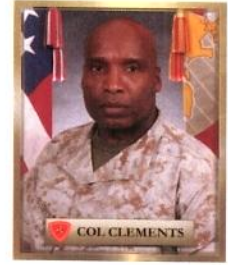




## HEADQUARTERS BATTALION COMMANDER'S COMMAND PHILOSOPHY



I am honored to assume command of a unit with the long and distinguished history of service to Corps and Country. Let there be no mistake: this is YOUR Battalion. It's not about you or me; it's all about the team. Your actions both on and off duty reflect the Battalion and Division. Each of you brings a special brand of expertise to the fight. Through our collective efforts and focused synergy, we will add to the rich legacy and reputation of Headquarters Battalion, 3d Marine Division.

### TENANTS OF COMMAND

**a. Take Care of Yourself and Each Other.** This tenant begins with our families. We will continue to strengthen our family readiness posture thus enhancing our overall operational readiness. A well connected family network means a focused Marine/Sailor on the battlefield. Individual physical, spiritual and moral fitness are vital to mission success. As Leaders and warriors, we must always strive to do the Right Thing, at the Right Time, for the Right Reason. We take care of our own; on and off duty; in peacetime and in combat. I expect every warrior to uphold our Core Values of Honor, Courage, and Commitment and ensure that the Marines to your right and left maintain the same ethos.

**b. Personnel and Equipment Accountability.** Family readiness, personnel administration equipment maintenance, supply and embarkation are essential to mission accomplishment. We will ensure our Marines, Sailors and families are personally ready to deploy and our equipment is properly maintained and SL-3 complete.

**c. Safety.** Safety is a cornerstone of every operation we undertake. It is our inherent duty and obligation to reduce safety mishaps by utilizing risk management, implementing Marine Corps safety concepts, and promoting safe practices on and off duty.

We will not zero-in on specific items to work on, but as issues arise, we will prioritize what needs to be taken care of and accomplish our mission with ruthless efficiency. I welcome and encourage your ideas to make us better. Take pride in your unit, your Corps and the rich legacy your hard work and conscientious efforts will leave to future generations of 3d Marine Division. I am proud to serve beside you. Keep your powder dry, you K-bar at the ready and press on!

A handwritten signature in black ink, appearing to read "R. C. Clements". The signature is fluid and cursive.

R. C. CLEMENTS  
Colonel  
United States Marine Corps