ERRATUM

to MCO 3500.24A

POLICY FOR THE FEDERAL BUREAU OF INVESTIGATION (FBI)
TRAINING ASSISTANCE TO THE MARINE CORPS (TAMACOR) PROGRAM

1. For administrative purposes, the Publications Control Number (PCN) has been reidentified. Change the PCN "10203352400" to read: "10203351600".
MARINE CORPS ORDER 3500.24A

From: Commandant of the Marine Corps
To: Distribution List

Subj: POLICY FOR THE FEDERAL BUREAU OF INVESTIGATION (FBI) TRAINING ASSISTANCE TO THE MARINE CORPS (TAMACOR) PROGRAM

Ref: (a) MCO 5090.2
     (b) JAGMAN

Encl: (1) FBI-USMC Memorandum of Understanding of April 1996
      (2) Responsibility Matrix

1. Purpose. To publish Marine Corps policy pertaining to the subject.


3. Background. Since 1985 the TAMACOR Program has supported the United States Marine Corps. The TAMACOR Program was formalized with the signing of the initial MOU between the FBI and USMC in 1992. The MOU has subsequently been revised, enclosure (1), and recognizes both the benefits and commitments of the FBI and USMC. By mutual concurrence, the oversight of the TAMACOR Program within The Marine Corps is provided by the Deputy Chief of Staff for Plans, Policies and Operations (DC/S PP&O)

4. Summary of Revision. This Order has been revised and contains a substantial number of changes which must be completely reviewed.

5. Mission

   a. The TAMACOR Program primary focus is to provide support to each Marine Expeditionary Unit (MEU) during pre deployment Training in an Urban Environment (TRUE) training through realistic and safe special operations training on non-DoD facilities within the boundaries of the United States and its territories. The TAMACOR Program provides support to the Force Commanders for other essential special operations training. The unique relationship the TAMACOR Program affords the Marine Corps allows the FBI to be the principal non-DoD provider of expertise in special operations to both the MEUTs and Special Operations Training Groups (SOTGTs)

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This assistance is directed primarily toward TRUE training where coordination with local law enforcement is required.

b. The TAMACOR Program supports the FBI by coordinating Regional FBI SWAT training during USMC special operations training on non-DoD facilities.

6. **Scope.** This Order applies to all Marine forces conducting special operations training requiring TAMACOR support. This primarily involves TRUE live fire exercises requiring civilian law enforcement coordination.

a. The TAMACOR Program assists the Marine Corps in planning, coordinating, and supervising realistic special operations training on non-Department of Defense (DoD) installations and can, in coordination with the Critical Incident Response Group (CIRG) within the FBI, provide technical expertise in special operations.

b. Two FBI Supervisory Special Agents (SSA) assist the Marine Corps in coordination with federal, state, and local law enforcement/safety authorities, and the private sector for the use of facilities and resources not under the control of the DoD. As such, the SSA’s provide subject matter authority, expertise, and act as a direct representative of HQMC when selecting and coordinating the safe and legal use of non-DoD facilities for training.

c. TAMACOR support during TRUE is required for all non-DoD facilities where live fire training is conducted within the confines of the United States and its territories. Since there is no live fire training or civilian law enforcement coordination required for off shore platforms, or shipping used in MIO-VBSS Training or similar non-TRUE exercises, there is no requirement for TAMACOR assistance under those conditions.

d. Non-DoD includes former DoD installations on a closure list once the property has been turned over to a non-DoD entity.

e. Support which exceeds MEU pre deployment training must be requested and funded by Force Commanders. Force Commanders will apply the policies of this order to schedule, coordinate, and fund the TAMACOR Program.

7. **Organization.** The TAMACOR Program consists of two FBI SSA’s: the Special Consultant to the Marine Corps (SCMC)/East Coast Coordinator (ECC) Coordinator (ECC). An administrative assistant is assigned to
each SSA by HQMC to provide all required administrative support. The Director of Operations, Headquarters Marine Corps has direct cognizance over the TAMACOR Program within the Marine Corps. Coordination and support are provided by assigned officers of the Operations Division, Headquarters Marine Corps.

a. General duties of the SSA’s:

(1) Coordinate designated training with federal, state, and local law enforcement agencies as required.

(2) Identify and designate, with input from the MEU Commander and SOTG, potential non-DoD training sites.

(3) Coordinate safety, jurisdictional matters, and target site activities with the Senior Responsible Officer (SRO) for the conduct of designated special operations training.

(4) Provide, to the SRO, safety restriction expertise required in the civilian environment in which training is being conducted. While the SRO has the ultimate responsibility for safety, the ECC/WCC have absolute authority to limit, restrict or place on hold any military activities which they have coordinated in a non-DoD environment, including former active DOD installations on the closure list.

(5) Attend all live fire special operations training conducted on non-DoD facilities.

(6) Assist each other as the operational training dictates.

b. Specific duties of the SCMC/ECC:

(1) Advise the Director of Operations on TAMACOR issues.

(2) Serve as the principal liaison officer with the FBI for matters of mutual FBI and USMC interest.

(3) Assume responsibility for the overall TAMACOR Program.

(4) Provide continuous liaison/coordination among the Marine Corps; the FBI (CIRG); CONMARFORLANT/PAC; CG MCCDC; federal, state, and local authorities; and others required to facilitate training.
(5) Supervise the WCC and other FBI Special Agents, if assigned, in support of the TAMACOR Program.

(6) Supervise and prepare fitness/performance evaluations for the assigned administrative assistant.

(7) Advise, coordinate, and support COMMARFORLANT special operations training requiring TAHACOR support.

(8) Submit semiannual operation/venue recapitulation of the TAHACOR Program to both CIRG and DC/S PP&O.

c. Specific duties of the WCC:

(1) Advise, coordinate, and support COMMARFORPAC (TRUE) special operations training requiring TAMACOR support.

(2) Provide liaison/coordination among CONMARFORPAC, federal, state, and local authorities; and others required to facilitate TRUE training.

(3) Supervise and prepare fitness/performance evaluations for the assigned administrative assistant.

8. Action

a. Headquarters, U.S. Marine Corps will accomplish the following:

(1) Deputy Chief of Staff, Plans, Policies and Operations

  (a) Through the Operations Directorate,

   (1) Supervise, coordinate with, and provide direction to the SCMC.

   (2) Review the TAMACOR Program budget process.

   (3) provide liaison on matters of policy among the SSAs, CIRG, MCCDC, and the MARFOR’s as required.

   (4) Serve as the interface with CMC.
(5) Provide an office space to include all requisite administrative equipment; i.e., fax, computer, laser jet printer, phone line, etc., for the SCMC commensurate with the SCMC’s grade.

(6) Fund incidental costs incurred for mission essential tasks by FBI personnel supporting USMC special operations training to include travel expenses, credit cards for gasoline, and telephone expenses.

(7) Provide input for performance assessments of the SCMC to the FBI for preparation of performance evaluations no later than 1 October of each year.

2. Deputy Chief of Staff, Manpower and Reserve Affairs. Assign a dedicated administrative assistant (NCO) to both the SCMC/ECC and WCC.

b. Commander, U.S. Marine Forces, Atlantic

(1) Submit TAMACOR support schedule requirements to CMC (PO) for inclusion in the annual budget no later than 1 July of each year.

(2) Provide input for performance assessments of the SCMC to DC/S PP&O for preparation of performance evaluations not later than 1 October of each year.

(3) Coordinate all site selections with the ECC.

(4) Acquire the use of non-DOD real property by appropriate leases, licenses, permits, easements or letters of request.

(5) Prepare required environmental documentation in accordance with reference (a).

(6) Investigate all claims against the Marine Corps in accordance with reference (b).

(7) Identify via message to DC/S PP&O the SPO for all special operations training events on non-DoD facilities.

c. Commander, U.S. Marine Forces Pacific

(1) Submit TAMACOR support schedule requirements to CMC (PO) for inclusion in the annual budget no later than 1 July of each year.
(2) Provide input for performance assessments of the WCC to the SCMC for preparation of performance evaluations not later than 15 September of each year.

(3) Coordinate all site selections with the WCC.

(4) Acquire the use of non-DoD real property by appropriate leases, licenses, permits, easements or letters of request.

(5) Prepare required environmental documentation in accordance with reference (a).

(6) Investigate all claims against the Marine Corps in accordance with reference (b).

(7) Identify via message to DC/S PP&O the SRO for all special operations training events on non-DoD facilities.

(8) Coordinate all WCC support requirements.

(9) Provide an office space to include all requisite administrative equipment; i.e. fax, computer, laser jet printer, phone line, etc., to the WCC commensurate with the WCC’s grade.

d. Commanding General, Marine Corps Combat Development Command. Provide a point of contact for training related issues.

e. Enclosure (2) provides matrices which delineate responsibilities for the coordination and management of special operations training on non-DoD facilities.

9. Reserve Applicability. This Order is applicable to the Marine Corps Reserve.

[Signature]
Assistant Commandant of the Marine Corps

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8145005 (2)  
7000099, 144/8145001 (1)
The training Assistance to the Marine Corps (TAMACOR) Program has supported the United States Marine Corps (USMC) since 1985. The TAMACOR Program assists the USMC by providing the Marine force commander a Non-department of Defense (DOD) subject matter expert who participates in planning, coordinating, and supervising realistic special operation training which occurs off department of Defense (DoD) installations within the confines of the United States and its territories. The success of the TAMACOR Program has resulted in the assignment of a Supervisory Special Agent of the Commandant of the Marine Corps on a full-time basis, and assignment of a Supervisory special Agent to support the Commander, Marine Forces Pacific. It is in the interests of both the FBI and the USMC to continue these assignments. In 1992 the FBI and the USMC formalized this relationship by entering into a Memorandum of Understanding (MOU). As the relationship has matured it is necessary to revise the original MOU. Accordingly, this Memorandum of Understanding is entered into between the FBI and the USMC and supersedes the MOU of March 1992.

1. The FBI will assign a Special Consultant to the Marine Corps (SCMC)/East Coast Coordinator (ECC) for TAMACOR (GS-15), and a West Coast Coordinator (WCC) for TAMCOR (GS-14). Each shall have the knowledge of FBI headquarters Operations, experience in liaison with other federal, state, and local law enforcement agencies, possess excellent oral and writing skills, and be in good physical condition. Each should have prior military experience, be a certified FBI firearms instructor, and have completed training and operational assignments in the FBI SWAT Program and/or FBI Hostage Rescue Team. Extensive travel will be required. Length of tour is normally three years or at the pleasure of the director, FBI or the Commandant of the Marine Corps. The Special Consultant to the Marine Corps is supervised within the USMC by the Deputy Chief of Staff for Plans, Policies and Operations, with day-to-day coordination and support provided from within the Operations Division, Headquarters Marine Corps (HQMC).

2. Specific duties of the Special Consultant of the Marine Corps
   
   a. Coordinates Marine Forces, Atlantic Special operations training evolutions requiring FBI support, and is directly responsible for the overall TAMACOR Program.

   b. Acts as immediate superior for the West Coast Coordinator and other FBI Special Agents assigned to support the TAMACOR Program.

   c. Serves as the principle liaison officer with the FBI on matters of mutual FBI and USMC interest.

   d. Supervises and prepares performance evaluations for the administrative assistant.
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   e. Provides Continuous liaison/coordination throughout the Marine Corps, the FBI, federal, state, and local authorities, as required, to facilitate training support for the Marine Forces.

   f. Provides liaison on training policy/doctrine related manners with the Commanding General, Marine Corps Combat Development Command (CG MCCDC).

3. Specific duties of the West Coast Coordinator.

   a. Serves as the coordinator for all Marine Forces Pacific special operations training evolutions requiring FBI support, in conjunction with the SCMC.

   b. Coordinates directly with the appropriate I and III Marine Expeditionary Force staff agencies. Unless otherwise directed by the Commander, Marine Forces Pacific, the WCC is supervised within the USMC by the Commander, Marine Forces Pacific.

4. General duties common to the SCMC/ECC and WCC:

   a. Coordinates all designated special operations training through federal, state, and local law enforcement agencies as required.

   b. Identifies and designates potential special operations training sites.

   c. Coordinates safety, jurisdictional matters, and target site activities with the senior officer responsible for the conduct of the special operations training.

   d. Submits a semi-annual summary of activities to the Critical Incident Response Group, FBI, the Deputy Chief of Staff for Plans, Policies, and Operations, HQMC, and CG, MCCDC.

   e. Provides mutual assistance between the ECC and WCC during times of high Operations/Personnel tempo.

5. Acquisitions and purchasing commitments in support of the TAMACOR Program will be made in accordance with applicable rules and Federal regulations.

6. The Marine Corps will provide the SCMC and WCC each with an office space commensurate with their grade and will assign a dedicated administrative clerk to provide administrative support. The geographical location of the office space will be determined by mutual FBI/USMC concurrence.

7. The FBI will pay normal costs, such as salaries, of FBI special agents assigned to the TAMACOR Program, and will provide a vehicle and related communications equipment for the SCMC and WCC. The Marine Corps will fund additional costs incurred for mission essential tasks by FBI personnel supporting USMC special operations training, to include travel expenses, credit cards for gasoline and telephone expenses.

ENCLOSURE (1)
8. The FBI retain responsibility for preparing performance evaluations. The Marine Corps will provide documentation relating to the performance assessments of the SCMC and WCC no later than 1 October of each year.

9. This MOU takes effect on the day signed by both parties and will be periodically reviewed. It may be modified at any time by mutual agreement and remains in effect until rescinded by the FBI or USMC.

ENCLOSURE (1)
## NON DoD SPECIAL OPERATIONS RESPONSIBILITY MATRIX

<table>
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<tr>
<th>TASK</th>
<th>HQMC/ TAMACOR</th>
<th>COMMARFOR LANT/PAC</th>
<th>MEF (SCTG)</th>
<th>MEU</th>
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ENCLOSURE (2)  

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**PRE-TRAINING CONSIDERATIONS**

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<tr>
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**CIVIL COORDINATION**

TAMACOR

LAW ENFORCEMENT: Local, State, Federal
PRIVATE SECTOR
TRAINING MISSION vs. COMMUNITY IMPACT
PROGRAM SUSTAINMENT

**CITY IDENTIFICATION**

COMMARFOR

SATISFIES MEF TRAINING OBJECTIVES
MILITARY SUPPORT BASE AVAILABLE
STRIVE FOR NO-RETURN 18-24 MONTHS
MULTIPLE CITIES
SPECIAL AGENT IN CHARGE APPROVAL TANAACOR

**INITIAL CITY SURVEY**

HQMC, TAMACOR

DEVELOP POC VIA LOCAL, NATIONAL LEVEL INTROS

MEF SOTG

MEF SOTG, TAMACOR

MEF SOTG

LANTIPAC
TAMACOR COMMAND POST

ESTABLISH 24 HOUR OPERATION
COORDINATE WITH LANTIPAC, HQMC, PAO, USMCR ELEMENTS
REQUIRED BACKUP MANPOWER TO ASSIST LOCAL FBI REP
COORDINATE FOR SCENARIOS (SITES, LZ’s, STRUCTURES, MISC)
CONFERENCES AS REQUIRED WITH MEF SOTG, MEU ON ANY TRAINING
SCHEDULE CHANGE, DEVIATION
DEVELOP SMART PACK/LAW ENFORCEMENT BRIEF
PROVIDE PLANNING INFORMATION SHEET
SUPPORT MISSION COMMANDERS BRIEF
SUPPORT MEU STAFF BRIEF
ACT AS FOCAL POINT FOR ALL CIVILIAN COORDINATION/LIAISON
PAO SECTION, STAND-BY, NEWSPAPER WATCH
DAILY INTERFACE WITH MEU CO, MEF SOTG
COMM PLAN/CLASS "A" DUAL LINES
TURNOVER PACKAGE TO MEU, MEF SOTG
COORDINATE WITH SRO FOR RULES FOR VISITOR, OBSERVER, ESCORT
NOT TO INTERFERE BASIS
VEHICLES
AIRCRAFT

ENCLOSURE (2)