



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
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MCO 1300.64B
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23 MAR 2017

MARINE CORPS ORDER 1300.64B

From: Commandant of the Marine Corps
To: Distribution List

Subj: COMMAND SCREENING PROGRAM (CSP)

Ref: (a) Marine Corps Manual
(b) SECNAV M-5210.1
(c) SECNAVINST 5211.5E
(d) 5 U.S.C. 552a

Encl: (1) Policy and Guidelines for Command Screening Board Procedures
(2) Policy and Guidelines for Inclusion of Commands into the CSP
(3) Guidelines for Annual Command Validation
(4) Policy and Guidelines for Command Screening Eligibility
(5) Guidelines for Command Officer Tour Length
(6) CMC Special Selection Process (CSSP)

1. Situation. This Order provides policy and eligibility criteria for command screening and tour lengths for commanding officer billets.
2. Cancellation. MCO 1300.64A Ch 1.
3. Mission. Provide our Marines with the best and most fully qualified commanders in order to maintain a competent and well-balanced fighting force.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. The Command Screening Program (CSP) was implemented to ensure that Marines receive the best possible leadership and to provide all eligible officers with a fair and equitable opportunity to command. In addition, the program formalizes an objective system that eliminates subjective bias from the process. The CSP will be executed in order to provide our Marines with the best and most fully qualified commanders.

(2) Concept of Operations

(a) Formal Command Screening boards will be conducted and will select from a list of eligible colonels, colonels (select), lieutenant colonels, and lieutenant colonels (select) who are best and most fully qualified for command. The boards will select as primaries a number of officers equal to the number of commands available. Additionally, the boards will select a sufficient number of officers as alternates to meet command requirements when officers decline or otherwise cannot take command. The boards will develop proposed command slates for the primary selectees and forward them with the alternate list to the Commandant of the Marine Corps (CMC) for approval. All board preparations and post-board action will be

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executed by Manpower Management Division (MMOA) with coordination as needed with any or all affected organizations at the discretion of the Deputy Commandant for Manpower & Reserve Affairs (DC M&RA).

(b) Conduct of the Boards

1. The Command Screening boards are non-statutory boards conducted in accordance with Marine Corps policy. The boards will be conducted, however, under the general philosophy as statutory boards. A precept will be developed, signed by CMC, and utilized as guidance to the board.

2. The officers selected will be those who the board, given due consideration to the needs of the Marine Corps for officers with particular skills, considers best qualified for selection to meet the needs of the Marine Corps. In addition to the foregoing standard of best qualified, the officers shall be fully qualified. That is, the officer's qualifications and performance of duty must clearly demonstrate that the officer would be capable of performing the duties normally associated with the command to which slated. The standard of "best and fully qualified" shall be applied uniformly to all officers who are eligible for selection.

3. At a minimum, the board will certify in a report to the CMC that: The board complied with all instructions contained in the precept and, as appropriate, other letters of guidance or instruction provided by CMC; that the board was not subject to or aware of any censure, reprimand, or admonishment about the recommendations of the board or the exercise of any lawful function within the authorized discretion of the board; that board members were not aware of any attempt to coerce or influence improperly any action in the formation of the board's recommendations; that no members were party to or aware of any attempt at unauthorized communications prior to or during the conduct of the board; that the board carefully considered the records of each officer whose name was furnished to the board; and that the officers recommended for selection are, in the opinion of the majority of the members of the board, fully qualified and best qualified to meet the needs of the Marine Corps among those officers whose names were furnished to the board.

(c) Specific procedures for the execution of the Command Screening boards are outlined in enclosure (1).

b. Subordinate Element Mission. MMOA is responsible for executing the CSP.

c. Coordinating Instructions

(1) Slating Year. The window for slating to commands begins 1 June and ends 31 May of the following year from the convening of the board. The boards will convene during the summer the year prior to the slating window.

(2) Command Inclusion. A crucial element of the CSP is determining which billets are included in the program. There are numerous billets throughout the Marine Corps that may deserve special consideration for assignment, but are not classified as commands. Policy and guidelines for the inclusion of commands in the CSP are outlined in enclosure (2).

(3) Command Validation. Command Validation is the process by which the determination is made on which commands will be available during the

upcoming slating window. The results of this annual validation will be provided to the board for slating of selected officers. Guidelines for Command Validation are outlined in enclosure (3).

(4) CMC Special Selection Process (CSSP). The CMC reserves the right to directly select commanders during the Command Screening board. CMC may require the board to select nominees for submission or select commanders completely outside of the process. CMC selected commands will be included in the Board Precept and commanders will be announced on the results Marine Administrative Message (MARADMIN).

(5) Acquisition Command Equivalence. Due to the unique requirements of the acquisition field, officers with the acquisition primary MOS (8059/8061) will be screened and slated during a separate board process. This phase will select officers for Marine Corps acquisition command equivalent billets and will screen officers to be nominated for Joint and Naval acquisition command equivalent billets. Only officers with an acquisition primary MOS will be considered by this phase of the board. The acquisition specific phase of the board will meet annually in October to screen officers for command equivalent billets open from June of the next year through May of the following year. A separate MARADMIN will be released annually discussing the specific requirements of this phase of the board.

(6) Eligibility Criteria. Lieutenant colonels, lieutenant colonels (select), colonels, and colonels (select) are eligible to screen for command in the first year of an assignment, including those serving a 36-month accompanied tour. Further details regarding officers eligible to be screened by Command Screening Boards are outlined in enclosure (4).

(7) Commanding Officer Tour Length. Commanding Generals have discretion in determining the tour lengths for their subordinate commands based on operational requirements and the need for stability within their units. Guidelines, policy, and the planning factors regarding tour lengths with respect to the CSP are outlined in enclosure (5).

(8) Command Screening Program Information. All information regarding program changes, announcements of boards, and results of boards will be executed via MARADMIN. At the discretion of Director, Manpower Management, modifications to the announcement or results will be published via MARADMIN.

5. Administration and Logistics.

a. Recommendations concerning the contents of this Order may be forwarded to CMC (MMAA) via the appropriate chain of command.

b. Records created as a result of this Order shall be managed according to National Archives and Records Administration approved dispositions per references (b) to ensure proper maintenance, use, accessibility and preservation, regardless of format or medium.

c. Privacy Act. Any misuse or unauthorized disclosure of Personally Identifiable Information (PII) may result in both civil and criminal penalties. The DON recognizes that the privacy of an individual is a personal and fundamental right that shall be respected and protected. The DON's need to collect, use, maintain, or disseminate PII about individuals for purposes of discharging its statutory responsibilities will be balanced against the individuals' right to be protected against unwarranted invasion

of privacy. All collection, use, maintenance, or dissemination of PII will be in accordance with the Privacy Act of 1974, as amended (reference (c)) and implemented per reference (d).

6. Command and Signal

- a. Command. This Order is applicable to the active component only.
- b. Signal. This Order is effective the date signed.



M. A. BRILLAKIS
Deputy Commandant for
Manpower and Reserve Affairs

DISTRIBUTION: PCN 10200953400

Policy and Guidelines for Command Screening Board Procedures

1. Description. This enclosure outlines procedures for execution of the CSP.

2. Board Composition. The Colonel Command Screening Board consists of general officers. The Lieutenant Colonel Command Screening Board consists of general officers and colonels.

a. The officers who serve as members on these boards will be representative of all elements of the Marine Air-Ground Task Force and the supporting establishment; every effort will be made to include members who have executed alternative career paths to ensure a broad perspective among board members.

b. Each board will contain members of both genders and racial representation to adequately reflect the population of the force.

c. Officers who serve as board members must have been selected for and executed a successful command tour at the colonel and lieutenant colonel level. Under unique circumstances, an officer without a command tour at both levels may serve as a board member upon approval by Dir, MM.

d. Solicitation for members of the board and recorders will be executed by CMC (MMOA) through the annually published MCBUL 5420. Solicitation for general officer board members will be executed through Director, MM and provided to MMOA prior to routing of the board precept.

3. Board Precept. The Command Screening boards are non-statutory boards conducted in accordance with Marine Corps policy. The boards will be conducted, however, under the general philosophy as statutory boards. As such, each board will be guided by a precept signed by CMC. MMOA is responsible for preparing the precept for approval. At a minimum, the precept will include the following:

a. From CMC to the board president with a list of all board members, board recorders, and support personnel who will be assisting in the execution of the board.

b. Oaths to be taken by the board president, members, recorders, and support personnel prior to the convening of the board. The oath will mirror, as closely as possible, the oath taken by all involved in statutory boards.

c. Eligibility criteria for officers eligible to be screened on the board per the announcement MARADMIN and a list of any changes to the eligible population since the release of the message.

d. Any information deemed necessary by CMC regarding officer competitiveness, billets, career paths, etc. to be utilized by the board to guide them in making decisions on selection of officers.

e. Any specific requirements for billets to guide the board in their selection of a fully qualified officer to certain commands.

f. A statement from CMC regarding equal opportunity.

4. Board Communication. Communication with the board by officers under consideration is mandatory. Officers who do not communicate with the board will remain in the board population to be screened.

a. Questionnaire. The primary means of communication is the electronic command screening questionnaire. The questionnaire can be accessed via the MMOA Branch's website and is available upon the release of the MARADMIN announcing the convening of the board - usually six weeks prior to the convening date. The questionnaire provides the officer with an opportunity to list command preferences and provide any other information he or she would like to be reviewed by the board. The access window and any special instructions to the questionnaire will be outlined in the Announcement MARADMIN.

b. Correspondence. Officers may submit any relevant information via mail, fax, or electronic mail. Submission information will be outlined in the announcement MARADMIN. Any correspondence received after the convening of the board will be submitted into the boardroom at the discretion of the board president.

c. Photos. An official photograph is required to be submitted to the Command Screening Board and dated within one year of the convening of the board. Digital photographs are preferred and are to be electronically filed in the OMPF. Hard copy photographs are acceptable if digital transmission is not possible. Hard copy photographs will be submitted in accordance with the procedures above for correspondence.

d. Remove By Request (RBR). At the discretion of DC M&RA, officers may be afforded the opportunity to remove their name from consideration for command prior to the convening of the board. RBRs are to be submitted via the command screening questionnaire and notification to the officer's monitor. These officers will be removed from consideration without prejudice and will be eligible to compete for command in subsequent years. Officers may reverse an initial RBR if done before the closing of the questionnaire prior to the board.

e. All submissions of material for the purpose of the board will not be submitted to the officer's personnel file and will be destroyed following the adjournment of the board.

5. Distribution of Commands

a. Any MOS Commands (Stringing). All commands are either MOS-specific or open to be commanded by officers of any MOS. "Stringing" is the process by which a board screens officers of a certain MOS or MOS grouping for a specific "any MOS" command.

(1) To provide equitable opportunity for all officers, the board may "string" commands to certain MOSSs or MOS groupings with lower than average opportunities to command.

(2) The board will "string", to the best of its ability, similar "any MOS" commands to ensure unit commanders represent a mix of MAGTF officers. For example, the board will make every attempt to ensure that all Commanding Officers at MCRD Parris Island are not of the same MOS or only supporting establishment officers.

(3) While this policy may restrict officers from larger MOSs from being considered for certain any MOS commands, the board has the discretion to deviate from any stringing plan to ensure a fully competitive and qualified officer is slated to a specific command.

b. PMOS Commands. PMOS Commands will be slated with officers who currently hold the PMOS required by the command. Officers who execute a lateral move from one MOS to another will only be considered for command in their current PMOS. AMOS may only be considered when slating for command in the event of an alternate fleet-up following the conclusion of the board in which all current PMOS alternates have been exhausted for a specific PMOS command.

6. MMOA Board Actions. The following will be provided by MMOA to assist in the execution of the board:

- a. Boardroom reservation.
- b. Recorders, assistant recorders, and administrative personnel. MMOA may solicit board recorders from outside of MMOA through the annual MCBUL 5420. These officers will be tasked with providing administrative supplies to the boardroom, boardroom set up, and boardroom clean up.
- c. All MARADMINS required for the execution and reporting of the board.
- d. Board precept which will include all prior coordination for the creation of the guidelines for the board.
- e. Eligible population, statistics with respect to the eligible population, statistics regarding officers who opt to RBR, and all documents submitted by the eligible population for consideration by the board.
- f. General guidelines for the conduct of the board used by previous boards to execute command screening to be briefed to the board President.
- g. Commands to be slated per enclosures (2) and (3).
- h. "Any MOS" command and eligible population information or guidance to be used by the board to determine a plan for "stringing".
- i. Board report to be signed following the adjournment of the board by all members and recorders.
- j. Fleet-up packages to Director, MM for any commands that open as a result of an officer declination or other circumstance.

7. Board Execution. All boards will be executed per the instructions provided in the precept. Specific board schemes of maneuver will be determined by the Board President.

8. Post-Board Actions for Selected Officers

a. Primary Select Command Acceptance. Officers who are selected as a primary and slated to a command will contact their monitor by phone or email within two weeks of the release of the results MARADMIN to accept command.

b. Primary Select Declinations. Upon release of the announcement MARADMIN, officers who are slated but do not accept command will be required to formally decline, in writing, through the appropriate chain of command. Specific procedures for this process will be outlined in the MARADMIN. Declinations must be sent to the CMC (MMOA) and must be endorsed through the first general officer in the chain of command. Letters of declination will be placed in the officer's OMPF. Unless otherwise approved by DC M&RA due to extraordinary circumstances, officers who decline will not be considered for any other command during the slating year and are ineligible for command screening on future boards. Officers who have accepted command and subsequently refuse to execute orders for the assignment will be processed in accordance with MCO 1900.16, Separation and Retirement Manual.

c. Deferral Requests. All deferral requests must be sent to CMC (MMOA) and must be endorsed by the first general officer in the chain of command. Those officers approved for deferral will be non-competitively selected for command on a later board and will then compete for slating. In the event an officer receives adverse material in a fitness report while in deferment status, that officer's deferment will be considered null and void. That officer will be required to compete for selection and slating on the next board if a command is still desired.

9. Command Alternate Fleet-Up Procedures. This policy was developed from the April 2003 Executive Offsite decision to change the Command Screening Boards from a "living board" concept to a completed board action. The Commandant approves the results of each Command Screening Board; the Dir, MM then executes the board's decisions in the assignment process.

a. All identified command vacancies will be slated from the current fiscal year Command Screening Board's alternates list, as provided from the CMC approved board report.

b. MMOA will prepare and forward a fleet-up package identifying the next qualified alternate per the CMC approved board report to Dir, MM for approval.

c. MMOA will make a fleet-up recommendation based on: the unique requirements of the command; desires of the individual officer; timing of the assumption of command with respect to location and circumstances of the candidates; prioritization from the alternate list; and other environmental considerations that may pertain (e.g. DCTB, OCD, EFMP, etc.). Under special circumstances, Dir, MM may alter the current slate by moving a primary select slated to a supporting establishment command to a vacant operational command; an alternate would then be flected-up to slate to the vacated supporting establishment command.

d. Alternates approved by the Dir, MM will be given five working days from notification to accept or decline the command. Declination letters must be endorsed by the first general officer in the chain of command and will be added to the officer's official record. If a slated alternate declines command, the same procedures will be used as listed for slated primary selects. Unless otherwise approved by DC M&RA due to extraordinary circumstances, these officers will not be eligible for fleet-up on the current board or eligible for command screening on future boards.

e. All alternates are required to update the status of their availability following the publishing of the results MARADMIN. Any change in circumstances that would preclude an alternate from taking command should be communicated to

the monitor and MMOA-3 at any time prior to the convening of the next command board. An officer who has not notified the monitor of availability status will be considered eligible for fleet-up to any vacant command at any time. Special circumstances will not be considered for the officer once the fleet-up notification has occurred. An officer who removes his name from the alternate list will not be afforded the opportunity for fleet-up later on the current board but is eligible for consideration on subsequent boards.

f. As directed, MMOA will provide Dir, MM with an update on all command slate modifications. At the discretion of Dir, MM, a slate modification MARADMIN may be released for information to the population.

g. MMOA will propose precept language that will require the board president to provide a complete and prioritized listing of alternates for the purpose of an efficient and equitable fleet-up process.

Policy and Guidelines for Inclusion of Commands into the CSP

1. Description. This enclosure outlines the guiding principles for command and procedures regarding the inclusion of a command into the CSP.

2. A crucial element of the CSP is determining which billets are included in the program. There are numerous billets throughout the Marine Corps that may deserve special consideration for assignment but are not classified as commands. The guiding principles for classification of command are taken from the reference and are as follows:

a. Command Principles

(1) Precedence over all persons commanded;

(2) Power to enforce the official will of the commander through the issuance of necessary directives;

(3) Authority to make inspections to ensure compliance with such directives and measures.

(4) Authority to initiate or apply authorized disciplinary measures. As only commanding officers exercise the promotion, retention, and disciplinary authority reposed by the CMC, this authority serves as the baseline for determining inclusion into the CSP. The unique responsibilities of command are key distinguishing factors in separating billets designated by the CSP from other critical billets throughout the Marine Corps.

3. Command Inclusion Procedures. Requests for inclusion of commands into the CSP will be forwarded to CMC (MMOA) for action. The following must be addressed in the submission:

a. Background Justification for inclusion.

b. Unit Mission.

c. Size and scope of unit.

d. Table of Organization

e. Disciplinary authority of the commanding officer.

f. General Officer endorsement.

4. Action. DC M&RA is the approval authority for adding or removing commands from the program. Upon receipt of a request to remove or add a command, MMOA will prepare a recommendation for DC M&RA for decision. Upon decision, immediate action will be taken on the command. This will include:

a. Adding the command to the program to be screened and slated on the next Command Screening Board. A Commanding Officer that is currently in the billet when it is added to the program will not be considered command complete.

b. Immediate fleet-up of a commander from the current alternate list for assumption of command.

c. Removing a command that has been approved for deletion from the program. The current command in the billet that was selected by a previous board will be considered command complete.

UNIT LETTER HEAD

1300
CODE
DD MMM YY

From: Commanding General
To: Deputy Commandant, Manpower and Reserve Affairs

Ref: (a) MCO 1300.64B

Subj: REQUEST TO ADD (UNIT NAME) TO THE COMMAND SCREENING
PROGRAM

1. Per the reference, CG (unit) requests to add (name of unit, location) to the CSP to be screened of the next command screening Board (or for immediate fleet-up from the current alternate list).
2. Background (Include narrative of events preceding the need to include the command to the program, similar commands that are currently in the program, and justification per Enclosure 2 of this order).
3. Unit mission.
4. Scope of Unit (Range and complexity of tasks/functions).
5. Table of Organization (include number of military/civilian personnel, reporting chain, etc.).
6. Approved legal authority.
7. Requested tour length (accompanied/unaccompanied).
8. Requirements (Rank, MOS, preferred experience, background, etc.).

X.X. XXXXX

Guidelines for Annual Command Validation

1. Description. The currency of command billets will be validated annually in order to ensure the boards have an up-to-date list of commands to which officers must be slated. During this validation, commands will be screened by MMOA for two purposes:

a. Relevance of command for continued inclusion in the program. If a command's participation is deemed unnecessary for inclusion in the board, MMOA will make all coordination and forward the decision paper to DC M&RA for decision.

b. Command screening for slate on the upcoming command board.

2. Command Validation Procedures

a. Command Database. MMOA will maintain a database of all commands in the program. At a minimum, the database will contain the following items:

(1) Name of command, BIC, and higher headquarters;

(2) Name of current commander and slated commander (if applicable);

(3) Assumption of command date and estimated change of command date for current commander;

(4) Authority to initiate or apply authorized disciplinary measures.

b. MMOA Input. MMOA will maintain currency of the Command Database and prepare the database for input from the Major Subordinate Commands (MSC). MMOA will review the current status of each command and prepare recommendations for command removal from the program (if applicable) and whether or not to screen each individual command on the upcoming command boards. MMOA will solicit recommendations on these issues from the MSCs and reconcile prior to the convening of the board.

c. MSC Annual Input. During March of each year, MMOA will send the current snapshot of commands in the program with current commander, slated commander (if applicable), change of command dates, and any recommendation for removal of a command from the program. MSC will be required to respond prior to the date given in the task with the following information:

(1) Any recommendation for a command to no longer be included in the CSP. A response is only necessary in this category if an MSC chooses to remove a command from the program or in response to MMOA recommending a command's removal;

(2) Inaccuracies in the MMOA spreadsheet regarding current or slated commander;

(3) Relinquishing of command date for current commanders;

(4) Recommendations for screening of each command on the upcoming Command Screening Board.

4. Command Removal from the CSP. If for any reason a command no longer meets the threshold for command as outlined in Enclosure (2), the command may be

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removed from the program. Any removal recommendation will be made in coordination with MMOA and the MSC with final approval from DC M&RA.

Policy and Guidelines for Command Screening Eligibility

1. Description. This enclosure outlines the policy and guidelines for command screening eligibility for officers. Any exceptions to these guidelines may be required on any given year and will be announced in the annual Announcement MARADMIN.

2. Eligible Officers

a. Lieutenant colonels, lieutenant colonel selects, colonels, and colonels selects are eligible to screen for command in the first year of an assignment, including those serving a 36-month accompanied tour, with the following exceptions:

(1) Joint Assignments. Officers serving in a joint assignment are eligible to be screened for command if they will complete 24 months in a joint duty assignment prior to the slating window. They will only be slated to commands that allow completion of 24 months before receiving Permanent Change of Station (PCS) orders to command. Exact cut off dates will be announced in the Announcement MARADMIN;

(2) Critical Acquisition. Officers currently serving in designated critical acquisition billets will be eligible to screen and slate if they will complete 36 months before receiving PCS orders to command;

(3) Special Education Program (SEP). Officers in SEP will be eligible to slate to commands available after their graduation from SEP. Officers currently in SEP utilization tours are eligible with no time on station requirements. Any specific guidance regarding SEP officer eligibility will be outlined in the announcement MARADMIN.

(4) Officers who were selected on a previous year but deferred will not compete for primary selection but will compete for slating with current year officers selected as primaries for command.

3. Ineligible Officers

a. Officers with established separation and retirement dates.

b. Officers with mandatory retirement dates (falling within two years of the beginning date of the slate period being considered by the board in session). The cut-off date for each year will be posted in the announcement MARADMIN.

c. Lieutenant Colonels in or above zone for promotion during the calendar year in which both boards convene.

d. Officers who have previously held command in one of the designated colonel or lieutenant colonel command screened billets for a period of at least 12 months, are currently in command, or are slated and awaiting command as a result of a previous Command Screening Board (this will not preclude selected colonels currently in a lieutenant colonel command from eligibility for a colonel command).

e. Officers who were selected for command and slated on previous command screening boards but subsequently declined command.

f. Officers who were selected as alternates for command on previous command screening boards, fletted-up for command due to vacancy, and declined following the command offer.

g. Officers serving in a joint duty assignment who will not complete 24 months on or prior to the cutoff date listed on the Announcement MARADMIN. Exceptions are subject to law and may be made through coordination with MMOA.

h. Officers with the acquisition primary MOS.

i. Prior to the board convening, officers who remove their name by request (RBR) from consideration by the board.

j. Once the board is in session, officers that desire not to be screened must request in writing to the board president not to be considered for command and indicate the reason in their letter. Officers will be removed from command consideration without prejudice. This correspondence will not be placed in an officer's official record.

4. Any exception to the eligibility policy above may be made with the approval of DC M&RA. Details regarding any changes will be outlined in the annual announcement MARADMIN.

Guidelines for Commanding Officer Tour Length

1. Description. This enclosure outlines the policy and guidelines for commanding officer tour lengths. All change of command dates should be coordinated with and reported to MMOA once established.
2. Commanding Generals have discretion in determining the tour lengths for their subordinate commands based on operational requirements and the need for stability within their units.
3. Continental United States (CONUS) operating force commands: 18-24 months for regular component tours; 24 months for command within or in support of the reserve component.
4. Overseas operating force commands: 18-24 months in command during a 36 month tour.
5. Supporting establishment commands: 24 months for regular component and within or in support of the reserve component.
6. Marine Expeditionary Unit (MEU) commands: CONUS commands are normally two MEU deployments. The 31st MEU Commander will normally command for 24 months during a 36 month overseas tour.
7. The following commands are considered 36 month commands:
 - a. Marine Corps Recruiting Districts
 - b. Marine Corps Bases and Air Stations
 - c. Marine Corps Logistics Bases
 - d. Joint Commands
 - e. Chemical Biological Incident Response Force (CBIRF)
 - f. Marine Depot Maintenance Command

CMC Special Selection Process (CSSP)

1. Description. This enclosure identifies specific commands which the CMC will directly select commanders for during the Command Screening Board. CMC may require the board to select nominees for submission and commanders will be announced on the results MARADMIN and the precept for the board.
2. CMC has discretion to select commanders completely outside of the process.
3. The following commands are CMC selected commands:
 - a. The Basic School
 - b. Marine Barracks, Washington, D.C.
 - c. Marine Aviation Weapons and Tactics One
 - d. Marine Helicopter Squadron One