

Commanding General's Equal Opportunity Statement

People are our most valuable and precious asset. "It's not about the people... it's all about the people!" This mantra applies to every Marine, Sailor, and civilian in 4th Marine Aircraft Wing. Managing and maximizing the differences within our ranks has been the very foundation of our success as the most elite fighting force in the world. It is one of my top priorities to maintain this foundation and foster an environment where all members of 4th Marine Aircraft Wing can achieve their full potential without regard to age, color, gender, religion, race, or national origin.



With that being said, any form of discrimination based on these categories to include sexual harassment will not be tolerated. Any personnel engaging in this type of conduct can be subject to Punitive and Administrative Actions.

Discrimination or sexual harassment in any form is a disease that spreads through an organization like cancer if not addressed and dealt with immediately. It degrades the individual and the institution, and negatively affects our ability to accomplish the mission. Each of you has an inherent duty to report instances of discrimination, sexual harassment and hazing to the chain of command, and to do so without fear of reprisal.

Any individual who believes he or she has been discriminated against or harassed has two methods for resolving an Equal Opportunity (EO) complaint or allegation through the chain of command, informal and formal. The Informal Resolution System (IRS) allows for quick and full resolution at the lowest possible level by addressing the issue directly with the person demonstrating the behavior or by seeking a third party to intervene. If the IRS does not resolve the inappropriate behavior, the formal method can be used. The preferred method for addressing formal complaints of discrimination, to include sexual harassment is Request Mast.

For additional assistance, information, and training contact your unit's Equal Opportunity Representative or the 4th MAW Equal Opportunity Advisor at (504) 678-0517.

A handwritten signature in black ink that reads 'Rex C. McMillian'.

Rex C. McMillian
Major General
U.S. Marine Corps Reserve
Commanding General
4th Marine Aircraft Wing