



**DEPARTMENT OF THE NAVY**  
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MARINE CORPS BULLETIN 3800

From: Commandant of the Marine Corps  
To: Distribution List

Subj: STANDARDIZATION OF MARINE CORPS FULL MOTION VIDEO PROCESSING,  
EXPLOITATION AND DISSEMINATION CAPABILITY

Ref: (a) Marine Corps Intelligence, Surveillance, and Reconnaissance  
Enterprise (MCISRE) Plan, (NOTAL)  
(b) USSOCOM Manual 350-16, October 2018  
(c) MCISRE Decision Memorandum 01-2017, January 9, 2017 (NOTAL)  
(d) MCISRE Decision Memorandum 06-2017, March 16, 2017 (NOTAL)  
(e) NAVMC 3500.100C Intelligence and Ground Sensors Training and  
Readiness Manual  
(f) MCISRE Joint Processing, Exploitation, and Dissemination Expansion  
Project Charter, April 2017 (NOTAL)  
(g) DoDI 1100.22, Guidance for Determining Workforce Mix,  
December 2017  
(h) National System for Geospatial Intelligence (NSG) Policy Memo 3204  
(NSGPM 3204) Motion Imagery Product Standards, November 7, 2016  
(i) SECNAV M-5210.1  
(j) MCO 5210.11F  
(k) Title 5 U.S.C. 552a  
(l) SECNAVINST 5211.5E

1. Situation

a. Purpose. In accordance with the references (a) through (l), this Marine Corps Bulletin (MCBUL) provides guidance to standardize a Marine Corps capability executed from garrison that seamlessly provides uninterrupted Full Motion Video (FMV) Processing, Exploitation, and Dissemination (PED) support to MAGTF, Naval, Joint, and Coalition operations.

b. Background. In September 2014, the Marine Corps Director of Intelligence (DIRINT) published MCISRE Plan 2015-2020, reference (a), calling for "Marine Corps participation in Joint PED centers and the provision for Joint PED from within the MCISRE, beginning with Marine Corps Intelligence Activity (MCIA)." PED is a Marine Corps capability that supports the MAGTF, Naval, Joint Force, and Coalition partners. This capability will be employed to meet mission requirements outlined by the Global Force Management process to include unique organic mission requirements across the MAGTF. MCIA and MARSOC nodes are currently operational and train to standards outlined in USSOCOM Manual 350-16 reference (b). USSOCOM PED standards are universally recognized as the Joint Force standard. Marine Corps PED training is being developed and implemented, and will continue to adhere to USSOCOM training

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standards to ensure interoperability across the Joint Force. In accordance with references (c) and (d), the establishment of Marine Corps PED nodes are defined at MCIA, MARSOC, I MEF (Camp Pendleton and MCAS Yuma), II MEF (Camp Lejeune), and III MEF (Camp Hansen). As Marine Corps PED nodes achieve Initial Operating Capacity (IOC), the Service must standardize and codify manpower implementation and training requirements for the Marines responsible for PED execution.

2. Mission. In order to establish a standardized PED capability, all Marine Corps PED nodes will follow a uniform model for training, organization, equipping, and standard operating procedures. In accordance with the references, this bulletin identifies the standards and requirements necessary to maintain a uniform employment model for all MCISRE PED nodes.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. To maintain a standardized, resilient, and federated FMV-PED capability in support of Service and Joint PED requirements.

(2) Concept of Operations

(a) Manning Requirement. To ensure each Marine Corps PED node maintains operational capability within the federated PED enterprise, each node will maintain a cadre of fully trained and qualified Marines. Fully trained and qualified is defined as having completed an FMV Initial Qualification Training (IQT) course and on the job training (OJT) structured Mission Qualification Training (MQT) in accordance with reference (b). The uniform PED team at each node will be sufficient to perform at least eight hours of PED, four days a week without additional augmentation or interruption. This cadre should also be maintained at sufficient capacity to provide a uniformed mission manager for up to 24/7 operations when further augmented by contracted PED analysts. Marines assigned to PED nodes are to be sourced from existing structure; no additional structure is offered with this bulletin. Future structure allocations will be adjudicated as the PED capability traverses the Marine Corps Force Development System process.

1. Any Marine with the appropriate security clearance may be nominated for training and duty as an FMV PED analyst. In accordance with reference (e), FMV PED nominees should also be screened for color blindness. Color blindness is a disqualifying condition for the Eyes and Screener positions, but does not preclude assignment to the Multi-Source Analyst or Mission Manager positions.

2. The Mission Manager must always be a uniform or civilian government employee. When contract PED analysts are assigned to a node, at least one trained government employee (uniform or civilian) must be present during PED operations; PED cannot be performed exclusively by contracted personnel.

3. Nodes may be provided contractor augmentation, potentially extending operations up to twenty-four hours, seven days a week. As validated PED requirements increase, the number of contracted PED analysts will be increased accordingly.

(b) PED Analyst Positions Baseline. This baseline is derived

from references (a), (b), (f), and best practices chronicled from across the Joint PED community for more than a decade. MCIA has conducted FMV PED consistent with this baseline since Marine PED operations commenced in February 2017. This MCBUL prescribes Marine Corps FMV PED implementation to a four-plus-one manpower model at all PED nodes. The four core analyst positions are: Eyes, Screener, Multi-Source Analyst, and Products. The "plus one" is the Mission Manager, who can oversee up to three lines of FMV PED at a time. Deviation from the four-plus-one model may be deemed necessary to meet surge requirements, however, any reduction in personnel increases risk to mission and places excess burden on the remaining crew to ensure tasks are successfully executed.

(c) Training Standard. Marine Corps Intelligence Schools (MCIS) is assigned as the PED training task lead and will develop, implement, and sustain a formal training solution based on established standards to satisfy requirements documented in approved Training and Readiness Manuals outlined in reference (e). Formal training will be conducted as hybrid online and classroom-based "Initial Qualification Training." Follow-on managed OJT "Mission Qualification Training", which can take up to six months to complete, is also required. Marines who have successfully completed Initial Qualification Training and obtained (or are pursuing) positional qualifications through Mission Qualification Training will be eligible to fill a PED analyst position. Training records and qualifications will be maintained using the current Marine Corps Training Information Management System (MCTIMS) Program of Record. Mission Qualification Training will occur at home station and can be performed by government or contracted personnel. FMV PED personnel certification will be conducted by government personnel, based on completion of both IQT and MQT with demonstrated proficiency of standards outlined in reference (b), and combined with recommendations from unit mentors and trainers.

(d) Manpower Stabilization. PED training and position qualification takes approximately four months per Marine to complete. Given the extended duration of the PED analyst training pipeline, Marines shall be pre-screened and employed in a manner that ensures a minimum of 12 months in the billet following the certification of training as per paragraph (c) above. This guidance aligns to existing requirements associated with other training investments of similar cost and duration (e.g. Weapons and Tactics Instructor Planning Guidance). Program funds for training Marines will be budgeted and allocated based on this model.

(e) Endstate. A standardized and sustainable Marine Corps capability executed from garrison that seamlessly provides uninterrupted FMV PED support to MAGTF, Naval, Joint, and Coalition operations for decision advantage.

b. Subordinate Element Missions. Effective implementation of this Bulletin, comprehensive understanding thereof, and adherence to the provisions of this policy will be accomplished by all MCISRE PED Nodes.

#### 4. Administration and Logistics

a. Records Management. Records created as a result of this Bulletin shall be managed according to National Archives and Records Administration (NARA)-approved dispositions per reference (i) to ensure proper maintenance,

use, accessibility and preservation, regardless of format or medium. Refer to reference (j) for Marine Corps records management policy and procedures. Department of Navy record schedules can be located at:  
<https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. Privacy Act. Any misuse or unauthorized disclosure of Personally Identifiable Information (PII) may result in both civil and criminal penalties. The DON recognizes that the privacy of an individual is a personal and fundamental right that shall be respected and protected. The DON's need to collect, use, maintain, or disseminate PII about individuals for purposes of discharging its statutory responsibilities shall be balanced against the individuals' right to be protected against unwarranted invasion of privacy. All collection, use, maintenance, or dissemination of PII shall be in accordance with the Privacy Act of 1974, as amended (reference (k)) and implemented per reference (l).

c. Recommendations. Recommendations concerning the content of this Order may be forwarded to Deputy Commandant for Information, Intelligence Division.

5. Command and Signal

a. Command. This Bulletin is applicable to the Marine Corps Total Force.

b. Signal. This Bulletin is effective the date signed.



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