

Commanding General's Equal Opportunity Statement



As Marines we conduct ourselves in a manner consistent with our core values of Honor, Courage and Commitment. By virtue of wearing the Eagle, Globe, and Anchor, we share a bond that is contrary to any form of discrimination. Each of us has a role to play in the Equal Opportunity Program. We must respect and embrace our diversity as a source of strength. Every Marine, Sailor, and Civilian employee has a right to fair and unbiased treatment without regard to their race, gender, age, religion, color, or national origin. Discrimination, to include sexual harassment, is unlawful and inconsistent with our core values and will not be tolerated.

The key to preventing discrimination, and ensuring a standard of fairness, is sound leadership. Acts of discrimination undermine readiness, welfare, and mission accomplishment. Ensuring mission success and the cohesiveness of our units requires all personnel to foster an environment that promotes personal and professional development, capitalizes on the strength of our diversity, and is free from discrimination. Anyone who engages in, ignores, condones or makes false allegations of discrimination will be subject to disciplinary or administrative action including non-judicial punishment, court-martial or administrative discharge.

All matters of discrimination must be promptly addressed. Complaints of discrimination can be resolved informally at the lowest level possible using the Informal Resolution System. The preferred method of reporting formal complaints is the Request Mast process. Anyone reporting an instance of discrimination shall be afforded the right to do so without intimidation, reprisal, or further harassment. Retaliation and reprisal are illegal and will not be tolerated. All personnel requiring assistance are encouraged to utilize the chain of command and their local unit Equal Opportunity Representative. For further information, advice, and guidance contact the 4th Marine Logistics Group Equal Opportunity Advisor, SSgt Collins, 504-495-5908. Semper Fidelis!

A handwritten signature in black ink, appearing to read "R.R. Machut".

R.R. Machut
Brigadier General, U.S. Marine Corps
Commanding General, 4th Marine Logistics Group