer networks, their computer system weaknesses, and the requirement to identify and protect our own from similar attack or exploitation. In order to support MAGTF operations and ensure support for IO objectives the individual will integrate current and future CNO support and activities into the commands battle rhythm and targeting cycles IOT synchronize and positively influence current and future operations. The individual will coordinate and include planning for CNO activities into the IO concept of operations and IO scheme of maneuver IOT synchronize influence operations and IO themes and messages throughout the command.

GRADES: MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, given a higher mission order and Commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Identify geographic AORs, mission, and responsibilities of the 10 Combatant Commanders WRT CNO and IO.
- 2. Identify US National and Strategic policy on CNO/Cyberspace operations.
- 3. Identify key infrastructure networks that have military implications for cyber-space operations (CO).
- 4. Identify executive level policy guidance on US National and Strategic plan for securing Cyberspace.
- 5. State executive level policy guidance on US Cyber Operations.

- 6. Identify DoD organizations, roles, responsibilities for conducting Cyberspace Operations.
- 7. Identify concepts associated with CNO.
- 8. Identify the missions and roles of organizations that support and execute CNO.
- 9. Identify organizations involved with planning and executing CNE.
- 10. Identify the C2 organizational relationships for planning and executing Computer Network Attack (CNA).
- 11. Identify the role of the IC in CNA and CNA-OPE.
- 12. Identify references and publications that define US Strategic Policy on Cyberspace Operations.
- 13. Identify and define USMC and Joint service key terms related to the elements of CO and related-supporting capabilities.
- 14. Identify Army & joint service key terms related to intelligence support to CO.
- 15. Identify process for requesting external to MAGTF (DoD, IA) CO support.
- 16. Provide a Computer Network Defense (CND) authorities regulatory and policy guidance brief.
- 17. Identify fundamentals of CND and Computer Emergency Response (CERT).
- 18. Identify authorities and planning considerations for planning and executing IO capabilities in Cyberspace.

#### REFERENCES:

- 1. FM  $3\overline{-13}$  Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances and access to STO personnel or JOPES/IJSTO references or STO read on.

<u>0510-PLAN-2031</u>: Integrate the Marine Corps Planning Process (MCPP) with the Joint Planning Process for Computer Network Operations (CNO).

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: When appropriate, the IO Officer will integrate and coordinate CNO planning into the units over-all staff planning (MCPP), targeting process, and IO planning to support the command's operational and tactical scheme of maneuver.

GRADES: MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and the references.

# PERFORMANCE STEPS:

- 1. Identify MAGTF internal CNO, CNA, CNE, and CND staff personnel.
- 2. Identify external organizations that support/execute CNE/CNA.
- 3. Coordinate Intel support for CNO and the IPB process.
- 4. Develop a Cyber Intel Preparation of the Environment (CIPE).
- 5. Determine CNO IPE products required to develop the CIO.
- 6. Coordinate available support to template adversary cyber capabilities.
- 7. Determine intelligence requirements for planning CNO.
- 8. Integrate CNO planning into targeting process.
- 9. Manage process for CNA target development.
- 10. Evaluate external assessments of CNO (second and third order effects).
- 11. Develop MOE to support CNA Targeting.
- 12. Develop CNA plan within JOPES requirements.
- 13. Provide Integrated Joint Special Technical Operations (IJSTO) and Request and Approval Process (RAP) planning support to CNA planning process.
- 14. Synchronize CNE, CNA, and CND with the IO plan.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.2 JOPES, VOL. II
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual must have appropriate clearances and access to STO personnel or JOPES/IJSTO references or STO read on. External assessments may come from either DoD or Other Government Agencies (OGA).

<u>0510-PLAN-2032</u>: Recommend priorities for Information Operations (IO) essential tasks

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will analyze capabilities and limitations of IO elements and attached IO forces and recommend priorities for accomplishing IO essential tasks identified during the staff planning process. The individual will base recommendations on task contribution to development of an operational/tactical advantage, the potential cost-benefit analysis of employing each task, the timelines associated with employment, and the lead/lag time between employment and achievement of the desired effect.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, IO essential tasks, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify IO essential tasks.
- 2. Analyze capabilities of IO elements and attached forces.
- 3. Analyze limitations of IO elements and attached forces.
- 4. Prioritize IO essential tasks based on contribution to development of an operational/tactical advantage.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

0510-PLAN-2033: Synchronize Information Operations (IO) plans and actions

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate and synchronize IO plans and actions with higher, lower, and adjacent headquarters and units that may be conducting IO or military activities planned to shape adversary or local perceptions.

**GRADES**: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, having received a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Review HHQ order.
- 2. Identify specified themes and messages.
- 3. Determine IO actions.
- 4. Coordinate IO activities between IO core, supporting, and related activities during IOWG.
- Coordinate IO plans and activities with appropriate HHQ, adjacent, and subordinate staff.
- Coordinate IO Synchronization Matrix with appropriate HHQ, adjacent, and subordinate staff.

# REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

<u>0510-PLAN-2034</u>: Develop the Operation Security (OPSEC) Tab C to the Information Operations (IO) Appendix 3 to Annex C

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate OPSEC planning into the Commands operational planning process to support MAGTF operations. The unit, as a function of the IO Cell/IOWG, will coordinate preparation of the OPSEC Tab C to App 3 to Annex C of the OPORD/OPLAN/FRAGO.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship-borne environment, given a higher mission order, commander's guidance, an IO plan, and an OPSEC plan.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Establish an OPSEC Working Group.
- 2. Integrate OPSEC, core, and supporting activities planning.
- Identify IO element and related activities capabilities that can support OPSEC.
- 4. Determine OPSEC input and product development in support of the staff planning process.
- 5. Coordinate OPSEC reviews and the development of the OPSEC documents through the IO Cell/IOWG and planning process.
- 6. Develop OPSEC Estimate.
- 7. Determine critical information / Essential Elements of Friendly Information (EEFI).
- 8. Conduct threat analysis.
- Identify adversary intelligence collection capabilities based on intelligence assessment(s).

- 10. Analyze adversary objectives and access to friendly information.
- 11. Identify tactical and operational level observable activities.
- 12. Identify friendly OPSEC tactical and operational indicators.
- 13. Determine friendly OPSEC vulnerabilities.
- 14. Conduct vulnerability analysis.
- 15. Determine OPSEC countermeasures.
- 16. Assess OPSEC measures.
- 17. Recommend OPSEC measures for execution.
- 18. Determine OPSEC Measures of Effectiveness (MOE).
- 19. Determine OPSEC PIRs.
- 20. Coordinate PA support of OPSEC.
- 21. Coordinate and synchronize OPSEC plan with IO essential tasks.
- 22. Prepare OPSEC appendix.
- 23. Coordinate collection and reporting requirements to assess adversary.
- 24. Monitor OPSEC Measures of effectiveness.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

<u>0510-PLAN-2035</u>: Monitor execution of Information Operations (IO) essential tasks supporting the Information Operations (IO) Plan

EVALUATION-CODED: NO

**SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will coordinate, synchronize, facilitate, and monitor execution of essential IO tasks per the OPLAN and recommend continuation, re-engagement, modification, or termination of IO essential tasks.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

 $\underline{\textbf{STANDARD}}\colon$  Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Coordinate planning and execution of IO essential tasks during IOWG.
- 2. Integrate planning and execution of IO essential tasks with staff planning process.
- 3. Develop IO Synchronization Matrix.
- 4. Provide IO input during the Transition Brief.
- 5. Provide IO input during the Confirmation Brief.
- 6. Monitor IO Essential Task execution timeline.
- 7. Identify execution chokepoints.
- 8. Facilitate execution of IO Essential Tasks when required.

- 9. Monitor execution from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 10. Monitor collection and reporting requirements.
- 11. Assess operational effects of IO essential task execution activities.
- 12. Develop recommendations for continuation, re-engagement, modification, or termination of IO essential tasks.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. JP 3-57.1 Joint Doctrine for Civil Affairs
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 3-33.1 MAGTF Civil Military Operations
- 7. MCWP 3-40.1 Marine Air-Ground Task Force Command and Control
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.5 Electronic Warfare
- 10. MCWP 5-1 Marine Corps Planning Process

 $\underline{\text{O510-PSYO-2036}}\colon$  Identify Psychological Operations (PSYOP) capabilities available to support Marine Air Ground Task Force (MAFTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will analyze units to determine potential for augmenting and supporting PSYOP production, dissemination, and assessment activities in support of MAGTF operations. The individual must determine which units can best provide support to the PSYOP personnel and augment PSYOP capabilities. The analysis will include a cursory risk-benefit analysis of employing these assets in support of PSYOP and IO activities.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Review Annex A, Task organization.
- 2. Identify attached PSYOP forces.
- 3. Identify PSYOP organizational capabilities.
- 4. Identify PSYOP capabilities of attached forces.
- 5. Identify capability availability.
- 6. Identify limitations.

#### REFERENCES:

 MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures

- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-PSYO-2037</u>: Identify external support required to accomplish Psychological Operations (PSYOP) Objectives and Tasks

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will identify external support required to accomplish PSYOP activities. The individual will, after analyzing internal/organic means of supporting the PSYOP Plan, assess fulfilling shortfalls through a request for external assets to meet requirements for PSYOP production or dissemination including: broadcast capabilities; print capabilities; multimedia capabilities; and personnel required to conduct PSYOP related tasks. The individual will initiate reach-back support through the theater JPOTF for modifying pre-approved themes and leaflets as well as approval for any suggested changes to existing themes or addition of subthemes.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- Review Annex A, Task organization.
   Identify attached PSYOP forces.
- 3. Identify PSYOP organizational capabilities.
- 4. Identify PSYOP capabilities of attached forces.
- 5. Identify capability availability.
- 6. Identify limitations.
- 7. Identify PSYOP objectives and tasks.
- 8. Identify Essential PSYOP tasks required to accomplish objectives.
- 9. Prioritize Essential PSYOP tasks.
- 10. Identify PSYOP capability gaps.
- 11. Provide requests for external PSYOP support to appropriate staff.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics,

Techniques, and Procedures

- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

0510-PSYO-2038: Evaluate adversary influence-propaganda efforts

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will evaluate adversary influence, propaganda, intimidation efforts. The individual will, through coordination with Intelligence, CMO, and PA personnel, determine which influence or intimidation methods, if any, that adversaries are employing against friendly forces and provide a cursory evaluation of their effectiveness. This evaluation should lead to recommendations on how best to counter adversary influence activities or protect the unit from the effects of it.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- Identify adversary propaganda activity.
- Identify adversary propagate
   Analyze propaganda activity. 3. Coordinate with appropriate staff for conduct of SCAME/MARCO analysis on propaganda activity.
- 4. Review source, content, audience, media, and effect (SCAME) and message, audience, reaction/response, carrier, and origin (MARCO).
- 5. Develop graphic threat templates to portray threat propaganda capabilities, requirements, and vulnerabilities.
- 6. Identify adversary propaganda objectives.
- 7. Determine vulnerabilities, arguments, susceptibilities, accessibilities, and effectiveness of the adversary's propaganda activities.
- 8. Determine adversary's future propaganda activities (Most probable COA).
- 9. Assess 2nd/3rd order of effects for responding/non-responding.
- 10. Determine PSYOP counter propaganda tasks.
- 11. Identify PSYOP capability availability.
- 12. Provide recommendations for response/non-response.
- 13. Coordinate development of a counter-propaganda plan when required.

- $\overline{1.}$  FM 3- $\overline{05}.301$  Psychological Operations Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures

- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

0510-PSYO-2039: Identify Psychological Operations (PSYOP) targets in the Marine Air Ground Task Force (MAGTF) Area of Responsibility (AOR)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will identify individual PSYOP targets or target sets in the AOR. The individual will consider targets for PSYOP activities that could be influenced through PSYOP or IO activities. The PSYOP personnel will recommend the most viable targets and target sets to support IO objectives and consider whether the Target Area can be reached directly or indirectly. Targets should only be considered if within the AO; effects beyond the AO will be coordinated with higher. Any targets that cannot be prosecuted with organic PSYOP assets must also be coordinated with higher for prosecution by other assets or inclusion on higher PSYOP Target List.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- Provide PSYOP input to IPB.
   Identify target sets.
   Identify target audiences (TA).
- 4. Determine primary actors (target audience).
- 5. Determine secondary actors (directly or indirectly influence primary actors).
- 6. Determine the subcategories among the primary and secondary actors: Organizations (military units; political, religious, social, or advocacy groups; charities; professional associations); Demographic sets (geographic area, gender, age, ethnicity, and tribe); Key Leaders; Key communicators.
- 7. Determine how the TA currently receives information.
- 8. Determine current media patterns and preferred usage.
- 9. Identify PSYOP assets and capability to engage targets.
- 10. Identify friendly delivery systems.
- 11. Assess access to TA.
- 12. Assess TA vulnerabilities.
- 13. Determine desired effects.
- 14. Assess probability to modify TA behavior.
- 15. Develop Target nominations.
- 16. Develop engagement criteria.
- 17. Participate in target nomination process.
- 18. Provide PSYOP input into the target cycle.

#### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0510-PSYO-2040</u>: Prioritize tasks of attached Psychological Operations (PSYOP) Forces

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will prioritize tasks assigned to attach PSYOP forces. The individual must prioritize the activities of all PSYOP forces, when attached, in order to best support the IO Plan while maximizing the cost-effective use of low density, high demand assets.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order, commander's guidance, and attached PSYOP forces.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Review the IO Concept of Support.
- 2. Identify IO essential tasks.
- 3. Identify PSYOP essential tasks.
- 4. Analyze capabilities of attached PSYOP forces.
- 5. Analyze PSYOP capabilities of IO elements and attached forces.
- 6. Analyze limitations of attached PSYOP forces, IO elements, and attached forces.
- 7. Prioritize PSYOP essential tasks based on contribution to development of an operational/tactical advantage.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

0510-PSYO-2041: Monitor execution of Psychological Operations (PSYOP)
Activities in support of the operational plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will facilitate and monitor synchronized execution of PSYOP activities in support of the operational plan. The individual must monitor execution of approved PSYOP activities within the constraints of the operational plan, ensuring the activities are fully coordinated and synchronized with other operational activities and unit movements.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and references.

#### PERFORMANCE STEPS:

- Integrate PSYOP planning and execution with IOWG and staff planning process.
- 2. Integrate PSYOP activities into the IO Synchronization Matrix.
- 3. Monitor PSYOP activity execution timeline.
- 4. Identify execution chokepoints.
- 5. Facilitate execution of PSYOP activities when required.
- 6. Monitor execution activities from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 7. Monitor PSYOP collection and reporting requirements.
- 8. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP essential tasks.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0510-PSYO-2042</u>: Identify Psychological Operations (PSYOP) data collection and assessment requirements

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will identify and coordinate requirements for data collection and assessment in support of PSYOP activities. The individual will determine and recommend the preferred means for use in acquiring information used to evaluate PSYOP effects, define the measures to be taken to

evaluate PSYOP effectiveness, define the data to be used for assessment, and define the criteria to evaluate the level of success. The individual will coordinate and monitor the collection of data required to assess PSYOP effectiveness. The individual will ensure timely data collection in sufficient volume and reliability in order to provide an objective assessment on the effectiveness of the PSYOP activities.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Review Tab D to App 3 to Annex C.
- 2. Identify PSYOP activities in support of IO concept of support.
- Identify PSYOP MOE requirements.
- 4. Identify PSYOP collection and reporting criteria.
- 5. Develop potential sources for reporting required information.
- 6. Coordinate execution of data collection.
- Coordinate collection and reporting requirements with intelligence section.
- 8. Coordinate collection and reporting requirements with Operations section.
- 9. Monitor collection and reporting of PSYOP information requirements.
- 10. Analyze data collected and reported.
- 11. Develop an assessment of the effectiveness of Psychological Operations (PSYOP).
- 12. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities tasks.

# REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

 ${\color{red} \underline{\tt 0510-PSYO-2043}}\colon$  Monitor Psychological Operations (PSYOP) Measure of Effectiveness (MOE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will participate in the analysis of data collected to determine the level of accomplishment towards achieving PSYOP objectives and tasks. The individual must analyze all collected data through

a sufficiently objective methodology in order to determine the level of accomplishment for PSYOP objectives and tasks and recommend which activities proved most and least productive, which activities need to be continued, modified, or terminated.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Coordinate planning and execution of PSYOP essential tasks during IOWG.
- 2. Integrate planning and execution of PSYOP essential tasks with staff planning process.
- 3. Coordinate PSYOP collection and reporting requirements.
- 4. Develop PSYOP input to the IO Synchronization Matrix.
- 5. Provide PSYOP input during the Transition Brief.
- 6. Provide PSYOP input during the Confirmation Brief.
- 7. Monitor PSYOP Essential Task execution timeline.
- 8. Identify execution chokepoints.
- 9. Facilitate execution of PSYOP Essential Tasks when required.
- 10. Monitor execution from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 11. Monitor PSYOP collection and reporting requirements.
- 12. Assess operational effects of PSYOP essential task execution activities.
- 13. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities.

# REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0510-PSYO-2044</u>: Assess the psychological impact of military operations on the adversary and local civilian populace

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will assess the psychological impact of military operations on the adversary and local civilian populace. The individual must, through coordination with Intelligence, CMO, and PA personnel, determine which other friendly military activities had a Psychological Effect on the local

populace or adversary. This determination should lead to recommendations on how to ensure that positive effects of these activities are integrated into the PSYOP Plan, while mitigating the negative effects through additional or modified PSYOP.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Determine military operations-actions affecting Target audience (TA).
- 2. Identify PSYOP activities directed at TA.
- 3. Determine CMO activities affecting TA.
- 4. Identify operational objectives.
- 5. Determine desired effects.
- 6. Determine MOE.
- 7. Determine MOE baseline.
- 8. Determine effects achieved.
- 9. Identify third-party assessments to include: IGO/NGO/Independent polling; Civil Affairs assessments; Tactical PSYOP; Subordinate assessments.
- 10. Analyze data.
- 11. Evaluate historical TA perceptions.
- 12. Interpret current TA perceptions.
- 13. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities.
- 14. Develop recommendations for continuation, re-engagement, modification, or termination of operations.

#### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP  $3-1\overline{3}$  Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

0510-PSY0-2045: Coordinate Counter-Propaganda (CP) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate and synchronize efforts with PSYOP, CA, PA, and supporting IO elements as a function of the IO Cell/IOWG to develop Counter-Propaganda preventive actions, counteractions, and rumor control. The individual will also participate in the development of a CP plan

that includes CP preventive actions, counteractions, and rumor control to mitigate false perceptions about friendly activities and strengthen command information programs.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

# PERFORMANCE STEPS:

- 1. Identify adversary propaganda activity.
- 2. Coordinate collection and reporting requirements.
- 3. Coordinate with PSYOP element for SCAME analysis.
- 4. Identify propaganda effectiveness.
- 5. Coordinate development of a counter propaganda plan when required.

#### REFERENCES:

- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-61 Public Affairs
- 6. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 7. MCRP 3-40.6B Tactical Psychological Operations
- 8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations

0510-TRGT-2046: Coordinate IO target nomination for Information Operations
(IO) Core and Related Activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate the nomination of IO-related targets with the Targeting Board to ensure nominated IO-related targets are cross-referenced with the List of Targets; included in consideration for best engagement by collection assets that derive actionable intelligence and/or minimize their contribution to hostile forces; Deconflicted with the intelligence collection activities of higher and adjacent units, as well as any known collection activities of other non-military agencies.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, during the targeting process, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Review IO estimate.
- 2. Determine potential IO targets.
- 3. Determine IO target sets.
- 4. Identify key nodes and leaders.
- 5. Determine potential targets susceptible to PSYOP.
- 6. Determine potential targets susceptible to CNO.
- 7. Determine potential targets susceptible to MILDEC.
- 8. Determine potential CMO targets.
- 9. Determine desired effects.
- 10. Determine and in engagement criteria.
- 11. Coordinate nomination of IO related targets.
- 12. Nominate EA targets.
- 13. Nominate Protected targets.
- 14. Nominate MILDEC targets.
- 15. Nominate Key Leader Engagement (KLE) targets.
- 16. Determine MOP/MOE.
- 17. Develop collection and reporting requirements.
- 18. Monitor MOE collection and reporting.
- 19. Analyze and assess data.
- 20. Report assessment results.
- 21. Recommend ceasing, modifying, or implementing new target engagement.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 5-1 Marine Corps Planning Process

0510-TRGT-2047: Integrate Electronic Attack (EA) as part of Concept of Fires

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will integrate EA into the Concept of Fires and the IO concept of support and articulate in all portions of relevant orders to contribute to mission success in supporting the development of an operational and tactical advantage.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, during the targeting process, given a higher mission order, commander's guidance, a EWCC with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 3. Identify IO essential tasks requiring EA support.
- Identify EA targets.
- 7. Coordinate requirements with EWO/EWCC.
- 6. Identify time requirements.
- 8. Participate in deconfliction and spectrum management.
- 5. Determine MOP/MOE requirements.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances.

<u>0510-TRGT-2048</u>: Synchronize Electronic Attack with Intelligence Surveillance and Reconnaissance (ISR) and other Information Operations (IO) Core and Related Activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual in coordination with the EWO will deconflict and synchronize EA with ISR and other IO activities via the IO Cell/IOWG and EWCC. The individual ensures EA is sequenced, deconflicted, and integrated with all other actions in the CONOPS to ensure actions do not compromise one another.

GRADES: 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and a EWCC with all necessary capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

1. Determine essential IO tasks required to support development of the operational advantage.

- 2. Identify IO core and related activity EA requirements.
- 3. Determine target audience.
- Identify primary and alternate means of communication based on intelligence assessments.
- 5. Determine IO essential tasks requiring EA support.
- 6. Identify IO objective.
- 7. Determine potential follow on EP requirements.
- 8. Determine timing requirements.
- 9. Coordinate with appropriate Intelligence staff to identify potential conflicts.
- 10. Participate in deconfliction and spectrum management.
- 11. Coordinate and deconflict requirements with EWO/EWCC.
- 12. Synchronize EA support with IO plan.
- 13. Develop/modify tasks as required.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual must have appropriate clearances.

<u>0510-TRGT-2049</u>: Integrate Psychological Operations (PSYOP) into the Targeting Process

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will integrate PSYOP activities into the targeting process. The individual will nominate at least one PSYOP HPT or HVT or a designated Target Audience. At a minimum, one PSYOP nominated target or target set has been scheduled or considered as a means for servicing in addition to or in lieu of kinetic attack.

GRADES: 1STLT, CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : Given a tactical situation, commander's guidance, and a MAGTF or  $\underline{\text{JTF}}$  task organization.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

# PERFORMANCE STEPS:

- 1. Participate in the targeting cycle as a member of the targeting board.
- 2. Provide PSYOP input to target lists, estimates, and assessments.

- 3. Identify PSYOP targets and target audiences.
- 4. Coordinate PSYOP input into target nomination process.
- 5. Nominate targets to the no strike list.
- 6. Advise board on PSYOP assets available for tasking.
- 7. Identify PSYOP capabilities to support both lethal and non-lethal targeting.
- 8. Determine potential second and third order effects.
- 9. Develop input into the target gain/loss assessment.
- 10. Make recommendations based on Commanders guidance and target selection criteria.
- 11. Integrate PSYOP activities into the Air Tasking Cycle.
- 12. Integrate PSYOP activities into non-lethal fires using Decide, Detect, Delivery, and Access (D3A).

#### REFERENCES:

- 1. FM  $3\overline{-13}$  Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: The individual must integrate PSYOP targeting efforts into the targeting process for both kinetic and non-kinetic fires. In addition to nominating kinetic targets for traditional methods of engagement and RFA/NFAs, the IO Cell/IOWG must also consider desired non-kinetic effects for certain specific targets or target sets. Targets for non-kinetic fires, once nominated and confirmed, may be candidates for engagement by traditional military forces, Civil-Military Operations or Special Technical Operations (STO) capabilities. Marines must have the appropriate security clearances to access classified networks.

# IO T&R MANUAL

# CHAPTER 5

# MOS 0550 INDIVIDUAL EVENTS

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#### IO T&R MANUAL

#### CHAPTER 5

#### MOS 0550 INDIVIDUAL EVENTS

5000. PURPOSE. This chapter details the individual events that pertain to MOS 0550, Advanced Information Operations Planner. An individual event is an event that a trained Marine would accomplish in the execution of Mission Essential Tasks (METs). These events are linked to a Service-Level Mission Essential Task. This linkage tailors individual and collective training for the selected MET. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

#### 5001. ADMINISTRATIVE NOTES

- 1. T&R events are coded for ease of reference. Each event has a 4-4-4 character/digit identifier.
- a. The first four characters represent the community. This chapter contains the following community code.
  - 0550 Advanced Information Operations Planner
- b. The second four characters represent the functional or duty area. This chapter contains the functional areas listed below.

ANYS - Analysis

COOR - Coordination

EWOP - Electronic Warfare Operations

PLAN - Planning

PSYO - Psychological Operations

TRGT - Targeting

c. The last four digits represent the level (1000, 2000) and sequence number (1001-1999) of the event. The MOS 0550 individual events are separated into two levels.

1000 - Core skills

2000 - Core plus skills

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## 5003. 1000-LEVEL EVENTS

0550-ANYS-1001: Provide Information Operations (IO) input to target lists,
estimates, and assessments

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate IO input to target lists, estimates, and assessments. Specifically, information should be fused with intelligence reporting in the compilation of assessments and estimates used in the targeting process in developing targeting packages. Members of the IO Cell or Effects Cell will collaborate with the Intel Section to provide IO input collected from and coordinated with CMO, PSYOP, PA, and other IO sources to develop target lists, estimates, and assessments.

GRADES: CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING: FORMAL** 

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

 $\overline{\text{STANDARD}}$ : Within the allotted time and in accordance with the commander's quidance and the references.

## REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations

 $\underline{\text{O550-ANYS-1002}}$ : Identify Information Operations (IO) requirements external to the unit

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify IO requirements external to the unit. Such assets may include, but are not limited to, print and broadcast capabilities, intelligence assets, reach back support, or the identification of conventional military forces that may be made available to support planning and execution. The individual, as a member of the IO CELL/IOWG, participates in the planning process and identifies and facilitates acquisition of assets or support external to the unit for attaining IO objectives.

GRADES: CAPT, MAJ, LTCOL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Review OPORD.
- 2. Review IO Estimate.
- 3. Identify assigned IO assets.
- 4. Identify assigned assets with IO capabilities.
- 5. Identify IO requirements.
- 6. Identify internal IO resource shortfall.
- 7. Determine external assets necessary to meet requirements to support IO plan.
- 8. Identify external IO organizations available to provide support.
- 9. Identify approval authority requirements.
- 10. Draft request for external support.
- 11. Submit requests for external support to appropriate staff section.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

 $\underline{\text{O550-ANYS-1003}}$ : Identify propaganda activity that may require Counterpropaganda

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: In collaboration with the intelligence section, PSYOP, CA, PA, and COMCAM the individual will identify adversary propaganda information that may require friendly CP. The IO CELL/IOWG should make efforts to sensitize all unit personnel to be cognizant of hostile propaganda. Use debriefs of military patrols & vehicle convoys; reports from Human Resource Intelligence (HUMINT) Teams, PSYOP teams, Public Affairs or COMCAM personnel; Intel personnel; and any additional sources available to identify effective adversary propaganda activities that require mitigation.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

 $\overline{\text{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Identify adversary propaganda activity.
- 2. Analyze propaganda activity.

- 3. Coordinate with appropriate staff for conduct of SCAME/MARCO analysis on propaganda activity.
- 4. Review source, content, audience, media, and effect (SCAME) and message, audience, reaction/response, carrier, and origin (MARCO).
- 5. Develop graphic threat templates to portray threat propaganda capabilities, requirements, and vulnerabilities.
- 6. Identify the originator of the propaganda message.
- 7. Identify adversary propaganda objectives.
- 8. Identify the propaganda message.
- 9. Determine the propaganda message audience.
- 10. Identify the target audience's (TA's) response to propaganda message.
- 11. Analyze the carrier, the media conveying the propaganda message.
- 12. Determine vulnerabilities, arguments, susceptibilities, accessibilities, and effectiveness of the adversary's propaganda activities.
- 13. Determine adversary's future propaganda activities (Most probable COA).
- 14. Assess 2nd/3rd order of effects for responding/non-responding.
- 15. Determine PSYOP counter propaganda tasks.
- 16. Identify PSYOP capability availability.
- 17. Provide recommendation for response/non-response.
- 18. Coordinate during IOWG for development of a counter-propaganda plan when required.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

0550-ANYS-1004: Assess Counter-propaganda related data

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION**: In collaboration with the intelligence section, PSYOP, CA, and as a function of the IO CELL/IOWG the individual will review intelligence sources, debriefings of friendly patrols & convoys, to determine the Measures of Effectiveness (MOE) of CP activities and recommend continuation, modification, or termination of CP actions. Additionally, the individual will assess CP-related data to determine the level of accomplishment of CP objectives and tasks.

**GRADES**: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

STANDARD: Within the allotted time and in accordance with commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify MOE for the CP program.
- 2. Submit collection and reporting requirements for patrols and convoys to monitor, based on the MOE. For example, are there instances of graffiti or incidents of flag burning?
- 3. Monitor SPOTREPs and SITREPS for behavioral changes.
- 4. Coordinate with interpreters, PSYOP, and PA to monitor local media.
- 5. Coordinate with intelligence section to debrief HUMINT teams and identify behavioral modifications. For example, is there more violence directed between groups or against the coalition?
- 6. Coordinate with PSYOP/CA for PSYOP and CA assessments and debriefings.
- 7. Monitor reporting of KLE assessments.
- 8. Coordinate collection requirements with polling company, if contracted.
- Assess CP; given an appropriate amount of time has passed; has behavior changed
- 10. Recommend continuation, modification, or termination of the CP to the supported commander.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 7. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 9. MCWP 3-40.4 MAGTF Information Operations
- 10. MCWP 3-40.6 Psychological Operations

<u>0550-ANYS-1005</u>: Coordinate Information Operations (IO) Intelligence Requirements (IR) to support Information Operations (IO) core and related activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will request Intel support for IO and core and related activities. In addition to any IR that may be delegated to the Intel Section for collection or analysis, the IO Cell/IOWG will require specific intelligence support tailored to the IO mission and IO essential tasks. The individual will submit requests for information to include requests for IPB products that provide a graphic depiction of demographic (vice geographic) boundaries, social networks, information infrastructure, information of specific Intel collection activities to deconflict the IO plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission.

GRADES: CAPT, MAJ, LTCOL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Request Intel support for IO planning.
- 2. Define the Information Environment in the MAGTF AO.
- 3. Develop a graphic depiction of the IPE.
- 4. Develop a Combined Information Overlay (CIO).
- 5. Identify adversary operations in the IE (collect, project, protect).
- Identify cultural intelligence requirements to support IO and IO targeting.
- 7. Identify intelligence required to support IO planning, execution, and assessment.
- 8. Identify assessment periodicity (collection requirements).
- 9. Identify CNO related Information Requirements.

#### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 2-22 Signals Intelligence
- 6. MCWP 3-40.4 MAGTF Information Operations

<u>0550-ANYS-1006</u>: Determine Intelligence Requirements to support Tactical Key Leader Engagement (KLE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will be able to identify and request information in addition to demographics that are specific to the perceptions held by the local population and institutions in the battlespace towards the force. These IRs may include, but are not limited to local culture, institutions, and human environment that addresses developed perceptions, beliefs, attitudes, customs, behaviors, decision making processes, key social networks, economic conditions, education levels, and medical requirements. The Commander considers the perceptions the key leader or target audience uses to make decisions and guide daily actions. The Commander includes his understanding of the cultural aspects of the operating environment and his mission to project any combination of postures of the force (strength, friendliness, tolerance, professionalism, dominance, fairness, willingness to provide aid, compassion, dependability, etc.) necessary for mission accomplishment. The term population refers to the entire spectrum of individuals in a foreign operating environment, from government and military to local leaders to private citizen to hostile forces. The entire population is a target for influence using operational culture and language skills.

GRADES: CAPT, MAJ, LTCOL

CONDITION: In a field or garrison environment, during Mission Analysis, given a higher mission order, commander's guidance, and with the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Identify cultural intelligence requirements to support IO planning.
- 2. Identify cultural intelligence requirements to support IO Face to Face (F2F) engagements.
- 3. Request key leader and adversary biological and psychological profiles.

#### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 5. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 6. MCWP 2-1 Intelligence Operations .
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- MCWP 2-22 Signals Intelligence
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-33.5 Counterinsurgency Operations 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process
- 13. Center for Advanced Operational Culture Learning (CAOCL) Marine Corps Training and Education Command / http://www.tecom.usmc.mil/caocl/

0550-ANYS-1007: Develop Intelligence Requirements to support Psychological Operations (PSYOP) planning and assessment

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION**: The individual will develop, staff, and request intelligence support to meet PSYOP planning and assessment requirements to include requests for IPB products that provide a graphic depiction of demographic (vice qeographic) boundaries, social networks, informal and formal communications networks, cultural norms, values, and beliefs, adversary influence operations, as well as information of specific intelligence collection activities to deconflict the IO Plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission. In addition to IR(s) that may be delegated to the Intel Section for collection or analysis, the individual will coordinate specific Intel support tailored to PSYOP activities. The activities may include requests for additional details on: social networks, key leader profiles, friendly Foreign National Forces assets/PSYOP capabilities, adversary influence operations, and target audience analysis, cultural aspects of target audiences, key communicators, local preferred media, local economic conditions, and medical requirements.

GRADES: CAPT, MAJ, LTCOL

CONDITION: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Identify adversary propaganda activities.
- Identify target audience(s).
   Identify key communicators.
- 4. Evaluate adversary influence, propaganda, and intimidation efforts.
- 5. Identify formal and informal means of communications.
- 6. Identify cultural norms of target audience.
- 7. Identify PSYOP MOE collection requirements.

## REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. FM 34-130 Intelligence Preparation of the Battle Field
- 4. JP 3-13 Joint Doctrine for Information Operations
- 5. JP 3-53 Joint Psychological Operations
- 6. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 7. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 8. MCWP 2-1 Intelligence Operations
- 9. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 10. MCWP 2-22 Signals Intelligence
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 3-40.6 Psychological Operations

0550-ANYS-1008: Develop Information Requirements (IR) to support Civil Military Operations (CMO) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During Mission Analysis, within the IO Cell/IOWG, the individual will identify and develop IR(s) from all activities, within a theater of operation, in order to synchronize current and future CMO operational planning. The individual will be able to identify and request CMO related IRs. The activities may include, but are not limited to: Red Cross, Red Crescent, UNICF and other NGOs, CMO and other US Forces and Organizations, and other local Governmental Agencies and friendly Foreign National Forces. These IRs may include, but are not limited to: organizational priorities, formalized/informal organizational agendas, supporting financial networks, political support, storage locations, municipal facilities, water sources, road network limitations, land mines and power grids, cultural aspects of target audience, economic conditions, and medical requirements.

GRADES: CAPT, MAJ, LTCOL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify cultural and demographic requirements.
- 2. Identify target audience(s).
- 3. Identify key communicators.
- 4. Identify economic conditions.
- 5. Identify medical requirements.
- 6. Identify external agencies (Inter-governmental Organizations (IGO), Non-governmental Organizations (NGO)) that are operating in the AO.
- 7. Identify CMO MOE collection requirements.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. JP 3-57.1 Joint Doctrine for Civil Affairs
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-33.1 MAGTF Civil Military Operations
- 7. MCWP 3-40.4 MAGTF Information Operations

<u>0550-ANYS-1009</u>: Coordinate Intelligence Support for the Deception Plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will identify, staff, and request Intel support for meeting MILDEC information requirements and core and related activities. In addition to any IR(s) that may be delegated to the Intel Section for collection or analysis, the IO Cell/IOWG, as part of the MILDEC Working Group, will require specific Intel support tailored to the IO mission and IO essential tasks. The individual will submit requests for information to include but not limited to requests for IPB products that provide a graphic depiction of demographic (vice geographic) boundaries, deception targets cultural aspects related to decision making, established-pre-conceived perceptions, psychological profiles, social networks, information infrastructure, formal and informal communications networks, information of specific intelligence collection activities to deconflict the IO plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission.

GRADES: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Request intelligence support for deception planning.
- 2. Define the Information Environment in the deception AO.
- 3. Develop a graphic depiction of the IPE.
- 4. Develop a CIO.
- 5. Identify adversary pre-conceived perceptions.
- Identify cultural intelligence requirements to support IO and IO targeting.
- 7. Identify Intel required to support deception planning, execution, and assessment.
- 8. Identify assessment periodicity (collection requirements).
- 9. Identify CNO related IR.
- 10. Identify Deception MOE.
- 11. Identify MILDEC collection requirements.

### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 2-22 Signals Intelligence
- 8. MCWP 3-40.4 MAGTF Information Operations

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0550-COOR-1010</u>: Integrate the roles and functions of the Information Operations Cell/Information Operations Working Group (IO Cell/IOWG) into the commands staff planning process and targeting cycle

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The IO Officer will coordinate and conduct an IO Cell and/or Working Group in support of mission planning and target development. The IO officer leads integrated Information Operations planning and coordination to consolidate IO core, supporting and related activity input in support of staff planning requirements, intelligence and targeting cycle.

GRADES: CAPT, MAJ, LTCOL

#### INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field or shipboard environment, given a tactical situation, a
staff, a COC, and communications assets

STANDARD: In an allotted time, in performance step sequence, and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Establish an IO Cell/IOWG.
- 2. Integrate the IO Cell/IOWG with the commands battle rhythm.
- 3. Identify IO coordination and synchronization requirements.
- Identify Intel requirements to support IO (planning, execution, and assessment).
- 5. Integrate Information Operations into the Targeting Process.
- 6. Select and nominate IO Targets for Lethal and Non-Lethal Fires.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCDP 5 Planning
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The IO officer/lead IO planner must establish and manage an IO Cell and/or Working Group which may include representatives from Intelligence, PSYOP, Communications, Electronic Warfare, Public Affairs, and Civil Affairs as well as other personnel with expertise specific to certain individual missions. The IOWG will identify, assess, and nominate IO targets and target sets to the Targeting Board. The IO Cell/IOWG will constitute the central IO planning entity for the unit and may include a standing IO Cell as the core of its membership, or may simply be an ad hoc planning group that meets as required to conduct and coordinate IO Planning. Consideration should be given to establishing, through the Commander, a charter for the IO Cell/IOWG that addresses the required representation from requisite staff sections and detachments.

O550-COOR-1011: Integrate Operation Security (OPSEC) planning with Civil
Affairs (CA), Electronic Warfare (EW), Military Deception (MILDEC), Force
Protection, Psychological Operations (PSYOP), and Public Affairs (PA)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The IO Officer will integrate OPSEC planning into operational staff planning process (MCPP) for CA, EW, MILDEC, Force Protection, PSYOPs, and PA activities as a function of the IO Cell/IOWG. The IO officer and appropriate unit staff section(s) or staff member(s) will prepare and integrate an OPSEC planning defining essential secrecy, observable indicators, vulnerabilities, and recommending counter-measures to support CA, EW, MILDEC, Force Protection, PSYOPs, and PA operational and tactical activities.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD**: In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Establish an OPSEC working group.
- 2. Identify IO element and related activities capabilities that can support OPSEC.
- 3. Identify critical information/Essential Elements of Friendly Information (EEFI).
- 4. Identify adversary intelligence collection capabilities.
- 5. Analyze adversary objectives and access to friendly information.
- 6. Identify friendly OPSEC indicators.
- 7. Identify friendly OPSEC vulnerabilities.
- 8. Identify OPSEC measures to reduce identified vulnerabilities.
- 9. Identify and de-conflict OPSEC requirements with IO core, supporting elements, and related activities. Recommend OPSEC measures for execution.
- 10. Identify OPSEC PIRs.
- 11. Identify and monitor OPSEC Measures of effectiveness.
- 12. Coordinate OPSEC reviews and the development of the OPSEC documents through the IO Cell/IOWG and planning process.
- 13. Coordinate collection and reporting requirements to assess adversary reactions.
- 14. Assess OPSEC measures.
- 15. Recommend modification, termination, continuing actions, new OPSEC measures.

## REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. JP 3-61 Public Affairs
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

 ${\color{red} \underline{0550-COOR-1012}}\colon$  Coordinate Information Operations (IO) and Computer Network Operations (CNO) planning to support Marine Air Ground Task Force (MAGTF) Operations

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The IO Officer will integrate IO and CNO planning, utilizing the Joint Operation Planning Process and JOPES, in support of MAGTF operations as a function of the IO Cell/IOWG, Targeting Cycle, and MILDEC Working Group. The IO officer and appropriate unit staff section(s) or staff member(s) will prepare, coordinate, and integrate IO and CNO to target individuals or target sets utilizing JOPES.

**GRADES**: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD:** In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Identify appropriate CNO staff personnel.
- 2. Identify JOPES and IJISTO references used in planning and coordinating joint operations.
- 3. Correlate planning steps of JOPP, MDMP, and MCPP.
- 4. Identify CNO planning process.
- 5. Identify CO input, product development, and integration into the Marine Corps Planning Process.
- 6. Identify CO products developed during the planning process (IPE, CO Estimate, Combined Information overlay, Concept of support).
- 7. Identify EW capabilities required for inclusion into and support of the CO Plan.
- 8. Identify CNO targets and opportunities.
- 9. Synchronize EW tasks with other CO tasks.
- 10. Identify MOE.

## **REFERENCES:**

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.2 JOPES, VOL. II
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances, access to STO/IJISTO and STO personnel or JOPES/IJISTO references or STO read on.

0550-EWOP-1013: Integrate Electronic Warfare (EW) support for Information
Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a function of the IO Cell/IOWG, will integrate EW to support the IO concept of support and overall IO plan. The IO plan will detail specific EW tasks to be performed, delineate and integrate EA targets into the targeting process, identify and recommend protected targets, and coordinate with the intelligence staff for ES and EP requirements. The individual will consider targets that could be influenced with EW assets, capabilities, and activities. The IO Cell/IOWG will recommend the most viable

targets, target sets, and EW activities to support IO objectives. Any targets that cannot be prosecuted with organic EW assets must be coordinated with higher for prosecution by external assets. The individual will coordinate with each staff section/department responsible for planning EW to provide appropriate information for deconflicting, synchronizing, and integrating EW activities supporting the IO plan with other activities of the unit in all plans, exercises, and training.

GRADES: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship borne environment, given a higher mission order, commander's guidance, and a EWO or EWCC with all requisite capabilities.

STANDARD: Within the allotted time, and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Review higher mission orders, and Commanders Planning Guidance.
- 2. Identify EW concepts, fundamentals, and doctrinal references to support IO planning.
- 3. Identify Army, Navy, Joint, and USMC EW organizations roles, missions, platforms, and capabilities that can support MAGTF IO.
- 4. Identify radio/radar/EW systems that impact the IE.
- 5. Identify EW reports and intelligence message traffic that support EW planning.
- 6. Identify intelligence requirements to support EW planning.
- 7. Define Electronic Warfare Coordination Cell (EWCC) functions.
- 8. Identify the staff section responsible for planning EW.
- 9. Ensure EWO/EWCC participation as a member of the IO Cell/IOWG.
- 10. Identify EW capabilities required to support IO objectives/tasks.
- 11. Identify internal EW assets available to support.
- 12. Identify external EW capabilities required for supporting the IO plan.
- 13. Coordinate with the EWCC for synchronizing EW tasks to support IO plans.
- 14. Participate in de-confliction and spectrum management.
- 15. Assess success and contribution of EW operations to the IO Plan.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0550-EWOP-1014</u>: Coordinate Electronic Warfare (EW) Operations to support Information Operations (IO) Objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION**: The individual will integrate, coordinate, de-conflict and synchronize EW tasks with other IO tasks via the IO Cell/IOWG and appropriate staff in accordance with Commander's Planning Guidance.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship borne environment, given a higher mission order, commander's guidance, and a EWO or EWCC with all necessary capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Identify staff sections responsible for planning, de-conflicting, and synchronizing EW.
- 2. Identify key DoD orgs that support EW.
- 3. Identify capabilities of subordinate EW elements.
- 4. Coordinate with the EWO.
- 5. Coordinate with subordinate and assigned EW sections and units.
- 6. Identify adversary EW capabilities.
- 7. Identify capabilities of EW, ES, EA, and EP that support the IO concept of support.
- 8. Identify potential restrictions in the Joint Restricted Frequency List (JRFL).
- 9. Nominate frequencies for targeting or protection.
- 10. Request ES.
- 11. Synchronize EP requirements.
- 12. Integrate EA into Concept of Fires.
- 13. Identify potential unintended EA effects.
- 14. Identify Emissions Control (EMCON) procedures.
- 15. Synchronize EW tasks with other IO tasks.
- 16. Monitor EW operations.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0550-EWOP-1015</u>: Integrate Electronic Warfare Radio Controlled Improvised Explosive Device (RCIED) support into Information Operations (IO) Concept of Support

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During Mission Analysis the individual will integrate EW RCIED into IO concept of support and the targeting process. The command IO Cell/IOWG will identify opportunities using EW RCIED capabilities to develop operational advantages for ground commanders and develop courses of action to defeat adversary RCIED activities. The individual, as a function of the IO Cell/IOWG, will coordinate and synchronize EW RCIED support for ground operations. At least one nomination to the HPT or HVT list will focus on defeating or degrading the adversary IED capability.

GRADES: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a tactical situation, an RCIED threat, commander's guidance, and a MAGTF or JTF task organization.

**STANDARD**: In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Participate in mission analysis.
- 2. Identify adversary RCIED capability.
- 3. Develop a prioritized adversary RCIED target list.
- 4. Participate in the targeting board.
- 5. Provide IO input to target lists, estimates, and assessments.
- 6. Identify USMC EW RCIED organizations.
- 7. Identify RCIED capabilities.
- 8. Determine USMC EW RCIED asset availability.
- 9. Identify CREW systems capabilities.
- 10. Identify CREW system impact on EM spectrum.
- 11. Coordinate with the EWO/EWCC.
- 12. Deconflict requirements in the EMS.
- 13. Make recommendations based on commander's guidance.
- 14. Assess EW RCIED activities.

# REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The individual must integrate EW RCIED into the targeting and planning process for both kinetic and non-kinetic fires.

Marines must have the appropriate security clearances to access classified networks.

0550-EWOP-1016: Coordinate external US Army Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: During the staff planning process (MCPP), the individual will identify requirements, coordinate with appropriate staff, and integrate external US Army EW ground and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on available US Army EW resources that can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

CONDITION: In a garrison, field, or ship-borne environment, given a tactical situation, and in coordination with the EWCC.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

#### PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with EWO or EWCC.
- 3. Identify US Army EW organizations and capabilities.
- 4. Identify available US Army EW assets.
- 5. Identify capabilities and limitations of US Army EW assets.
- 6. Identify unique employment consideration of US Army EW assets.
- 7. Identify procedures to request US Army EW assets.
- 8. Identify timeline requirements to obtain support.
- 9. Coordinate requests for external US Army EW.

#### REFERENCES:

- JP 3-13 Joint Doctrine for Information Operations
   MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances.

<u>0550-EWOP-1017</u>: Coordinate external USAF Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate external USAF EW support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on available USAF EW resources that are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: CAPT, MAJ, LTCOL

#### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, given a tactical situation, and in coordination with the EWCC.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

## PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with EWO or EWCC.
- 3. Identify USAF EW organizations and capabilities.
- 4. Identify available USAF EW assets.
- 5. Identify capabilities and limitations of USAF EW assets.
- 6. Identify unique employment consideration of USAF EW assets.
- 7. Identify procedures to request USAF EW assets.
- 8. Identify timeline requirements to obtain support.
- 9. Coordinate requests for external USAF EW support.

#### REFERENCES:

- 1. AFDD 2-5.1 Electronic Warfare
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0550-EWOP-1018</u>: Coordinate external Naval Expeditionary Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate external US Navy EW support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on available USAF EW resources that are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: CAPT, MAJ, LTCOL

#### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, given a tactical situation, and in coordination with the EWCC.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify external resource requirements.
- 2. Coordinate with EWO or EWCC.
- 3. Identify USN EW organizations and capabilities.
- 4. Identify available USN Expeditionary EW assets.
- 5. Identify capabilities and limitations of USN EW assets.
- 6. Identify unique employment consideration of USN EW assets.
- 7. Identify procedures to request USN EW assets.
- 8. Identify timeline requirements to obtain support.
- 9. Coordinate requests for external USN EW support.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. NTTP 3-51.1 Navy Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0550-PLAN-1019</u>: Identify Information Operations (IO) capabilities organic to the Marine Air Ground Task Force (MAGTF)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify, analyze, and assess IO capabilities to include assigned, attached, or dual-use assets organic to the MAGTF. Asset capabilities may include, but are not limited to, dissemination capabilities, monitoring and reporting capabilities, message delivery capabilities, organic print and broadcast capabilities, intelligence assets, or the identification of conventional organic military forces that may be made available for deception planning.

**GRADES:** CAPT, MAJ, LTCOL

## INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Review the MAGTF organization, Annex A.
- 2. Identify assigned units with dissemination, monitoring, production, reporting, or delivery capability.
- 3. Identify attached units with dissemination, monitoring, production, reporting, or delivery capability.
- 4. Identify dual-use assets with dissemination, monitoring, production, reporting, or delivery capability.
- Coordinate for unit participation with IOWG to support IO planning and assessment activities.

# REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCRP 5-12D Organization of Marine Corps Forces
- 4. MCWP 3-40.4 MAGTF Information Operations

<u>0550-PLAN-1020</u>: Identify U.S. Navy Electronic Warfare resources/capabilities available to Naval Expeditionary Forces

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will identify, coordinate and integrate all USN EW capabilities organic to the Amphibious Readiness Group (ARG) as well as external USN EW surface and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will

advise the Commander on all available USN EW surface and airborne resources which are available and can be integrated as an IO capability in support of operations ashore.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship-borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

### PERFORMANCE STEPS:

- 1. Identify available USN EW assets internal and external to the ARG.
- 2. Identify capabilities and limitations of USN EW assets.
- 3. Identify unique employment consideration of USN EW assets.
- 4. Identify procedures to request USN EW assets.

- JP 3-13 Joint Doctrine for Information Operations
   MCWP 3-40.4 MAGTF Information Operations

- MCWP 3-40.5 Electronic Warfare
   NTTP 3-51.1 Navy Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances.

0550-PLAN-1021: Integrate Information Operations (IO) into the Command's staff planning process (MCPP)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The IO Officer will integrate IO planning into the units overall staff planning process (MCPP) developing an IO estimate, Combined Information Overlay, and IO Concept of Support. The IO officer will identify Essential IO Tasks that are required to develop an operational advantage for the commander at the tactical, operational, or strategic level (or a combination of any 2 of three levels identified).

GRADES: CAPT, MAJ, LTCOL

**CONDITION**: Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

## PERFORMANCE STEPS:

- 1. Establish Information Operations Working Group.
- 2. Identify IO element and related activities capabilities that can support the commands scheme of maneuver.
- 3. Identify IO input and product development to support the command's staff planning process (Marine Corps Planning Process).
- 4. Participate in the IPB process.
- 5. Provide IO input into the targeting process.
- 6. Develop an IO Estimate.
- 7. Develop a combined information overlay (CIO) graphically displaying the information environment.
- 8. Develop an IO concept of support.
- 9. Identify essential IO tasks required to develop an operational advantage for the commander.
- 10. Develop MOP/MOE.
- 11. Determine MOP/MOE collection requirements.
- 12. Determine critical information / Essential Elements of Friendly Information (EEFI).
- 13. Coordinate collection and reporting requirements to assess adversary reactions.
- 14. Monitor MOP/MOE collection and reporting.
- 15. Assess MOP/MOE data.
- 16. Develop recommendations for termination, modification, or continuation of essential IO tasks.
- 17. Coordinate PA response for exploitation or consequence management for operations.

## REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
  6. MCWP 3-40.4 MAGTF Information Operations
  7. MCWP 3-40.9 Operations Security

- 8. MCWP 5-1 Marine Corps Planning Process

0550-PLAN-1022: Integrate Operation Security (OPSEC) planning into the Command's staff planning process (MCPP)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The IO Officer will integrate OPSEC planning into the units over-all staff planning process (MCPP) defining essential secrecy, observable

indicators, vulnerabilities, and recommending counter-measures. The unit will prepare and integrate an Operations Security plan to support the commands operational and tactical scheme of maneuver.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify IO element and related activities capabilities that can support
- 2. Establish an OPSEC working group.
- 3. Identify OPSEC input and product development in support of the Marine Corps Planning Process.
- 4. Determine critical information/Essential Elements of Friendly Information (EEFI).
- 5. Identify adversary intelligence collection capabilities.
- Analyze adversary objectives and access to friendly information.
   Identify friendly OPSEC indicators.
- 8. Identify friendly OPSEC vulnerabilities.
- 9. Assess OPSEC measures.
- 10. Coordinate PA support of OPSEC.
- 11. Recommend OPSEC measures for execution.
- 12. Identify OPSEC PIRs.

#### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

0550-PLAN-1023: Integrate Psychological Operations (IO) support to Mission Analysis

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** During the staff planning process (MCPP), the individual will integrate PSYOP support into mission analysis. The individual must develop and integrate PSYOP activities into mission analysis identifying information gaps, potential PSYOP targets and target audiences, assessing internal and external PSYOP capabilities and limitations, and developing PSYOP input into the IO/staff estimate.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

## PERFORMANCE STEPS:

- 1. Analyze HHQ intent from an PSYOP perspective.
- 2. Identify assets available which provides PSYOP capabilities.
- 3. Provide PSYOP input to IPE.
- 4. Identify restraints/constraints.
- 5. Recommend PSYOP-related IRs as CCIR.
- 6. Identify gaps in information needed to support PSYOP planning.
- 7. Provide PSYOP input to Center of Gravity analysis.
- 8. Identify tentative PSYOP objectives.
- 9. Identify tentative PSYOP tasks.
- 10. Provide PSYOP input to Staff Estimate.
- 11. Provide PSYOP representation to the Red Cell.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

0550-PLAN-1024: Develop Psychological Operations (PSYOP) input to the Information Operations (IO) Estimate

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** The individual will coordinate preparation of PSYOP elements and ensure the basic elements are included in the IO Estimate. These elements of the IO estimate may be delegated to PSYOP members of the IO Cell/IOWG or coordinated as a function of the IO Cell/IOWG.

GRADES: CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field or garrison environment, given a higher mission order, commander's guidance, and without the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

## PERFORMANCE STEPS:

- 1. Analyze the characteristics of the IE.
- 2. Determine characteristics of the IE that may influence friendly, adversary and neutral operations.
- 3. Identify adversary IO-PSYOP related capabilities.
- 4. Identify assets and resources that can be employed to support IO-PSYOP
- 5. Determine Critical PSYOP facts and assumptions.
- 6. Develop PSYOP concept of support.
- 7. Determine the PSYOP mission based upon unit's mission.
- 8. Develop PSYOP objectives.
- 9. Determine PSYOP criteria of success for analyzing and comparing COAs.
- 10. Develop PSYOP input to the targeting process.
- 11. Nominate PSYOP related high-payoff targets.
- 12. Identify PSYOP information requirements.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

<u>0550-PLAN-1025</u>: Develop Psychological Operations (PSYOP) input to the Combined Information Overlay (CIO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate preparation of the PSYOP portions to the IO Combined Information Overlay (CIO) and ensure the basic PSYOP elements are included. These elements of the CIO estimate may be delegated to PSYOP members of the IO Cell/IOWG or coordinated as a function of the IO Cell/IOWG.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and without the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Identify the target audiences within the unit's area of responsibility.
- 2. Describe the operational area effects on friendly and adversarial human systems.
- 3. Describe key cultural effects on information content and flow.
- 4. Describe key characteristics linked to target audience decision making.
- 5. Evaluate threat activities in the information environment.

- 6. Determine Threat COAs.
- 7. Develop Graphical templates of physical information and cognitive domains of the IE.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

<u>0550-PLAN-1026</u>: Integrate Counter-Propaganda (CP) planning into the Command's staff planning process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: As a function of the IO Cell/IOWG, the individual will coordinate and integrate CP planning ensuring consistency and integration across all operations with CP targets, themes, messages, objectives, tasks, and means. The individual will integrate CP planning across all operations in order to mitigate potential negative effects of adversary propaganda on friendly operations; coordinate a strategy by identifying a specific target audience(s), objectives, tasks, themes, messages, and coordinating adequate means for countering and minimizing effects on the targeted audience.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship-borne environment, given a higher mission order, commander's guidance, identified adversary propaganda, and with the aid of references.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- Identify adversary propaganda information that may require a friendly CP response.
- 2. Coordinate IO Cell/IOWG to assess propaganda and develop the CP strategy.
- 3. Identify source of adversarial propaganda.
- 4. Assess target and objectives of adversary's propaganda.
- 5. Develop IO objective(s) for CP.
- 6. Integrate CP IO objectives and themes with ongoing plans.
- Identify/clarify the IO objective(s), IO tasks, target(s), CP theme, message(s).
- 8. Identify organic means for executing the CP plan.
- 9. Identify external requirements for supporting the CP plan.

- 10. Develop MOE/MOP to assess CP related data and determine level of progress toward accomplishment of CP objectives and tasks.
- 11. Coordinate the CP plan and activities to ensure IO objectives are consistent and integrated.
- 12. Direct CP preventive actions, counteractions, and rumor control.
- 13. Determine subsequent CP actions for IO.

## REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-61 Public Affairs
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-33.3 Marine Corps Public Affairs
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.6 Psychological Operations
- 10. MCWP 5-1 Marine Corps Planning Process

<u>0550-PLAN-1027</u>: Integrate Military Deception (MILDEC) into the Information Operations (IO) Concept of support and the command's staff planning process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During mission analysis the IO officer, or as a function of the IO Cell/IOWG, will identify MILDEC opportunities, develop a MILDEC course of action to support commander's intent and guidance, and recommend establishment of a MILDEC Working Group (MILDEC WG). The command IO Cell/IOWG, will initiate military deception planning: Determining requirements or opportunities for MILDEC. Ensure that MILDEC supports the commander's intent and concept of operation. Recommend the deception target, objective and story; determine OPSEC measures to protect MILDEC COA. Collect data and feedback for MILDEC operations. Assess status of achieving MILDEC operations. Determine subsequent actions following MILDEC assessment to include the options to cease MILDEC objectives and/or tasks-modify MILDEC objectives and/or tasks.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison or deployed status, given a mission type order and an IO cell or established IO Cell/IOWG.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Integrate deception plan with ongoing activities.
- 2. Coordinate deception plan with HHQ.
- 3. Identify termination criteria.
- 4. Recommend MILDEC termination criteria.

- 5. Identify potential competing observables.
- 6. Identify and recommend members for inclusion in the MILDEC WG.
- 7. Recommend deception target.
- 8. Identify IO opportunities exploitable with MILDEC.
- 9. Recommend incorporation of MILDEC WG into battle rhythm.
- 10. Recommend MILDEC goal(s).
- 11. Develop Deception story.
- 12. Develop required perceptions.
- 13. Recommend corresponding MILDEC objective(s).
- 14. Recommend OPSEC measures to support MILDEC plan.

## REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MD planning in an IO Cell/IOWG.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0550-PLAN-1028</u>: Develop a pro-active Public Affairs (PA) response to support operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** When appropriate, and as a function of the IO Cell/IOWG, the individual will coordinate the integration and synchronization of a pro-active PA planned response into the IO mitigation plan in order to provide a rapid response to sensitive targeting or events and ensure unity of effort and consistency in operational planning and execution. The individual will coordinate and assist in preparation of a pro-active, rapid response PA plan or Annex F (PA) to the OPORD/FRAGO that is integrated into the IO mitigation concept of support or Appendix 3 to Annex C to the OPORD.

GRADES: CAPT, MAJ, LTCOL

#### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given an operational plan/order, and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify areas for IO plan integration.
- 2. Identify Integrated IO planning functional areas.
- 3. Develop pre-planned shell for press release.
- 4. Develop pre-planned storyboard.
- 5. Develop pre-planned talking points.
- 6. Coordinate for immediate access to operational reports.
- 7. Coordinate for photo and video imagery declass and release.
- 8. Identify other PA planning documents.
- 9. Identify the PA annex to the OPORD (Annex F)
- 10. Identify the POC for PA matters.
- 11. Identify the POC for Annex F.
- 12. Integrate the PA plan with the IO plan.
- 13. Review Annex F to the OPORD.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-61 Public Affairs
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-33.3 Marine Corps Public Affairs
- 5. MCWP 3-40.4 MAGTF Information Operations6. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: The OPORD; Annex F to the OPORD; Appendix 3 to Annex C to the OPORD; computer/laptop.

0550-PLAN-1029: Integrate Combat Camera (COMCAM) Capabilities into IO planning activities

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** The individual will coordinate development and facilitate the conduct of a COMCAM capabilities brief to provide the command and members of the IO Cell/IOWG with information defining COMCAM core capabilities. At a minimum the brief will articulate the three core capabilities of Combat Camera, how it integrates into the operational plan, supports Information Operations, the coordination process, de-classification process, and concepts for augmenting and exploiting other organizational video imagery capabilities.

GRADES: CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a Combat Camera unit and an operational requirement.

STANDARD: Within the allotted time, in performance step sequence, and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Assess current capabilities.
- 2. Prepare brief.
- 3. Review/update brief.
- 4. Present brief.
- 5. Integrate conduct of brief with the IOWG.
- 6. Integrate COMCAM planning with other video imagery capabilities and planning to support development of an information advantage.
- 7. Synchronize COMCAM capabilities with other video imagery capabilities to development an information advantage into an operational advantage.
- 8. Integrate COMCAM planning personnel with the IOWG planning process.

#### REFERENCES:

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)
- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. JP 3-13 Joint Doctrine for Information Operations
- 6. MCO 3104.1 Marine Corps Visual Information and Combat Camera Support Manual
- 7. MCO 3430.8 Policy for Information Operations
- 8. MCO P5600.31G Marine Corps Publications and Printing Regulations (Sep 93)
- 9. MCWP 3-37.7 Combat Camera in Expeditionary Operations
- 10. MCWP 3-40.4 MAGTF Information Operations

<u>0550-PLAN-1030</u>: Integrate a Combat Camera (COMCAM) Concept of Support Plan to support the IO plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate and facilitate development of a plan that supports IO and related activities, exploits or augments other organizational video imagery capabilities, and includes imagery priorities and the employment and task organization of COMCAM assets supporting the operational plan and commander's guidance.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given an operational plan, and commander's guidance.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance, and references.

- 1. Determine assets required.
- 2. Establish imagery priorities.
- 3. Establish imagery and product management plan.
- 4. Coordinate with supported units.
- 5. Tasks organize COMCAM assets.
- 6. Coordinate transportation plan.

- 7. Coordinate imagery de-classification plan.
- 8. Coordinate imagery distribution plan.
- 9. Prepare brief.

#### REFERENCES:

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)
- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. JCS PUB 1-02 DoD Dictionary of Military and Associated Terms
- 6. JP 3-13 Joint Doctrine for Information Operations
- 7. MCDP 5 Planning
- 8. MCO 3430.8 Policy for Information Operations
- 9. MCRP 3-33.7 Combat Camera Joint Doctrine
- 10. MCWP 3-33.7 Combat Camera in the MAGTF
- 11. MCWP 3-40.4 MAGTF Information Operations

<u>0550-PLAN-1031</u>: Advise the Commander on Psychological Operations (PSYOP) Capabilities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will advise the commander and key staff on PSYOP capabilities to support unit operations and ensure support for IO objectives. The individual will coordinate and include planning for PSYOP activities into the IO scheme of maneuver IOT synchronize influence operations and IO themes and messages throughout the command. During the staff planning (MCPP) and as a function of the IO Cell/IOWG the individual will integrate PSYOP support into the IO concept of operations and scheme of maneuver during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship-borne environment, given a higher mission order, and commander's guidance.

**STANDARD**: In order to synchronize and positively influence current and future operations, within the allotted time, and in accordance with the commander's quidance and the references.

## REFERENCES:

- 1. FM 3-05.301 Psychological Operations Process Tactics, Techniques, and Procedures
- 2. FM 3-05.302 Tactical Psychological Operations
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations 7. MCWP 3-33.3 Marine Corps Public Affairs
- 8. MCWP 3-40.6 Psychological Operations

<u>0550-PLAN-1032</u>: Advise the Commander on capabilities of USMC and Naval Electronic Warfare organizations to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on integration of USMC ground/air and USN surface/airborne organizations and capabilities to support the IO scheme of maneuver.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

 $\underline{\mathtt{CONDITION}}$ : In a garrison, field, or ship-borne environment and given a tactical situation.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Identify mission, platforms, and capabilities of Radio Battalion.
- 2. Identify unique employment consideration of Radio Battalion assets.
- Identify mission, platforms, and capabilities of the Marine Tactical Electronic Warfare Squadron (VMAQ).
- 4. Identify unique employment consideration of VMAQ assets.
- 5. Identify capabilities and limitations of USN EW assets.
- 6. Identify unique employment consideration of USN EW assets.
- 7. Identify available Radio Battalion assets.
- 8. Identify available VMAQ assets.
- 9. Identify available USN EW assets.
- Identify the MAGTF/ARG staff section(s)/department(s) responsible for planning EW.
- 11. Define role, duties, responsibilities of an EWO.
- 12. Identify procedures to request Radio Battalion support.
- 13. Identify procedures to request USN EW assets.
- 14. Identify procedures to request VMAQ support.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- MCRP 3-22A Multi-Service Tactics, Techniques and Procedures for EA-6B Employment in the Joint Environment
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare
- 7. NTTP 3-51.1 Navy Electronic Warfare

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

0550-PLAN-1033: Advise Commander on Computer Network Operations (CNO) capability to support Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will advise the commander and key staff on CNO capabilities to support MAGTF operations and ensure support for IO objectives. During the staff planning (MCPP) and as a function of the IO Cell/IOWG the individual will integrate current and future CNO support and activities into the command's battle rhythm and targeting cycles IOT synchronize and positively influence current and future operations. The individual will coordinate and include planning for CNO activities into the IO concept of operations and IO scheme of maneuver IOT synchronize influence operations and IO themes and messages throughout the command.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field, garrison, or ship-borne environment, given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Identify geographic AORs, mission, and responsibilities of the 10 Combatant Commanders with regards to CNO and IO.
- 2. Identify US National and Strategic policy on CNO/Cyberspace operations.
- 3. Identify key infrastructure networks that have military implications for cyber-space operations (CO).
- 4. Identify executive level policy guidance on US National and Strategic plan for securing cyberspace.
- 5. State executive level policy guidance on US Cyber Operations.
- 6. Identify DoD organizations, roles, responsibilities for conducting cyberspace operations.
- 7. Identify concepts associated with CNO.
- 8. Identify the missions and roles of organizations that support and execute
- 9. Identify organizations involved with planning and executing CNE.
- 10. Identify the C2 organizational relationships for planning and executing Computer Network Attack (CNA).
- 11. Identify the role of the IC in CNA and CNA-OPE.
- 12. Identify DoD Policy and US National and Strategic for CO.
- 13. Identify references and publications that define US Strategic Policy on Cyberspace Operations.
- 14. Identify and define USMC and Joint service key terms related to the elements of CO and related-supporting capabilities.
- 15. Identify Army & joint service key terms related to intelligence support to CO.
- 16. Identify process for requesting external to MAGTF (DoD, IA) CO support.
- 17. Provide a Computer Network Defense (CND) authorities regulatory and policy quidance brief.
- 18. Identify fundamentals of CND and Computer Emergency Response (CERT).

19. Identify authorities and planning considerations for planning and executing IO capabilities in cyberspace.

- FM  $\overline{3-13}$  Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 Joint Doctrine for Military Deception
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances, STO read on, and access to STO personnel or JOPES/IJISTO references.

0550-PLAN-1034: Integrate the Marine Corps Planning Process (MCPP) with the Joint Planning Process for Computer Network Operations (CNO) in support of Marine Air Ground Task Force (MAGTF) Operations

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** When appropriate, the IO Officer will integrate and coordinate CNO planning into the units over-all staff planning (MCPP), targeting process, and IO planning to support the Command's operational and tactical scheme of maneuver.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Identify MAGTF internal CNO, CNA, CNE, and CND staff personnel.
- 2. Identify external organizations and missions of entities that support CNE/CNA.
- 3. Coordinate intelligence support for CNO and the IPB process.
- Develop a Cyber Intel Prep of the Environment (CIPE).
   Identify CNO IPB/E products required to develop the CIO.
- 6. Coordinate support to template adversary cyber capabilities.

- 7. Identify intelligence requirements for planning CNO.
- 8. Integrate CNO planning into targeting process.
- 9. Identify process for CNA target development.
- 10. Identify CNO "collateral" and "additional" damage.
- 11. Develop MOE to support CNA Targeting.
- 12. Develop CNA plan within JOPES requirements.
- 13. Provide IJISTO and RAP planning support to CNA planning process.
- 14. Synchronize CNE, CNA, and CND to support/achieve MAGTF objectives.

### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.2 JOPES, VOL. II
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances, access to STO/IJISTO and STO personnel or JOPES/IJISTO references or STO read on.

<u>0550-PLAN-1035</u>: Recommend priorities for Information Operations (IO) essential tasks

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will analyze capabilities and limitations of IO elements and attached IO forces and recommend priorities for accomplishing IO essential tasks identified during the staff planning process. The individual will base recommendations on task contribution to development of an operational/tactical advantage, the potential cost-benefit analysis of employing each task, the timelines associated with employment, and the lead/lag time between employment and achievement of the desired

GRADES: CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, IO essential tasks, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Identify IO essential tasks.
- 2. Analyze capabilities of IO elements and attached forces.
- 3. Analyze limitations of IO elements and attached forces.
- 4. Prioritize IO essential tasks based on contribution to development of an operational/tactical advantage.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

0550-PLAN-1036: Synchronize Information Operations (IO) plans and actions

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate and synchronize IO plans and actions with higher, lower, and adjacent headquarters and units that may be conducting IO or military activities planned to shape adversary or local perceptions.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Synchronize IO planning activities during IOWG.
- Coordinate development of IO essential tasks with core, supporting, and related activities.
- 3. Synchronize IO essential tasks to develop an operational advantage for the commander at the tactical, operational, or strategic level.
- 4. Coordinate development of IO concept of support.
- 5. Develop IO plan to support MAGTF operations.
- 6. Identify external units that may be conducting IO or military activities planned to shape adversary or local perceptions.
- 7. Synchronize the IO plan and essential tasks with higher, lower, and adjacent headquarters.
- 8. Synchronize the IO plan and essential tasks with external units that may be conducting IO or military activities planned to shape adversary or local perceptions.
- 9. Synchronize MOP/MOE collection and reporting requirements.

#### REFERENCES:

1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures

- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

<u>0550-PLAN-1037</u>: Develop the Operation Security (OPSEC) Tab C to the Information Operations (IO) Appendix 3 to Annex C

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate OPSEC planning into the Command's operational planning process to support MAGTF operations. The unit, as a function of the IO Cell/IOWG, will coordinate preparation of the OPSEC Appendix of the OPORD/OPLAN/FRAGO.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship borne environment, given a higher mission order, commander's guidance, an IO plan, and an OPSEC plan.

 $\underline{\mathtt{STANDARD}}$ : Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Establish an OPSEC Working Group.
- 2. Integrate OPSEC, core, and supporting activities planning.
- 3. Identify IO element and related activities capabilities that can support OPSEC.
- 4. Identify OPSEC input and product development in support of the staff planning process.
- 5. Coordinate OPSEC reviews and the development of the OPSEC documents through the IO Cell/IOWG and planning process.
- 6. Develop OPSEC Estimate.
- 7. Determine critical information / Essential Elements of Friendly Information (EEFI).
- 8. Conduct threat analysis.
- 9. Identify adversary intelligence collection capabilities.
- 10. Analyze adversary objectives and access to friendly information.
- 11. Identify tactical and operational level observable activities.
- 12. Identify friendly OPSEC tactical and operational indicators.
- 13. Identify friendly OPSEC vulnerabilities.
- 14. Conduct vulnerability analysis.
- 15. Identify OPSEC countermeasures.
- 16. Assess OPSEC measures.
- 17. Recommend OPSEC measures for execution.
- 18. Identify OPSEC Measures of Effectiveness (MOE).
- 19. Identify OPSEC PIRs.
- 20. Coordinate PA support of OPSEC.
- 21. Coordinate and synchronize OPSEC plan with IO essential tasks.
- 22. Prepare OPSEC appendix.

- 23. Coordinate collection and reporting requirements to assess adversary reactions.
- 24. Monitor OPSEC Measures of effectiveness.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

<u>0550-PLAN-1038</u>: Monitor execution of Information Operations (IO) essential tasks supporting the Information Operations (IO) Plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate, synchronize, facilitate and monitor execution of essential IO tasks per the OPLAN and recommend continuation, re-engagement, modification, or termination of IO essential tasks.

**GRADES**: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. JP 3-57.1 Joint Doctrine for Civil Affairs
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 3-33.1 MAGTF Civil Military Operations
- 7. MCWP 3-40.1 Marine Air-Ground Task Force Command and Control
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.5 Electronic Warfare
- 10. MCWP 5-1 Marine Corps Planning Process

0550-PSYO-1039: Identify organic (internal) Psychological Operations (PSYOP)
Assets

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will identify organic PSYOP assets (internal to the command) and assess capabilities to support operations. The individual

will analyze and consider every unit and organic asset (dual-use) that can be utilized for PSYOP production or dissemination requirements including: broadcast capabilities; print capabilities; multimedia capabilities; and personnel required to conduct PSYOP related tasks.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Review command Table of Organization, Annex A.
- 2. Identify assets with PSYOP production and dissemination capabilities.
- 3. Identify status of equipment and materials.
- 4. Assess unit PSYOP qualifications and skill level.
- 5. Assess unit capability to support IO planning and activities.

### REFERENCES:

- 1.  $\overline{\text{JP }3-13}$  Joint Doctrine for Information Operations
- JP 3-53 Joint Psychological Operations
   MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

0550-PSYO-1040: Identify Psychological Operations (PSYOP) capabilities available to support Marine Air Ground Task Force (MAFTF) Operations

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** The individual will analyze units to determine potential for augmenting and supporting PSYOP production, dissemination, and assessment activities in support of MAGTF operations. The individual must determine which units can best provide support to the PSYOP personnel and augment PSYOP capabilities. The analysis will include a cursory risk-benefit analysis of employing these assets in support of PSYOP and IO activities. GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Review MATGF Table of Organization, Annex A.
- 2. Identify assets with PSYOP production and dissemination capabilities.

- 3. Identify status of equipment and materials.
- 4. Assess unit PSYOP qualifications and skill level.
- 5. Assess unit capability to support IO planning and activities.

# REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

0550-PSYO-1041: Identify external support required to accomplish
Psychological Operations (PSYOP) Tasks and Objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify external support required to accomplish PSYOP activities. The individual will, after analyzing internal/organic means of supporting the PSYOP Plan, assess fulfilling shortfalls through a request for external assets to meet requirements for PSYOP production or dissemination including: broadcast capabilities; print capabilities; multimedia capabilities; and personnel required to conduct PSYOP related tasks. The individual will initiate reach-back support through the theater JPOTF for modifying pre-approved themes and leaflets as well as approval for any suggested changes to existing themes or addition of subthemes.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

- 1. Review MATGF Table of Organization, Annex A.
- 2. Identify assets with PSYOP production and dissemination capabilities.
- 3. Identify status of equipment and materials.
- 4. Assess unit PSYOP qualifications and skill level.
- 5. Assess unit capability to support IO planning and activities.
- 6. Identify PSYOP requirements to support planned IO activities.
- 7. Identify PSYOP requirements to support execution of IO Essential tasks.
- 8. Identify PSYOP requirements to support development of an operational advantage at the tactical, operational, or strategic level.
- 9. Determine external PSYOP support required to execute the IO concept of support.

- 10. Determine external PSYOP support required to develop an operational advantage at the tactical, operational, or strategic level.
- 11. Identify process for acquiring external PSYOP support.
- 12. Initiate requests for PSYOP reach back support.
- 13. Initiate requests for JPOTF approval of new or modified PSYOP products.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

0550-PSYO-1042: Evaluate adversary influence-propaganda efforts

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will evaluate adversary influence, propaganda, intimidation efforts. The individual will, through coordination with Intelligence, CMO, and PA personnel, determine which influence or intimidation methods, if any, that adversaries are employing against friendly forces and provide a cursory evaluation of their effectiveness. This evaluation should lead to recommendations on how best to counter adversary influence activities or protect the unit from the effects of it.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Identify adversary propaganda activity.
- 2. Analyze propaganda activity.
- 3. Coordinate with appropriate staff for conduct of SCAME/MARCO analysis on propaganda activity.
- 4. Review source, content, audience, media, and effect (SCAME) and message, audience, reaction/response, carrier, and origin (MARCO).
- 5. Develop graphic threat templates to portray threat propaganda capabilities, requirements, and vulnerabilities.
- 6. Identify adversary propaganda objectives.
- 7. Determine vulnerabilities, arguments, susceptibilities, accessibilities, and effectiveness of the adversary's propaganda activities.
- 8. Determine adversary's future propaganda activities (Most probable COA).
- 9. Assess 2nd/3rd order of effects for responding/non-responding.
- 10. Determine PSYOP counter propaganda tasks.

- 11. Identify PSYOP capability availability.
- 12. Provide recommendation for response/non-response.
- 13. Coordinate development of a counter-propaganda plan when required.

### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0550-PSYO-1043</u>: Identify Psychological Operations (PSYOP) targets in the Marine Air Ground Task Force (MAGTF) Area of Responsibility (AOR)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify individual PSYOP targets or target sets in the AOR. The individual will consider targets for PSYOP activities that could be influenced through PSYOP or IO activities. The PSYOP personnel will recommend the most viable targets and target sets to support IO objectives and consider whether the Target Area can be reached directly or indirectly. Targets should only be considered if within the AO; effects beyond the AO will be coordinated with higher. Any targets that cannot be prosecuted with organic PSYOP assets must also be coordinated with higher for prosecution by other assets or inclusion on higher PSYOP Target List.

**GRADES:** CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Provide PSYOP input to IPB.
- 2. Identify target sets.
- 3. Identify target audiences (TA).
- 4. Identify primary actors (target audience)
- Identify secondary actors (directly or indirectly influence primary actors).
- 6. Identify the subcategories among the primary and secondary actors.
- 7. Organizations (military units; political, religious, social, or advocacy groups; charities; professional associations).
- 8. Demographic sets (geographic area, gender, age, ethnicity, and tribe).
- 9. Key Leaders.
- 10. Key communicators.
- 11. Determine how the TA currently receives information.

- 12. Identify current media patterns and preferred usage.
- 13. Identify PSYOP assets and capability to engage targets.
- 14. Identify friendly delivery systems.
- 15. Assess access to TA.
- 16. Assess TA vulnerabilities.
- 17. Identify desired effects.
- 18. Assess probability to modify TA behavior.
- 19. Develop Target nominations.
- 20. Develop engagement criteria.
- 21. Participate in target nomination process.
- 22. Provide PSYOP input into the target cycle.

### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0550-PSYO-1044</u>: Prioritize tasks of attached Psychological Operations (PSYOP) Forces

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will prioritize tasks assigned to attach PSYOP forces. The individual must prioritize the activities of all PSYOP forces, when attached, in order to best support the IO Plan while maximizing the cost-effective use of low density, high demand assets.

**GRADES**: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order, commander's guidance, and attached PSYOP forces.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Review the IO Concept of Support.
- 2. Identify IO essential tasks.
- 3. Identify PSYOP essential tasks.
- 4. Analyze capabilities of attached PSYOP forces.
- 5. Analyze PSYOP capabilities of IO elements and attached forces.
- 6. Analyze limitations of attached PSYOP forces, IO elements, and attached forces.
- 7. Prioritize PSYOP essential tasks based on contribution to development of an operational/tactical advantage.

### REFERENCES:

1. JP 3-13 Joint Doctrine for Information Operations

- JP 3-53 Joint Psychological Operations
   MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

0550-PSY0-1045: Monitor execution of Psychological Operations (PSYOP) Activities in support of the operational plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will facilitate and monitor synchronized execution of PSYOP activities in support of the operational plan. The individual must monitor execution of approved PSYOP activities within the constraints of the operational plan, ensuring the activities are fully coordinated and synchronized with other operational activities and unit movements.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and Commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Integrate PSYOP planning and execution with IOWG and staff planning process.
- 2. Integrate PSYOP activities into the IO Synchronization Matrix.
- 3. Monitor PSYOP activity execution timeline.
- 4. Identify execution chokepoints.
- 5. Facilitate execution of PSYOP activities when required.
- 6. Monitor execution activities from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 7. Monitor PSYOP collection and reporting requirements.
- 8. Assess operational effects of PSYOP activities.
- 9. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP essential tasks.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0550-PSYO-1046</u>: Identify Psychological Operations (PSYOP) data collection and assessment requirements

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will identify and coordinate requirements for data collection and assessment in support of PSYOP activities. The individual will determine and recommend the preferred means for use in acquiring information used to evaluate PSYOP effects, define the measures to be taken to evaluate PSYOP effectiveness, define the data to be used for assessment, and define the criteria to evaluate the level of success.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Review Tab D to App 3 to Annex C.
- 2. Identify PSYOP activities in support of IO concept of support.
- 3. Identify PSYOP MOE requirements.
- 4. Identify PSYOP collection and reporting criteria.
- 5. Develop potential sources for reporting required information.
- 6. Coordinate execution of data collection.
- 7. Coordinate collection and reporting requirements with the intelligence section.
- 8. Coordinate collection and reporting requirements with the operations section.
- 9. Monitor collection and reporting of PSYOP information requirements.  $\dot{}$
- 10. Analyze data collected and reported.
- 11. Develop an assessment of the effectiveness of Psychological Operations (PSYOP).
- 12. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities tasks.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

0550-PSY0-1047: Coordinate execution of data collection to assess the
effectiveness of Psychological Operations (PSYOP)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will coordinate and monitor the collection of data required to assess PSYOP effectiveness. The individual will ensure timely data collection in sufficient volume and reliability in order to provide an objective assessment on the effectiveness of the PSYOP activities.

**GRADES**: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

### PERFORMANCE STEPS:

- 1. Review Tab D to App 3 to Annex C.
- 2. Identify PSYOP activities in support of IO concept of support.
- 3. Identify MOE requirements.
- 4. Identify collection and reporting requirements.
- 5. Develop potential sources for reporting required information.
- 6. Coordinate collection and reporting requirements with the intelligence
- 7. Coordinate collection and reporting requirements with the operations section.

### REFERENCES:

- JP 3-13 Joint Doctrine for Information Operations
   JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

0550-PSY0-1048: Monitor Psychological Operations (PSYOP) Measure of Effectiveness (MOE)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will participate in the analysis of data collected to determine the level of accomplishment towards achieving PSYOP objectives and tasks. The individual must analyze all collected data through a sufficiently objective methodology in order to determine the level of accomplishment for PSYOP objectives and tasks and recommend which activities proved most and least productive, which activities need to be continued, modified, or terminated

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

### PERFORMANCE STEPS:

- 1. Coordinate planning and execution of PSYOP essential tasks during IOWG.
- 2. Integrate planning and execution of PSYOP essential tasks with staff planning process.
- 3. Coordinate PSYOP collection and reporting requirements.
- 4. Develop PSYOP input to the IO Synchronization Matrix.
- 5. Provide PSYOP input during the Transition Brief.
- 6. Provide PSYOP input during the Confirmation Brief.
- 7. Monitor PSYOP Essential Task execution timeline.
- 8. Identify execution chokepoints.
- 9. Facilitate execution of PSYOP Essential Tasks when required.
- 10. Monitor execution from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 11. Monitor PSYOP collection and reporting requirements.
- 12. Assess operational effects of PSYOP essential task execution activities.
- 13. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities.

#### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

 $\underline{\text{O550-PSYO-1049}}$ : Assess the psychological impact of military operations on the adversary and local civilian populace

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will assess the psychological impact of military operations on the adversary and local civilian populace. The individual must, through coordination with Intelligence, CMO, and PA personnel, determine which other friendly military activities had a Psychological Effect on the local populace or adversary. This determination should lead to recommendations on how to ensure that positive effects of these activities are integrated into the PSYOP Plan, while mitigating the negative effects through additional or modified PSYOP.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

# PERFORMANCE STEPS:

- 1. Identify military operations-actions affecting TA.
- 2. Identify PSYOP activities directed at TA.
- 3. Identify CMO activities affecting TA.
- 4. Identify operational objectives.
- 5. Identify desired effects.
- 6. Identify MOE.
- 7. Identify MOE baseline.
- 8. Identify effects achieved.
- 9. Identify third-party assessments to include: IGO/NGO/Independent polling; Civil Affairs assessments; Tactical PSYOP; Subordinate assessments.
- 10. Analyze data.
- 11. Identify historical TA perceptions.
- 12. Identify current TA perceptions.
- 13. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities.
- 14. Develop recommendations for continuation, re-engagement, modification, or termination of operations.

#### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

 $\underline{\text{0550-TRGT-1050}}$ : Coordinate the nomination of Information Operations (IO) Core and Related Activities targets

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will coordinate the nomination of IO-related targets with the Targeting Board to ensure nominated IO-related targets are cross-referenced with the List of Targets; included in consideration for best engagement by collection assets that derive actionable intelligence and/or minimize their contribution to hostile forces; deconflicted with the intelligence collection activities of higher and adjacent units, as well as any known collection activities of other non-military agencies.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, during the targeting process, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Review IO estimate.
- 2. Identify potential IO targets.
- 3. Identify IO target sets.
- 4. Identify key nodes, leaders.
- 5. Identify potential targets susceptible to PSYOP.
- 6. Identify potential targets susceptible to CNO.
- 7. Identify potential targets susceptible to MILDEC.
- 8. Identify potential CMO targets.
- 9. Identify desired effects.
- 10. Determine engagement criteria.
- 11. Integrate into the Targeting process.
- 12. Coordinate nomination of IO targeting objectives.
- 13. Coordinate nomination of IO related targets.
- 14. Nominate EA targets.
- 15. Nominate Protected targets.
- 16. Nominate MILDEC targets.
- 17. Nominate targets for KLE.
- 18. Identify MOE.
- 19. Develop collection and reporting requirements.
- 20. Monitor MOE collection and reporting.
- 21. Analyze and assess data.
- 22. Report assessment results.
- 23. Recommend ceasing, modifying, or implementing new target engagement.

# REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 5-1 Marine Corps Planning Process

<u>0550-TRGT-1051</u>: Coordinate Counter-Propaganda (CP) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate and synchronize efforts with PSYOP, CA, PA, and supporting IO elements as a function of the IO Cell/IOWG to develop Counter-Propaganda preventive actions, counteractions, and rumor control. The individual will also participate in the development of a CP plan that includes CP preventive actions, counteractions, and rumor control to mitigate false perceptions about friendly activities and strengthen command information programs.

**GRADES**: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Identify adversary propaganda activity.
- 2. Coordinate collection and reporting requirements.
- 3. Coordinate with PSYOP element for SCAME analysis.
- 4. Identify propaganda effectiveness.
- 5. Coordinate development of a counter propaganda plan when required.

### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-61 Public Affairs
- 6. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 7. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations

 ${\color{red} \underline{\tt 0550-TRGT-1052}}\colon$  Integrate Electronic Attack (EA) as part of Concept of Operations

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The individual will integrate EA into the Concept of Fires and the IO concept of support and articulate in all portions of relevant orders to contribute to mission success in supporting the development of an operational and tactical advantage.

GRADES: CAPT, MAJ, LTCOL

# INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, during the targeting process, given a higher mission order, commander's guidance, a EWCC with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

### PERFORMANCE STEPS:

- 1. Identify target audience.
- 2. Identify primary and alternate means of communication.
- 3. Identify IO essential tasks requiring EA support.
- 4. Identify IO objective.
- 5. Identify potential follow on EP requirements.
- 6. Identify time requirements.
- 7. Coordinate requirements with EWO/EWCC.
- 8. Participate in de-confliction and spectrum management.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0550-TRGT-1053</u>: Synchronize Electronic Attack (EA) with Intelligence Surveillance and Reconnaissance (ISR) and other Information Operations (IO) Core and Related Activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual in coordination with the EWO will de-conflict and synchronize EA with ISR and other IO activities via the IO Cell/IOWG and EWCC. The individual ensures EA is sequenced, de-conflicted, and integrated with all other actions in the CONOPS to ensure actions do not compromise one another.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and an EWCC with all necessary capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. During conduct of IOWG identify essential IO tasks required to support development of the operational advantage.
- 2. Identify IO core and related activity EA requirements.
- 3. Identify target audience.
- 4. Identify primary and alternate means of communication.
- 5. Identify IO essential tasks requiring EA support.

- 6. Identify IO objective.7. Identify potential follow on EP requirements.8. Identify timing requirements.
- 9. Coordinate with appropriate Intelligence staff to identify potential conflicts.
- 10. Participate in de-confliction and spectrum management.
- 11. Coordinate and de-conflict requirements with EWO/EWCC.
- 12. During conduct IOWG synchronize EA support.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances.

Integrate Psychological Operations (PSYOP) into the 0550-TRGT-1054: Targeting Process

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will integrate PSYOP activities into the targeting process. The individual will nominate at least one PSYOP HPT or HVT or a designated Target Audience. At a minimum, one PSYOP nominated target or target set has been scheduled or considered as a means for servicing in addition to or in lieu of kinetic attack.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a tactical situation, commander's guidance, and a MAGTF or JTF task organization.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Participate in the targeting cycle as a member of the targeting board.
- 2. Provide PSYOP input to target lists, estimates, and assessments.
- 3. Identify PSYOP targets and target audiences.
- 4. Coordinate PSYOP input into target nomination process.
- 5. Nominate targets to the no strike list.
- 6. Advise board on PSYOP assets available for tasking.

- 7. Identify PSYOP capabilities to support both lethal and non-lethal targeting.
- 8. Determine potential second and third order effects.
- 9. Develop input into the target gain/loss assessment.
- 10. Make recommendations based on Commanders guidance and target selection criteria.
- 11. Integrate PSYOP activities into the Air Tasking Cycle.
- 12. Integrate PSYOP activities into non-lethal fires using Decide, Detect, Delivery, and Access (D3A).

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

### MISCELLANEOUS:

addition to nominating kinetic targets for traditional methods of engagement and RFA/NFAs, the IO Cell/IOWG must also consider desired non-kinetic fires. Targets for certain specific targets or target sets. Targets for non-kinetic fires, once nominated and confirmed, may be candidates for engagement by traditional military forces, Civil-Military Operations or Special Technical Operations (STO) capabilities. Marines must have the appropriate security clearances to access classified networks.

# 5004. 2000-LEVEL EVENTS

0550-ANYS-2001: Coordinate the conduct of a cultural analysis

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual, as a function of the IOWG, will coordinate the conduct of a cultural analysis to identify cultural factors that will influence military operations, daily interaction, and to support development of IO core, supporting, and related activity plans and activities. The cultural analysis will include but not be limited to: populous demographics, languages, ethnic breakdowns, significant historical events, human terrain data, civil-social networks, religious affiliations, historical beliefs, cultural values, significant customs and social practices, current perceptions, beliefs, and attitudes directed at MAGTF and Coalition Forces, HN government, HN security forces, adversarial forces, adversarial tactics; economic conditions, crime; corruption; public demonstration; sectarian violence; cooperation from local leaders; intelligence support for friendly operations. The cultural analysis will integrate information developed from reach back resources (MCIA, 1st IO CMD, and CAOCL). The types of products generated as a result of cultural analysis will include recommendations for best practices but vary based on the location and region, the size of the unit, time available, refined intelligence requirements (IRs), characteristics of the mission and AO.

GRADES: CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and a foreign populous in the area of operations.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Develop cultural RFIs to support IO Core, supporting, and related activity planning.
- 2. Identify local cultural demographic information.
- 3. Identify human terrain data.
- 4. Identify cultural considerations that affect the populations perceptions.
- 5. Identify key cultural considerations that impact the CIO.
- 6. Identify most valued forms of communication.
- 7. Integrate the cultural analysis into mission analysis/problem framing.
- 8. Identify populous perceptions of key actors in the AO, including but not limited to: MAGTF and Coalition Forces, HN government, HN security forces, and adversarial forces.
- 9. Identify local attitudes and behaviors for: MAGTF and Coalition Forces, HN government, HN security forces, adversarial forces, adversarial tactics; crime; corruption; public demonstration; sectarian violence; economic conditions; cooperation from local leaders; intelligence support for friendly operations.
- 10. Identify social, political, and religious structures.
- 11. Identify local belief systems.

- 12. Identify beliefs, values, and norms followed by local populous with interaction with the environment.
- 13. Identify significant social norms and customs.
- 14. Develop recommendations for best practices in tactical, daily interaction.
- 15. Develop recommendations for significant cultural planning considerations.
- 16. Develop recommendations for significant cultural considerations for target development.
- 17. Produce operational culture and language products for use in the Marine Corps Planning Process.

#### REFERENCES

- 1. Applicable MCIA General Intelligence Requirements Handbook Applicable MCIA General Intelligence Requirements Handbook
- 2. FM 2-0 Intelligence
- 3. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 4. JP 1-02 DOD Dictionary of Military and Associated Terms
- 5. JP 2-01.3 Joint Tactics, Techniques and Procedures for Joint Intelligence of the Battlespace
- 6. JP 3-13 Joint Doctrine for Information Operations
- 7. MCDP 1-0 Marine Corps Operations, Sep 2001
- 8. MCRP 2-3A Intelligence Preparation of the Battlefield (FM-34-130)
- 9. MCRP 3-33.1A Civil Affairs Operations
- 10. MCWP 2-1 Intelligence Operations
- 11. MCWP 3-1 Ground Combat Operations
- 12. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 13. MCWP 3-33.5 Counterinsurgency Operations
- 14. MCWP 3-40.4 MAGTF Information Operations
- 15. MCWP 5-1 Marine Corps Planning Process
- 16. Operational Culture and Language MCIP Operational Culture and Language MCIP
- 17. Relevant Center for Advanced Operational Culture Learning (CAOCL) region, country or society handbook or curriculum. http://www.tecom.usmc.mil/caocl
- 18. Relevant MCIA country handbook.
- 19. Relevant Country Fact Book from the Central Intelligence Agency World

0550-COOR-2005: Coordinate IO planning to support MAGTF operations

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: As a member of the IO cell or IOWG, the individual will coordinate, integrate into the commands planning and targeting cycle, and synchronize IO planning to influence, deny, degrade, disrupt, destroy or deceive the adversary's information and decision-making systems in order to develop an operational advantage. The individual will participate and support the IPB process and the analysis of organizational capabilities and limitations of all elements and attached IO forces in developing an IO estimate. As a function of the IOWG the individual will participate in the identification and recommendation of priorities for IO essential tasks designed to develop favorable perceptions, facilitate friendly forces maneuver, deny the enemy freedom of action and contribute to the development of an operational/tactical advantage; the recommendation will include a risk

assessment for the execution of each essential task, the timelines associated with employment, and the lead/lag time between employment and achievement of the desired effects. During staff planning the individual will synchronize IO planning efforts of core elements, and related activities integrating into the IO concept of support, development of essential IO tasks to shape the battle field and positively influence current and future operations in support of the overall scheme of maneuver; provide IO input into the units staff planning process (MCPP) identifying, analyzing, and determining potential IO effects that would develop perceptions, in the area of operations, area of influence, and area of interest, to gain support for the MAGTF mission and operations ashore. The individual will also coordinate and synchronize approved IO plans and actions with higher, lower, and adjacent headquarters and units.

GRADES: CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given supporting attachments operating in a MAGTF, Joint, Combined, and/or Interagency environment, a higher headquarters Operations Order, commander's guidance, IO essential tasks, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Analyze capabilities of IO elements and attached forces.
- 2. Analyze limitations of IO elements and attached forces.
- 3. Participate in IPB development.
- 4. Develop an IO estimate.
- 5. Coordinate planning for Information Operations (IO) Battlespace Shaping.
- 6. Coordinate planning for the conduct of Deception Operations.
- 7. Coordinate planning of Electronic Attack (EA) to support the IO concept of Support.
- 8. Coordinate planning of Electronic Protection (EP) to support the IO concept of Support.
- 9. Coordinate planning of Electronic Support (ES) to support the IO concept of Support.
- 10. Coordinate planning of Psychological Operations (PSYOP) to support the IO concept of Support.
- 11. Coordinate planning of Operations Security (OPSEC) to support MAGTF operations.
- 12. Integrate Computer Network Operations (CNO) planning to support MAGTF operations.
- 13. Facilitate Information Assurance (IA) planning to support MAGTF operations.
- 14. Coordinate Information Operations (IO) support for Physical Security.
- 15. Coordinate Public Affairs Operations to support the IO Concept of Support.
- 16. Identify IO essential tasks.
- 17. Prioritize IO essential tasks based on contribution to development of an operational/tactical advantage.
- 18. Coordinate information delivery through appropriate communication systems and channels to meet information requirements of internal and external audiences.
- 19. Coordinate command themes and messages with PA and OPSEC.

### REFERENCES:

- 1. DOD Directive 3600.1 Information Operations
- 2 FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 3. JP 1-02 DOD Dictionary of Military and Associated Terms
- 4. JP 3-13 Joint Doctrine for Information Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 5-1 Marine Corps Planning Process

0550-COOR-2006: Coordinate IO planning to support Attack the Network (AtN)
operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander and key staff on IO capabilities that can support MAGTF Attack the Network (AtN) operations on targeting, attacking, defeating, or influencing threat cells, cell leaders, cell members, communications, and support networks in accordance with concept of operations and commanders intent. During staff planning (MCPP) and as a function of the IO Cell/IOWG the individual will integrate IO into AtN planning activities, battle rhythm, and targeting cycles and develop an IO concept of support that develops an operational advantage and positively influences current and future operations.

GRADES: CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: Given supporting attachments operating in a MAGTF, Joint, Combined, and/or Interagency environment, a higher headquarters operations order, insurgent network capabilities, coordination processes, and supporting requirements, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Develop IO input to the IPOE process identifying threat networks operating in and around MAGTF AOs.
- 2. Identify human and technical command and control systems.
- 3. Determine how the threat networks function as systems.
- 4. Develop an IO Estimate.
- 5. Develop a CIO.
- 6. Provide IO input into the COG analysis.
- 7. Participate in planning process to determine desired effects, objectives and end state with respect to threat networks.
- 8. Develop an IO concept of support to achieve desired end state.
- 9. Identify IO Essential Tasks that support development of an operational advantage.
- 10. Provide IO input in the determination of measures of effectiveness/ performance (MOE/P).
- 11. During the conduct of an IOWG, coordinate IO core, supporting, and related planning efforts to support AtN operations.

- 12. During IOWG, integrate Attack the Network enablers.
- 13. Integrate host nation security and intelligence capabilities into the IO concept of support for AtN operations.
- 14. Coordinate IOWG support to all-source intelligence collection and analysis planning activities to identify and locate key threat cell structures.
- 15. Identify appropriate assets and kinetic/non-kinetic fires to achieve desired effects against network targets, to include SOF and/or SOF-like capabilities.
- 16. Develop IO concepts of support to facilitate targeting of threat cell members.
- 17. Develop IO concepts of support to facilitate targeting of network key leaders.
- 18. Develop IO requirements for sensitive site exploitation (SSE) and tactical site exploitation (TSE) to facilitate network targeting and identification of threat TTPs and capabilities.
- 19. Provide IO input to planning and execution of population and resource control measures to isolate threat cells and deny freedom of movement.
- 20. Provide IO input to support targeting cycle.
- 21. Participate in development of integrated targeting against threat networks with higher, adjacent, subordinate and supporting organizations.
- 22. Target threat network popular support.
- 23. Target threat network command & control information systems.
- 24. Target threat network cohesion.
- 25. Target threat network support structure.
- 26. Develop targeting packages and products.
- 27. Develop AtN operations MOE/P.
- 28. Develop AtN MOE/P collection and reporting requirements.
- 29. Coordinate with higher headquarters, adjacent, and supporting elements to track threat network activities and effects.
- 30. Assess AtN operations using MOE/P data.

#### REFERENCES:

- 1. FM 2-0 Intelligence
- 2. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 3. JP 1-02 DOD Dictionary of Military and Associated Terms
- 4. JP 2-01.3 Joint Tactics, Techniques and Procedures for Joint Intelligence of the Battlespace
- 5. JP 3-13 Joint Doctrine for Information Operations
- 6. MCDP 1-0 Marine Corps Operations, Sep 2001
- 7. MCRP 2-3A Intelligence Preparation of the Battlefield (FM-34-130)
- 8. MCWP 2-1 Intelligence Operations
- 9. MCWP 3-1 Ground Combat Operations
- 10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 11. MCWP 3-33.5 Counterinsurgency Operations
- 12. MCWP 3-40.4 MAGTF Information Operations
- 13. MCWP 5-1 Marine Corps Planning Process

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task is broad in nature and is designed to encompass the requirements for various types of offensive attacks against a threat network. Guiding principles include: Attack Cohesion, Attack Popular Support, Attack Support Structure, Attack Command & Control, Create Net-Centric capabilities, and Create Multi-Discipline Analytical

Stare. Key objectives are: Security for the Populace, Developing Targeting Packages and Products, Understand Rapid Evolving Operational Picture, and to Fully Leverage National Intelligence, C2, technology and Science to Defeat threat networks. Potential Attack the Network enablers include: (EOD, Combined Explosive Exploitation Cells (CEXC), Weapons Intelligence Teams (WIT), CIED Targeting Program Cells (CITP), C-IED Operations Integration Center (COIC), Operations Research Systems Analyst Team (ORSAT), Electronic Warfare Officer/Electronic Counter Measures (EWO/ECM), FOX Team, Route Clearance and Sensitive Site Exploitation Teams, MWD (Explosive Detector/Specialized Search/Combat Tracker).

0550-PLAN-2002: Integrate Joint Special Technical Operations (IJSTO) planning to support Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO

**SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The individual will integrate IJISTO planning into the command's planning process and support training, exercises and operations through the employment of requisite automated systems and execution of the planning process outlined in the references. IJSTO planners will participate in IO, Effects, and Targeting working groups and be responsible for the development of the STO Annex (Annex S) to an OPLAN/OPORD

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field, garrison, or ship borne environment, given a higher mission order, commander's guidance, and an IO concept of support.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

- 1. Integrate IJSTO planning to support operational, IO core, and supporting activities planning.
- Plan and conduct operations in a joint and coalition environment to accomplish the mission based on the MAGTF Commanders vision and concept of operations.
- 3. Plan and conduct operations utilizing the five basic planning functions of the Joint Operation Planning and Execution System (JOPES).
- 4. Integrate IJISTO planning into the targeting cycle.
- 5. Coordinate IJISTO target selection.
- 6. Participate in the Commands IOWG.
- 7. Support the Commands Effects Cell planning efforts.
- Coordinate adversary C2 information requirements with CNO Team.
   Identify IJISTO planning information gaps and information resources.
- 10. Coordinate IJISTO targeting and intelligence requirements.
- 11. Identify IJISTO Measures of Effectiveness (MOE).
- 12. Coordinate IJISTO MOE reporting and collection requirements.
- 13. Develop the STO Annex (Annex S) to an OPLAN/OPORD.

### REFERENCES:

- 1. CJCSI 3120.08 Series
- 2. CJCSM 3122.07A IJSTO
- 3. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 4. IJSTO CJCSM 3122.01 Series
- 5. JOPES VOL I CJCSM 3122.03 Series
- 6. JOPES VOL II CJCSI 3110.01 Series
- 7. JP 3-13 Joint Doctrine for Information Operations
- 8. JP 5-03.2 Joint Operation Planning and Execution System Vol II
- 9. JSCP CJCSI 3110.15 Series
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. Supplement to JOPES Vol I
- 12. Supplemental instruction to JSCP: IJSTO

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0550-PLAN-2003</u>: Integrate cultural operational considerations into IO planning

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a function of the IOWG, will integrate identified cultural considerations for use in planning IO concepts of support, key leader engagements, and shaping the attitudes and behaviors of a foreign population, societal authority networks and structures, and security institutions. The application of cultural considerations in MCPP will vary based on the MAGTF AO, the cultural situation, size of the unit, time available, intelligence requirements (IRs), and key characteristics of the AO. Recommendations for cultural TTP will be provided to support individual cultural interaction and tactical/operational target audience planning and engagement.

GRADES: CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given supporting attachments operating in a MAGTF, Joint, Combined, and/or Interagency environment, a higher headquarters Operations Order, commander's guidance, a cultural analysis, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Integrate culture analysis into the IPB process.
- 2. Develop cultural RFIs to support the staff planning process.
- 3. Identify cultural considerations that affect the populations perceptions.
- 4. Identify key cultural considerations that impact the CIO.

- 5. Integrate the cultural analysis into mission analysis/problem framing.
- 6. Assess the populations perceptions of key actors in the AO, including but not limited to: MAGTF and Coalition Forces, HN government, HN security forces, and adversarial forces.
- 7. Assess local attitudes and behaviors for: MAGTF and Coalition Forces, HN government, HN security forces, adversarial forces, adversarial tactics; crime; corruption; public demonstration; sectarian violence; cooperation from local leaders; intelligence support for friendly operations.
- 8. Identify specific attitudes and behaviors to alter or reinforce.
- 9. Integrate cultural considerations into development of the IO concept of support.
- 10. Integrate cultural considerations in KLE preparations.
- 11. Identify engagement objectives (desired endstate).
- 12. Identify the behavior-actions desired.
- 13. Identify themes to address.
- 14. Rehearse the interaction.
- 15. Conduct the interaction.
- 16. Monitor the interaction.
- 17. Evaluate the interaction.
- 18. Develop recommendations for re-engagement.

### REFERENCES:

- 1. FM 2-0 Intelligence
- 2. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 3. JP 1-02 DOD Dictionary of Military and Associated Terms
- 4. JP 2-01.3 Joint Tactics, Techniques and Procedures for Joint Intelligence of the Battlespace
- 5. JP 3-13 Joint Doctrine for Information Operations
- 6. MCDP 1-0 Marine Corps Operations, Sep 2001
- 7. MCRP 2-3A Intelligence Preparation of the Battlefield (FM-34-130)
- 8. MCRP 3-33.1A Civil Affairs Operations
- 9. MCWP 2-1 Intelligence Operations
- 10. MCWP 3-1 Ground Combat Operations
- 11. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 12. MCWP 3-33.5 Counterinsurgency Operations
- 13. MCWP 3-40.4 MAGTF Information Operations
- 14. MCWP 5-1 Marine Corps Planning Process
- 15. Operational Culture for the Warfighter: Principles and Applications
- 16. Relevant CAOCL region, country, or society handbook or curriculum
- 17. Relevant MCIA country handbook

<u>0550-PLAN-2004</u>: Integrate foreign population shaping operations into the IO planning process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: As a member of the IO cell or IOWG, the individual will coordinate, integrate, and synchronize IO planning into the supported units planning and targeting cycle, to influence foreign populous decision-making systems and develop behaviors that favor MAGTF operations. Acting as the IO Chair, the individual will coordinate the application of operational culture information to modify the attitudes and behaviors of a foreign population,

societal authority networks and structures, and security institutions and support development of an operational advantage for the commander and friendly operations. During the conduct of the IOWG the individual will synchronize IO planning efforts to shape the battlefield and positively influence current and future operations in support of the overall scheme of maneuver. IO Planning considerations will include (but not be limited to) product development, multiple delivery means, multiple engagements, targeting individuals or local populations for influence operations to favor friendly forces or to not interfere with friendly operations, and conditioning adversary decision-makers for behavior modification, or degrading, neutralizing, destroying, or deceiving adversary forces.

**GRADES**: CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given supporting attachments operating in a MAGTF, Joint, Combined, and/or Interagency environment, a higher mission order, commander's guidance, a cultural analysis, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- Integrate cultural analysis into the supported units IPB and planning process.
- 2. Support development of a cultural analysis.
- Develop cultural RFIs to support IO Core, supporting, and related activity planning.
- 4. Identify local cultural demographic information.
- 5. Identify key cultural aspects that affect the Information environment (IE) (cognitive, information, and physical dimensions).
- 6. Identify human terrain data.
- 7. Identify cultural considerations that affect the populations perceptions.
- 8. Identify significant cultural considerations that impact the CIO.
- 9. Identify current populations perceptions and attitudes toward: MAGTF and Coalition Forces, HN government, HN security forces, adversarial forces, adversarial tactics; crime; corruption; economic conditions; public demonstration; sectarian violence; cooperation from local leaders; intelligence support for friendly operations.
- 10. Assess the populations perceptions of key actors in the AO, including but not limited to: MAGTF and Coalition Forces, HN government, HN security forces, and adversarial forces.
- 11. Identify cultural considerations, customs, and courtesies that may impact friendly or adversary operations.
- 12. Identify specific attitudes and behaviors to alter or reinforce that may support friendly or HN operations.
- 13. Identify specific attitudes and behaviors to alter or reinforce that may negatively affect adversary operations.
- 14. Identify essential behavior-actions desired to support development of an operational or tactical advantage.
- 15. Identify themes to address.
- 16. Graphically depict the impact of cultural aspects of the information environment on Military Operations on the Combined Information Overlay

- (CIO) identifying key cultural aspects that may impact or be affected by  ${\tt MAGTF/adversary}$  operations.
- 17. Identify perceptions of: key leaders, populous groups, and institutions in the battle space.
- 18. Develop cultural input to the IO Estimate.
- 19. Re-State the IO mission developed during problem framing.
- 20. Identify key cultural characteristics of the Information Environment, to include the Physical, Information, and Cognitive domains.
- 21. Identify and describe cultural aspects of adversary forces include: Disposition; Composition; Strength; Capabilities; Vulnerabilities; Identify COAs that may affect the IE and operations.
- 22. Identify and describe cultural impact on friendly forces to include: Cultural considerations for each COA; Priority for addressing each cultural consideration; Risk assessment for not addressing each cultural consideration; Recommendations for cultural considerations for each COA.
- 23. List cultural assumptions developed during the problem framing process.
- 24. Integrate cultural considerations into development of the IO concept of support targeting desired perceptions and behaviors.
- 25. Identify and/or develop the essential tasks.
- 26. Prioritize the essential tasks to develop favorable perceptions, facilitate friendly forces maneuver, deny the enemy freedom of action and contribute to the development of a tactical/operational advantage.
- 27. Integrate cultural considerations into the planning process for kinetic and non-kinetic operations, including but not limited to offensive/defensive operations, patrolling, and checkpoint TTP.
- 28. Nominate operational interactions between the force, targeted populace groups, and institutions to develop rapport and cultivate relationships, or to reinforce negative characteristics of adversary actions.
- 29. Identify direct and indirect interaction actions/behaviors to avoid or to observe.
- 30. Recommend and prioritize direct and indirect interactions to maximize the intended effect.
- 31. Determine measures of effectiveness and method of collection.
- 32. Develop cultural TTPs for tactical and operational interaction (individual and unit). These may include: Talking points for Marines; Cultural smart-cards; Interview sheets.
- 33. Integrate cultural considerations into KLE preparations.
- 34. Identify engagement objectives (desired end-state).
- 35. Synchronize cultural considerations for the IO Concept of Support with adjacent, lower, and higher units.
- 36. Develop MOP/MOE for achieving the desired perceptions or behaviors.
- 37. Develop MOP/MOE collection/reporting requirements.
- 38. Monitor MOP/MOE collection/reporting.
- 39. Assess MOP/MOE information.
- 40. Assess the populations attitudes, perceptions, and behaviors.
- 41. Update the IO Estimate with the COA analysis and comparisons.
- 42. Develop recommendations for continuation, modification, new, or termination of essential tasks or adjustment of operations as required.

# REFERENCES:

- 1. Applicable MCIA General Intelligence Requirements Handbook
- 2. FM 2-0 Intelligence
- 3. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 4. JP 1-02 DOD Dictionary of Military and Associated Terms

- 5. JP 2-01.3 Joint Tactics, Techniques and Procedures for Joint Intelligence of the Battlespace
- 6. JP 3-13 Joint Doctrine for Information Operations
- 7. MCDP 1-0 Marine Corps Operations, Sep 2001
- 8. MCRP 2-3A Intelligence Preparation of the Battlefield (FM-34-130)
- 9. MCRP 3-33.1A Civil Affairs Operations
- 10. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 11. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 12. MCWP 2-1 Intelligence Operations
- 13. MCWP 3-05.30 Psychological Operations
- 14. MCWP 3-1 Ground Combat Operations
- 15. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 16. MCWP 3-33.3 Marine Corps Public Affairs
- 17. MCWP 3-33.5 Counterinsurgency Operations
- 18. MCWP 3-40.4 MAGTF Information Operations
- 19. MCWP 5-1 Marine Corps Planning Process
- 20. Operational Culture and Language MCIP
- 21. Relevant Center for Advanced Operational Culture Learning (CAOCL) region, \ Country, society handbook or curriculum. http://www.tecom.usmc.mil/caocl/
- 22. Relevant MCIA country handbook
- 23. Relevant country Fact Book from the Central Intelligence Agency
- 24. TC 31-73 Special Forces Advisor Guide

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Access to TLCTS (Tactical Language and Culture Training System) or MarineNet Rosetta Stone for appropriate language training.

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Interaction may occur in a tactical, social, business, meeting, grade appropriate, or other setting. Operational language and culture training, operational language and culture products (culture smart cards, rules of cultural interaction cards, Visual Language Survival Guide - point and talk card), and interpreters, may aid Marines in preparing for face-to-face engagements.

<u>0550-PSY0-2007</u>: Coordinate Counter-Insurgency Psychological Operations

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: The individual will coordinate the nomination of IO-related influence target sets and individual targets with the Targeting Board to support MAGTF COIN operations. Coordinate the selection of Target Audiences (populous groups) during the IOWG ensuring current perceptions are identified, local needs/requirements (Maslows Hierarchy) are assessed, and local cultural values, beliefs, and history are incorporated into the planning effort. Synchronize PSYOP, CMO, PA, CNO, and OPSEC planning efforts that include assessing influencing and informing activities. Planning considerations should include: inform the affected populous groups of operational constraints and restraints, actions and threats of insurgent elements;

negatively link insurgent activity to local conditions; and, promote coalition and HN programs available to increase local security.

GRADES: CAPT, MAJ, LTCOL

### INITIAL TRAINING SETTING: FORMAL

CONDITION: Given supporting attachments operating in a MAGTF, Joint, Combined, and/or Interagency environment, a higher headquarters operations order, and commander's quidance.

STANDARD: To influence the population's perceptions of U.S. forces and Host Nation (HN) government legitimacy and capabilities and to discredit the insurgency.

### PERFORMANCE STEPS:

- Identify populous groups targeted by insurgent groups.
   Identify insurgent activities and objectives.
- 3. Identify populous groups to be engaged.
- 4. Identify primary means and media to inform the population on the purpose of operations.
- 5. Identify tasks for shaping KLE and populous group expectations on friendly operations.
- 6. Identify multiple means to influence positive perceptions of HN legitimacy and capabilities.
- 7. Identify conduits to promote HN and coalition successes.
- 8. Identify conduits to inform KLE and populous group of local insurgent violence.
- 9. Develop battle drill for discrediting insurgent propaganda, ideology, and narrative.
- 10. Develop KLE plan.
- 11. Identify means and methods for de-moralizing insurgents.
- 12. Coordinate tasks with HHQ, adjacent, and supporting organizations to gain local support for combined and counterinsurgency operations.

#### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. FM 3-07 Stability Operations (2008)
- 4. FMFRP 12-15 Small Wars Manual
- 5. GTA 33-01-001 PSYOP Leaders Planning Guide
- 6. JP 3-13 Joint Doctrine for Information Operations
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. ST 3-05-302 Mission Training Plan for the PSYOP Company

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

# IO T&R MANUAL

# CHAPTER 6

# MOS 0551 INDIVIDUAL EVENTS

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#### IO T&R MANUAL

### CHAPTER 6

### MOS 0551 INDIVIDUAL EVENTS

6000. PURPOSE. This chapter details the individual events that pertain to MOS 0551, Information Operations Specialist. An individual event is an event that a trained Marine would accomplish in the execution of Mission Essential Tasks (METs). These events are linked to a Service-Level Mission Essential Task. This linkage tailors individual and collective training for the selected MET. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

### 6001. ADMINISTRATIVE NOTES

- 1. T&R events are coded for ease of reference. Each event has a 4-4-4 character/digit identifier.
- a. The first four characters represent the community. This chapter contains the following community code.
  - 0551 Information Operations Specialist
- b. The second four characters represent the functional or duty area. This chapter contains the functional areas listed below.

ANYS - Analysis

COOR - Coordination

EWOP - Electronic Warfare Operations

PLAN - Planning

PSYO - Psychological Operations

TRGT - Targeting

c. The last four digits represent the level (1000, 2000) and sequence number (1001-1999) of the event. The MOS 0551 individual events are separated into two levels.

1000 - Core skills

2000 - Core plus skills

# 6002. INDEX OF EVENTS

	1000-Level		
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	ANALYSIS		
0551-ANYS-1001	In the absence of a unit Information Operations (IO)	6-10	
	Officer, assume the responsibilities of the IO officer		
0551-ANYS-1002	Assist the IO officer or IO cell in the identification	6-11	
0001 111110 1001	of adversary influence-propaganda efforts		
0551-ANYS-1003	Assist the IO officer or IO cell in identifying	6-12	
0551 111115 1005	adversary information gathering capabilities and		
	actions	1	
0551-ANYS-1004	Assist the IO officer or IO cell members in	6-13	
0331 711115 1001	determining Information Operations (IO) effects to	0 20	
	support the mission		
0551-ANYS-1005	Assist the IO officer or IO cell in the development of	6-14	
0331-MN13-1003	Information Requirements (IRs) to support Civil	0 14	
	Military Operations (CMO) planning and assessment		
0551-ANYS-1006	Assist the IO officer or IO cell in the development of	6-15	
0331-WI12-1000	Information Requirements (IRs) to support	0 13	
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0551-ANYS-1007	Assist the IO officer or IO cell in developing	6-16	
0331-AN13-1007	Information Requirements (IRs) to support tactical Key	0 10	
	Leader Engagement (KLE)		
0551-ANYS-1008	Assist the IO officer or IO cell in developing a	6-17	
0331-WI12-1000	prioritized adversary Command and Control (C2) Target	0 17	
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COOT FOIL FOIL FOIL FOR THE TO CEFFOR OF TO COTE TO MONTGOLING	0551-PSYO-2044	Assist the IO officer or IO cell in monitoring	6-114
execution of Psychological Operations (PSYOP)			
Activities in support of the operational plan			
0551-PSYO-2045 Assist the IO officer or IO cell in identifying 6-115	0551-PSY0-2045		6-115

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	Psychological Operations (PSYOP) data collection and	
	assessment requirements	
0551-PSY0-2046	Assist the IO officer or IO cell in monitoring	6-116
	Psychological Operations (PSYOP) Measure of	
	Effectiveness (MOE)	
0551-PSYO-2047	Assist the IO officer or IO cell in the assessing the	6-117
0551-P510-2047		0-11/
	psychological impact of military operations on the	
	adversary and local civilian populace	
	TARGET ING	
0551-TRGT-2048	Assist the IO officer or IO cell in coordinating the	6-118
	nomination of Information Operations (IO) Core and	
	Related Activities targets	
0551-TRGT-2049	Assist the IO officer or IO cell in coordinating	6-120
	Counter-Propaganda (CP) Operations	
0551-TRGT-2050	Assist the IO officer or IO cell with the integration	6-121
	of Electronic Attack (EA) as part of Concept of Fires	
·0551-TRGT-2051	Assist the IO officer or IO cell in synchronizing	6-122
	Electronic Attack with Intelligence Surveillance and	
	Reconnaissance (ISR) and other Information Operations	
	(IO) Core and Related Activities	
0551-TRGT-2052	Assist the IO officer or IO cell in the integration of	6-123
	Psychological Operations (PSYOP) into the Targeting	
	Process	
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#### 6003. 1000-LEVEL EVENTS

 $\underline{\text{O551-ANYS-1001}}$ : In the absence of a unit Information Operations (IO) Officer, assume the responsibilities of the IO officer

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: In the absence of a designated IO staff officer, the individual will assume all IO responsibilities for integrating IO planning into the units staff planning process (MCPP). The individual will coordinate with the Commander and appropriate staff for consideration in establishing a charter for an IO Cell/IOWG. Once established the individual will act as IO Chair and lead the IO Cell and/or Working Group in coordinating, synchronizing, deconflicting, and integrating IO planning efforts of IO cell members, normally representatives from Intel, PSYOP, Communication, EW, PA, and CA, as well as other personnel with specific expertise. The IO Cell/IOWG will participate in the staff planning process (MCPP), in collaboration with appropriate intelligence and operations staff, to support the targeting and planning process, develop IO concepts of support, determine and monitor execution of IO essential tasks, determine and monitor IO core and related MOE, develop IO input to OPORDS, and throughout the staff planning process identify MILDEC opportunities and develop a MILDEC course of action identifying internal and external resources required to support Commander's intent and guidance.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, during the staff planning process, given access to intelligence and operational reporting, a higher mission order, commander's guidance, and with the aid of references.

 $\underline{\mathtt{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and references.

## <u>PERFORMANCE STEPS</u>:

- 1. Coordinate with appropriate staff to establish an IOWG.
- 2. Coordinate IO planning activities to support the commands staff planning process.
- 3. Integrate IO planning into the commands battle rhythm.
- 4. Integrate IO planning into the targeting process.
- 5. Coordinate development of an IO estimate.
- 6. Coordinate development of a Combined Information Overlay.
- 7. Coordinate IO planning activities for core, supporting, and related activities.
- 8. Coordinate development of IO concepts of support.
- Coordinate development of IO activities to produce an operational advantage.
- 10. Coordinate development of IO essential tasks.
- 11. Coordinate development of IO RFIs.
- 12. Coordinate development of IO MOP/MOE.
- 13. Coordinate development of MOP/MOE collection and reporting requirements.
- 14. Coordinate development of MOP/MOE assessments.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Marines must have the appropriate security clearances to access classified networks for integrating IO planning with the intelligence and targeting cycles.

<u>0551-ANYS-1002</u>: Assist the IO officer or IO cell in the identification of adversary influence-propaganda efforts

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will identify and evaluate adversary/enemy influence/propaganda efforts, identify counter-measures, develop concepts of support, and staff recommendations on how best to counter adversary activities and its effects in the information environment or protect friendly forces from its effects.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, during the staff planning process, given access to intelligence and operational reporting, a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Collect operational reports and patrol reports.
- 2. Identify adversary influence/propaganda efforts.
- 3. Coordinate for appropriate translation support.
- 4. Coordinate with Intelligence, CMO, PA, and PSYOP personnel to determine the adversary's most effective influence methods and intimidation activities.
- 5. Identify the adversary's influence TTP.
- 6. Provide an evaluation of the vulnerabilities in the adversary's TTP.
- 7. Identify counter-measures.
- 8. Develop concepts of support.
- 9. Recommend counter-measures.

# REFERENCES:

1. JP 3-13 Joint Doctrine for Information Operations

- 2. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

 $\underline{\text{0551-ANYS-1003}}$ : Assist the IO officer or IO cell in identifying adversary information gathering capabilities and actions

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will coordinate with the intelligence section to identify adversary information-gathering capabilities and actions and coordinate for analysis of characteristics of adversary ISR systems potentially used to process deception indicators; how indicator information enters the intelligence system; system operators and personnel that handle the information; the kind of information conveyed by the system; the degree of friendly control over the system; when the Intelligence Surveillance and Reconnaissance (ISR) system transmits information; how long information will take to reach the deception target; how credible the target views information from the system; potential filters of the information; and, if needed, an intelligence summary and means for transmitting it as well as the briefing process to the target.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During mission analysis, given access to intelligence and operational reporting, a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

- 1. Provide .IO input into the identification of enemy reconnaissance and collection capabilities.
- 2. Identify vulnerable conduits/nodes to IO activities.
- 3. Identify adversary collection activities.
- 4. Identify adversary projection activities.
- 5. Identify adversary protection activities.
- 6. Identify adversary intimidation activities.
- 7. Identify adversary target audiences.
- 8. Identify adversary objectives.
- 9. Identify adversary messaging and themes.
- 10. Assess adversary reconnaissance and collection capabilities.
- 11. Identify potential MILDEC opportunities.
- 12. Develop recommendations for IO actions.

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-40.6 Psychological Operations

<u>0551-ANYS-1004</u>: Assist the IO officer or IO cell members in determining Information Operations (IO) effects to support the mission

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** During staff planning the individual will provide input into the units staff planning process (MCPP) by identifying, analyzing, and determining potential IO effects that would support the units mission. These effects may include (but not limited to) targeting individuals or local populations for influence operations to favor friendly forces or to not interfere with friendly operations, conditioning adversary decision-makers for behavior modification, or degrading, neutralizing, destroying, or deceiving adversary forces. Effects considered will include but not be limited to: neutralizing, influencing, conditioning, or other favorable effects.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : In a field or garrison environment, given a higher mission order, and commander's guidance.

<u>STANDARD</u>: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Review higher mission order, and Commanders guidance.
- 2. Identify potential populous and adversarial targets vulnerable to IO.
- 3. Identify sub-information environments.
- 4. Identify nodes and conduits susceptible to IO input.
- 5. Identify IO effects that may support the mission.
- Identify information key nodes, leaders, groups for lethal/kinetic engagement.
- 7. Identify key nodes, leaders, groups for Non-lethal IO engagement.
- 8. Identify 2nd order effects.
- 9. Identify 3rd order effects.
- 10. Analyze potential overall effects.
- 11. Develop recommendations for IO effect(s) to support development of an operational advantage.

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations

- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- MCWP 3-40.4 MAGTF Information Operations
   MCWP 5-1 Marine Corps Planning Process

0551-ANYS-1005: Assist the IO officer or IO cell in the development of Information Requirements (IRs) to support Civil Military Operations (CMO) planning and assessment

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will staff IRs to support CMO activities, be able to identify and request CMO related IRs to support planning, execution, and assessment of CMO activities in support of the IO. The IRs may include (but are not limited to) information on: activities of non-governmental organizations (NGOs); CMO and other US Forces and Organizations; other local Governmental Agencies and friendly Foreign National Forces, local demographics, key leaders psychological profiles, key leaders social networks, storage locations, municipal facilities, water resources, road network limitations, land mines, power grids, cultural aspects of target audience, economic conditions, and medical requirements.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field or garrison environment, during Mission Analysis, given a higher mission order, commander's guidance, without a staff CMO Planner, , and with the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Coordinate with CMO staff.
- 2. Identify CMO planning requirements.
- 3. Identify CMO planning information gaps.
- 4. Provide IO input into development of CMO IRs.
- 5. Coordinate IRs with IO core and supporting activities.
- 6. Staff IRs with intelligence section.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-57.1 Joint Doctrine for Civil Affairs
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-33.1 MAGTF Civil Military Operations
- 6. MCWP 3-40.4 MAGTF Information Operations

<u>0551-ANYS-1006</u>: Assist the IO officer or IO cell in the development of Information Requirements (IRs) to support Psychological Operations (PSYOP) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will develop and submit requests for intelligence support to meet PSYOP planning, assessment, and de-conflict with other Intel support to the IO mission. In addition to IR(s) that may be delegated to the Intelligence Section for collection or analysis, the individual will submit requests to support development of Intelligence Preparation of the Battlespace (IPB) products for planning PSYOP activities and coordinate specific intelligence support tailored to meet PSYOP requirements. These IRs may include, but are not limited to: cultural aspects of target audiences, key communicators, local preferred media, local economic conditions, and medical requirements, social networks, key leader profiles, friendly Foreign National Forces assets/PSYOP capabilities, adversary influence operations, and target audience analysis.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, during staff planning, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

## PERFORMANCE STEPS:

- 1. Coordinate with appropriate PSYOP staff.
- 2. Identify PSYOP planning requirements.
- 3. Identify PSYOP planning information gaps.
- 4. Provide IO input into development of PSYOP IRs.
- 5. Participate in the development of a graphic depiction of demographic (vice geographic) boundaries
- 6. Participate in the development of a graphic depiction of social networks.
- 7. Participate in the development of a graphic depiction of informal and formal communications networks.
- 8. Participate in the development of a graphic depiction of cultural norms, values, and beliefs.
- 9. Identify and depict adversary influence operations.
- 10. Coordinate PSYOP section intelligence collection requirements.
- 11. Staff PSYOP IRs with IO cell and intelligence section.

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis

- 8. MCWP 2-22 Signals Intelligence
- 9. MCWP 3-40.4 MAGTF Information Operations
- 10. MCWP 3-40.6 Psychological Operations

<u>0551-ANYS-1007</u>: Assist the IO officer or IO cell in developing Information Requirements (IRs) to support tactical Key Leader Engagement (KLE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will be able to identify and submit IRs to support key leader engagements in order to prepare command representatives for engaging local friendly and adversarial leadership. These IRs may include, but are not limited to: local demographics, current perceptions towards the friendly force held by the local population and institutions, local culture, key issues, historical issues, social networks, formal and informal communications systems, institutions, and the human environment that addresses developed perceptions, beliefs, attitudes, customs, behaviors, decision making processes, key social networks, economic conditions, education levels, and medical requirements.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, during Mission Analysis, given a higher mission order, commander's guidance, and with the aid of references.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Integrate cultural considerations into KLE preparations.
- 2. Identify KLE engagement objectives (desired end-state).
- 3. Identify the behavior-actions desired.
- 4. Develop IRs to support KLE.
- 5. Staff IRs with all IO supporting activities.
- 6. Identify themes to address during engagement.
- 7. Participate in the KLE rehearsal.
- 8. Develop MOP/MOE for achieving the desired perceptions or behaviors.
- 9. Develop MOP/MOE collection/reporting requirements.
- 10. Monitor the KLE interaction.
- 11. Monitor MOP/MOE collection/reporting.
- 12. Evaluate the interaction.
- 13. Develop recommendations for re-engagement.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. JP 3-57 Joint Doctrine for Civil Military Operations
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures

- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 3-05.30 Psychological Operations
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-33.5 Counterinsurgency Operations
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 5-1 Marine Corps Planning Process
- 13. Operational Culture and Language MCIP
- 14. Operational Culture for the Warfighter: Principles and Applications

 ${\underline{\tt 0551-ANYS-1008}}\colon$  Assist the IO officer or IO cell in developing a prioritized adversary Command and Control (C2) Target List

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: While participating in the targeting process, the individual will consider protected frequencies, High Value Targets (HVTs) and High Payoff Targets (HPTs), as well as other operational concerns/interests and limited assets. The individual will develop a list of adversary C2 targets as part of the targeting process based on HVT and HPT to support IO objectives.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a garrison or field environment, given a higher mission order, commander's guidance, a EWCC with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance, and references.

- 1. Review higher mission order, and Commanders guidance.
- 2. Identify potential populous and adversarial targets vulnerable to IO.
- 3. Identify sub-information environments.
- 4. Identify adversary collection activities.
- 5. Identify adversary projection activities.
- 6. Identify adversary protection activities.
- 7. Identify adversary intimidation activities.
- 8. Identify adversary target audiences.
- 9. Identify adversary internal communication systems.
- 10. Identify nodes and conduits susceptible to IO input
- 11. Identify IO effects that may support the mission.
- 12. Identify information key nodes, leaders, groups for lethal/kinetic engagement.
- 13. Identify vulnerable conduits/nodes to IO targeting activities.
- 14. Identify key nodes, leaders, groups for Non-lethal IO engagement.
- 15. Identify 2nd order effects.
- 16. Identify 3rd order effects.
- 17. Analyze potential overall effects.
- 18. Develop recommendations for IO targets.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

<u>0551-ANYS-1009</u>: Assist the IO officer or IO cell in identifying external support required for Psychological Operation (PSYOP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** During participation in staff's planning process (MCPP) the individual will identify and submit requests for external support required to support execution and accomplish of tasks in the PSYOP Plan. Reach-back support to an existing Psychological Operations Task Force (POTF), Marine Corps Information Operations Center (MCIOC), or US Country Team may be required for pre-approved themes and messages as well as staffing for approval authority on any suggested changes to existing themes or addition of subthemes.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order, commanders guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Review Annex A to Operations Order.
- 2. Identify attached and supporting units with PSYOP production or disseminations capability.
- 3. Identify planned PSYOP requirements.
- 4. Identify internal PSYOP production and dissemination capability.
- 5. Identify internal PSYOP resource shortfall.
- 6. Determine external assets necessary to accomplish PSYOP essential tasks identified in the PSYOP plan.
- 7. Identify external PSYOP organizations available to provide support.
- 8. Determine approval process and authority requirements.
- 9. Draft request for external support.
- 10. Submit requests for external support to appropriate staff section.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0551-ANYS-1010</u>: Assist the IO officer or IO cell in identifying organizations available for Psychological Operations (PSYOP) reach-back support

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify Department of Defense (DOD)) organizations, whether organic or external, that may provide PSYOP reach-back support for the production of messages and themes from either garrison or deployed environments. The individual will coordinate and integrate the PSYOP Process for theme production or PSYOP Analysis. In cases where there is no Joint PSYOP Task Force in theater, this reach-back support may be coordinated directly with US Army Regional PSYOP Battalions at 4th PSYOP Group.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or deployed environment, given a HHQ task organization, and with the aid of references.

STANDARD: Within an allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Review HHQ task organization.
- 2. Identify PSYOP elements/staff sections.
- 3. Coordinate with appropriate staff and identify PSYOP support capability.
- 4. Identify additional PSYOP POCs external to the command.
- 5. Identify coordination and approval process.

# **REFERENCES:**

- 1. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 3. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 4. MCWP 3-40.6 Psychological Operations

<u>0551-ANYS-1011</u>: Assist the IO officer or IO cell in identifying the nearest Joint Psychological Operations Task Force (JPOTF)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will identify the nearest JPOTF in the chain-of-command available to support MAGTF operations. This component or JTF level JPOTF will serve as the next higher echelon for PSYOP support and will staff and address any requirements for PSYOP reach-back support for product approval, production, and analysis. In cases where PSYOP forces are required for the mission but not organic to the unit, JPOTF will be the conduit for requesting forces.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or deployed environment, given a higher mission order, and with the aid of references.

STANDARD: Within an allotted time and in accordance with the references.

### PERFORMANCE STEPS:

- 1. Review HHQ OP Order.
- 2. Identify supported Geographic Command.
- 3. Review HHQ task organization.
- 4. Identify PSYOP elements/staff sections.
- 5. Identify PSYOP support element at the supported command.
- 6. Identify appropriate supporting JPOTF.

### REFERENCES:

- 1. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 3. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 4. MCWP 3-40.6 Psychological Operations

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0551-ANYS-1012</u>: Assist the IO officer or IO cell in identifying potential unintended Electronic Warfare Attack (EA) Effects

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: Participating in the staff planning process (MCPP) the individual must determine potential 2nd and 3rd order effects of planned EA operations on the overall IO and scheme of maneuver. 2nd and 3rd order effects that may positively or negatively impact other operations, third party activities, monitoring and assessment process for future operations should be considered.

GRADES: SGT, SSGT, GYSGT, MSGT

### INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, during staff planning, given a higher mission order, commander's guidance, an Electronic Warfare Coordination Center (EWCC) with all necessary capabilities, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance, and references.

- 1. Coordinate with IO core, supporting, and related activities.
- 2. Identify EA requested events.
- 3. Identify potential fratricide events.

- 4. Identify potential 2nd order effects.
- 5. Identify potential 3rd order effects.
- 6. Deconflict competing requirements.
- 7. Determine the risk versus gain of EA activity.
- 8. Coordinate with EWO.
- 9. Develop alternate-modified COAs.
- 10. Coordinate supporting timeline.
- 11. Review EA requirements during IOWG.
- 12. De-conflict with the IO plan.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. MCWP 5-1 Marine Corps Planning Process

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0551-ANYS-1013</u>: Assist the IO officer or IO cell in determining Measures of Effectiveness (MOE) for Military Deception (MILDEC)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual must determine MOE for deception activities/events that are relevant, recognizable, and quantitative in order to facilitate the monitoring and assessment of the deception plan.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, an established MILDEC, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance, and references.

- 1. Identify MILDEC target.
- 2. Identify desired behaviors/actions.
- 3. Identify observable indicators, behaviors, or actions related to specific components of the MILDEC plan.
- 4. Identify collection and reporting requirements.
- 5. Coordinate data collection requirements to collection assets.
- 6. Monitor reporting.
- 7. Analyze reported behaviors or actions.
- 8. Identify development of progress toward observable indicators.

- 9. Develop recommendations for modification, continuation, termination of MILDEC tasks.
- 10. Update deception plan as needed.

- 1.  $\overline{\text{JP }3-13}$  Joint Doctrine for Information Operations
- 2. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

0551-ANYS-1014: Assist the IO officer or IO cell in developing Information Operations (IO) Measures of Effectiveness (MOE)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION**: During the staff planning process (MCPP), as a member of the IO CELL/IOWG, or in collaboration during the targeting process to develop and monitor IO MOE. These MOE must be clearly defined, quantifiable, observable, and tied directly to IO tasks and linked with resulting observable behavior or actions and cross-walked against the forces required to collect against them. Failure to consider the forces required to collect the data will result in no data being obtained for MOE. Failure to articulate observables to the collecting force will result in false data being collected. MOE should be reasonable given the limitations of forces available, time lags for observables to be collected upon, and time considerations for analysis of the data.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review higher mission order, OPORD, FRAGO, and commander's guidance.
- 2. Identify IO objectives required to support the MAGTF operation.
- 3. Identify the effects desired.
- 4. Identify the operational advantage.
- 5. Support development of the IO concept of support.
- 6. Support development of the IO essential tasks.
- 7. Develop Measures of Performance (MOP) for IO essential tasks.
- 8. Develop Measures of Effectiveness (MOE) for IO essential tasks.
  9. Identify behavior indicators to be measured.
- 10. Determine baselines for selected MOE.

- 11. Develop options for identifying and measuring changes in behavior indicators.
- 12. Identify potential sources for reporting required information.
- 13. Coordinate MOP/MOE collection and reporting requirements.
- 14. Prepare a draft for each objective MOE, includes: Define observable activity/behavior; Define a precise, quantifiable means of measurement; Ensure MOE is linked to IO objective.
- 15. Integrate IO MOE requirements into the IO plan.
- 16. Participate in preparing the IO Concept of Support graphic.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations

<u>0551-ANYS-1015</u>: Assist the IO officer or IO cell by participating in the development of Emissions Control (EMCON) Procedures

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will participate in the development of EMCON procedures in consideration with Operation Security, Information Operations Condition (INFOCON) conditions, EA, and communications requirements, in order to achieve the commanders intent. This is an operations function, but must be coordinated with the G/S-6, G/S-2, as well as other staff sections.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's guidance, an Electronic Warfare Coordination Center (EWCC) with all necessary capabilities, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance, and references.

- 1. Staff recommendations with IO cell and EWO.
- 2. Develop recommendations for EMCON procedures to support OPSEC requirements.
- 3. Coordinate with appropriate Ops/S6 staff to identify essential command electromagnetic spectrum requirements to support operations.
- Identify command access to fiber optics, land-line telephone systems, or other cabled communications systems.
- 5. Identify command radio frequency emissions.
- 6. Identify adversary capability to detect electronic emissions.
- 7. Coordinate with intelligence staff.
- 8. Develop recommendations for command counter-measures.

- 9. Identify OPSEC indicators and vulnerabilities.
- 10. Identify susceptibility of command transmissions to adversary SIGINT collection capability.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate

0551-ANYS-1016: Assist the IO officer or IO cell with coordinating Psychological Operations (PSYOP) and Public Affairs (PA) to ensure mutually supporting themes and messages

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will ensure PSYOP and PA themes and messages are mutually supporting and do not compromise aspects of IO (e.g., OPSEC, MILDEC). The individual must ensure the units disseminated messages and themes are: 1) nested within established HHQ guidance and authoritative directives and 2) do not conflict with other IO activities or military unit activities.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: During the staff planning process, given a higher mission order, and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's guidance and references.

- 1. Review HHQ OPORD.
  2. Review Command OPORD.
- Review Public Affairs Guidance (Annex F).
- 4. Identify approved PSYOP themes and messages that support MAGTF IO objectives (Tab D to App 3 to Annex C).
- 5. Identify PA themes established in the PAG (Annex F).
- 6. Identify conflicting themes and messages.
- 7. Identify mutually supporting PSYOP and PA themes.
- 8. Develop recommendations for modifying approved-conflicting themes.
- 9. Develop recommendations for a command one theme-one voice support plan.
- 10. Staff mutually supporting PSYOP and PA themes.
- 11. Deconflict approved themes and messages with higher, adjacent, and supporting activities.

- 1. JP 3-13.2 JOPES, VOL. II
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-53 Joint Psychological Operations
- 4. JP 3-61 Public Affairs
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-33.3 Marine Corps Public Affairs
- 8. MCWP 3-40.6 Psychological Operations
- 9. MCWP 3-40.9 Operations Security
- 10. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: PSYOP themes selected and approved for unit employment (approval is usually at the SECDEF/Regional Combatant Commander-level) are disseminated or broadcast within the constraints of those themes in order to ensure the development of messages for selected Target Areas is consistent with the higher IO Plan for the Operational or Strategic levels.

<u>0551-COOR-1017</u>: Assist the IO officer or IO cell in coordinating Information Operations (IO) with the Electronic Warfare Officer/Electronic Warfare Coordination Center (EWO/EWCC)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, with a working knowledge of the staff sections and departments within the command that are responsible for planning, coordinating, and assessing EW, coordinates IO activities with the EWO or EWCC. The individual participates as a member of an EWCC and coordinates EW support for IO plans and objectives.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment and during the staff planning process.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Participate in IO core, supporting, and related activity planning activities.
- 2. Identify EW requirements (ES, EA, EP) to support IO core, supporting, and related activities.
- 3. Identify EW requirements (ES, EA, EP) to support the IO concept of support.
- 4. Identify EW requirements (ES, EA, EP) to support Essential IO tasks.
- 5. Identify potential conflicts/fratricide events.
- 6. Identify 2nd order of effects.

- 7. Identify 3rd order of effects.
- 8. Develop recommendations for de-confliction.
- 9. Identify potential exploitable opportunities when integrating EW support with IO core, supporting, and related activities.
- 10. Staff IO requirements with EWO/EWCC.
- 11. Integrate EW activities during the IOWG.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

0551-COOR-1018: Coordinate intelligence support for Information Operations
(IO) core and related activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION**: While participating in the staff planning process, the individual will request and staff intelligence support for IO activities.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During the staff planning process, given a tactical situation, commander's quidance, an IO estimate, and unit PIRs.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

- 1. Review Intelligence Estimate, Annex B to the OPORD.
- 2. Review Intelligence IPB.
- 3. Review IO estimate.
- 4. Identify information gaps.
- 5. Develop IO IRs to include: CMO related activities; NGOs related activities; PA related activities; PSYOP activities; Defense Support Public Diplomacy related activities.
- 6. Review existing intelligence products for IO equity.

- 7. Coordinate with IO core, supporting, related activities to identify: Key adversary decision makers and processes; Neutral decision makers and processes; Adversary information capabilities; Adversary information networks, conduits, and media; Adversary vulnerabilities to friendly IO; Human factors.
- 8. Participate in development of Cultural considerations to support planning.
- 9. Develop requests for IO specific intelligence products ISO IO mission planning based upon: Adversary decision makers and processes; Neutral decision makers and processes; Cultural factors; Designated target audiences, target sets; Information networks: social, civil, professional, political.

- IO/IW GIRH, IO/IW Generic Intel Requirements Handbook, C-GIRH IO/IW GIRH, IO/IW Generic Intel Requirements Handbook, C-GIRH
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-40.4 MAGTF Information Operations

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: IRs may be requirements for information on friendly forces (organic, higher, lower or adjacent), adversary forces, or the local environment or populace. Once submitted to the G/S-3 Information/RFI Manager, the IR will be designated for collection through intelligence or operational assets. Some IRs, unable to be satisfied through any internal or external source, may be sent back to the IOWG to be collected by PA or CMO personnel. In addition to any IR that may be delegated to the Intelligence Section for collection or analysis, the IO Cell/IOWG will require specific intelligence support tailored to the IO mission. Such support may include Intelligence Preparation of the Battle-space (IPB) products providing a graphic depiction of demographic (vice geographic) boundaries, information of specific intelligence collection activities with which the IO Plan must be deconflicted, and targeting information for both kinetic and non-kinetic target nominations.

<u>0551-COOR-1019</u>: Assist the IO officer or IO cell in coordinating requests for external Information Operations (IO) relevant analytical products

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During participation in the staffs planning process (MCPP) the individual will identify requirements and coordinate reach-back links internal and external to MCIOC to access/exchange information from military (DoD) and non-military (Inter-Agency) sources.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: During the staff planning process, given a tactical situation, commander's guidance, an IO estimate, unit IRs, and access to appropriate communication networks.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

## PERFORMANCE STEPS:

- 1. Review HHQ order.
- 2. Review OPORD.
- 3. Review current intelligence products.
- 4. Review IO Estimate.
- Identify gaps in IO Estimate.
   Identify gaps in CIO.
- 7. Coordinate with appropriate staff to determine capabilities and ability to support RFI requests.
- 8. Identify external resources to fill RFI requirements to include: Identify available DOD organizations; Identify available NGOs; Identify available OGA; Identify available private organizations.
- 9. Develop website, phone, POC information from identified organizations.
- 10. Identify approval process for requesting external RFI support.
- 11. Develop RFIs.
- 12. Coordinate with appropriate staff (G/S2) for release.
- 13. Integrate relevant information into IO products.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-1 Intelligence Operations
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Clearance, computers with NIPR/SIPR/JWICS access. Tele-communications with appropriate software and hardware.

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Analytical products support may come from Intelligence Agencies, theater JPOTF, Theater IO Cells or service-specific IO elements. CMO activities may even require some level of coordination with external NGO/PVO agencies.

0551-COOR-1020: Assist the IO officer or IO cell in coordinating Information Operations (IO) activities with the Staff Judge Advocate (SJA)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will solicit legal advice on IO activities to include: PSYOP, CNO, and Rules Of Engagement (ROE) as related to IO activities. In cases where there is no SJA organic to the IO Cell/IOWG, the IO Officer must ensure that the IO Plan has been thoroughly vetted through the nearest SJA.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During the staff planning process, given a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Participate in the coordination of IO requirements with SJA.
- 2. Coordinate with IO core, supporting and related activities during planning process.
- 3. Identify essential tasks that support development of an operational advantage.
- 4. De-conflict essential tasks of IO core, supporting, and related activities with SJA.
- 5. De-conflict identified PSYOP dissemination requirements with SJA.
- 6. De-conflict identified CNO requirements with SJA.
- 7. De-conflict IO essential tasks with Rules of Engagement (ROE).
- 8. Draft input for appropriate IO plans.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCRP 5-12-1A The Law of Land Warfare
- 3. MCWP 3-40.4 MAGTF Information Operations

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: In consideration of the global/strategic implications of many Tactical IO actions, units must ensure that all activities conducted under the IO Plan are in accordance with governing legal guidance including the CJCS/Theater ROE, the Geneva Accords and the Law of Armed Conflict. Typically, the unit JAG/SJA may be a member of the IO Cell/IOWG in order to ensure this coordination.

<u>0551-COOR-1021</u>: Assist the IO officer with the establishment of an Information Operations Cell/Information Operations Working Group (IO Cell/IOWG)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will support the IO officer in the establishment and management of an IO Cell and/or IOWG with the assistance of designated IO Specialists and IO Cell personnel. The IOWG will constitute the central IO planning entity for the unit and may include a standing IO Cell as the core of its membership. The IOWG will be chaired by the IO Officer, and should include representatives from Intelligence, PSYOP, Communications, EW, PA, and CA, as well as other personnel with specific expertise. The IOWG may be augmented with additional participants to meet mission requirements.

Consideration should be given to establishing a charter for the IOWG, through the Commander. This charter will address issues that require input from essential staff and detachments.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field, garrison, or ship borne environment and given commander's quidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- Review Annex A of the OPORD.
   Identify appropriate members for the IOWG.
- 3. Develop recommendations for core members of a command IOWG.
- 4. Staff recommendations for IOWG membership with IO core, supporting, related activities.
- 5. Coordinate IOWG charter with pertinent representatives.
- 6. Staff charter with appropriate staff personnel.
- 7. Facilitate coordination and conduct of each IOWG session.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

0551-COOR-1022: Assist the IO officer or IO cell in coordinating Psychological Operations (PSYOP) with Information Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: In support of the staff planning process (MCPP) and as a function of the IO Cell/IOWG the individual must coordinate and integrate PSYOP activities into the IO Plan synchronizing activities with the scheme of maneuver, ensuring that the plan is articulated in all portions of relevant orders and contributes to mission success. The plan must ensure that all elements of IO are mutually supporting and that all themes and messages are synchronized.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

CONDITION: During the staff planning process, given a higher mission order, and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Review Annex A of HHQ order and OPORD.
- 2. Identify units and attachments with PSYOP production and dissemination capability.
- 3. Identify appropriate points of contact.
- 4. Identify appropriate IO cells and points of contact.
- 5. Identify potential conflicts when integrating PSYOP with other IO elements.
- 6. Identify IO and PSYOP pre-planned Battle Drills.
- 7. Coordinate appropriate PSYOP task(s) to support pre-planned response to significant events in the AO.
- 8. Identify the capabilities and limitations of IO elements in regard to responding to significant events in the AO.
- 9. Identify potential requirements for external or mutual support.
- 10. Integrate planning of PSYOP events with the IO Concept of Support.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

<u>0551-COOR-1023</u>: Assist the IO officer or IO cell in coordinating Information Operations (IO) with the staff section/department responsible for planning Computer Network Operations (CNO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** Individual coordinates CNO with the appropriate staff to gain support for the commands operations. A working knowledge of the staff sections and departments within the command that is responsible for CNO and its components is a prerequisite for coordinated planning, exercising, and assessing CNO in support of the commands operations.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field or garrison environment and with the aid of references.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Review SITREPs and intelligence reporting to identify potential IO opportunities using CNO capability.
- 2. Participate in development of CIO.
- 3. Identify CNO opportunities and adversary exploitable vulnerabilities.

- 4. Develop recommendations for CNO planning events.
- 5. Identify staff representative who coordinates CNO requirements.
- 6. Identify CNO capabilities available and organic to Naval Expeditionary Forces.
- 7. Identify key terms and tasks associated with CNO.
- 8. Coordinate CNO ISO the command's operations.
- 9. Identify INFOCON levels.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 3-40.4 MAGTF Information Operations

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances and access to STO/IJISTO.

<u>0551-COOR-1024</u>: Assist the IO officer or IO cell in the synchronization of Civil Military Operations (CMO) activities to support Information Operations (IO) objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will integrate, coordinate, and synchronize CMO activities into the IO concept of operations and scheme of maneuver during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order and Commander's guidance.

**STANDARD:** In order to synchronize and positively shape the battlefield to influence current and future operations, within the allotted time, and in accordance with the commander's guidance and references.

- 1. Review Annex A to the OPORD,
- 2. Identify USMC units, attachments, and supporting organizations responsible for planning/executing CMO.
- 3. Participate in development of IO estimate.
- 4. Review Annex B, to the OPORD.
- Identify CMO opportunities.
- 6. Coordinate with appropriate CMO staff.
- 7. Provide IO input into CMO planning activities.
- 8. Coordinate IO support for CMO activities.
- 9. Identify DoD/DoS organizations available to support internal CMO assets.
- 10. Determine CMO capabilities.
- 11. Identify CMO limitations.

- 12. Develop recommendations for external CMO support.
- 13. Staff requests for external CMO support.
- 14. Synchronize CMO collection/assessment requirements.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-57.1 Joint Doctrine for Civil Affairs
- 4. MCWP 3-33.1 MAGTF Civil Military Operations
- 5. MCWP 3-40.4 MAGTF Information Operations

<u>0551-COOR-1025</u>: Assist the IO officer or IO cell in coordinating Combat Camera (COMCAM) support for Information Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** During the staff planning process (MCPP), the individual will coordinate with COMCAM staff to develop a Concept of Support Plan for IO that includes the employment, imagery priorities, and task organization of COMCAM assets supporting the operational plan and Commander's intent.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given an operational plan, and commander's intent.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the references.

### PERFORMANCE STEPS:

- 1. Identify staff section responsible for planning/executing COMCAM.
- 2. Determine assets required to support IO activities.
- 3. Identify COMCAM still and motion imagery capabilities.
- 4. Identify requirements for COMCAM to support IO essential tasks.
- 5. Identify, internal to the MAGTF, motion and still imagery capability.
- 6. Develop process for mutually supporting imagery development.
- 7. Identify imagery transmission requirements and pipelines.
- 8. Identify potential chokepoints.
- 9. Develop options for by-passing/resolving chokepoints.
- 10. Identify production and de-classification process and authority.
- 11. Coordinate priority of imagery and product development.
- 12. Coordinate imagery priorities with supported units.
- 13. Develop recommendations for task organization of COMCAM assets.
- 14. Facilitate support for COMCAM activities.
- 15. Participate in development of COMCAM capabilities brief.
- 16. Facilitate imagery production and de-classification process.

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)

- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 6. JCS PUB 1-02 DoD Dictionary of Military and Associated Terms
- 7. JP 3-13 Joint Doctrine for Information Operations
- 8. MCO 3430.8 Policy for Information Operations
- 9. MCWP 3-33.7 Combat Camera in the MAGTF
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 5-1 Marine Corps Planning Process

0551-COOR-1026: Assist the IO officer or IO cell in coordinating Public Affairs (PA) support for Information Operations (IO) activities

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** While participating in the IO Cell/IOWG the individual will plan and coordinate PA activities into the IO scheme of maneuver IOT synchronize IO effects, themes, and messages for all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a field or garrison environment, given a higher mission order and commander's guidance.

STANDARD: In order to synchronize themes and messages to inform the targeted populace group and positively shape the battlefield, within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Coordinate development of Talking Points.
  2. Coordinate development of command Messages.
  3. Coordinate requirements for Target Audience Surveys.
  4. Coordinate dissemination requirements with PA staff.
  5. Synchronize dissemination requirements.
  6. Coordinate Theme Development.
  7. Participate in the OPSEC review of PA releases.
  8. Coordinate planning, conduct, and assessment of Media Analysis.
  9. Coordinate PSYOP Counter-propaganda COA development to meet PAG
- 9. Coordinate PSYOP Counter-propaganda COA development to meet PAG requirements.
- 10. Facilitate access to and support for media personnel (embedded).
- 11. Integrate PA Guidance (PAG) into planning IO activities .
- 12. Facilitate compliance with Security, Accuracy, Propriety, Policy requirements (SAPP).
- 13. Recommend PA participation with IOWG.
- 14. Identify PA requirements for supporting IO activities.
- 15. Review Annex F, Public Affairs Guidance (PAG), to OPORD.
- 16. Identify the PAO and key PA staff.

- 17. Develop staff relationship between PA and IO.
- 18. Facilitate PA access to still and motion imagery.
- 19. Participate in IO core, supporting, and related activity planning process.
- 20. Identify information dissemination requirements.
- 21. Develop recommendations for an active PA plan.
- 22. Develop target packages for PA staff.
- 23. Facilitate access to SITREPs and operational reporting to support PA activities.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-61 Public Affairs
- 4. MCO 3430.8 Policy for Information Operations
- 5. MCWP 3-33.3 Marine Corps Public Affairs
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security

<u>0551-EWOP-1027</u>: Assist the IO officer or IO cell in advising the Commander on United States Air Force (USAF) Electronic Warfare (EW) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will advise the Commander on USAF EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship-borne environment, given a tactical situation, and a higher mission order.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Review Annex A of HHQ OPORD.
- 2. Identify available USAF EW assets.
- 3. Identify capabilities and limitations of USAF EW assets.
- 4. Identify unique employment consideration of USAF EW assets.
- 5. Identify procedures to request USAF EW assets.

- 1. AFDD 2-5.1 Electronic Warfare
- 2. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-13.1 Joint Doctrine for Command and Control Warfare
- 5. MCWP 2-22 Signals Intelligence
- 6. MCWP 3-40.4 MAGTF Information Operations

- 7. MCWP 3-40.5 Electronic Warfare
- 8. NTTP 3-13.2 Information Operations Warfare Commanders Manual
- 9. NTTP 3-51.1 Navy Electronic Warfare

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances.

O551-EWOP-1028: Assist the IO officer or IO cell in advising the Commander on US Army (USA) Electronic Warfare (EW) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on USA EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In garrison, field, or ship-borne environment, given a tactical situation, and a higher mission order.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A, OPORD.
- 4. Identify attached and supporting USA EW assets.
- 5. Identify appropriate EWO/EWCC staff element at the supporting command.
- 6. Identify available USA EW assets.
- 7. Identify capabilities and limitations of USA EW assets.
- 8. Identify unique employment consideration of USA EW assets.
- 9. Identify procedures to request USA EW assets.
- 10. Identify EW planning support timelines.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.1 Joint Doctrine for Command and Control Warfare
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0551-EWOP-1029</u>: Assist the IO officer or IO cell in advising the Commander on United States Navy (USN) Electronic Warfare (EW) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will advise the Commander on USN EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship-borne environment, given a tactical situation, and a higher mission order.

STANDARD: Within the allotted time and in accordance with the references.

# PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A, OPORD.
- 4. Identify EW assets and capabilities of units assigned and attached to the  $\mbox{ARG}_{-}$
- 5. Identify available USN EW assets.
- 6. Identify capabilities and limitations of USN EW assets.
- 7. Identify unique employment consideration of USN EW assets.
- 8. Identify appropriate EWO/EWCC staff element at the supporting command.
- 9. Identify procedures to request USN EW assets.
- 10. Identify USN EW support priorities.
- 11. Identify planning timelines for acquiring USN EW support.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. NTTP 3-13.2 Information Operations Warfare Commanders Manual
- 7. NTTP 3-51.1 Navy Electronic Warfare

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

 ${\color{red} \underline{0551\text{-}EWOP-1030}}$ : Assist the IO officer or IO cell in advising the Commander on USMC Radio Battalion (RADBN) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**<u>DESCRIPTION</u>**: The individual will advise the Commander on RADBN EW resources which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship-borne environment, given a tactical situation, and a higher mission order.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A, OPORD.
- 4. Identify EW assets and capabilities of RADBN units assigned or attached to the MAGTF.
- 5. Identify mission of RADBN.
- 6. Identify available RADBN assets.
- 7. Identify capabilities and limitations of RADBN assets.
- 8. Identify unique employment consideration of RADBN assets.
- 9. Identify appropriate EWO/EWCC staff element responsible for coordination.
- 10. Identify procedures to request RADBN support.
- 11. Identify planning timelines for acquiring support.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individual meets appropriate clearance requirements.

<u>0551-EWOP-1031</u>: Assist the IO officer or IO cell in advising the Commander on Tactical Electronic Warfare Squadrons (VMAQ) capabilities available to support Marine Air Ground Task Force Information Operations (MAGTF).

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on VMAQ resources and capabilities which are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship-borne environment, given a tactical situation, and a higher mission order.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A, OPORD.
- 4. Identify VMAQ assets and capabilities of units assigned and attached to the ARG.
- 5. Identify mission of VMAQ.
- 6. Identify available VMAQ assets.
- 7. Identify capabilities and limitations of VMAQ assets.
- 8. Identify unique employment consideration of VMAQ assets.
- 9. Identify procedures to request VMAQ support.
- Identify appropriate EWO/EWCC staff element responsible for coordinating VMAQ support.
- 11. Identify procedures to request VMAQ support.
- 12. Identify planning timelines for acquiring VMAQ support.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCRP 3-22A Multi-Service Tactics, Techniques and Procedures for EA-6B Employment in the Joint Environment

- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individual meets appropriate clearance requirements.

0551-EWOP-1032: Assist the IO officer or IO cell in advising the Commander on employment of other available Electronic Warfare (EW) resources for Marine Air Ground Task Force Information Operations (MAGTF IO)

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will identify and advise the commander on coordinating and integrating other external EW ground and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In garrison, field, or ship-borne environment, given a tactical situation, and a higher mission order.

STANDARD: Within the allotted time and in accordance with the references.

## PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A, OPORD.
- 4. Identify other EW assets available, to include: CREWs; Joint/DOD assets; OGA assets.
- Identify capabilities and limitations of the EW assets.
   Identify unique employment consideration of the EW assets.
   Identify procedures to request the EW support.
- 8. Identify appropriate EWO/EWCC staff element at the supporting command.
- 9. Identify procedures to request external EW assets.
- 10. Identify planning timelines for acquiring external EW support.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.1 Joint Doctrine for Command and Control Warfare

- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare
- 8. NTTP 3-13.2 Information Operations Warfare Commanders Manual
- 9. NTTP 3-51.1 Navy Electronic Warfare

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Individuals must have the appropriate clearances.

0551-EWOP-1033: Assist the IO officer or IO cell in the integration of Electronic Warfare (EW) tasks with other Information Operations (IO) activities

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will coordinate with the EWO and de-conflict and synchronize EW tasks with other IO tasks via the IO CELL/IOWG and the Electronic Warfare Coordination Center (EWCC) in accordance with Commander's quidance. The individual will ensure EW tasks are sequenced, de-conflicted, and integrated into the IO Plan, identify, coordinate and integrate external EW support for MAGTF operations and all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: In a garrison, field or on a ship-borne environment, given a higher mission order, and commander's guidance.

STANDARD: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- Review Annex A to the OPORD.
   Identify EW units attached or supporting the MAGTF.
- 3. Identify EW capabilities and limitations available to support the IO concept of support.
- 4. Identify key DoD external organizations that provide EW support.
- 5. Identify EWO/EWCC staff sections responsible for planning, de-conflicting, and synchronizing EW.
- 6. Identify EW requirements of IO core, supporting, and related activities.
- 7. Identify EW requirements to support IO essential tasks.

- 8. Prioritize EW requirements to support IO essential tasks.
- 9. Synchronize EW support for IO and related activities that support development of an operational advantage.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0551-PLAN-1034</u>: Assist the IO officer or IO cell in the integration of Information Operations (IO) planning into the Marine Air Ground Task Force (MAGTF) staffs planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will integrate, coordinate, and synchronize IO planning into the MAGTF staff planning process (MCPP), synchronizing IO, core elements, and related activities into the IO concept of support, developing essential IO tasks to shape the battle field and positively influence current and future operations in support of the overall scheme of maneuver during all IO inspections, exercises, current and future unit operational planning for both day and night operations and in any climatic condition.

**GRADES:** SGT, SSGT, GYSGT, MSGT

### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In garrison, field, or ship-borne environment, during the staff planning process, given a higher mission order, and commander's guidance.

 $\underline{\mathtt{STANDARD}}\colon$  Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B to the OPORD,
- 2. Review the IO Estimate.
- 3. Identify information gaps.
- 4. Coordinate RFI requests to support IO core, supporting, and related activity planning.

- 5. Identify IO core/supporting elements, related activities, and IO capable assets available at each MAGTF level.
- 6. Coordinate the development of a Combined Information Overlay (CIO).
- 7. Coordinate the development of cultural information products.
- 8. Identify command OPT requirements.
- 9. Identify lead planners for each OPT.
- 10. Integrate IO planning into the MCPP and the Army's Military Decision Making Process.
- 11. Identify and provide IO products to support each phase of the MCPP.
- 12. Participate in the development of IO input to the IPB process.
- 13. Integrate IO planning into the organizational targeting process (D3A).
- 14. Participate in the development of Measure of Effectiveness/Measure of Performance (MOE/MOP) to assess IO execution and targeting process.
- 15. Coordinate the MOE/MOP collection and reporting process.
- 16. Identify internal and external reporting requirements to support assessment.
- 17. Develop IO input to the OPORD/OPLAN/FRAGO.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-1035</u>: Assist the IO officer or IO cell in developing a Combined Information Operations (IO) Overlay

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will support the development of a Combined Information Operations Overlay (CIO) in support of unit operations. The CIO is a graphical depiction of the information environment to include physical, information, and cognitive domains of the information environment.

**GRADES**: SGT, SSGT, GYSGT, MSGT

# INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given a higher mission order, intelligence products, and commander's intent.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's intent and the references.

- 1. Review Annex B to the OPORD,
- 2. Review the current IPB.
- 3. Review the current IO Estimate.
- 4. Identify gaps and update the IO Estimate to meet the AO identified
- 5. Define the information environment within the units area of responsibility, to include: Portions/aspects of information environment that affect friendly or adversary operations; Natural/man made features

- that influence information; Activities which influence information; Social-cultural aspects of the operational area; Demographics of local populace; Communication and power infrastructures/networks.
- 6. Describe the operational area effects on friendly and adversarial human and automated information systems, to include: Effects of terrain; Effects of weather; Effects upon decision-making process; Effects upon communication systems/networks.
- 7. Evaluate the threat, to include: Function, assets, capabilities, and vulnerabilities of adversary and other group Command and Control(C2) systems; Assets and functions (such as decision makers, C2 systems, and decision-making processes) that adversaries and others require to operate effectively; Adversary capabilities to attack friendly Information Systems (INFOSYS) and defend their own; Models of adversary and other group C2 systems; IO-related strengths, vulnerabilities, and susceptibilities of adversaries and other groups.
- 8. Determine Threat Course of Actions.
- Identify how adversaries and other groups may pursue information superiority.
- 10. Identify how, when, where, and why (to what purpose) adversaries and other groups will use IO capabilities to achieve their likely objectives.
- 11. Develop graphical templates of physical, information, and cognitive domains of the information environment, to include: Depict information content and flow in physical domain; Depict information content and flow in information domain; Depict information content and flow in cognitive domain.
- 12. Graphically portray: Key information nodes; preferred primary and alternate means of communication; Populace friction points; Information sub-environments; significant information networks.

## REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 5-1 Marine Corps Planning Process

### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The CIO is developed during Intelligence Preparation for the Environment (IPE) and utilized during the planning process as a means of graphically describing the information environment. The CIO is continuously updated to reflect changes occurring within the information environment.

<u>0551-PLAN-1036</u>: Assist the IO officer or IO cell in developing an Information Operations (IO) Estimate

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will support the development of an IO estimate in support of unit operations. The IO estimate may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC CMO and PA.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given higher mission order, and commander's intent.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's Intent and the references.

### PERFORMANCE STEPS:

- 1. Review Annex B to the OPORD.
- 2. Review the current IPB.
- 3. Identify gaps on information content and flow.
- 4. Identify gaps that address cultural considerations.
- 5. Identify gaps on information technical systems.
- 6. Identify affects of terrain on information flow.
- 7. Identify gaps on local demographics.
- 8. Participate in the determination of the Information Operations mission based upon units mission.
- 9. Identify Information Operations objectives that will support development of an operational advantage.
- 10. Analyze the characteristics of the information environment.
- 11. Determine characteristics of the information environment that may influence friendly, adversary, and neutral operations, to include: Physical domain; Information domain; Cognitive domain; Flow of information; Content of information.
- 12. Identify adversary influence capabilities to include: Strengths; Vulnerabilities; Current tactics, techniques, and procedures.
- 13. Identify assets and resources that can be employed in an IO role Strengths & Vulnerabilities.
- 14. Determine Critical IO facts and assumptions.
- 15. Develop Information Operations concept of support.
- 16. Develop Information Operations Objectives.
- 17. Determine Information Operations criteria of success for analyzing and comparing COAs.
- 18. Identify Information Operations related high-payoff targets for nomination.
- 19. Identify Information Operations information requirements.

#### REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2.  ${\tt JP}$  3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 Joint Doctrine for Military Deception
- 5. MCDP 5 Planning
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

#### MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Portions of the IO estimate are utilized during the planning process. The focus of estimate development is on situation assessment and to assemble information underlying an IO concept of support that can be modified to support overall concept of operations. The IO estimate is continuously updated as intelligence and operational reporting becomes available.

0551-PLAN-1037: Assist the IO officer or IO cell in providing Information Operations (IO) support to Mission Analysis-Problem Framing

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

**DESCRIPTION:** The individual, as a member of the staff and IO Cell/IOWG, participating in the staff planning process (MCPP). Provide IO specific input and products to Mission Analysis to integrate and synchronize IO activities within the overall operations plan. The analysis may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC CMO and PA.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During deliberate planning, given a higher mission order, commander's guidance, and with the aid of references.

STANDARD: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and the references.

- 1. Analyze Higher Headquarters Intent from an IO perspective.
  2. Analyze OPORD.
  3. Identify specified IO objectives.
  4. Identify IO specified tasks.

- 5. Analyze tasks assigned to IO core, supporting, and related activities.
- 6. Develop implied IO tasks.
- 7. Identify tentative Information Operations objectives (task + purpose).
- 8. Provide IO input to Operational Preparation of the Environment (OPE).
- 9. Provide IO input to Center of Gravity analysis.
- 10. Provide IO representation to the Red Cell.
- 11. Develop IO Staff Estimate to include: Develop initial Essential Elements of Friendly Information (EEFI); Identify potential Target Audiences, Analyze potential Target Audiences, Develop draft messages and themes, Make recommendations to the High Priority Target List (HPTL); Identify facts and assumptions affecting IO elements, Submit IO IRs for information that will confirm or disprove facts and assumptions.
- 12. Identify assets available which provides Information Operations capabilities to include: Identify friendly IO assets and resources; Determine if available assets can perform all IO-related Tasks; Request additional resources needed to execute or support IO; Compare available assets and resources to IO-related tasks.

- 13. Identify restraints/constraints which affect employments of IO capabilities.
- 14. Recommend IO-related IRs as Commander's Critical Information Requirements (CCIR).
- 15. Identify gaps in information needed to support IO planning and execution and assessment of early-initiation actions.
- 16. Submit RFIs needed to support IO planning and execution and assessment of early initiation actions.
- 17. Provide refined assumptions to the staff that affect IO elements.
- 18. Recommend possible IO objectives for inclusion in units draft mission statement.
- 19. Prepare to brief Information Operations portion of mission analysis.
- 20. Recommend IO input to the refine commanders intent.
- 21. Provide recommended IO input to planning guidance.
- 22. Provide recommended IO input to targeting guidance.
- 23. Prepare input to the warning order, may include: Develop early taskings to subordinate units; Initial IO mission statement; OPSEC planning guidance; Reconnaissance and surveillance taskings; MILDEC guidance.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-1038</u>: Assist the IO officer or IO cell in providing Information Operations (IO) support to Course of Action (COA) Development

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual, as a member of the staff and IO Cell/IOWG, participating in the staff planning process (MCPP, provide IO specific input and products to Course of Action Development to integrate and synchronize IO activities within the overall operations plan. The analysis may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC, CMO and PA

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During deliberate planning, having completed mission analysis, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

# PERFORMANCE STEPS:

- 1. Analyze cultural considerations that may impact friendly operations.
- 2. Update the IO estimate to meet immediate AO requirements.
- 3. Develop a CIO to graphically depict the information environment (IE) in the AO
- 4. Analyze adversary activities in the IE.
- 5. Identify the adversary target audience(s).
- 6. Analyze the adversary use of information conduits/media.
- 7. Develop adversary probable and most likely COAs in the IE in response to friendly operations.
- 8. Analyze IO effects on friendly, adversarial, and neutral capabilities and vulnerabilities.
- 9. Describe potential effects of IO on target set/target.
- 10. Develop IO concept of support for each COA, to include: Refine IO Objectives; Assign IO Tasks; Develop Assessment plan; Develop IO Measures of performance (MOP); Develop IO Measures of effectiveness (MOE); Develop IO related HPT/HVT for nomination; Develop IO Synch Matrix.
- 11. Provide IO recommendations for Commanders wargame guidance.
- 12. Provide IO recommendations for Commanders evaluation criteria.
- 13. Refine Combined Information Overlay (CIO) as a part of Operation Preparation of the Environment (OPE) product update.
- 14. Update EEFIs.
- 15. Develop graphic display of IO Concept of Support for each COA.
- 16. Prepare to brief IO concept of support for each COA.
- 17. Recommend a COA based on IO supportability.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-1039</u>: Assist the IO officer or IO cell in providing Information Operations (IO) support to Course of Action (COA) War game

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: Provide IO specific input to the COA wargame for each COA to integrate and synchronize Information Operations essential tasks with the overall operation plan. IO objectives and essential tasks must be adjusted during this phase of MCPP. This plan may include (but is not limited to) separate elements of PSYOP, EW, CNO, MILDEC, OPSEC, CMO, and PA. All elements of the plan must be synchronized and coordinated with one another, cross-referenced to avoid redundancy or conflict within the context of the Operations Order.

**GRADES:** SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: During deliberate planning, having completed COA Development, given a higher mission order, commander's guidance and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Prepare IO input to the COA wargame.
- 2. Collect maps and relative references.
- 3. Update the IO estimate.
- 4. Update the CIO.
- 5. Analyze adversary use of the information environment.
- 6. Identify adversary capabilities and likely COAs within the information environment.
- 7. Participate in COA wargame.
- 8. Provide refined IO Estimate to units staff estimate, to include (but not limited to): Refined IO Concept of Support; Refined IO objectives/tasks; Update EEFIs and OPSEC vulnerabilities; Recommend OPSEC measures; Refine IO HPTL; Refine IO Synch Matrix.
- 9. Prepare the IO portion of the COA wargame brief.
- 10. Provide refined products for OPE to include: Refine Combined Information Overlay (CIO); Refine IO concept of support.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.9 Operations Security
- 6. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-1040</u>: Assist the IO officer or IO cell in providing Information Operations (IO) support to Course of Action (COA) comparison and decision

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual, as a member of the units staff and IO Cell/IOWG, and participating in the staff planning process (MCPP), provide IO specific input to the COA comparison and decision for each COA to determine which COA is most supportable. The individual must evaluate each COA from an IO perspective IOT determine IO supportability.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During deliberate planning, having completed COA Wargame, given a higher mission order, commander's guidance and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Participate in COA evaluation.
- 2. Participate in COA comparison.
- 3. Determine which COA is most supportable from an IO perspective.
- 4. Provide input to the commanders decision to include: updated IO estimate; IO input to COA recommendation.
- 5. Provide refined IO concept of support for the selected COA, to include: Refined IO Objectives; Refined assigned IO Tasks; Refined Assessment plan; Refined IO MOP; Refined IO MOE; Refined MOP/MOE collection and reporting requirements; Refined IO related HPT/HVT for nomination; Refined IO Synch Matrix.
- 6. Provide input to the Warning Order.
- 7. Refine OPE products Complete Combined Information Overlay (CIO); Finalize EEFIs and OPSEC requirements.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.9 Operations Security
- 6. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-1041</u>: Assist the IO officer or IO cell in providing Information Operations (IO) support to Orders Development

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a member of the staff and IO Cell/IOWG, participating in the staff planning process (MCPP). Provide IO specific input to the orders development for selected COA. IO objectives and tasks must be finalized during this phase of MCPP. The individual must prepare and submit the IO portions of the OPORDER. This may include (but is not limited to) separate elements of MILDEC, EW, OPSEC, PSYOP, CNO, CMO and PA.

**GRADES**: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During deliberate planning, having completed COA Comparison and Decision, given a higher mission order, commander's guidance and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Update IPE products.
- 2. Update the IO Estimate.
- 3. Refine the Combined Information Overlay (CIO).
- 4. Update cultural considerations products.

- 5. Coordinate with appropriate IO core, supporting, and related elements for: Drafting IO portions of the order or plan; Finalize IO objectives and
- 6. Prepare Appendix 3 to Annex C (with appropriate tabs).
- 7. Coordinate preparation of the IO portions of the order/plan.
- 8. Participate in orders reconciliation.
- 9. Participate in orders crosswalk.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

0551-PLAN-1042: Assist the IO officer or IO cell in providing Information Operations (IO) support to Transition

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual, as a member of the units staff and IO Cell/IOWG, participating in the staff planning process (MCPP), will provide IO specific input to the transition for the operation plan. The individual must prepare the IO portion of the transition brief ensuring that those charged with executing the order have a full understanding of the IO portion of the plan. This may include (but is not limited to) separate elements of MILDEC, EW, OPSEC, PSYOP, CNO, CMO and PA.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: During deliberate planning, having completed Orders Development, given a higher mission order, commander's guidance and with the aid of references.

STANDARD: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- Provide IO portion of transition brief.
   Participate in drills to Provide IO support to rehearsals.
- 3. Participate in confirmation brief.
- 4. Brief the IO portion of the order/plan.
- 5. Ensure unit staff and commanders are prepared to execute the IO portion of the plan.

# REFERENCES:

- 1.  $\overline{\text{JP }3-13}$  Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

0551-PLAN-1043: Assist the IO officer or IO cell with the integration of Operations Security (OPSEC) into the Command's staff planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will prepare and integrate OPSEC planning into the units staff planning process. The individual will develop an Operations Security plan to support the units scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** During the staff planning process, given a higher mission, commander's guidance, and the appropriate staff section or staff member.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Analyze adversary collection activities.
- 2. Identify adversary intelligence collection capabilities.
- 3. Analyze adversary objectives and access to friendly information.
- 4. Coordinate with appropriate G/S2 staff.
- 5. Monitor SITREPs and operational reporting.
- 6. Participate in patrol de-briefs.
- 7. Determine critical information/EEFI.
- 8. Identify OPSEC input and product development in support of the Marine Corps Planning Process.
- 9. Identify friendly OPSEC indicators.
- 10. Identify friendly OPSEC vulnerabilities.
- 11. Develop OPSEC counter-measures.
- 12. Identify OPSEC MOP/MOE.
- 13. Identify MOP/MOE collection and reporting requirements.
- 14. Assess OPSEC counter-measures.
- 15. Develop recommendations for OPSEC counter measures.
- 16. Identify OPSEC Priority Intelligence Requirements (PIRs).
- 17. Coordinate collection and reporting requirements to assess adversary reactions.
- 18. Monitor MOP/MOE collection and reporting.
- 19. Identify opportunities for MILDEC.
- 20. Identify requirements for modification of or development of new OPSEC countermeasures.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.9 Operations Security
- 10. MCWP 5-1 Marine Corps Planning Process '

<u>0551-PLAN-1044</u>: Assist the IO officer or IO cell in integrating Military Deception (MILDEC) into the Command's staff planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During mission analysis the command IO Cell/IOWG will identify MILDEC opportunities and develop a MILDEC course of action to support Commander's Intent and Guidance. The command IO Cell/IOWG will initiate MILDEC planning: determining requirements or opportunities for MILDEC; ensuring that MD supports the commander's intent and concept of operation; recommend the deception target, objective and story; recommend establishment of a MILDEC Working Group; identify OPSEC measures to protect MILDEC COA; identify and collect data and feedback supporting MILDEC operations; assess status of achieving MILDEC operations; determine subsequent actions following MILDEC assessment to include the options to: Cease MILDEC objectives and/or tasks- Modify MILDEC objectives and/or tasks.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: During the staff planning process, given a mission type order, commander's guidance, and an IO Cell/IOWG.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Analyze adversary collection activities.
- 2. Identify adversary intelligence collection capabilities.
- 3. Analyze adversary objectives and access to friendly information.
- 4. Coordinate with appropriate G/S2 staff.
- 5. Monitor collection and operational reporting.
- 6. Participate in patrol de-briefs.
- 7. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 8. Monitor OPSEC collection and reporting requirements.
- 9. Update IO Estimate.
- 10: Update CIO.
- 11. Determine critical information/EEFI.
- 12. Identify IO opportunities exploitable with MILDEC.
- 13. Identify MILDEC target.
- 14. Identify MILDEC objectives.
- 15. Recommend incorporation of MILDEC Working Group into battle rhythm.
- 16. Recommend deception target.
- 17. Recommend MILDEC goal(s).
- 18. Recommend MILDEC objective(s).
- 19. Recommend OPSEC measures to support MILDEC plan.
- 20. Recommend MILDEC termination criteria.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 5. MCDP 5 Planning
- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.9 Operations Security
- 10. MCWP 5-1 Marine Corps Planning Process

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MILDEC planning in an IO Cell/IOWG. Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0551-PSYO-1045</u>: Assist the IO officer or IO cell in advising the Commander on capabilities of United States Air Force Psychological Operations support for Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify available USAF PSYOP resources and advise the commander on coordinating, employing, and integrating USAF PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Review HHQ Order, Annex A, task organization.
- 2. Identify PSYOP elements/staff sections.
- 3. Identify supported Geographic Command.
- 4. Identify PSYOP support element at the supported command.
- 5. Identify additional USAF PSYOP POCs external to the command.
- 6. Identify appropriate supporting JPOTF.
- 7. Review Annex A to OPORD.
- 8. Identify PSYOP elements/staff sections.
- 9. Coordinate with appropriate staff and identify USAF PSYOP support capability.
- 10. Identify USAF PSYOP capabilities, limitations, and availability.

- 11. Identify USAF PSYOP coordination and approval process.
- 12. Develop requests for USAF PSYOP support.
- 13. Staff requests for USAF PSYOP support.

- 1. AFDD 2-5 Information Operations
- 2. AFDD 2-5.3 Public Affairs
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0551-PSYO-1046</u>: Assist the IO officer or IO cell in advising the Commander on capabilities of US Army PSYOP support for Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify available USA PSYOP resources and advise the commander on coordinating, employing, and integrating USA PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Review HHQ Order, Annex A, task organization.
- Identify PSYOP elements/staff sections.
- 3. Identify supported Geographic Command.
- 4. Identify PSYOP support element at the supported command.
- 5. Identify additional USAF PSYOP POCs external to the command.
- 6. Identify appropriate supporting JPOTF.
- 7. Review Annex A to OPORD.
- 8. Identify PSYOP elements/staff sections.
- 9. Identify available USA PSYOP assets.
- 10. Identify capabilities and limitations of USA PSYOP assets.

- 11. Identify unique employment consideration of USA PSYOP assets, to include: PSYOP task organization; Product approval process; Approved products available; Product development requirements.
- 12. Identify legal considerations with respect to USA PSYOP.
- 13. Identify procedures to request USA PSYOP assets.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

0551-PSYO-1047: Assist the IO officer or IO cell in advising the Commander on capabilities of United States Navy PSYOP support for Marine Air Ground Task Force (MAGTF) Operations

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will identify available USN PSYOP resources and advise the commander on coordinating, employing, and integrating USN PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Review HHQ Order, Annex A, task organization.
- Identify PSYOP elements/staff sections.
   Identify supported Geographic Command.
- 4. Identify PSYOP support element at the supported command.
- 5. Identify additional USN PSYOP POCs external to the command.
- 6. Identify appropriate supporting JPOTF.
- 7. Review Annex A to OPORD.
- 8. Identify PSYOP elements/staff sections.

- 9. Coordinate with appropriate staff and identify USN PSYOP support capability.
- 10. Identify USN PSYOP assets, capabilities, limitations, and availability.
- 11. Identify unique employment consideration of USN PSYOP assets.
- 12. Identify USN PSYOP coordination and approval process.
- 13. Develop requests for USN PSYOP support.
- 14. Staff requests for USN PSYOP support.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations
- 7. OPNAVINST 3434.1 Psychological Operations

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0551-PSYO-1048</u>: Assist the IO officer or IO cell in advising the Commander on capabilities of United States Marine Corps Psychological Operations support for Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will identify available USMC PSYOP resources and advise the commander on coordinating, employing, and integrating USMC PSYOP support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment and given a tactical situation.

STANDARD: Within the allotted time and in accordance with the references.

- 1. Review HHQ Order, Annex A, task organization.
- 2. Identify PSYOP elements/staff sections.
- 3. Identify supported Geographic Command.
- 4. Identify PSYOP support element at the supported command.
- 5. Identify additional USMC PSYOP POCs external to the command.
- 6. Review Annex A to OPORD.
- 7. Identify USMC PSYOP elements/staff sections.

- 8. Coordinate with appropriate staff and identify USMC PSYOP support capability.
- 9. Identify USMC PSYOP assets, capabilities, limitations, and availability.
- 10. Identify mission of USMC PSYOP.
- 11. Identify capabilities and limitations of USMC PSYOP assets.
- 12. Identify unique employment consideration of USMC PSYOP assets.
- 13. Identify legal considerations with respect to PSYOP.
- 14. Identify procedures to request USMC PSYOP assets.
- 15. Identify available USMC PSYOP assets.
- 16. Develop requests for USMC PSYOP support.
- 17. Staff requests for USMC PSYOP support.

### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0551-PSYO-1049</u>: Assist the IO officer or IO cell in advising the Commander on the Legal Aspects of Psychological Operations (PSYOP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will staff the IO Plan through SJA to ensure all activities are conducted in accordance with governing legal guidance including the CJCS/Theater ROE, the Geneva Accords and the Law of Armed Conflict. Ensure that the IO plan has been thoroughly vetted through the SJA to solicit legal advice on ROE.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Review HHQ Order, Annex A, task organization.
- 2. Identify PSYOP elements/staff sections.

- 3. Identify supported Geographic Command.
- 4. Identify PSYOP support element at the supported command.
- 5. Identify additional PSYOP POCs external to the command.
- 6. Identify appropriate supporting JPOTF.
- 7. Identify the steps in the PSYOP approval process.
- 8. Identify approved PSYOP themes.
- 9. Identify approved PSYOP products.
- 10. Identify the authorities, policies and regulations that affect PSYOP
- 11. Coordinate with the command JAG/SJA and ensure participation as a member of the IO CELL/IOWG in order to ensure vetting and coordination. In cases where there is no organic SJA a suitable SJA must be located.
- 12. Solicit legal advice on ROE through the SJA.
- 13. Identify PSYOP targeting constraints and limitations.
- 14. Identify copyright and licensing considerations.
- 15. Review planned PSYOP activities with SJA to ensure all activities planned to support the IO Plan are in accordance with governing legal guidance including the CJCS/Theater ROE, the Geneva Accords and the Law of Armed Conflict.
- 16. Identify potential HN issues affecting PSYOP.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 4. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 5. MCRP 5-12-1A The Law of Land Warfare
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

<u>0551-PSYO-1050</u>: Assist the IO officer or IO cell in advising Commander on Countering Adversary Propaganda

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will evaluate enemy influence, propaganda, intimidation efforts. The individual will, through coordination with Intelligence, CMO, and PA personnel, determine which influence, propaganda, intimidation efforts or (PSYOP) methods, if any, that adversaries are employing against friendly forces and provide a cursory evaluation of their effectiveness. This evaluation should lead to recommendations on how best to counter adversary PSYOP or protect the unit from the effects of it.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 5. Identify adversary propaganda activities (project).
- 6. Identify adversary intimidation activities.
- 7. Identify adversary influence activities.
- 8. Analyze adversary propaganda activities.
- 9. Analyze adversary intimidation activities.
- 10. Analyze adversary influence activities.
- 11. Identify adversary propaganda target audience.
- 12. Analyze adversary objectives and access to friendly information.
- 13. Assess adversary propaganda, intimidation, influence activities.
- 14. Update IO Estimate.
- 15. Update CIO.
- 16. Develop CP COA(Define key terms, duties and responsibilities for countering adversary propaganda.
- 17. Develop counter propaganda activities and planning considerations.
- 18. Identify primary CP techniques and measures.
- 19. Develop CP MOP/MOE.
- 20. Develop CP MOP/MOE collection and reporting requirements.
- 21. Monitor CP MOP/MOE collection and reporting.
- 22. Develop recommendations for re-engagement, modification, termination, continuation, or development of new COA.

#### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.6 Psychological Operations

<u>0551-TRGT-1051</u>: Assist the IO officer or IO cell in the integration of Information Operations (IO) into the Targeting Process

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will integrate IO into the Targeting Process and nominate at least one High Payoff Target (HPT) or High Value Target (HVT) for scheduling or consideration as a means for servicing in addition to or in lieu of kinetic attack.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a tactical situation, commander's guidance, a MAGTF or JTF task organization, and a Targeting Cell.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 5. Update IO Estimate.
- 6. Update CIO.
- 7. Coordinate with IO core, supporting, related activity personnel.
- 8. Identify targets vulnerable to IO.
- 9. Develop IO recommendations for non-kinetic and kinetic engagements.
- 10. Identify effects desired.
- 11. Participate in the targeting board.
- 12. Provide IO input to target lists, estimates, and assessments.
- 13. Coordinate IO target development with IOWG members.
- 14. Coordinate IO input into target nomination process.
- 15. Identify IO targets.
- 16. Develop a prioritized adversary C2 list.
- 17. Nominate targets to the no strike list.
- 18. Advise targeting board on available IO assets for tasking.
- 19. Determine potential 2nd and 3rd order effects.
- 20. Develop input into the target gain/loss assessment.
- 21. Make recommendations based on Commanders guidance and Target Selection criteria.

### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The individual must integrate IO into the targeting process for both kinetic and non-kinetic fires. In addition to nominating kinetic targets for traditional methods of engagement and Restricted Fire Areas/No Fire Areas (RFA/NFA), the IO Cell/IOWG must also consider desired non-kinetic effects for certain specific targets. Targets for non-kinetic fires, once nominated and confirmed, may be candidates for engagement by traditional military forces, CMO or Special Technical Operations (STO) capabilities. Marines must have the appropriate security clearances to access classified networks.

### 6004. 2000-LEVEL EVENTS

<u>0551-ANYS-2001</u>: Assist the IO officer or IO cell in providing Information Operations (IO) input to target lists, estimates, and assessments

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate IO input to target lists, estimates, and assessments. Specifically, information should be fused with intelligence reporting in the compilation of assessments and estimates used in the targeting process in developing targeting packages. Members of the IO Cell or Effects Cell will collaborate with the Intel Section to provide IO input collected from and coordinated with CMO, PSYOP, PA, and other IO sources to develop target lists, estimates, and assessments.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

 $\overline{ ext{STANDARD}}$ : Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 5. Update IO Estimate.
- 6. Update CIO.
- 7. Coordinate with IO core, supporting, related activity personnel.
- 8. Coordinate IO target development with IOWG members.
- 9. Identify targets vulnerable to IO.
- 10. Develop IO targets.
- 11. Identify effects desired.
- 12. Develop IO recommendations for non-kinetic and kinetic engagements.
- 13. Develop MOP/MOE.
- 14. Develop MOP/MOE collection and reporting requirements.
- 15. Coordinate IO input into target nomination process.
- 16. Participate in the targeting board.
- 17. Develop IO input to target lists, estimates, and assessments.
- 18. Develop a prioritized adversary C2 list.
- 19. Nominate targets to the no strike list.
- 20. Advise targeting board on available IO assets for tasking.
- 21. Determine potential 2nd and 3rd order effects.
- 22. Develop input into the target gain/loss assessment.
- 23. Make recommendations based on Commanders guidance and Target Selection criteria.

### **REFERENCES:**

1. FM 34-130 Intelligence Preparation of the Battle Field

- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-1 Intelligence Operations
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations

<u>0551-ANYS-2002</u>: Assist the IO officer or IO cell in identifying Information Operations (IO) requirements external to the unit

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify IO requirements external to the unit. Such assets may include, but are not limited to, print and broadcast capabilities, intelligence assets, or the identification of conventional military forces that may be made available to support planning and execution. The individual, as a member of the IO CELL/IOWG, participates in the planning process and identifies and facilitates acquisition of assets or support external to the unit for attaining IO objectives.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

 $\overline{\text{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex A, HHQ order.
- 2. Review Annex A, OPORD.
- 3. Identify IO units and supporting assets available.
- 4. Identify available IO capabilities and limitations.
- 5. Review current intelligence products.
- 6. Review IO Estimate.
- 7. Review CIO.
- 8. Review current operations.
- Identify IO essential tasks for IO core, supporting, and related activities.
- 10. Prioritize IO essential tasks according to ability to contribute to the development of an operational advantage at the tactical, operational, or strategic level.
- 11. Identify potential future requirements.
- 12. Identify internal IO assets/capabilities available to meet requirements.
- 13. Coordinate with appropriate staff to determine capabilities and ability to support identified IO priorities.
- 14. Identify requirements to support accomplishment of IO essential tasks.
- 15. Identify IO capability limitations and gaps.
- 16. Identify external requirements to support accomplishment of essential IO tasks.
- 17. Identify external resources available to fill IO requirements.

- 18. Identify available DOD organizations.
- 19. Identify HN organizations.
- 20. Identify available NGOs.
- 21. Identify available OGA.
- 22. Identify available private organizations.
- 23. Develop website, phone, POC information from identified organizations.
- 24. Identify approval process for requesting external IO support.
- 25. Develop requests for external support.
- 26. Coordinate with appropriate staff for release.
- 27. Integrate relevant information into IO products.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

<u>0551-ANYS-2003</u>: Assist the IO officer or IO cell in identifying propaganda activity that may require Counter-propaganda

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: In collaboration with the intelligence section, PSYOP, CA, PA, and COMCAM the individual will identify adversary propaganda information that may require friendly CP. The IO CELL/IOWG should make efforts to sensitize all unit personnel to be cognizant of hostile propaganda. Use debriefs of military patrols & vehicle convoys; reports from Human Resource Intelligence (HUMINT) Teams, PSYOP teams, Public Affairs or COMCAM personnel; Intel personnel; and any additional sources available to identify effective adversary propaganda activities that require mitigation.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Collect appropriate operational and patrol reports.
- 5. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 6. Identify adversary propaganda activities (project.
- 7. Identify adversary intimidation activities.
- 8. Identify adversary influence activities.
- 9. Coordinate for appropriate translation support.
- 10. Analyze adversary propaganda activities.

- 11. Analyze adversary intimidation activities.
- 12. Analyze adversary influence activities.
- 13. Identify adversary propaganda target audience.
- 14. Identify the adversary's propaganda, intimidation, and influence TTP.
- 15. Analyze adversary objectives and access to friendly information.
- 16. Assess adversary propaganda, intimidation, influence activities.
- 17. Coordinate with Intelligence, CMO, PA, and PSYOP personnel to determine the adversary's most effective influence methods and intimidation activities.
- 18. Develop an evaluation of the adversary's TTP vulnerabilities.
- 19. Update IO Estimate.
- 20. Update CIO.
- 21. Develop CP COA (Define key terms, duties and responsibilities for countering adversary propaganda).
- 22. Develop counter propaganda activities and planning considerations.
- 23. Identify primary CP techniques and measures.
- 24. Develop CP MOP/MOE.
- 25. Develop CP MOP/MOE collection and reporting requirements.
- 26. Monitor CP MOP/MOE collection and reporting.
- 27. Develop recommendations for re-engagement, modification, termination, continuation, or development of new COA.

### REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations

 $\underline{\text{O551-ANYS-2004}}$ : Assist the IO officer or IO cell in the assessment of Counter-propaganda related data

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: In collaboration with the intelligence section, PSYOP, CA, and as a function of the IO CELL/IOWG the individual will review intelligence sources, debriefings of friendly patrols & convoys, to determine the Measures of Effectiveness (MOE) of CP activities and recommend continuation, modification, or termination of CP actions. Additionally, the individual will assess CP-related data to determine the level of accomplishment of CP objectives and tasks.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

# PERFORMANCE STEPS:

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Collect appropriate operational and patrol reports.
- 5. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 6. Identify adversary propaganda activities (project).
- 7. Analyze propaganda activity.
- 8. Coordinate for appropriate translation support.
- 9. Coordinate with appropriate staff for conduct of SCAME/MARCO analysis on propaganda activity.
- 10. Review source, content, audience, media, and effect (SCAME) and message, audience, reaction/response, carrier, and origin (MARCO).
- 11. Develop graphic threat templates to portray threat propaganda capabilities, requirements, and vulnerabilities.
- 12. Identify adversary propaganda objectives.
- 13. Identify the adversary's propaganda, intimidation, and influence TTP.
- 14. Analyze adversary's propaganda TTP.
- 15. Identify vulnerabilities.
- 16. Analyze adversary objectives and access to friendly information (collect Determine vulnerabilities, arguments, susceptibilities, accessibilities, and effectiveness of the adversary's propaganda activities.
- 17. Coordinate with Intelligence, CMO, PA, and PSYOP personnel to determine the adversary's most effective influence methods and intimidation activities.
- 18. Develop assessment adversary propaganda activities.
- 19. Determine adversary's future propaganda activities (Most probable COA).
- 20. Assess 2nd/3rd order of effects for responding/non-responding.
- 21. Determine counter propaganda tasks.
- 22. Identify organizational capability and asset availability.
- 23. Provide recommendations for response/non-response.
- 24. Coordinate development of a counter-propaganda plan with members of the IOWG.

#### REFERENCES

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 7. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 9. MCWP 3-40.4 MAGTF Information Operations
- 10. MCWP 3-40.6 Psychological Operations

 ${\color{red} \underline{0551\text{-}anys\text{-}2005}}$ : Assist the IO officer or IO cell in coordinating Information Operations (IO) Intelligence Requirements (IR) to support Information Operations (IO) core and related activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will request Intel support for IO and core and related activities. In addition to any IR that may be delegated to the Intel Section for collection or analysis, the IO Cell/IOWG will require specific intelligence support tailored to the IO mission and IO essential tasks. The individual will submit requests for information to include requests for IPB products that provide a graphic depiction of demographic (vice geographic) boundaries, social networks, information infrastructure, information of specific Intel collection activities to deconflict the IO plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B to the OPORD.
- 2. Review the current IPB.
- 3. Define the Information Environment in the MAGTF AO.
- 4. Develop a graphic depiction of the IPE.
- 5. Review IO Estimate.
- 6. Review CIO.
- 7. Identify gaps on information content and flow.
- 8. Identify gaps that address cultural considerations.
- 9. Identify gaps on information technical systems.
- 10. Identify gaps on local demographics.
- 11. Identify adversary operations in the IE (collect, project, protect).
- 12. Identify cultural intelligence requirements to support IO and IO targeting.
- 13. Determine characteristics of the information environment that may influence friendly, adversary, and neutral operations, to include: Physical domain; Information domain; Cognitive domain; Flow of information; Content of information.
- 14. Identify affects of terrain on information flow.
- 15. Identify adversary influence capabilities to include; Strengths; Vulnerabilities; Current activities; Current tactics, techniques, and procedures.
- 16. Update the IO estimate.
- 17. Update the Combined Information Overlay (CIO).
- 18. Identify assessment periodicity (collection requirements).
- 19. Identify IOWG planning requirements.
- 20. Coordinate with IO core, supporting, and related activities to determine information gaps.

- 21. Identify intelligence required to support IO planning, execution, and assessment.
- 22. Identify CNO related information Requirements.
- 23. Identify EW related information gaps.
- 24. Identify IO targeting information gaps.
- 25. Develop and staff requests for Intel support for IO core, supporting, and related activity planning.

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 2-22 Signals Intelligence
- 6. MCWP 3-40.4 MAGTF Information Operations

<u>0551-ANYS-2006</u>: Assist the IO officer or IO cell in the determination of Intelligence requirements to support Tactical Key Leader Engagement (KLE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will be able to identify and request information in addition to demographics that are specific to the perceptions held by the local population and institutions in the battlespace towards the force. These IRs may include, but are not limited to local culture, institutions, and human environment that addresses developed perceptions, beliefs, attitudes, customs, behaviors, decision making processes, key social networks, economic conditions, education levels, and medical requirements. The Commander considers the perceptions the key leader or target audience uses to make decisions and guide daily actions. The Commander includes his understanding of the cultural aspects of the operating environment and his mission to project any combination of postures of the force (strength, friendliness, tolerance, professionalism, dominance, fairness, willingness to provide aid, compassion, dependability, etc.) necessary for mission accomplishment. The term population refers to the entire spectrum of individuals in a foreign operating environment, from government and military to local leaders to private citizen to hostile forces. The entire population is a target for influence using operational culture and language skills.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, during Mission Analysis, given a higher mission order, commander's guidance, and with the aid of references.

 $\underline{\mathtt{STANDARD}}\colon$  Within the allotted time and in accordance with the commander's guidance and the references.

### PERFORMANCE STEPS:

1. Identify cultural considerations and information requirements to support IO Face to Face (F2F) engagements.

- Identify significant social customs and norms that may affect the engagement.
- 3. Identify current attitudes and behaviors toward: MAGTF and Coalition Forces, HN government, HN security forces, adversarial forces, adversarial tactics; crime; corruption; public demonstration; sectarian violence; economic conditions; cooperation from local leaders; intelligence support for friendly operations.
- 4. Request key leader and adversary biological and psychological profiles.
- 5. Identify KLE social and formal networks.
- 6. Identify KLE supporting network (resources).
- 7. Identify KLE historical projects.
- 8. Identify current perceptions of friendly operations.
- 9. Identify supporting network needs (Maslow's Hierarchy).

### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 5. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 6. MCWP 2-1 Intelligence Operations
- 7. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 8. MCWP 2-22 Signals Intelligence
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-33.5 Counterinsurgency Operations
- 11. MCWP 3-40.4 MAGTF Information Operations
- 12. MCWP 3-40.6 Psychological Operations
- 13. MCWP 5-1 Marine Corps Planning Process
- 14. Operational Culture and Language MCIP
- 15. Operational Culture for the Warfighter: Principles and Applications

<u>0551-ANYS-2007</u>: Assist the IO officer or IO cell in the development of Intelligence requirements to support Psychological Operations (PSYOP) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will develop, staff, and request intelligence support to meet PSYOP planning and assessment requirements to include requests for IPB products that provide a graphic depiction of demographic (vice geographic) boundaries, social networks, informal and formal communications networks, cultural norms, values, and beliefs, adversary influence operations, as well as information of specific intelligence collection activities to deconflict the IO Plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission. In addition to IR(s) that may be delegated to the Intel Section for collection or analysis, the individual will coordinate specific Intel support tailored to PSYOP activities. The activities may include requests for additional details on: social networks, key leader profiles, friendly Foreign National Forces

assets/PSYOP capabilities, adversary influence operations, and target audience analysis, cultural aspects of target audiences, key communicators, local preferred media, local economic conditions, and medical requirements.

GRADES: SGT, SSGT, GYSGT, MSGT

### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Review Annex B to the OPORD.
- 2. Review the current IPB.
- 3. Define the Information Environment in the MAGTF AO.
- 4. Develop a graphic depiction of the IPE.
- 5. Review IO Estimate.
- 6. Review CIO.
- 7. Identify gaps on information content and flow.
- 8. Integrate culture analysis into the IPB process.
- 9. Identify gaps that address cultural considerations.
- 10. Develop cultural RFIs to support the staff planning process.
- 11. Identify cultural considerations that affect the populations perceptions.
- 12. Identify key cultural considerations that impact the CIO.
- 13. Identify gaps on information technical systems.
- 14. Identify gaps on local demographics.
- 15. Identify adversary propaganda activities.
- 16. Identify adversary target audience(s).
- 17. Identify adversary objectives.
- 18. Identify key communicators.
- 19. Coordinate with PSYOP element.
- 20. Identify PSYOP target audiences.
- 21. Identify PSYOP planning activities.
- 22. Identify PSYOP IO essential tasks.
- 23. Identify PSYOP information requirements.
- 24. Identify PSYOP requirements for evaluating adversary influence, propaganda, and intimidation efforts.
- 25. Identify formal and informal means of communications.
- 26. Identify significant cultural norms of target audience.
- 27. Identify PSYOP MOE collection and reporting requirements.
- 28. Develop and staff requests for information to support PSYOP planning activities.
- 29. Coordinate with appropriate staff PSYOP MOE collection and reporting requirements.

# REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures

- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 2-22 Signals Intelligence
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations

<u>0551-ANYS-2008</u>: Assist the IO officer or IO cell in the development of Information Requirements (IR) to support Civil Military Operations (CMO) planning and assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During Mission Analysis, within the IO Cell/IOWG, the individual will identify and develop IR(s) from all activities, within a theater of operation, in order to synchronize current and future CMO operational planning. The individual will be able to identify and request CMO related IRs. The activities may include, but are not limited to: Red Cross, Red Crescent, UNICF and other NGOs, CMO and other US Forces and Organizations, and other local Governmental Agencies and friendly Foreign National Forces. These IRs may include, but are not limited to: organizational priorities, formalized/informal organizational agendas, supporting financial networks, political support, storage locations, municipal facilities, water sources, road network limitations, land mines and power grids, cultural aspects of target audience, economic conditions, and medical requirements.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B to the OPORD.
- 2. Review the current IPB.
- 3. Define the Information Environment in the MAGTF AO.
- 4. Develop a graphic depiction of the IPE.
- 5. Review IO Estimate.
- 6. Review CIO.
- 7. Identify gaps on information content and flow.
- 8. Integrate culture analysis into the IPB process.
- 9. Identify gaps that address cultural considerations.
- 10. Develop cultural RFIs to support the staff planning process.
- 11. Identify cultural considerations that affect the populations perceptions.
- 12. Identify key cultural considerations that impact the CMO activities.
- 13. Identify cultural and demographic requirements.
- 14. Identify CMO target audience(s).
- 15. Identify social, civil, and political key communicators.

- 16. Identify economic conditions.
- 17. Identify medical requirements.
- 18. Identify external agencies (Inter-governmental Organizations (IGO), Non-governmental Organizations (NGO)) that are operating in the AO.
- 19. Identify CMO MOE collection and reporting requirements.
- 20. Develop and staff requests for information to support PSYOP planning activities.
- 21. Coordinate for CMO MOE collection and reporting.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. JP 3-57.1 Joint Doctrine for Civil Affairs
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-33.1 MAGTF Civil Military Operations
- 7. MCWP 3-40.4 MAGTF Information Operations

<u>0551-ANYS-2009</u>: Assist the IO officer or IO cell in coordinating Intelligence Support for the Deception Plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will identify, staff, and request Intel support for meeting MILDEC information requirements and core and related activities. In addition to any IR(s) that may be delegated to the Intel Section for collection or analysis, the IO Cell/IOWG, as part of the MILDEC Working Group, will require specific Intel support tailored to the IO mission and IO essential tasks. The individual will submit requests for information to include but not limited to requests for IPB products that provide a graphic depiction of demographic (vice geographic) boundaries, deception targets cultural aspects related to decision making, established-pre-conceived perceptions, psychological profiles, social networks, information infrastructure, formal and informal communications networks, information of specific intelligence collection activities to deconflict the IO plan, targeting information for both kinetic and non-kinetic target nominations, or any other Intel support to the IO mission.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B to the OPORD.
- 2. Review the current IPB.
- 3. Define the Information Environment in the deception AO.
- 4. Develop a graphic depiction of the IPE.

- 5. Update the IO Estimate.6. Update the CIO.
- 7. Identify gaps on information content and flow.
- 8. Integrate culture analysis into the IPB process.
- 9. Identify gaps that address cultural considerations.
- 10. Identify adversary pre-conceived perceptions.
- 11. Identify the deception target.
- 12. Identify the deception objectives.
- 13. Identify the deception targets methods of communications.
- 14. Identify the deception target current perceptions, attitudes, beliefs, and behaviors toward: MAGTF and Coalition Forces, HN government, HN security forces, adversarial network cell leaders, adversary members/forces, cooperation from local leaders, intelligence support from local HN security forces.
- 15. Request deception target biological and psychological profile.
- 16. Identify cultural intelligence requirements to support deception and IO targeting.
- 17. Develop cultural RFIs to support the deception planning process.
- 18. Identify cultural considerations that affect the populations perceptions.
- 19. Identify key cultural considerations that may impact MILDEC activities.
- 20. Identify deception MOP/MOE collection and reporting requirements.
- 21. Identify MILDEC collection requirements.
- 22. Identify assessment periodicity (collection requirements).
- 23. Identify Intel required to support deception planning, execution, and assessment.
- 24. Develop requests for Intel support for deception planning.

### REFERENCES:

- 1. FM 34-130 Intelligence Preparation of the Battle Field
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 2-22 Signals Intelligence
- 8. MCWP 3-40.4 MAGTF Information Operations

0551-COOR-2010: Assist the IO officer or IO cell in the integration of the roles and functions of the Information Operations Cell/Information Operations Working Group (IO Cell/IOWG) into the Command's Staff Planning Process

SUSTAINMENT INTERVAL: 6 months EVALUATION-CODED: NO

DESCRIPTION: The individual will support the IO Officer with the coordination and conduct of an IO Cell and/or Working Group in support of mission planning and target development. The IO officer will lead the integrated Information Operations planning and coordination to consolidate IO core, supporting and related activity input in support of staff planning requirements, intelligence and targeting cycle.

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

**CONDITION**: In a field or shipboard environment, given a tactical situation, a staff, a COC, and communications assets.

**STANDARD:** In an allotted time, in performance step sequence, and in accordance with the references.

### PERFORMANCE STEPS:

- 1. Coordinate with core, supporting, related activity planning personnel.
- 2. Identify potential IOWG core members and supporting staff.
- 3. Identify the commands planning battle rhythm.
- 4. Identify the OPT key planners.
- 5. Identify the commands targeting process.
- 6. Coordinate with the G/S2 targeting cell.
- 7. Establish an IO Cell/IOWG.
- 8. Develop a specific agenda for each IOWG..
- 9. Scrub IOWG participant lists for required attendance.
- 10. Develop an historical record to track IOWG product due outs.
- 11. Synchronize planning requirements for IOWG participants.
- 12. Coordinate IO support for core, supporting, and related activities.
- 13. Integrate the IO Cell/IOWG with the commands battle rhythm.
- 14. Identify IO planning, coordination, and synchronization requirements.
- 15. Identify Intel requirements to support IO core, supporting, and related activity planning, and targeting, execution, and assessment activities.
- 16. Integrate Information Operations into the Targeting Process.
- 17. Develop IO input and products to support the targeting process.
- 18. Coordinate selection and nomination of IO Targets for Lethal and Non-Lethal Fires.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCDP 5 Planning
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 5-1 Marine Corps Planning Process

## MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: The IO officer/lead IO planner must establish and manage an IO Cell and/or Working Group which may include representatives from Intelligence, PSYOP, Communications, Electronic Warfare, Public Affairs, and Civil Affairs as well as other personnel with expertise specific to certain individual missions. The IO Cell/IOWG will constitute the central IO planning entity for the unit and may include a standing IO Cell as the core of its membership, or may simply be an ad hoc planning group that meets as required to conduct and coordinate IO Planning. Consideration should be given to establishing, through the Commander, a charter for the IO Cell/IOWG that addresses the required representation from requisite staff sections and detachments.

<u>0551-COOR-2011</u>: Assist the IO officer or IO cell with the integration of Operation Security (OPSEC) planning with Civil Affairs (CA), Electronic Warfare (EW), Military Deception (MILDEC), Force Protection, Psychological Operations (PSYOP), and Public Affairs (PA)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will support the IO Officer with the integration of OPSEC planning into the operational staff planning process (MCPP) for CA, EW, MILDEC, Force Protection, PSYOPs, and PA activities as a function of the IO Cell/IOWG. The IO officer and appropriate unit staff section(s) or staff member(s) will prepare and integrate an OPSEC planning defining essential secrecy, observable indicators, vulnerabilities, and recommending countermeasures to support CA, EW, MILDEC, Force Protection, PSYOPs, and PA operational and tactical activities.

GRADES: GYSGT, MSGT

### INITIAL TRAINING SETTING: MOJT

**CONDITION**: Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD:** In an allotted time, in performance step sequence, and in accordance with the commanders guidance and references.

- 1. Review Annex B of OPORD.
- 2. Review IO Estimate.
- 3. Review CIO.
- 4. Monitor command collection and reporting activity.
- Monitor SITREPs and operational reporting.
- 6. Participate in operational and patrol de-briefs.
- 7. Identify adversary intelligence collection capabilities.
- 8. Identify adversary collection activity.
- 9. Analyze adversary collection activity.
- 10. Analyze adversary objectives and access to friendly information.
- 11. Coordinate with appropriate G/S2 staff.
- 12. Establish an OPSEC working group.
- 13. Identify OPSEC input and product development in support of the Marine Corps Planning Process.
- 14. Identify IO core, supporting, and related activity events exposed to adversary collection capabilities.
- 15. Identify critical information/Essential Elements of Friendly Information (EEFI).
- 16. Identify IO element and related activities capabilities that can support OPSEC.
- 17. Identify friendly OPSEC indicators.
- 18. Identify friendly OPSEC vulnerabilities.
- 19. Identify OPSEC measures to reduce identified vulnerabilities.
- 20. Identify and de-conflict OPSEC requirements with IO core, supporting elements, and related activities.
- 21. Recommend OPSEC measures for execution.
- 22. Identify OPSEC MOP/MOE requirements.
- 23. Develop MOP/MOE collection and reporting plan.

- 24. Identify OPSEC Priority Intelligence Requirements (PIRs).
- 25. Coordinate collection and reporting requirements.
- 26. Monitor MOP/MOE collection and reporting.
- 27. Analyze and assess adversary reactions.
- 28. Identify opportunities for MILDEC.
- 29. Assess OPSEC measures.
- 30. Recommend modification, termination, continuing actions, new OPSEC measures.
- 31. Coordinate OPSEC assessments and the development of the OPSEC documents through the IO Cell/IOWG and planning process.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. JP 3-61 Public Affairs
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0551-COOR-2012</u>: Assist the IO officer or IO cell in coordinating Information Operations (IO) and Computer Network Operations (CNO) planning to support Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The IO Specialist will assist the IO Officer in integrating IO and CNO planning, utilizing the Joint Operation Planning Process and JOPES, in support of MAGTF operations as a function of the IO Cell/IOWG, Targeting Cycle, and MILDEC Working Group. The IO officer and appropriate unit staff section(s) or staff member(s) will prepare, coordinate, and integrate IO and CNO to target individuals or target sets utilizing JOPES.

GRADES: GYSGT, MSGT

### INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD**: In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

### PERFORMANCE STEPS:

1. Monitor command collection and reporting activity.

- 2. Monitor SITREPs and operational reporting.
- 3. Monitor intelligence reporting.
- 4. Identify adversary use of technical communications and the internet.
- 5. Participate in the targeting process.
- 6. Identify and nominate targets vulnerable to CNO.
- 7. Identify appropriate CNO staff personnel.
- 8. Identify JOPES and IJISTO references used in planning and coordinating joint operations.
- 9. Correlate planning steps of JOPP, MDMP, and MCPP.
- 10. Identify CNO planning process.
- 11. Identify CNO planning requirements.
- 12. Identify effects desired with respect to the CNO target.
- 13. Develop CNO target nominations for the targeting board.
- 14. Identify required IO products developed to support the planning process (IPE, CO Estimate, Combined Information overlay, Concept of support).
- 15. Identify EW capabilities required for inclusion into and support of the CNO Plan.
- 16. Identify CNO additional targets and opportunities.
- 17. Synchronize EW tasks with other CNO tasks.
- 18. Identify MOP/MOE.
- 19. Develop MOP/MOE collection and reporting plan.
- 20. Monitor MOP/MOE collection and reporting.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.2 JOPES, VOL. II
- 4. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 5. JP 3-60 Joint Doctrine for Targeting
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0551-EWOP-2013</u>: Assist the IO officer or IO cell in the integration of Electronic Warfare (EW) support for Information Operations (IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual, as a function of the IO Cell/IOWG, will integrate EW to support the IO concept of support and overall IO plan. The IO plan will detail specific EW tasks to be performed, delineate and integrate EA targets into the targeting process, identify and recommend protected targets, and coordinate with the intelligence staff for ES and EP requirements. The individual will consider targets that could be influenced with EW assets, capabilities, and activities. The IO Cell/IOWG will recommend the most viable targets, target sets, and EW activities to support IO objectives. Any targets that cannot be prosecuted with organic EW assets must be coordinated with

higher for prosecution by external assets. The individual will coordinate with each staff section/department responsible for planning EW to provide appropriate information for deconflicting, synchronizing, and integrating EW activities supporting the IO plan with other activities of the unit in all plans, exercises, and training.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship borne environment, given a higher mission order, commander's guidance, and a EWO or EWCC with all requisite capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

### PERFORMANCE STEPS:

- 1. Review higher mission orders, and Commander's guidance.
- 2. Review HHQ order, Annex A.
- 3. Review Annex A to OPORD.
- 4. Identify organic EW assets and capabilities.
- 5. Identify EW concepts, fundamentals, and doctrinal references to support IO planning.
- 6. Identify Army, Navy, Joint, and USMC EW organizations roles, missions, platforms, and capabilities that can support MAGTF.
- 7. Identify radio/radar/EW systems that impact the IE.
- 8. Identify EW reports and intelligence message traffic that support EW planning.
- 9. Identify intelligence requirements to support EW planning.
- 10. Identify the staff section responsible for planning EW.
- 11. Identify the Commands EWO and Electronic Warfare Coordination Cell (EWCC) personnel.
- 12. Ensure EWO/EWCC participation as members of the IO Cell/IOWG.
- 13. Identify EW events required to support IO objectives and essential tasks.
- 14. Identify internal EW assets available to support execution of Io essential
- 15. Identify internal capabilities and availability.
- 16. Identify external EW capabilities required to support the IO plan.
- 17. Develop request for external EW support.
- 18. Coordinate with the EWCC for synchronizing EW, EA, ES, EP, jamming, and electromagnetic deception tasks to support IO plans.
- 19. Participate in de-confliction and spectrum management.
- 20. Participate in assessment process of EW operations supporting the IO Plan.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0551-EWOP-2014</u>: Assist the IO officer or IO cell in coordinating Electronic Warfare (EW) Operations to support Information Operations (IO) Objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will integrate, coordinate, de-conflict and synchronize EW tasks with other IO tasks via the IO Cell/IOWG and appropriate staff in accordance with Commander's guidance.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a garrison, field, or ship borne environment, given a higher mission order, commander's guidance, and a EWO or EWCC with all necessary capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

#### PERFORMANCE STEPS:

- 1. Review higher mission orders, and Commanders Planning Guidance.
- 2. Review HHQ order, Annex A.
- 3. Review Annex A to OPORD.
- 4. Identify organic EW assets and capabilities.
- Identify staff sections responsible for planning, de-conflicting, and synchronizing EW.
- 6. Identify key DoD orgs that support EW.
- 7. Identify capabilities of subordinate EW elements.
- 8. Coordinate with the EWO.
- 9. Identify availability of EW support.
- 10. Coordinate with subordinate and assigned EW sections and units.
- 11. Identify adversary EW capabilities.
- 12. Identify capabilities of EW to support essential IO tasks that are required to develop an operational advantage.
- 13. Identify potential restrictions in the Joint Restricted Frequency List  $(\mathsf{JRFL})$ .
- 14. Nominate frequencies for targeting or protection.
- 15. Request ES.
- 16. Synchronize EP requirements.
- 17. Integrate EA into Concept of Fires.
- 18. Identify potential unintended EA effects.
- 19. Identify Emissions Control (EMCON) procedures.
- 20. Synchronize EW tasks with other IO tasks.
- 21. Monitor EW operations.

# REFERENCES:

1. JP 3-13 Joint Doctrine for Information Operations

- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate clearances.

<u>0551-EWOP-2015</u>: Assist the IO officer or IO cell in the integration of Electronic Warfare Radio Controlled Improvised Explosive Device (RCIED) support into the Information Operations (IO) Concept of Support

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During Mission Analysis the individual will integrate EW RCIED into IO concept of support and the targeting process. The command IO Cell/IOWG will identify opportunities using EW RCIED capabilities to develop operational advantages for ground commanders and develop courses of action to defeat adversary RCIED activities. The individual, as a function of the IO Cell/IOWG, will coordinate and synchronize EW RCIED support for ground operations. At least one nomination to the HPT or HVT list will focus on defeating or degrading the adversary IED capability.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a tactical situation, an RCIED threat, commander's guidance, and a MAGTF or JTF task organization.

**STANDARD**: In an allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

- 1. Review Annex A to the OPORD.
- 2. Identify EW units attached or supporting the MAGTF.
- Identify EW capabilities and limitations available to support the IO concept of support.
- 4. Identify USMC EW/RCIED organizations.
- 5. Identify USMC RCIED capabilities.
- 6. Determine USMC EW RCIED asset availability.
- 7. Identify CREW systems capabilities.
- 8. Identify CREW system impact on EM spectrum.
- 9. Identify key DoD external organizations that provide RCIED support.

- Identify EWO/EWCC staff sections responsible for planning, de-conflicting, and synchronizing EW.
- 11. Participate in mission analysis, problem framing.
- 12. Identify adversary RCIED capability.
- 13. Identify RCIED network.
- 14. Identify RCIED nodes, key leaders, members, support systems vulnerable to
- 15. Coordinate with the EWO/EWCC.
- 16. Identify EW/RCIED requirements to support IO essential tasks.
- 17. Prioritize EW/RCIED requirements to support IO essential tasks.
- 18. Synchronize EW/RCIED support for IO and related activities that support development of an operational advantage.
- 19. Develop a prioritized adversary RCIED target list.
- 20. Participate in the targeting board.
- 21. Provide IO input to target lists, estimates, and assessments.
- 22. Deconflict requirements in the EMS.
- 23. Make recommendations based on Commanders guidance.
- 24. Develop RCIED MOP/MOE.
- 25. Coordinate RCIED collection and reporting requirements.
- 26. Monitor RCIED collection and reporting.
- 27. Participate in the assessment process for EW RCIED activities.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

# MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: The individual must integrate EW RCIED into the targeting and planning process for both kinetic and non-kinetic fires. Marines must have the appropriate security clearances to access classified networks.

<u>O551-EWOP-2016</u>: Assist the IO officer or IO cell in coordinating external US Army Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with appropriate staff, and integrate external US Army EW ground and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on available US Army EW resources that can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a garrison, field, or ship-borne environment, given a tactical situation, a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

#### PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Identify appropriate EWO/EWCC staff element at the supported command,
- 4. Review Annex A, OPORD.
- 5. Identify attached and supporting USA EW assets.
- Identify other EW assets available, to include: CREWs; Joint/DOD assets;
   OGA assets.
- 7. Coordinate with EWO or EWCC.
- 8. Identify current EW activities required to support IO essential tasks.
- 9. Identify internal capability and availability.
- 10. Identify external resource requirements.
- 11. Identify US Army EW organizations and capabilities.
- 12. Identify available US Army EW assets.
- 13. Identify appropriate EWO/EWCC staff element at the supporting command.
- 14. Identify capabilities, limitations, and availability of US Army EW assets.
- 15. Identify unique employment consideration of US Army EW assets.
- 16. Identify procedures to request US Army EW assets.
- 17. Identify timeline requirements to obtain support.
- 18. Develop requests for external US Army EW support.
- 19. Coordinate requests for external US Army EW support.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate security clearances to access classified networks.

<u>0551-EWOP-2017</u>: Assist the IO officer or IO cell in coordinating external USAF Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate external USAF EW support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on available USAF EW resources that are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, given a tactical situation, a higher mission order, and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Identify appropriate EWO/EWCC staff element at the supported command.
- 4. Review Annex A, OPORD.
- 5. Identify attached and supporting EW assets.6. Identify other EW assets available, to include: CREWs; Joint/DOD assets; OGA assets.
- 7. Coordinate with EWO or EWCC.
- Identify current EW activities required to support IO essential tasks.
   Identify internal capability and availability.
- 10. Identify external resource requirements.
- 11. Identify USAF EW organizations and capabilities.
- 12. Identify available USAF EW assets.
- 13. Identify appropriate EWO/EWCC staff element at the supporting command.
- 14. Identify capabilities, limitations, and availability of USAF EW assets.
- 15. Identify unique employment consideration of USAF EW assets.
- 16. Identify procedures to request USAF EW assets.
- 17. Identify timeline requirements to obtain USAF EW support.
- 18. Develop requests for external USAF EW support.
- 19. Coordinate requests for external USAF EW support.

# REFERENCES:

- 1. AFDD 2-5.1 Electronic Warfare
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

# MISCELLANEOUS:

**ADMINISTRATIVE INSTRUCTIONS:** Individuals must have the appropriate security clearances to access classified networks.

<u>0551-EWOP-2018</u>: Assist the IO officer or IO cell in coordinating external Naval Expeditionary Electronic Warfare support for Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate external US Navy EW support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on external USN EW resources available that are available and can be integrated as an IO capability in support of the scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, given a tactical situation, a higher mission order, and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Identify appropriate EWO/EWCC staff element at the supported command.
- 4. Review Annex A, OPORD.
- 5. Identify attached and supporting EW assets.
- Identify other EW assets available, to include: CREWs; Joint/DOD assets;
   OGA assets.
- 7. Coordinate with EWO or EWCC.
- 8. Identify current EW activities required to support IO essential tasks.
- 9. Identify internal capability and availability.
- 10. Identify external resource requirements.
- 11. Identify USN EW organizations and capabilities.
- 12. Identify available USN EW assets.
- 13. Identify appropriate EWO/EWCC staff element at the supporting command.
- 14. Identify capabilities, limitations, and availability of USN  $\bar{\text{EW}}$  assets.
- 15. Identify unique employment consideration of USN EW assets.
- 16. Identify mission priorities for USN EW assets.
- 17. Identify procedures to request USN EW assets.
- 18. Identify timeline requirements to obtain USN EW support.
- 19. Develop requests for external USN EW support.
- 20. Coordinate requests for external USN EW support.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 2-22 Signals Intelligence
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-40.4 MAGTF Information Operations
- 5. MCWP 3-40.5 Electronic Warfare
- 6. NTTP 3-51.1 Navy Electronic Warfare

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

# MISCELLANEOUS:

**ADMINISTRATIVE INSTRUCTIONS:** Individuals must have the appropriate security clearances to access classified networks.

<u>0551-PLAN-2019</u>: Assist the IO officer or IO cell in identifying Information Operations (IO) capabilities organic to the Marine Air Ground Task Force (MAGTF)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify, analyze, and assess IO capabilities to include assigned, attached, or dual-use assets organic to the MAGTF. Asset capabilities may include, but are not limited to, dissemination capabilities, monitoring and reporting capabilities, message delivery capabilities, organic print and broadcast capabilities, intelligence assets, or the identification of conventional organic military forces that may be made available for deception planning.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's quidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex A, HHQ order.
- 2. Review Annex A, OPORD.
- 3. Identify IO units, attached units, and supporting assets available.
- 4. Identify available IO capabilities and limitations.
- 5. Identify ability to Analyze information environment (IE).
- 6. Identify ability to Identify significant cultural considerations.
- 7. Identify ability to Monitor and assess adversary activities in the IE.
- 8. Identify ability to Develop and produce products for dissemination.
- 9. Identify ability to Disseminate information products.
- 10. Identify ability to Engage target audiences.

- 11. Identify ability to Deliver information products.
- 12. Identify ability to Affect information content and flow.
- 13. Identify ability to Influence target audience behavior.
- 14. Identify ability to Monitor execution of IO tasks.
- 15. Identify internal IO assets/capabilities available to meet requirements.
- 16. Coordinate with appropriate staff to determine capabilities and ability to support identified IO priorities.
- 17. Identify IO capability limitations and gaps.
- 18. Identify external requirements to support accomplishment of essential IO tasks.
- 19. Identify external resources available to fill IO requirements; Identify available DOD organizations; Identify HN organizations; Identify available NGOs; Identify available OGA; Identify available private organizations.
- 20. Develop website, phone, POC information from identified organizations.
- 21. Identify approval process for requesting external IO support.
- 22. Develop requests for external support.

#### REFERENCES:

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCRP 5-12D Organization of Marine Corps Forces
- 4. MCWP 3-40.4 MAGTF Information Operations

<u>0551-PLAN-2020</u>: Assist the IO officer or IO cell in identifying U.S. Navy Electronic Warfare resources/capabilities available to Naval Expeditionary Forces

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify, coordinate and integrate all USN <u>EW</u> capabilities organic to the Amphibious Readiness Group (ARG) as well as external USN <u>EW</u> surface and air support for MAGTF operations and during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition. The individual will advise the Commander on all available USN <u>EW</u> surface, sub-surface, and airborne resources which are available and can be integrated as an IO capability in support of operations ashore.

**GRADES**: SGT, SSGT, GYSGT, MSGT

# INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a garrison, field, or ship-borne environment, given a tactical situation, a higher mission order, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Identify appropriate EWO/EWCC staff element at the supported command.

- 4. Review Annex A, OPORD.
- 5. Identify attached and supporting EW assets.
- Identify other EW assets available, to include: CREWs; Joint/DOD assets;OGA assets.
- 7. Coordinate with EWO or EWCC.
- 8. Identify current EW activities required to support IO essential tasks.
- 9. Identify internal capability and availability.
- 10. Identify external resource requirements.
- 11. Identify USN EW organizations and capabilities assigned to the ARG.
- 12. Identify available USN ARG EW assets.
- 13. Identify appropriate EWO/EWCC staff element at the supporting command.
- 14. Identify capabilities, limitations, and availability of USN ARG EW assets.
- 15. Identify unique employment consideration of USN ARG EW assets.
- 16. Identify mission priorities for USN ARG EW assets.
- 17. Identify procedures to request USN ARG EW assets.
- 18. Identify timeline requirements to obtain USN ARG EW support.
- 19. Develop requests for external USN ARG EW support.
- 20. Coordinate requests for external USN ARG EW support.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. MCWP 3-40.4 MAGTF Information Operations
- 3. MCWP 3-40.5 Electronic Warfare
- 4. NTTP 3-51.1 Navy Electronic Warfare

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Adequate workspace appropriate to mission and environment.

## MISCELLANEOUS:

**ADMINISTRATIVE INSTRUCTIONS:** Individuals must have the appropriate security clearances to access classified networks.

<u>0551-PLAN-2021</u>: Assist the IO officer or IO cell in integrating Information Operations (IO) and Operation Security (OPSEC) planning into the Commands staff planning process (MCPP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will assist the IO Officer with the integration of IO planning and OPSEC planning into the units over-all staff planning process (MCPP) defining essential secrecy, observable indicators, vulnerabilities, and recommending counter-measures. The unit will prepare and integrate an Operations Security plan to support the commands operational and tactical scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Review Annex B of OPORD.
- 2. Review IO Estimate.
- 3. Review CIO.
- 4. Monitor command collection and reporting activity.
- 5. Monitor SITREPs and operational reporting.
- Participate in operational and patrol de-briefs.
- 7. Identify adversary intelligence collection capabilities.
- Identify adversary collection activity.
   Analyze adversary collection activities.
- 10. Analyze adversary objectives and access to friendly information.
- 11. Coordinate with appropriate G/S2 staff.
- 12. Monitor SITREPs and operational reporting.
- 13. Participate in patrol de-briefs.
- 14. Identify critical information / Essential Elements of Friendly Information (EEFI).
- 15. Establish an OPSEC working group as a function of the IOWG.
- 16. Coordinate OPSEC working Group with command Battle rhythm.
- 17. Identify IO element and related activities capabilities that can support OPSEC.
- 18. Identify OPSEC input and product development in support of the commands planning process.
- 19. Identify key OPT planners.
- 20. Coordinate staff planning requirements with OPSEC Working Group.
- 21. Identify IO core, supporting, and related activity events exposed to adversary collection capabilities.
- 22. Identify friendly OPSEC indicators.
- 23. Identify friendly OPSEC vulnerabilities.
- 24. Identify OPSEC measures to reduce identified vulnerabilities.
- 25. Identify OPSEC MOP/MOE.
- 26. Identify MOP/MOE collection and reporting requirements.
- 27. Identify Assess OPSEC counter-measures.
- 28. Develop recommendations for OPSEC counter measures.
- 29. Identify OPSEC Priority Intelligence Requirements (PIRs).
- 30. Coordinate collection and reporting requirements to assess adversary reactions.
- 31. Monitor MOP/MOE collection and reporting.
- 32. Identify opportunities for MILDEC.
- 33. Identify requirements for modification of or development of new OPSEC countermeasures.

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations

- 7. MCWP 3-40.9 Operations Security
- 8. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-2022</u>: Assist the IO officer or IO cell in integrating Psychological Operations (IO) support to Mission Analysis

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will integrate PSYOP support into mission analysis. The individual must develop and integrate PSYOP activities into mission analysis identifying information gaps, potential PSYOP targets and target audiences, assessing internal and external PSYOP capabilities and limitations, and developing PSYOP input into the IO/staff estimate.

**GRADES**: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

 $\overline{\text{STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Analyze HHQ intent from an PSYOP perspective.
- 2. Analyze Annex A to the OPORD.
- 3. Identify units and attachments with PSYOP production and dissemination capability.
- 4. Analyze OPORD.
- 5. Identify specified IO tasks.
- 6. Identify specified PSYOP tasks.
- 7. Analyze tasks assigned to IO core, supporting, and related activities.
- 8. Develop implied PSYOP tasks.
- 9. Identify tentative Information Operations objectives (task + purpose).
- 10. Identify tentative PSYOP objectives.
- 11. Identify tentative PSYOP tasks.
- 12. Provide PSYOP input to Staff Estimate.
- 13. Provide PSYOP input to Operational Preparation of the Environment (OPE).
- 14. Provide PSYOP input to Center of Gravity analysis.
- 15. Provide PSYOP representation to the Red Cell.
- 16. Develop PSYOP Staff Estimate to include: Develop initial Essential Elements of Friendly Information (EEFI); Identify potential Target Audiences; Analyze potential Target Audiences; Develop draft themes and supporting messages; Develop PSYOP recommendations to the High Priority Target List (HPTL); Identify facts and assumptions affecting IO elements; Submit PSYOP IRs for information to validate facts and assumptions.
- 17. Identify PSYOP assets available.
- 18. Identify friendly PSYOP assets and resources.
- 19. Determine if available assets can perform all PSYOP-related Tasks.
- 20. Request additional resources needed to execute or support IO essential tasks.
- 21. Identify restraints/constraints which affect PSYOP capabilities.

- 22. Recommend PSYOP-related IRs as Commander's Critical Information Requirements (CCIR).
- 23. Identify gaps in information needed to support PSYOP planning, execution and assessment of early-initiation actions.
- 24. Submit RFIs needed to support PSYOP planning and execution and assessment of early initiation actions.
- 25. Provide refined assumptions to the staff that affect PSYOP elements.
- 26. Recommend possible PSYOP objectives for inclusion in units draft mission statement.
- 27. Prepare to brief PSYOP portion of mission analysis.
- 28. Recommend PSYOP input to the refine commanders intent.
- 29. Provide recommended PSYOP input to planning guidance.
- 30. Provide recommended PSYOP input to targeting guidance.
- 31. Prepare input to the warning order, may include: Develop early taskings to subordinate units; Initial PSYOP mission statement; OPSEC planning quidance; Reconnaissance and surveillance taskings; MILDEC guidance.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0551-PLAN-2023</u>: Assist the IO officer or IO cell in developing Psychological Operations (PSYOP) input to the Information Operations (IO) Estimate

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate preparation of PSYOP elements and ensure the basic elements are included in the IO Estimate. These elements of the IO estimate may be delegated to PSYOP members of the IO Cell/IOWG or coordinated as a function of the IO Cell/IOWG.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field or garrison environment, given a higher mission order, commander's guidance, and without the aid of references.

 ${\color{red} {\tt STANDARD}}:$  Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B to the OPORD.
- 2. Review the IO Estimate.
- 3. Identify gaps.

- 4. Review the CIO.
- 5. Identify gaps.
- 6. Analyze the characteristics of the IE.
- 7. Analyze cultural considerations.
- 8. Determine characteristics of the IE that may influence friendly, adversary and neutral operations.
- 9. Identify adversary IO-PSYOP related capabilities.
- 10. Identify Adversary propaganda activities.
- 11. Identify adversary influence activities.
- 12. Identify adversary target audience(s).
- 13. Identify adversary objectives.
- 14. Identify assets and resources that can be employed to support IO-PSYOP.
- 15. Determine Critical PSYOP facts and assumptions.
- 16. Develop PSYOP concept of support.
- 17. Determine the PSYOP mission based upon unit's mission.
- 18. Develop PSYOP objectives.
- 19. Determine PSYOP criteria of success for analyzing and comparing COAs.
- 20. Develop PSYOP input to the targeting process.
- 21. Nominate PSYOP related high-payoff targets.
- 22. Identify PSYOP information requirements.

# REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

<u>O551-PLAN-2024</u>: Assist the IO officer or IO cell with the development of Psychological Operations (PSYOP) input to the Combined Information Overlay (CIO)

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will coordinate preparation of the PSYOP portions to the IO Combined Information Overlay (CIO) and ensure the basic PSYOP elements are included. These elements of the CIO estimate may be delegated to PSYOP members of the IO Cell/IOWG or coordinated as a function of the IO Cell/IOWG.

GRADES: SGT, SSGT, GYSGT, MSGT

#### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and without the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Review Annex b to the OPORD.
- 2. Review IO Estimate.
- 3. Review CIO.
- 4. Identify gaps that affect PSYOP planning.
- 5. Identify cultural considerations.
- 6. Identify key demographics that may affect operations or PSYOP planning.
- 7. Identify adversary influence operations.
- 8. Identify adversary target audiences.
- 9. Identify adversary use of media and dissemination conduits.
- 10. Identify the target audience(s) within the unit's area of responsibility.
- 11. Describe the operational area effects on friendly and adversarial human systems.
- 12. Describe key cultural considerations that affect information content and flow.
- 13. Describe key characteristics linked to target audience decision making.
- 14. Evaluate threat activities in the information environment.
- 15. Determine Threat COAs.
- 16. Develop Graphical templates of physical information and cognitive domains of the  ${\tt IE}$ .

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.6 Psychological Operations

 $\underline{\text{O551-PLAN-2025}}$ : Assist the IO officer or IO cell in integrating Counter-Propaganda (CP) planning into the Command's staff planning process

**EVALUATION-CODED**: NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: As a function of the IO Cell/IOWG, the individual will coordinate and integrate CP planning ensuring consistency and integration across all operations with CP targets, themes, messages, objectives, tasks, and means. The individual will integrate CP planning across all operations in order to mitigate potential negative effects of adversary propaganda on friendly operations; coordinate a strategy by identifying a specific target audience(s), objectives, tasks, themes, messages, and coordinating adequate means for countering and minimizing effects on the targeted audience.

**GRADES**: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship-borne environment, given a higher mission order, commander's guidance, identified adversary propaganda, and with the aid of references.

**STANDARD**: Within the allotted time, in performance step sequence, and in accordance with the commander's guidance and references.

#### PERFORMANCE STEPS:

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Monitor IO core, supporting, and related activities collection and reporting requirements.
- Identify adversary propaganda activities (project) that may require a response.
- 6. Identify source of adversarial propaganda.
- 7. Identify adversary intimidation activities.
- 8. Identify adversary influence activities.
- Coordinate with IO Cell/IOWG to assess propaganda and develop the CP strategy.
- 10. Analyze adversary propaganda activities.
- 11. Identify adversary's propaganda target audience.
- 12. Analyze adversary objectives and access to friendly information.
- 13. Assess propaganda effectiveness.
- 14. Analyze adversary intimidation activities.
- 15. Analyze adversary influence activities.
- 16. Assess adversary propaganda, intimidation, influence activities.
- 17. Update IO Estimate.
- 18. Update CIO.
- 19. Develop CP objective(s).
- 20. Develop CP COA(Define key terms, duties and responsibilities for countering adversary propaganda.
- 21. Develop counter propaganda activities and planning considerations.
- 22. Identify/clarify the IO objective(s), IO tasks, target(s), CP theme,
   message(s).
- 23. Identify primary CP techniques and measures.
- 24. Integrate CP IO objectives and themes with ongoing plans .
- 25. Coordinate the CP plan and activities to ensure IO objectives are consistent and integrated.
- 26. Identify organic means for executing the CP plan.
- 27. Identify external requirements for supporting the CP plan.
- 28. Develop CP preventive actions, counteractions, and rumor control.
- 29. Develop CP MOP/MOE.
- 30. Develop CP MOP/MOE collection and reporting requirements.
- 31. Monitor CP MOP/MOE collection and reporting.
- 32. Develop recommendations for re-engagement, modification, termination, continuation, or development of new COA.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-61 Public Affairs
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-33.3 Marine Corps Public Affairs
- 8. MCWP 3-40.4 MAGTF Information Operations

- 9. MCWP 3-40.6 Psychological Operations
- 10. MCWP 5-1 Marine Corps Planning Process

 ${\color{red} \underline{\tt 0551-PLAN-2026}}$ : Assist the IO officer or IO cell with integrating Military Deception (MILDEC) into the Information Operations (IO) Concept of Support and the command's staff planning process

EVALUATION-CODED: NO

DESCRIPTION: During mission analysis assist the IO officer, or as a function of the IO Cell/IOWG, the individual will identify MILDEC opportunities, develop a MILDEC course of action to support Commander's intent and guidance, and recommend establishment of a MILDEC Working Group (MILDEC WG). The command IO Cell/IOWG, will initiate military deception planning: Determining requirements or opportunities for MILDEC. Ensure that MILDEC supports the Commander's intent and concept of operation. Recommend the deception target, objective and story; determine OPSEC measures to protect MILDEC COA. Collect data and feedback for MILDEC operations. Assess status of achieving MILDEC operations. Determine subsequent actions following MILDEC assessment to include the options to cease MILDEC objectives and/or tasks-modify MILDEC objectives and/or tasks.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a garrison, field, or ship-borne environment, given a mission type order, and an IO cell or established IO Cell/IOWG.

 $\overline{\text{STANDARD}}$ : Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Participate in the commands staff planning process.
- 2. Integrate into the targeting cycle.
- 3. Monitor operational collection and reporting.
- 4. Monitor execution of IO tasks.
- 5. Monitor intelligence reporting.
- 6. Identify IO opportunities exploitable with MILDEC.
- 7. Recommend incorporation of MILDEC WG into battle rhythm.
- 8. Identify and recommend members for inclusion in the MILDEC WG.
- 9. Recommend deception target.
- 10. Recommend MILDEC goal(s).
- 11. Recommend corresponding MILDEC objective(s).
- 12. Recommend OPSEC measures to support MILDEC plan.
- 13. Develop Deception story.
- 14. Develop required perceptions.
- 15. Identify potential competing observables.
- 16. Identify termination criteria.
- 17. Recommend MILDEC termination criteria.
- 18. Integrate deception plan with ongoing activities.
- 19. Coordinate deception plan with HHQ.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.3 Joint Doctrine for Operations Security
- 4. JP 3-13.4 JOINT DOCTRINE FOR MILITARY DECEPTION
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.9 Operations Security
- 9. MCWP 5-1 Marine Corps Planning Process

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Planning space and computer based information management systems commensurate with MD planning in an IO Cell/IOWG. Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0551-PLAN-2027</u>: Assist the IO officer or IO cell in the development of a proactive Public Affairs (PA) response to support operations

EVALUATION-CODED: NO <u>SUSTAINMENT INTERVAL</u>: 6 months

<u>DESCRIPTION</u>: When appropriate, and as a function of the IO Cell/IOWG, the individual will coordinate the integration and synchronization of a pro-active PA planned response into the IO mitigation plan in order to provide a rapid response to sensitive targeting or events and ensure unity of effort and consistency in operational planning and execution. The individual will coordinate and assist in preparation of a pro-active, rapid response PA plan or Annex F (PA) to the OPORD/FRAGO that is integrated into the IO mitigation concept of support or Appendix 3 to Annex C to the OPORD.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : With the aid of references, given an operational plan/order, and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Monitor operational collection and reporting.
- 2. Monitor execution of IO tasks.
- 3. Monitor intelligence reporting.
- 4. Participate in the planning process.
- 5. Participate in the targeting process.
- 6. Identify events that may require a PA response.
- 7. Identify areas for IO plan integration.
- 8. Identify Integrated IO planning functional areas.
- 9. Develop pre-planned shell for press release.

- 10. Develop pre-planned storyboard.
- 11. Develop pre-planned talking points.
- 12. Coordinate for immediate access to operational reports.
- 13. Coordinate for photo and video imagery declass and release.
- 14. Identify other PA planning documents.
- 15. Identify the PA annex to the OPORD (Annex F).
- 16. Identify the POC for PA matters.
- 17. Identify the POC for Annex F.
- 18. Integrate the PA plan with the IO plan.
- 19. Review Annex F to the OPORD.

#### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-61 Public Affairs
- 3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 4. MCWP 3-33.3 Marine Corps Public Affairs
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 5-1 Marine Corps Planning Process

# SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: The OPORD; Annex F to the OPORD; Appendix 3 to Annex C to the OPORD; computer/laptop.

<u>0551-PLAN-2028</u>: Assist the IO officer or IO cell in the coordination of a Combat Camera (COMCAM) Capabilities Brief

EVALUATION-CODED: NO

SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate the development and conduct of COMCAM capabilities brief to provide the command and members of the IO Cell/IOWG with information defining COMCAM core capabilities. At a minimum the brief will articulate the three core capabilities of Combat Camera, how it integrates into the operational plan, supports Information Operations, and coordination process.

**GRADES:** SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: With the aid of references, given a Combat Camera unit, and an operational requirement.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the references.

- 1. Review Annex A to the OPORD.
- 2. Identify COMCAM assigned and supporting assets.
- 3. Identify staff section responsible for planning/executing COMCAM.
- 4. Assess current capabilities and availability.
- 5. Determine assets required to support IO activities.
- 6. Identify COMCAM still and motion imagery capabilities.

- 7. Identify requirements for COMCAM to support IO essential tasks.
- 8. Identify, internal to the MAGTF, motion and still imagery capability.
- 9. Develop process for mutually supporting imagery development.
- 10. Identify imagery transmission requirements and pipelines.
- 11. Identify potential chokepoints.
- 12. Develop options for by-passing/resolving chokepoints.
- 13. Identify production and de-classification process and authority.
- 14. Coordinate priority of imagery and product development.
  - 15. Coordinate imagery priorities with supported units.
  - 16. Develop recommendations for task organization of COMCAM assets.
  - 17. Facilitate support for COMCAM activities.
  - 18. Participate in development of COMCAM capabilities brief.
  - 19. Integrate brief preparation with the IOWG.
  - 20. Review and update IO Estimate.
  - 21. Review/update brief.
  - 22. Facilitate imagery production and de-classification process.

#### REFERENCES:

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)
- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. JP 3-13 Joint Doctrine for Information Operations
- 6. MCO 3104.1 Marine Corps Visual Information and Combat Camera Support Manual
- 7. MCO 3430.8 Policy for Information Operations
- 8. MCO P5600.31G Marine Corps Publications and Printing Regulations (Sep 93)
- 9. MCWP 3-37.7 Combat Camera in Expeditionary Operations
- 10. MCWP 3-40.4 MAGTF Information Operations

<u>0551-PLAN-2029</u>: Assist the IO officer or IO cell in the development of a Combat Camera Concept (COMCAM) of Support Plan

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

 $\underline{\mathtt{DESCRIPTION}}\colon$  The individual will develop a plan that supports IO and related activities and includes imagery priorities and the employment and task organization of COMCAM assets supporting the operational plan and Commanders guidance.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}$ : With the aid of references, given an operational plan, and commander's guidance.

**STANDARD:** Within the allotted time, in performance step sequence, and in accordance with the Commander's guidance and references.

- 1. Review Annex A to the OPORD.
- 2. Identify command objectives.

- 3. Analyze commanders intent.
- 4. Identify COMCAM assigned and supporting assets.
- 5. Identify staff section responsible for planning/executing COMCAM.
- 6. Determine assets required to support IO activities.
- 7. Identify COMCAM still and motion imagery capabilities.
- 8. Identify requirements for COMCAM to support IO essential tasks.
- 9. Identify, internal to the MAGTF, motion and still imagery capability.
- 10. Establish imagery priorities.
- 11. Synchronize imagery and product management plan.
- 12. Develop process for mutually supporting imagery development.
- 13. Identify imagery transmission requirements and pipelines.
- 14. Identify potential chokepoints.
- 15. Develop options for by-passing/resolving chokepoints.
- 16. Identify production and de-classification process and authority.
- 17. Coordinate imagery de-classification plan.
- 18. Coordinate priority of imagery and product development.
- 19. Coordinate imagery distribution plan.
- 20. Coordinate with supported units.
- 21. Coordinate imagery priorities with supported units.
- 22. Develop recommendations for task organization of COMCAM assets.
- 23. Tasks organize COMCAM assets.
- 24. Facilitate support for COMCAM activities.
- 25. Coordinate transportation plan .
- 26. Participate in development of COMCAM capabilities brief.
- 27. Facilitate imagery production and de-classification process.

#### REFERENCES:

- 1. DOD 5040.2 Joint Combat Camera Operations
- 2. DODD 5040.2 Visual Information (VI)
- 3. DODD 5040.3 DoD Joint Visual Information Services
- 4. DODD 5040.4 Joint Combat Camera (COMCAM) Program
- 5. JCS PUB 1-02 DoD Dictionary of Military and Associated Terms
- 6. JP 3-13 Joint Doctrine for Information Operations
- 7. MCDP 5 Planning
- 8. MCO 3430.8 Policy for Information Operations
- 9. MCRP 3-33.7 Combat Camera Joint Doctrine
- 10. MCWP 3-33.7 Combat Camera in the MAGTF
- 11. MCWP 3-40.4 MAGTF Information Operations

<u>0551-PLAN-2030</u>: Assist the IO officer or IO cell in advising the Commander on Psychological Operations (PSYOP) Capabilities

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL**: 6 months

<u>DESCRIPTION</u>: The individual will advise the commander and key staff on PSYOP capabilities to support unit operations and ensure support for IO objectives. The individual will coordinate and include planning for PSYOP activities into the IO scheme of maneuver IOT synchronize influence operations and IO themes and messages throughout the command. During the staff planning (MCPP) and as a function of the IO Cell/IOWG the individual will integrate PSYOP support into the IO concept of operations and scheme of maneuver during all IO inspections, exercises, current and future operational planning for both day and night operations and in any climatic condition.

GRADES: SGT, SSGT, GYSGT, MSGT

## INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a garrison, field, or ship-borne environment, given a higher mission order, and commander's quidance.

<u>STANDARD</u>: In order to synchronize and positively influence current and future operations, within the allotted time, and in accordance with the commander's guidance and the references.

- 1. Review Annex A to the OPORD.
- 2. Identify PSYOP units and attached units with PSYOP production and dissemination capability.
- 3. Analyze PSYOP capabilities and availability.
- 4. Identify the PSYOP product approval process and final approval authority.
- 5. Identify PSYOP product transmission requirements.
- 6. Identify PSYOP reach back support organizations.
- 7. Identify PSYOP planning timelines.
- 8. Provide information on the PSYOP Planning Process.
- 9. Identify key components of PSYOP planning that require synchronization and/or integration into the IO Concept of Support.
- 10. Define PSYOP objectives, supporting objectives, and potential Target Audiences.
- 11. Identify the key Performance Steps and end-products of PSYOP during IPB.
- 12. Identify tentative PSYOP tasks.
- 13. Define PSYOP assessment criteria.
- 14. Provide information on PSYOP (Ph II) Target Audience Analysis Process.
- 15. Define target audience analysis.
- 16. Define the eight step process for the Target Audience Analysis Model (TAAM).
- 17. Provide information on the PSYOP (Ph III) Series Development Process.
- 18. Define a PSYOP Series.
- 19. Identify the end products of series development.
- 20. Identify major categories of PSYOP products.
- 21. Identify how series are used to synchronize the PSYOP effort with the supported unit's objectives.
- 22. Provide information on the PSYOP (Ph IV) Product Development and Design Process.
- 23. Identify the key tasks accomplished during product development and design.
- 24. Define pre-testing.
- 25. Identify translation considerations.
- 26. Provide information on the PSYOP (Ph V) Approval Process.
- 27. Identify PSYOP approval authorities.
- 28. Define the series/product approval process.
- 29. Identify the required parts of a series approval package.
- 30. Identify options for expediting the staffing and approval process.
- 31. Provide information on the PSYOP (Ph  $\rm VI)$  Production, Distribution, Dissemination Process.
- 32. Define production, distribution and dissemination.
- 33. Identify IO support for PSYOP Process Phase IV.
- 34. Define post-testing.
- 35. Provide information on the PSYOP (Ph VII) Evaluation Process.
- 36. Identify the four components of PSYOP evaluation.

- 37. Identify the two products of PSYOP evaluation.
- 38. Define assessment criteria.
- 39. Identify the parts of a PSYOP assessment matrix.

## REFERENCES:

- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCWP 3-33.3 Marine Corps Public Affairs
- 6. MCWP 3-40.6 Psychological Operations

<u>0551-PLAN-2031</u>: Assist the IO officer or IO cell in advising the Commander on capabilities of USMC and Naval Electronic Warfare organizations to support Marine Air Ground Task Force Information Operations (MAGTF IO)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will advise the Commander on integration of USMC ground/air and USN surface/airborne organizations and capabilities to support the IO scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: In a field, garrison, or ship-borne environment, given a tactical situation, a higher mission order, and commander's guidance.

 ${\color{red} {\bf STANDARD}}$ : Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A, OPORD.
- 4. Identify EW assets and capabilities of units assigned and attached to the ARG.
- 5. Identify mission, platforms, and capabilities of Radio Battalion.
- 6. Identify unique employment consideration of Radio Battalion assets.
- 7. Identify mission, platforms, and capabilities of the Marine Tactical Electronic Warfare Squadron (VMAQ).
- 8. Identify unique employment consideration of VMAQ assets.
- 9. Identify capabilities and limitations of USN EW assets.
- 10. Identify unique employment consideration of USN  ${\tt EW}$  assets.
- 11. Identify available Radio Battalion assets.
- 12. Identify available VMAQ assets.
- 13. Identify available USN EW assets.
- 14. Identify the MAGTF/ARG staff section(s)/department(s) responsible for planning EW.
- 15. Define role, duties, and responsibilities of a EWO.

- 16. Identify procedures to request Radio Battalion support.
- 17. Identify procedures to request USN EW assets.
- 18. Identify procedures to request VMAQ support.
- 19. Identify planning timelines for acquiring USN EW support.

- 1. JP 3-13 Joint Doctrine for Information Operations
- MCRP 3-22A Multi-Service Tactics, Techniques and Procedures for EA-6B Employment in the Joint Environment
- 3. MCWP 2-22 Signals Intelligence
- 4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.5 Electronic Warfare
- 7. NTTP 3-51.1 Navy Electronic Warfare

#### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate security clearances to access classified networks.

 $\underline{\text{O551-PLAN-2032}}$ : Assist the IO officer or IO cell in advising the Commander on Computer Network Operations (CNO) capability to support Marine Air Ground Task Force (MAGTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will support the IO officer or Io cell members in advising the Commander and key staff on CNO capabilities to support MAGTF operations and ensure support for IO objectives. During the staff planning (MCPP) and as a function of the IO Cell/IOWG the individual will integrate current and future CNO support and activities into the commands battle rhythm and targeting cycles IOT synchronize and positively influence current and future operations. The individual will coordinate and include planning for CNO activities into the IO concept of operations and IO scheme of maneuver IOT synchronize influence operations and IO themes and messages throughout the command.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship-borne environment, given a higher mission order, and commander's guidance.

<u>STANDARD</u>: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Identify process for requesting external to MAGTF (DoD, IA) CO support.
- 2. Provide a Computer Network Defense (CND) authorities regulatory and policy guidance brief.
- 3. Identify fundamentals of CND and Computer Emergency Response (CERT).

- 4. Identify Army & joint service key terms related to intelligence support to
- 5. Identify DoD Policy and US National and Strategic for CO.
- 6. Identify references and publications that define US Strat Policy on Cyberspace Operations.
- 7. Identify and define USMC and Joint service key terms related to the elements of CO and related-supporting capabilities.
- 8. Identify authorities and planning considerations for planning and executing IO capabilities in cyberspace.
- 9. Identify the role of the IC in CNA and CNA-OPE.
- 10. Identify geographic AORs, mission, and responsibilities of the 10 Combatant Commanders WRT CNO and IO.
- 11. Identify US National and Strategic policy on CNO/Cyberspace operations.
- 12. Identify key infrastructure networks that have military implications for cyber-space operations (CO).
- 13. Review Annex S to the OPORD.
- 14. Review Annex A, HHQ OPORD.
- 15. Identify supported Geographic Command.
- 16. Review Annex A to the OPORD.
- 17. Identify the missions and roles of organizations that support and execute CNO.
- 18. Identify organizations involved with planning and executing CNE.
- 19. Identify the C2 organizational relationships for planning and executing Computer Network Attack (CNA).
- 20. Identify concepts associated with CNO.
- 21. Identify executive level policy guidance on US National and Strategic plan for securing cyberspace.
- 22. State executive level policy guidance on US Cyber Operations.
- 23. Identify DoD organizations, roles, responsibilities for conducting cyberspace operations.

## REFERENCES:

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.4 Joint Doctrine for Military Deception
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations
- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process

## SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individual must have appropriate clearances, STO read on, and access to STO personnel or JOPES/IJISTO references.

<u>0551-PLAN-2033</u>: Assist the IO officer or IO cell with the integration of the Marine Corps Planning Process (MCPP) with the Joint Planning Process for Computer Network Operations (CNO) in support of Marine Air Ground

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** When appropriate, the individual will assist the IO Officer with the integration and coordination of CNO planning into the units over-all staff planning (MCPP), targeting process, and IO planning to support the Command's operational and tactical scheme of maneuver.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order, commander's guidance, and the appropriate staff section(s) or staff member(s).

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

#### PERFORMANCE STEPS:

- 1. Review Annex A, HHQ OPORD.
- 2. Identify supported Geographic Command.
- 3. Review Annex A to the OPORD.
- 4. Review Annex S to the OPORD.
- 5. Identify geographic AORs, mission, and responsibilities of the 10 Combatant Commanders with regards to CNO and IO.
- 6. Identify MAGTF internal CNO, CNA, CNE, and CND staff personnel.
- Identify external organizations and missions of entities that support CNE/CNA.
- 8. Coordinate Intel support for CNO and the IPB process.
- 9. Develop a Cyber Intel Prep of the Environment (CIPE).
- 10. Identify CNO IPB/E products required to develop the CIO.
- 11. Coordinate support to template adversary cyber capabilities.
- 12. Identify intelligence requirements for planning CNO.
- 13. Integrate CNO planning into targeting process.
- 14. Identify process for CNA target development.
- 15. Identify CNO "collateral" and "additional" damage.
- 16. Develop MOE to support CNA Targeting.
- 17. Develop CNA plan within JOPES requirements.
- 18. Provide IJISTO and RAP planning support to CNA planning process.
- 19. Synchronize CNE, CNA, and CND to support/achieve MAGTF objectives.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-13.2 JOPES, VOL. II
- 4. JP 3-60 Joint Doctrine for Targeting
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 2-1 Intelligence Operations

- 8. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 9. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations
- 12. MCWP 5-1 Marine Corps Planning Process

#### SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS: Individuals must have appropriate clearances and access to special technical operations and supporting assets.

<u>0551-PLAN-2034</u>: Assist the IO officer or IO cell in developing recommendations for priorities of Information Operations (IO) essential tasks

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will analyze capabilities and limitations of IO elements and attached IO forces and recommend priorities for accomplishing IO essential tasks identified during the staff planning process. The individual will base recommendations on task contribution to development of an operational/tactical advantage, the potential cost-benefit analysis of employing each task, the timelines associated with employment, and the lead/lag time between employment and achievement of the desired effect.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, given a higher mission order, commander's guidance, IO essential tasks, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex A of the OPORD.
- 2. Identify appropriate members for the IOWG.
- 3. Facilitate IOWG planning activities.
- 4. Participate in IO core, supporting, and related activity planning process.
- 5. Review OPORD.
- 6. Identify command objectives.
- 7. Review current operations.
- 8. Participate in the IOWG.
- 9. Participate in the targeting process.
- 10. Participate in the command planning process.
- 11. Develop recommendations for IO objectives.
- 12. Develop recommendations for IO essential tasks.
- 13. Identify IO essential tasks required to develop operational or tactical operational advantages.
- 14. Analyze capabilities of IO elements and attached forces.
- 15. Analyze limitations of IO elements and attached forces.
- 16. Develop recommendations for prioritizing IO essential tasks that develop an operational advantage at the operational or tactical level.

- 17. Develop recommendations for MOP/MOE.
- 18. Develop recommendations for MOP/MOE collection and reporting.
- 19. Monitor intelligence reporting.
- 20. Monitor operational reporting.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 5-1 Marine Corps Planning Process

 $\underline{\text{O551-PLAN-2035}}$ : Assist the IO officer or IO cell in the synchronization of Information Operations (IO) plans and actions

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate and synchronize IO plans and actions with higher, lower, and adjacent headquarters and units that may be conducting IO or military activities planned to shape adversary or local perceptions.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

# PERFORMANCE STEPS:

- 1. Review Annex A of the OPORD.
- 2. Identify appropriate members for the IOWG.
- 3. Facilitate IOWG planning activities.
- 4. Participate in IO core, supporting, and related activity planning process.
- 5. Develop recommendations for IO objectives.
- 6. Develop recommendations for IO essential tasks.
- 7. Develop recommendations for MOP/MOE.
- 8. Develop recommendations for MOP/MOE collection and reporting.
- Staff recommendations for IOWG membership with IO core, supporting, related activities.
- 10. Develop recommendations for prioritizing IO essential tasks that develop an operational advantage at the operational or tactical level.
- 11. Monitor IO essential task execution.
- 12. Monitor MOP/MOE collection and reporting.
- 13. Develop recommendations for continuation, modification, termination of IO essential tasks.

#### REFERENCES:

 FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures

- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. MCWP 3-40.4 MAGTF Information Operations

0551-PLAN-2036: Assist the IO officer or IO cell in developing the Operation
Security (OPSEC) Tab C to Appendix 3 to Annex C

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: During the staff planning process (MCPP), the individual will identify requirements, coordinate with staff, and integrate OPSEC planning into the Commands operational planning process to support MAGTF operations. The unit, as a function of the IO Cell/IOWG, will coordinate preparation of OPSEC, Tab C, of the OPORD/OPLAN/FRAGO.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field, garrison, or ship borne environment, given a higher mission order, commander's quidance, an IO plan, and an OPSEC plan.

STANDARD: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Establish an OPSEC Working Group.
- 2. Integrate OPSEC, core, and supporting activities planning.
- Identify IO element and related activities capabilities that can support OPSEC.
- 4. Identify OPSEC input and product development in support of the staff planning process.
- 5. Coordinate OPSEC reviews and the development of the OPSEC documents through the IO Cell/IOWG and planning process.
- 6. Develop OPSEC Estimate.
- 7. Determine critical information/Essential Elements of Friendly Information (EEFI).
- 8. Conduct threat analysis.
- 9. Identify adversary intelligence collection capabilities.
- 10. Analyze adversary objectives and access to friendly information.
- 11. Identify tactical and operational level observable activities.
- 12. Identify friendly OPSEC tactical and operational indicators.
- 13. Identify friendly OPSEC vulnerabilities.
- 14. Conduct vulnerability analysis.
- 15. Identify OPSEC countermeasures.
- 16. Assess OPSEC measures.
- 17. Recommend OPSEC measures for execution.
- 18. Identify OPSEC Measures of Effectiveness (MOE).
- 19. Identify OPSEC PIRs.
- 20. Coordinate PA support of OPSEC.
- 21. Coordinate and synchronize OPSEC plan with IO essential tasks.
- 22. Prepare OPSEC appendix.

- 23. Coordinate collection and reporting requirements to assess adversary reactions.
- 24. Monitor OPSEC Measures of effectiveness.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-13.3 Joint Doctrine for Operations Security
- 3. MCWP 3-40.4 MAGTF Information Operations
- 4. MCWP 3-40.9 Operations Security
- 5. MCWP 5-1 Marine Corps Planning Process

<u>0551-PLAN-2037</u>: Assist the IO officer or IO cell in monitoring execution of Information Operations (IO) essential tasks supporting the Information Operations (IO) Plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will coordinate, synchronize, facilitate and monitor execution of essential IO tasks per the OPLAN and recommend continuation, re-engagement, modification, or termination of IO essential tasks.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex A of the OPORD.
- 2. Identify appropriate members for the IOWG.
- 3. Facilitate IOWG planning activities.
- 4. Participate in IO core, supporting, and related activity planning process.
- 5. Develop recommendations for IO objectives.
- 6. Develop recommendations for IO essential tasks.
- 7. Develop recommendations for MOP/MOE.
- 8. Develop recommendations for MOP/MOE collection and reporting.
- Staff recommendations for IOWG membership with IO core, supporting, related activities.
- 10. Develop recommendations for prioritizing IO essential tasks that develop an operational advantage at the operational or tactical level.
- 11. Monitor IO essential task execution.
- 12. Monitor MOP/MOE collection and reporting.
- 13. Participate in the assessment process.
- 14. Develop recommendations for continuation, modification, termination of IO essential tasks.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-53 Joint Psychological Operations
- 4. JP 3-57.1 Joint Doctrine for Civil Affairs
- 5. MCWP 2-1 Intelligence Operations
- 6. MCWP 3-33.1 MAGTF Civil Military Operations
- 7. MCWP 3-40.1 Marine Air-Ground Task Force Command and Control
- 8. MCWP 3-40.4 MAGTF Information Operations
- 9. MCWP 3-40.5 Electronic Warfare
- 10. MCWP 5-1 Marine Corps Planning Process

<u>0551-PSYO-2038</u>: Assist the IO officer or IO cell in the identification of organic (internal) Psychological Operations (PSYOP) Assets

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will identify organic PSYOP assets (internal to the command) and assess capabilities to support operations. The individual will analyze and consider every unit and organic asset (dual-use) that can be utilized for PSYOP production or dissemination requirements including: broadcast capabilities; print capabilities; multimedia capabilities; and personnel required to conduct PSYOP related tasks.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Review Annex A to OPORD.
- 2. Identify attached and supporting units with PSYOP production or dissemination capability.
- 3. Identify planned PSYOP requirements.
- 4. Identify internal PSYOP production and dissemination capability.
- 5. Identify internal PSYOP resource shortfall.
- 6. Determine external assets necessary to accomplish PSYOP essential tasks identified in the PSYOP plan.
- 7. Identify external PSYOP organizations available to provide support.
- 8. Determine approval process and authority requirements.
- 9. Draft request for external support.
- 10. Submit requests for external support to appropriate staff section.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations

- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2039</u>: Assist the IO officer or IO cell in identifying Psychological Operations (PSYOP) capabilities available to support Marine Air Ground Task Force (MAFTF) Operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will analyze units to determine potential for augmenting and supporting PSYOP production, dissemination, and assessment activities in support of MAGTF operations. The individual must determine which units can best provide support to the PSYOP personnel and augment PSYOP capabilities. The analysis will include a cursory risk-benefit analysis of employing these assets in support of PSYOP and IO activities.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and the references.

### PERFORMANCE STEPS:

- 1. Review HHQ Order, Annex A, task organization.
- Identify PSYOP elements/staff sections.
- 3. Identify supported Geographic Command.
- 4. Identify PSYOP support element at the supported command.
- 5. Review Annex A to OPORD.
- 6. Identify PSYOP elements/staff sections.
- 7. Coordinate with appropriate staff and identify attached and supporting units with PSYOP support, production, or dissemination capability.
- 8. Analyze units with PSYOP capabilities.
- 9. Identify production assets.
- 10. Identify dissemination capability.
- 11. Identify limitations.
- 12. Identify availability.
- 13. Identify legal considerations with respect to PSYOP.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures

- MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2040</u>: Assist the IO officer or IO cell in identifying external support required to accomplish Psychological Operations (PSYOP) Tasks and Objectives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will identify external support required to accomplish PSYOP activities. The individual will, after analyzing internal/organic means of supporting the PSYOP Plan, assess fulfilling shortfalls through a request for external assets to meet requirements for PSYOP production or dissemination including: broadcast capabilities; print capabilities; multimedia capabilities; and personnel required to conduct PSYOP related tasks. The individual will initiate reach-back support through the theater JPOTF for modifying pre-approved themes and leaflets as well as approval for any suggested changes to existing themes or addition of subthemes.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

## PERFORMANCE STEPS:

- 1. Review HHQ Annex A.
- 2. Review Annex A to OPORD,
- 3. Identify attached and supporting units with PSYOP production or dissemination capability.
- 4. Identify planned PSYOP requirements.
- 5. Identify internal PSYOP production and dissemination capability.
- 6. Identify internal PSYOP resource shortfall.
- 7. Determine external assets necessary to accomplish PSYOP essential tasks identified in the PSYOP plan.
- 8. Identify external PSYOP organizations available to provide support.
- 9. Determine approval process and authority requirements.
- 10. Draft request for external support.
- 11. Submit requests for external support to appropriate staff section.

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures

- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2041</u>: Assist the IO officer or IO cell in the evaluation of adversary influence-propaganda efforts

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will evaluate adversary influence, propaganda, intimidation efforts. The individual will, through coordination with Intelligence, CMO, and PA personnel, determine which influence or intimidation methods, if any, that adversaries are employing against friendly forces and provide a cursory evaluation of their effectiveness. This evaluation should lead to recommendations on how best to counter adversary influence activities or protect the unit from the effects of it.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

<u>STANDARD</u>: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Coordinate with appropriate G/S2 staff.
- 2. Monitor collection and operational reporting.
- 3. Participate in patrol de-briefs.
- 4. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 5. Identify adversary propaganda activities (project).
- 6. Identify adversary intimidation activities.
- 7. Identify adversary influence activities.
- 8. Analyze adversary propaganda activities.
- 9. Analyze adversary intimidation activities.
- 10. Analyze adversary influence activities.
- 11. Identify adversary propaganda target audience.
- 12. Analyze adversary objectives and access to friendly information.
- 13. Assess adversary propaganda, intimidation, influence activities.
- 14. Update IO Estimate.
- 15. Update CIO.
- 16. Develop CP COA (Define key terms, duties and responsibilities for countering adversary propaganda.
- 17. Develop counter propaganda activities and planning considerations.
- 18. Identify primary CP techniques and measures.
- 19. Develop CP MOP/MOE.
- 20. Develop CP MOP/MOE collection and reporting requirements.
- 21. Monitor CP MOP/MOE collection and reporting.
- 22. Develop recommendations for re-engagement, modification, termination, continuation, or development of new COA.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2042</u>: Assist the IO officer or IO cell in the identification of Psychological Operations (PSYOP) targets in the Marine Air Ground Task Force (MAGTF) Area of Responsibility (AOR)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will identify individual PSYOP targets or target sets in the AOR. The individual will consider targets for PSYOP activities that could be influenced through PSYOP or IO activities. The PSYOP personnel will recommend the most viable targets and target sets to support IO objectives and consider whether the Target Area can be reached directly or indirectly. Targets should only be considered if within the AO; effects beyond the AO will be coordinated with higher. Any targets that cannot be prosecuted with organic PSYOP assets must also be coordinated with higher for prosecution by other assets or inclusion on higher PSYOP Target List.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Analyze HHQ Order.
- 2. Analyze OPORD.
- 3. Analyze Annex A to the OPORD.
- 4. Identify units and attachments with PSYOP production and dissemination capability.
- 5. Identify specified IO tasks.
- 6. Identify specified PSYOP tasks.
- 7. Analyze tasks assigned to IO core, supporting, and related activities.
- 8. Develop implied PSYOP tasks.
- 9. Identify tentative Information Operations objectives (task + purpose).
- 10. Identify tentative PSYOP objectives.
- 11. Identify tentative PSYOP tasks.
- 12. Provide PSYOP input to Staff Estimate.
- 13. Provide PSYOP input to Operational Preparation of the Environment (OPE).
- 14. Provide PSYOP input to Center of Gravity analysis.

- 15. Provide PSYOP representation to the Red Cell.
- 16. Develop PSYOP Staff Estimate to include: Develop initial Essential Elements of Friendly Information (EEFI); Identify potential Target Audiences; Analyze potential Target Audiences; Develop draft themes and supporting messages; Develop PSYOP recommendations to the High Priority Target List (HPTL); Identify facts and assumptions affecting IO elements; Submit PSYOP IRs for information to validate facts and assumptions.
- 17. Identify PSYOP assets available: Identify friendly PSYOP assets and resources; Determine if available assets can perform all PSYOP-related Tasks; Request additional resources needed to execute or support IO essential tasks.
- 18. Identify restraints/constraints which affect PSYOP capabilities.
- 19. Recommend PSYOP-related IRs as Commander's Critical Information Requirements (CCIR).
- 20. Identify gaps in information needed to support PSYOP planning, execution and assessment of early-initiation actions.
- 21. Submit RFIs needed to support PSYOP planning and execution and assessment of early initiation actions.
- 22. Provide refined assumptions to the staff that affect PSYOP elements.
- 23. Recommend possible PSYOP objectives for inclusion in units draft mission statement.
- 24. Prepare to brief PSYOP portion of mission analysis.
- 25. Recommend PSYOP input to the refine commanders intent.
- 26. Provide recommended PSYOP input to planning guidance.
- 27. Provide recommended PSYOP input to targeting guidance.
- 28. Prepare input to the warning order, may include: Develop early taskings to subordinate units; Initial PSYOP mission statement; OPSEC planning quidance; Reconnaissance and surveillance taskings; MILDEC guidance.

## REFERENCES:

- 1. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 2. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2043</u>: Assist the IO officer or IO cell in prioritizing tasks of attached Psychological Operations (PSYOP) Forces

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The individual will prioritize tasks assigned to attach PSYOP forces. The individual must prioritize the activities of all PSYOP forces, when attached, in order to best support the IO Plan while maximizing the cost-effective use of low density, high demand assets.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: Given a higher mission order, commander's guidance, and attached PSYOP forces.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and references.

## PERFORMANCE STEPS:

- 1. Review Annex A of the OPORD.
- 2. Identify appropriate PSYOP staff members.
- 3. ANALYZE PSYOP capabilities, limitations, and availability.
- 4. Facilitate PSYOP planning activities.
- 5. Participate in IO core, supporting, and related activity planning process.
- 6. Review OPORD.
- 7. Identify command objectives.
- 8. Review current operations.
- 9. Participate in the IOWG.
- 10. Participate in the targeting process.
- 11. Participate in the command planning process.
- 12. Develop recommendations for IO objectives.
- 13. Develop recommendations for IO essential tasks.
- 14. develop recommendations for PSYOP tasks.
- 15. Identify IO essential tasks required to develop operational or tactical operational advantages.
- 16. Identify PSYOP tasks that support Io essential tasks.
- 17. Analyze capabilities of IO elements and attached forces.
- 18. Analyze limitations of PSYOP elements and attached forces.
- 19. Develop recommendations for prioritizing PSYOP essential tasks that develop an operational advantage at the operational or tactical level.
- 20. Develop recommendations for MOP/MOE.
- 21. Develop recommendations for MOP/MOE collection and reporting.
- 22. Monitor intelligence reporting.
- 23. Monitor operational reporting.

## REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2044</u>: Assist the IO officer or IO cell in monitoring execution of Psychological Operations (PSYOP) Activities in support of the operational plan

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The individual will facilitate and monitor synchronized execution of PSYOP activities in support of the operational plan. The individual must monitor execution of approved PSYOP activities within the

constraints of the operational plan, ensuring the activities are fully coordinated and synchronized with other operational activities and unit movements.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

STANDARD: Within the allotted time and in accordance with the commander's quidance and references.

### PERFORMANCE STEPS:

- 1. Monitor operational reporting.
- 2. Monitor intelligence reporting.
- 3. Participate in PSYOP planning and execution with IOWG and staff planning process.
- 4. Coordinate integration of PSYOP activities into the IO Synchronization Matrix.
- 5. Monitor PSYOP execution coordination.
- 6. Identify execution chokepoints.
- 7. Facilitate execution of PSYOP activities when required.
- 8. Monitor execution activities from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 9. Monitor PSYOP collection and reporting requirements.
- 10. Participate in assessment of operational effects of PSYOP activities.
- 11. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP essential tasks.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-53 Joint Psychological Operations
- 3. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 4. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 5. MCWP 3-40.4 MAGTF Information Operations
- 6. MCWP 3-40.6 Psychological Operations

<u>0551-PSYO-2045</u>: Assist the IO officer or IO cell in identifying Psychological Operations (PSYOP) data collection and assessment requirements

**EVALUATION-CODED:** NO **SUSTAINMENT INTERVAL:** 6 months

<u>DESCRIPTION</u>: The individual will identify and coordinate requirements for data collection and assessment in support of PSYOP activities. The individual will determine and recommend the preferred means for use in acquiring information used to evaluate PSYOP effects, define the measures to be taken to evaluate PSYOP effectiveness, define the data to be used for assessment, and define the criteria to evaluate the level of success.

GRADES: SGT, SSGT, GYSGT, MSGT

### INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and references.

# PERFORMANCE STEPS:

- 1. Coordinate collection and reporting requirements with Operations section.
- 2. Monitor collection and reporting of PSYOP information requirements.
- Coordinate collection and reporting requirements with intelligence section.
- 4. Monitor operational and tactical reporting.
- 5. Coordinate execution of data collection.
- 6. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities tasks.
- 7. Analyze data collected and reported.
- 8. Participate in assessment process for Psychological Operations (PSYOP).
- 9. Review Tab D to App 3 to Annex C.
- 10. Identify PSYOP activities in support of IO concept of support.
- 11. Identify adversary activities in the IE.
- 12. Review IO estimate.
- 13. Review CIO.
- 14. Coordinate MOP/MOE collection and reporting requirements.
- 15. Monitor intelligence reporting.
- 16. Develop potential sources for reporting required information.
- 17. Identify PSYOP MOP/MOE requirements.
- 18. Identify PSYOP MOP/MOE collection and reporting criteria.

### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0551-PSY0-2046</u>: Assist the IO officer or IO cell in monitoring Psychological Operations (PSYOP) Measure of Effectiveness (MOE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will participate in the analysis of data collected to determine the level of accomplishment towards achieving PSYOP objectives and tasks. The individual must analyze all collected data through a sufficiently objective methodology in order to determine the level of accomplishment for PSYOP objectives and tasks and recommend which activities proved most and least productive, which activities need to be continued, modified, or terminated.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Participate in planning and execution of PSYOP essential tasks during IOWG.
- 2. Identify PSYOP MOP/MOE collection and reporting requirements.
- 3. Coordinate PSYOP collection and reporting requirements.
- 4. Develop PSYOP input to the IO Synchronization Matrix.
- 5. Provide PSYOP input during the Transition Brief.
- 6. Provide PSYOP input during the Confirmation Brief.
- 7. Monitor PSYOP Essential Task execution timeline.
- 8. Identify execution chokepoints.
- 9. Facilitate execution of PSYOP Essential Tasks when required.
- 10. Monitor execution from Combat Operations Center/Joint Operations Center (COC/JOC) floor when appropriate.
- 11. Monitor operational and tactical reporting.
- 12. Monitor intelligence reporting.
- 13. Monitor PSYOP collection and reporting requirements.
- 14. Participate in the PSYOP MOP/MOE assessment process.
- 15. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities.

### REFERENCES:

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. MCRP 3-40.6A (FM 3-05.301) Psychological Operations Tactics, Techniques, and Procedures
- 6. MCRP 3-40.6B (FM 3-05.302) Tactical Psychological Operations Tactics, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

 $\underline{\text{O551-PSYO-2047}}$ : Assist the IO officer or IO cell in the assessing the psychological impact of military operations on the adversary and local civilian populace

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will assess the psychological impact of military operations on the adversary and local civilian populace. The individual must, through coordination with Intelligence, CMO, and PA personnel, determine which other friendly military activities had a Psychological Effect on the local populace or adversary. This determination should lead to recommendations on how to ensure that positive effects of these activities are integrated into

the PSYOP Plan, while mitigating the negative effects through additional or modified PSYOP.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order and commander's guidance.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

## PERFORMANCE STEPS:

- 1. Review Annex B.
- 2. Review IO Estimate.
- 3. Review CIO.
- 4. Monitor intelligence reporting.
- 5. Monitor operational and tactical reporting.
- 6. Identify military operations-actions affecting TA.
- 7. Identify PSYOP activities directed at TA.
- 8. Identify CMO activities affecting TA.
- 9. Identify operational objectives.
- 10. Identify desired effects.
- 11. Identify MOP/MOE.
- 12. Identify MOE baseline.
- 13. Coordinate MOP/MOE collection and reporting requirements.
- 14. Monitor MOP/MOE collection and reporting.
- 15. Identify effects achieved.
- 16. Identify third-party assessments; IGO/NGO/Independent polling; Civil Affairs assessments, Tactical PSYOP; Subordinate assessments.
- 17. Participate in the assessment process.
- 18. Identify historical TA perceptions.
- 19. Identify current TA perceptions.
- 20. Develop recommendations for continuation, re-engagement, modification, or termination of PSYOP activities.

### REFERENCES

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- . MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 6. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

<u>0551-TRGT-2048</u>: Assist the IO officer or IO cell in coordinating the nomination of Information Operations (IO) Core and Related Activities targets

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

**DESCRIPTION:** The individual will coordinate the nomination of IO-related targets with the Targeting Board to ensure nominated IO-related targets are cross-referenced with the List of Targets; included in consideration for best engagement by collection assets that derive actionable intelligence and/or minimize their contribution to hostile forces; deconflicted with the intelligence collection activities of higher and adjacent units, as well as any known collection activities of other non-military agencies.

GRADES: SSGT, GYSGT, MSGT

### INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, during the targeting process, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's quidance and the references.

## PERFORMANCE STEPS:

- 1. Review Annex B.
- 2. Review IO estimate.
- 3. Review CIO.
- 4. Identify potential IO targets.
- 5. Identify IO target sets.
- 6. Identify key nodes, leaders
- 7. Identify potential targets susceptible to PSYOP.
- 8. Identify potential targets susceptible to CNO.
- 9. Identify potential targets susceptible to MILDEC.
- 10. Identify potential CMO targets.
- 11. Identify desired effects.
- 12. Determine engagement criteria.
- 13. Integrate into the Targeting process.
- 14. Coordinate nomination of IO targeting objectives.
- 15. Coordinate nomination of IO related targets.
- 16. Nominate EA targets.
- 17. Nominate Protected targets.
- 18. Nominate MILDEC targets.
- 19. Nominate targets for KLE.
- 20. Identify MOE.
- 21. Develop collection and reporting requirements.
- 22. Monitor MOE collection and reporting.
- 23. Monitor operational and tactical reporting.
- 24. Monitor intelligence reporting.
- 25. Participate in the assessment process.
- 26. Analyze and assess data.
- 27. Develop recommendations for ceasing, modifying, or implementing new target engagements.

### REFERENCES:

- 1. JP 3-13 Joint Doctrine for Information Operations
- 2. JP 3-60 Joint Doctrine for Targeting
- 3. MCWP 2-1 Intelligence Operations
- 4. MCWP 2-12 MAGTF Intelligence Production and Analysis
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 5-1 Marine Corps Planning Process

<u>0551-TRGT-2049</u>: Assist the IO officer or IO cell in coordinating Counter-Propaganda (CP) Operations

EVALUATION-CODED: NO

SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The individual will coordinate and synchronize efforts with PSYOP, CA, PA, and supporting IO elements as a function of the IO Cell/IOWG to develop Counter-Propaganda preventive actions, counteractions, and rumor control. The individual will also participate in the development of a CP plan that includes CP preventive actions, counteractions, and rumor control to mitigate false perceptions about friendly activities and strengthen command information programs.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and with the aid of references.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B.
- 2. Review IO Estimate.
- 3. Coordinate with appropriate G/S2 staff.
- 4. Monitor collection and operational reporting. .
- 5. Participate in patrol de-briefs.
- 6. Monitor IO core, supporting, and related activities collection and reporting requirements.
- 7. Identify adversary propaganda activities (project).
- 8. Identify adversary intimidation activities.
- 9. Identify adversary influence activities.
- 10. Coordinate with PSYOP element for SCAME analysis.
- 11. Analyze adversary propaganda activities.
- 12. Analyze adversary intimidation activities.
- 13. Analyze adversary influence activities.
- 14. Identify adversary propaganda target audience.
- 15. Analyze adversary objectives and access to friendly information.
- 16. Assess adversary propaganda, intimidation, influence activities.
- 17. Identify propaganda effectiveness.
- 18. Update IO Estimate.
- 19. Update CIO.
- 20. Coordinate development of a counter propaganda plan when required.
- 21. Develop CP COA (Define key terms, duties and responsibilities for countering adversary propaganda.
- 22. Develop counter propaganda activities and planning considerations.
- 23. Identify primary CP techniques and measures.
- 24. Develop CP MOP/MOE.

- 25. Develop CP MOP/MOE collection and reporting requirements.
- 26. Monitor CP MOP/MOE collection and reporting.
- 27. Develop recommendations for re-engagement, modification, termination, continuation, or development of new COA.

- 1. FM 3-05.301 Psychological Operations Tactical, Techniques, and Procedures
- 2. FM 3-05.302 Tactical PSYOP Tactics, Techniques, and Procedures
- 3. JP 3-13 Joint Doctrine for Information Operations
- 4. JP 3-53 Joint Psychological Operations
- 5. JP 3-61 Public Affairs
- 6. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 7. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 9. MCWP 3-33.3 Marine Corps Public Affairs
- 10. MCWP 3-40.4 MAGTF Information Operations
- 11. MCWP 3-40.6 Psychological Operations

<u>0551-TRGT-2050</u>: Assist the IO officer or IO cell with the integration of Electronic Attack (EA) as part of Concept of Fires

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will integrate EA into the Concept of Fires and the IO concept of support and articulate in all portions of relevant orders to contribute to mission success in supporting the development of an operational and tactical advantage.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION:** In a field or garrison environment, during the targeting process, given a higher mission order, commander's guidance, an EWCC with all necessary capabilities, and with the aid of references.

**STANDARD:** Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B.
- 2. Review IO Estimate.
- 3. Review CIO.
- 4. Monitor intelligence reporting.
- 5. Monitor operational and tactical reporting.
- 6. Participate in the targeting process.
- 7. Participate in the planning process.
- 8. Identify target audience.
- 9.. Identify primary and alternate means of communication.
- 10. Identify IO essential tasks requiring EA support.
- 11. Identify IO objective(s).
- 12. Identify potential follow on EP requirements.

- 13. Identify time requirements.
- 14. Coordinate requirements with EWO/EWCC.
- 15. Develop target nominations to support IO tasks.
- 16. Participate in de-confliction and spectrum management.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare

### MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate security clearances to access classified networks.

<u>0551-TRGT-2051</u>: Assist the IO officer or IO cell in synchronizing Electronic Attack with Intelligence Surveillance and Reconnaissance (ISR) and other Information Operations (IO) Core and Related Activities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual in coordination with the EWO will de-conflict and synchronize EA with ISR and other IO activities via the IO Cell/IOWG and EWCC. The individual ensures EA is sequenced, de-conflicted, and integrated with all other actions in the CONOPS to ensure actions do not compromise one another.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

**CONDITION**: In a field or garrison environment, given a higher mission order, commander's guidance, and an EWCC with all necessary capabilities.

**STANDARD**: Within the allotted time and in accordance with the commander's quidance and the references.

- 1. Review Annex B.
- 2. Review IO Estimate.
- 3. Review CIO.
- 4. Monitor intelligence reporting.
- 5. Monitor operational and tactical reporting.
- 6. Participate in the targeting process.
- 7. Participate in the planning process.
- 8. During conduct of IOWG identify essential IO tasks required to support development of the operational advantage.
- 9. Identify IO core and related activity EA requirements.
- 10. Identify target audience.

- 11. Identify primary and alternate means of communication.
- 12. Identify IO essential tasks requiring EA support.
- 13. Identify IO objective(s).
- 14. Identify potential follow on EP requirements.
- 15. Identify timing requirements.
- 16. Coordinate with appropriate Intelligence staff to identify potential conflicts.
- 17. Participate in de-confliction and spectrum management.
- 18. Coordinate and de-conflict requirements with EWO/EWCC.
- 19. Synchronize EA support during IOWG.
- 20. Develop/modify tasks as required.

- 1. FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCWP 2-22 Signals Intelligence
- 5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 6. MCWP 3-40.4 MAGTF Information Operations
- 7. MCWP 3-40.5 Electronic Warfare

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Individuals must have the appropriate security clearances to access classified networks.

<u>0551-TRGT-2052</u>: Assist the IO officer or IO cell in the integration of Psychological Operations (PSYOP) into the Targeting Process

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: The individual will integrate PSYOP activities into the targeting process. The individual will nominate at least one PSYOP HPT or HVT or a designated Target Audience. At a minimum, one PSYOP nominated target or target set has been scheduled or considered as a means for servicing in addition to or in lieu of kinetic attack.

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

 $\underline{\text{CONDITION}}\colon$  Given a tactical situation, commander's guidance, and a MAGTF or JTF task organization.

**STANDARD**: Within the allotted time and in accordance with the commander's guidance and the references.

- 1. Review Annex B.
- 2. Review IO estimate.
- 3. Review CIO.
- 4. Identify potential IO targets.

- 5. Identify potential PSYOP targets.
- 6. Identify IO target sets.
- 7. Identify key nodes, leaders.
- 8. Identify potential targets susceptible to PSYOP.
- 9. Participate in the targeting cycle as a member of the targeting board
- 10. Coordinate development of PSYOP input to target lists, estimates, and assessments.
- 11. Participate in identification of PSYOP targets and target audiences.
- 12. Coordinate PSYOP input into target nomination process.
- 13. Nominate PSYOP targets to the no strike list.
- 14. Advise target board on PSYOP assets available for tasking.
- 15. Identify PSYOP capabilities to support both lethal and non-lethal targeting.
- 16. Determine PSYOP MOP/MOE collection and reporting requirements.
- 17. Coordinate PSYOP MOP/MOE collection and reporting requirements.
- 18. Determine potential second and third order effects.
- 19. Develop input into the target gain/loss assessment.
- 20. Make recommendations based on Commanders guidance and target selection criteria.
- 21. Integrate PSYOP activities into the Air Tasking Cycle.
- 22. Integrate PSYOP activities into non-lethal fires using Decide, Detect, Delivery, and Access (D3A).

- FM 3-13 Information Operations: Doctrine, Tactics, Techniques, and Procedures
- 2. JP 3-13 Joint Doctrine for Information Operations
- 3. JP 3-60 Joint Doctrine for Targeting
- 4. MCRP 3-40.6A Psychological Operations Tactical, Techniques, and Procedures
- 5. MCRP 3-40.6B Tactical Psychological Operations Tactical, Techniques, and Procedures
- 6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
- 7. MCWP 3-40.4 MAGTF Information Operations
- 8. MCWP 3-40.6 Psychological Operations

## MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: The individual must integrate PSYOP targeting efforts into the targeting process for both kinetic and non-kinetic fires. In addition to nominating kinetic targets for traditional methods of engagement and RFA/NFAs, the IO Cell/IOWG must also consider desired non-kinetic effects for certain specific targets or target sets. Targets for non-kinetic fires, once nominated and confirmed, may be candidates for engagement by traditional military forces, Civil-Military Operations or Special Technical Operations (STO) capabilities. Marines must have the appropriate security clearances to access classified networks.

# IO T&R MANUAL

# APPENDIX A

# ACRONYMS AND ABBREVIATIONS

AO Area of Operations
AFDD
ARG
ARG Ampriblous Readilless Group
BDA Battle Damage Assessment
CA
C2
C2W
C4 Command, Control, Communications, and Computers
C4I Command, Control, Communications, Computers, and Intelligence
C4ISR Command, Control, Communications, Computers, Intelligence,
Surveillance and Reconnaissance
CA
CAG
CAOCL Center for Advanced Operational Culture Learning
CC
CCIR Commander's Critical Information Requirements
CE
CERT
CI
Combined Information Openhan
CIO
CJCS
CJCSI Chairman of the Joint Chiefs of Staff Instruction
CJCSM Chairman of the Joint Chiefs of Staff Manual
CMO
CNA
CND
CNE
CNO
CO
COA
COC
COG
COMCAM
COMSEC
CONOPS
CP
CR
CV
DCID Director of Center Intelligence Directive
DISA Defense Information Systems Agency
DoD
${\tt DoDD}$ Department of Defense Directive
DoDI Department of Defense Instruction
D3A Decide, Detect, Deliver, Assess
EA
EEFI Essential Elements of Friendly Information
EMCON

EMW Expeditionary Maneuver Warfare
EP Electronic Protection
ES
EW Electronic Warfare
EWCC Electronic Warfare Coordination Cell
EWC Electionic warrante coordination cert
EWO Electronic Warfare Officer
FM Field Manual (army)
FIWC Fleet Information Warfare Center
FRAGO
F2F
G2 Intelligence Officer (Major Subordinate Commands
and larger organizations)
G3 Operations Officer (Major Subordinate Commands
and larger organizations)
GIRH
GIRH
HUMINT
HPTL
HHQ
HN
HPT
HVT
IA
IAVA Information Assurance Vulnerability Alerts
IAW
IE
IE
IGO International Governmental Organization
IJSTO Integrated Joint Special Technical Operations
IO Information Operations
IOWG Information Operations Working Group
IPE Intelligence Preparation of the Environment
IMINT Imagery Intelligence
INFOCON Information Operations Condition
INFOSEC
INFOSYS
IOTC Information Operations Technology Center
IPB Intelligence Preparation of the Battlefield
IPE Intelligence Preparation of the Environment
IR
IR
To TO CMD(E)
ISR Intelligence, Surveillance, and Reconnaissance
ISSO Information Systems Security Officer
IW
IW-D Defensive Information Warfare
IWSC Information Warfare Support Center
JA Judge Advocate
J6 Command, Control, Communications, and Computer Systems
Directorate of a Joint Staff
The Court of the C
JCEWS Joint Commander's Electronic Warrare Staff JCMA Joint COMSEC Monitoring Activity
UCMA
JCS
JCSE Joint Communications Support Element
JFC
JIOC Joint Information Operations Center
JIPOE Joint Intelligence Preparation of the Operational Environment

JOC
JRFL Joint Restricted Frequency List
JPOTF
JP Joint Publication
JPOTF Joint Psychological Operations Task Force
JSC
JTF Joint Task Force
JTF-CNO Joint Task Force Computer Network Operations
JWAC Joint Warfare Analysis Center
KLE
MAGTF
MARCERT Marine Computer Emergency Response Team
MARFOR-INO Marine Forces Information Network Operations
MCEN Marine Corps Enterprise Network
MCIOC Marine Corps Information Operations Center
MCPP Marine Corps Planning Process
MCRP Marine Corps Reference Publication
MCWP Marine Corps Warfighting Publication
MDMP Military Decision Making Process
MEF
MEU
MILDEC
MOE
MOP Measures of Performance
NAIC National Air Intelligence Center
NCIS
NGO
NIOC
NIWA Naval Information Warfare Activity
OGA Other Governmental Organization
OPLAN
OPORD
OPE Operations Preparation of the Environment
OPSEC
OPT Operational Planning Team
OSD Office of the Secretary of Defense
PA
PAO
PAG
PIR Priority Intelligence Requirement
PLI Information Operations and Space Integration Branch of PP&O, HQMC
POTF
POC
POG Psychological Operations Group (Army)
PSYOP
RadBn
RAP
ROE
SAPP Security, Accuracy, Propriety, Policy
SAP
SJA
S2 Intelligence Officer (units and organizations
below the Major Subordinate Command Level)
S3 Operations Officer (units and organizations
below the Major Subordinate Command level)

SI
SIGINT
SIO Special Information Operations
STO Special Technical Operations
TA
USSTRATCOM
USA
USAF
USN
VI
VMAQ Marine Tactical Electronic Warfare Squadron
WO

### IO T&R MANUAL

### APPENDIX B

### TERMS AND DEFINITIONS

Terms in this glossary are subject to change as applicable orders and directives are revised. Terms established by Marine Corps orders or directives take precedence after definitions found in Joint Pub 1-02, DOD Dictionary of Military and Associated Terms.

A

Adversary. A person or group that is opposed to a MAGTF mission or its operations but is not engaging MAGTF elements in combat operations.

After Action Review. A professional discussion of training events conducted after all training to promote learning among training participants. The formality and scope increase with the command level and size of the training evolution. For longer exercises, they should be planned for at predetermined times during an exercise. The results of the AAR shall be recorded on an after action report and forwarded to higher headquarters. The commander and higher headquarters use the results of an AAR to reallocate resources, reprioritize their training plan, and plan for future training.

Assessment. An assessment is an informal judgment of the unit's proficiency and resources made by a commander or trainer to gain insight into the unit's overall condition. It serves as the basis for the midrange plan. Commanders make frequent use of these determinations during the course of the combat readiness cycle in order to adjust, prioritize or modify training events and plans.

C

Chaining. Chaining is a process that enables unit leaders to effectively identify subordinate collective events and individual events that support a specific collective event. For example, collective training events at the 4000-level are directly supported by collective events at the 3000-level. Utilizing the building block approach to progressive training, these collective events are further supported by individual training events at the 1000 and 2000-levels. When a higher-level event by its nature requires the completion of lower level events, they are "chained"; Sustainment credit is given for all lower level events chained to a higher event.

Civil Affairs. Designated Active and Reserve component forces and units organized, trained, and equipped specifically to conduct civil affairs activities and to support civil-military operations. See also civil affairs activities; civil-military operations. Also called CA. (JP 1-02)

**Civil Military Operations.** The activities of a commander that establish, maintain, influence, or exploit relations between military forces, governmental and nongovernmental civilian organizations and authorities, and the civilian populace in a friendly, neutral, or hostile operational area in

order to facilitate military operations, to consolidate and achieve operational US objectives. Civil Military Operations may include performance by military forces of activities and functions normally the responsibility of the local, regional, or national government. These activities may occur prior to, during, or subsequent to other military actions. They may also occur, if directed, in the absence of other military operations. Civilmilitary operations may be performed by designated civil affairs, by other military forces, or by a combination of civil affairs and other forces. Also called CMO. (JP 1-02)

Collective Event. A collective event is a clearly defined, discrete, and measurable activity, action, or event (i.e., task) that requires organized team or unit performance and leads to accomplishment of a mission or function. A collective task is derived from unit missions or higher-level collective tasks. Task accomplishment requires performance of procedures composed of supporting collective or individual tasks. A collective task describes the exact performance a group must perform in the field under actual operational conditions. The term "collective" does not necessarily infer that a unit accomplishes the event. A unit, such as a squad or platoon conducting an attack; may accomplish a collective event or, it may be accomplished by an individual to accomplish a unit mission, such as a battalion supply officer completing a reconciliation of the battalion's CMR. Thus, many collective events will have titles that are the same as individual events; however, the standard and condition will be different because the scope of the collective event is broader.

Collective Training Standards (CTS). Criteria that specify mission and functional area unit proficiency standards for combat, combat support, and combat service support units. They include tasks, conditions, standards, evaluator instruction, and key indicators. CTS are found within collective training events in T&R Manuals.

Combat Readiness Cycle. The combat readiness cycle depicts the relationships within the building block approach to training. The combat readiness cycle progresses from T&R Manual individual core skills training, to the accomplishment of collective training events, and finally, to a unit's participation in a contingency or actual combat. The combat readiness cycle demonstrates the relationship of core capabilities to unit combat readiness. Individual core skills training and the training of collective events lead to proficiency and the ability to accomplish the unit's stated mission.

Combat Readiness Percentage (CRP). The CRP is a quantitative numerical value used in calculating collective training readiness based on the E-Coded events that support the unit METL. CRP is a concise measure of unit training accomplishments. This numerical value is only a snapshot of training readiness at a specific time. As training is conducted, unit CRP will continuously change.

Combined Information Overlay (CIO). A graphic depiction of where and how the information environment's (IE) effects will impact military operations. The graphic illustration should highlight sub-information environments, key nodes (information key terrain), and describe information flow into and out of an operating area. The CIO is a planning tool used for planning information operations and is similar to an operation's combined obstacle overlay.

Component Events. Component events are the major tasks involved in accomplishing a collective event. Listing these tasks guide Marines toward the accomplishment of the event and help evaluators determine if the task has been done to standard. These events may be lower-level collective or individual events that must be accomplished.

Computer Network Attack. Operations to disrupt, deny, degrade, or destroy information resident in computers and computer networks, or the computers and networks themselves. Electronic attack (EA) can be used against a computer, but it is not computer network attack (CNA). CNA relies on the data stream to execute the attack while EA relies on the electromagnetic spectrum. An example of the two operations is the following: sending a code or instruction to a central processing unit that causes the computer to short out the power supply is CNA. Using an electromagnetic pulse device to destroy a computer's electronics and causing the same result is EA. Also called CNA. (JP 1-02)

Computer Network Defense. Defensive measures to protect and defend information, computers, and networks from disruption, denial, degradation, or destruction. Also called CND. (JP 1-02)

Computer Network Exploitation. Enabling operations and intelligence collection to gather data from target or adversary automated information systems or networks. (DoDI 3600.1)

Computer Network Operations. Comprised of CNA, CND, and related CNE enabling operations. (DoDI 3600.1)

Condition. The condition describes the training situation or environment under which the training event or task will take place. Expands on the information in the title by identifying when, where and why the event or task will occur and what materials, personnel, equipment, environmental provisions, and safety constraints must be present to perform the event or task in a real-world environment. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.).

Core Competency. Core competency is the comprehensive measure of a unit's ability to accomplish its assigned MET. It serves as the foundation of the T&R Program. Core competencies are those unit core capabilities and individual core skills that support the commander's METL and T/O mission statement. Individual competency is exhibited through demonstration of proficiency in specified core tasks and core plus tasks. Unit proficiency is measured through collective tasks.

Core Capabilities. Core capabilities are the essential functions a unit must be capable of performing during extended contingency/combat operations. Core unit capabilities are based upon mission essential tasks derived from operational plans; doctrine and established tactics; techniques and procedures.

Core Plus Capabilities. Core plus capabilities are advanced capabilities that are environment, mission, or theater specific. Core plus capabilities may entail high-risk, high-cost training for missions that are less likely to be assigned in combat.

Core Plus Skills. Core plus skills are those advanced skills that are environment, mission, rank, or billet specific. 2000-level training is designed to make Marines proficient in core skills in a specific billet or at a specified rank at the Combat Ready level. 3000-8000-level training produces combat leaders and fully qualified section members at the Combat Qualified level. Marines trained at the Combat Qualified level are those the commanding officer feels are capable of accomplishing unit-level missions and of directing the actions of subordinates. Many core plus tasks are learned via MOJT, while others form the base for curriculum in career level MOS courses taught by the formal school.

Core Skills. Core skills are those essential basic skills that "make" a Marine and qualify that Marine for an MOS. They are the 1000-level skills introduced in entry-level training at formal schools.

Counter-Intelligence. Information gathered and activities conducted to protect against espionage, other intelligence activities, sabotage, or assassinations conducted by or on behalf of foreign governments or elements thereof, foreign organizations, or foreign persons, or international terrorist activities. Also called CI. (JP 1-02)

D

**Deception.** Those measures designed to mislead the enemy by manipulation, distortion, or falsification of evidence to induce the enemy to react in a manner prejudicial to the enemy's interests.  $(JP\ 1-02)$ 

Defense Readiness Reporting System (DRRS). A comprehensive readiness reporting system that evaluates readiness on the basis of the actual missions and capabilities assigned to the forces. It is a capabilities-based, adaptive, near real-time reporting system for the entire Department of Defense.

**Deferred Event.** A T&R event that a commanding officer may postpone when in his or her judgment, a lack of logistic support, ammo, ranges, or other training assets requires a temporary exemption. CRP cannot be accrued for deferred "E-Coded" events.

Delinquent Event. An event becomes delinquent when a Marine or unit exceeds the sustainment interval for that particular event. The individual or unit must update the delinquent event by first performing all prerequisite events. When the unit commander deems that performing all prerequisite is unattainable, then the delinquent event will be re-demonstrated under the supervision of the appropriate evaluation authority.

E

**E-coded Event.** An "E-Coded" event is a collective T&R event that is a noted indicator of capability or, a noted Collective skill that contributes to the unit's ability to perform the supported MET. As such, only "E-Coded" events are assigned a CRP value and used to calculate a unit's CRP.

**Electronic Warfare.** Any military action involving the use of electromagnetic and directed energy to control the electromagnetic spectrum or to attack the enemy. Also called EW. The three major subdivisions within electronic

warfare are: electronic attack, electronic protection, and electronic warfare support. (JP 1-02)

**Entry-level training.** Pipeline training that equips students for service with the Marine Operating Forces.

**Evaluation**. Evaluation is a continuous process that occurs at all echelons, during every phase of training and can be both formal and informal. Evaluations ensure that Marines and units are capable of conducting their combat mission. Evaluation results are used to reallocate resources, reprioritize the training plan, and plan for future training.

**Event (Training).** (1) An event is a significant training occurrence that is identified, expanded and used as a building block and potential milestone for a unit's training. An event may include formal evaluations. (2) An event within the T&R Program can be an individual training evolution, a collective training evolution or both. Through T&R events, the unit commander ensures that individual Marines and the unit progress from a combat capable status to a Fully Combat Qualified (FCQ) status.

**Event Component.** Event components are the major procedures (i.e., actions) that must occur to perform a Collective Event to standard.

Exercise Commander (EC). The Commanding General, Marine Expeditionary Force or his appointee will fill this role, unless authority is delegated to the respective commander of the Division, Wing, or FSSG. Responsibilities and functions of the EC include: (1) designate unit(s) to be evaluated, (2) may designate an exercise director, (3) prescribe exercise objectives and T&R events to be evaluated, (4) coordinate with commands or agencies external to the Marine Corps and adjacent Marine Corps commands, when required.

Exercise Director (ED). Designated by the EC to prepare, conduct, and report all evaluation results. Responsibilities and functions of the ED include:
(1) Publish a letter of instruction (LOI) that: delineates the T&R events to be evaluated, establishes timeframe of the exercise, lists responsibilities of various elements participating in the exercise, establishes safety requirements/guidelines, and lists coordinating instructions. (2) Designate the TEC and TECG to operate as the central control agency for the exercise.
(3) Assign evaluators, to include the senior evaluator, and ensure that those evaluators are properly trained. (4) Develop the general exercise scenario taking into account any objectives/events prescribed by the EC. (5) Arrange for all resources to include: training areas, airspace, aggressor forces, and other required support.

I

Individual Readiness. The individual training readiness of each Marine is measured by the number of individual events required and completed for the rank or billet currently held.

Individual Training. Training that applies to individual Marines. Examples include rifle qualifications and HMMWV driver licensing.

Individual Training Standards (ITS). Individual Training Standards specify
training tasks and standards for each MOS or specialty within the Marine

Corps. In most cases, once an MOS or community develops a T&R, the ITS order will be cancelled. However, most communities will probably fold a large portion of their ITS into their new T&R Manual.

Information Assurance. Information operations that protect and defend information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation. This includes providing for restoration of information systems by incorporating protection, detection, and reaction capabilities. Also called IA. (JP 1-02)

Information Environment (IE). The aggregate of individuals, organizations, or systems that collect, process, or disseminate information. Also included is the information itself (JP 3-13). Consists of all aspects of information content and flow, where information exists, travels, and where decisions are made. Theoretical construct includes the three dimensions: physical, information, and cognitive.

Information Operations (IO). IO includes all actions taken to affect enemy information and information systems while defending friendly information and information systems. IO is focused on the adversary's key decision-makers and is conducted during all phases of an operation, across the range of military operations, and at every level of war. (MCWP 3-40.4, Jul 2003)

М

Marine Corps Ground Training and Readiness (T&R) Program. The T&R Program is the Marine Corps' primary tool for planning and conducting training, for planning and conducting training evaluation, and for assessing training readiness. The program will provide the commander with standardized programs of instruction for units within the ground combat, combat support, and combat service support communities. It consolidates the ITS, CTS, METL and other individual and unit training management tools. T&R is a program of standards that systematizes commonly accepted skills, is open to innovative change, and above all, tailors the training effort to the unit's mission. Further, T&R serves as a training guide and provides commanders an immediate assessment of unit combat readiness by assigning a CRP to key training events. In short, the T&R Program is a building block approach to training that maximizes flexibility and produces the best-trained Marines possible.

Mission Essential Task(s) MET(s). A MET is a collective task in which an organization must be proficient in order to accomplish an appropriate portion of its wartime mission(s). MET listings are the foundation for the T&R Manual; all events in the T&R Manual support a MET.

Mission Essential Task List (METL). Descriptive training document that provides units a clear, war fighting focused description of collective actions necessary to achieve wartime mission proficiency. The service-level METL, that which is used as the foundation of the T&R Manual, is developed using Marine Corps doctrine, Operational Plans, T/Os, UJTL, UNTL, and MCTL. For community based T&R Manuals, an occupational field METL is developed to focus the community's collective training standards. Commanders develop their unit METL from the service-level METL, operational plans, contingency plans, and SOPs.

0

Operational Readiness (DOD, NATO). OR is the capability of a unit/formation, ship, weapon system, or equipment to perform the missions or functions for which it is organized or designed. May be used in a general sense or to express a level or degree of readiness.

Operations Security. A process of identifying critical information and subsequently analyzing friendly actions attendant to military operations and other activities to: a. identify those actions that can be observed by adversary intelligence systems; b. determine indicators that hostile intelligence systems might obtain that could be interpreted or pieced together to derive critical information in time to be useful to adversaries; and; c. select and execute measures that eliminate or reduce to an acceptable level the vulnerabilities of friendly actions to adversary exploitation. (JP 1-02)

Ρ

Performance step. Performance steps are included in the components of an Individual T&R Event. They are the major procedures (i.e., actions) a unit Marine must accomplish to perform an individual event to standard. They describe the procedure the task performer must take to perform the task under operational conditions and provide sufficient information for a task performer to perform the procedure (May necessitate identification of supporting steps, procedures, or actions in outline form.). Performance steps follow a logical progression and should be followed sequentially, unless otherwise stated. Normally, performance steps are listed only for 1000-level individual events (those that are taught in the entry-level MOS school).

Prerequisite Event. Prerequisites are the academic training and/or T&R events that must be completed prior to attempting the event.

Physical Security. (DoD, NATO) That part of security concerned with physical measures designed to safeguard personnel; to prevent unauthorized access to equipment, installations, material, and documents; and to safeguard them against espionage, sabotage, damage, and theft. (JP 1-02)

Psychological Operations. Planned operations to convey selected information and indicators to foreign audiences to influence their emotions, motives, objective reasoning, and ultimately the behavior of foreign governments, organizations, groups, and individuals. The purpose of psychological operations is to induce or reinforce foreign attitudes and behavior favorable to the originator's objectives. Also called PSYOP. (JP 1-02)

**Public Affairs.** The use of command information, community relations activities and public information directed to various national and international publics, in support of combatant commander public information needs at all operational levels. Also called PA.

R

Readiness (DOD). Readiness is the ability of US military forces to fight and meet the demands of the national military strategy. Readiness is the

synthesis of two distinct but interrelated levels: (a) Unit readiness—The ability to provide capabilities required by combatant commanders to execute assigned missions. This is derived from the ability of each unit to deliver the outputs for which it was designed. (b) Joint readiness—The combatant commander's ability to integrate and synchronize ready combat and support forces to execute assigned missions.

S

**Section Skill Tasks.** Section Skills are those competencies directly related to unit functioning. They are group rather than individual in nature, and require participation by a section (S-1, S-2, S-3, etc).

Simulation Training. Simulators provide the additional capability to develop and hone core and core plus skills. Accordingly, the development of simulator training events for appropriate T&R syllabi can help maintain valuable combat resources while reducing training time and cost. Therefore, in cases where simulator fidelity and capabilities are such that simulator training closely matches that of actual training events, T&R Manual developers may include the option of using simulators to accomplish the training. CRP credit will be earned for E-Coded simulator events based on assessment of relative training event performance.

Standard. A standard is a statement that establishes criteria for how well a task or learning objective must be performed. The standard specifies how well, completely, or accurately a process must be performed or product produced. For higher-level collective events, it describes why the event is being done and the desired end-state of the event. Standards become more specific for lower-level events and outline the accuracy, time limits, sequencing, quality, product, process, restrictions, etc., that indicate the minimum acceptable level of performance required of the event. At a minimum, both collective and individual training standards consist of a task, the condition under which the task is to be performed, and the evaluation criteria that will be used to verify that the task has been performed to a satisfactory level.

Sustainment Training. Periodic retraining or demonstration of an event required maintaining the minimum acceptable level of proficiency or capability required to accomplish a training objective. Sustainment training goes beyond the entry-level and is designed to maintain or further develop proficiency in a given set of skills.

Systems Approach to Training (SAT). An orderly process for analyzing, designing, developing, implementing, and evaluating a unit's training program to ensure the unit, and the Marines of that unit acquire the knowledge and skills essential for the successful conduct of the unit's wartime missions.

T

**Training Task**. This describes a direct training activity that pertains to an individual Marine. A task is composed of 3 major components: a description of what is to be done, a condition, and a standard.

Technical Exercise Controller (TEC). The TEC is appointed by the ED, and usually comes from his staff or a subordinate command. The TEC is the senior

evaluator within the TECG and should be of equal or higher grade than the commander(s) of the unit(s) being evaluated. The TEC is responsible for ensuring that the evaluation is conducted following the instructions contained in this order and MCO 1553.3B. Specific T&R Manuals are used as the source for evaluation criteria.

Tactical Exercise Control Group (TECG). A TECG is formed to provide subject matter experts in the functional areas being evaluated. The benefit of establishing a permanent TECG is to have resident, dedicated evaluation authority experience, and knowledgeable in evaluation technique. The responsibilities and functions of the TECG include: (1) developing a detailed exercise scenario to include the objectives and events prescribed by the EC/ED in the exercise LOI; (2) conducting detailed evaluator training prior to the exercise; (3) coordinating and controlling role players and aggressors; (4) compiling the evaluation data submitted by the evaluators and submitting required results to the ED; (5) preparing and conducting a detailed exercise debrief for the evaluated unit(s).

**Training Plan.** The training plan is a training document that outlines the general plan for the conduct of individual and collective training in an organization for specified periods of time.

U

Unit CRP. Unit CRP is a percentage of the E-Coded collective events that support the unit METL accomplished by the unit. Unit CRP is the average of all MET CRP.

Unit Evaluation. All units in the Marine Corps must be evaluated, either formally or informally, to ensure they are capable of conducting their combat mission. Informal evaluations should take place during all training events. The timing of formal evaluations is critical and should, when appropriate, be directly related to the units' operational deployment cycle. Formal evaluations should take place after the unit has been staffed with the majority of its personnel, has had sufficient time to train to individual and collective standards, and early enough in the training cycle so there is sufficient time to correctly identified weaknesses prior to deployment. All combat units, and units task organized for combat require formal evaluations prior to operational deployments.

Unit Training Management (UTM). Unit training management is the use of the SAT and Marine Corps training principles in a manner that maximizes training results and focuses the training priorities of the unit on its wartime mission. UTM governs the major peacetime training activity of the Marine Corps and applies to all echelons of the Total Force.

W

Waived Event. An event that is waived by a commanding officer when in his or her judgment, previous experience or related performance satisfies the requirement of a particular event.

### IO T&R MANUAL

### APPENDIX C

#### REFERENCES

# Department of Defense Directive (DODD)

S-3600.1 Information Operations

### Department of Defense (DOD)

5040.2 Joint Combat Camera Operations

## Department of Defense Instruction (DODI)

5040.2 Visual Information (VI)

5200.40 DOD Information Technology Security Certification and Accreditation Process (DITSCAP)

# Chairman of the Joint Chiefs of Staff Manual (CJCSM)

3122.03 Joint Operational Planning and Execution System Volume II, Planning Formats and Guidance

## Chairman of the Joint Chiefs of Staff Instruction (CJCSI)

6510.01 Information Assurance (IA) and Computer Network Defense (CND)

#### Joint Publications (JPs)

- 1-02 Department of Defense Dictionary of Military and Associated Terms
- 3-13 Joint Doctrine for Information Operations
- 3-13.3 Joint Doctrine for Operational Security
- 3-53 Joint Doctrine for PSYOP
- 3-58 Joint Doctrine for Military Deception
- 3-60 Joint Targeting

## Marine Corps Doctrinal Publications (MCDPs)

- 1 Warfighting
- 2 Intelligence
- 5 Planning

# Marine Corps Warfighting Publications (MCWPs)

- 2-1 Intelligence Operations
- 2-12 MAGTF Intelligence Production & Analysis
- 2-6 Counterintelligence
- 2-22 Signals Intelligence
- 3-16 Fire Support Coordination in the Ground Combat Element
- 3-33.1 Marine Air-Ground Task Force Civil-Military Operations
- 3-33.3 Marine Corps Public Affairs
- 3-33.7 Combat Camera
- 3-40.2 Information Management
- 3-40.3 Communications and Information Systems
- 3-40.4 MAGTF Information Operations
- 3-40.6 Psychological Operations
- 3-40.8 Componency
- 5-1 Marine Corps Planning Process

## Marine Corps Reference Publications (MCRPs)

MCRP 3-33.7A Multiservice Tactics, Techniques, and Procedures for Combat Camera Operations (COMCAM)

3-40.6B Tactical Psychological Operations Tactics, Techniques, and Procedures MCRP 5-12A Operational Terms and Graphics MCRP 5-12.1A The Law Of Land Warfare

## Army Field Manual (FM)

3-13 Information Operations TTP .
34-130 Intelligence Preparation of the Battlefield

## Director of Central Intelligence Directive (DCID)

6/3 Protecting Sensitive Compartmented Information, (SCI) within Information Systems

7/3 Information Operations and Intelligence Community Related Activities

## Miscellaneous

Computer Security Act of 1987 Public Law 100-235