12. Develop Target Intelligence Collection Requirements.
13. Coordinate combat assessment collection.
14. Perform combat assessment.
15. Recommend re-attacks as required.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. FM 3-60 The Targeting Process
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. JP 3-60 Joint Targeting
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

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0204-COLL-1001: Task CI/HUMINT collection elements

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Task CI/HUMINT collection elements in order to satisfy assigned collection requirements.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operational environment, mission, collection requirements, and CI/HUMINT assets.

STANDARD: To meet operational requirements.

PERFORMANCE STEPS:
1. Conduct Mission and Target Analysis (M&TA).
2. Determine capabilities/limitations.
3. Review collection requirements.
4. Assign requirements to collection elements.
5. Coordinate external support.
6. Task collection elements.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
4. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
5. DODD O-5240.02 Counterintelligence

6. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
7. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT)(S//NF)
8. DODI 5240.04 Counterintelligence Investigations
9. DODI 5240.16 Counterintelligence Functional Services
10. DODI 5240.22 Counterintelligence Support to Force Protection
11. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
12. FM 2-22.2 Counterintelligence
13. FM 2-22.3 Human Intelligence Collector Operations
14. MCWP 2-6 Counterintelligence
15. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
16. TC 2-22.302 Military Source Operations (S//NF)
17. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
18. TC 2-22.307 Source Validation Handbook (S//NF)

0204-COLL-1002: Manage operational funds

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: CI/HUMINT activities often require the expenditure of intelligence related funds. The mismanagement and misuse of these funds can result in criminal violations as well as inspector general inquiries. Focus of this event is on accountability and the proper application of funds from various lines of accounting (i.e., MCCHIP, ICF and E&EE) for appropriate uses.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given operational funds, collection requirements, references and while assigned as a responsible officer or funds administrator.

STANDARD: Ensuring expenditure of funds is within the legal confines as provided by DOD and service regulations, orders, and directives, with full accountability.

PERFORMANCE STEPS:
1. Identify appropriate funding line.
2. Procure funds.
3. Account for funds.
4. Audit expenditure of funds.
5. Disburse funds.

REFERENCES:
1. Letter of Instruction for Accounting and Management of Emergency and Extraordinary Expense, Subhead 12VD
2. MARADMIN 018/09 Classified payments in Support of Operation Iraqi Freedom and Operation Enduring Freedom

3. MCO S007040.10 Emergency and Extraordinary Expense (E&EE), Subhead 12VD Funds
4. MCWP 2-6 Counterintelligence
5. NAVMC 2664 Financial Guidebook for Commanders

0204-COLL-1003: Manage debriefing operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Debriefing is the process of questioning cooperating sources to satisfy intelligence requirements, consistent with applicable law. CI/HUMINT Officers conduct intelligence debriefs of sources that differ from operational debriefs. Additionally, CI/HUMINT Officers manage the conduct of debriefing friendly forces when required.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a CI/HUMINT specialist, cooperative individual of CI/HUMINT interest, current intelligence reports, intelligence requirements, and authorized equipment.

STANDARD: To satisfy collection requirements, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Maintain oversight of all debriefing operations.
2. Manage debriefing resources.
3. Manage reports production.
4. Manage reports dissemination.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-6 Counterintelligence
7. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
8. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)

0204-DISS-1001: Conduct intelligence dissemination management

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence dissemination is the delivery of intelligence to users in a suitable form. Dissemination management involves establishing dissemination priorities, selection of dissemination means, and monitoring the flow of intelligence throughout the command. To do this, the Marine must first have working knowledge of ground, aviation, and service support organizations within the Marine Corps. Second, the Marine must have working knowledge of doctrinal formats for intelligence reports, current MAGTF dissemination architecture, classification markings, control measures, foreign disclosure, and releasability. The Counterintelligence/Human Source Intelligence (CI/HUMINT) Officer requires a basic understanding of intelligence dissemination in order to effectively participate in the all-source intelligence fusion process within the MAGTF.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, various intelligence reports or products, and communications architecture that supports planning and operations.

STANDARD: Ensuring that the required intelligence is provided to the appropriate user, in the proper format, within the time allotted.

PERFORMANCE STEPS:
1. Develop a mission-oriented dissemination plan.
2. Allocate resources.
3. Conduct quality control of intelligence reports or products.
4. Disseminate information or intelligence.
5. Evaluate effectiveness of dissemination.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. DOD DX Human Intelligence (HUMINT) Security Classification Guide (S//NF)
3. DODI C-5240.08 Counterintelligence (CI) Security Classification Guide (C)
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-4 MAGTF Intelligence Dissemination
7. MCWP 5-1 Marine Corps Planning Process (MCPP)
8. SECNAVINST 5510.34_ Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives

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0204-MGMT-1001: Manage an S2X

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The function of the S2X is to manage, coordinate, and deconflict all CI/HUMINT activities within the battlespace, and to integrate, coordinate, and deconflict in support of a tactical commander across the range of military

operations.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: In any environment, given operational orders, assigned AOR, CI/HUMINT personnel, authorized equipment, operational funds and references.

STANDARD: Ensuring all CI/HUMINT activities within assigned AOR are managed, coordinated, and deconflicted, within the time limit allotted by the operational environment.

PERFORMANCE STEPS:
1. Review WARNORD/OPORD/DEPORD.
2. Determine CI/HUMINT requirements.
3. Assess available assets.
4. Request additional assets, as required.
5. Establish operational boundaries.
6. Coordinate service CI/HUMINT activities with other IC activities.
7. Serve as principal CI/HUMINT advisor to the tactical commander.
8. Manage CI/HUMINT personnel/equipment.
9. Manage operational funds.
10. Maintain oversight of all CI/HUMINT activities within assigned AOR.

REFERENCES:
1. DOD DX Human Intelligence (HUMINT) Security Classification Guide (S//NF)
2. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
3. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
4. DODD O-5240.02 Counterintelligence
5. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
6. DODI 5240.04 Counterintelligence Investigations
7. DODI 5240.16 Counterintelligence Functional Services
8. DODI 5240.22 Counterintelligence Support to Force Protection
9. DODI C-5240.08 Counterintelligence (CI) Security Classification Guide (C)
10. DODI O-5240.21_ Counterintelligence (CI) Inquiries
11. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
12. FM 2-22.2 Counterintelligence
13. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
14. MCWP 2-6 Counterintelligence
15. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
16. TC 2-22.302 Military Source Operations (S//NF)
17. TC 2-22.303 The 2X Handbook
18. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
19. TC 2-22.307 Source Validation Handbook (S//NF)

0204-MGMT-1002: Coordinate CI inquiries

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: CI Inquiries are undertaken to determine if the facts and circumstances surrounding an incident require further Counterintelligence Investigation regarding acts potentially related to terrorism, espionage, sabotage, and subversion. When directed by authorized competent authority, Counterintelligence/Human Source Intelligence (CI/HUMINT) Officers coordinate CI investigative activities beyond the preliminary stage with the Naval Criminal Investigative Service (NCIS). The goal of the CI Inquiries is to assess the incident, make recommendations to the supported commander, and ensure compliance with all applicable laws, instructions, orders and jurisdictional authorities/agreements.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given direction from the commander.

STANDARD: To assist the commander to determine further course of action, within the time allocated by the commander.

PERFORMANCE STEPS:
1. Review commander's guidance.
2. Coordinate with appropriate authorities.
3. Maintain inquiry oversight.
4. Advise commander, as required.

REFERENCES:
1. DODD 5240.1_ Procedures governing the activities of DOD intelligence components that affect United States persons
2. DODI O-5240.21_ Counterintelligence (CI) Inquiries
3. FM 2-22.2 Counterintelligence
4. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
5. MCO 3850.1_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence
7. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
8. SECNAVINST 3850.2C Counterintelligence

0204-MGMT-1003: Manage CI/HUMINT report dissemination

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: One of the main functions of CI/HUMINT personnel is to collect foreign intelligence and counterintelligence information, which is then captured and collated into an intelligence report. These reports are then screened for completeness, accuracy, and formatting by

Counterintelligence/Human Source Intelligence (CI/HUMINT) Officers, ensuring the report clearly and concisely identifies and depicts the information obtained. Report management is essential to ensure quality work is published.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given collection requirements, CI/HUMINT information, reporting procedures, classification guidance, and references.

STANDARD: Ensuring all relevant CI/HUMINT information is recorded and published in accordance with applicable requirements, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Compile CI/HUMINT reporting.
2. Conduct quality control of reporting.
3. Comply with CI/HUMINT procedure, guidelines and regulations.
4. Ensure compliance with utilization of approved systems architecture.
5. Append IRs.
6. Include field comments, as required.
7. Determine distribution list.
8. Facilitate reporting evaluation.
9. Disseminate reporting.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. DOD DX Human Intelligence (HUMINT) Security Classification Guide (S//NF)
4. DODI C-5240.08 Counterintelligence (CI) Security Classification Guide (C)
5. FM 2-22.2 Counterintelligence
6. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-4 MAGTF Intelligence Dissemination
9. MCWP 2-6 Counterintelligence
10. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
11. TC 2-22.302 Military Source Operations (S//NF)
12. TC 2-22.303 The 2X Handbook
13. TC 2-22.307 Source Validation Handbook (S//NF)

0204-PLAN-1001: Produce CI/HUMINT components of operational plans

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The CI Appendix (Appendix 3) and the HUMINT Appendix (Appendix 5) of the Annex B are the basis for all CI and HUMINT collection operations.

These appendices explain in detail what can be done, by whom, and also identifies specific reporting criteria. The Counterintelligence/Human Source Intelligence (CI/HUMINT) Officer is responsible for the staffing of CI/HUMINT appendices for inclusion into the Annex B.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given the Commander's intent, a mission statement, draft Annex B, friendly and enemy situations and capabilities, inclusive of CI capabilities, and with the aid of references.

STANDARD: During the planning process, in correct format, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Review Annex B.
2. Identify CI/HUMINT Plan requirements.
3. Identify organic and attached CI/HUMINT assets.
4. Identify CI/HUMINT functions within the AO/AOR.
5. Identify CI/HUMINT responsibilities within the AO/AOR.
6. Identify CI/HUMINT command structure.
7. Identify CI/HUMINT reporting procedures.
8. Identify CI/HUMINT planned employment.
9. Identify CI/HUMINT coordinating instructions.
10. Identify CI/HUMINT related operational parameters.
11. Write CI/HUMINT components of Annex B.
12. Resolve conflicts between CI/HUMINT Plan and other provisions in Annex B.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
4. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
5. DODD O-5240.02 Counterintelligence
6. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
7. DODI 5240.04 Counterintelligence Investigations
8. DODI 5240.16 Counterintelligence Functional Services
9. DODI 5240.22 Counterintelligence Support to Force Protection
10. DODI O-5240.21 Counterintelligence (CI) Inquiries
11. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
12. DODI S-5240.17 Counterintelligence Collection
13. FM 2-22.2 Counterintelligence
14. FM 2-22.3 Human Intelligence Collector Operations
15. MCWP 2-1 Intelligence Operations
16. MCWP 2-6 Counterintelligence

17. MCWP 5-1 Marine Corps Planning Process (MCPP)
18. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
19. TC 2-22.302 Military Source Operations (S//NF)
20. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
21. TC 2-22.307 Source Validation Handbook (S//NF)

0204-PLAN-1002: Conduct CI/HUMINT collection management

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Assist collection managers in the development of CI/HUMINT Collection requirements, ad-hoc HUMINT collection requirements, and source directed requirements, and time sensitive collection requirements and intelligence information report evaluations. Collection Operations Management is the systematic assignment of CI/HUMINT requirements to subordinate collection elements in order to obtain quantifiable production based off assigned collection requirements.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given intelligence gaps, commander's intent, and references.

STANDARD: Within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Validate feasibility of assigned CI/HUMINT collection requirements.
2. Determine type of CI/HUMINT collection requirement needed.
3. Assist with production of specified CI/HUMINT requirement, as required.
4. Integrate CI/HUMINT collection requirement into the overall collection plan.
5. Assign validated collection requirements to appropriate collection elements.
6. Ensure proper feedback/evaluation on previous reporting.
7. Refine collection planning as required.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
4. MCRP 2-1B Tri-MEF Intelligence Standard Operating Procedure
5. MCWP 2-2 MAGTF Intelligence Collection
6. MCWP 2-6 Counterintelligence
7. TC 2-22.303 The 2X Handbook

0204-PLAN-1003: Provide CI/HUMINT support to the Marine Corps Planning Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: CI/HUMINT planning and subsequent operations are conducted in support of the MAGTF or designated subordinate commanders to support the overall intelligence effort and to aid with force protection. Accordingly, CI/HUMINT must be planned with the overall intelligence and force protection efforts. The commander must incorporate CI/HUMINT early in the planning process to formulate an estimate of the situation, identify the MAGTFs risks and security vulnerabilities, and begin shaping overall and supporting intelligence and force protection operations.

MOS PERFORMING: 0204

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, higher headquarters' order, commanders estimate of the situation, and initial commander's guidance.

STANDARD: Within the time limits established by the Commander.

PERFORMANCE STEPS:
1. Provide intelligence support to Problem Framing.
2. Provide intelligence support to Course of Action Development.
3. Provide intelligence support to Course of Action Wargaming.
4. Provide intelligence support to Course of Action Comparison and Decision.
5. Provide intelligence support to Orders Development.
6. Provide intelligence support to Transition.
7. Provide intelligence support to the Rapid Response Planning Process.

REFERENCES:
1. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
2. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
3. DODD O-5240.02 Counterintelligence
4. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
5. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT) (S//NF)
6. DODI 5240.04 Counterintelligence Investigations
7. DODI 5240.16 Counterintelligence Functional Services
8. DODI 5240.22 Counterintelligence Support to Force Protection
9. DODI O-5240.21 Counterintelligence (CI) Inquiries
10. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
11. FM 2-22.2 Counterintelligence
12. FM 2-22.3 Human Intelligence Collector Operations
13. JP 2-01 Joint and National Intelligence Support to Military Operations
14. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)

15. MCDP 1-0 Marine Corps Operations, Sep 2001
16. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 5-1 Marine Corps Planning Process (MCPP)
20. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
21. TC 2-22.302 Military Source Operations (S//NF)
22. TC 2-22.303 The 2X Handbook
23. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
24. TC 2-22.307 Source Validation Handbook (S//NF)

8004. 2000-LEVEL EVENTS

0200-COLL-2001: Conduct Sensor Cross-cueing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Cross-cueing is a process when multi-intelligence collection assets are focused or levied simultaneously or concurrently in cooperation against a threat/target requirement. In order to cross-cue collections assets, intelligence Marines must carefully synchronize asset availability and timing to develop and refine a given threat or target situation; efficient cross-cueing of collection assets is a building block for successful targeting. Submission of ad hoc collection requirements may also be required to cross-cue sensors in support of a given mission.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231, 0241, 0261

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given intelligence reporting with access to multiple sensors and communications architecture.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Review collection plan.
2. Determine where cross-cueing is possible.
3. Review intelligence requirements.
4. Receive tipping report.
5. Determine location coordinates.
6. Determine desired Time Over Target (TOT).
7. Determine appropriate sensor availability.
8. Provide target information.
9. Task/request appropriate sensor.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCWP 2-1 Intelligence Operations

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.
4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. MCO 1553.3A Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.
5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

> **ADMINISTRATIVE INSTRUCTIONS**: All Officers/SNCOs, Company-Level Intelligence (CLIC) Marines (Sgt and Below), and primary staff members will be expected to perform this task.

INTEL T&R MANUAL

CHAPTER 9

MOS 0205 INDIVIDUAL EVENTS

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MOS 0205 INDIVIDUAL EVENTS

9000. **PURPOSE.** This chapter details the individual events that pertain to Master Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

9001. **EVENT CODING.** Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0205	Master Analyst

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
GENI	General Intelligence

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a Master Analyst; MOS 0205 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

9002. **INDEX OF INDIVIDUAL EVENTS**

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9003. 1000-LEVEL EVENTS

0200-GENI-1001: Conduct Research

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

DESCRIPTION: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

STANDARD: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.

4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

0200-GENI-1002: Demonstrate Intelligence Writing Skills

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.
3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DoD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007

4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and Reconnaissance-Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006: Adhere to intelligence policies and directives

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities conducted by the military is governed by various rules and regulations ranging from Executive Orders to Marine Corps Orders. Intelligence Marines must have a baseline understanding of the various Intelligence Agencies and those policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO) guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. Executive Order 12333 United States Intelligence Activities
3. Executive Order 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy

0201-ANYS-1005: Analyze all-source information

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence analysis provides the Commander with the battlespace and threat knowledge required for planning and executing combat operations. Intelligence analysts lessen the uncertainty facing a commander, permitting the Commander to make decisions and to focus combat power on courses of action (COAs) that maximize the opportunity for success. The analysis framework used by intelligence analysts is described as analysis, synthesis, and estimation. This framework provides a disciplined approach to gathering and understanding information and a means for the analyst to place information in context and relate it to planned or ongoing operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided a mission, research results, multi-discipline reporting and specified format.

STANDARD: To satisfy the Commander's intelligence requirements in the time allotted by the commander and in accordance with the references.

PERFORMANCE STEPS:
1. Review requirements.
2. Identify information gaps.
3. Develop analytical strategy.
4. Conduct additional research as required.
5. Process multi-discipline reporting.
6. Exploit multi-discipline reporting.
7. Evaluate multi-discipline reporting.
8. Apply critical thinking principles.
9. Apply creative thinking principles.
10. Synthesize multi-discipline reporting.
11. Develop analytical assessment.
12. Prepare analytical assessment in specified format.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. MCDP 2 Intelligence
3. MCWP 2-3 MAGTF Intelligence Production and Analysis

9004. 2000-LEVEL EVENTS

0200-COLL-2001: Conduct Sensor Cross-cueing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Cross-cueing is a process when multi-intelligence collection assets are focused or levied simultaneously or concurrently in cooperation against a threat/target requirement. In order to cross-cue collections assets, intelligence Marines must carefully synchronize asset availability and timing to develop and refine a given threat or target situation; efficient cross-cueing of collection assets is a building block for successful targeting. Submission of ad hoc collection requirements may also be required to cross-cue sensors in support of a given mission.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231, 0241, 0261

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given intelligence reporting with access to multiple sensors and communications architecture.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Review collection plan.
2. Determine where cross-cueing is possible.
3. Review intelligence requirements.
4. Receive tipping report.
5. Determine location coordinates.
6. Determine desired Time Over Target (TOT).
7. Determine appropriate sensor availability.
8. Provide target information.
9. Task/request appropriate sensor.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCWP 2-1 Intelligence Operations

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must

be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.
4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. MCO 1553.3A Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.
5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: All Officers/SNCOs, Company-Level Intelligence (CLIC) Marines (Sgt and below), and primary staff members will be expected to perform this task.

0205-ANYS-2001: Direct the analytical process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Master Analysts will direct the analysis, synthesis, and estimation of data gathered on a specific area or subject to support the commander's planning, decision, execution and assessment (PDE&A) processes.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, an intelligence section and available resources.

STANDARD: To develop accurate, timely, and relevant intelligence that supports the Commander's planning, decision, execution and assessment (PDE&A) within established time limits and constraints.

PERFORMANCE STEPS:
1. Direct analytical strategy.
2. Direct analytical techniques.
3. Direct analytical methods.
4. Direct analytical tools.
5. Allocate analytical resources.
6. Validate analytical line.

REFERENCES:
1. A Structured Method for Revising Analytic Judgments: A Self Guided Tutorial
2. Applying the Intelligence Community's Analytic Tradecraft Standards
3. ODNI Analytic Integrity and Standards Methodology Note: Guidelines for Assessing Estimative or Predictive Analytic Judgment for Accuracy Precision and Meaningfulness
4. Opportunity Analysis Principles and Guidelines
5. 978-0205506682 Asking the Right Questions
6. 978-0313382659 Intelligence Analysis: How to Think in Complex Environments
7. 978-0393310726 How to Lie With Statistics
8. 978-1589012011 Analyzing Intelligence: Origins, Obstacles and Innovations
9. 978-1604265439 Intelligence Analysis: A Target-Centric Approach
10. 978-1608710188 Structured Analytic Techniques for Intel Analysts
11. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
12. DIA A Tradecraft Primer
13. FMI 2-01.301 Specific Tactics, Techniques, and Procedures and Applications for Intelligence Preparation of the Battlefield
14. ICD 203 Analytic Standards
15. ICD 205 Analytic Outreach
16. ICD 206 Sourcing Requirements for Disseminated Analytic Products
17. ICD 208 Intelligence Community Directive-Write for Maximum Utility
18. JP 2-01.3 Joint Tactics, Techniques, and Procedures for Joint Intelligence Preparation of the Battlespace
19. MCWP 2-3 MAGTF Intelligence Production and Analysis
20. TC 2-33.4 Intelligence Analysis
21. Unit SOP

0205-ANYS-2002: Evaluate intelligence reporting

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Evaluating reporting facilitates the development of intelligence by using the most accurate, timely, relevant, valid and credible information available. Evaluating reporting also facilitates determining confidence levels in analytical conclusions.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, an established battle rhythm and an established production schedule.

STANDARD: So that all information used for intelligence production is evaluated using discipline-specific evaluation criterion within timeframes and constraints established by the Commander.

PERFORMANCE STEPS:
1. Evaluate sources.
2. Evaluate information.
3. Assign confidence level to reports.

REFERENCES:
1. ICD 206 Sourcing Requirements for Disseminated Analytic Products
2. JP 2-0 Joint Intelligence
3. MCWP 2-3 MAGTF Intelligence Production and Analysis

0205-ANYS-2003: Develop analytical doctrine

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Analytical doctrine is based on guidance from the Commandant of the Marine Corps, Director of Intelligence, and incorporating intelligence community and Marine Corps intelligence standards.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and given guidance.

STANDARD: To standardize Marine Corps intelligence analysis within Commander's established time frame.

PERFORMANCE STEPS:
1. Review references.
2. Review guidance.
3. Identify shortfalls in current analytical doctrine.
4. Research emerging analytical concepts.
5. Validate emerging analytical concepts.
6. Draft analytical standards.
7. Submit to approving authority.

REFERENCES:
1. A Structured Method for Revising Analytic Judgments: A Self Guided Tutorial
2. Applying the Intelligence Community's Analytic Tradecraft Standards
3. ODNI Analytic Integrity and Standards Methodology Note: Guidelines for Assessing Estimative or Predictive Analytic Judgment for Accuracy

Precision and Meaningfulness
4. Opportunity Analysis Principles and Guidelines
5. FMI 2-01.301 Specific Tactics, Techniques, and Procedures and Applications for Intelligence Preparation of the Battlefield
6. Intelligence Community Directives: http://www.dni.gov/
7. JP 2-01.3 Joint Tactics, Techniques, and Procedures for Joint Intelligence Preparation of the Battlespace
8. MCO 5600.20_ Marine Corps Doctrinal Publications System
9. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
10. MCWP 2-3 MAGTF Intelligence Production and Analysis
11. TC 2-33.4 Intelligence Analysis

0205-ANYS-2004: Manage analytical training

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Management of analytical training includes, but is not limited to development and implementation of analysis-focused training for analysts.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and applicable training resources.

STANDARD: To enhance readiness for intelligence analysts as determined by the Commander.

PERFORMANCE STEPS:
1. Identify required analytical training.
2. Oversee the development of analytical training.
3. Provide analytical training input to unit training plan.
4. Document analytical training.
5. Provide input to the 02XX Training and Readiness Manual.
6. Identify additional analytical training opportunities.
7. Evaluate the effectiveness of analysis training.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. 978-1608710188 Structured Analytic Techniques for Intel Analysts
3. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
4. FMI 2-01.301 Specific Tactics, Techniques, and Procedures and Applications for Intelligence Preparation of the Battlefield
5. ICD 203 Analytic Standards
6. ICD 208 Write for Maximum Utility
7. Intelligence Training Enhancement Program Course Catalog: https://www.intranet.tecom.usmc.mil/sites/MCIS/FocusAreas/ITEP/Lists/Course%20Schedule/AllItems.aspx
8. JP 2-01.3 Joint Tactics, Techniques, and Procedures for Joint Intelligence

Preparation of the Battlespace
9. MCCLL Marine Corps Center for Lessons Learned. Web site
   http://www.mccll.usmc.mil
10. MCO 1553.3_ Unit Training Management (UTM)
11. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 3-0A Unit Training Management Guide
13. MCRP 3-0B How to Conduct Training
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 5-1 Marine Corps Planning Process (MCPP)
16. NAVMC 3500.100_ Intelligence Training and Readiness Manual
17. NAVMC 3500.105_ Signals Intelligence Training and Readiness Manual
18. TC 2-33.4 Intelligence Analysis
19. Unit SOP

0205-ANYS-2005: Direct analysis in support of targeting

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence analysts support targeting by detecting, analyzing, selecting, and prioritizing targets for kinetic and non-kinetic operations. During the targeting process, analysts provide intelligence assessments that take into account weather, terrain, and enemy to identify enemy formations, equipment, facilities, and terrain which, when attacked or controlled, will severely impact the adversary or will benefit friendly operations. The Master Analyst must be able to assist, advice, and mentor analysts and MAGTF Intelligence Officers on targeting matters, and conduct quality control of analytical efforts towards the process.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, available resources, production requirements and an established battle rhythm.

STANDARD: So targets are detected, analyzed, identified and prioritized for operations within timeframes and constraints established by the Commander.

PERFORMANCE STEPS:
1. Determine analytical support requirements.
2. Validate analysis in support of targeting.
3. Provide analytical recommendations to the targeting officer.

REFERENCES:
1. CJCSI 3122.06_ Joint Targeting Cycle and Collateral Damage Estimation Methodology.
2. CJCSI 3160.01 No-Strike and the Collateral Damage Estimation (CDE) Methodology
3. CJCSI 3370.01 Target Development and Standards for Electronic Target Folder

4. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
5. DIAI 3000.002 U.S./Allied Target Analysis Program
6. DIAM 57-24 U.S./Allied Tactical Target Materials
7. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
8. JP 3-60 Joint Targeting
9. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process

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0205-ANYS-2006: Direct analysis in support of collections

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The Master Analyst must develop a working relationship with collectors and collections managers to ensure collection requirements are adequately developed and collections assets and resources are used effectively to satisfy intelligence gaps. Master Analysts should also assist the collections manager in crafting specific intelligence requirements and specific orders or requests. The Master Analyst must be able to provide analytic support to collections to assist, mentor and advise on collections matters.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: During the collection phase of the intelligence cycle, given a mission and validated intelligence requirements.

STANDARD: Ensuring requirements are identified, prioritized, justified and submitted to the Collection Manager within timeframes and constraints established by the Commander.

PERFORMANCE STEPS:
1. Review Commander's requirements.
2. Allocate analytic resources.
3. Direct analysis to identify intelligence gaps.
4. Provide analytical recommendations to the collections officer.

REFERENCES:
1. Joint Tactical Exploitation of National Systems (JTENS)
2. MCWP 2-2 MAGTF Intelligence Collection
3. MCWP 2-21 Imagery Intelligence
4. MCWP 2-22 Signals Intelligence
5. MCWP 2-24B Remote Sensor Operations
6. MCWP 2-26 Geographic Intelligence
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 2-6 Counterintelligence

0205-ANYS-2007: Advise on information systems requirements for analysis

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Intelligence elements use a myriad of information systems to process and store information for access, research, production and dissemination. The intelligence element must have sufficient communications resources to support internal command and control, operations and support to intelligence requirements. The Master Analyst will advise the MAGTF Intelligence Officer in determining systems requirements and connectivity to available domains to support analysis.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, stated intelligence support requirements and identified workspace.

STANDARD: Ensuring analysis is facilitated by automated tools within timeframes and constraints established by the Commander.

PERFORMANCE STEPS:
1. Determine system requirements in support of analysis.
2. Advise the intelligence officer on systems requirements for analysis.

REFERENCES:
1. DTAMS Standard Operating Procedures
2. AN/TSQ-236A TEG-RWS Material Fielding Plan
3. MCDP 2 Intelligence
4. MCDP 6 Command and Control
5. N65236-IAS-MAN-0006-1.03 IAS Intel Server Unix 5.0.2.0 System Administration Manual
6. N65236-IAS-SAM-0001-1.00 IAS System Administration Manual for Workstation 4.4.0.0

0205-ANYS-2008: Direct analytical support to the Marine Corps Planning Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: During the Marine Corps Planning Process, the Master Analyst provides analytical support to the Operational Planning Team and the Red Cell.

MOS PERFORMING: 0205

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: During the planning and direction phase of the intelligence cycle, given a mission and available resources.

STANDARD: Ensuring analytic support to the Marine Corps Planning Process is provided within timeframe and constraints established by the Commander.

PERFORMANCE STEPS:
1. Direct analytical support to problem framing.
2. Direct analytical support to course of action (COA) development.
3. Direct analytical support to red cell.
4. Direct analytical support to course of action (COA) wargame.
5. Direct analytical support to course of action (COA) comparison and decision.
6. Direct analytical support to orders development.
7. Direct analytical support to transition.

REFERENCES:
1. JP 2-0 Joint Intelligence
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. MCDP 1-0 Marine Corps Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 5-1 Marine Corps Planning Process (MCPP)

INTEL T&R MANUAL

CHAPTER 10

MOS 0206 INDIVIDUAL EVENTS

CHAPTER 10

MOS 0206 INDIVIDUAL EVENTS

10000. PURPOSE. This chapter details the individual events that pertain to Signals Intelligence/Ground Electronic Warfare Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

10001. EVENT CODING. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0206	SIGINT/Ground EW Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
DISS	Dissemination
GENI	General Intelligence
PLAN	Planning
PROD	Production
SMGT	SIGINT Management
TCOM	Tactical Communication
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

10002. INDEX OF INDIVIDUAL EVENTS

EVENT CODE	EVENT	PAGE
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0206-DISS-1001	Direct SIGINT/EW Dissemination	10-23
0206-PLAN-1001	Conduct SIGINT Support to Planning	10-24
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0206-PLAN-1003	Direct SIGINT Support to IPB process	10-25
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0206-TCOM-1001	Manage Sensitive Compartmented Information Facility (SCIF) Operations	10-28
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2000-LEVEL		
0200-COLL-2001	Conduct Sensor Cross-cueing	10-29
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10003. 1000-LEVEL EVENTS

0200-GENI-1001: Conduct Research

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

STANDARD: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.
4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

0200-GENI-1002: Demonstrate Intelligence Writing Skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.
3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DoD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and Reconnaissance-Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006: Adhere to intelligence policies and directives

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities conducted by the military is governed by various rules and regulations ranging from Executive Orders to Marine Corps Orders. Intelligence Marines must have a baseline understanding of the various Intelligence Agencies and those policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO) guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. Executive Order 12333 United States Intelligence Activities
3. Executive Order 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.

0201-ANYS-1001: Direct Step 1 of the IPB Process: Define the Operational Environment/Battlespace Environment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence preparation of the battlespace (IPB) is a systematic, continuous process to analyze the weather, enemy and terrain in a specific geographic area to all types of operations. In IPB step 1, the Marine is required to identify significant characteristics of the three-dimensional environment, identify the friendly area of operations (AO) and Area of Influence (AOI) unique to ground operations on the tactical level, establish the area of interest (AI) limits, and identify intelligence gaps. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Direct efforts to identify significant characteristics of the environment.
2. Provide an AOI recommendation.
3. Provide an AI recommendation.
4. Identify gaps in current intelligence holdings.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTIONS: IPB conducted in Aviation units will identify Area of Influence (AI) unique to aviation operations on the tactical level.

0201-ANYS-1002: Direct Step 2 of the IPB Process: Describe Environmental Effects on the Battlespace Environment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) will integrate threat doctrine with the weather and terrain, as they relate to the mission, within a specific battlespace environment. In the first part of IPB step 2, the Marine is required to determine weather effects on military operations by identifying aspects of the weather that favor, disfavor or do not affect each broad COA. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of mission and AO. In the final part of IPB step 2, the Marine is required to determine human factors, such as cultural, political, economic and sociological effects on military operations by identifying areas of the battlespace that favor, disfavor or do not affect each broad COA. By providing human factors to aid in ground mission planning, one identifies how human factors provide advantages and disadvantages to ground operations and mission planning.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Direct the analysis of weather effects.
2. Direct the evaluation of weather effects.
3. Direct the analysis of terrain effects.
4. Direct the evaluation of terrain effects.
5. Direct the analysis of the effects of human factors.
6. Direct the evaluation of the effects of human factors.
7. Identify the exploitation opportunities.
8. Initiate collection to address intelligence gaps.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCIA Urban Generic Information Requirements Handbook
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12A Operational Terms and Graphics
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTION: In providing weather assessments to aid in aviation mission planning, one must address visibility, lunar illumination, temperature, humidity, ceiling, thermal crossover, precipitation, wind speed and direction, clouds, electrical phenomena and aberrant weather effects on the propagation of electromagnetic radiation. In providing terrain assessments to aid in aviation mission planning, one must identify how terrain provides advantages and disadvantages to the employment of an integrated air defense system (IADS), as well as friendly and enemy surface-to-air missiles (SAMs), aircraft, anti-aircraft artillery, aviation command, control, and communication assets, visual and radar surveillance, and safety of flight.

0201-ANYS-1003: Direct Step 3 of the IPB Process: Evaluate the Threat

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence preparation of the battlespace (IPB) integrates threat doctrine with the weather, terrain and human factors to determine and evaluate threat capabilities, vulnerabilities, and probable courses of action (COA). This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step 3, the Marine is required to evaluate the capabilities and limitations of the threat. However, each situation is unique. The types of products generated as a result of IPB vary based on the size and type of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO. In evaluating the threat to ground operations, one must identify enemy capability and intent, locate high value targets/individuals, and identify centers of gravity, critical vulnerabilities, critical capabilities, and critical requirements.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Direct order of battle analysis.
2. Direct evaluation of the threat's capability to Attack, Defend, Reinforce, or Retrograde (ADRR).
3. Direct pattern analysis on significant enemy activity.
4. Initiate collection for intelligence gaps.
5. Direct the creation of Adversary Models.
6. Direct focused analysis against enemy activity.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTIONS: In evaluating the threat to aviation operations, one must identify enemy capability and intent to target aircraft, locate high value targets/individuals, identify centers of gravity, critical vulnerabilities, and the enemy's capabilities to maintain an integrated air defense system, to name but a few.

0201-ANYS-1004: Direct Step 4 of the IPB Process: Determine Threat Courses of Action

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. In IPB step 4, the Marine is required to determine threat courses of action (COA), to include, but not limited to the most likely and most dangerous. Since IPB is conducted prior to and during the planning for an operation, the Marine is required to continuously produce and refine the IPB products. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Identify the threat's likely objectives/desired end state.
2. Identify the full set of COAs available to the threat.
3. Develop each COA.
4. Evaluate each COA.
5. Prioritize each COA.
6. Identify threats to aviation operations for each COA (Aviation-specific).
7. Identify initial collection requirements.
8. Identify initial production requirements.
9. Identify initial dissemination requirements.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTIONS: In supporting aviation operations, identification of air threat zones and associated metrics (Black-Green) are required in order to support threat mitigation criteria for each type/model/series. Additionally, the threat course of action (COA) for how an IADS will be executed through the employment of joint, missile, and fighter engagement zones to defend airspace or conduct offensive operations is required.

0201-ANYS-1005: Analyze all-source information

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence analysis provides the Commander with the battlespace and threat knowledge required for planning and executing combat operations. Intelligence analysts lessen the uncertainty facing a commander, permitting the Commander to make decisions and to focus combat power on courses of action (COAs) that maximize the opportunity for success. The analysis framework used by intelligence analysts is described as analysis, synthesis, and estimation. This framework provides a disciplined approach to gathering and understanding information and a means for the analyst to place information in context and relate it to planned or ongoing operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided a mission, research results, multi-discipline reporting and specified format.

STANDARD: To satisfy the Commander's intelligence requirements in the time allotted by the commander and in accordance with the references.

PERFORMANCE STEPS:
1. Review requirements.
2. Identify information gaps.
3. Develop analytical strategy.
4. Conduct additional research as required.
5. Process multi-discipline reporting.
6. Exploit multi-discipline reporting.
7. Evaluate multi-discipline reporting.
8. Apply critical thinking principles.
9. Apply creative thinking principles.
10. Synthesize multi-discipline reporting.
11. Develop analytical assessment.
12. Prepare analytical assessment in specified format.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. MCDP 2 Intelligence
3. MCWP 2-3 MAGTF Intelligence Production and Analysis

0201-ANYS-1006: Fuse all-source information

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The analysis framework used by intelligence analysts is described as analysis, synthesis and estimation. Intelligence Marines are required to identify and integrate relationships between individual significant pieces of information with the existing battlespace picture to provide a new image of the situation, view the battlespace as a coherent whole, and discern emerging patterns in environmental conditions or enemy activity. However, each situation is unique. The entire analyze-synthesize-estimate process may occur mentally within a matter of seconds, or be more rigorously applied.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, intelligence, and IPB products.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Determine relationships between separate intelligence reports.
2. Evaluate reports/information credibility.
3. Evaluate reports/information reliability.
4. Evaluate reports/information relevance.
5. Apply analytical techniques.
6. Integrate analytic judgments into the decision making process.
7. Provide estimate to the commander.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. 978-1608710188 Structured Analytic Techniques for Intel Analysts
3. ISBN 1-929667-00-0 Psychology of Intelligence Analysis
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

0201-COLL-1001: Conduct intelligence Collection Requirements Management (CRM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Collection requirements management is a dynamic process that encompasses the continuous evaluation of the importance of each requirement to mission success, information and assets needed to satisfy each requirement, resources that are presently committed toward fulfilling that requirement and the degree that the requirement has been satisfied by completed intelligence activities. To do this, the Marine must first have a thorough understanding of the capabilities and limitations of organic, theatre, and national multi-discipline collection assets. The Intelligence Officer must next have a thorough understanding of the requirements development and satisfaction process.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, intelligence requirements (IRs) and available multi-discipline collection assets.

STANDARD: To satisfy the Commander's IRs within the established time limits.

PERFORMANCE STEPS:
1. Identify IRs.
2. Validate IRs.
3. Prioritize IRs.
4. Recommend priority intelligence requirements (PIRs).
5. Conduct requirements analysis.
6. Identify indicators.
7. Derive specific information requirements (SIRs).
8. Develop specific orders or requests (SORs).
9. Develop a collection tasking worksheet.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 2-21 Imagery Intelligence
3. MCWP 2-22 Signals Intelligence
4. MCWP 2-24B Remote Sensor Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-6 Counterintelligence

0201-COLL-1002: Conduct intelligence Collection Operations Management (COM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Collection operations are executed to gather data from all suitable and capable assets, balancing the capabilities of one type of collector against the limitations of another to provide all-source data input to the processing and exploitation and production phases. Collection operations management is the process of tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. To do this, the Intelligence Officer must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, intelligence requirements (IRs), and available multi-discipline collection assets.

STANDARD: To satisfy the Commander's IRs within the established time limits.

PERFORMANCE STEPS:
1. Advise the commander on assets/resources.
2. Task organic collection assets through coordination with G-3/S-3.
3. Request non-organic collection capabilities.
4. Develop a collection synchronization matrix.
5. Update the collection plan as required.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 2-21 Imagery Intelligence
3. MCWP 2-22 Signals Intelligence
4. MCWP 2-24B Remote Sensor Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-6 Counterintelligence

0201-DISS-1001: Conduct intelligence dissemination

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence dissemination is the delivery of intelligence to consumers in a useable form. Dissemination management involves establishing dissemination priorities, selection of dissemination means, and monitoring the flow of intelligence throughout the command. To do this, the Marine must first have working knowledge of ground, aviation, and service support organizations within the Marine Corps. Second, the Marine must have working knowledge of doctrinal formats for intelligence reports, current MAGTF dissemination architecture, classification markings, control measures, foreign disclosure, and releasability.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, various intelligence reports or products, and communications architecture.

STANDARD: Within the established Latest Time Information is Of Value (LTIOV).

PERFORMANCE STEPS:
1. Determine dissemination requirements.
2. Determine dissemination restrictions.
3. Develop a dissemination plan.
4. Coordinate with IMO and G-6/S-6.
5. Execute dissemination plan.
6. Monitor effectiveness.

REFERENCES:
1. MCWP 2-1 Intelligence Operations
2. MCWP 2-3 MAGTF Intelligence Production and Analysis
3. MCWP 2-4 MAGTF Intelligence Dissemination
4. MCWP 5-1 Marine Corps Planning Process (MCPP)
5. SECNAVINST 5510.34_ Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives

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0201-PLAN-1001: Provide intelligence support to problem framing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The Marine Corps Planning Process (MCPP) is organized into six manageable, logical steps. MCPP step one is problem framing. In step one, the Marine is required to review and refine higher headquarters intelligence and IPB products, then prepare new intelligence and IPB products, to include adversary COAs, to support center of gravity and mission analysis. Since higher headquarters intelligence products and the commanders IPB products are

critical inputs to problem framing, the Marine must have a thorough understanding of the IPB process, how it supports problem framing, and how this relates to other service and joint planning processes. Intelligence support throughout MCPP is continuous and encompasses all potential missions and environments to include, but not limited to, amphibious operations, conventional operations, stability operations, information operations, and distributed operations. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given higher headquarters order, and initial Commander's guidance.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Direct Intelligence Preparation of the Battlespace (IPB).
2. Conduct center of gravity analysis.
3. Recommend PIRs.
4. Provide Intelligence Staff Estimate.
5. Develop initial collection plan.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1002: Provide intelligence support to Course of Action (COA) development

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: MCPP step two is course of action (COA) development. During COA development, planners use mission statement, Commanders Intent, and commanders planning guidance to develop COAs. In step two, the Marine is required to refine IPB, to include, but not limited to an intelligence estimate, relative combat power assessment, prioritize threat COAs, and refine center of gravity analysis. The Marine must demonstrate application of IPB products and utilization of intelligence resources to balance the numerical comparison of personnel and major end items with other factors such as weather, morale, level of training, and cultural orientation. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from problem framing.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Provide Intel Update.
2. Support red cell.
3. Refine Threat COAs.
4. Provide input into relative combat power assessment.
5. Provide an initial estimate of supportability.
6. Update center of gravity analysis as required.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1003: Provide intelligence support to Course of Action (COA) wargame

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: MCPP step three is course of action (COA) wargame. Each friendly COA is wargamed against selected threat COAs. In step three, the Marine is required to conduct wargaming using a thinking enemy in the form of a Red Cell. To do this, the Marine must have a thorough understanding of enemy and friendly tactics, techniques, and procedures (TTPs). However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, Commander's guidance, wargame criteria, wargame methodology, and outputs from course of action (COA) development.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Brief current intelligence picture.

2. Brief current collection plan.
3. Support the red cell throughout the conduct of the wargaming.
4. Refine the enemy courses of action (COA).
5. Refine the Collection Plan.
6. Provide refined IPB.
7. Assist in the identification of high payoff targets/high value targets (HPT/HVT).

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)
6. MSTP PAM 2-0.1 The Red Cell

0201-PLAN-1004: Provide intelligence support to Course of Action (COA) comparison and decision

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step four is course of action (COA) comparison and decision. The commander evaluates all friendly COAs against established criteria, then evaluates them against each other, and finally selects the COA that will best accomplish the mission. In step four, the Marine is required to assist the commander in comparison and decision by providing a refined staff estimate based on the results of the wargame to include the identification of collection assets required, shortfalls, and perspective of the red cell. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from course of action (COA) wargame.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Provide refined IPB.
2. Provide a refined staff estimate.
3. Refine Collection Plan.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1005: Provide intelligence support to orders development

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step five is orders development. The staff uses the commander's COA decision, mission statement, and commander's intent and guidance to develop orders that direct unit actions. In step five, the Marine is required to prepare the supporting intelligence portions of an order or plan. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from course of action (COA) comparison and decision.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Prepare the supporting intelligence portions of an order/plan.
2. Provide mission-specific intelligence products/appendices.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1006: Provide intelligence support to transition

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step six is transition. Transition is an orderly handover of a plan or order as it is passed to those tasked with execution of the operation. In step six, the Intelligence Marine is required to provide intelligence support to the transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from orders development.

STANDARD: Within the time limits established by the Commander.

PERFORMANCE STEPS:
1. Provide intelligence support to confirmation briefs.
2. Refine IPB.
3. Provide refined Intel Estimate.
4. Conduct mission-specific intelligence collection management.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-TRGT-1001: Provide intelligence support to targeting

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Conduct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/high-payoff (includes high value individuals) targets and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, Commander's guidance, references, software and computers, access to available communications networks, production and presentation equipment, materials and targeting priorities.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Identify applicable target methodology for a given situation.
2. Develop a list of targets.
3. Conduct target development.
4. Conduct target value analysis.
5. Conduct target system analysis.
6. Develop target nomination list.
7. Contribute to the development/maintenance of a no strike/restricted target list.

8. Develop high-payoff target (HPT)/high-value target (HVT) matrix.
9. Develop an Attack Guidance Matrix (AGM).
10. Develop Battlespace Shaping Matrix (BSM).
11. Develop a target folder.
12. Develop Target Intelligence Collection Requirements.
13. Coordinate combat assessment collection.
14. Perform combat assessment.
15. Recommend re-attacks as required.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. FM 3-60 The Targeting Process
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. JP 3-60 Joint Targeting
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

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0206-COLL-1001: Direct SIGINT Collection Operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Upon completion of the IPB, MCPP, and other planning sessions, the officer will identify SIGINT collections requirements and employ organic assets to answer those requirements. Additionally, the officer will leverage national and theater assets to fill collections gaps identified through the planning and collections management processes.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an operations order, Air Tasking Order (ATO), Regional SIGINT Tasking Authority (RSTA), IPB, fielded SIGINT/EW equipment, NSAnet access, JWICS access, SIGINT/EW element, and references.

STANDARD: To provide battlespace and threat knowledge required for the Commander's planning, decision, execution and assessment (PDE&A) cycle within established time limits and constraints.

PERFORMANCE STEPS:
1. Review mission tasking.
2. Apply legal considerations.
3. Identify SIGINT capabilities.
4. Evaluate the Collection Plan.
5. Identify gaps.
6. Leverage national-tactical integration (NTI).

7. Apply measures of effectiveness.
8. Apply measures of performance.

REFERENCES:
1. EO 12333 U.S. Intelligence Activities (As Amended)
2. MCWP 2-2 MAGTF Intelligence Collection
3. MCWP 2-22 Signals Intelligence
4. USSID DA3114

0206-DISS-1001: Direct SIGINT/EW Dissemination

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: SIGINT/EW dissemination is the delivery of intelligence/information/data to users in a suitable form, in a timely manner. Dissemination management involves establishing dissemination priorities, selecting dissemination means, and monitoring the flow of SIGINT/EW intelligence/information/data throughout the command. The officer must have working knowledge of formats for SIGINT/EW reports, current MAGTF dissemination architecture, classification markings, control measures, foreign disclosure, 2nd and 3rd party relationships, and releasability. Ensure dissemination architecture is tailored to reflect the task organization of the supported unit.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, currently fielded SIGINT/EW equipment, NSAnet access, JWICS access, SIPR access, a SIGINT/EW element and SIGINT/EW intelligence/information/data.

STANDARD: To satisfy IRs in a time limit established by the Commander.

PERFORMANCE STEPS:
1. Apply legal considerations.
2. Execute RP&G.
3. Provide SIGINT/EW products.
4. Monitor effectiveness.
5. Develop a dissemination plan.
6. Apply classification guidelines.
7. Determine releasability of the information in relation to dissemination authorities.
8. Comply with information management requirements.

REFERENCES:
1. MCWP 2-1 Intelligence Operations
2. MCWP 2-22 Signals Intelligence
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. MCWP 2-4 MAGTF Intelligence Dissemination

5. MCWP 5-1 Marine Corps Planning Process (MCPP)
6. SECNAVINST 5510.34_ Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives
7. Unit Standard Operating Procedures
8. USSID CR1400
9. USSID CR1500
10. USSID CR1501

MISCELLANEOUS:

    ADMINISTRATIVE INSTRUCTIONS: Classification Authority Officer (CAO) course recommended.

0206-PLAN-1001: Conduct SIGINT Support to Planning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The officer must conduct SIGINT planning IOT develop the concept of operations and concept of employment for organic SIGINT capabilities, while providing SIGINT support to the MAGTF Operations and Planning. This will incorporate Marine Corps and Joint Planning processes.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, Commanders Estimate, operational design, IPB, SIGINT element, currently fielded SIGINT/EW equipment, NSAnet access, JWICS access, and references.

STANDARD: To provide battlespace and threat knowledge required for the Commander's planning, decision, execution and assessment (PDE&A) cycle within established time limits and constraints.

PERFORMANCE STEPS:
1. Review Mission tasking.
2. Apply legal considerations.
3. Direct SIGINT support.
4. Assess SIGINT ability to address IRs.
5. Conduct problem framing.
6. Develop appendices/orders.
7. Provide SIGINT assessment.
8. Communicate the plan.

REFERENCES:
1. MCWP 2-1 Intelligence Operations
2. MCWP 2-22 Signals Intelligence
3. MCWP 5-1 Marine Corps Planning Process (MCPP)

0206-PLAN-1002: Provide Support to EW Planning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The officer must conduct EW planning IOT develop the concept of operations and concept of employment for organic SIGINT/EW capabilities, while providing EW support to the MAGTF Operations and Planning. This will incorporate Marine Corps and Joint Planning processes.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, Commanders Estimate, operational design, Joint Restricted Frequency List, CEOI, JIPOE, SIGINT/EW element, currently fielded SIGINT/EW equipment, NSAnet access, and references.

STANDARD: To provide battlespace and threat knowledge required for the Commander's planning, decision, execution and assessment (PDE&A) cycle within established time limits and constraints.

PERFORMANCE STEPS:
1. Apply legal considerations.
2. Identify the relationship between SIGINT, EW, and IO.
3. Identify EW considerations ISO MAGTF mission.
4. Identify Marine Corps EW capabilities.
5. Identify limitations of Marine Corps EW systems.
6. Identify considerations for the employment of EW.
7. Integrate EW capability in support of targeting.
8. Review Mission tasking.
9. Integrate EW into planning processes.
10. Develop appendices/orders.
11. Provide SIGINT/EW assessment.
12. Communicate the plan.

REFERENCES:
1. CONOP for MAGTF EW, 14 June 2011
2. JP 3-13.1 Electronic Warfare
3. MCWP 2-22 Signals Intelligence
4. MCWP 3-40.5 Electronic Warfare
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0206-PLAN-1003: Direct SIGINT Support to IPB process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The officer will lead a SIGINT element in the development of SIGINT products to support the IPB.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, a SIGINT element, NSA net access, currently fielded SIGINT/EW systems, and with references.

STANDARD: To provide battlespace and threat knowledge required for the Commander's planning, decision, execution and assessment (PDE&A) cycle within established time limits and constraints.

PERFORMANCE STEPS:
1. Determine SIGINT support requirements.
2. Apply legal considerations.
3. Review the Commander's guidance/operational design.
4. Define the electromagnetic environment/communications environment within the operational area.
5. Evaluate the threat/adversary communication/information architecture.
6. Integrate SIGINT support to the planning process.

REFERENCES:
1. JP 2-01.3 Joint Tactics, Techniques, and Procedures for Joint Intelligence Preparation of the Battlespace
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

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0206-PROD-1001: Direct SIGINT Analysis/Production

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Reporting and production thresholds will vary depending on Commander's Information Requirements (IRs), Essential Elements of Information (EEIs), and operational environment. The officer will determine what constitutes reportable intelligence and ensure reporting is in accordance with policies and guidance. Additionally, the officer will implement NSA directives for oversight and compliance, minimization, and evaluation procedures throughout the analysis and production effort.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, SIGINT element, tactical reporting, NSAnet access, JWICS access, SIPR access, currently fielded SIGINT/EW equipment, Commander's IRs, and references.

STANDARD: To satisfy IRs in a timeline established by the Commander.

PERFORMANCE STEPS:
1. Apply legal considerations.
2. Determine EEIs.

3. Incorporate ELINT/COMINT with all source analytical effort.
4. Direct Reporting, Policy, and Guidance (RP&G).
5. Provide support to targeting process.
6. Conduct Oversight and Compliance (O&C).
7. Conduct Quality Control (QC).
8. Conduct Intelligence Oversight Officer's (IOO) responsibilities.
9. Integrate all source reporting.
10. Enforce minimization procedures.
11. Implement procedures for evaluation of foreign intelligence value.

REFERENCES:
1. MCO 3800.2B Oversight of Intelligence Activities
2. MCWP 2-22 Signals Intelligence
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. NSA/CSS Policy 1-23 Procedures Governing NSA/CSS Activities that Affect U.S. Persons
5. SID Management Directive 421
6. Unit Standard Operating Procedures
7. USSID CR1610

0206-PROD-1002: Direct SIGINT Reporting

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: The officer should know and recognize elements associated with all organic and non-organic SIGINT reporting that contribute to MAGTF priorities.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, reporting guidance, currently fielded SIGINT/EW equipment, and references.

STANDARD: To provide battlespace and threat knowledge required for the Commander's planning, decision, execution and assessment (PDE&A) cycle within established time limits and constraints.

PERFORMANCE STEPS:
1. Comply with SIGINT reporting procedures.
2. Request Producer Designator Digraph (PDDG).
3. Request SIGINT Address (SIGAD).
4. Determine serialization strategies for all organic reporting.
5. Identify unit reporting authorities.
6. Determine timeliness requirements associated with various report formats.

REFERENCES:
1. MCWP 2-22 Signals Intelligence
2. NSA/CSS Policy 1-23 Procedures Governing NSA/CSS Activities that Affect

U.S. Persons
3. Unit Standard Operating Procedures
4. USSID (USMC)
5. USSID CR1400
6. USSID CR1500
7. USSID CR1501

0206-TCOM-1001: Manage Sensitive Compartmented Information Facility (SCIF) Operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: The officer is responsible for establishing, maintaining, and deactivating a Sensitive Compartmented Information Facility (SCIF). Responsibilities include physical, personnel, and information security procedures as identified by Intelligence Community Directives, SSO Navy Directives, and other references.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an order, SIGINT/EW element, and references.

STANDARD: To provide a SCI working environment, within the limits and constraints established by the Commander, and in accordance with references.

PERFORMANCE STEPS:
1. Review mission tasking.
2. Apply legal considerations.
3. Execute SCIF request procedures.
4. Identify Communication architecture requirements.
5. Execute SCIF physical security requirements.
6. Execute SCIF personnel security requirements.

REFERENCES:
1. ICD 705.1 Physical Security Standards for Sensitive Compartmented Information Facilities
2. ICD 705.2 Protecting Sensitive Compartmented Information with Information Systems
3. OPNAV 5510 Information and Personnel Security Program
4. SECNAVINST 5510.30_ Information and Personnel Security Program
5. SECNAVINST 5510.36_ Dept of the Navy Information and Personnel Security Program Regulations

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0206-TCOM-1002: Validate Communication Architecture

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The officer must develop a mission-oriented plan that provides the MAGTF with special communications networks and tactical networks in support of SIGINT operations. Additionally, the officer will ensure organic communications plans are integrated with the MAGTF communications plan.

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, communications plan, equipment, and an allocated portions of the electromagnetic spectrum.

STANDARD: To support intelligence operations, within the time limits established by the Commander.

PERFORMANCE STEPS:
1. Apply legal considerations.
2. Review mission tasking.
3. Identify the electromagnetic spectrum (EMS) requirements.
4. Apply radio frequency (RF) theory.
5. Describe capabilities/limitations of organic communications.
6. Assess the communication plan.
7. Apply Electronic Key Management System (EKMS) procedures.
8. Identify gaps.
9. Address shortfalls.

REFERENCES:
1. Communications-Electronic Operating Instructions (CEOI)
2. MCWP 3-40.3 MAGTF Communications System
3. Unit SOP

10004. 2000-LEVEL EVENTS

0200-COLL-2001: Conduct Sensor Cross-cueing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Cross-cueing is a process when multi-intelligence collection assets are focused or levied simultaneously or concurrently in cooperation against a threat/target requirement. In order to cross-cue collections assets, intelligence Marines must carefully synchronize asset availability and timing to develop and refine a given threat or target situation; efficient cross-cueing of collection assets is a building block for successful targeting. Submission of ad hoc collection requirements may also be required to cross-cue sensors in support of a given mission.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231, 0241, 0261

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given intelligence reporting with access to multiple sensors and communications architecture.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Review collection plan.
2. Determine where cross-cueing is possible.
3. Review intelligence requirements.
4. Receive tipping report.
5. Determine location coordinates.
6. Determine desired Time Over Target (TOT).
7. Determine appropriate sensor availability.
8. Provide target information.
9. Task/request appropriate sensor.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCWP 2-1 Intelligence Operations

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.
4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards
2. MCO 1553.3_ Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.

5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: All Officers/SNCOs, Company-Level Intelligence (CLIC) Marines (Sgt and below), and primary staff members will be expected to perform this task.

0206-SMGT-2001: Provide Support to Cyberspace Operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The officer provides support to cyberspace mission requirements by maximizing the effectiveness capability utilization at all echelons.

MOS PERFORMING: 0206

GRADES: 2NDLT, 1STLT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a higher mission order, a SIGINT/EW element, NSA net access, SIGINT/EW systems and references.

STANDARD: To satisfy mission requirements, within a time limit established by the Commander.

PERFORMANCE STEPS:
1. Review mission tasking.
2. Apply legal considerations.
3. Provide support to cyberspace operations planning.
4. Coordinate with MAGTF elements.
5. Coordinate with national/theater agencies.
6. Provide input to Intelligence gain/loss (IGL).
7. Provide SIGINT measure of effectiveness (MOE).
8. Provide SIGINT measure of performance (MOP).

REFERENCES:
1. DCID 7/3 Information Operations and Intelligence Community related Activities
2. Document 5a. NSCID No 6 Signals Intelligence
3. DoDD 5240.1 DoD Intelligence Activities
4. DoDD O-3600.3 Technical Assurance Standards for computer Network Attack (CNA)

5. DODI S-5240.mm Counterintelligence In Cyberspace
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
8. JP 2-02 National Intelligence Support to Joint Operations
9. JP 3-13 Information Operations
10. MCWP 2-22 Signals Intelligence
11. MOA DOD/IC Memorandum Of Agreement Between the DOD and IC regarding CAN/CNE Activities, 2 Apr 2004
12. NSA/CSS Policy 1-58 NSA/CSS Policy 1-58
13. SIGINT FOC Marine Corps SIGINT Future Operating Concept 2009-2015, 15 Jan 2009
14. USSID DA3655 Computer Network Exploitation
15. USSID DA3857
16. USSID SG5000

INTEL T&R MANUAL

CHAPTER 11

MOS 0207 INDIVIDUAL EVENTS

CHAPTER 11

MOS 0207 INDIVIDUAL EVENTS

11000. PURPOSE. This chapter details the individual events that pertain to Air Intelligence Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

11001. EVENT CODING. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0207	Air Intelligence Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
DISS	Dissemination
GENI	General Intelligence
PLAN	Planning
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

11002. INDEX OF INDIVIDUAL EVENTS

EVENT CODE	EVENT	PAGE
1000-LEVEL		
0200-GENI-1001	Conduct Research	11-3
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0201-PLAN-1002	Provide intelligence support to Course of Action (COA) development	11-17
0201-PLAN-1003	Provide intelligence support to Course of Action (COA) wargame	11-18
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2000-LEVEL		
0200-COLL-2001	Conduct Sensor Cross-cueing	11-23
0200-GENI-2001	Integrate Intelligence Training into Unit Training Plan	11-24
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11003. 1000-LEVEL EVENTS

0200-GENI-1001: Conduct Research

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

DESCRIPTION: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

STANDARD: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.
4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

0200-GENI-1002: Demonstrate Intelligence Writing Skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.

3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DoD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and·Reconnaissance-Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006: Adhere to intelligence policies and directives

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities conducted by the military is governed by various rules and regulations ranging from Executive Orders to Marine Corps Orders. Intelligence Marines must have a baseline understanding of the various Intelligence Agencies and those policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO) guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. Executive Order 12333 United States Intelligence Activities
3. Executive Order 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards 21 June 2007

5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy

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0201-ANYS-1001: Direct Step 1 of the IPB Process: Define the Operational Environment/Battlespace Environment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence preparation of the battlespace (IPB) is a systematic, continuous process to analyze the weather, enemy and terrain in a specific geographic area to all types of operations. In IPB step 1, the Marine is required to identify significant characteristics of the three-dimensional environment, identify the friendly area of operations (AO) and Area of Influence (AOI) unique to ground operations on the tactical level, establish the area of interest (AI) limits, and identify intelligence gaps. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Direct efforts to identify significant characteristics of the environment.
2. Provide an AOI recommendation.
3. Provide an AI recommendation.
4. Identify gaps in current intelligence holdings.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTIONS: IPB conducted in Aviation units will identify Area of Influence (AI) unique to aviation operations on the tactical level.

0201-ANYS-1002: Direct Step 2 of the IPB Process: Describe Environmental Effects on the Battlespace Environment

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) will integrate threat doctrine with the weather and terrain, as they relate to the mission, within a specific battlespace environment. In the first part of IPB step 2, the Marine is required to determine weather effects on military operations by identifying aspects of the weather that favor, disfavor or do not affect each broad COA. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of mission and AO. In the final part of IPB step 2, the Marine is required to determine human factors, such as cultural, political, economic and sociological effects on military operations by identifying areas of the battlespace that favor, disfavor or do not affect each broad COA. By providing human factors to aid in ground mission planning, one identifies how human factors provide advantages and disadvantages to ground operations and mission planning.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Direct the analysis of weather effects.
2. Direct the evaluation of weather effects.
3. Direct the analysis of terrain effects.
4. Direct the evaluation of terrain effects.
5. Direct the analysis of the effects of human factors.
6. Direct the evaluation of the effects of human factors.
7. Identify the exploitation opportunities.
8. Initiate collection to address intelligence gaps.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCIA Urban Generic Information Requirements Handbook
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12A Operational Terms and Graphics

5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTION: In providing weather assessments to aid in aviation mission planning, one must address visibility, lunar illumination, temperature, humidity, ceiling, thermal crossover, precipitation, wind speed and direction, clouds, electrical phenomena and aberrant weather effects on the propagation of electromagnetic radiation. In providing terrain assessments to aid in aviation mission planning, one must identify how terrain provides advantages and disadvantages to the employment of an integrated air defense system (IADS), as well as friendly and enemy surface-to-air missiles (SAMs), aircraft, anti-aircraft artillery, aviation command, control, and communication assets, visual and radar surveillance, and safety of flight.

0201-ANYS-1003: Direct Step 3 of the IPB Process: Evaluate the Threat

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence preparation of the battlespace (IPB) integrates threat doctrine with the weather, terrain and human factors to determine and evaluate threat capabilities, vulnerabilities, and probable courses of action (COA). This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step 3, the Marine is required to evaluate the capabilities and limitations of the threat. However, each situation is unique. The types of products generated as a result of IPB vary based on the size and type of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO. In evaluating the threat to ground operations, one must identify enemy capability and intent, locate high value targets/individuals, and identify centers of gravity, critical vulnerabilities, critical capabilities, and critical requirements.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Direct order of battle analysis.
2. Direct evaluation of the threat's capability to Attack, Defend, Reinforce, or Retrograde (ADRR).
3. Direct pattern analysis on significant enemy activity.

4. Initiate collection for intelligence gaps.
5. Direct the creation of Adversary Models.
6. Direct focused analysis against enemy activity.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

MISCELLANEOUS:

> **ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: In
> evaluating the threat to aviation operations, one must identify enemy
> capability and intent to target aircraft, locate high value
> targets/individuals, identify centers of gravity, critical vulnerabilities,
> and the enemy's capabilities to maintain an integrated air defense system,
> to name but a few.

0201-ANYS-1004: Direct Step 4 of the IPB Process: Determine Threat Courses
of Action

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a tool for
an analyst to determine the impact of the threat, environment, and terrain on
operations and ultimately present it in a graphic format. In IPB step 4, the
Marine is required to determine threat courses of action (COA), to include,
but not limited to the most likely and most dangerous. Since IPB is conducted
prior to and during the planning for an operation, the Marine is required to
continuously produce and refine the IPB products. However, each situation is
unique. The types of products generated as a result of IPB vary based on the
size of the unit, time available, intelligence requirements (IRs), and
characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided the Commander's planning
guidance.

STANDARD: In accordance with the Commander's planning guidance and MCRP 2-3A.

PERFORMANCE STEPS:
1. Identify the threat's likely objectives/desired end state.
2. Identify the full set of COAs available to the threat.
3. Develop each COA.
4. Evaluate each COA.

5. Prioritize each COA.
6. Identify threats to aviation operations for each COA (Aviation-specific).
7. Identify initial collection requirements.
8. Identify initial production requirements.
9. Identify initial dissemination requirements.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: AVIATION SPECIFIC INSTRUCTIONS: In supporting aviation operations, identification of air threat zones and associated metrics (Black-Green) are required in order to support threat mitigation criteria for each type/model/series. Additionally, the threat course of action (COA) for how an IADS will be executed through the employment of joint, missile, and fighter engagement zones to defend airspace or conduct offensive operations is required.

0201-ANYS-1005: Analyze all-source information

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence analysis provides the Commander with the battlespace and threat knowledge required for planning and executing combat operations. Intelligence analysts lessen the uncertainty facing a commander, permitting the Commander to make decisions and to focus combat power on courses of action (COAs) that maximize the opportunity for success. The analysis framework used by intelligence analysts is described as analysis, synthesis, and estimation. This framework provides a disciplined approach to gathering and understanding information and a means for the analyst to place information in context and relate it to planned or ongoing operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided a mission, research results, multi-discipline reporting and specified format.

STANDARD: To satisfy the Commander's intelligence requirements in the time allotted by the commander and in accordance with the references.

PERFORMANCE STEPS:
1. Review requirements.
2. Identify information gaps.

3. Develop analytical strategy.
4. Conduct additional research as required.
5. Process multi-discipline reporting.
6. Exploit multi-discipline reporting.
7. Evaluate multi-discipline reporting.
8. Apply critical thinking principles.
9. Apply creative thinking principles.
10. Synthesize multi-discipline reporting.
11. Develop analytical assessment.
12. Prepare analytical assessment in specified format.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. MCDP 2 Intelligence
3. MCWP 2-3 MAGTF Intelligence Production and Analysis

0201-ANYS-1006: Fuse all-source information

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The analysis framework used by intelligence analysts is described as analysis, synthesis and estimation. Intelligence Marines are required to identify and integrate relationships between individual significant pieces of information with the existing battlespace picture to provide a new image of the situation, view the battlespace as a coherent whole, and discern emerging patterns in environmental conditions or enemy activity. However, each situation is unique. The entire analyze-synthesize-estimate process may occur mentally within a matter of seconds, or be more rigorously applied.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, intelligence, and IPB products.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Determine relationships between separate intelligence reports.
2. Evaluate reports/information credibility.
3. Evaluate reports/information reliability.
4. Evaluate reports/information relevance.
5. Apply analytical techniques.
6. Integrate analytic judgments into the decision making process.
7. Provide estimate to the commander.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. 978-1608710188 Structured Analytic Techniques for Intel Analysts

3. ISBN 1-929667-00-0 Psychology of Intelligence Analysis
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

0201-COLL-1001: Conduct intelligence Collection Requirements Management (CRM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Collection requirements management is a dynamic process that encompasses the continuous evaluation of the importance of each requirement to mission success, information and assets needed to satisfy each requirement, resources that are presently committed toward fulfilling that requirement and the degree that the requirement has been satisfied by completed intelligence activities. To do this, the Marine must first have a thorough understanding of the capabilities and limitations of organic, theatre, and national multi-discipline collection assets. The Intelligence Officer must next have a thorough understanding of the requirements development and satisfaction process.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, intelligence requirements (IRs) and available multi-discipline collection assets.

STANDARD: To satisfy the Commander's IRs within the established time limits.

PERFORMANCE STEPS:
1. Identify IRs.
2. Validate IRs.
3. Prioritize IRs.
4. Recommend priority intelligence requirements (PIRs).
5. Conduct requirements analysis.
6. Identify indicators.
7. Derive specific information requirements (SIRs).
8. Develop specific orders or requests (SORs).
9. Develop a collection tasking worksheet.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 2-21 Imagery Intelligence
3. MCWP 2-22 Signals Intelligence
4. MCWP 2-24B Remote Sensor Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-6 Counterintelligence

0201-COLL-1002: Conduct intelligence Collection Operations Management (COM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Collection operations are executed to gather data from all suitable and capable assets, balancing the capabilities of one type of collector against the limitations of another to provide all-source data input to the processing and exploitation and production phases. Collection operations management is the process of tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required. To do this, the Intelligence Officer must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, intelligence requirements (IRs), and available multi-discipline collection assets.

STANDARD: To satisfy the Commander's IRs within the established time limits.

PERFORMANCE STEPS:
1. Advise the commander on assets/resources.
2. Task organic collection assets.
3. Request non-organic collection capabilities.
4. Develop a collection synchronization matrix.
5. Update the collection plan as required.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 2-21 Imagery Intelligence
3. MCWP 2-22 Signals Intelligence
4. MCWP 2-24B Remote Sensor Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-6 Counterintelligence

0201-DISS-1001: Conduct intelligence dissemination

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence dissemination is the delivery of intelligence to consumers in a useable form. Dissemination management involves establishing dissemination priorities, selection of dissemination means, and monitoring the flow of intelligence throughout the command. To do this, the Marine must first have working knowledge of ground, aviation, and service support organizations within the Marine Corps. Second, the Marine must have working knowledge of doctrinal formats for intelligence reports, current MAGTF dissemination architecture, classification markings, control measures, foreign disclosure, and releasability.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, various intelligence reports or products, and communications architecture.

STANDARD: Within the established Latest Time Information is Of Value (LTIOV).

PERFORMANCE STEPS:
1. Determine dissemination requirements.
2. Determine dissemination restrictions.
3. Develop a dissemination plan.
4. Execute dissemination plan.
5. Monitor effectiveness.

REFERENCES:
1. MCWP 2-1 Intelligence Operations
2. MCWP 2-3 MAGTF Intelligence Production and Analysis
3. MCWP 2-4 MAGTF Intelligence Dissemination
4. MCWP 5-1 Marine Corps Planning Process (MCPP)
5. SECNAVINST 5510.34A Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives

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0201-PLAN-1001: Provide intelligence support to problem framing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The Marine Corps Planning Process (MCPP) is organized into six manageable, logical steps. MCPP step one is problem framing. In step one, the Marine is required to review and refine higher headquarters intelligence and IPB products, then prepare new intelligence and IPB products, to include adversary COAs, to support center of gravity and mission analysis. Since higher headquarters intelligence products and the commanders IPB products are critical inputs to problem framing, the Marine must have a thorough understanding of the IPB process, how it supports problem framing, and how this relates to other service and joint planning processes. Intelligence support throughout MCPP is continuous and encompasses all potential missions and environments to include, but not limited to, amphibious operations, conventional operations, stability operations, information operations, and distributed operations. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given higher headquarters order, and initial Commander's guidance.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Direct Intelligence Preparation of the Battlespace (IPB).
2. Conduct center of gravity analysis.
3. Recommend PIRs.
4. Provide Intelligence Staff Estimate.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1002: Provide intelligence support to Course of Action (COA) development

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step two is course of action (COA) development. During COA development, planners use mission statement, Commanders Intent, and commanders planning guidance to develop COAs. In step two, the Marine is required to refine IPB, to include, but not limited to an intelligence estimate, relative combat power assessment, prioritize threat COAs, and refine center of gravity analysis. The Marine must demonstrate application of IPB products and utilization of intelligence resources to balance the numerical comparison of personnel and major end items with other factors such as weather, morale, level of training, and cultural orientation. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from problem framing.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Provide Intel Update.
2. Support red cell.
3. Refine Threat COAs.
4. Provide input into relative combat power assessment.
5. Provide an initial estimate of supportability.
6. Update center of gravity analysis as required.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1003: Provide intelligence support to Course of Action (COA) wargame

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step three is course of action (COA) wargame. Each friendly COA is wargamed against selected threat COAs. In step three, the Marine is required to conduct wargaming using a thinking enemy in the form of a Red Cell. To do this, the Marine must have a thorough understanding of enemy and friendly tactics, techniques, and procedures (TTPs). However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, Commander's guidance, wargame criteria, wargame methodology, and outputs from course of action (COA) development.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Brief current intelligence picture.
2. Brief current collection plan.
3. Support the red cell throughout the conduct of the wargaming.
4. Refine the enemy courses of action (COA).
5. Refine the Collection Plan.
6. Provide refined IPB.
7. Assist in the identification of high payoff targets.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)
6. MSTP PAM 2-0.1 The Red Cell

0201-PLAN-1004: Provide intelligence support to Course of Action (COA) comparison and decision

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step four is course of action (COA) comparison and decision. The commander evaluates all friendly COAs against established criteria, then evaluates them against each other, and finally selects the COA that will best accomplish the mission. In step four, the Marine is required to assist the commander in comparison and decision by providing a refined staff estimate based on the results of the wargame to include the identification of collection assets required, shortfalls, and perspective of the red cell. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from course of action (COA) wargame.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Provide refined IPB.
2. Provide a refined staff estimate.
3. Refine Collection Plan.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1005: Provide intelligence support to orders development

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MCPP step five is orders development. The staff uses the commander's COA decision, mission statement, and commander's intent and guidance to develop orders that direct unit actions. In step five, the Marine is required to prepare the supporting intelligence portions of an order or plan. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from course of action (COA) comparison and decision.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Prepare the supporting intelligence portions of an order/plan.
2. Provide mission-specific intelligence products/appendices.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-PLAN-1006: Provide intelligence support to transition

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: MCPP step six is transition. Transition is an orderly handover of a plan or order as it is passed to those tasked with execution of the operation. In step six, the Intelligence Marine is required to provide intelligence support to the transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and outputs from orders development.

STANDARD: Within the time limits established by the Commander.

PERFORMANCE STEPS:
1. Provide intelligence support to confirmation briefs.
2. Refine IPB.
3. Provide refined Intel Estimate.
4. Conduct mission-specific intelligence collection management.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0201-TRGT-1001: Provide intelligence support to targeting

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Conduct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/high-payoff (includes high value individuals) targets and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff.

MOS PERFORMING: 0203, 0204, 0206, 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, Commander's guidance, references, software and computers, access to available communications networks, production and presentation equipment, materials and targeting priorities.

STANDARD: Within the time limits established by the commander.

PERFORMANCE STEPS:
1. Identify applicable target methodology for a given situation.
2. Develop a list of targets.
3. Conduct target development.
4. Conduct target value analysis.
5. Conduct target system analysis.
6. Develop target nomination list.
7. Contribute to the development/maintenance of a no strike/restricted target list.
8. Develop high-payoff target (HPT)/high-value target (HVT) matrix.
9. Develop an Attack Guidance Matrix (AGM).
10. Develop Battlespace Shaping Matrix (BSM).
11. Develop a target folder.
12. Develop Target Intelligence Collection Requirements.
13. Coordinate combat assessment collection.
14. Perform combat assessment.
15. Recommend re-attacks as required.

REFERENCES:
1. DIA Intelligence·Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. FM 3-60 The Targeting Process
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. JP 3-60 Joint Targeting
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 2-1 Intelligence Operations

7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

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0207-ANYS-1001: Provide intelligence support to the six functions of Marine aviation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Due to the specialized nature of aviation operations, and the knowledge base required for aviation intelligence, the Marine must have a thorough understanding of the pre and post flight intelligence tasks and aviation intelligence specific technologies necessary to support operations. The Marine must provide tailored intelligence support to air mission planning for all agencies with the Marine air Command and Control System (MACCS), while focusing on the specialized nature of aviation operations. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

MOS PERFORMING: 0207

GRADES: 2NDLT, 1STLT, CAPT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, Commander's Intent, brief and debrief formats.

STANDARD: Within the time limits established by the Commander and which meets mission requirements.

PERFORMANCE STEPS:
1. Explain the six warfighting functions.
2. Explain the six functions of Marine Aviation.
3. Provide intelligence support to Aerial Reconnaissance.
4. Provide intelligence support to Anti-Air Warfare.
5. Provide intelligence support to Offensive Air Support.
6. Provide intelligence support to Electronic Warfare.
7. Provide intelligence support to Assault Support.
8. Provide intelligence support to Control of Aircraft and Missiles.
9. Explain the duties of a fixed-wing/rotary-wing squadron intelligence officer.
10. Explain the duties of a MEU ACE composite squadron intelligence officer.
11. Employ aviation terminology in the conduct of aviation mission planning.
12. Provide intelligence products tailored to emulate standardized aviation mission planning products.
13. Provide intelligence support to the agencies of the Marine Corps Command and Control System.
14. Explain the duties of TACC intelligence watch officer.
15. Direct the development of survival, evasion, resistance, and escape (SERE) target area intelligence.
16. Direct the development of tactical recovery of aircraft and personnel (TRAP) target area intelligence.

17. Conduct pre-mission briefs.
18. Provide real-time intelligence support.
19. Conduct post-mission debriefs.
20. Draft a mission report (MISREP).

REFERENCES:
1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. MCWP 5-1 Marine Corps Planning Process (MCPP)
10. TOP GUN Strike Planning Guide

11004. 2000-LEVEL EVENTS

0200-COLL-2001:   Conduct Sensor Cross-cueing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Cross-cueing is a process when multi-intelligence collection assets are focused or levied simultaneously or concurrently in cooperation against a threat/target requirement. In order to cross-cue collections assets, intelligence Marines must carefully synchronize asset availability and timing to develop and refine a given threat or target situation; efficient cross-cueing of collection assets is a building block for successful targeting. Submission of ad hoc collection requirements may also be required to cross-cue sensors in support of a given mission.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231, 0241, 0261

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given intelligence reporting with access to multiple sensors and communications architecture.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Review collection plan.
2. Determine where cross-cueing is possible.
3. Review intelligence requirements.
4. Receive tipping report.
5. Determine location coordinates.
6. Determine desired Time Over Target (TOT).

7. Determine appropriate sensor availability.
8. Provide target information.
9. Task/request appropriate sensor.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCWP 2-1 Intelligence Operations

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.

4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. MCO 1553.3A Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.
5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: All Officers/SNCOs, Company-Level
Intelligence (CLIC) Marines (Sgt and below), and primary staff members will
be expected to perform this task.

INTEL T&R MANUAL

CHAPTER 12

MOS 0210 INDIVIDUAL EVENTS

INTEL T&R MANUAL

CHAPTER 12

MOS 0210 INDIVIDUAL EVENTS

12000. PURPOSE. This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Operations Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

12001. EVENT CODING. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

    a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0210	CI/HUMINT Operations Officer

    b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
COLL	Collection
GENI	General Intelligence
MGMT	Management
PLAN	Planning
PROD	Production
TRGT	Targeting

    c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a CI/HUMINT Operations Officer; MOS 0210 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

12002. INDEX OF INDIVIDUAL EVENTS

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12003. 1000-LEVEL EVENTS

0200-GENI-1001: Conduct Research

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

DESCRIPTION: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

STANDARD: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.
4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

0200-GENI-1002: Demonstrate Intelligence Writing Skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.

3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DOD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and Reconnaissance-Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006:   Adhere to intelligence policies and directives

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities
conducted by the military is governed by various rules and regulations ranging
from Executive Orders to Marine Corps Orders.   Intelligence Marines must have
a baseline understanding of the various Intelligence Agencies and those
policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241,
0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2,
CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and
regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO)
    guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings
    Implementation Manual
2. Executive Order 12333 United States Intelligence Activities
3. Executive Order 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards

Enclosure (1)

5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3 Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.

12004. 2000-LEVEL EVENTS

0200-COLL-2001: Conduct Sensor Cross-cueing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Cross-cueing is a process when multi-intelligence collection assets are focused or levied simultaneously or concurrently in cooperation against a threat/target requirement. In order to cross-cue collections assets, intelligence Marines must carefully synchronize asset availability and timing to develop and refine a given threat or target situation; efficient cross-cueing of collection assets is a building block for successful targeting. Submission of ad hoc collection requirements may also be required to cross-cue sensors in support of a given mission.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231, 0241, 0261

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given intelligence reporting with access to multiple sensors and communications architecture.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Review collection plan.
2. Determine where cross-cueing is possible.
3. Review intelligence requirements.
4. Receive tipping report.
5. Determine location coordinates.
6. Determine desired Time Over Target (TOT).
7. Determine appropriate sensor availability.
8. Provide target information.
9. Task/request appropriate sensor.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCWP 2-1 Intelligence Operations

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.
4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. MCO 1553.3A Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.
5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

>   **ADMINISTRATIVE INSTRUCTIONS**: All Officers/SNCOs, Company-Level Intelligence (CLIC) Marines (Sgt and below), and primary staff members will be expected to perform this task.

0210-COLL-2001:   Direct surveillance operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**:   6 months

DESCRIPTION: The purpose of surveillance is to document the activities of a target during a specified period. The results of the surveillance may be used to satisfy collection requirements, support investigations, and document source activities. Surveillance results in collection of information relative to the need for the surveillance and without compromise of the surveillance operation. Parallel focus of this event is on maintaining positive control of the target and observing actual or potential operational acts.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission, CI/HUMINT personnel, authorized equipment, materials, and a surveillance target.

STANDARD: To meet mission requirements, in the time period specified by the operational environment.

PERFORMANCE STEPS:
1. Conduct surveillance planning.
2. Coordinate surveillance support.
3. Produce the surveillance plan.
4. Brief the surveillance plan.
5. Serve as on scene surveillance commander.
6. Direct employment of DOD HUIMNT technical operations (HTO) and CI equipment, as required.
7. Ensure recovery of surveillance personnel and equipment.
8. Provide oversight of surveillance debrief.
9. Review reporting.
10. Provide analytical input.
11. Disseminate reporting.
12. Brief results of surveillance mission.

REFERENCES:
1. DODD 5240.1_ Procedures governing the activities of DOD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DODI 5240.16 Counterintelligence Functional Services
4. FM 2-22.2 Counterintelligence
5. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
6. MCWP 2-6 Counterintelligence

0210-COLL-2002:   Direct countersurveillance

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**:   12 months

DESCRIPTION: The purpose of countersurveillance is to identify hostile threats to friendly forces and to ensure the security of operational activities.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a countersurveillance mission, authorized equipment, materials, and a surveillance target.

STANDARD: To meet mission requirements in the time period specified by the operational environment.

PERFORMANCE STEPS:
1. Conduct countersurveillance planning.
2. Coordinate countersurveillance support.
3. Produce the countersurveillance plan.
4. Brief the countersurveillance plan.
5. Serve as on-scene countersurveillance commander.
6. Direct employment of DOD HUIMNT technical operations (HTO) and CI equipment, as required.
7. Ensure recovery of countersurveillance personnel and equipment.
8. Provide oversight of countersurveillance debrief.
9. Review reporting.
10. Provide analytical input.
11. Ensure recovery of surveillance personnel and equipment.
12. Disseminate reporting over authorized communication channels.
13. Brief results of countersurveillance mission.

REFERENCES:
1. DODI 5240.04 Counterintelligence (CI) Investigations
2. DODD 5240.02 Counterintelligence
3. DODD 5240.1_ Procedures governing the activities of DOD intelligence components that affect United States persons
4. DODI 5240.16 Counterintelligence Functional Services
5. FM 2-22.2 Counterintelligence
6. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
7. MCWP 2-6 Counterintelligence

0210-COLL-2003: Direct non-networked technical CI/HUMINT activities

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Non-networked Technical support to CI/HUMINT activities and operations includes audio and video monitoring, close target reconnaissance, support to targeting, and asset tracking.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given authorized CI/HUMINT technical support equipment and mission requirements or approved CONOPS.

STANDARD: Ensuring all mission requirements are met and in accordance with the approved CONOP.

PERFORMANCE STEPS:
1. Determine mission requirements.
2. Select equipment.
3. Produce CONOP, if required.
4. Obtain approval.
5. Employ technical support equipment, as required.
6. Supervise employment of CI and HTO equipment.
7. Recover technical support equipment, if required.

REFERENCES:
1. DHE-M 3301.002 DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations (S//NF)
2. DODI 5240.04 Counterintelligence (CI) Investigations
3. DODD 5240.02 Counterintelligence
4. DODD 5240.1_ Procedures governing the activities of DOD intelligence components that affect United States persons
5. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
6. MCWP 2-6 Counterintelligence

0210-COLL-2004: Direct debriefing operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Debriefing is the process of questioning cooperating sources to satisfy intelligence requirements, consistent with applicable law. CI/HUMINT personnel conduct intelligence debriefs of both willing and unwitting sources that differ from operational debriefs. Additionally, CI/HUMINT personnel debrief friendly forces when required.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a cooperative individual of CI/HUMINT interest, current intelligence reports, intelligence requirements, CI/HUMINT personnel, and authorized equipment.

STANDARD: To satisfy collection requirements, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Assign debriefers.
2. Review debriefing plans.
3. Assign interpreters, as required.
4. Supervise debriefing operations.
5. Supervise reports production.
6. Supervise reports dissemination.

REFERENCES:
1. DHE-M 3301.001 DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection
   Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 DHE-M 3301.002 Defense Human Intelligence (HUMINT)
   Enterprise Manual, VOL II: Collector Operations (S//NF)
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. MCWP 2-6 Counterintelligence
6. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
7. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)

0210-GENI-2001: Develop CI/HUMINT appendices

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The CI Appendix (Appendix 3) and the HUMINT Appendix (Appendix
5) are the basis for all CI and HUMINT collection operations. These
appendices explain in detail what can be done, by whom, and also identifies
specific reporting criteria. Developing Appendix 3 (Counterintelligence) and
HUMINT Appendix to ANNEX B enables the commander and CI/HUMINT assets to
clearly articulate the concept of operations and effectively employ CI/HUMINT
assets. Documents will identify organic and attached CI/HUMINT assets,
function and responsibilities within the AO/AOR, CI/HUMINT command structure,
reporting procedures, planned employment, coordinating instructions, and
related operational parameters.

MOS PERFORMING: 0210

GRADES: CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an Operations Order, Operations Plan, references, multi-
media equipment, host nation and international agreements, foreign disclosure
guidelines, operational environment considerations, and commander's intent.

STANDARD: Ensuring all essential elements of information and reporting
requirements are included, within the time allotted by the commander.

PERFORMANCE STEPS:
1. Identify CI/HUMINT related operational parameters.
2. Supervise Appendix 3 (Counterintelligence) development.
3. Supervise Appendix 5 (Human Intelligence) development.

4. Staff Appendix 3.
5. Staff Appendix 5.

REFERENCES:
1. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
2. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
3. DODD O-5240.02 Counterintelligence
4. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
5. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT) (S//NF)
6. DODI 5240.04 Counterintelligence Investigations
7. DODI 5240.16 Counterintelligence Functional Services
8. DODI O-5240.21_ Counterintelligence (CI) Inquiries
9. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
10. DODI S-5240.17 Counterintelligence Collection
11. FM 2-22.2 Counterintelligence
12. FM 2-22.3 Human Intelligence Collector Operations
13. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
14. MCWP 2-6 Counterintelligence
15. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
16. TC 2-22.302 Military Source Operations (S//NF)
17. TC 2-22.303 The 2X Handbook
18. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
19. TC 2-22.307 Source Validation Handbook (S//NF)

0210-MGMT-2001: Supervise employment of CI/HUMINT tactical communication equipment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: The ability to communicate is instrumental to the successful prosecution of CI/HUMINT missions on the battlefield. Supervision of tactical communication equipment is necessary to ensure the effective employment IOT maximize the effectiveness of collections on the battlefield.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given tactical communication equipment, other authorized equipment, a mission, and references.

STANDARD: To ensure effective communication in support of assigned mission, within the time allotted by the environment.

PERFORMANCE STEPS:
1. Review mission.
2. Review organic communication equipment.
3. Identify appropriate communication equipment.
4. Request/coordinate communication equipment support, as applicable.
5. Obtain approvals for equipment usage.
6. Submit for inclusion in Communications Electronics Operating Instruction (CEOI).
7. Direct employment of communication equipment, as required.
8. Supervise accountability of equipment.
9. Review unit procedures for employment of equipment.

REFERENCES:
1. MCO 2281.1_ Electronic Key Management System (EKMS) Policy
2. MCRP 3-40.3B Radio Operator's Handbook
3. MCRP 3-40.3C Antenna Handbook
4. MCRP 3-40.3E HF ALE Procedures Manual
5. MCRP 3-40.3G Multi-Service TTP Package for UHF Tactical Satellite and Demand Assigned Multiple Access Operations
6. MCRP 3-40-3A Multi-Service Communications Procedures and Tactical Radio Procedures in Joint environment
7. MCWP 2-6 Counterintelligence

0210-MGMT-2002: Manage interrogation operations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Conduct and supervise both order of battle and counterintelligence interrogations in order to provide accurate, timely, and relevant information in support of the intelligence requirements across the full spectrum of military operations. Interrogation operations include both tactical on-sight battlefield interrogations as well as follow-on sustained interrogations at an interrogation facility. Lead CI/HUMINT Teams, Battlefield Interrogation Teams (BIT), Military Interrogation Teams (MIT), and detention facility interrogation teams across the operational spectrum in service and Joint operations. Interrogation operations are often part of the greater intelligence community collection plans and may yield tactical, operational, and strategic level information. Due to the complexities and legalities inherent to interrogation operations, only military service school trained/certified interrogators may conduct interrogations. Supervisors of interrogations must be qualified interrogators and be familiar with HUMINT policy, Counterintelligence authorities, intelligence law and interrogation procedures at the National, Joint, Service, Operational and tactical levels.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission requirement, assigned area of responsibility, a person of interest, an interpreter/translator, and applicable references.

STANDARD: Ensuring all interrogations are conducted in accordance with regulations, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Coordinate support to interrogation operations.
2. Select personnel to conduct interrogation.
3. Review interrogation plan.
4. Review medical status of person of interest.
5. Approve interrogation plan.
6. Monitor interrogations, as required.
7. Conduct interrogations, as required.
8. Review interrogation report.
9. Ensure dissemination of reports.

REFERENCES:
1. DOD DX Human Intelligence (HUMINT) Security Classification Guide (S//NF)
2. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
3. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT) (S//NF)
4. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
5. FM 2-22.3 Human Intelligence Collector Operations
6. JP 3-63 Detainee Operations
7. MCWP 2-6 Counterintelligence

0210-MGMT-2003: Manage Military Source Operations (MSO)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: MSO refers to the collection of information from human sources in order to satisfy intelligence requirements. MSO are flexible and aggressive operations conducted by CI/HUMINT personnel across the full spectrum of HUMINT collection activities, to quickly respond to the needs of the supported command. Such military source operations are designed to provide foreign intelligence and targeting information in accordance with the collection plan.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, collection requirements, CI/HUMINT personnel, authorized equipment, operational funds, and references.

STANDARD: In order to satisfy collection requirements without compromising operations or personnel, within the time allotted by the environment.

PERFORMANCE STEPS:
1. Conduct Mission and Target Analysis (M&TA).

2. Develop a MSO targeting/collection plan.
3. Coordinate interpreter support, as required.
4. Obtain operational approvals through submission of applicable operational proposals/concept of operations.
5. Deconflict MSO with all other operations.
6. Supervise report production.
7. Supervise reports dissemination.
8. Manage operational funds.

REFERENCES:
1. DHE-M 3301.001 DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations (S//NF)
3. DOD DX Human Intelligence (HUMINT) Security Classification Guide (S//NF)
4. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
5. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT)(S//NF)
6. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
7. FM 2-22.3 Human Intelligence Collector Operations
8. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
9. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
10. MCWP 2-6 Counterintelligence
11. TC 2-22.302 Military Source Operations (S//NF)
12. TC 2-22.307 Source Validation Handbook (S//NF)

0210-MGMT-2004: Manage Military Counterintelligence Collection (MCC) activities

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Military Counterintelligence Collection (MCC) activities are flexible and aggressive operations conducted by CI personnel to quickly respond to the needs of the supported command. Such CI collection activities are designed to assess threats, provide early warnings, identify infiltrations, and provide information on the local populace.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, collection requirements, CI/HUMINT personnel, authorized equipment, operational funds, and references.

STANDARD: In order to satisfy collection requirements without compromising operations or personnel, within the time allotted by the operational

environment.

PERFORMANCE STEPS:
1. Conduct Mission and Target Analysis (M&TA).
2. Develop a MCC targeting/collection plan.
3. Coordinate interpreter support, as required.
4. Obtain operational approvals through submission of applicable operational proposals/concept of operations.
5. Deconflict CI collection activities with all other operations/agencies.
6. Supervise report production.
7. Supervise reports dissemination.
8. Manage operational funds.

REFERENCES:
1. DHE-M 3301.001 DHE-M 3301.001 DIA HUMINT manual, Vol I: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations (S//NF)
3. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
4. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT) (S//NF)
5. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
6. DODI S-5240.17 Counterintelligence Collection
7. FM 2-22.2 Counterintelligence
8. FM 2-22.3 Human Intelligence Collector Operations
9. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
10. MCO 3850.1 Policy and Guidance for Counterintelligence and Human Source Intelligence Activities
11. MCWP 2-6 Counterintelligence
12. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
13. TC 2-22.302 Military Source Operations (S//NF)
14. TC 2-22.307 Source Validation Handbook (S//NF)

0210-MGMT-2015: Manage the coordination of Technical Surveillance Countermeasures (TSCM) support

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Technical surveillance countermeasures (TSCM) considerations need to be addressed at the preliminary planning stages of any operation or exercise. Furthermore, USMC TSCM assets are required to perform garrison TSCM duties, as directed by competent authority. The premise behind TSCM activities is to ensure the command and sensitive facilities are safe from technical surveillance. To properly and efficiently employ TSCM personnel, their services must be considered at the earliest point in the planning phase.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a TSCM request, personnel trained to conduct TSCM, and references.

STANDARD: To ensure the proper employment of TSCM capabilities, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Review TSCM Requests.
2. Validate requests from customer.
3. Ensure request processes are adhered to.
4. Disseminate validated requirement to TSCM assets.

REFERENCES:
1. DODI 5240.05 Technical Surveillance Countermeasures (TSCM) Program
2. ICD 702 Technical Surveillance Countermeasures Program
3. MCO 5511.20 Technical Surveillance Countermeasures (TSCM) Program
4. MCWP 2-6 Counterintelligence
5. SECNAVINST 3850.04 Technical Surveillance Countermeasures (TSCM) Program

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0210-MGMT-2006: Manage CI Inquiries

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: CI Inquiries are undertaken to determine if the facts and circumstances surrounding an incident require further Counterintelligence Investigation regarding acts potentially related to terrorism, espionage, sabotage, and subversion. Such CI Inquiries are conducted during combat or contingency related operations, or where Naval Criminal Investigative Service (NCIS) resources are limited or not available. When directed by authorized competent authority, direct CI investigative activities beyond the preliminary stage jointly with NCIS. The goal of the CI Inquiries is to assess the incident, make recommendations to the supported commander, and ensure compliance with all applicable laws, instructions, orders and jurisdictional authorities/agreements. Managers overseeing CI Inquiries must be qualified credentialed CI professionals.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given direction from the commander.

STANDARD: That provides findings to assist the commander to determine further course of action, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Coordinate with appropriate authorities.
2. Deconflict jurisdictional matters.

3. Review CI Inquiry plan.
4. Maintain inquiry oversight.
5. Conduct CI Inquiry, if required.
6. Supervise CI Inquiry.
7. Present findings/recommendations to Commander.

REFERENCES:
1. DODD 5240.02 Counterintelligence
2. DODD 5240.1_ Procedures governing the activities of DOD intelligence components that affect United States persons
3. DODI O-5240.21_ Counterintelligence (CI) Inquiries
4. FM 2-22.2 Counterintelligence
5. FM 2-22.3 Human Intelligence Collector Operations
6. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
7. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
8. MCO 3850.1_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCWP 2-6 Counterintelligence
10. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)

0210-MGMT-2007: Manage support to CI investigations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Activities conducted to prove or disprove an event or allegation of espionage or other national security crimes conducted by or on behalf of a foreign government, organization, or person or international terrorists. Other types of events of CI investigative interest include but are not limited to POW/MIAs, TSCM, and other technical means.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given direction from appropriate authority, and authorized equipment.

STANDARD: That results in an investigative memorandum or report, within the time allotted by the commander.

PERFORMANCE STEPS:
1. Review applicable authoritative documents.
2. Coordinate with appropriate authorities.
3. Deconflict jurisdictional matters.
4. Determine legal considerations for CONUS and OCONUS investigations.
5. Determine type of investigation required.
6. Establish procedures associated with the investigation required.
7. Maintain oversight of CI support to investigations.
8. Supervise ROI development.

9. Develop/maintain a time events chart.
10. Conduct interviews using fundamentals of questioning.
11. Process evidence.
12. Handle items of potential intelligence/evidentiary value.
13. Provide guidance on administering Article 31 rights.
14. Provide guidance on administering an oath.
15. Submit memorandums, ROIAs, or other reports.

REFERENCES:
1. DODD 5240.02 Counterintelligence
2. DODD 5240.1_ Procedures governing the activities of DOD intelligence components that affect United States persons
3. DODI 5240.04 Counterintelligence Investigations
4. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
5. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
6. MCO 3850.1_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence
8. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
9. SECNAVINST 3850.2C Counterintelligence

0210-MGMT-2008: Manage 2X operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: The J2X, G2X, C2X, S2X concept is situational dependent and dictated by mission requirements/OPORD. The function of the 2X is to manage, coordinate, and deconflict all CI/HUMINT activities within the battlespace, and to integrate, coordinate, and deconflict Joint, National, and Coalition capabilities. Management of the 2X includes establishment, operation, and oversight.

MOS PERFORMING: 0210

GRADES: CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given operational orders, assigned AOR, CI/HUMINT personnel, authorized equipment, operational funds and references.

STANDARD: Ensuring all CI/HUMINT activities within assigned AOR are managed, coordinated, and deconflicted, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Review WARNORD/OPORD/DEPORD.
2. Interpret CI/HUMINT requirements.
3. Organize available assets.
4. Identify personnel/equipment shortfalls.
5. Task organize assets.

6. Coordinate service CI/HUMINT activities with other IC activities.
7. Direct CI/HUMINT personnel/equipment employment.
8. Utilize operational funds.
9. Conduct oversight of all CI/HUMINT activities within assigned AOR.
10. Assist the 2X actual by providing CI/HUMINT subject matter expertise.
11. Produce relevant CI/HUMINT documents.

REFERENCES:
1. DODD 3115.09 DOD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
2. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
3. DODD O-5240.02 Counterintelligence
4. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
5. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT) (S//NF)
6. DODI 5240.04 Counterintelligence Investigations
7. DODI 5240.16 Counterintelligence Functional Services
8. DODI 5240.22 Counterintelligence Support to Force Protection
9. DODI O-5240.21_ Counterintelligence (CI) Inquiries
10. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S///NF)
11. DODI S-5240.17 Counterintelligence Collection
12. FM 2-22.2 Counterintelligence
13. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations. (S//REL TO USA, AUS, CAN, GBR, NZL)
14. MCWP 2-6 Counterintelligence
15. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
16. TC 2-22.302 Military Source Operations (S//NF)
17. TC 2-22.303 The 2X Handbook
18. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
19. TC 2-22.307 Source Validation Handbook (S//NF)

0210-PLAN-2001: Manage interpreter/translator asset support to CI/HUMINT activities

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Translation requires language capability. Interpretation may require background in the specific AO to account for cultural variations in language use and communication styles that affect meaning. Focus of the event is on accurately assessing language requirements in an area of operations, knowledge of databases of language-qualified personnel, and attached civilian contractors.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission requirement, assigned area of responsibility, source, assigned interpreters/translator and references.

STANDARD: To ensure operational objectives are met, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Conduct Mission and Target Analysis to identify language/cultural requirements.
2. Coordinate with G-1/G-5 to obtain required interpreters/translators.
3. Coordinate with G-1/G-4 to ensure all administrative/logistical requirements are met.
4. Determine which language is required.
5. Supervise training of CI/HUMINT interpreters/translators.
6. Supervise employment of CI/HUMINT interpreters/translators.

REFERENCES:
1. CALL 04-7 Multi-Service Reference Manual for Interpreter Operations
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. MCWP 2-6 Counterintelligence

0210-PLAN-2002: Supervise the production of CI/HUMINT operational proposals

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The CI/HUMINT Operational Proposals are documents that specifically identify those elements authorized to conduct such operations, delineate the operational boundaries, and establishes collection requirements that could potentially be answered utilizing such operations.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission, collection requirements, CI/HUMINT assets, authorized equipment, and references.

STANDARD: To gain approval to initiate and conduct CI/HUMINT operations, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Research Warning Order/Operations Order/Deployment Order.
2. Identify elements authorized to conduct operations.
3. Delineate operational boundaries.
4. Review collection requirements.
5. Develop CI/HUMINT Collection Plan.
6. Staff CI/HUMINT operational proposal.

REFERENCES:
1. DHE-M 3301.001 DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection
   Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 DHE-M 3301.002 Defense Human Intelligence (HUMINT)
   Enterprise Manual, VOL II: Collector Operations (S//NF)
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0210-PLAN-2003: Manage TSCM operations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Technical Surveillance Countermeasures (TSCM) assets are
required to perform garrison TSCM duties as directed by competent authority.
The premise behind TSCM activities is to ensure the command and sensitive
facilities are safe from technical surveillance. To properly and efficiently
employ TSCM personnel, their services must be considered at the earliest point
in the planning phase. Managers of TSCM Operations must be qualified
credentialed CI professional with TSCM certification.

MOS PERFORMING: 0210

BILLETS: MCIA TSCM OIC, MEF TSCM OIC

GRADES: WO-1, CWO-2, CWO-3, CWO-4

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a validated TSCM request, TSCM personnel, TSCM equipment,
and references.

STANDARD: To ensure sensitive facilities are safe from technical
surveillance, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Coordinate verified TSCM support request with requesting command.
2. Assign TSCM personnel to conduct the mission.
3. Supervise TSCM operations.
4. Supervise report finding production.
5. Disseminate reporting.

REFERENCES:
1. DODI 5240.04 Counterintelligence (CI) Investigations
2. DODD 5240.1 Procedures governing the activities of DOD intelligence
   components that affect United States persons
3. DODI 5240.05 Technical Surveillance Countermeasures (TSCM) Program
4. ICD 702 Technical Surveillance Countermeasures Program
5. MCO 5511.XX Technical Surveillance Countermeasures (TSCM) Program
6. MCWP 2-6 Counterintelligence
7. SECNAVINST 3850.04 Technical Surveillance Countermeasures (TSCM) Program

<u>0210-PLAN-2004</u>: Provide CI/HUMINT support to the Marine Corps Planning Process (MCPP)

<u>EVALUATION-CODED</u>: NO   <u>SUSTAINMENT INTERVAL</u>: 12 months

<u>DESCRIPTION</u>: CI/HUMINT planning and subsequent operations are conducted in support of the MAGTF or designated subordinate commanders to support the overall intelligence effort and to aid with force protection. Accordingly, CI/HUMINT must be planned with the overall intelligence and force protection efforts. The commander must incorporate CI/HUMINT early in the planning process to formulate an estimate of the situation, identify the MAGTF's risks and security vulnerabilities, and begin shaping overall and supporting intelligence and force protection operations.

<u>MOS PERFORMING</u>: 0210

<u>GRADES</u>: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

<u>INITIAL TRAINING SETTING</u>: MOJT

<u>CONDITION</u>: Given a mission, higher headquarters order, commander's estimate of the situation, and initial commander's guidance.

<u>STANDARD</u>: Within the time limits established by the commander.

<u>PERFORMANCE STEPS</u>:
1. Provide CI/HUMINT support to Problem Framing.
2. Provide CI/HUMINT support to Course of Action Development.
3. Provide CI/HUMINT support to Course of Action Wargaming.
4. Provide CI/HUMINT support to Course of Action Comparison and Decision.
5. Provide CI/HUMINT support to Orders Development.
6. Provide CI/HUMINT support to Transition.
7. Provide CI/HUMINT support to the Rapid Response Planning Process.

<u>REFERENCES</u>:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence
6. MCWP 5-1 Marine Corps Planning Process (MCPP)

<u>0210-PROD-2001</u>: Manage CI/HUMINT reports production/dissemination

<u>EVALUATION-CODED</u>: NO   <u>SUSTAINMENT INTERVAL</u>: 6 months

<u>DESCRIPTION</u>: One of the main functions of CI/HUMINT personnel is to collect intelligence and counterintelligence information. This information is then captured and collated into a CI/HUMINT report. This event allows the 0210 to manage reports production and dissemination in compliance with established procedures, guidelines, and regulations. Focus of the event is on screening for completeness, accuracy, and formatting, ensuring the report clearly and

concisely identifies and depicts the information obtained, ensures reports are in compliance with applicable regulations, and is disseminated in appropriate and timely manner.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given collection requirements, CI/HUMINT reports, reporting procedures, and references.

STANDARD: By ensuring all information is captured and collated in the CI/HUMINT report, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Screen reports for completeness.
2. Screen reports for accuracy.
3. Verify reporting requirements.
4. Screen reports for formatting.
5. Disseminate reporting.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. MCWP 2-6 Counterintelligence

0210-TRGT-2001: Provide CI/HUMINT support to targeting

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Targeting is the process of selecting targets and matching the appropriate response to them. It takes into account both operational requirements and capabilities in identifying resources the enemy can least afford to lose or, provide him the greatest advantage. It is required to perform target development and target system analysis, identify high-value targets (HVT), both fixed and mobile, identify high-payoff targets (HPT), produce and maintain a List of Targets, and develop a target list. CI/HUMINT personnel must have working knowledge of how the Marine Corps four-step targeting process relates to the joint six-step targeting process. They must develop and coordinate target intelligence collection requirements (pre and post strike), and maintain combat assessment data on target or target systems selected for attack. Understanding the overall targeting process enables CI/HUMINT personnel to improve collections in support of targeting.

MOS PERFORMING: 0210

GRADES: WO-1, CWO-2, CWO-3, CWO-4, CWO-5

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a situation, commander's guidance, no strike target list, high-payoff target (HPT) matrix, attack guidance matrix (AGM), battlespace shaping matrix (BSM), and targeting priority.

STANDARD: To facilitate targeting decision-making within the time limits established by the commander.

PERFORMANCE STEPS:
1. Review a list of targets.
2. Provide recommendations for a no strike target list.
3. Provide recommendations for high-payoff target (HPT) matrix.
4. Review attack guidance matrix (AGM) in support of CI/HUMINT target reduction plan. .
5. Provide input into battlespace shaping matrix (BSM).
6. Develop a CI/HUMINT target folder.
7. Collect combat assessment data.
8. Maintain a list of CI/HUMINT targets.
9. Recommend target intelligence collection requirements.
10. Maintain a CI/HUMINT target folder.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 2-6 Counterintelligence

INTEL T&R MANUAL

CHAPTER 13

MOS 0211 INDIVIDUAL EVENTS

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MOS 0211 INDIVIDUAL EVENTS

13000. PURPOSE. This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

13001. EVENT CODING. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0211	CI/HUMINT Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
DIRT	Directing
DISS	Dissemination
GENI	General Intelligence
INCA	Intelligence Communications Architecture
MGMT	Management
PLAN	Planning

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

13002. INDEX OF INDIVIDUAL EVENTS

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13003. 1000-LEVEL EVENTS

0200-GENI-1001: Conduct Research

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

DESCRIPTION: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

STANDARD: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.
4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

0200-GENI-1002: Demonstrate Intelligence Writing Skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.
3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DoD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and Reconnaissance-
   Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

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0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

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0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006: Adhere to intelligence policies and directives

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities conducted by the military is governed by various rules and regulations ranging from EOs to Marine Corps Orders. Intelligence Marines must have a baseline understanding of the various Intelligence Agencies and those policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO) guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. EO 12333 United States Intelligence Activities
3. EO 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.

13004. 2000-LEVEL EVENTS

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.
4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. MCO 1553.3A Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.

5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: All Officers/SNCOs, Company-Level Intelligence (CLIC) Marines (Sgt and below), and primary staff members will be expected to perform this task.

0211-ANYS-2001: Conduct CI/HUMINT analysis

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Detailed analysis occurs as part of the MAGTF's all-source intelligence effort. Limited initial analysis is conducted by MAGTF CI/HUMINT elements that originally collect and report the information. CI/HUMINT Specialists develop analytical tools to support CI and HUMINT Operations, Targeting, Asset Validation, CI inquiries and investigative support activities, understand and mitigate Foreign Intelligence Entity (FIE) activities, present briefings, present evidence, or store information.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a requirement, various events of CI/HUMINT interest and information pertaining to the event.

STANDARD: To accurately depict, verbally and graphically, the relevant relationships between personalities, organizations, installations, events, and activities to support mission requirements.

PERFORMANCE STEPS:
1. Review the requirement.
2. Determine analytical tools/products required.
3. Conduct research.
4. Analyze information.
5. Develop required analytical tools/products.
6. Maintain analytical tools/products.

REFERENCES:
1. DODI 5240.18 Counterintelligence Analysis and Production
2. FM 2-22.2 Counterintelligence

3. FM 2-22.3 Human Intelligence Collection Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

   ADMINISTRATIVE INSTRUCTIONS: Types of analytical tools/products developed to support CI/HUMINT analysis include but are not limited to: Time Events Charts; Activities Matrices; Link Analysis Diagrams; Association Matrices; Pattern Analysis; and Personalities, Organizations and Installations (PO&I) Databases.

0211-COLL-2001: Conduct a Debrief

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: A debrief is the systematic questioning of a cooperative source to satisfy intelligence requirements. CI/HUMINT Specialists conduct intelligence debriefs of both willing and unwitting sources, using both direct and indirect questioning techniques. These debriefing operations are separate from the G-2/S-2 debriefing program to debrief personnel returning from missions.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a cooperative individual of CI/HUMINT interest, current intelligence reports, intelligence requirements, and appropriate CIHEP equipment.

STANDARD: To satisfy collection requirements, within the time limit established by the operational environment.

PERFORMANCE STEPS:
1. Conduct plan/preparation.
2. Establish contact.
3. Conduct introduction phase.
4. Conduct exploitation phase.
5. Conduct termination phase.
6. Conduct post-debriefing activities.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collection Operations
5. MCWP 2-6 Counterintelligence

6. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
7. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)

0211-COLL-2002: Conduct Foreign Military Intelligence Collection Activities (FORMICA)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: FORMICA entails overt debriefing, by CI/HUMINT Specialists, of all U.S. persons employed by the DOD who have access to information of potential national security value.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given collection requirements, and appropriate person(s) with access to foreign military.

STANDARD: In accordance with DODI C-5205.01 and in the time allotted by the unit commander.

PERFORMANCE STEPS:
1. Performance steps are classified in accordance with references 1 and 3.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. DODI C-5205.01 DoD Foreign Military Intelligence Collection
4. FM 2-22.3 Human Intelligence Collection Operations
5. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)

0211-COLL-2003: Conduct liaison

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

DESCRIPTION: Liaison is conducted to obtain information and assistance, to coordinate or procure material, and to develop views necessary to understand counterparts. Liaison contacts are normally members of the government, military, law enforcement, or other member of the local or coalition infrastructure. The basic tenet of liaison is quid pro quo. An exchange of information, services, material, or other assistance is usually a part of the transaction. The nature of this exchange varies widely depending upon the culture, location, and personalities involved. Because the nature of liaison tasks varies widely, the general goals of the liaison operation and the objective of each liaison contact should be clearly defined. The objective

should include the type of information to be collected, methods of operations unique to the area, and the command objectives. Additionally, the CI/HUMINT Specialist should know limitations of liaison activities.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, and given authorized personnel.

STANDARD: To establish or maintain relationships in support of CI/HUMINT interests, as dictated by the operational environment.

PERFORMANCE STEPS:
1. Identify authorized liaison contact.
2. Identify resource/information constraints.
3. Identify resource/information restraints.
4. Arrange for time/meeting place with liaison contact.
5. Establish rapport.
6. Maintain rapport.
7. Apply effective questioning techniques.
8. Utilize observation techniques.
9. Summarize/clarify information.
10. Exchange follow-up contact information.
11. Utilize operational funds, as appropriate.
12. Terminate meeting.
13. Produce associated reporting.
14. Maintain an established liaison relationship as required by the mission.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collection Operations
5. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
6. MCWP 2-6 Counterintelligence

0211-COLL-2004: Process a Walk-in

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: A walk-in is a one-time contact who volunteers information of value to US forces on his own initiative. The walk-in source may volunteer information by approaching friendly forces anywhere in the AO. Each unit must have in place a program to identify, safeguard, and direct the walk-in to the appropriate collection asset, to be screened and debriefed as required. The primary objective of the CI/HUMINT Specialist is to obtain all information of

intelligence value from the walk-in. When processing a walk-in, CI/HUMINT Specialists must guard against adversary intelligence collection. They must protect legitimate sources of information and be alert to detect whether the source provides leads for further exploitation.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a walk-in, appropriate CIHEP equipment, and required materials.

STANDARD: To collect information pertinent to CI/HUMINT interest, as dictated by the operational environment.

PERFORMANCE STEPS:
1. Conduct plan/preparation.
2. Conduct introduction phase.
3. Conduct exploitation phase.
4. Assess the walk-in.
5. Conduct termination phase.
6. Produce reporting, as required.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collection Operations
5. MCWP 2-6 Counterintelligence

0211-COLL-2005: Conduct Counterintelligence (CI) inquiries

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Counterintelligence Inquiries are conducted to establish or refute a reasonable belief that a particular person(s) is acting for or on behalf of, or an event is related to, a Foreign Intelligence Entity (FIE) engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities. Counterintelligence Inquiries use basic investigative techniques and procedures. The primary purpose of the investigative activity is to provide the commander with sufficient factual information to reach a decision to ensure security of the command. CI Inquiries may be conducted overtly or discreetly depending on the type of investigative activity and the AO. Investigative activity includes the examination of records, interviews or interrogations and evidence.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given direction from the commander, and the presence of CI Indicators.

STANDARD: That provides findings to assist the commander to determine further course of action.

PERFORMANCE STEPS:
1. Formulate an investigative plan.
2. Coordinate with appropriate authorities.
3. Gather background information.
4. Conduct fact finding.
5. Document findings.
6. Present findings to Commander.

REFERENCES:
1. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.22 Counterintelligence Support to Force Protection
4. DoDI O-5240.21_ Counterintelligence (CI) Inquiries
5. EO 13292 Classified National Security Information (EO 12958 Amended)
6. EO 12333 United States Intelligence Activities
7. FM 2-22.2 Counterintelligence
8. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
9. MCO 3070.2 The Marine Corps Operations Security (OPSEC) Program
10. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
11. MCO 5580.2_ Law Enforcement Manual
12. MCWP 2-6 Counterintelligence
13. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
14. OPNAVINST 5513.3B Security Classification Guide
15. OPNAVINST 5580.1_ Navy Law Enforcement Manual
16. SECNAVINST 3850.2C Counterintelligence
17. SECNAVINST 5510.30_ Information and Personnel Security Program
18. SECNAVINST 5510.36_ Dept of the Navy Information and Personnel Security Program Regulations

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0211-COLL-2006: Provide support to Counterintelligence investigations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: A Counterintelligence investigation is a formal activity undertaken to determine whether a particular person is acting for or on behalf of, or an event is related to, a Foreign Intelligence Entity (FIE) engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize or exploit such acts. CI/HUMINT Specialists will assist in Counterintelligence investigations.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given lawful direction and appropriate CIHEP equipment.

STANDARD: In compliance with approved investigative procedures.

PERFORMANCE STEPS:
1. Comply with legal considerations/constraints for CONUS/OCONUS investigative support.
2. Assist in Counterintelligence investigative planning.
3. Perform collection of information.
4. Maintain investigative files, notes and analytical tools.
5. Comply with evidence handling procedures.
6. Administer Article 31 rights as necessary.
7. Administer an oath as necessary.
8. Prepare reports.

REFERENCES:
1. DoD Instruction 5240.04 Counterintelligence (CI) Investigations
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DoDI 5240.22 Counterintelligence Support to Force Protection
4. DoDI O-5240.21_ Counterintelligence (CI) Inquiries
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. FM 2-22.2 Counterintelligence
7. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
8. MCO 3070.2 The Marine Corps Operations Security (OPSEC) Program
9. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
10. MCWP 2-6 Counterintelligence
11. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
12. OPNAVINST 5513.3B Security Classification Guide
13. OPNAVINST 5580.1_ Navy Law Enforcement Manual
14. SECNAVINST 3850.2C Counterintelligence
15. SECNAVINST 5510.30_ Information and Personnel Security Program
16. SECNAVINST 5510.36_ Dept of the Navy Information and Personnel Security Program Regulations

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0211-COLL-2007: Conduct an interrogation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: The purpose of an interrogation is to obtain information from an unwilling source to satisfy collection requirements.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references, given a detainee, captured items, circumstance of capture, requirements, and an interpreter.

STANDARD: In accordance with rules and regulations, to obtain information responsive to requirements, in performance step order.

PERFORMANCE STEPS:
1. Conduct Interrogation Phase 1 - Planning and Preparation.
2. Conduct Interrogation Phase 2 - Approach.
3. Conduct Interrogation Phase 3 - Questioning.
4. Conduct Interrogation Phase 4 - Termination.
5. Conduct Interrogation Phase 5 - Report.

REFERENCES:
1. FM 2-22.3 Human Intelligence Collection Operations
2. JAGINST 5800.7_ Manual of the Judge Advocate General (JAGMAN)
3. MCWP 2-6 Counterintelligence

0211-COLL-2008: Conduct Military Source Operations (MSO)

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: Military Source Operations (MSO) refers to the collection of foreign military and military-related intelligence by humans from humans. MSO are conducted under SECDEF authorities, to satisfy DOD needs in compliance with DOD policy. Each type of MSO activity has specific operational requirements, specific legal restrictions, and operational guidelines. HUMINT collection activities in each of these categories require specific training, approval, coordination, and review. MSO include human source contact operations, debriefing, liaison, and interrogations. A HUMINT collector is a person who is specifically trained and certified for, tasked with, and engages in the collection of information from individuals (HUMINT sources) for the purpose of answering intelligence information requirements. Within the Marine Corps, only trained and certified CI/HUMINT Marines are authorized to conduct MSO at the direction of the appropriate military authority.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given collection requirements, a source, and appropriate CIHEP equipment.

STANDARD: To collect information without compromising operations, personnel, or equipment through the full spectrum of Category 3 and Category 2 MSO.

PERFORMANCE STEPS:
1. Conduct Mission and Target Analysis (M&TA), as required.
2. Employ interpreter, as required.
3. Request approvals.
4. Coordinate Non-Networked Technical CI/HUMINT Support, as appropriate.
5. Conduct the HUMINT cycle.
6. Document Asset Validation, as appropriate.
7. Utilize operational funds, as appropriate.
8. Produce reports

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.3 Human Intelligence Collection Operations
4. FM 34-5 Human Intelligence and Related Counterintelligence Operations
5. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
6. MCWP 2-6 Counterintelligence
7. NHMD 001.08 National Management HUMINT Directive (S//NF//MR)

0211-COLL-2009: Conduct surveillance

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: The purpose of surveillance is to document the activities of a target during a specified period. The results of the surveillance may be used to satisfy collection requirements, support investigations, and document source activities. Surveillance results in collection of information relative to the need for the surveillance and without compromise of the surveillance operation. Parallel focus of this event is on maintaining positive control of the target and observing actual or potential operational acts.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references, given a mission, appropriate CIHEP equipment, materials, and a surveillance target.

STANDARD: Discreetly collecting all required information, documenting the activities pertaining to a target, during a time period specified by the operational environment.

PERFORMANCE STEPS:
1. Conduct mission analysis.
2. Conduct surveillance planning.
3. Employ surveillance techniques.
4. Document all information pertaining to the target.

5. Disseminate reporting over authorized communication channels.

REFERENCES:
1. DODD 5200.1-R Information Security Program
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DODI 5240.16 Counterintelligence Functional Services
4. FM 2-22.2 Counterintelligence
5. JP 2-01.2 Counterintelligence and Human Intelligence in Joint Operations (S//REL TO USA, AUS, CAN, GBR, NZL)
6. MCO 3850.1_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

0211-COLL-2010: Conduct countersurveillance

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: The purpose of countersurveillance is to identify hostile threats to friendly forces and to ensure the security of operations.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references, given a countersurveillance mission, appropriate CIHEP equipment, and materials.

STANDARD: Without compromise, collecting all required information in support of operations, during a time period specified by the operational environment.

PERFORMANCE STEPS:
1. Conduct mission analysis.
2. Conduct countersurveillance planning.
3. Employ countersurveillance techniques.
4. Document all information pertaining to the mission.
5. Disseminate reporting over authorized communication channels.

REFERENCES:
1. DoDI 5240.16 Counterintelligence Functional Services
2. FM 2-22.2 Counterintelligence
3. MCWP 2-6 Counterintelligence

0211-COLL-2011: Conduct Military Counterintelligence Collection (MCC)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: Military Counterintelligence Collection (MCC) is an activity undertaken to collect information responsive to tactical, operational, and strategic CI requirements, to include those of the Military Departments. MCC supports efforts to identify, deceive, exploit, disrupt, or protect against espionage, other intelligence activities, sabotage, or assassinations conducted for or on behalf of foreign powers, organizations, or persons, or their agents, or international terrorist organizations or activities. MCC is conducted under the scope and authority of the CCMD Commanders and Secretaries of the Military Departments, who shall establish the parameters and local ground rules for their approval and conduct commensurate with mission, priorities, political constraints, Status of Forces Agreements, and other international agreements as applicable. Approval and coordination may be accomplished via umbrella concepts, as part of an operations plan, or as individual collection proposals, as locally determined. Within the Marine Corps, only trained and certified CI/HUMINT Marines are authorized to conduct MCC at the direction of the appropriate military authority.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given collection requirements, a source, and appropriate CIHEP equipment.

STANDARD: To collect information without compromising operations, personnel, or equipment through the full spectrum of MCC.

PERFORMANCE STEPS:
1. Conduct Mission and Target Analysis (M&TA), as required.
2. Employ interpreter, as required.
3. Request approvals.
4. Coordinate Non-Networked Technical CI/HUMINT Support, as appropriate.
5. Conduct the HUMINT cycle.
6. Document Asset Validation, as appropriate.
7. Utilize operational funds, as appropriate.
8. Produce reports.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. DODI S-5240.17 Counterintelligence Collection
4. FM 2-22.2 Counterintelligence
5. FM 2-22.3 Human Intelligence Collection Operations
6. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-6 Counterintelligence
9. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)
10. TC 2-22.302 Military Source Operations (S//NF)
11. TC 2-22.307 Source Validation Handbook (S//NF)

0211-COLL-2012:   Provide CI/HUMINT support to MAGTF operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**:   6 months

DESCRIPTION: CI/HUMINT Specialists support the MAGTF throughout the full range of military operations (Phase 0 to Phase 5).   Major external factors affecting support include the MAGTF mission, commander's intent, the size and nature of the Operating Environment (OE) and AOI, operations and intelligence concept of operation, stated PIRs, EEFIs, C2 of the MAGTF, and the JTF. Supported activities include, but are not limited to, Screening, Tactical Site Exploitation (TSE), and DOMEX Triage.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Without the aid of references, given an order and a situation.

STANDARD: In accordance with doctrine, authorities and regulations to support mission requirements.

PERFORMANCE STEPS:
1.   Provide CI/HUMINT input to the Marine Corps Planning Process (MCPP).
2.   Conduct CI/HUMINT mission planning.
3.   Brief the CI/HUMINT concept of employment.
4.   Collect information of CI/HUMINT interest.
5.   Exploit CI/HUMINT Targets, as required.
6.   Conduct post-mission analysis.
7.   Produce reports.
8.   Disseminate reports.

REFERENCES:
1.   9780160800849 Site Exploitation: Evidence Collection Best Practices Guide, Technical Support Working Group, February 2008
2.   ATTP 3-90.15 Site Exploitation Operations
3.   DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
4.   DoDD 2000.12 DoDD Antiterrorism/Force Protection (AT/FP) Program
5.   FM 2-22.2 Counterintelligence
6.   FM 2-22.3 Human Intelligence Collection Operations
7.   JP 3-68 Noncombatant Evacuation Operations
8.   MCO 3302.1D The Marine Corps Antiterrorism Program
9.   MCWP 2-2 MAGTF Intelligence Collection
10. MCWP 2-3 MAGTF Intelligence Production and Analysis
11. MCWP 2-6 Counterintelligence
12. MCWP 5-1 Marine Corps Planning Process (MCPP)
13. SECNAVINST 3300.2_ DoN Anti-terrorism/Force Protection Program

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0211-COLL-2013:   Conduct Counterintelligence functional services

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 3 months

DESCRIPTION: Counterintelligence functional services are provided to enhance the commander's situational awareness and improve the commands CI posture. Counterintelligence Functional Services include, but are not limited to: CI Awareness Brief, CI Surveys, CI Evaluations, CI Inspections, Threat Vulnerability Assessments (TVAs), and support to Mission Assurance.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission and appropriate CIHEP equipment.

STANDARD: Without omission, in correct format, in the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Conduct mission analysis.
2. Select the appropriate Counterintelligence functional service(s).
3. Provide CI Awareness Brief, as appropriate.
4. Conduct CI surveys, as appropriate.
5. Conduct CI evaluations, as appropriate.
6. Conduct CI inspections, as appropriate.
7. Conduct Threat Vulnerability Assessments (TVAs), as appropriate.

REFERENCES:
1. CMC White Letter 1-11 Handling and safeguarding personally identifiable information
2. DoDD 5240.1 Procedures governing the activities of DoD intelligence components that affect United States persons
3. DODI 5240.16 Counterintelligence Functional Services
4. EO 12333 United States Intelligence Activities
5. FM 2-22.2 Counterintelligence
6. FM 2-22.3 Human Intelligence Collection Operations
7. Geneva Convention relative to the Treatment of Prisoners of War http://www.unhchr.ch/html/menu3/b/91.htm
8. MCWP 2-6 Counterintelligence
9. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)

0211-COLL-2014: Conduct non-networked technical CI/HUMINT activities

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Non-networked technical support to CI/HUMINT activities which includes audio and video monitoring, close target reconnaissance, support to targeting, and asset tracking.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, given authorized CI/HUMINT technical support equipment and mission requirements or approved CONOPS.

STANDARD: Ensuring all mission requirements are met and in accordance with the approved CONOP, within the time allotted by the environment.

PERFORMANCE STEPS:
1. Determine mission requirements.
2. Select equipment as applicable.
3. Produce CONOP, if required.
4. Obtain approval.
5. Employ technical support equipment.
6. Recover technical support equipment, as required.

REFERENCES:
1. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
2. ICD 304 Human Intelligence
3. MCWP 2-6 Counterintelligence

0211-DISS-2001: Provide a military brief

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: The military brief is an effective method to convey information, obtain a decision, present a mission, and update the Staff. A military brief conveys factors that are important to individuals, commanding officers and staff in their decision-making process.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and given a briefing requirement.

STANDARD: To effectively disseminate information to support mission requirements in the time allotted by the commander.

PERFORMANCE STEPS:
1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Identify specific mission considerations.
6. Develop media while adhering to classification guidance.
7. Maintain source data.

8. Conduct rehearsal.
9. Prepare briefing area.
10. Conduct brief.
11. Answer additional requirements as necessary.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: CI/HUMINT personnel typically provide briefs relating to: intelligence, the DoD Counterintelligence Program, the role of CI Personnel in MDCI, CI support to the AT/FP program, USMC CI/HUMINT capabilities, Function of the S2X/G2X, results of a CI/HUMINT Threat Vulnerability Assessment (TVA).

0211-DISS-2002: Report CI/HUMINT information

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: Reporting is the final, and in many cases, the most vital phase in CI/HUMINT collection. If the collected information is not reported accurately, in a timely manner, in the proper format, and to the correct recipient, it cannot become part of the all-source intelligence product or tip in time to effect operational decisions. The method of dissemination of operational and intelligence reporting depends primarily on the nature and urgency of the information, the location of the receiving unit, the security requirements, and the means available.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a requirement, and collected information.

STANDARD: Without omission, in the correct format, and in the time allotted by the unit commander.

PERFORMANCE STEPS:
1. Review the requirement.
2. Review collected information.
3. Determine necessary reports required.
4. Conduct research.
5. Produce necessary reports.
6. Enclose intelligence-quality multimedia as required.
7. Enclose sketches as required.
8. Apply classification markings.
9. Disseminate reporting via authorized channels.

REFERENCES:
1. -M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Types of reports include but are not limited to: Counterintelligence Operational Reporting; HUMINT Operational Reporting; Counterintelligence Reporting; HUMINT Reporting; Counterintelligence Investigative Reporting; and Intelligence Reporting.

0211-DISS-2003: Establish a CI/HUMINT radio communication network

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: The focus of this event is the establishment of a communications network to facilitate the transmission, via radio, of CI/HUMINT information.

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, given authorized radio communications hardware and software, and multiple communications locations.

STANDARD: Reliably communicating voice and data, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Prepare CI/HUMINT radio communications equipment.
2. Integrate CI/HUMINT radio communications with other networks, as necessary.
3. Operate CI/HUMINT radio communications equipment.
4. Maintain CI/HUMINT radio communications equipment.
5. Disseminate all collected CI/HUMINT data via existing radio means.

REFERENCES:
1. MCRP 3-40.3B Radio Operator's Handbook
2. MCWP 2-22 Signals Intelligence

0211-INCA-2001: Employ CIHEP in support of CI/HUMINT operations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: The Counterintelligence and Human Intelligence (CI/HUMINT) Equipment Program (CIHEP) provides the MAGTF with integrated, standardized, and interoperable information systems, communications systems, and specialized equipment to conduct the full spectrum of CI/Force Protection, HUMINT and technical collection operations in accordance with national oversight directives. CIHEP enhances the CI/HUMINT Specialists capability to collect, receive, process and disseminate CI and HUMINT information from overt, sensitive, technical, tactical, CI/Force Protection, and HUMINT operations in the service, joint, and combined forces arenas.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission, and CIHEP equipment.

STANDARD: In support of the assigned mission, ensuring serviceability and accountability at all times.

PERFORMANCE STEPS:
1. Determine equipment required.
2. Conduct an operations check.
3. Employ equipment.
4. Perform operator level maintenance.
5. Inventory equipment.

REFERENCES:
1. MCWP 2-1 Intelligence Operations
2. MCWP 2-6 Counterintelligence

0211-MGMT-2001: Conduct CI support to HUMINT activities

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Identify, exploit and counteract foreign intelligence activities across the full spectrum of HUMINT activities. CI activities include, but are not limited to, identifying friendly and hostile capabilities and vulnerabilities; providing CI review of HUMINT activities; conducting CI damage assessments; providing support to Counter Espionage (CE) investigations; conducting and/or assisting in asset validation by physical and technical means.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, given HUMINT operations, intelligence products, applicable database access, authorized technical equipment.

STANDARD: That identifies threats to the supported HUMINT operation and in accordance with the mission requirements, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Perform CI/HUMINT operational planning.
2. Supervise the preparation of CI products, as required.
3. Prepare CONOP, as required.
4. Obtain necessary approvals.
5. Supervise CI support to HUMINT operation.
6. Supervise asset validation procedures.
7. Conduct post-mission analysis.
8. Disseminate required reports/products.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.2 Counterintelligence
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence

0211-PLAN-2001: Provide support to Counterintelligence (CI) planning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Counterintelligence Planning is integral to the Marine Air Ground Task Force Planning Process and respective missions. CI consists of those activities conducted to detect, identify, neutralize, exploit or deceive Foreign Intelligence Entities (FIEs), including terrorist organizations. The unit intelligence officer plans, implements, and supervises the Counterintelligence effort for the commander. MAGTF CI/HUMINT Specialists assist in developing Counterintelligence Estimates and plans. The CI process at all levels is conducted using a standard methodology that includes both active and passive measures intended to deny the enemy valuable information about the friendly situation.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, as a member of a CI/HUMINT Detachment, given an assigned mission, and a draft Intelligence Annex.

STANDARD: Without omission, in the correct format, and in the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Assist in the conduct of Mission and Target Analysis (M&TA).

2. Assist in the production of a CI estimate.
3. Assist in the production of a CI measures worksheet.
4. Assist in the production of a CI target reduction plan.
5. Assist in defining intelligence gaps.
6. Assist in the preparation of Appendix 3: CI to Intelligence Annex of the OPLAN/OPORD.

REFERENCES:
1. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
2. DoDD 5240.1_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DODD O-5240.02 Counterintelligence
4. DODI 5240.04 Counterintelligence Investigations
5. DODI 5240.16 Counterintelligence Functional Services
6. DoDI 5240.22 Counterintelligence Support to Force Protection
7. DoDI O-5240.21_ Counterintelligence (CI) Inquiries
8. DODI S-5240.17 Counterintelligence Collection
9. EO 12333 United States Intelligence Activities
10. FM 2-22.2 Counterintelligence
11. MCWP 2-6 Counterintelligence
12. MCWP 5-1 Marine Corps Planning Process (MCPP)
13. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)

0211-PLAN-2002: Provide support to HUMINT planning

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: HUMINT Planning is integral to the Marine Air Ground Task Force Planning Process and respective missions. HUMINT uses human sources as a tool and a variety of collection methods, both passively and actively, to gather information to satisfy the commander's intelligence requirements and ensure HUMINT is integrated into the overall intelligence plan. HUMINT uses human beings as both sources and collectors. Planning and preparation is one of the five phases of HUMINT collection. HUMINT collection, regardless of the methodology employed must be a systematic, carefully prepared enterprise. Appendix 5 (HUMINT) is the operational planning document for the conduct of HUMINT activities in support of the commanders mission so that the supported commander and HUMINT assets can clearly articulate the concept of operations and effectively employ HUMINT assets.

MOS PERFORMING: 0211

GRADES: CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, as a member of a CI/HUMINT Detachment, given an assigned mission, and a draft Intelligence Annex.

STANDARD: Without omission, in the correct format, and in the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Assist in the conduct of Mission and Target Analysis (M&TA).
2. Assist in defining intelligence gaps.
3. Assist in the preparation of other tabs as applicable.
4. Assist in the preparation of Appendix 5: HUMINT to the Intelligence Annex of the OPLAN/OPORD.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. EO 12333 United States Intelligence Activities
3. FM 2-22.3 Human Intelligence Collection Operations
4. MCWP 5-1 Marine Corps Planning Process (MCPP)

0211-DIRT-2101: Provide CI/HUMINT support to collection management

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: All DoD HUMINT customers and collectors, including military customers, including COCOMs, and national level DoD agencies should use their requirements, and if applicable NHCDs to develop a collection plan which meets their own needs. CI/HUMINT Collection management ultimately resides with the CI/HUMINT Collection Manager. The CI/HUMINT Specialist pairs existing collection requirements with collection assets, and identifies the best course of action to satisfy requirements.

MOS PERFORMING: 0211

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, given collection requirements and collection assets.

STANDARD: To ensure collection requirements are satisfied in the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Analyze existing collection requirements.
2. Develop a collection plan.
3. Pair requirements with existing CI/HUMINT collection assets.
4. Identify the course of action to fulfill CI/HUMINT requirements.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. MCO 3850.1_ Policy and Guidance for Counterintelligence and Human. Source Intelligence Activities
4. MCWP 2-1 Intelligence Operations

5. MCWP 2-6 Counterintelligence

0211-DISS-2101: Supervise CI activities

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Management of CI activities and understanding of the DOD Counterintelligence Program and the greater Intelligence Community will allow the CI Specialist to effectively plan and conduct CI activities adhering to guidelines and directives.

MOS PERFORMING: 0211

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and given a mission CONOP.

STANDARD: Ensuring CI activities adhere to DoD and IC guidance, in the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Review DoD CI Program.
2. Determine scope of CI activity.
3. Coordinate activity.
4. Deconflict activity, if required.
5. Supervise execution of activity.
6. Review reports.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence

0211-DISS-2102: Supervise HUMINT operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Management of HUMINT operations and understanding of DoD HUMINT and greater Intelligence Community will allow the CI/HUMINT specialist to effectively plan and conduct HUMINT operations adhering to guidelines and directives.

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and given a mission CONOP.

STANDARD: Ensuring HUMINT operations adhere to DoD and IC guidance, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Review DoD HUMINT policies.
2. Review service HUMINT policies.
3. Determine scope of HUMINT operations.
4. Coordinate operation.
5. Deconflict operations, as required.
6. Supervise execution of operations.
7. Supervise production/dissemination.

REFERENCES:
1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures (S//NF)
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collection Operations (S//NF)
3. FM 2-22.3 Human Intelligence Collection Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence

0211-MGMT-2101: Supervise the employment of CI/HUMINT communications equipment

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: CI/HUMINT communications equipment includes TAMN items in CIHEP suite. This communication equipment is designed to augment existing/organic tactical communication systems as required by the unique nature of CI/HUMINT activities. SNCO CI/HUMINT Specialists are required to integrate CI/HUMINT TAMN items into the MAGTF communication plan and maintain Electronic Key Management System (EKMS) items.

MOS PERFORMING: 0211

GRADES: SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission, and CI/HUMINT communications equipment.

STANDARD: Ensuring serviceability and accountability at all times, in accordance with Electronic Key Management System (EKMS) standards, and within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Determine equipment required.
2. Conduct inventory of equipment.
3. Obtain approval for use, if required.

4. Coordinate with EKMS Manager.
5. Supervise an operational readiness check.
6. Ensure proper employment of equipment.
7. Ensure operator level maintenance is performed.

REFERENCES:
1. MCO 2281.1_ Electronic Key Management System (EKMS) Policy
2. MCRP 3-40.3B Radio Operator's Handbook
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-22 Signals Intelligence
5. MCWP 2-6 Counterintelligence

0211-PLAN-2101: Prepare Appendix 3 - Counterintelligence to Annex B - Intelligence of an OPLAN/OPORD

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Appendix 3 - Counterintelligence is the operational planning document for the conduct of Counterintelligence activities in support of the Commander's mission. This enables the Commander and CI assets to clearly articulate the concept of operations and effectively employ CI assets.

MOS PERFORMING: 0211

GRADES: GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission, draft Annex B, friendly and enemy situations and capabilities.

STANDARD: Without omission, in correct format, in the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Gather materials.
2. Prepare appendix.
3. Prepare Tabs, as applicable.
4. Submit for staffing.

REFERENCES:
1. DODD 5240.06 Counterintelligence Awareness and Reporting (CIAR)
2. DODD O-5240.02 Counterintelligence
3. DODI 5240.04 Counterintelligence Investigations
4. DODI 5240.16 Counterintelligence Functional Services
5. DoDI 5240.22 Counterintelligence Support to Force Protection
6. DoDI O-5240.21_ Counterintelligence (CI) Inquiries
7. DODI S-5240.17 Counterintelligence Collection
8. FM 2-22.2 Counterintelligence
9. MCWP 2-6 Counterintelligence
10. MCWP 5-1 Marine Corps Planning Process (MCPP)
11. MIP 2-22.22 Counterintelligence Support to Base Defense Operations (S//NF)

0211-PLAN-2102: Prepare Appendix 5 - HUMINT to Annex B - Intelligence of an OPLAN/OPORD

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Appendix 5 (HUMINT) is the operational planning document for the conduct of HUMINT activities in support of the Commander's mission so that the supported commander and HUMINT assets can clearly articulate the concept of operations and effectively employ HUMINT assets.

MOS PERFORMING: 0211

GRADES: GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a mission, draft Annex B, friendly and enemy situations and capabilities.

STANDARD: Without omission, in correct format, in the time allotted by the unit commander.

PERFORMANCE STEPS:
1. Gather materials.
2. Prepare appendix.
3. Prepare Tabs, as applicable.
4. Submit for staffing.

REFERENCES:
1. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
2. DODD S-3325.09 Oversight, Management, and Execution of Defense Clandestine Source Operations (S//NF)
3. DODD S-5200.37 Management and Execution of Defense Human Intelligence (HUMINT)(S//NF)
4. DODI S-5200.42 Defense Human Intelligence (HUMINT) and Related Intelligence Activities (S//NF)
5. FM 2-22.3 Human Intelligence Collection Operations
6. MCWP 2-6 Counterintelligence
7. MCWP 5-1 Marine Corps Planning Process (MCPP)
8. TC 2-22.302 Military Source Operations (S//NF)
9. TC 2-22.305 Human Intelligence (HUMINT) Debriefing Handbook (S//NF)
10. TC 2-22.307 Source Validation Handbook (S//NF)

INTEL T&R MANUAL

CHAPTER 14

MOS 0212 INDIVIDUAL EVENTS

INTEL T&R MANUAL

CHAPTER 14

MOS 0212 INDIVIDUAL EVENTS

14000. PURPOSE. This chapter details the individual events that pertain to Technical Surveillance Countermeasures (TSCM) Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

14001. EVENT CODING. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0212	Technical Surveillance Countermeasures (TSCM) Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
PROD	Production

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
2000	Core Plus Skills

14002. INDEX OF INDIVIDUAL EVENTS

EVENT CODE	EVENT	PAGE
2000-LEVEL		
0212-PROD-2001	Conduct Technical Surveillance Countermeasures (TSCM)	14-2

14003. 2000-LEVEL EVENTS

0212-PROD-2001: Conduct Technical Surveillance Countermeasures (TSCM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: Marine Corps TSCM assets are required to perform garrison and tactical TSCM duties, as directed by competent authority. The premise behind TSCM activities is to ensure the command and sensitive facilities are safe from technical surveillance. Marine Corps TSCM personnel attend joint training for certification and adhere to Department of Defense standards.

MOS PERFORMING: 0212

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a TSCM request, equipment and references.

STANDARD: To ensure the proper employment of TSCM capabilities and equipment, within the time allotted by the operational environment.

PERFORMANCE STEPS:
1. Brief capabilities to end user as required.
2. Review TSCM Requests.
3. Recommend TSCM supportability.
4. Ensure joint standards are adhered to.
5. Maintain TSCM equipment.
6. Inventory TSCM equipment.
7. Employ TSCM equipment.
8. Recover TSCM equipment.
9. Prepare TSCM reports.
10. Submit applicable reports.

REFERENCES:
1. DoDI 5240.05 Technical Surveillance Countermeasures (TSCM) Program
2. ICD 702 Technical Surveillance Countermeasures Program
3. MCO 5511.20 Technical Surveillance Countermeasures (TSCM) Program
4. MCWP 2-6 Counterintelligence
5. SECNAVINST 3850.04 Technical Surveillance Countermeasures (TSCM) Program

CHAPTER 15

MOS 0231 INDIVIDUAL EVENTS

INTEL T&R MANUAL

CHAPTER 15

MOS 0231 INDIVIDUAL EVENTS

15000. **PURPOSE.** This chapter details the individual events that pertain to Intelligence Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

15001. **EVENT CODING.** Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

    a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0231	Intelligence Specialist

    b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
DISS	Dissemination
GENI	General Intelligence
PLAN	Planning
SYST	Systems
TRGT	Targeting

    c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

15002. **INDEX OF INDIVIDUAL EVENTS**

EVENT CODE	EVENT	PAGE
	1000-LEVEL	
0200-GENI-1001	Conduct Research	15-4
0200-GENI-1002	Demonstrate Intelligence Writing Skills	15-4

0200-GENI-1003	Identify Marine Corps Intelligence Roles	15-5
0200-GENI-1004	Explain the IPB Process	15-6
0200-GENI-1005	Explain the Intelligence Cycle	15-6
0200-GENI-1006	Adhere to intelligence policies and directives	15-7
0231-ANYS-1001	Provide support to step 1 of the IPB process: Define the battlespace environment	15-8
0231-ANYS-1002	Provide support to step 2 of the IPB process: Describe the battlespace effects	15-9
0231-ANYS-1003	Provide support to step 3 of the IPB process: Evaluate the adversary	15-10
0231-ANYS-1004	Provide support to step 4 of the IPB process: Determine adversary courses of action	15-10
0231-ANYS-1005	Provide support to all source analysis	15-11
0231-ANYS-1006	Operate the Intelligence Operations Workstation (IOW)	15-12
0231-ANYS-1007	Create intelligence products	15-13
0231-COLL-1001	Conduct debriefs	15-14
0231-COLL-1002	Provide support to collection requirements management	15-14
0231-DISS-1001	Conduct intelligence briefs	15-15
0231-TRGT-1001	Provide support to target analysis	15-16
2000-LEVEL		
0200-ANYS-2001	Analyze Moving Target Indicator (MTI)	15-17
0200-COLL-2001	Conduct Sensor Cross-cueing	15-18
0200-GENI-2001	Integrate Intelligence Training into Unit Training Plan	15-18
0200-GENI-2002	Advise commander/staff on intelligence operations	15-20
0200-SYST-2001	Supervise intelligence systems management	15-20
0231-ANYS-2001	Manage Step 1 of the IPB Process	15-21
0231-ANYS-2002	Manage step 2 of the IPB process	15-22
0231-ANYS-2003	Manage step 3 of the IPB process	15-23
0231-ANYS-2004	Manage step 4 of the IPB process	15-24
0231-ANYS-2005	Fuse all source information	15-24
0231-ANYS-2006	Perform basic system diagnostics for the Intelligence Operations Suite (IOS)	15-25
0231-ANYS-2007	Estimate the situation	15-26
0231-ANYS-2008	Evaluate outgoing intelligence products	15-27
0231-COLL-2001	Support Collection Operations Management (COM)	15-27
0231-COLL-2002	Manage Requests for Information (RFI)	15-28
0231-COLL-2003	Manage captured materials	15-29
0231-COLL-2004	Supervise Collection Operations Management (COM)	15-30
0231-COLL-2005	Supervise Collection Requirements Management (CRM)	15-31
0231-DISS-2001	Disseminate intelligence products	15-31
0231-PLAN-2001	Provide intelligence support to the Marine Corps Planning Process (MCPP)	15-32
0231-PLAN-2002	Provide intelligence support to joint operations	15-33
0231-PLAN-2003	Provide intelligence support to multi-national operations	15-34
0231-TRGT-2001	Conduct target analysis	15-34
0231-TRGT-2002	Supervise intelligence support to targeting	15-35

15003. 1000-LEVEL EVENTS

0200-GENI-1001: Conduct Research

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

STANDARD: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.
4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

0200-GENI-1002: Demonstrate Intelligence Writing Skills

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.
3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DoD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and Reconnaissance-Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006: Adhere to intelligence policies and directives

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities conducted by the military is governed by various rules and regulations ranging from Executive Orders to Marine Corps Orders. Intelligence Marines must have a baseline understanding of the various Intelligence Agencies and those policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO) guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. Executive Order 12333 United States Intelligence Activities
3. Executive Order 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.

0231-ANYS-1001: Provide support to step 1 of the IPB process: Define the battlespace environment

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. In IPB step one, the Marine is required to identify significant characteristics of the environment, identify the limits of the commands area of operations, establish the limits of the area of influence and area of interest, evaluate existing databases and identify intelligence gaps and initiate collection of information required to complete IPB.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Identify significant characteristics of the environment.
2. Plot the area of Operations.
3. Estimate the area of influence.
4. Estimate the area of interest.
5. Identify intelligence gaps.
6. Research intelligence gaps.
7. Draft initial requests for information.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

0231-ANYS-1002: Provide support to step 2 of the IPB process: Describe the battlespace effects

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. In IPB step two, the intelligence specialist is required to analyze the environment and describe the battlespace effects on operations and adversary and friendly capabilities and courses of action.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Produce a Modified Combined Obstacles Overlay (MCOO).
2. Identify the military aspects of terrain.
3. Identify the military aspects of weather.
4. Identify civil considerations of the battlespace environment.
5. Identify cultural considerations of the battlespace environment.
6. Identify other environmental effects on operations.

REFERENCES:
1. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
2. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
3. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 3-33.5 Counterinsurgency Operations
7. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

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0231-ANYS-1003: Provide support to step 3 of the IPB process: Evaluate the adversary

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step three, the Marine is required to evaluate the adversary, update or create adversary models and identify adversary capabilities.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Identify order of battle factors.
2. Identify Center(s) of Gravity.
3. Identify high value targets.
4. Create threat models.
5. Construct analysis products, as applicable.
6. Conduct broad tactical course of action (COA) analysis.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 3-33.5 Counterinsurgency Operations

0231-ANYS-1004: Provide support to step 4 of the IPB process: Determine adversary courses of action

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. In IPB step four, the Marine is required to identify the adversary's likely objectives and desired end state, identify the full set of courses of action available to the adversary, evaluate and prioritize each course of action, develop each course of action and identify initial intelligence, surveillance and reconnaissance requirements. The Marine is also required to continuously refine the IPB products.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Produce a situation template.
2. Produce an event template.
3. Identify adversary's most likely course of action.
4. Identify adversary's most dangerous course of action.
5. Provide support to the decision support template.
6. Produce a list of targets.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. MCWP 3-33.5 Counterinsurgency Operations

0231-ANYS-1005: Provide support to all source analysis

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: Analysis framework is described as analysis, synthesis, and estimation. During the first step, analysis, the Marine intelligence specialist is required to view collected information in relation to the unit's mission, commander's intent, and commander's intelligence requirements. The Marine must have a basic understanding of inductive and deductive reasoning, logical fallacies, biases, and analytical methods.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, automated and/or non-automated resources and access to information.

STANDARD: To satisfy the commander's intelligence requirements.

PERFORMANCE STEPS:
1. Research information.
2. Collaborate with other intelligence disciplines.
3. Record information.
4. Evaluate information.
5. Maintain information/intelligence databases.
6. Maintain the common intelligence picture.
7. Apply critical thinking principles.
8. Apply creative thinking principles.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 205 Intelligence Community Directive-Analytic Outreach
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCDP 2 Intelligence
7. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
8. MCWP 2-3 MAGTF Intelligence Production and Analysis

0231-ANYS-1006: Operate the Intelligence Operations Workstation (IOW)

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 3 months

DESCRIPTION: The IOW is a part of the IAS FOS, and is a team portable system designed to support the Intelligence Operations of the Major Subordinate Command (MSC) elements, Intelligence Battalion, and below; Division, Wing, MLG, Regiment, Group, Battalion/Squadron, Company, and the Marine Expeditionary Unit (MEU). The intelligence specialists are the primary operators of the IOW, and is the technical means for the Commander to view the virtual intelligence situation.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a mission and references.

STANDARD: To continuously support the Commanders intelligence estimate.

PERFORMANCE STEPS:
1. Employ the IOW in support of the intelligence cycle.
2. Employ emerging technologies relevant to intelligence operations.
3. Identify current intelligence systems.

4. Identify gaps in the capability of USMC systems programs of record.

REFERENCES:
1. MCRP 5-12A Operational Terms and Graphics
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

   OTHER SUPPORT REQUIREMENTS:
   1. Simulated interactive operating environment.
   2. Intelligence Sections/Elements should maintain Marines with advanced
      formal education that supports the performance of assigned missions.

0231-ANYS-1007: Create intelligence products

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The Intelligence Specialist requires knowledge of tactical
report formats Intelligence products may be in graphic, written, or oral form
and may be as simple as an answer to a question or as complex as a contingency
intelligence study. Although they may be used to produce warnings or to
identify opportunities, intelligence products are intended to facilitate
planning and decision making.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated
and/or non-automated resources.

STANDARD: To support production of intelligence to meet mission requirements.

PERFORMANCE STEPS:
1. Determine audience.
2. Determine requirements.
3. Gather information/intelligence.
4. Conduct additional research.
5. Select report format.
6. Construct report.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. ICD 205 Intelligence Community Directive-Analytic Outreach
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct
    2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCRP 2-25A Reconnaissance Reports Guide
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations

8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. MCWP 3-26 Air Reconnaissance
10. Unit Standard Operating Procedures

0231-COLL-1001: Conduct debriefs

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and given mission tasking.

STANDARD: To gather combat reporting in support of the Commanders intelligence requirements.

PERFORMANCE STEPS:
1. Review current debrief guidance.
2. Review the mission.
3. Coordinate debrief.
4. Assemble aids.
5. Setup debrief area.
6. Conduct debrief.
7. Record debrief results.
8. Disseminate products.

REFERENCES:
1. MCRP 2-25A Reconnaissance Reports Guide
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-25 Ground Reconnaissance Operations
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 2-4 MAGTF Intelligence Dissemination
7. Unit Standard Operating Procedures

0231-COLL-1002: Provide support to collection requirements management

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The Marine supporting the collection process must have a basic knowledge of organic, attached, and supporting intelligence collection capabilities and request procedures.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided Priority Intelligence Requirements (PIRs), Intelligence Requirements (IRs), adversary courses of action and available collection assets.

STANDARD: To satisfy intelligence requirements.

PERFORMANCE STEPS:
1. Identify indications and warnings.
2. Draft specific intelligence requirements.
3. Identify named areas of interest.
4. Produce named area of interest overlay.
5. Draft collection matrix.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 2-6 Counterintelligence

0231-DISS-1001: Conduct intelligence briefs

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 1 month

DESCRIPTION: The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources, and classification guidance.

STANDARD: To disseminate intelligence to support mission requirements in the time allotted.

PERFORMANCE STEPS:
1. Determine requirements.
2. Determine audience.

3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Conduct brief.
10. Answer additional requirements as necessary.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-4 MAGTF Intelligence Dissemination

0231-TRGT-1001: Provide support to target analysis

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence specialists are required to compile and organize target analysis products. Analysis products used in target development include a target list, no-strike target list, restricted target list, target files, and collection requirements. Intelligence specialists requires knowledge of targeting categories and the BE number program. For physical targets, target study may include target description, location, imagery or graphics, composition or construction, and significance of the target. For High-Value Individuals (HVIs), this includes target location, known associations, significance of the target and related information and intelligence.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given a scenario, an adversary's courses of action, and commander's guidance, in an automated or non-automated environment.

STANDARD: To provide products necessary to engage identified target(s).

PERFORMANCE STEPS:
1. Produce target/objective folders (HVI/HVT).
2. Produce target analysis products.
3. Maintain targeting list.
4. Update target folder based on combat assessments.
5. Identify target areas of interest.
6. Produce target area of interest overlay.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit Standard Operating Procedures

15004. 2000-LEVEL EVENTS

0200-ANYS-2001: Analyze Moving Target Indicator (MTI)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Analysts will be required to analyze and exploit MTI data in near real-time (NRT) through the establishment of datalinks to MTI-capable platforms to include, but not limited to, the E-8 Joint Surveillance Target Acquisition Radar System (JSTARS), the P-3 Orion Littoral Radar Surveillance System (LRSS), VADER, and SENTINAL, as well as performing forensic analysis of historical data. MTI includes, but is not limited to: Ground Moving Target Indicator (GMTI), Surface Moving Target Indicator (SMTI), Dismounted Moving Target Indicator (DMTI), and Video Moving Target Indicator (VMTI).

MOS PERFORMING: 0231, 0241

BILLETS: JSTARS Analyst

GRADES: LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given MTI data, MTI Exploitation Software, Essential Elements of Information (EEI) and references.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Establish link with MTI platform.
2. Exploit MTI to determine target disposition.
3. Exploit MTI to determine activity in NRT.
4. Edit previously-determined MTI-derived reports.
5. Create MTI products using an imagery exploitation tool set.
6. Use Full Motion Video (FMV) to cross-cue and assist with confirming GMTI data.
7. Assist with confirming MTI data as applicable.
8. Disseminate MTI products.

REFERENCES:
1. MCRP 2-24A Multi-Service Tactics, Techniques, and Procedures for Joint Surveillance Target Attack Radar System
2. MCWP 2-21 Imagery Intelligence
3. MCWP 3-2 Aviation Operations
4. MCWP 3-26 Air Reconnaissance

0200-COLL-2001: Conduct Sensor Cross-cueing

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Cross-cueing is a process when multi-intelligence collection assets are focused or levied simultaneously or concurrently in cooperation against a threat/target requirement. In order to cross-cue collections assets, intelligence Marines must carefully synchronize asset availability and timing to develop and refine a given threat or target situation; efficient cross-cueing of collection assets is a building block for successful targeting. Submission of ad hoc collection requirements may also be required to cross-cue sensors in support of a given mission.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0231, 0241, 0261

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given intelligence reporting with access to multiple sensors and communications architecture.

STANDARD: In performance step sequence and within the time allotted.

PERFORMANCE STEPS:
1. Review collection plan.
2. Determine where cross-cueing is possible.
3. Review intelligence requirements.
4. Receive tipping report.
5. Determine location coordinates.
6. Determine desired Time Over Target (TOT).
7. Determine appropriate sensor availability.
8. Provide target information.
9. Task/request appropriate sensor.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCWP 2-1 Intelligence Operations

0200-GENI-2001: Integrate Intelligence Training into Unit Training Plan

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: There are two types of unit intelligence training: (1) internal training conducted within a unit intelligence section, intended to further refine and expand the section's proficiency and capabilities; and (2) external training directed toward non-intelligence personnel within the unit, intended to orient them to threat capabilities and activity, familiarize them with intelligence section capabilities, and facilitate the integration of intelligence into operational planning and execution. While internal training is developed and implemented at the direction of the intelligence section OIC or chief, external intelligence training is typically integrated into the larger unit training plan, ideally with the intelligence section supporting the unit's operational training goals. For training to be effective, it must be tailored to the unit's mission and must factor in both current potential threats and projected future crises. It must also be organized to flow in a logical manner; training in a "vacuum" must be avoided. To effectively manage unit intelligence training, the MAGTF Intelligence Marine must have a detailed and thorough knowledge of the Intelligence Training and Readiness (T&R) Manual and its specific requirements. They must also utilize an ability to apply these requirements to develop training scenarios of sufficient realism and depth, and quantify the results of this training.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given higher headquarters orders and directives, Commander's guidance, unit standard operating procedures, approved unit METL and mission statement, and references.

STANDARD: To identify and integrate into the unit training plan all training measures for which the intelligence section is responsible.

PERFORMANCE STEPS:
1. Review the Intelligence Training and Readiness (T&R) Manual.
2. Review unit's mission.
3. Review unit's operational training requirements.
4. Develop an internal training plan.
5. Develop a unit operational intelligence training plan for non-intelligence personnel.
6. Track training progress.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. MCO 1553.3A Unit Training Management (UTM)
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 3-0A Unit Training Management Guide
5. MCRP 3-0B How to Conduct Training
6. MCWP 2-1 Intelligence Operations
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0200-GENI-2002: Advise commander/staff on intelligence operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Inform the Commander and their staff sections on intelligence capabilities and limitations in order to educate them on intelligence operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, unit METs and Commander's intent.

STANDARD: To ensure the Commander and staff are educated on intelligence capabilities and limitations to support the Commander's PDE&A cycle in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Analyze unit mission.
2. Review unit METL.
3. Determine intelligence support to each individual MET.
4. Identify how each staff section supports the overall mission.
5. Communicate specific capabilities/limitations unique to each staff section as required.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-6 Counterintelligence

MISCELLANEOUS:

  ADMINISTRATIVE INSTRUCTIONS: All Officers/SNCOs, Company-Level Intelligence (CLIC) Marines (Sgt and below), and primary staff members will be expected to perform this task.

0200-SYST-2001: Supervise intelligence systems management

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: Intelligence elements use a myriad of information systems to process and store information for access, research, production and dissemination. The intelligence element must have sufficient communications resources to support internal command and control, operations and support to intelligence requirements. The Intelligence Chief and Intelligence Operations

Chief supervise the management of all intelligence systems and coordinates with G/S-6 to integrate programs of record, organic, non-organic and emerging technologies into the intelligence systems and disseminations architectures.

MOS PERFORMING: 0231, 0291

BILLETS: Intelligence Chief, Intelligence Operations Chief

GRADES: GYSGT, MSGT, MGYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: Given a mission, applicable orders and references, commander's guidance, appropriate intelligence systems/software, and relevant database access.

STANDARD: To continuously satisfy intelligence requirements in support MAGTF operations throughout the Commander's planning, decision making, execution and assessment (PDE&A) cycle.

PERFORMANCE STEPS:
1. Validate requirements.
2. Provide intelligence input to Annex K of the Operations Order.
3. Validate interoperability with other systems.
4. Supervise integration of intelligence systems within the communications hierarchy.
5. Validate intelligence system deployment plan.

REFERENCES:
1. AN/TSQ-236A TEG-RWS Material Fielding Plan
2. Digital Terrain Analysis and Mapping System (DTAMS) Standard Operating Procedures (SOP)
3. MCDP 2 Intelligence
4. MCDP 6 Command and Control
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-22 Signals Intelligence
7. MCWP 2-6 Counterintelligence
8. N65236-IAS-MAN-0006-1.03 IAS Intel Server Unix 5.0.2.0 System Administration Manual
9. N65236-IAS-SAM-0001-1.00 IAS System Administration Manual for Workstation 4.4.0.0

0231-ANYS-2001: Manage Step 1 of the IPB Process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. In IPB step one, the Marine is required to identify significant characteristics of the environment, identify the limits of the commands area of operations, establish the limits of the area of influence and area of interest, evaluate

existing databases and identify intelligence gaps and initiate collection of information required to complete IPB.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources, and initial IPB analysis.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Evaluate the area of influence.
2. Evaluate the area of interest.
3. Evaluate significant characteristics.
4. Evaluate information gaps.
5. Prioritize Information Requirements.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

0231-ANYS-2002: Manage step 2 of the IPB process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. In IPB step two, the Marine is required to analyze the environment and describe the battlespace effects on operations and adversary and friendly capabilities and courses of action.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, automated and/or non-automated resources, and initial IPB framework.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Evaluate the Modified Combined Obstacles Overlay (MCOO).

2. Evaluate weather effects on operations.
3. Evaluate terrain effects on operations.
4. Evaluate civil considerations effects on operations.
5. Evaluate cultural considerations effects on operations.
6. Evaluate other environmental effects on operations.

REFERENCES:
1. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
2. MCIA Urban Generic Information Requirements Handbook
3. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-3 MAGTF Intelligence Production and Analysis
6. MCWP 3-33.5 Counterinsurgency Operations
7. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

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0231-ANYS-2003: Manage step 3 of the IPB process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step three, the Marine is required to evaluate the adversary, update or create adversary models and identify adversary capabilities.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Determine the threat to friendly forces.
2. Evaluate threat models.
3. Supervise the maintenance of OOB files.
4. Evaluate broad course of action (COA) analysis.
5. Evaluate analysis products, as applicable.

REFERENCES:
1. MCDP 1-0 Marine Corps Operations
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. MCWP 3-33.5 Counterinsurgency Operations

0231-ANYS-2004: Manage step 4 of the IPB process

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: Intelligence Preparation of the Battlespace (IPB) is a systematic, continuous staff process to analyze the weather, adversary, and terrain in a specific geographic area for all types of operations. In IPB step four, the Marine is required to identify the adversary's likely objectives and desired end state, identify the full set of courses of action available to the adversary, evaluate and prioritize each course of action, develop each course of action and identify initial intelligence, surveillance and reconnaissance requirements. The Marine is also required to continuously refine the IPB products.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy mission requirements in accordance with MCRP 2-3A.

PERFORMANCE STEPS:
1. Evaluate the most likely course of action.
2. Evaluate the most dangerous course of action.
3. Prioritize collection requirements.
4. Evaluate input to the decision support template.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
4. MCWP 2-3.MAGTF Intelligence Production and Analysis
5. MCWP 3-33.5 Counterinsurgency Operations

0231-ANYS-2005: Fuse all source information

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The analysis framework used by intelligence specialists is described as analysis, synthesis, and estimation. During the second step, synthesis, the Intelligence NCOs and SNCOs are required to identify and integrate relationships between individual significant pieces of information with the existing battlespace picture to provide context, view the battlespace as a coherent whole, and discern emerging patterns in environmental conditions or enemy activity.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, automated and/or non-automated resources, and analyzed information.

STANDARD: To satisfy the Commander's intelligence requirements.

PERFORMANCE STEPS:
1. Determine relationships between separate intelligence reports.
2. Evaluate reports and information credibility.
3. Evaluate reports and information reliability.
4. Evaluate reports and information relevance.
5. Fuse relevant intelligence reports.
6. Apply analytical tools.
7. Apply analytical techniques.
8. Apply inductive reasoning.
9. Apply deductive reasoning.
10. Apply logic.
11. Apply analytical problem solving.
12. Mitigate pitfalls in analysis.

REFERENCES:
1. 0-8129-2808-3 The Thinker's Toolkit
2. 978-1608710188 Structured Analytic Techniques for Intel Analysts
3. ISBN 1-929667-00-0 Psychology of Intelligence Analysis
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

0231-ANYS-2006: Perform basic system diagnostics for the Intelligence Operations Suite (IOS)

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 1 month

DESCRIPTION: The 0231 must be able to troubleshoot the IAS FOS and communicate specific system needs to the appropriate system subject matter expert.

MOS PERFORMING: 0231

GRADES: LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided IAS FOS component(s).

STANDARD: To provide a functional intelligence system for production and dissemination.

PERFORMANCE STEPS:
1. Identify functionality of the IOW.
2. Identify functionality of associated servers.

3. Identify unit system administrators.
4. Identify troubleshooting requirements.
5. Troubleshoot as required.

SUPPORT REQUIREMENTS:

  OTHER SUPPORT REQUIREMENTS:
  1. Simulated interactive operating environment.
  2. Intelligence Sections/Elements should maintain Marines with advanced formal education that supports the performance of assigned missions.

0231-ANYS-2007: Estimate the situation

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The analysis framework used by intelligence analysts is described as analysis, synthesis, and estimation. During the third step, estimation, the Marine is required to determine a threats capabilities, intent, probable courses of action (COA), and likely reactions to friendly operations. Building upon the understanding developed during analysis and synthesis, the Marine must apply his knowledge and judgment to deduce the likely results of the patterns of activity he has identified. Estimation is based on detailed study of a particular tactical situation, experience, and the application of specific tools and methodologies to include, but not limited to, weighted ranking, problem restatement, decision/event trees, utility trees, hypothesis testing, utility matrix, link analysis, and pattern analysis.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, automated and/or non-automated resources, and synthesized information.

STANDARD: To satisfy the Commander's intelligence requirements.

PERFORMANCE STEPS:
1. Analyze information source credibility with regards to the current situation.
2. Assign credibility value to information sources.
3. Determine applicable analytical process(es) to generate an assessment.
4. Employ the selected analytical process(es) to generate an assessment.
5. Provide analytical judgments for the decision making process.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
3. ICD 208 Intelligence Community Directive-Write for Maximum Utility

4. ISBN 1-929667-00-0 Psychology of Intelligence Analysis
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

0231-ANYS-2008: Evaluate outgoing intelligence products

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: NCO and SNCO Intelligence Specialists must review outgoing
intelligence reports to ensure they are accurate, relevant, timely,
analytically sound and properly formatted.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, automated
and/or non-automated resources, and draft intelligence products.

STANDARD: To support production of intelligence to meet mission requirements.

PERFORMANCE STEPS:
1. Review draft intelligence products for analytical soundness.
2. Revise draft intelligence products.
3. Provide assessment for review.

REFERENCES:
1. ICD 203 Analytic Standards 21 June 2007
2. ICD 208 Intelligence Community Directive-Write for Maximum Utility
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. MCWP 2-4 MAGTF Intelligence Dissemination

0231-COLL-2001: Support Collection Operations Management (COM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: The Intelligence Specialist NCO must develop, coordinate, and
implement the collection effort at the respective MAGTF echelon and have
working knowledge of organic, attached, and supporting intelligence collection
request procedures. Operational environment and Unit SOP has a significant
impact on how this event is performed.

MOS PERFORMING: 0231

GRADES: CPL, SGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, collection plan worksheets, collection asset overlays, and draft RFIs.

STANDARD: To satisfy the commander's intelligence requirements.

PERFORMANCE STEPS:
1. Review collection support products.
2. Determine collection assets available for tasking.
3. Determine collection resources available for request.
4. Determine collection applications available to submit requirements.
5. Develop a collection synchronization matrix.
6. Maintain a collection synchronization matrix.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 2-21 Imagery Intelligence
3. MCWP 2-22 Signals Intelligence
4. MCWP 2-24B Remote Sensor Operations
5. MCWP 2-26 Geographic Intelligence
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 2-4 MAGTF Intelligence Dissemination
8. MCWP 2-6 Counterintelligence
9. Unit Standard Operating Procedures

0231-COLL-2002: Manage Requests for Information (RFI)

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Intelligence Specialist NCOs and SNCOs must address RFIs by validating, prioritizing, and tracking them, ensuring all RFIs are resolved, and are owners of the process.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, access to automated and non-automated resources, and RFIs.

STANDARD: To satisfy information requirements according to the Latest Time Intelligence is Of Value (LTIOV).

PERFORMANCE STEPS:
1. Validate RFIs.
2. Record RFIs.
3. Prioritize RFIs.
4. Submit RFIs for action.
5. Track RFIs.
6. Disseminate response to requestor.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 2-3 MAGTF Intelligence Production and Analysis
3. MCWP 2-4 MAGTF Intelligence Dissemination ·
4. Unit Standard Operating Procedures

0231-COLL-2003: Manage captured materials

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 12 months

DESCRIPTION: The intelligence specialist requires knowledge of the material exploitation process to include the identification, collection, accounting, and transfer of captured or recorded materials to an exploitation element. The Intelligence specialist will also understand the Intelligence Communities' centralized database(s) for foreign military technical and open source documents and their translations. This task may not apply to all units and echelons and depend on mission or operation variables.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, Commander's guidance, and automated and non-automated resources.

STANDARD: Ensuring all captured or collected materials are processed for follow-on exploitation in accordance with applicable laws and directives.

PERFORMANCE STEPS:
1. Identify exploitation organizational infrastructure.
2. Provide input to unit SOP for captured materials.
3. Receive captured materials.
4. Account for captured materials.
5. Catalog captured materials.
6. Transfer custody of materials to appropriate agencies.
7. Conduct follow up of captured material results.
8. Incorporate captured materials into Biometric Enabled Intelligence products.
9. Incorporate captured materials into Forensic Enabled Intelligence products.

REFERENCES:
1. ATTP 2-91.6 Tactics, Trends, and Procedures for intelligence support to Sensitive Sight Exploitation
2. FM 2-91.6 Soldier surveillance and reconnaissance fundamental tactical information collection
3. MCO 5530.17_ Marine Corps Identity Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-2 MAGTF Intelligence Collection
6. NTTP 2-01.4 Multi-service TTP for TECHINT Operations

7. TC 2-22.41 Weapons Technical Intelligence
8. TC 2-91.701 Intelligence Analytical Support to Counter-IED Operations
9. TC 2-91.8 Document and Media Exploitation

0231-COLL-2004: Supervise Collection Operations Management (COM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The Unit Intelligence Chief must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices.

STANDARD: To satisfy intelligence requirements in the time allotted by the commander.

PERFORMANCE STEPS:
1. Ensure coordination between collections and operations.
2. Evaluate effectiveness of collections.
3. Ensure feedback is provided to Collections Requirement Manager.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-21 Imagery Intelligence
6. MCWP 2-22 Signals Intelligence
7. MCWP 2-24B Remote Sensor Operations
8. MCWP 2-26 Geographic Intelligence
9. MCWP 2-3 MAGTF Intelligence Production and Analysis
10. MCWP 2-4 MAGTF Intelligence Dissemination
11. MCWP 2-6 Counterintelligence
12. Unit Standard Operating Procedures

SUPPORT REQUIREMENTS:

  OTHER SUPPORT REQUIREMENTS: Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

0231-COLL-2005: Supervise Collection Requirements Management (CRM)

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The unit Intelligence Chief must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices.

STANDARD: To satisfy intelligence requirements in the time allotted by the commander.

PERFORMANCE STEPS:
1. Evaluate collection support products.
2. Provide input to collection strategy.
3. Coordinate collection asset tasking.
4. Request collection resources.
5. Resubmit tasking/request as necessary.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12A Operational Terms and Graphics
3. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-21 Imagery Intelligence
6. MCWP 2-22 Signals Intelligence
7. MCWP 2-24B Remote Sensor Operations
8. MCWP 2-26 Geographic Intelligence
9. MCWP 2-3 MAGTF Intelligence Production and Analysis
10. MCWP 2-6 Counterintelligence
11. Unit Standard Operating Procedures

0231-DISS-2001: Disseminate intelligence products

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 6 months

DESCRIPTION: The intelligence Specialist will ensure intelligence products meet dissemination criteria of pertinence, usability of form, timeliness, and security. Operational environment and Unit SOP has a significant impact on how this event is performed.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, automated and/or non-automated resources, and intelligence products.

STANDARD: To meet established criteria of pertinence, usability of form, timeliness, and security.

PERFORMANCE STEPS:
1. Select the applicable dissemination format.
2. Construct the dissemination matrix.
3. Disseminate product.
4. Supervise dissemination log.
5. Solicit feedback.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 2-4 MAGTF Intelligence Dissemination
6. Unit Standard Operating Procedures

SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS:
1. Marines should be familiar with the mechanics of developing and maintaining Sharepoint sites, updating Wikipedia pages or other means as dictated by the mission and associated supporting infrastructure.
2. Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.
3. Advanced knowledge of dissemination capabilities are desired in the performance of this event.

0231-PLAN-2001: Provide intelligence support to the Marine Corps Planning Process (MCPP)

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The Intelligence Specialist SNCO must provide intelligence support to the Marine Corps Planning Process (MCPP).

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To answer intelligence requirements in the time allotted by the Commander.

PERFORMANCE STEPS:
1. Coordinate the development of the Initial Staff Orientation (ISO) Brief.
2. Coordinate intelligence support to the Red Cell.
3. Manage intelligence requirements (IR) to support the Operational Planning Team (OPT).
4. Manage intelligence requirements (IR) to support a Crisis Response Team.
5. Coordinate intelligence support to the development of the Operations Order.

REFERENCES:
1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process (MCPP)

0231-PLAN-2002: Provide intelligence support to joint operations

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: The Intelligence Specialist requires knowledge of joint operational theory, doctrine, organizational structure, planning processes and support products.

MOS PERFORMING: 0231

GRADES: CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, given mission tasking in a Joint Operating Area, and automated and/or non-automated resources.

STANDARD: To satisfy unit intelligence requirements in support of the mission.

PERFORMANCE STEPS:
1. Determine intelligence requirements.
2. Provide verbal intelligence products.
3. Provide written intelligence products.
4. Provide electronic intelligence products.
5. Provide intelligence support to the joint targeting process.

REFERENCES:
1. JP 2-0 Joint Intelligence
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence

Support to Targeting
3. JP 2-02 National Intelligence Support to Joint Operations
4. JP 3-07 Joint Doctrine for Military Operations Other Than War

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0231-PLAN-2003: Provide intelligence support to multi-national operations

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Marine requires knowledge of multi-national operational theory, doctrine, organizational structure, planning processes and support products.

MOS PERFORMING: 0231

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, given mission tasking, and automated and/or non-automated resources.

STANDARD: To satisfy unit intelligence requirements in support of the commands mission.

PERFORMANCE STEPS:
1. Determine intelligence requirements.
2. Provide verbal intelligence products.
3. Provide written intelligence products.
4. Provide electronic intelligence products.

REFERENCES:
1. JP 2-0 Joint Intelligence
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence
    Support to Targeting
3. JP 2-02 National Intelligence Support to Joint Operations
4. JP 3-07 Joint Doctrine for Military Operations Other Than War

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0231-TRGT-2001: Conduct target analysis

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence Specialist NCOs will be required to compile and organize target data in an efficient manner. These Marines require knowledge of targeting categories and the BE number program. For physical targets, target study may include target description, location, imagery or graphics, composition or construction, and significance of the target. For High-Value Individuals (HVIs), this includes target location, known associations, significance of the target and related information and intelligence.

MOS PERFORMING: 0231

GRADES: CPL, SGT

INITIAL TRAINING SETTING: MOJT

CONDITION: With the aid of references, commander's guidance, given a scenario in an automated and non-automated environment.

STANDARD: To provide target recommendations within the time limits and constraints as established by the commander.

PERFORMANCE STEPS:
1. Produce target/objective folders (HVI/HVT).
2. Produce target analysis products.
3. Maintain targeting list.
4. Update target folder based on combat assessments.
5. Identify target areas of interest.
6. Produce target area of interest overlay.

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

0231-TRGT-2002: Supervise intelligence support to targeting

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Unit intelligence chiefs are required to compile and organize target data in an efficient manner. Unit intelligence chiefs require knowledge of targeting categories and the BE number program. For physical targets, target study may include target description, location, imagery or graphics, composition or construction, and significance of the target. For High-Value Individuals (HVIs), this includes target location, known associations, significance of the target and related information and intelligence.

MOS PERFORMING: 0231

GRADES: SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, given mission tasking, commanders guidance, and automated and/or non-automated resources.

STANDARD: To provide products necessary to engage identified target(s).

PERFORMANCE STEPS:
1. Produce target/objective folders (HVI / HVT).
2. Maintain targeting list.
3. Update target folder based on combat assessments.
4. Identify target areas of interest.
5. Produce target area of interest overlay.
6. Provide input to the targeting cycle.
7. Contribute to the Targeting Board.
8. Provide recommendations for the commanders targeting guidance.
9. Contribute to combat assessment.
10. Provide intelligence support to information operations (IO).

REFERENCES:
1. DIA Intelligence Reference Document DI 2820-4-02 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

SUPPORT REQUIREMENTS:

OTHER SUPPORT REQUIREMENTS:
1. Target materials production requires special qualifications for the supporting 0241/0231s supporting the process.
2. Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

INTEL T&R MANUAL

CHAPTER 16

MOS 0241 INDIVIDUAL EVENTS

INTEL T&R MANUAL

CHAPTER 16

MOS 0241 INDIVIDUAL EVENTS

16000. **PURPOSE.** This chapter details the individual events that pertain to Imagery Analysis Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

16001. **EVENT CODING.** Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

    a. Field one. This field represents the community. This chapter contains the following community codes:

Code	Description
0200	Basic Intelligence Marine
0241	Imagery Analysis Specialist

    b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

Code	Description
ANYS	Analysis
COLL	Collection
DISS	Dissemination
GENI	General Intelligence
PLAN	Planning
PROD	Production
TRGT	Targeting

    c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

Code	Description
1000	Core Skills
2000	Core Plus Skills

16002. **INDEX OF INDIVIDUAL EVENTS**

EVENT CODE	EVENT	PAGE
1000-LEVEL
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0241-PROD-1006	Produce raid packages	16-18
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0241-PROD-1008	Produce Helicopter Landing Zone (HLZ) studies	16-19
0241-PROD-1009	Produce port studies	16-20
0241-PROD-1010	Produce imagery derived reports	16-21
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0241-PROD-1012	Provide Motion Imagery (MI) support	16-22
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0200-ANYS-2001	Analyze Moving Target Indicator (MTI)	16-23
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0200-GENI-2001	Integrate Intelligence Training into Unit Training Plan	16-24
0200-GENI-2002	Advise commander/staff on intelligence operations	16-25
0241-ANYS-2001	Collaborate with intelligence personnel	16-26
0241-COLL-2001	Provide input to the GEOINT Collection plan	16-27
0241-DISS-2001	Disseminate GEOINT products	16-28
0241-PLAN-2001	Produce the Imagery Appendix to the Operations Order	16-28
0241-PLAN-2002	Employ multi-level imagery production architecture	16-29
0241-PROD-2001	Provide Imagery Intelligence (IMINT) indications and warning	16-29
0241-PROD-2002	Produce Battle Damage Assessment studies	16-30
0241-PROD-2003	Produce full spectrum GEOINT (FSG) studies	16-31
0241-PROD-2004	Produce Motion Imagery (MI) studies	16-31
0241-TRGT-2001	Provide imagery support to the targeting process	16-32
0241-COLL-2101	Provide integrated cross-cueing support for geospatial intelligence (GEOINT) development	16-33
0241-COLL-2102	Develop a GEOINT Collection plan	16-34
0241-DISS-2101	Supervise GEOINT data dissemination	16-4
0241-GENI-2101	Advise commander/staff on GEOINT operations	16-4

16003. 1000-LEVEL EVENTS

<u>0200-GENI-1001</u>: Conduct Research

<u>EVALUATION-CODED</u>: NO   <u>SUSTAINMENT INTERVAL</u>: 3 months

<u>DESCRIPTION</u>: Intelligence personnel of every rank must be able to utilize classified and/or unclassified research tools to locate and gather useful information.

<u>MOS PERFORMING</u>: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

<u>GRADES</u>: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

<u>INITIAL TRAINING SETTING</u>: FORMAL

<u>CONDITION</u>: With the aid of references, provided information requirements or guidance, automated and/or non-automated resources.

<u>STANDARD</u>: To effectively gather relevant information within an established timeline that satisfies the Commander's requirement to support the planning, decision making, execution and assessment (PDE&A) cycle.

<u>PERFORMANCE STEPS</u>:
1. Review the Commander's Guidance.
2. Review information requirements.
3. Identify information shortfalls.
4. Identify relevant information sources.
5. Identify relevant research tools.
6. Develop research strategy.
7. Access relevant data repositories.
8. Search data repositories.
9. Compile relevant results.

<u>REFERENCES</u>:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit Standard Operating Procedures

<u>0200-GENI-1002</u>: Demonstrate Intelligence Writing Skills

<u>EVALUATION-CODED</u>: NO   <u>SUSTAINMENT INTERVAL</u>: 6 months

<u>DESCRIPTION</u>: Intelligence personnel of every rank must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

<u>MOS PERFORMING</u>: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references, provided information, and a reporting requirement.

STANDARD: To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

PERFORMANCE STEPS:
1. Read reports.
2. Identify key information.
3. Develop an assessment.
4. Develop an outline.
5. Write a draft.
6. Cite sources.
7. Annotate classification.
8. Ensure grammar is correct.
9. Ensure content is correct.
10. Submit for review.
11. Produce final document.

REFERENCES:
1. DIA Intelligence Writing Guide
2. DOD 5200.1 DoD Information Security Program: Overview, Classification, and Declassification
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. Unit Standard Operating Procedures

0200-GENI-1003: Identify Marine Corps Intelligence Roles

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 6 months

DESCRIPTION: Intelligence personnel must possess a basic understanding of intelligence roles and capabilities within the Marine Corps.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references.

STANDARD: To facilitate interoperability within the Marine Corps intelligence community.

PERFORMANCE STEPS:
1. Identify intelligence disciplines.
2. Identify capabilities associated with intelligence disciplines.
3. Identify MOSs associated with intelligence disciplines.
4. Identify intelligence functions.
5. Explain intelligence functions.

REFERENCES:
1. MCISR-E Marine Corps Intelligence, Surveillance and Reconnaissance-Enterprise Initial Capabilities Document
2. MCWP 2-1 Intelligence Operations

0200-GENI-1004: Explain the IPB Process

EVALUATION-CODED: NO　　　　**SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Basic Intelligence Marines must understand the IPB process, its use in directing the intelligence effort, and its role in driving the MAGTF staff's planning process for military operations.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of references.

STANDARD: In accordance with MCWP 2-3 and MCRP 2-3A.

PERFORMANCE STEPS:
1. Explain Step 1 of the IPB Process: Define the operational environment/battlespace environment.
2. Explain Step 2 of the IPB Process: Describe environmental effects on operations/describe the battlespace effects.
3. Explain Step 3 of the IPB Process: Evaluate the threat/adversary.
4. Explain Step 4 of the IPB Process: Determine threat/adversary courses of action.

REFERENCES:
1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1005: Explain the Intelligence Cycle

EVALUATION-CODED: NO　　　　**SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: Intelligence Marines, regardless of discipline, must understand the Intelligence Cycle. The intelligence cycle consists of a series of related activities that translate the need for intelligence about a particular aspect of the battlespace or threat into a knowledge-based product that is provided to the commander for use in the decision making cycle.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: Without the aid of reference.

STANDARD: In accordance with MCWP 2-3.

PERFORMANCE STEPS:
1. Explain planning and direction.
2. Explain collection.
3. Explain processing and exploitation.
4. Explain production.
5. Explain dissemination.
6. Explain utilization.

REFERENCES:
1. MCWP 2-3 MAGTF Intelligence Production and Analysis

0200-GENI-1006: Adhere to intelligence policies and directives

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL:** 12 months

DESCRIPTION: The conduct of intelligence and counterintelligence activities conducted by the military is governed by various rules and regulations ranging from Executive Orders to Marine Corps Orders. Intelligence Marines must have a baseline understanding of the various Intelligence Agencies and those policies and directives that govern their activities.

MOS PERFORMING: 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261, 0291

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

INITIAL TRAINING SETTING: FORMAL

CONDITION: With the aid of references and provided a mission.

STANDARD: So that intelligence operations are conducted within the rules and regulations set forth in the references.

PERFORMANCE STEPS:
1. Identify the 16 Intelligence Agencies.
2. Explain intelligence oversight.
3. Define intelligence.
4. Define counterintelligence.
5. Define foreign intelligence.
6. Comply with/to the applicable AIRS checklist.
7. Comply with Controlled Access Program Coordination Office (CAPCO) guidance.

REFERENCES:
1. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
2. Executive Order 12333 United States Intelligence Activities
3. Executive Order 12334 President's Intelligence Oversight Board
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 205 Intelligence Community Directive-Analytic Outreach
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. ICD 208 Intelligence Community Directive-Write for Maximum Utility
8. IGMC AIRS 240 Checklist
9. MCO 3800.2 Conduct an Oversight of Intelligence Activities
10. SECNAVINST 3820.3_ Oversight of Intelligence Activities within the Department of the Navy
11. SECNAVINST 5000.34D Oversight and Management of Intelligence activities, Intelligence-Related Activities, Special Access Programs, Cover Action Activities, and Sensitive Activities within the Department of the Navy.

0241-ANYS-1001: Employ imagery tradecraft

EVALUATION-CODED: NO   **SUSTAINMENT INTERVAL**: 3 months

DESCRIPTION: Imagery analysts utilize imagery tradecraft and techniques which guide the observation of features on imagery and assist in making determinations or descriptions of what is being observed.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement (IR), references, and imagery.

STANDARD: To extract essential elements of information listed within the IR.

PERFORMANCE STEPS:
1. Utilize multi-source remote sensed data.
2. Identify denial and deception techniques.
3. Utilize principles of imagery interpretation.
4. Determine image anomalies/signatures.
5. Determine imagery quality rating scale required.

6. Create product.
7. Submit for supervisor review.

REFERENCES:
1. MCWP 2-21 Imagery Intelligence

0241-ANYS-1002: Identify orders of battle

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Imagery intelligence is the primary intelligence discipline tasked to locate and identify orders of battle employed by opposing forces. Imagery analysts employ techniques and processes used throughout the intelligence community for this purpose.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement (IR), imagery, and imagery keys.

STANDARD: By group, class or model as stated within the IR.

PERFORMANCE STEPS:
1. Determine equipment employed by militaries within the area of operations.
2. Identify anti-air equipment.
3. Identify ground combat equipment.
4. Identify naval vessels.
5. Identify aircraft.
6. Identify key infrastructure.
7. Determine imagery quality rating scale required.
8. Create product.
9. Submit for supervisor review.

REFERENCES:
1. DOD-2630-_-005-04 Country Handbook
2. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
3. Military Equipment Parametrics and Engineering Database (MEPED)
4. Military and Intelligence Database (MIDB)
5. National Geospatial-Intelligence Agency Softcopy Keys
6. Unit Standard Operating Procedures

0241-COLL-1001: Identify characteristics of imagery collection assets

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Imagery analysts identify the capabilities and limitations of the various imagery collection sensors and platforms at the tactical, theater

and national level.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement, network access and the references.

STANDARD: To a minimum accuracy of 80% in accordance with unit SOP.

PERFORMANCE STEPS:
1. Research/list tactical imagery collection assets.
2. Research/list theater imagery collection assets.
3. Research/list national imagery collection assets.
4. Research/list Motion Imagery (MI) collection sensors and platforms.
5. Research/list Moving Target Indicator (MTI) collection sensors and platforms.
6. Research/list terms specific to imagery collection geometries.
7. Create product as required.
8. Submit for supervisor review as required.

REFERENCES:
1. Commercial Imagery Guide (CIG)
2. Joint Tactical Exploitation of National Systems (JTENS)
3. MCRP 2-24A Multi-Service Tactics, Techniques, and Procedures for Joint Surveillance Target Attack Radar System
4. MCRP 3-42.1A Multi-Service TTPs for Unmanned Aircraft Systems
5. MCWP 2-2 MAGTF Intelligence Collection
6. MCWP 2-21 Imagery Intelligence

0241-COLL-1002: Request imagery from collection section

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Imagery analysts request imagery from collection section to satisfy an intelligence requirement.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a target and access to imagery databases.

STANDARD: In accordance with unit SOP and locally approved checklist.

PERFORMANCE STEPS:
1. Perform research of imagery libraries.
2. Identify the need for imagery collection.

3. Extract reconnaissance information from an Air Tasking Order.
4. Identify collection parameters for target.
5. Forward request to collection section.

REFERENCES:
1. MCWP 2-2 MAGTF Intelligence Collection
2. MCWP 3-2 Aviation Operations
3. Unit Standard Operating Procedures

0241-DISS-1001: Disseminate imagery studies

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Imagery analysts prepare hardcopy products for shipping, and employ electronic dissemination and posting methods available to the MAGTF. Due to their large size, imagery studies often require compression or imagery specific dissemination methods when transmitted electronically.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an intelligence requirement (IR), completed imagery study and utilize approved dissemination methods.

STANDARD: To satisfy the IR.

PERFORMANCE STEPS:
1. Determine product validity/satisfaction of intelligence requirement.
2. Employ compression software, as required.
3. Employ metatagging techniques, as required.
4. Employ unit dissemination techniques.
5. Disseminate imagery studies as required.

REFERENCES:
1. 32 CFR Parts 2001 & 2003 Classified National Security Information; Final Rule
2. MCWP 2-4 MAGTF Intelligence Dissemination
3. Unit Standard Operating Procedures

0241-GENI-1001: Adhere to NSG policies for GEOINT

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: The National System for Geospatial-Intelligence (NSG) outlines policies and procedures for classification and disseminations controls pertaining to GEOINT studies. Imagery analysts must adhere to these policies to prevent compromise of GEOINT data.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement.

STANDARD: To prevent compromise of GEOINT data.

PERFORMANCE STEPS:
1. Adhere to policies for national security information.
2. Adhere to NSG policies for NTM imagery sources.
3. Adhere to NSG policies for commercial imagery sources.
4. Adhere to NSG policies for non-imagery geospatial data.
5. Adhere to NSG policies for imagery derived products.

REFERENCES:
1. Geospatial metadata
2. SOP for NTM Imagery Product Release to NATO and ISAF
3. 32 CFR Parts 2001 & 2003 Classified National Security Information; Final Rule
4. Annex: Commercial EO Imagery Security Classification Guide
5. CAPCO Intelligence Community Classification and Control Markings Implementation Manual, SEP92
6. CAPCO Register Annex A Registered International Organizations and Alliances
7. CAPCO Trigraphs Controlled Access Program Coordination Office Trigraph Table
8. EO 13292 Classified National Security Information (EO 12958 Amended)
9. Geospatial Intelligence Classification Guide (GEOINT CG)
10. ISOO Directive Marking Classified National Security Information
11. NSGM CS 9300.02 Marking and Dissemination Guidance
12. NSGM FA 1702 Table of Geographic Areas Releasable to the Commonwealth
13. NSGM FA 1801 National Satellite Imagery-Derived Products Manual
14. NSGM FA 1803 Commercial Remote Sensing Satellite Imagery Policy

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0241-GENI-1002: Identify imagery requirements within the Marine Corps Planning Process (MCPP)

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Imagery analyst must identify the structure of Marine Corps intelligence in order to facilitate the production of imagery derived products.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given a requirement.

STANDARD: To a minimum accuracy of 80% IAW unit SOP.

PERFORMANCE STEPS:
1. Identify imagery requirements within the intelligence cycle.
2. Identify imagery requirements within Intelligence Preparation of the Battlespace.
3. Identify imagery requirements within Marine Corps intelligence operations.
4. Identify the organization of National thru Tactical IMINT.
5. Properly destroy classified material as required.

REFERENCES:
1. Executive Order 12333 United States Intelligence Activities
2. JP 1 Doctrine for the Armed Forces of the United States
3. MCDP 2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-21 Imagery Intelligence
7. MCWP 5-1 Marine Corps Planning Process (MCPP)

0241-GENI-1003: Employ the imagery geospatial workstation

EVALUATION-CODED: NO   SUSTAINMENT INTERVAL: 12 months

DESCRIPTION: Imagery analysts possess basic system administrative knowledge of how computers and key internal components operate, and are prepared to troubleshoot problems as necessary and provide their findings to support personnel for repair. Imagery analysts setup, configure, and conduct first echelon (user level) maintenance on the geospatial workstations.

MOS PERFORMING: 0241

GRADES: PVT, PFC, LCPL, CPL, SGT, SSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: Given an imagery geospatial workstation, accreditation paperwork, and with the aid of references.

STANDARD: Ensuring the workstation is operational and ready for employment.

PERFORMANCE STEPS:
1. Identify the employment concept for the TEG-Main.
2. Identify operational theory of key computer architecture.
3. Identify characteristics of key components of imagery geospatial systems.
4. Configure the imagery geospatial workstation for operation.
5. Coordinate authorization for network access.
6. Create trouble tickets for the imagery geospatial workstation as required.
7. Manage user accounts (create, unlock, and delete accounts).
8. Manage use of electronic storage methods.
9. Conduct first echelon maintenance on the geospatial workstation.