# COMMANDING OFFICER'S STATEMENT OF EQUAL EMPLOYMENT OPPORTUNITY AND ANTI-HARASSMENT

Equal employment opportunity is an essential element in establishing a command climate that encourages teamwork and leads to mission accomplishment. Therefore, it is my policy to provide equal opportunity in employment for all individuals and to prohibit discrimination or harassment because of race, color, religion, sex, age, national origin, disability or reprisal. Discrimination or harassment in any form to include sexual harassment is unlawful, unacceptable, and inconsistent with our core values of honor, courage and commitment.

Let us be reminded that discrimination or harassment will not be tolerated. Every manager, supervisor and employee must take seriously their responsibility to adhere to the current policy. Both military and civilian leadership must take vigorous action with regard to any allegation of harassment, discrimination, or sexual harassment brought to their attention. All allegations will be examined and dealt with accordingly.

Any employee who believes that he/she has been the victim of unlawful discrimination, harassment or sexual harassment is encouraged to report the incident to your supervisory chain of command, and/or the Equal Employment Opportunity (EEO) Office. In all cases, we will strive to resolve the issue at the lowest possible level. For additional information or to talk to the EEO Counselor, contact the EEO Office located at CHRO-SE, Building 3010, Room 32, or call them at (229) 639-5250.

Discrimination in any form is divisive and counter to Marine Corps core values. I am committed to maintaining a work environment that fosters equal opportunity in employment for all MCLB Albany Civilian Marines. I charge each and every member of this Command to help make this happen.

TERRY V. WILLIAMS