



**DEPARTMENT OF THE NAVY**  
HEADQUARTERS UNITED STATES MARINE CORPS  
3000 MARINE CORPS PENTAGON  
WASHINGTON, DC 20350-3000

NAVMC 3500.100B  
C 466  
6 Jun 2016

NAVMC 3500.100B

From: Commandant of the Marine Corps  
To: Distribution List

Subj: INTELLIGENCE TRAINING AND READINESS MANUAL

Ref: (a) MCO P3500.72A  
(b) MCO 1553.3B  
(c) MCRP 3-0A  
(d) MCRP 3-0B  
(e) MCO 1553.2B

Encl: (1) Intel T&R Manual

1. Purpose. Per reference (a), this Training and Readiness (T&R) Manual, contained in enclosure (1), establishes training standards, regulations, and policies regarding the training of Marines in the Intelligence occupational field.

2. Cancellation. NAVMC 3500.100A

3. Scope

a. Per reference (b), commanders will conduct an internal assessment of the unit's ability to execute its mission and develop long-, mid-, and short-range training plans to sustain proficiency and correct deficiencies. Training plans will incorporate these events to standardize training and provide objective assessment of progress toward attaining combat readiness. Commanders will keep records at the unit and individual levels to record training achievements, identify training gaps and document objective assessments of readiness associated with training Marines. References (c) and (d) provide amplifying information for effective planning and management of training within the unit.

b. Formal school and training detachment commanders will use references (a) and (e) to ensure programs of instruction meet skill training requirements established in this manual and provides career-progression training in the events designated for initial training in the formal school environment.

4. Information. Commanding General (CG), Training and Education Command (TECOM) will update this T&R Manual as necessary to provide current and relevant training standards to commanders. All questions pertaining to the Marine Corps Ground T&R Program and Unit Training Management should be directed to: CG, TECOM, Marine Air Ground Task Force Training and Education Standards Division (C 466), 1019 Elliot Road, Quantico, Virginia 22134.

DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

5. Command. This Manual is applicable to the Marine Corps Total Force.
6. Certification. Reviewed and approved this date.

  
J. W. LUKEMAN  
By direction

DISTRIBUTION: PCN 10031982000

LOCATOR SHEET

Subj: INTELLIGENCE TRAINING AND READINESS MANUAL

Location: \_\_\_\_\_  
(Indicate location(s) of copy(ies) of this manual)



TRAINING AND READINESS MANUAL

TABLE OF CONTENTS

CHAPTER

1 . . . . . OVERVIEW  
2 . . . . . MISSION-ESSENTIAL TASKS  
3 . . . . . COLLECTIVE EVENTS  
4 . . . . . MOS 0202 INDIVIDUAL EVENTS  
5 . . . . . MOS 0203 INDIVIDUAL EVENTS  
6 . . . . . MOS 0204 INDIVIDUAL EVENTS  
7 . . . . . MOS 0205 INDIVIDUAL EVENTS  
8 . . . . . MOS 0206 INDIVIDUAL EVENTS  
9 . . . . . MOS 0207 INDIVIDUAL EVENTS  
10. . . . . MOS 0210 INDIVIDUAL EVENTS  
11. . . . . MOS 0211 INDIVIDUAL EVENTS  
12. . . . . MOS 0212 INDIVIDUAL EVENTS  
13. . . . . MOS 0231 INDIVIDUAL EVENTS  
14. . . . . MOS 0233 INDIVIDUAL EVENTS  
15. . . . . MOS 0239 INDIVIDUAL EVENTS  
16. . . . . MOS 0241 INDIVIDUAL EVENTS  
17. . . . . MOS 0245 INDIVIDUAL EVENTS  
18. . . . . MOS 0261 INDIVIDUAL EVENTS  
19. . . . . MOS 0277 INDIVIDUAL EVENTS  
20. . . . . MOS 0291 INDIVIDUAL EVENTS  
21. . . . . MOS 8621 INDIVIDUAL EVENTS

APPENDICES

A . . . . . ACRONYMS AND ABBREVIATIONS  
B . . . . . TERMS AND DEFINITIONS

C . . . . . SIMULATION

INTEL TRAINING AND READINESS MANUAL

CHAPTER 1

OVERVIEW

	<u>PARAGRAPH</u>	<u>PAGE</u>
INTRODUCTION. . . . .	1000	1-2
UNIT TRAINING . . . . .	1001	1-2
UNIT TRAINING MANAGEMENT. . . . .	1002	1-2
SUSTAINMENT AND EVALUATION OF TRAINING. . . . .	1003	1-3
ORGANIZATION. . . . .	1004	1-3
T&R EVENT CODING. . . . .	1005	1-3
T&R EVENT COMPOSITION . . . . .	1006	1-5
COMBAT READINESS PERCENTAGE (CRP) . . . . .	1007	1-12
CRP CALCULATION . . . . .	1008	1-13
CHEMICAL BIOLOGICAL RADIOLOGICAL NUCLEAR TRAINING . . . . .	1009	1-13
NIGHT TRAINING. . . . .	1010	1-14
RISK MANAGEMENT (RM). . . . .	1011	1-14
IMPROVISED EXPLOSIVE TRAINING . . . . .	1012	1-14
MOS-SPECIFIC PHYSICAL STANDARDS . . . . .	1013	1-15

INTEL TRAINING AND READINESS MANUAL

CHAPTER 1

OVERVIEW

**1000. INTRODUCTION**

1. The T&R Program is the Corps' primary tool for planning, conducting and evaluating training and assessing training readiness. Subject matter experts (SMEs) from the operating forces developed core capability Mission Essential Task List(s) (METLs) for ground communities derived from the Marine Corps Task List (MCTL). This T&R Manual is built around these METLs and other related Marine Corps Tasks (MCT). All events contained in the Manual relate directly to these METLs and MCTs. This comprehensive T&R Program will help to ensure the Marine Corps continues to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish real-world missions.

2. The T&R Manual contains the individual and collective training requirements to prepare units to accomplish their combat mission. The T&R Manual is not intended to be an encyclopedia that contains every minute detail of how to accomplish training. Instead, it identifies the minimum standards that Marines must be able to perform in combat. The T&R Manual is a fundamental tool for commanders to build and maintain unit combat readiness. Using this tool, leaders can construct and execute an effective training plan that supports the unit's METL. More detailed information on the Marine Corps Ground T&R Program is found in reference (a).

3. The T&R Manual is designed for use by unit commanders to determine pre-deployment training requirements in preparation for training and for Formal Schools and Training Detachments to create Programs of Instruction (POI). This directive focuses on individual and collective tasks performed by operating forces (OPFOR) units and supervised by personnel in the performance of unit Mission Essential Tasks (METs).

**1001. UNIT TRAINING**

1. The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. Unit and individual readiness are directly related. Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. A Marine's ability to perform critical skills required in combat is essential.

2. Commanders will ensure that all training is focused on their combat mission. Unit training should focus on achieving proficiency in the unit METL. The T&R Manual is a tool to help develop the unit's training plan based on the unit METL, as approved by their higher commander and reported in the DRRS. Training will support the unit METL and be designed to meet T&R standards. Commanders at all levels are responsible for effective combat training. The conduct of standards based training consistent with Marine Corps T&R standards cannot be over emphasized.



## **1002. UNIT TRAINING MANAGEMENT**

1. Effective Unit Training Management (UTM) focuses the overall organization on development of training plans based on the unit METL and standards-based community T&R events. This is accomplished in a manner that maximizes training results and focuses the training priorities of the unit in preparation for the conduct of its mission.

2. UTM techniques, described in references (b) and (e), provide commanders with the requisite tools and techniques to analyze, design, develop, implement, and evaluate the training of their unit. To maintain an efficient and effective training program, leaders at every level must understand and implement UTM. Guidance for UTM and the process for establishing effective programs are contained in references (b), (e) and (f).

## **1003. SUSTAINMENT AND EVALUATION OF TRAINING**

1. Marines are expected to maintain proficiency in the training events for their MOS at the appropriate grade or billet to which assigned. Leaders are responsible for recording the training achievements of their Marines. For individual or collective training events not executed and evaluated as part of the daily routine, leaders must ensure proficiency is sustained by requiring retraining of each event at or before expiration of the designated sustainment interval.

2. The evaluation of training is necessary to properly prepare Marines for combat. Evaluations are either formal or informal, and performed by members of the unit (internal evaluation) or from an external command (external evaluation). The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's/Marine's proficiency in the tasks that must be performed in combat. Informal evaluations are conducted during every training evolution. Formal evaluations are often scenario-based, focused on the unit's METs, based on collective training standards, and usually conducted during higher-level collective events.

3. Evaluation is a continuous process that is integral to training management and is conducted by leaders at every level and during all phases of planning and the conduct of training. To ensure training is efficient and effective, evaluation is an integral part of the training plan. Ultimately, leaders remain responsible for determining if the training was effective. References (a) and (f) provide further guidance on the conduct of informal and formal evaluations using the Marine Corps Ground T&R Program.

**1004. ORGANIZATION.** This Community T&R Manual is comprised of 21 chapters and three appendices. Chapter 1 is an overview of the Ground T&R Program. Chapter 2 lists the core METs/Marine Corps tasks supported by the Community, which are used as part of the DRRS. Chapter 3 contains collective events. Chapters 4 through 21 contain individual events specific to a particular MOS and/or billet, as noted. Appendix A contains acronyms; Appendix B contains terms and definitions; Appendix C contains simulations.

## **1005. T&R EVENT CODING**

1. Event Code. The event code is an up to 4-4-4 alphanumeric character set:

- a. First up to 4 characters indicate MOS or Community (e.g., 0321, 1812 or INTL)
- b. Second up to 4 characters indicate functional or duty area (e.g. DEF, FSPT, MVMT, etc.)
- c. Third 4 characters indicate the unit size and supported unit, if applicable (1000 through 9000), and sequence. Figure 1-1 shows the relationship of unit size to event code. NOTE: The titles for the various echelons are for example only, and are not exclusive. For example: 4000-level events are appropriate for Section-level events as noted, but also for Squad-level events.

<b>Individual Training</b>  <b>Entry-Level Formal School Training (Core Skills)</b>	<b>Individual Training</b>  <b>Skills Progression MOJT, Advanced Level Schools (Core Plus Skills)</b>	<b>Collective Training</b>  <b>Crew/Team</b>
1000-level	2000-level	3000-level
<b>Collective Training</b>  <b>Squad/Section</b>	<b>Collective Training</b>  <b>Platoon</b>	<b>Collective Training</b>  <b>Company</b>
4000-level	5000-level	6000-level
<b>Collective Training</b>  <b>Battalion/Squadron</b>	<b>Collective Training</b>  <b>Regiment/Group</b>	<b>Collective Training</b>  <b>Command Element</b>
7000-level	8000-level	9000-level

Figure. 1-1 T&R Event Levels

2. Grouping. Categorizing events with the use of a recognizable code makes the type of skill or capability being referenced fairly obvious. Examples include: PAT for patrolling events, DEF for events in the defense, FSPT for events related to fire support, etc. There is no special significance to the functional areas, but they should be intuitive to make it as easy as possible for the T&R user to find events. When organizing the T&R Manual, functional areas are alphabetized then the associated events are numbered. The events will be numbered based upon the introduction of each new functional area, allowing up to "999" events. For example: if there are seven Administrative events 4431 occupational field, then the events should start 4431-ADMN-1001 and run through 1007. Next, the Bulk Fuel events, BUFL should start at 4431-BUFL-1001.

3. Sequencing. A numerical code is assigned to each individual (1000-2000 level) or collective (3000-9000 level) training event. The first number identifies the size of the unit performing the event, as depicted in figure 1-1. EXCEPTION: Events that relate to staff planning, to the conduct of a command operations center or to staff level decision making processes will be numbered according to the level of the unit to which the staff belongs. For example: an infantry battalion staff conducting planning for an offensive attack would be labeled as INF-PLAN-7001 even though the entire battalion is not actively involved in the planning of the operation. T&R event sequence numbers that begin with "9" are reserved for Marine Air Ground Task Forces

(MAGTF) Command Element (CE) events. An example of event coding is displayed in Figure 1-2.

<p><b>Functional Area</b></p> <p>MOS/Community-----&gt; <u>####-####-####</u> &lt;-1st event in sequence</p> <p style="text-align: center;"><u><b>Event level</b></u></p>
---

Figure 1-2: T&R Event Coding

**1006. T&R EVENT COMPOSITION**

1. An event contained within a T&R Manual is an individual or collective training standard. This section explains each of the components that make up the T&R event. These items will be included in all of the events in each T&R Manual. Community-based T&R Manuals may have several additional components not found in unit-based T&R Manuals. The event condition, event title (behavior) and event standard should be read together as a grammatical sentence.

2. An example of a collective T&R event is provided in figure 1-3 and an example of an individual T&R event is provided in figure 1-4. Events shown in figures are for illustrative purposes only and are not actual T&R events.

<u>XXXX-XXXX-####</u> : Provide interior guard	
<u>SUPPORTED MET(S)</u> : MCT #.#.#	
<u>EVALUATION CODED</u> : YES/NO	<u>SUSTAINMENT INTERVAL</u> : 12 months
<u>DESCRIPTION</u> : Text	
<u>CONDITION</u> : Text	
<u>STANDARD</u> : Text	
<u>EVENT COMPONENTS</u> :	
1. Event component.	
2. Event component.	
3. Event component.	
<u>REFERENCES</u> :	
1. Reference	
2. Reference	
3. Reference	
<u>PREREQUISITE EVENTS</u> :	
XXXX-XXXX-####	XXXX-XXXX-####
<u>INTERNAL SUPPORTED</u> :	
XXXX-XXXX-####	XXXX-XXXX-####
<u>INTERNAL SUPPORTING</u> :	
XXXX-XXXX-####	XXXX-XXXX-####
<u>SUPPORT REQUIREMENTS</u> :	
<u>EQUIPMENT</u> : XXX	
<u>MISCELLANEOUS</u> : XXX	
<u>ADMINISTRATIVE INSTRUCTIONS</u> : XXX	

Figure 1-3: Example of a Collective T&R Event

<u>XXXX-XXXX-####</u> : Stand a sentry post	
<u>EVALUATION CODED</u> : NO	<u>SUSTAINMENT INTERVAL</u> : 12 months
<u>DESCRIPTION</u> : Text	
<u>MOS PERFORMING</u> : ####, ####	
<u>INITIAL TRAINING SETTING</u> : XXX	
<u>CONDITION</u> : Text	
<u>STANDARD</u> : Text	
<u>PERFORMANCE STEPS</u> :	
1. Event component.	
2. Event component.	
3. Event component.	
<u>REFERENCES</u> :	
1. Reference	
2. Reference	
3. Reference	
<u>PREREQUISITE EVENTS</u> :	
XXXX-XXXX-####	XXXX-XXXX-####
<u>INTERNAL SUPPORTED</u> :	
XXXX-XXXX-####	XXXX-XXXX-####
<u>INTERNAL SUPPORTING</u> :	
XXXX-XXXX-####	XXXX-XXXX-####
<u>SUPPORT REQUIREMENTS</u> :	
<u>EQUIPMENT</u> : XXX	
<u>MISCELLANEOUS</u> : XXX	
<u>ADMINISTRATIVE INSTRUCTIONS</u> : XXX	

Figure 1-4: Example of an Individual Event

1. Event Code. The event code is explained in paragraph 1005.
2. Title. The name of the event. The event title contains one action verb and ideally, one object.
3. Evaluation Coded. Collective events categorize the capabilities that a given unit may be expected to perform. There are some collective events that the Marine Corps has determined that a unit MUST be able to perform, if that unit is to be considered fully ready for operations. These E-Coded events represent the irreducible minimum or the floor of readiness for a unit. E-Coded events are derived from the training measures of effectiveness for the METs for units that must report readiness in the DRRS. It would seem intuitive that most E-Coded events would be for Battalion sized units and higher since those are the units that report in DRRS. However, if the Marine

Corps has determined that the readiness of a subordinate, supporting unit to accomplish a particular collective event is vital to the accomplishment of the supported unit's MET, then that lower echelon collective event is E-Coded.

4. Supported MET(s). List all METs that are supported by the training event in the judgment of the occupation field drafting the T&R Manual, even if those events are not listed as Measure of Effectiveness (MOEs) in a MET.

5. Sustainment Interval. It is critical to understand the intent of the Sustainment Interval so training time is not wasted with duplicated training. Sustainment Interval is expressed in number of months. Most individual T&R events and many lower level collective events are never out of sustainment because they are either part of a Marine's daily routine, or are frequently executed within the sustainment interval. Sustainment Interval is relevant when an individual or collective event is not observed and evaluated within the sustainment period, has atrophied, and therefore retraining and evaluation is required.

6. Billet/MOS. Each individual training event will contain a billet code and/or MOS that designates who is responsible for performing that event and any corresponding formal course required for that billet. Each commander has the flexibility to shift responsibilities based on the organization of his command. These codes are based on recommendations from the collective subject matter expertise that developed this manual and are listed for each event.

7. Grade. The Grade field indicates the rank at which Marines are required to complete the event.

8. Description. This field allows T&R developers to include an explanation of event purpose, objectives, goals, and requirements. It is a general description of an action requiring learned skills and knowledge, i.e., engage fixed target with crew-served weapons. This is an optional field for individual events but is required for collective events. This field can be of great value guiding a Formal School or OPFOR unit trying to discern the intent behind an event that might not be readily apparent.

9. Condition. Condition refers to the constraints that may affect event performance in a real-world environment. It indicates what is provided (equipment, tools, materials, manuals, aids, etc.), environmental constraints or conditions under which the task is to be performed, and any specific cues or indicators to which the performer must respond. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.). When resources or safety requirements limit the conditions, this should be stated. The content of the condition should be included in the event on a "by exception" basis. If there exists an assumption regarding the conditions under which all or most of the events in the Manual will be performed, then only those additional or exceptional items required should be listed in the condition. The common conditions under which all the events in a chapter will be executed will be listed as a separate paragraph at the beginning of the chapter.

10. Standard. The performance standard indicates the basis for judging the effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is

performed. The standard provides the minimum acceptable performance parameters and must be strictly adhered to. The standard for collective events will likely be general, describing the desired end-state or purpose of the event. The standard for individual events will be objective, quantifiable, and readily observable. Standards will more specifically describe to what proficiency level, specified in terms of accuracy, completeness, time required, and sequencing the event is to be accomplished. These guidelines can be summarized in the acronym "ACTS" (Accuracy Completeness Time Sequence. In no cases will "per the reference" or "per/in accordance with commander's intent" be used as a stand-alone standard.

11. Event Components/Performance Steps. Description of the actions that the event is composed of, or a list of subordinate, included T&R event and event descriptions. The event components help the user determine what must be accomplished and the proper sequence of execution of subordinate events. Event components are used for collective events; performance steps are used for individual events.

a. The event components and performance steps will be consciously written so that they may be employed as performance evaluation check lists by the operating forces. They must be sequenced to demonstrate the building block approach to training.

b. Event components may be events one individual in the unit performs, events that small groups in the unit perform, or events involving the entire unit.

12. Chained Events. Enables unit leaders to effectively identify prerequisite, supporting, and supported events that ultimately support MCTs/METs. Supported events are chained to supporting events to enable the accomplishment of the supported event to standard and therefore are considered "chained". The completion of identified supported events can be utilized to update sustainment interval credit for supporting events, based on the assessment of the commander.

13. Prerequisite Events. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-level events or tasks that give the individual/unit the skills required to accomplish the event. They can also be planning steps, administrative requirements, or specific parameters that build toward mission accomplishment.

14. Supported Event. An event whose performance is inherently supported by the performance of one or more supporting events. A supported event will be classified as internal supported if it has been developed specifically for the community. A supported event that has been chained to an event from an external community T&R will be classified as external supported.

15. Supporting Event. An event whose performance inherently supports the performance of a supported event. A supporting event will be classified as internal supporting if it has been developed specifically for the community. A supporting event that has been chained to a community event from an external community T&R will be classified as external supporting.

16. Initial Training Setting. All individual events will designate the setting at which the skill is first taught, either formally, MOJT within the

OPFOR, or via a distance learning product (DL).

17. References. The training references shall be utilized to determine task performance steps. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. T&R Manuals are designed to be a training outline, not to replicate or replace doctrinal publications, reference publications or technical manuals. References are key to developing detailed lesson plans, determining grading criteria, and ensuring standardization of training. For individual events only one authoritative reference is required.

18. Distance Learning Products. Distance learning products include: Individual Multimedia Instruction (IMI), Computer-Based Training (CBT), MarineNet, etc. This notation is included when, in the opinion of the TRMG in consultation with the MTESD representative, the event can be taught via one of these media vice attending a formal course of instruction or receiving MOJT.

19. Support Requirements. This is a list of the external and internal support the unit and Marines will need to complete the event. This is a key section in the overall T&R effort, as resources will eventually be tied directly to the training towards METS. Future efforts to attain and allocate resources will be based on the requirements outlined in the T&R Manual. The list includes, but is not limited to:

- Range(s)/Training Area
- Ordnance
- Equipment
- Materials
- Other Units/Personnel

The ordnance requirements for one year of training for the events in the T&R will be aggregated into a table contained in an appendix to the T&R. The task analyst and the occupational field representatives will be careful not to "double count" ammunition that might be employed in the performance of individual and collective events that are chained.

20. Suitability of Simulation/Simulators/DL products. The following "Suitability and Sequence" codes listed in Figure 1-5 have been developed to communicate characteristics for employing simulations during training. Units of measure have been assigned based on the amount of time it takes a Marine or unit to train to task utilizing a particular simulator. Suitability and Sequence codes are captured in the event title in a parenthetical remark, as well as within the simulation field of the T&R event. The simulation field also identifies the type of simulation, units of measure, and any other pertinent information.



Code	Requirement
L	The event can only be trained to standard in a Live environment. Any event assessed as "NO" for Simulatable was coded "L."
P	The event must be performed to standard in simulator as a PREREQUISITE to live fire qualification as per current policy, T&R manual, or doctrine.
S/L	Event must be trained to standard in simulation then live unless simulation capacity is not available, then live only training is appropriate.
L/S	Event must be trained to standard in a live environment then simulation unless simulation capacity is not available, then live only training is appropriate.
S	Event can ONLY be conducted to standard and qualification in simulator.

Figure 1-5: Suitability and Sequence codes

a. Training simulation capabilities offer an opportunity to build and sustain proficiency while achieving and/or maintaining certain economies. Commanders should take into consideration simulation tools as a matter of course when designing training.

b. Simulation Terms:

(1) Simulation: A model of a system animated discretely or continuously over a period of time. A simulation may be closed-loop (i.e., it executes based in initial inputs without human intervention), or it may be open-loop (i.e., human input to alter the variables in the system during execution is allowed). A simulation is an approximation of how the modeled system will behave over time. Simulations are constructed based on verified and validated mathematical models of actual systems. Simulations can be very simple or complex depending on the degree of fidelity and resolution needed to understand the behavior of a system.

(2) Simulator: A simulator is the physical apparatus employed as the interface for humans to interact with a model or observe its output. A simulator has input controls and outputs in the form of human sensory stimuli (visual, auditory, olfactory, tactile/haptic, and taste). For instance, some of the features of the vehicle cab (the seat, steering wheel, turn signals, accelerator pedal, brakes, and windshield) and projection screen. Both the vehicle cab and projection screen are the interface by which a human being interacts with the simulated environment of a driving a vehicle and observe the outputs of the mathematical models of vehicle dynamics.

(3) Model: A mathematical representation of the behavior (i.e., shows the behavior of projectiles, combat simulations, etc.) of a system at a distinct point in time.

(4) Live: Real people operates real systems to include both live people operating real platforms or systems on a training range and battle staffs from joint, component or service tactical headquarters using real world C2 systems.

(5) Virtual: Real people operating simulated systems. Virtual simulations inject humans-in-the-loop in a central role by exercising motor

control skills (e.g., flying an air platform simulator, engaging targets in indoor simulated marksmanship trainer), decision skills, and/or communication skills.

(6) Constructive: Models and simulations that involve simulated people operating simulated systems (i.e., MAGTF Tactical Warfare Simulation). Real people make inputs to such simulations, but are not involved in determining the outcomes.

(7) Live, Virtual and Constructive Training Environment: Defined by combining any of the three training domains (LVC) to create a common operational environment, by which units can interact across LVC domains as though they are physically located in the same operational environment.

(8) Distance Learning: Any instruction and evaluation provided through a variety of distance learning delivery systems (i.e., MarineNet) where the students and instructors are separated by time and/or location.

c. Figure 1-6 depicts an event title with simulation code and simulation and/or simulators that can be used, as displayed within a T&R event.

<u>XXXX-XXX-XXXX</u> : Call for indirect fire using the grid method (L/S)					
<u>SUPPORT REQUIREMENTS</u> :					
<u>SIMULATION EVALUATION</u> :					
<u>SIMULATED</u>	<u>SUITABILITY</u>	<u>SIMULATOR</u>	<u>UNIT OF MEASURE</u>	<u>HOURS</u>	<u>PM</u>
Yes	L/S	ODS	Marine Hours	12	Y

Figure 1-6: Example of Simulation/Simulators displayed within a T&R event

## 21. Miscellaneous

a. This field provides space for any additional information that will assist in the planning and execution of the event. Units and FLCS are cautioned not to disregard this information or to consider the information of lesser importance than what is contained in other parts of the T&R event. Miscellaneous fields provide an opportunity for the drafters of the T&R event to communicate vital information that might not fit neatly into any other available field. The list may include, but is not limited to:

- Admin Instructions
- Special Personnel Certifications
- Equipment Operating Hours
- Road Miles

### 1007. COMBAT READINESS PERCENTAGE (CRP)

1. The Marine Corps Ground T&R Program includes processes to assess readiness of units and individual Marines. Every unit in the Marine Corps maintains a basic level of readiness based on the training and experience of the Marines in the unit. Even units that never trained together are capable of accomplishing some portion of their missions. Combat readiness assessment does not associate a quantitative value for this baseline of readiness, but

uses a "Combat Readiness Percentage", as a method to provide a concise descriptor of the recent training accomplishments of units and Marines.

2. CRP is the percentage of required training events that a unit or Marine accomplishes within specified sustainment intervals.

3. Unit combat readiness is assessed as a percentage of the successfully completed and current (within sustainment interval) key training events called "Evaluation-Coded" (E-Coded) Events. E-Coded Events and unit CRP calculation are described in follow-on paragraphs. CRP achieved through the completion of E-Coded Events is directly relevant to readiness assessment in DRRS.

#### **1008. CRP CALCULATION**

1. Collective training begins at the 3000-level (team, crew or equivalent). Unit training plans are designed to accomplish the events that support the unit METL while simultaneously sustaining proficiency in individual core skills. E-Coded collective events are the only events that contribute to unit CRP. This is done to assist commanders in prioritizing the training toward the METL, taking into account resource, time, and personnel constraints.

2. Unit CRP increases after the completion of E-Coded events. The number of E-Coded events for the MET determines the value of each E-Coded event. For example, if there are 4 E-Coded events for a MET, each is worth 25% of MET CRP. MET CRP is calculated by adding the percentage of each completed and current (within sustainment interval) E-Coded training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine unit CRP. For ease of calculation, we will say that each MET has four E-Coded events, each contributing 25% towards the completion of the MET. If the unit has completed and is current on three of the four E-Coded events for a given MET, then they have completed 75% of the MET. The CRP for each MET is added together and divided by the number of METS to get unit CRP; unit CRP is the average of MET CRP.

For Example:

MET 1: 75% complete (3 of 4 E-Coded events trained)  
MET 2: 100% complete (6 of 6 E-Coded events trained)  
MET 3: 25% complete (1 of 4 E-Coded events trained)  
MET 4: 50% complete (2 of 4 E-Coded events trained)  
MET 5: 75% complete (3 of 4 E-Coded events trained)

To get unit CRP, simply add the CRP for each MET and divide by the number of METS:

MET CRP:  $75 + 100 + 25 + 50 + 75 = 325$

Unit CRP:  $325 \text{ (total MET CRP)} / 5 \text{ (total number of METS)} = 65\%$

3. CRP is a valuable tool to assist commanders in readiness reporting by providing objective data to support and inform their subjective assessment.

#### **1009. CHEMICAL BIOLOGICAL RADIOLOGICAL NUCLEAR TRAINING**

1. All personnel assigned to the operating force must be trained in CBRN defense, in order to survive and continue their mission in this environment. Individual proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive CBRN attacks. Basic operating standards are those that the individual, and collectively the unit, must perform to continue operations in a CBRN environment.

2. In order to develop and maintain the ability to operate in a CBRN environment, CBRN training is an integral part of the training plan and events in this T&R Manual. Units should train under CBRN conditions whenever possible. Per reference (c), all units must be capable of accomplishing their assigned mission in a contaminated environment.

#### **1010. NIGHT TRAINING**

1. While it is understood that all personnel and units of the operating force are capable of performing their assigned mission in "every climate and place," current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited.

2. To ensure units are capable of accomplishing their mission they must train under the conditions of limited visibility. Units should strive to conduct all events in this T&R Manual during both day and night/limited visibility conditions. When there is limited training time available, night training should take precedence over daylight training, contingent on the availability of equipment and personnel.

#### **1011. RISK MANAGEMENT (RM)**

1. RM is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a tool to aid decision making used by Marines at all levels to increase effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of success. RM minimizes risks to acceptable levels, commensurate with mission accomplishment.

2. All leaders and Marines will integrate risk management in the planning process and implement hazard controls to reduce risk to acceptable levels. Applying the RM process will reduce mishaps, injuries, and damage they cause, thereby increasing both individual performance and unit readiness. RM assists the commander in avoiding unnecessary risk, determining the balance between training realism and unnecessary risks in training, making an informed decision to implement a course of action (COA), identifying feasible and effective control measures, adjusting training plans to fit the level of proficiency and experience of Marines/ Sailors, and providing reasonable alternatives for mission accomplishment.

3. Specifically, Commanders are required to implement and document deliberate risk management in the planning and execution of all training evolutions and activities. Furthermore, the authority to approve or accept Risk Assessment Code (RAC) 1 or 2 hazards will not be delegated below

Lieutenant Colonel (O5). Further guidance for RM is found in Marine Corps Order 3500.27C.

#### **1012. IMPROVISED EXPLOSIVE TRAINING**

1. Improvised Explosive Device (IED) threat impacts all elements of the MAGTF and all Marines regardless of military occupational specialty, location, or operational environment. The ability to effectively operate and survive in environments with an IED threat is critical to force protection, maintaining combat effectiveness, and mission accomplishment.

2. Per Marine Corps Policy on Organizing, Training, and Equipping for Operations in an IED Environment (MCO 3502.9), Marines must be capable of not only accomplishing their assigned mission, but also accomplishing their mission in environments with an IED threat. Counter-Improvised Explosive Device (C-IED) training must be integrated into the unit training plan IOT ensure personnel assigned to the Operating Forces train and maintain proficiency in C-IED tactics, techniques, and procedures.

#### **1013. MOS-SPECIFIC PHYSICAL STANDARDS**

1. Within the MAGTF, Marines are required to demonstrate a high degree of physical strength to standard, in order to perform those regularly assigned, recurrent duties of each of the MAGTF'S military occupational specialties (MOSs).

2. This T&R Manual contains MOS-specific physical standards, which must be demonstrated, in order to achieve MOS qualification. These MOS-specific physical standards have been identified throughout this T&R manual within the administrative instructions to the event.

3. Assessments for MOS-specific physical standards have been developed and are contained within Appendix E. These assessments provide Commanders reasonable assurance a Marine has the physical capacity to perform the regularly assigned and recurrent duties of the MOS.

4. These MOS-specific physical standards are not the sole requirement for MOS qualification.

INTEL TRAINING AND READINESS MANUAL

CHAPTER 2

MISSION-ESSENTIAL TASKS

	<u>PARAGRAPH</u>	<u>PAGE</u>
CORE MISSION-ESSENTIAL TASKS (MET). . . . .	2000	2-2
INTEL BN CORE (COMMUNITY) METS. . . . .	2001	2-2
INTEL MET-SUPPORTING E-CODED EVENTS . . . . .	2002	2-2
CORE METS MATRIX. . . . .	2003	2-2

INTEL TRAINING AND READINESS MANUAL

CHAPTER 2

MISSION-ESSENTIAL TASKS

**2000. CORE MISSION-ESSENTIAL TASKS (MET).** The MET tables list the standardized core METs for units within the Intelligence community.

**2001. INTEL BN CORE (COMMUNITY) METS**

MCT 1.1.2	Provide Task-Organized Forces
MCT 2.1.1	Conduct Intelligence Functions
MCT 2.1.2.7	Conduct Meteorology and Oceanography (METOC) Support
MCT 2.1.3.3	Conduct Human Intelligence Activities
MCT 2.1.3.6	Conduct Counterintelligence Activities
MCT 2.2.4	Implant and/or Recover Sensors and Beacons
MCT 5.1.1.7	Provide Special Intelligence Communications Support

**2002. INTEL MET-SUPPORTING E-CODED EVENTS.** The Intel MET-Supporting E-coded Events table lists the E-coded collective T&R events that support the core METs identified in tables 2001-2002. These E-coded T&R events form the basis for unit readiness planning per reference (d), identifying subordinate collective and individual training events through the supporting/chained relationships described in each event.

**2003. CORE METS MATRIX**

<b>MCT 1.1.2 Provide Task-Organized Forces</b>	
INTL-GEN-4006	Conduct all-source intelligence analysis
INTL-GEN-4004	Employ an Intelligence Support Team (IST)
<b>MCT 2.1.1 Conduct Intelligence Functions</b>	
INTL-GEN-4003	Conduct collections management
INTL-GEN-4006	Conduct all-source intelligence analysis
INTL-GEN-7003	Provide support to commander's estimate
INTL-GEN-7007	Provide intelligence support to situational development
INTL-GEN-7002	Provide indications and warning (I&W)
INTL-GEN-7004	Provide intelligence support to force protection
INTL-GEN-7005	Provide support to targeting
INTL-GEN-7006	Provide intelligence support to combat assessment
INTL-GEN-4002	Produce target materials
<b>MCT 2.1.2.7 Conduct Meteorology and Oceanography (METOC) Support</b>	
6842-MPC-4405	Conduct METOC support operations for the MAGTF
<b>MCT 2.1.3.3 Conduct Human Intelligence Activities</b>	
INTL-HUMI-3001	Provide HUMINT support to operations
<b>MCT 2.1.3.6 Conduct Counterintelligence Activities</b>	
INTL-CINT-3001	Provide counterintelligence support to operations
<b>MCT 2.2.4 Conduct Sensor Operations</b>	
INTL-GEN-3001	Conduct ground sensor operations
<b>MCT 5.1.1.7 Provide Special Intelligence Communications Support</b>	

SIEW-GENI-3001	Conduct intelligence communications services
----------------	--



INTEL TRAINING AND READINESS MANUAL

CHAPTER 3

COLLECTIVE EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	3000	3-2
EVENT CODING. . . . .	3001	3-2
INDEX OF COLLECTIVE EVENTS. . . . .	3002	3-2
COLLECTIVE EVENTS . . . . .	3003	3-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 3

COLLECTIVE EVENTS

**3000. PURPOSE.** Chapter 3 contains collective training events for the Intelligence and Ground Sensor communities.

**3001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
6842	METOC Analyst Forecaster
INTL	Intelligence
SIEW	Signals Intelligence/Ground Electronic Warfare

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
CINT	Counterintelligence
GEN	General Intelligence
GENI	General Intelligence
HUMI	Human Intelligence
MPC	METOC Planning Coordination

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
8000	Regiment/Group/MEU
7000	Battalion/Squadron Level
6000	Company Level
5000	Platoon Level
4000	Squad Level
3000	Fire Team Level

**3002. INDEX OF COLLECTIVE EVENTS**

Event Code	E-Coded	Event	Page
<b>8000 Level Events</b>			
INTL-GEN-8001	N	Plan intelligence operations	3-4
INTL-GEN-8002	N	Provide indications and warning (I&W)	3-5
INTL-GEN-8003	N	Provide support to commander's estimate	3-6

INTL-GEN-8004	N	Provide intelligence support to force protection	3-7
INTL-GEN-8005	N	Provide support to targeting	3-8
INTL-GEN-8006	N	Provide intelligence support to combat assessment	3-9
INTL-GEN-8007	N	Provide intelligence support to situational development	3-10
INTL-GEN-8008	N	Provide intelligence support to planning	3-11
<b>7000 Level Events</b>			
INTL-GEN-7001	N	Plan intelligence operations	3-12
INTL-GEN-7002	Y	Provide indications and warning (I&W)	3-13
INTL-GEN-7003	Y	Provide support to commander's estimate	3-14
INTL-GEN-7004	Y	Provide intelligence support to force protection	3-14
INTL-GEN-7005	Y	Provide support to targeting	3-15
INTL-GEN-7006	Y	Provide intelligence support to combat assessment	3-17
INTL-GEN-7007	Y	Provide intelligence support to situational development	3-18
INTL-GEN-7008	N	Provide intelligence support to planning	3-19
<b>6000 Level Events</b>			
INTL-GEN-6001	N	Provide intelligence support to MAGTF IOC operations	3-19
<b>5000 Level Events</b>			
INTL-GEN-5001	N	Provide ground sensor support to MAGTF operations	3-21
<b>4000 Level Events</b>			
6842-MPC-4405	Y	Conduct METOC support operations for the MAGTF	3-21
INTL-GEN-4001	N	Manage intelligence systems	3-22
INTL-GEN-4002	Y	Produce target materials	3-23
INTL-GEN-4003	Y	Conduct collections management	3-24
INTL-GEN-4004	Y	Employ an Intelligence Support Team (IST)	3-26
INTL-GEN-4005	N	Conduct document and media exploitation (DOMEX)	3-27
INTL-GEN-4006	Y	Conduct all-source intelligence analysis	3-27
INTL-GEN-4007	N	Integrate unmanned aerial vehicle operations to intelligence operations	3-29
<b>3000 Level Events</b>			
INTL-CINT-3001	Y	Provide counterintelligence support to operations	3-30
INTL-GEN-3001	Y	Conduct ground sensor operations	3-32
INTL-GEN-3002	N	Produce advanced Geospatial Intelligence (GEOINT) studies	3-33
INTL-HUMI-3001	Y	Provide HUMINT support to operations	3-33
SIEW-GENI-3001	Y	Conduct intelligence communications services	3-35

**3003. COLLECTIVE EVENTS**

**INTL-GEN-8001:** Plan intelligence operations

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The intelligence section participates in the decision-making process to task-organize unit intelligence assets, satisfy the commander's and staff's intelligence requirements, and plan intelligence operations. Intelligence operations are planned to create, identify, and exploit enemy vulnerabilities for mission accomplishment. The intelligence section prepares the intelligence annex's (Annex B: Intelligence and Annex M: Geospatial Information and Services) in accordance with Annex B that can be found in MCWP 5-1 "Marine Corps Planning Process" and JP 2-01. Task steps and performance measures may not apply to every staff, unit or echelon and are dependent upon mission variable and time available.

**CONDITION:** Given a task organized intelligence section, assigned mission, orders and references, commander's guidance, intelligence systems/software, relevant database access, intelligence reporting environment, and dissemination requirements

**STANDARD:** To satisfy intelligence functional requirements in support of the commander and MAGTF operations throughout planning, decision making, execution, and assessment cycle (PDE&A) within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Review the commander's requirements.
2. Identify information gaps.
3. Develop analytical strategy.
4. Allocate intelligence resources.
5. Manage requests for intelligence.
6. Submit collection requirements.
7. Develop a dissemination plan.
8. Coordinate operations with the staff.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 34-5 Human Intelligence and Related Counterintelligence Operations
4. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
5. JP 3-02 Amphibious Operations
6. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
7. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
8. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
9. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
10. MCRP 5-12A Operational Terms and Graphics
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations
16. MCWP 2-26 Geospatial Information and Intelligence
17. MCWP 2-3 MAGTF Intelligence Production and Analysis

18. MCWP 2-6 Counterintelligence
19. MCWP 3-33.5 Counterinsurgency Operations
20. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
21. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**CHAINED EVENTS:**

INTL-GEN-4003

INTL-GEN-4006

---

**INTL-GEN-8002:** Provide indications and warning (I&W)

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which provide early warning of threats in the operational environment to friendly forces and operations, including but not limiting to potential hostile actions and destabilizing events in order to reduce risk of disrupting operations and planning. The section develops time sensitive indicators to rapidly alert the commander of events or activities that will change the basic nature of the operation and enable the commander to quickly reorient the force. Task steps and performance measures may not apply to every staff or unit.

**CONDITION:** Given higher headquarters operations order, unit mission statement, commander's critical information requirements (CCIRs), scenario, references, software and systems, access to communications networks, production and presentation equipment and materials

**STANDARD:** To reduce uncertainty, reduce risk to friendly forces, and support planning, decision, execution, and assessment (PDE&A) within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Integrate indicators into the collection plan.
3. Integrate collected information.
4. Analyze collected information.
5. Produce intelligence.
6. Disseminate intelligence/information to the commander, staff, higher, adjacent, and/or subordinate units.
7. Manage collection requirements.

**REFERENCES:**

1. MCDP 1 Warfighting
  2. MCDP 2 Intelligence
  3. MCDP 5 Planning
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-2 MAGTF Intelligence Collection
  7. MCWP 2-3 MAGTF Intelligence Production and Analysis
  8. MCWP 2-6 Counterintelligence
-

**INTL-GEN-8003:** Provide support to commander's estimate

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Provide intelligence support to the formulation and modifications of commander's estimate of the situation via systematic and continuous process of analyzing the threat and environment in order to support the unit mission, commander, and staff. This includes providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment. Task steps and performance measures may not apply to every staff, unit, or echelon, and are dependent on mission variables and time available.

**CONDITION:** Given an intelligence section, higher headquarters operations order, commander's guidance, references, software and systems, access to available communications networks, production and presentation equipment and materials

**STANDARD:** To reduce uncertainty, reduce risk to friendly forces and support planning, decision, execution, and assessment (PDE&A) within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Develop draft priority intelligence requirements (PIRs).
3. Develop collection plan.
4. Produce intelligence product(s).

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 101-10-1 Staff Officer's Field Manual
4. FM 34-5 Human Intelligence and Related Counterintelligence Operations
5. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
6. JP 3-02 Amphibious Operations
7. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
8. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
9. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
10. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations
16. MCWP 2-26 Geospatial Information and Intelligence
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 3-33.5 Counterinsurgency Operations
20. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

21. MIL-STD-2525 Department of Defense Interface Standard Common  
Warfighting Symbology
- 

**INTL-GEN-8004:** Provide intelligence support to force protection

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which support force protection and deny the enemy offensive action opportunities by identifying, locating, and countering foreign intelligence collection, sabotage, subversion, and terrorism capabilities in order to prevent surprise and reduce risk to installation/tenant operations and other friendly military operations. Additionally, intelligence identifies other threats and hazards in the environment that threaten friendly forces and operations.

**CONDITION:** Given an intelligence section, base force protection order, commander's guidance, references, software and systems, commander's critical information requirements (CCIRs), access to communications networks, production and presentation equipment, materials, and friendly force locations

**STANDARD:** In order to provide continuous intelligence assessments and recommendations to the commander by identifying threats towards security through coordination with the force protection officer.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Request threat vulnerability assessment (TVA).
3. Integrate force protection requirements into the collection plan.
4. Provide intelligence support to PDE&A.
5. Develop intelligence product(s).
6. Coordinate CI support.

**REFERENCES:**

1. FM 101-10-1 Staff Officer's Field Manual
2. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. MCDP 1 Warfighting
5. MCDP 2 Intelligence
6. MCDP 5 Planning
7. MCO 3302.1D The Marine Corps Antiterrorism Program
8. MCO 3501.36A Marine Corps Critical Infrastructure Protection Program (MCCIP)
9. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
10. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations

16. MCWP 2-26 Geospatial Information and Intelligence
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 3-26 Air Reconnaissance
20. MCWP 3-40.5 Electronic Warfare
21. MCWP 3-42.1 Unmanned Aerial Vehicle Operations

---

**INTL-GEN-8005:** Provide support to targeting

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/ high-payoff targets (HPTs) (includes high value individuals (HVIs)) and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff. Intelligence functions and operations include but are not limited to collection planning and management, ISR synchronization, coordinating ISR support for persistent surveillance of potential targets or specified geographical area (NAIs). Under certain circumstances, intelligence sections may be required to produce target packages in specified formats. Task steps and performance measures may not apply to every staff, unit, or echelon, and are dependent upon mission variables and time available. Ensure all targeting personnel are familiar with the planned scheme of maneuver/potential enemy courses of action.

**CONDITION:** Given a higher headquarters operations order, mission, commander's guidance, references, software and systems, communications networks, production and presentation equipment/materials

**STANDARD:** In order to satisfy the commander's requirements within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Provide input to HPTL.
3. Conduct target system analysis (TSA).
4. Recommend TAIs.
5. Provide intelligence input to other targeting products (ex. AGM/RAGM).
6. Develop target packages.
7. Update collection plan.
8. Disseminate target packages.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. FM 3-09 Field Artillery Operations and Fire Support
3. FM 3-09.12 Tactics, Techniques & Procedures For Field Artillery Target Acquisition
4. FM 3-09.21 Tactics Techniques and Procedures for Field Artillery Battalion
5. FM 3-09.31 Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander



6. FM 3-60 The Targeting Process
7. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
8. JP 2-01 Joint and National Intelligence Support to Military Operations
9. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
10. JP 3-60 Joint Targeting
11. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
13. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
14. MCWP 2-1 Intelligence Operations
15. MCWP 2-2 MAGTF Intelligence Collection
16. MCWP 2-21 Imagery Intelligence
17. MCWP 2-22 Signals Intelligence
18. MCWP 2-24B Remote Sensor Operations
19. MCWP 2-26 Geospatial Information and Intelligence
20. MCWP 2-3 MAGTF Intelligence Production and Analysis
21. MCWP 2-6 Counterintelligence
22. MCWP 3-26 Air Reconnaissance
23. MCWP 3-40.5 Electronic Warfare

---

**INTL-GEN-8006:** Provide intelligence support to combat assessment

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which support combat assessment (to include operational assessments) by providing timely and accurate estimate of effects to adversarial systems and the operational environment. This includes application of military capabilities which determine efficiency and effectiveness of planning, decision, execution, and assessment (PDE&A).

**CONDITION:** Given a mission statement, commander's guidance, operational objectives, references, collection capabilities, software and systems, communications networks, operational battle rhythm, target priorities, production and presentation equipment, and materials

**STANDARD:** To provide an estimate of the effects resulting from the use of kinetic/non-kinetic actions and to inform the commander on key decision points which guide operational priorities and the targeting process within time limits set by the battle rhythm.

**EVENT COMPONENTS:**

1. Synchronize collection and targeting plans.
2. Conduct BDA.
3. Update intelligence products.
4. Update IPB.
5. Disseminate intelligence products.

**REFERENCES:**

1. Commander's Handbook for Joint Battle Damage Assessment
2. Commander's Handbook for Joint Time-Sensitive Targeting
3. FMFM 3-1 Command and Staff Action
4. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
5. JP 2-01 Joint and National Intelligence Support to Military Operations
6. MCDP 1 Warfighting
7. MCDP 2 Intelligence
8. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
9. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
10. MCWP 2-1 Intelligence Operations
11. MCWP 2-2 MAGTF Intelligence Collection
12. MCWP 2-21 Imagery Intelligence
13. MCWP 2-22 Signals Intelligence
14. MCWP 2-24B Remote Sensor Operations
15. MCWP 2-26 Geospatial Information and Intelligence
16. MCWP 2-3 MAGTF Intelligence Production and Analysis
17. MCWP 2-6 Counterintelligence
18. MCWP 3-25.4 Tactical Air Command Center Handbook
19. MCWP 3-26 Air Reconnaissance
20. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
21. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
22. MSTP PAM 6-9 Assessment
  
23. NTPP 3-60.1 Multi-Service Tactics, Trends, and Procedures for Dynamic Targeting

---

**INTL-GEN-8007:** Provide intelligence support to situational development

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Supporting situational development includes the conduct of intelligence operations and functions that support current tactical actions. This ongoing process supports the unit mission, commander, and staff. Task steps and performance measures may not apply to every staff, unit, or echelon and are dependent on mission variables and time available.

**CONDITION:** Given a higher headquarters operations order, commander's guidance, references, organic collection assets, software and systems, communications networks, production and presentation equipment/materials

**STANDARD:** To continuously provide current intelligence picture to primary staff that informs the commander's decisions within the planning, decision, execution, and assessment (PDE&A) cycle.

**EVENT COMPONENTS:**

1. Establish an intelligence watch.
2. Maintain the common intelligence picture.
3. Provide intelligence input to the common tactical picture.

4. Conduct collection operations.
5. Update intelligence products.
6. Disseminate intelligence products.
7. Monitor higher, adjacent, and supporting unit operations.

**REFERENCES :**

1. FMFM 3-1 Command and Staff Action
2. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. MCDP 1 Warfighting
5. MCDP 2 Intelligence
6. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
7. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
8. MCWP 2-1 Intelligence Operations
9. MCWP 2-2 MAGTF Intelligence Collection
10. MCWP 2-21 Imagery Intelligence
11. MCWP 2-22 Signals Intelligence
12. MCWP 2-24B Remote Sensor Operations
13. MCWP 2-26 Geospatial Information and Intelligence
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 2-6 Counterintelligence
16. MCWP 3-26 Air Reconnaissance
17. MCWP 3-33.5 Counterinsurgency Operations
18. MCWP 3-40.5 Electronic Warfare
19. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
20. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**INTL-GEN-8008:** Provide intelligence support to planning

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** To provide intelligence support to planning, the staff must have a thorough understanding of how intelligence functions, processes, and product support planning. The Intelligence staff must produce intelligence products that review and refine likely threat COAs, assess threat relative combat power, support the red cell, refine the staff estimate, develop properly articulated and mission-oriented intelligence portions of an order/plan, and provide oral, written or graphic intelligence products to support an orders transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

**CONDITION:** Given a higher headquarter's operations order, staff, commander's guidance, references, organic collection assets, software and systems, communications networks, production and presentation equipment/materials

**STANDARD:** To support the development of the scheme of maneuver through the identification of commander's decision points as they relate to the operating environment within the time limits and operational constraints/restraints.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Support Red Cell.
3. Support Green Cell.
4. Provide staff inputs.
5. Coordinate intelligence support to the development of the operations order.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**INTL-GEN-7001:** Plan intelligence operations

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The intelligence section participates in the decision-making process to task-organize unit intelligence assets, satisfy the commander's and staff's intelligence requirements, and plan intelligence operations. Intelligence operations are planned to create, identify, and exploit enemy vulnerabilities for mission accomplishment. The intelligence section prepares the intelligence annex within the time specified in the preparation guidance and in accordance with (IAW) Annex B that can be found in MCWP 5-1 "Marine Corps Planning Process". Task steps and performance measures may not apply to every staff, unit or echelon and are dependent upon mission variable and time available.

**CONDITION:** Given a task organized intelligence section, assigned mission, orders and references, commander's guidance, intelligence systems/software, relevant database access, intelligence reporting environment, and dissemination requirements

**STANDARD:** To satisfy intelligence functional requirements in support of the commander and MAGTF operations throughout planning, decision making, execution, and assessment cycle (PDE&A) within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Review the commander's requirements.
2. Identify information gaps.
3. Develop analytical strategy.
4. Allocate intelligence resources.
5. Manage requests for intelligence.
6. Submit collection requirements.
7. Develop a dissemination plan.
8. Coordinate operations with the staff.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 34-5 Human Intelligence and Related Counterintelligence Operations
4. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
5. JP 3-02 Amphibious Operations
6. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
7. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
8. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
9. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
10. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations
16. MCWP 2-26 Geospatial Information and Intelligence
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 3-33.5 Counterinsurgency Operations
20. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
21. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**CHAINED EVENTS:**

INTL-GEN-4003

INTL-GEN-4006

---

**INTL-GEN-7002:** Provide indications and warning (I&W)

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which provide early warning of threats in the operational environment to friendly forces and operations, including but not limiting to potential hostile actions and destabilizing events in order to reduce risk of disrupting operations and planning. The section develops time sensitive indicators to rapidly alert the commander of events or activities that will change the basic nature of the operation and enable the commander to quickly reorient the force. Task steps and performance measures may not apply to every staff or unit.

**CONDITION:** Given higher headquarters operations order, unit mission statement, commander's critical information requirements (CCIRs), scenario, references, software and systems, access to communications networks, production and presentation equipment and materials

**STANDARD:** To reduce uncertainty, reduce risk to friendly forces, and support planning, decision, execution, and assessment (PDE&A) within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Integrate indicators into the collection plan.
3. Integrate collected information.
4. Analyze collected information.
5. Produce intelligence.
6. Disseminate intelligence/information to the commander, staff, higher, adjacent, and/or subordinate units.
7. Manage collection requirements.

**REFERENCES:**

1. MCDP 1 Warfighting
2. MCDP 2 Intelligence
3. MCDP 5 Planning
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 2-6 Counterintelligence

---

**INTL-GEN-7003:** Provide support to commander's estimate

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Provide intelligence support to the formulation and modifications of commander's estimate of the situation via systematic and continuous process of analyzing the threat and environment in order to support the unit mission, commander, and staff. This includes providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment. Task steps and performance measures may not apply to every staff, unit, or echelon, and are dependent on mission variables and time available.

**CONDITION:** Given an intelligence section, higher headquarters operations order, commander's guidance, references, software and systems, access to available communications networks, production and presentation equipment and materials

**STANDARD:** To reduce uncertainty, reduce risk to friendly forces and support planning, decision, execution, and assessment (PDE&A) within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Develop draft priority intelligence requirements (PIRs).
3. Develop collection plan.
4. Produce intelligence product(s).

**REFERENCES:** MCDP-2 Intelligence

---

**INTL-GEN-7004:** Provide intelligence support to force protection

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which support force protection and deny the enemy offensive action opportunities by identifying, locating, and countering foreign intelligence collection, sabotage, subversion, and terrorism capabilities in order to prevent surprise and reduce risk to installation/tenant operations and other friendly military operations. Additionally, intelligence identifies other threats and hazards in the environment that threaten friendly forces and operations.

**CONDITION:** Given an intelligence section, base force protection order, commander's guidance, references, software and systems, commander's critical information requirements (CCIRs), access to communications networks, production and presentation equipment, materials, and friendly force locations

**STANDARD:** In order to provide continuous intelligence assessments and recommendations to the commander by identifying threats towards security through coordination with the force protection officer.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Request threat vulnerability assessment (TVA).
3. Integrate force protection requirements into the collection plan.
4. Provide intelligence support to PDE&A.
5. Develop intelligence product(s).
6. Coordinate CI support.

**REFERENCES:**

1. FM 101-10-1 Staff Officer's Field Manual
2. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. MCDP 1 Warfighting
5. MCDP 2 Intelligence
6. MCDP 5 Planning
7. MCO 3302.1D The Marine Corps Antiterrorism Program
8. MCO 3501.36A Marine Corps Critical Infrastructure Protection Program (MCCIP)
9. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
10. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations
16. MCWP 2-26 Geospatial Information and Intelligence

17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 3-26 Air Reconnaissance
20. MCWP 3-40.5 Electronic Warfare
21. MCWP 3-42.1 Unmanned Aerial Vehicle Operations

---

**INTL-GEN-7005:** Provide support to targeting

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/ high-payoff targets (HPTs) (includes high value individuals, or HVIs) and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff. Intelligence functions and operations include but are not limited to collection planning and management, ISR synchronization, coordinating ISR support for persistent surveillance of potential targets or specified geographical area (NAIs). Under certain circumstances, intelligence sections may be required to produce target packages in specified formats. Task steps and performance measures may not apply to every staff, unit, or echelon, and are dependent upon mission variables and time available. Ensure all targeting personnel are familiar with the planned scheme of maneuver/potential enemy courses of action.

**CONDITION:** Given a higher headquarters operations order, mission, commander's guidance, references, software and systems, communications networks, production and presentation equipment/materials

**STANDARD:** In order to satisfy the commander's requirements within time limits and constraints established by the commander.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Provide input to HPTL.
3. Conduct target system analysis (TSA).
4. Recommend TAIs.
5. Provide intelligence input to other targeting products (ex. AGM/RAGM).
6. Develop target packages.
7. Update collection plan.
8. Disseminate target packages.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. FM 3-09 Field Artillery Operations and Fire Support
3. FM 3-09.12 Tactics, Techniques & Procedures For Field Artillery Target Acquisition
4. FM 3-09.21 Tactics Techniques and Procedures for Field Artillery Battalion
5. FM 3-09.31 Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander
6. FM 3-60 The Targeting Process



7. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
8. JP 2-01 Joint and National Intelligence Support to Military Operations
9. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
10. JP 3-60 Joint Targeting
11. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
13. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
14. MCWP 2-1 Intelligence Operations
15. MCWP 2-2 MAGTF Intelligence Collection
16. MCWP 2-21 Imagery Intelligence
17. MCWP 2-22 Signals Intelligence
18. MCWP 2-24B Remote Sensor Operations
19. MCWP 2-26 Geospatial Information and Intelligence
20. MCWP 2-3 MAGTF Intelligence Production and Analysis
21. MCWP 2-6 Counterintelligence
22. MCWP 3-26 Air Reconnaissance
23. MCWP 3-40.5 Electronic Warfare

---

**INTL-GEN-7006:** Provide intelligence support to combat assessment

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Conduct intelligence functions and operations which support combat assessment (to include operational assessments) by providing timely and accurate estimate of effects to adversarial systems and the operational environment. This includes application of military capabilities which determine efficiency and effectiveness of planning, decision, execution, and assessment (PDE&A).

**CONDITION:** Given a mission statement, commander's guidance, operational objectives, references, collection capabilities, software and systems, communications networks, operational battle rhythm, target priorities, production and presentation equipment, and materials

**STANDARD:** To provide an estimate of the effects resulting from the use of kinetic/non-kinetic actions and to inform the commander on key decision points which guide operational priorities and the targeting process within time limits set by the battle rhythm.

**EVENT COMPONENTS:**

1. Synchronize collection and targeting plans.
2. Conduct BDA.
3. Update intelligence products.
4. Update IPB.
5. Disseminate intelligence products.

**REFERENCES:**

1. Commander's Handbook for Joint Battle Damage Assessment

2. Commander's Handbook for Joint Time-Sensitive Targeting
3. FMFM 3-1 Command and Staff Action
4. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
5. JP 2-01 Joint and National Intelligence Support to Military Operations
6. MCDP 1 Warfighting
7. MCDP 2 Intelligence
8. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
9. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
10. MCWP 2-1 Intelligence Operations
11. MCWP 2-2 MAGTF Intelligence Collection
12. MCWP 2-21 Imagery Intelligence
13. MCWP 2-22 Signals Intelligence
14. MCWP 2-24B Remote Sensor Operations
15. MCWP 2-26 Geospatial Information and Intelligence
16. MCWP 2-3 MAGTF Intelligence Production and Analysis
17. MCWP 2-6 Counterintelligence
18. MCWP 3-25.4 Tactical Air Command Center Handbook
19. MCWP 3-26 Air Reconnaissance
20. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
21. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
22. MSTP PAM 6-9 Assessment
  
23. NTPP 3-60.1 Multi-Service Tactics, Trends, and Procedures for Dynamic Targeting

---

**INTL-GEN-7007:** Provide intelligence support to situational development

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Supporting situational development includes the conduct of intelligence operations and functions that support current tactical actions. This ongoing process supports the unit mission, commander, and staff. Task steps and performance measures may not apply to every staff, unit, or echelon and are dependent on mission variables and time available.

**CONDITION:** Given a higher headquarters operations order, commander's guidance, references, organic collection assets, software and systems, communications networks, production and presentation equipment/materials

**STANDARD:** To continuously provide current intelligence picture to primary staff that informs the commander's decisions within the planning, decision, execution, and assessment (PDE&A) cycle.

**EVENT COMPONENTS:**

1. Establish an intelligence watch.
2. Maintain the common intelligence picture.
3. Provide intelligence input to the common tactical picture.
4. Conduct collection operations.

5. Update intelligence products.
6. Disseminate intelligence products.
7. Monitor higher, adjacent, and supporting unit operations.

**REFERENCES:**

1. FMFM 3-1 Command and Staff Action
2. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. MCDP 1 Warfighting
5. MCDP 2 Intelligence
6. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
7. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
8. MCWP 2-1 Intelligence Operations
9. MCWP 2-2 MAGTF Intelligence Collection
10. MCWP 2-21 Imagery Intelligence
11. MCWP 2-22 Signals Intelligence
12. MCWP 2-24B Remote Sensor Operations
13. MCWP 2-26 Geospatial Information and Intelligence
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 2-6 Counterintelligence
16. MCWP 3-26 Air Reconnaissance
17. MCWP 3-33.5 Counterinsurgency Operations
18. MCWP 3-40.5 Electronic Warfare
19. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
20. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**INTL-GEN-7008:** Provide intelligence support to planning

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** To provide intelligence support to planning, the staff must have a thorough understanding of how intelligence functions, processes, and product support planning. The Intelligence staff must produce intelligence products that review and refine likely threat COAs, assess threat relative combat power, support the red cell, refine the staff estimate, develop properly articulated and mission-oriented intelligence portions of an order/plan, and provide oral, written or graphic intelligence products to support an orders transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

**CONDITION:** Given a higher headquarter's operations order, staff, commander's guidance, references, organic collection assets, software and systems, communications networks, production and presentation equipment/materials

**STANDARD:** To support the development of the scheme of maneuver through the identification of commander's decision points as they relate to the operating environment within the time limits and operational constraints/restraints.

**EVENT COMPONENTS:**

1. Conduct IPB.
2. Support Red Cell.
3. Support Green Cell.
4. Provide staff inputs.
5. Coordinate intelligence support to the development of the operations order.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**INTL-GEN-6001:** Provide intelligence support to MAGTF IOC operations

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The MAGTF IOC is the deployed intelligence architecture provided by the Intelligence Battalion to support the Commanding General of a Marine Expeditionary Force. Scaleable based on mission requirements, the IOC contains all personnel and systems necessary to perform multi-INT collection, production and analysis, and dissemination in support of the MAGTF Commander's Priority Intelligence Requirements, intelligence requirements, and the intelligence requirements of Major Subordinate Commands.

**CONDITION:** Given a unit, organic/supporting/higher collection assets, an order and direction, and higher headquarters priority intelligence requirements (PIR)

**STANDARD:** To provide timely, relevant, and accurate intelligence to support operations.

**EVENT COMPONENTS:**

1. Task organize for mission requirements.
2. Produce intelligence products.
3. Maintain intelligence products.
4. Disseminate intelligence products.
5. Manage the collection plan based on priority intelligence requirement (PIR) and specific information requirements (SIR) for organic/direct support units.
6. Employ intelligence systems to support operations.
7. Institute active and passive counterintelligence measures.

**REFERENCES:**

1. FMFM 3-1 Command and Staff Action
2. JP 1-02 Department of Defense Dictionary of Military and Associated Terms

3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. MCDP 1 Warfighting
5. MCDP 2 Intelligence
6. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
7. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
8. MCWP 2-1 Intelligence Operations
9. MCWP 2-2 MAGTF Intelligence Collection
10. MCWP 2-21 Imagery Intelligence
11. MCWP 2-22 Signals Intelligence
12. MCWP 2-24B Remote Sensor Operations
13. MCWP 2-26 Geospatial Information and Intelligence
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 2-6 Counterintelligence
16. MCWP 3-26 Air Reconnaissance
17. MCWP 3-33.5 Counterinsurgency Operations
18. MCWP 3-40.5 Electronic Warfare
19. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
20. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**CHAINED EVENTS:**

INTL-GEN-3002	INTL-GEN-4001	INTL-GEN-4002
INTL-GEN-4003	INTL-GEN-4004	INTL-GEN-4006
INTL-HUMI-3001		

---

**INTL-GEN-5001:** Provide ground sensor support to MAGTF operations

**SUPPORTED MET(S):** MCT 2.2.4

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Sensor operations expand the commander's view of the battlefield and provides a means to conduct continuous surveillance. Emplacement teams must consider the nature of the target and characteristics of the area, as well as time, connectivity, and resources available.

**CONDITION:** Given a ground sensor employment mission, a Ground Sensor element, ground sensors with associated equipment, and a requirement to employ ground sensors

**STANDARD:** To satisfy the requirement for ground sensor support.

**EVENT COMPONENTS:**

1. Advise commander on ground sensor capabilities/operations.
2. Determine support requirements.
3. Task organize Ground Sensor Platoon (GSP) elements.
4. Employ ground sensors.
5. Provide reports as required.
6. Provide support to collections as required.

**REFERENCES:**

1. Command Embarkation Regulations

2. MCRP 2-24B Remote Sensor Operations
3. MCWP 2-2 MAGTF Intelligence Collection
4. TM 09632A-14&P/1 AN/GSQ-257 TRSS UGSS ENC-TRNS
5. TM 09855A-10/1B Tactical Remote Sensor Systems
6. TM 10789A-14&P Ch 1 AN/GRQ-32 Radio Repeater Set
7. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR AN/PSQ-22
8. TM 11046A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN IMAGER, AN/PSQ-21
9. TM 8I759C OI Encoder Transmitter Unit, Version II
10. Unit SOP Unit's Standing Operating Procedures

---

**6842-MPC-4405:** Conduct METOC support operations for the MAGTF

**SUPPORTED MET(S):** MCT 2.1.2.7

**EVALUATION-CODED:** YES                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** METOC analysts and forecasters within the Intelligence Battalion support the MAGTF Commander with timely, tailored, and focused METOC products and services beginning with operational planning and continuing across the range of military operations. METOC collection and analysis enables both planners and decision-makers throughout the MAGTF to gain deeper appreciation of the impacts of weather effects on both enemy and friendly operations.

**CONDITION:** Given a METOC support mission, a METOC platoon, a weather sensor suite, and automated data processing equipment.

**STANDARD:** To satisfy the weather analysis requirements of the MAGTF Commander, Major Subordinate Commands, subordinate MAGTFs, and other commands, as directed.

**EVENT COMPONENTS:**

1. Advise the commander on current METOC capabilities and limitations.
2. Determine support requirements.
3. Task organize METOC platoon elements.
4. Employ weather sensors and equipment.
5. Provide METOC products.
6. Provide METOC services.

**REFERENCES:**

1. JP 3-59 Meteorological and Oceanographic Operations
2. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

---

**INTL-GEN-4001:** Manage intelligence systems

**SUPPORTED MET(S):**

MCT 2.1.1	MCT 2.1.2.7	MCT 2.1.3.3
MCT 2.1.3.6	MCT 2.2.4	MCT 5.1.1.7

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The Intel Section manages intelligence systems automation and architecture to ensure synchronous intelligence operations in accordance with references. Coordinate with G/S-6 to integrate programs of record organic, non-organic and ad hoc intelligence systems into the intelligence systems and disseminations architectures. Task steps and performance measures may not apply to every staff, unit or echelon and are dependent upon mission variable and time available.

**CONDITION:** Given a mission, orders and references, commander's guidance, intelligence systems/software, and database access

**STANDARD:** To continuously satisfy intelligence functional requirements in support MAGTF operations throughout planning, decision making, execution, and assessment (PDE&A) cycle.

**EVENT COMPONENTS:**

1. Determine capabilities, limitations, and utilization of systems.
2. Determine interoperability.
3. Identify requirements.
4. Establish intelligence system deployment plan.
5. Monitor data flow within the network.
6. Monitor operational status of systems.
7. Manage network as required.

**REFERENCES:**

1. DTAMS Standard Operating Procedures
2. MCRP 4-11.3D/NWP 22.5 The Naval Beach Group
3. N65236-IAS-MAN-0006-1.03 IAS Intel Server Unix 5.0.2.0 System Administration Manual
4. N65236-IAS-SAM-0001-1.00 IAS System Administration Manual for Workstation 4.4.0.0
5. TEG-RWS SAM System Administration Manual for the TEG-RWS

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced formal education that supports the performance of assigned missions.

---

**INTL-GEN-4002:** Produce target materials

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** This event is inclusive to TMP production and OSINT requirements; the event components are not required for every developed target. The targeting cell supports the delivery of precision guided munitions based upon operational targets. Component events and performance measures may not apply to every staff, unit, or echelon. Elements with appropriate certification will be evaluated on event component four.

**CONDITION:** Given a target in an operational environment, intelligence analysts with certification in advanced analytical targeting skills, mission, references, commander's guidance, applicable intelligence and/or information systems/software, classified and/or unclassified database access, intelligence, and dissemination requirements

**STANDARD:** To satisfy MAGTF targeting requirements in support operations throughout planning, decision-making, execution, and assessment (PDE&A) cycle.

**EVENT COMPONENTS:**

1. Identify target requirements.
2. Conduct target system analysis.
3. Obtain imagery base.
4. Develop mensurated image.
5. Support collateral damage estimate(s).
6. Finalize target.
7. Conduct quality control.
8. Disseminate target materials.

**REFERENCES:**

1. CJCSI 3160.01 No-Strike and the Collateral Damage Estimation (CDE) Methodology
2. CJCSI 3370.01 Target Development and Standards for Electronic Target Folder
3. CJCSI 3505.01B Target Coordinate Mensuration Certification and Program Accreditation
4. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
5. FM 101-10-1 Staff Officer's Field Manual
6. FMFM 3-1 Command and Staff Action
7. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
8. JP 2-01 Joint and National Intelligence Support to Military Operations
9. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
10. JP 3-60 Joint Targeting
11. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
13. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
14. MCWP 2-1 Intelligence Operations
15. MCWP 2-2 MAGTF Intelligence Collection
16. MCWP 2-21 Imagery Intelligence
17. MCWP 2-22 Signals Intelligence
18. MCWP 2-24B Remote Sensor Operations
19. MCWP 2-26 Geospatial Information and Intelligence
20. MCWP 2-3 MAGTF Intelligence Production and Analysis
21. MCWP 2-6 Counterintelligence



22. MCWP 3-26 Air Reconnaissance
23. MCWP 3-33.5 Counterinsurgency Operations
24. MCWP 3-40.5 Electronic Warfare
25. MCWP 3-42.1 Unmanned Aerial Vehicle Operations
26. TC 2-33 4 Intelligence Analysis

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

**MISCELLANEOUS:**

**SPECIAL PERSONNEL CERTS:** Target Mensuration Analysts (0245) that drop Digital Mean Point of Impact (DMPI) are required to re-certify on a monthly basis and in accordance with Chairman of the Joint Chiefs of Staff Instruction 3505.01A, Target Coordinate Mensuration Certification and Program Accreditation. CDE and weaponeering analysts (0231, 0241, or 0261) are required to graduate from the Collateral Damage Estimate (CDE) and Weapons Application (APPS) portions of Joint Targeting School. 02XX SNCO and above holding the Targeting Officer/Chief billets may be required to attend the CDE, APPS, Battle Damage Assessment (BDA) and Joint Targeting Staff Courses. The TMP section of the Targeting cell must be in a fixed site certified by a NGA-approved certifying authority. The fixed site must be recertified every four years by an NGA-approved certifying authority. The TMP cell must contain a minimum of five TMP-certified analysts.

---

**INTL-GEN-4003:** Conduct collections management

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Collection management is the process of converting IRs into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and re-tasking, as required.

**CONDITION:** Given orders and guidance, higher headquarters mission tasking, references, support software and systems, access to communications networks, access to supporting classified and/or unclassified databases, intelligence dissemination requirements, collections support and materials

**STANDARD:** To effectively collect all necessary data while ensuring efficient use of collection assets and resources to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and constraints.

**EVENT COMPONENTS:**

1. Develop collection requirements.
2. Develop collection plan.
3. Task assets.
4. Request resources.
5. Evaluate collection reporting.
6. Update the collection plan.

7. Conduct PIR review and revise PIRs as required.

**REFERENCES :**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 101-10-1 Staff Officer's Field Manual
4. FM 34-5 Human Intelligence and Related Counterintelligence Operations
5. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
6. JP 3-02 Amphibious Operations
7. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
8. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
9. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
10. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations
16. MCWP 2-26 Geospatial Information and Intelligence
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 3-33.5 Counterinsurgency Operations
20. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
21. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**CHAINED EVENTS :**

0231-GEN-1006	0231-GEN-2002	0231-GEN-2003
INTL-CINT-3001	INTL-GEN-3002	INTL-HUMI-3001

---

**INTL-GEN-4004:** Employ an Intelligence Support Team (IST)

**SUPPORTED MET(S):** MCT 1.1.2

**EVALUATION-CODED:** YES      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Support Team may include: CI/HUMINT, SI/EW, GEOINT, MASINT, OSINT, and All-Source Analysts as mission requires. The team focuses on developing a mutually supporting approach to intelligence collection and production in support of assigned missions. Event components may not apply to every staff, unit, or echelon.

**CONDITION:** Given orders and guidance, higher headquarters mission tasking, references, systems, production and presentation equipment, and materials

**STANDARD:** To provide products that satisfy the commander's requirements.

**EVENT COMPONENTS:**

1. Identify personnel and system requirements.
2. Task organize team.

3. Integrate IST.
4. Produce products as required.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 101-10-1 Staff Officer's Field Manual
4. FM 34-5 Human Intelligence and Related Counterintelligence Operations
5. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
6. JP 3-02 Amphibious Operations
7. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
8. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
9. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
10. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-2 MAGTF Intelligence Collection
13. MCWP 2-21 Imagery Intelligence
14. MCWP 2-22 Signals Intelligence
15. MCWP 2-24B Remote Sensor Operations
16. MCWP 2-26 Geospatial Information and Intelligence
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. MCWP 2-6 Counterintelligence
19. MCWP 3-33.5 Counterinsurgency Operations
20. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
21. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**CHAINED EVENTS:**

INTL-CINT-3001

INTL-GEN-3002

INTL-HUMI-3001

---

**INTL-GEN-4005:** Conduct document and media exploitation (DOMEX)

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**CONDITION:** Given an adversary, mission, orders and references, commander's guidance, intelligence systems/software, database access, intelligence and dissemination requirements, and exploited documents

**STANDARD:** To satisfy intelligence functional requirements in support of MAGTF operations throughout planning, decision-making, execution, and assessment cycle.

**EVENT COMPONENTS:**

1. Acquire documents and media.
2. Analyze captured enemy document (CED) report.
3. Exploit documents and media.
4. Disseminate the findings.

**REFERENCES:**

1. AJP-2.5(A) Captured persons, material and documents.
  2. DA FORM 4237-R Detainee Personnel Record (LRA)
  3. DD FORM 2745 Enemy Prisoner of War (EPW) Capture Tag
  4. Executive Order 12333 United States Intelligence Activities
  5. TC 2-33 4 Intelligence Analysis
  6. TC 2-91.701 Intelligence Analytical Support to Counter-IED Operations
  7. TC 2-91.8 Document and Media Exploitation
- 

**INTL-GEN-4006:** Conduct all-source intelligence analysis

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** YES

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** All-source analysis is a process that involves gathering information from multiple intelligence disciplines categorizing and evaluating that information by analytical methods to produce a fused product that supports situational understanding, supports targeting, helps answer commander's primary intelligence requirements (PIR), and helps predict threat intentions and probable courses of action (COA). This becomes finished intelligence that can be disseminated. Performance of this task may occur across the range of military operations (ROMO). Event components may not apply to every staff, unit, or echelon.

**CONDITION:** Given orders and guidance, higher headquarters mission tasking, references, support software and systems, access to networks, access to classified and/or unclassified databases, dissemination architecture collection support, intelligence reports from multiple disciplines, production and presentation equipment, and materials

**STANDARD:** To provide battlespace and adversarial knowledge required for the commander's planning, decision, execution, and assessment (PDE&A) cycle within established time limits and constraints.

**EVENT COMPONENTS:**

1. Review requirements.
2. Identify information gaps.
3. Develop analytical strategy.
4. Allocate analyst resources.
5. Develop all-source intelligence products.
6. Develop collection requirements.
7. Disseminate all-source intelligence products.
8. Maintain databases.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
3. FM 101-10-1 Staff Officer's Field Manual
4. FM 34-5 Human Intelligence and Related Counterintelligence Operations
5. JP 1-02 Department of Defense Dictionary of Military and Associated Terms

6. JP 3-02 Amphibious Operations
7. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
8. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
9. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
10. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
11. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
12. MCWP 2-1 Intelligence Operations
13. MCWP 2-2 MAGTF Intelligence Collection
14. MCWP 2-21 Imagery Intelligence
15. MCWP 2-22 Signals Intelligence
16. MCWP 2-24B Remote Sensor Operations
17. MCWP 2-26 Geospatial Information and Intelligence
18. MCWP 2-3 MAGTF Intelligence Production and Analysis
19. MCWP 2-6 Counterintelligence
20. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**CHAINED EVENTS:**

0200-GEN-1004	0200-GEN-2001	0200-GEN-2002
0200-GEN-2003	0231-GEN-1001	0231-GEN-1002
0231-GEN-1003	0231-GEN-1004	0231-GEN-1005
0231-GEN-1006	0231-GEN-1007	0231-GEN-2001
0231-GEN-2002	0231-GEN-2003	0231-GEN-2004
0231-GEN-2005	INTL-GEN-3002	INTL-GEN-7008
INTL-GEN-8008		

---

**INTL-GEN-4007:** Integrate unmanned aerial vehicle operations to intelligence operations

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The Intelligence Section is responsible for monitoring Full Motion Video and relaying real time data to supported units. Pattern of life analysis and structured analytic techniques provide relevant, mission focused intelligence products that satisfy the commander's intelligence requirements, which in turn provide evaluation and assessments of threat capabilities, limitations, centers of gravity and critical vulnerabilities for all types of threat units. Additionally, this event provides over-watch of Coalition Forces. All UAV flights and intelligence products serve to satisfy supported units Requests for Information, while supporting higher headquarters (HHQ) collection plan. This collective event also pertains to Ground Combat Elements (GCE) and Logistics Combat Elements (LCE) with organic UAV capabilities.

**CONDITION:** Given a mission, supported commander's intent, UAVs with operator(s), commander's guidance, fielded intelligence systems, an area of operations, and area of interest

**STANDARD:** To satisfy the commander's planning, decision, execution's and assessment (PDE&A) within established time limits and constraints.

**EVENT COMPONENTS:**

1. Advise commander of UA capabilities/limitations.
2. Identify supported units NAIs/TAIs.
3. Manage intelligence systems.
4. Support collection plan.
5. Satisfy requests for information.
6. Provide indications and warnings (I&W).
7. Provide debrief to supported unit (as required).
8. Disseminate finished intelligence.

**REFERENCES:**

1. Applicable technical references
2. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
3. FM 3-25.26 Map Reading and Land Navigation
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCRP 3-42.1A Multi-Service TTPs for Unmanned Aircraft Systems
6. MCRP 5-12A Operational Terms and Graphics
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-21 Imagery Intelligence
10. MCWP 2-26 Geospatial Information and Intelligence
11. MCWP 2-3 MAGTF Intelligence Production and Analysis
12. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
13. MCWP 3-23 Offensive Air Support
14. MCWP 3-25 Control of Aircraft and Missiles
15. MCWP 3-25.5 Direct Air Support Center Handbook
16. MCWP 3-26 Air Reconnaissance
17. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support

**CHAINED EVENTS:**

0200-GEN-1003	0200-GEN-1004	0200-GEN-2001
0200-GEN-2002	0200-GEN-2003	0231-GEN-1001
0231-GEN-1002	0231-GEN-1003	0231-GEN-1004
0231-GEN-1005	0231-GEN-1006	0231-GEN-1007
0231-GEN-2001	0231-GEN-2002	0231-GEN-2003
0231-GEN-2004	0231-GEN-2005	

**MISCELLANEOUS:**

**SPECIAL PERSONNEL CERTS:** Intelligence and METOC Officer and Chief, and other designated personnel ITI-I/WTI-I certified.

---

**INTL-CINT-3001:** Provide counterintelligence support to operations

**SUPPORTED MET(S):** MCT 2.1.3.6

**EVALUATION-CODED:** YES

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Counterintelligence (CI) activities are undertaken as part of an integrated DoD and national effort to detect, identify, assess, exploit, penetrate, degrade, and counter or neutralize espionage, intelligence collection, sabotage, sedition, subversion, assassination, and terrorist activities conducted for or on behalf of foreign powers, organizations, persons, or their agents directed against U.S. national security interests or Service, DoD, or Intelligence Community (IC) and its personnel, information, material, facilities, and activities. Countering insider threats are coordinated CI, security, information assurance (IA), law enforcement (LE), and antiterrorism and force protection (AT/FP) activities.

**CONDITION:** Given a CI element, higher headquarters operations order, commander's guidance, unit mission statement, commander's critical information requirements (CCIRs), references, and access to available communications

**STANDARD:** To reduce uncertainty and risk by providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment to assist in protecting friendly forces and support planning, decision, execution, and assessment (PDE&A) and in accordance with applicable laws and guidance.

**EVENT COMPONENTS:**

1. Conduct support to CI operations.
2. Conduct support to CI investigations.
3. Conduct CI analysis and production.
4. Conduct CI functional services.
5. Conduct counterintelligence collection activities (CCA).
6. Conduct advanced CI operations.
7. Identify CI aspects of the cyber threat.
8. Conduct intelligence interrogations.
9. Conduct liaison.
10. Conduct CI debriefs.
11. Conduct CI interviews.
12. Conduct elicitation.
13. Process CI walk-ins.
14. Conduct surveillance.
15. Identify surveillance.
16. Employ signature reduction.
17. Assess the operational environment.
18. Conduct asset assessment.
19. Conduct technical operations.
20. Provide CI support to HUMINT operations.
21. Conduct Service CI insider threat support activities.

**REFERENCES:**

1. MCWP 2-1 Intelligence Operations
2. MCWP 2-2 MAGTF Intelligence Collection
3. MCWP 2-6 Counterintelligence

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Events involving role-players and scenario-driven training iterations require scripted information to ensure information is controlled and can be evaluated for relevance, completeness, and accuracy.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Counterintelligence activities typically involve national security matters that span the tactical, operational, and strategic environments. CI activities may also be employed or otherwise conducted to support Unit, Service, Organization, Department, and National interests as an element of the Intelligence Community (IC). The fundamentals of counterintelligence are provided at the Formal Learning Center (MAGTF CI/HUMINT) for a preponderance of Service support requirements. However, additional training is required to further develop, enhance, and build-upon core foundations.

**SPECIAL PERSONNEL CERTS:** Initial certifications (1000-level) are provided at the Service FLC, with advanced certification training (2000-level) provided at the Joint Counterintelligence Training Academy (JCITA), Defense Cyber Investigations Training Academy (DCITA), and other specialized courses and training venues as identified.

---

**INTL-GEN-3001:** Conduct ground sensor operations

**SUPPORTED MET(S):** MCT 2.2.4

**EVALUATION-CODED:** YES                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Ground sensor emplacement teams are to plan, coordinate, and execute remote sensor operations.

**CONDITION:** Given ground sensor equipment, a communication link and a requirement to employ ground sensors

**STANDARD:** Ensuring the intelligence requirements are satisfied, in a time limit established by the battle rhythm.

**EVENT COMPONENTS:**

1. Establish a monitoring site.
2. Make recommendations for the implantation of sensor operations to support the collection effort.
3. Prepare a sensor surveillance plan.
4. Conduct site reconnaissance.
5. Prepare sensor equipment.
6. Execute sensor implant mission.
7. Monitor sensor activity.
8. Report sensor activity.
9. Execute sensor maintenance mission.
10. Execute sensor recovery mission.
11. Conduct preventative maintenance.

**REFERENCES:**

1. Command Embarkation Regulations
2. MCWP 2-24B Remote Sensor Operations
3. TM 10789A-14&P Ch 1 AN/GRQ-32 Radio Repeater Set
4. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR AN/PSQ-22



5. Unit SOP Unit's Standing Operating Procedures

---

**INTL-GEN-3002:** Produce advanced Geospatial Intelligence (GEOINT) studies

**SUPPORTED MET(S):** MCT 2.1.1

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Conduct analysis of geospatial data. Be able to produce products to satisfy national, theater, and tactical level requirements. Performance of this task may occur in an asymmetric environment containing imbalanced ideological, cultural, technological and/or military threat capabilities. Products may include but are not limited to Two Color Multiview, Coherent Change Detection, Bead and Scatter, Acoustic Studies, and Spectral Analysis.

**CONDITION:** Given requirement, orders and references, commander's guidance, intelligence systems/software, database access, and dissemination requirements

**STANDARD:** To satisfy intelligence requirements within the commander's established time limits.

**EVENT COMPONENTS:**

1. Gather geospatial data.
2. Analyze geospatial data.
3. Produce intelligence products.
4. Disseminate finished intelligence.
5. Provide GEOINT support to combat assessment.

**REFERENCES:** MCDP 2 Intelligence

---

**INTL-HUMI-3001:** Provide HUMINT support to operations

**SUPPORTED MET(S):** MCT 2.1.3.3

**EVALUATION-CODED:** YES

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Human intelligence (HUMINT) is the collection of information by a trained HUMINT collector, from people and their associated documents and media sources to identify elements, intentions, composition, strength, dispositions, tactics, equipment, personnel, and capabilities. It uses human sources as a tool and a variety of collection methods, both passively and actively, to gather information to satisfy the Commander's Critical Intelligence Requirements and cross-cue other intelligence disciplines. HUMINT collection activities include four general categories: source operations, screening, interrogation, and debriefing. In some cases, these may be distinguished by legal distinctions between source categories such as between interrogation and debriefing. In others, the distinction is in the purpose of the questioning. Regardless the type of activity, or goal of the collection effort, HUMINT collection operations must be characterized by effective support, planning, and management.

**CONDITION:** Given human intelligence element, higher headquarters operations order, commander's guidance, unit mission statement, commander's critical information requirements (CCIRs), references, and access to available communications

**STANDARD:** To reduce uncertainty and risk by providing accurate, timely, and relevant data, information, and intelligence (DII) about conditions in the operating environment to assist in protecting friendly forces and support planning, decision, execution, and assessment (PDE&A).

**EVENT COMPONENTS:**

1. Conduct Military Source Operations (MSO).
2. Conduct Foreign Military Collection Activities (FORMICA).
3. Conduct HUMINT analysis and production.
4. Conduct advanced HUMINT operations.
5. Conduct intelligence interrogations.
6. Conduct liaison.
7. Conduct debriefs.
8. Conduct interviews, as necessary.
9. Conduct elicitation.
10. Process walk-ins.
11. Conduct surveillance.
12. Identify surveillance.
13. Employ signature reduction.
14. Assess the operational environment.
15. Conduct asset assessment
16. Conduct technical operations.
17. Integrate CI and HUMINT Support to planning.
18. Integrate CI activities and HUMINT operations to support Targeting.
19. Support CI and HUMINT collection management.
20. Assist in the management of CI activities and HUMINT operations.

**REFERENCES:**

1. DOD-GIRH-2634-001-08 Cultural Generic Information Requirements Handbook (C-GIRH)
2. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
3. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
4. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations

7. MCWP 2-2 MAGTF Intelligence Collection
8. MCWP 2-6 Counterintelligence
9. MCWP 3-33.5 Counterinsurgency Operations
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Events involving role-players and scenario-driven training iterations require scripted information to ensure information is controlled and can be evaluated for relevance, completeness, and accuracy.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** HUMINT operations are highly sensitive and provide unique collection opportunities that span the tactical, operational, and strategic environments. HUMINT activities may also be employed or otherwise conducted to support Unit, Service, Organization, Department, and National interests as an element of the Intelligence Community (IC). Initial training setting is provided at the Service FLC with advanced training provided at Other Service Schools. In some instances, the lack of advanced training certifications (i.e., DATC) may inhibit certain activities that are heavily relied upon when operating under a COCOM.

**SPECIAL PERSONNEL CERTS:** Initial certifications (1000-level) are provided at the Service FLC, with advanced certification training (2000-level) provided at the HUMINT Training & Joint Center of Excellence (HT-JCOE), and other specialized courses and training venues as identified.

---

**SIIEW-GENI-3001:** Conduct intelligence communications services

**SUPPORTED MET(S):**

MCT 2.8                      MCT 5.1.1.7

**EVALUATION-CODED:** YES                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** SCI communications include the installation, operation and management of tactical data and voice SCI networks to support RadBn, Intel Bn, and other organizations within MAGTF operations.

**CONDITION:** Given authorities, personnel, currently-fielded equipment, mission tasking, commander's guidance, references, access to available communications networks, communications plan, SCI Computer Network Defense plan, and materials

**STANDARD:** To satisfy the commander's planning, decision, execution, and assessment (PDE&A) within established time limits, constraints, mission tasks, and parameters.

**EVENT COMPONENTS:**

1. Review mission tasking.
2. Conduct site survey.

3. Manage team resources.
4. Coordinate with internal/external entities.
5. Execute communications plan.
6. Execute SCI Computer Network Defense Plan.
7. Determine destruction plan.

**REFERENCES :**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. DODI 8570.01-M Information Assurance Workforce Improvement Program
3. DODIIS DJSIG DOD Intelligence Information System (DODIIS) Joint Security Implementation Guide (DJSIG) June 2011
4. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
5. JP 2-02 National Intelligence Support to Joint Operations
6. JP 6-0 Joint Communications System
7. Local SOP Local Standard Operating Procedures
8. MCWP 2-22 Signals Intelligence
9. MCWP 3-40.3 MAGTF Communications System
10. MCWP 6-22 Communications and Information Systems
11. SECNAVINST 5239.3B DEPARTMENT OF THE NAVY INFORMATION ASSURANCE POLICY  
17 June 2009

INTEL TRAINING AND READINESS MANUAL

CHAPTER 4

MOS 0202 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	4000	4-2
EVENT CODING. . . . .	4001	4-2
INDEX OF 0202 INDIVIDUAL EVENTS . . . . .	4002	4-2
0202 INDIVIDUAL EVENTS. . . . .	4003	4-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 4

MOS 0202 INDIVIDUAL EVENTS

**4000. PURPOSE.** This chapter details the individual events that pertain to Marine Air/Ground Task Force (MAGTF) Intelligence Officer. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**4001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0202	MAGTF Intelligence Officer
0207	Air Intelligence Officer
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
GEN	General
INTL	Intelligence
OPS	Operations
DIRT	Direct

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a MAGTF Intelligence Officer; MOS 0202 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**4002. INDEX OF 0202 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	4-3
0200-GEN-1002	Produce written intelligence products	4-4

0200-GEN-1003	Conduct intelligence briefs	4-5
0200-GEN-1004	Conduct a mission debrief	4-6
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	4-7
0207-OPS-1001	Provide intelligence support to Offensive Air Support	4-7
0207-OPS-1002	Provide intelligence support to Antiair Warfare	4-8
0207-OPS-1003	Provide intelligence support to Assault Support	4-10
0207-OPS-1004	Provide intelligence support to Air Reconnaissance	4-11
0207-OPS-1005	Provide air intelligence support to Electronic Warfare	4-12
0207-OPS-1006	Provide intelligence support to Control of Aircraft and Missiles	4-13
2600-INTL-1002	Conduct communications in support of intelligence operations	4-14
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	4-14
0200-GEN-2002	Apply analytic tradecraft standards	4-15
0200-GEN-2003	Conduct analysis	4-16
0200-GEN-2004	Manage OSINT activities	4-17
0200-GEN-2005	Direct intelligence support to operations	4-18
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	4-19
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	4-20
0200-GEN-2008	Support the integration of cyberspace effects into operations	4-21
0200-GEN-2009	Provide intelligence support to Identity Operations (IdOps)	4-22
0202-DIRT-2001	Direct the intelligence preparation of the battlespace (IPB) in support of operations	4-23
0202-DIRT-2002	Direct the analytical effort	4-24
0202-DIRT-2003	Direct the production effort	4-25
0202-DIRT-2004	Direct the collection effort	4-25
0202-DIRT-2005	Direct intelligence dissemination	4-26
0202-DIRT-2006	Direct intelligence support to network engagement (NE)	4-27
0202-DIRT-2007	Direct intelligence support to the Marine Corps Planning Process (MCP)	4-28
0202-DIRT-2008	Direct intelligence support to targeting	4-29

**4003. 0202 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
  2. Unit SOP Unit's Standing Operating Procedures
- 

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.



4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.

8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
  3. MCWP 2-1 Intelligence Operations
  4. MCWP 2-3 MAGTF Intelligence Production and Analysis
  5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
- 

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0207-OPS-1001:** Provide intelligence support to Offensive Air Support

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Offensive Air Support includes those air operations conducted against enemy installations, facilities, and personnel to directly assist in the attainment of MAGTF objectives through the destruction of enemy resources or by the isolation of the enemy's military forces. The Marine must provide tailored intelligence to air mission planning for Deep, Close, and Rear battle area operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify OAS operational intelligence requirements.
2. Conduct target development.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Coordinate collection efforts with organic and/or higher unit collection manager.
5. Provide intelligence support to TRAP planning.
6. Provide ISO preparation support to flight crew.
7. Conduct strike mission brief.
8. Provide intelligence updates throughout mission planning and execution.
9. Conduct strike mission debrief with aircrew.
10. Produce a mission report (MISREP).
11. Incorporate mission findings into intelligence products.
12. Disseminate MISREP to higher headquarters.
13. Disseminate MISREP as required.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
  2. MAWTS-1 Mission Planning Guide
  3. MCDP 1-0 Marine Corps Operations
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MCWP 3-2 Aviation Operations
  8. MCWP 3-25.4 Tactical Air Command Center Handbook
  9. TOP GUN TOP GUN Strike Planning Guide
-

**0207-OPS-1002:** Provide intelligence support to Antiair Warfare

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Antiair Warfare (AAW) are actions required to destroy or reduce to an acceptable level the adversary air and missile threat. AAW integrates all offensive and defensive actions against adversary aircraft, surface-to-air weapons and theater missiles into a singular indivisible set of operations. The Marine must provide tailored intelligence support to air mission planning for offensive antiair warfare and air defense operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify adversarial antiair warfare threat capabilities/limitations/disposition.
2. Identify intelligence requirements.
3. Conduct center of gravity analysis.
4. Provide intelligence support to Marine Air Command and Control System (MACCS) employment.
5. Provide intelligence support to targeting.
6. Provide intelligence updates throughout mission planning and execution.
7. Conduct strike mission debrief with aircrew.
8. Produce a mission report (MISREP).
9. Disseminate MISREP as required.
10. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1003:** Provide intelligence support to Assault Support

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Assault support includes air operations which provide tactical mobility and logistical support for the MAGTF that enhance the rapid buildup of MAGTF combat power and facilitate rapid ground force maneuver. The Marine must provide tailored intelligence support to air mission planning for combat assault support, aerial refueling, air delivery, air evacuation, battlefield illumination, tactical recovery of aircraft and personnel (TRAP), and air logistical support. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of assault support operation.
2. Provide intelligence support to Tactical Recovery of Aircraft and Personnel (TRAP) planning.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Provide assault support mission brief to the Air Mission Commander.
5. Provide flight planning support to the Escort Flight Lead.
6. Provide mission specific intelligence support to air crew.
7. Coordinate with elements of the Marine Air Command and Control System (MACCS) to provide/receive updated threat stream reporting.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1004:** Provide intelligence support to Air Reconnaissance

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Air Reconnaissance employs visual observation and/or sensors in air vehicles to acquire critical battlespace information for commanders and decision makers at all levels. The Marine must provide tailored intelligence to air mission planning for visual, multi-sensor and electronic reconnaissance missions. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the Air Combat Element (ACE) air reconnaissance capabilities.
2. Integrate air reconnaissance into the collections plan.
3. Coordinate collection efforts with organic and/or higher unit collection manager.
4. Identify type/model/series specific intelligence requirements for air reconnaissance operations.
5. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
6. Provide intelligence support to mission planning.
7. Conduct Mission Brief.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations

6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1005:** Provide air intelligence support to Electronic Warfare

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Electronic Warfare (EW) is the use of electromagnetic radiation or directed energy to control the electromagnetic spectrum or to attack the enemy. The Marine must provide tailored intelligence to air mission planning for electronic warfare support, electronic protection and electronic attack. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of electronic warfare operation.
2. Identify the Air Combat Element (ACE) electronic warfare capabilities.
3. Integrate Electronic Warfare into the MCISRE.
4. Determine type/model/series specific intelligence requirements for electronic warfare operations.
5. Provide intelligence to suppression of enemy air defense (SEAD).
6. Coordinate collection efforts with organic and/or higher unit collection manager.
7. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
8. Conduct target development (as required).
9. Conduct Mission Brief.
10. Conduct Mission Debrief.
11. Incorporate mission findings into intelligence products.
12. Produce Mission Report.
  
13. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures



2. MAWTS-1 Mission Planning Guide
  3. MCDP 1-0 Marine Corps Operations
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MCWP 3-2 Aviation Operations
  8. MCWP 3-25.4 Tactical Air Command Center Handbook
  9. TOP GUN TOP GUN Strike Planning Guide
- 

**0207-OPS-1006:** Provide intelligence support to Control of Aircraft and Missiles

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Control of Aircraft and Missiles involves the coordinated employment of facilities, equipment, communications, procedures, and personnel to plan, direct, and control the efforts of the Air Combat Element. The Marine must provide tailored intelligence to facilitate the integration and employment of the functions of Marine Aviation via the Marine Air Command and Control System (MACCS). Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify command and control related intelligence requirements for TACC.
2. Identify command and control related intelligence requirements for TAOC.
3. Identify command and control related intelligence requirements for DASC.
4. Integrate Air Combat Intelligence (ACI) support to the TACC.
5. Integrate Air Combat Intelligence (ACI) support to the TAOC.
6. Integrate Air Combat Intelligence (ACI) support to the DASC.
7. Provide intelligence support to each function of Marine Aviation (as required).

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations

6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).

7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
2. MCDP 1-0 Marine Corps Operations
3. MCDP-2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-1 Ground Combat Operations
9. MCWP 3-2 Aviation Operations

---

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.
7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor



**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.
5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence
10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

---

**0200-GEN-2008:** Support the integration of cyberspace effects into operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Cyberspace is a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers. Cyberspace operations are the employment of cyberspace capabilities where the primary purpose is to achieve desired objectives and effects in or through cyberspace.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Review operational authorities.
2. Identify cyberspace operations domain.
3. Identify cyberspace operations threats.
4. Identify cyberspace operations resources.
5. Request cyberspace operations effects.
6. Support cyberspace operations activities.
7. Integrate cyberspace operations capabilities.
8. Analyze assessments.
9. Communicate intelligence gain/loss.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
2. JP 3-13 Information Operations
3. JP 3-60 Joint Targeting
4. MCIP 3-40.02 Marine Corps Cyberspace Operations
5. MCO 3100.4 Cyberspace Operations
6. MCWP 3-40.4 MAGTF Information Operations

---

**0200-GEN-2009:** Provide intelligence support to Identity Operations (IdOps)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Identity Operations (IdOps) provide the commander with near real-time information to establish the identity, affiliations, and authorizations of an individual, to scientifically link people, places, and events, deny anonymity and freedom of movement, influence the adversary's decision-making process, and protect our assets, facilities and forces.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify IdOps collection requirements.
2. Incorporate IdOps collection capabilities into the intelligence collection plan.
3. Direct exploitation.
4. Analyze exploited information.
5. Process data for follow-on exploitation
6. Process material for follow-on exploitation.
7. Request biometric enabled intelligence.
8. Fuse IdOps collected data into all-source intelligence analysis.
9. Disseminate intelligence.

**REFERENCES:**

1. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
2. Identity Operations USMC Identity Operations Strategy 2020
3. JP 2-0 Joint Intelligence
4. MCIP 3-40.01\_ MAGTF Network Engagement
5. MCO 3502.9 Marine Corps Policy on Organizing, Training, and Equipping for Operations in an Improvised Explosive Device (IED) Environment
6. MCO 5530.17\_ Marine Corps Identity Operations
7. MCRP 3-33.1J Biometrics
8. MCRP 3-33.1J\_ MTTP for Tactical Employment of Biometrics in Support of Operations
9. TC 2.22-82 Biometric Enabled Intelligence, Mar 2011

---

**0202-DIRT-2001:** Direct the intelligence preparation of the battlespace (IPB) in support of operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the range of military operations (ROMO). It is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. To do this, the Intelligence Marine must have a thorough understanding of the IPB process and how it relates to the Marine Corps planning process (MCP) in support of operations. The Intelligence Marine must have a thorough understanding of the outputs of each IPB step. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO. More over, the Marine Intelligence Officer must be able to provide intelligence support to a range of military operations (ROMO).

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support all operational units and staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Disseminate commander's IPB guidance.
2. Define the battlespace environment.
3. Direct the identification of battlespace effects.
4. Identify employment considerations specific to the operating unit.
5. Direct the evaluation of the adversary.
6. Identify threats to the operating unit.
7. Direct development of adversary courses of action as they relate to the operating unit.
8. Refine decision points with Operations section.
9. Communicate the IPB to the operating unit/subordinate elements.
10. Refine the IPB throughout planning/operations.

**REFERENCES:**

1. JP 2-03 Geospatial Intelligence Support to Joint Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**0202-DIRT-2002:** Direct the analytical effort

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The analysis framework used by intelligence analysts is described as analysis, synthesis, and estimation. This framework provides a disciplined approach to gathering and understanding information and a means for the analyst to place information in context and relate it to planned or ongoing operations. To do this, the Intelligence Marine must have a thorough understanding of each step of the analytical process and how it supports the Marine Corps Planning Process (MCP) and operations. The Intelligence Marine must have a thorough understanding of inductive and deductive reasoning, logical fallacies, biases, and analytical methods. However, each situation is unique. The entire analyze-synthesize-estimate process may occur mentally within a matter of seconds or be more rigorously applied.

**MOS PERFORMING:** 0202

**GRADES:** CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, analytical resources, and IPB products

**STANDARD:** To provide battlespace and threat knowledge required for the commander's planning, decision, execution and assessment (PDE&A) cycle in accordance with the references.

**PERFORMANCE STEPS:**

1. Review requirements.
2. Develop analytical strategy.
3. Allocate analyst resources.
4. Evaluate multi-discipline reporting.
5. Supervise fusion of multi-discipline reporting.
6. Develop analytical assessment.
7. Conduct quality control review of intelligence products.
8. Disseminate analytical products.

**REFERENCES:**

1. 0-8129-2808-3 The Thinker's Toolkit
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0202-DIRT-2003:** Direct the production effort

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Production, the fourth phase of the intelligence cycle, is the phase in which data and information is converted into intelligence, creating the knowledge needed for planning and executing operations. Production is accomplished through a process consisting of five steps: filtering, recording, evaluating, analyzing, and preparing a product. The MAGTF Intelligence Officer must direct the intelligence section's production effort to ensure the Commander's intelligence requirements are met with timely, accurate and relevant intelligence products.

**MOS PERFORMING:** 0202

**GRADES:** CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, higher headquarters order, intelligence requirements, reporting, and commander's planning guidance

**STANDARD:** To capture information and existing intelligence from all sources in a product format that will satisfy the commander's PDE&A.

**PERFORMANCE STEPS:**

1. Define intelligence requirements.
2. Define and prioritize intelligence production tasks.

3. Develop intelligence production plan and schedule.
4. Allocate resources.
5. Assign tasks.
6. Prepare products.
7. Review products.
8. Disseminate products.
9. Evaluate utilization.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0202-DIRT-2004:** Direct the collection effort

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection management is the process of converting intelligence requirements (IRs) into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and retasking, as required. To do this, the Intelligence Marine must have a thorough understanding of collection requirements and collection operations management and how they support the Marine Corps Planning Process (MCP) and unit operations. The Intelligence Marine must have a thorough understanding of collection-related tools and task/request procedures for organic, theatre, and national assets.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, higher headquarters order, and the commander's planning guidance

**STANDARD:** To satisfy the commander's PDE&A requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify intelligence gaps.
2. Incorporate measures of effectiveness into intelligence requirements.
3. Incorporate measures of performance into intelligence requirements
4. Validate intelligence requirements.
5. Coordinate with staff to refine PIRs.
6. Recommend PIRs.
7. Develop collection strategies to incorporate multiple intelligence discipline.
8. Advise the commander on organic, theater, and national collections systems and assets capabilities/limitations.
9. Direct collection requirements management (CRM).
10. Direct collection operations management (COM).

11. Coordinate with higher headquarters to leverage non-organic collections capabilities.
12. Identify ad hoc collection opportunities.
13. Incorporate ad hoc collections into the collections plan.
14. Conduct a collections synchronization meeting.
15. Apportion ISR assets to subordinate elements (as required).
16. Supervise collection efforts.
17. Disseminate collected intelligence to appropriate entities.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCWP 2-2 MAGTF Intelligence Collection
3. MCWP 2-21 Imagery Intelligence
4. MCWP 2-22 Signals Intelligence
5. MCWP 2-24B Remote Sensor Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 2-6 Counterintelligence

---

**0202-DIRT-2005:** Direct intelligence dissemination

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence dissemination is the delivery of intelligence to consumers in a useable form. Dissemination management involves establishing dissemination priorities, selection of dissemination means, and monitoring the flow of intelligence throughout the command. To direct intelligence dissemination, the MAGTF Intelligence Officer must have a thorough understanding of dissemination architecture, methods, procedures, and formats and how it supports the Marine Corps Planning Process (MCP) and operations. The Marine must also understand how organic intelligence dissemination interacts with joint and combined architecture and procedures. However, each situation is unique. The architecture will vary from unit to unit.

**MOS PERFORMING:** 0202

**GRADES:** CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, intelligence reports or products, and communications architecture

**STANDARD:** To capture information and existing intelligence from all sources in a product format that will be useful to consumers and support the commander's PDE&A in accordance with the references.

**PERFORMANCE STEPS:**

1. Identify dissemination requirements.
2. Develop the dissemination plan.
3. Allocate resources.
4. Monitor execution.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations

2. MCWP 2-1 Intelligence Operations
3. MCWP 2-3 MAGTF Intelligence Production and Analysis
4. SECNAVINST 5510.34\_ Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. The terminology "other intelligence support" refers to any intelligence enabler whether in direct support, general support, attached, or capable of providing information while in support of other entities. This would also include theater and national databases.
2. The term network applies to all networks (friendly, neutral, enemy).

---

**0202-DIRT-2006:** Direct intelligence support to network engagement (NE)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Network engagement is the lethal and non-lethal engagements with all networks, conducted continuously and simultaneously at multiple levels in order to achieve the commander's desired end state.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To synchronize operational efforts in order to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Integrate special programs and intelligence enablers to support understanding and exploitation of networks.
2. Identify networks in the operational environment.
3. Integrate technical intelligence into operations.
4. Identify critical variables.
5. Identify critical nodes within the networks.
6. Develop geographic depiction of networks.
7. Communicate interrelation of networks.
8. Identify the desired effects.
9. Recommend methods of engagement.
10. Assess effects of operations.

**REFERENCES:** MCDP 2 Intelligence



---

**0202-DIRT-2007:** Direct intelligence support to the Marine Corps Planning Process (MCPD)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** To supervise intelligence support to MCPD, the MAGTF Intelligence Officer must have a thorough understanding of how intelligence functions, processes and products support each of the six steps of MCPD across the range of military operations, and how MCPD relates to other service, joint or combined deliberate/crisis action planning. The MAGTF Intelligence Officer must also supervise the production of oral, written or graphic intelligence products that review and refine likely threat COAs, assess threat relative combat power, support the red cell, refine the staff estimate, develop properly articulated and mission-oriented intelligence portions of an order/plan, and provide oral, written or graphic intelligence products to support an orders transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support the development of the friendly forces scheme of maneuver through the identification of commander's decision points as they relate to operating environment within the time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Facilitate production of the IPB.
2. Disseminate initial intelligence products.
3. Prepare planning space with intelligence support products.
4. Integrate intelligence into problem framing.
5. Support establishment of the red cell.
6. Integrate intelligence into COA development.
7. Provide intelligence concept of support.
8. Integrate intelligence into COA wargame.
9. Support COA comparison and decision.
10. Provide staff estimate.
11. Integrate intelligence into orders development.
12. Provide Annex B and appendices (as required).
13. Integrate intelligence into transition.
14. Refine IPB.
15. Manage requests for intelligence.
16. Communicate orders.

**REFERENCES:**

1. MSTP Pamphlet 2-0.1 The Red Cell
  2. JP 2-01 Joint and National Intelligence Support to Military Operations
  3. MCDP 1-0 Marine Corps Operations
  4. MCDP 3 Expeditionary Operations
  5. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MSTP PAM 5-0.3 MAGTF Planner's Reference Manual
- 

**0202-DIRT-2008:** Direct intelligence support to targeting

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Direct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/ high-payoff (includes high value individuals) targets and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, MSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support the scheme of maneuver within the time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Support the creation of a list of targets.
2. Support target value analysis.
3. Support target system analysis.
4. Support network analysis.
5. Create a target nomination list within the Operations and Fires Section.
6. Create a high-value target list (HVTL).
7. Support the development of a high-payoff target list (HPTL).
8. Validate Attack Guidance Matrix (AGM).
9. Validate Battlespace Shaping Matrix (BSM) (as required).
10. Validate target intelligence collection requirements with the Operations and Fires Sections.
11. Coordinate combat assessment.
12. Recommend re-attack (as required).

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide

2. FM 3-60 The Targeting Process
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. JP 3-60 Joint Targeting
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

INTEL TRAINING AND READINESS MANUAL

CHAPTER 5

MOS 0203 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	5000	5-2
EVENT CODING. . . . .	5001	5-2
INDEX OF 0203 INDIVIDUAL EVENTS . . . . .	5002	5-3
0203 INDIVIDUAL EVENTS. . . . .	5003	5-5

INTEL TRAINING AND READINESS MANUAL

CHAPTER 5

MOS 0203 INDIVIDUAL EVENTS

**5000. PURPOSE.** This chapter details the individual events that pertain to Ground Intelligence Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**5001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. xxxx-xxxx-xxxx. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0231	Intelligence Specialist
0300	Basic Infantryman
0302	Infantry Officer
2600	Signals Intelligence Marine
RECN	Reconnaissance

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
C2	Command and Control
CBRN	Chemical, Biological, Radiological, and Nuclear
CMBH	Combat Hunter
COMM	Communications
DEF	Defensive
DIRT	Direct
FSPT	Fire Support
GEN	General
INT	Information
INTL	Intelligence
M16	M16 Service Rifle
OFF	Offensive
OPS	Operations
PAT	Patrolling
TRNG	Training
WPNS	Weapons

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**5002. INDEX OF 0203 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	5-5
0200-GEN-1002	Produce written intelligence products	5-5
0200-GEN-1003	Conduct intelligence briefs	5-6
0200-GEN-1004	Conduct a mission debrief	5-7
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	5-8
0201-DIRT-1001	Direct Step 1 of the IPB Process: Define the Battlefield Environment	5-9
0201-DIRT-1002	Direct Step 2 of the IPB Process: Describe the Battlespace Effects	5-10
0201-DIRT-1003	Direct Step 3 of the IPB Process: Evaluate the Adversary	5-11
0201-DIRT-1004	Direct Step 4 of the IPB Process: Determine Adversary Courses of Action	5-12
0201-DIRT-1005	Provide intelligence support to the Marine Corps Planning Process	5-13
0300-CMBH-1001	Conduct observation (D)	5-14
0300-CMBH-1002	Identify anomalies (D)	5-15
0300-M16-1005	Zero a Rifle Combat Optic (RCO) to a service rifle (D)	5-16
0300-M16-1014	Execute Advanced Combat Rifle Marksmanship Table 4A Short Range Day (B,D)	5-17
0300-M16-1015	Execute Advanced Combat Rifle Marksmanship Table 4B Short Range Night (D)	5-18
0300-M16-1016	Execute Advanced Combat Rifle Marksmanship Table 4C Unknown Distance Day(B,D)	5-19
0300-M16-1017	Execute Advanced Combat Rifle Marksmanship Table 4D Unknown Distance Night (D)	5-20
0302-C2-1001	Develop/Issue a warning order (B)	5-21
0302-C2-1002	Develop/Issue a five paragraph order (B)	5-21
0302-C2-1003	Develop/Issue a fragmentary order (B)	5-23
0302-C2-1004	Employ non-organic attachments (B,D)	5-24
0302-DEF-1001	Lead a unit in defensive operations (B,D)	5-25
0302-DEF-1002	Employ machineguns in support of defensive operations (B,D)	5-26
0302-DEF-1003	Employ mortars in support of defensive operations (B)	5-28
0302-DEF-1004	Employ assault units in support of defensive operations (B)	5-29
0302-DEF-1005	Employ an anti-armor unit in support of defensive operations (B,D)	5-30
0302-DEF-1006	Prepare a fire plan sketch or overlay (B)	5-31
0302-DEF-1007	Employ armor in support of defensive operations	5-32
0302-DEF-1008	Employ engineers in support of defensive operations	5-33
0302-FSPT-1001	Develop a fire support plan (B)	5-34

0302-FSPT-1002	Employ supporting arms (B)	5-35
0302-FSPT-1003	Prepare a brief for CAS (B)	5-36
0302-FSPT-1005	Integrate fires (B)	5-37
0302-INT-1001	Lead information collections	5-38
0302-OFF-1001	Lead a unit in an attack (B,D)	5-39
0302-OFF-1002	Employ machineguns in support of an attack (B,D)	5-41
0302-OFF-1003	Employ mortars in support of an attack (B)	5-42
0302-OFF-1004	Employ assault units in support of an attack (B)	5-43
0302-OFF-1005	Employ anti-armor units in support of an attack (B,D)	5-44
0302-OFF-1007	Employ armor in support of an attack	5-46
0302-OPS-1001	Lead a unit in consolidation (B)	5-47
0302-OPS-1002	Lead a unit during relief in place (B,D)	5-48
0302-OPS-1003	Lead a unit during passage of lines (B,D)	5-49
0302-OPS-1004	Lead a unit in mounted operations (B,D)	5-50
0302-OPS-1005	Lead a unit in air assault operations (D)	5-51
0302-OPS-1007	Conduct a key leader engagement (B,C,D)	5-53
0302-PAT-1001	Lead a unit in patrolling operations (B,D)	5-54
0302-PAT-1004	Lead a unit in a traffic control point (B,D)	5-55
2600-INTL-1002	Conduct communications in support of intelligence operations	5-56
<b>2000 Level Events</b>		
0200-GEN-2003	Conduct analysis	5-57
0200-GEN-2004	Manage OSINT activities	5-58
0231-GEN-2002	Supervise collection operations management (COM)	5-59
0231-GEN-2003	Supervise collection requirements management (CRM)	5-60
0300-CBRN-2001	Operate in a Chemical, Biological, Radiological, Nuclear (CBRN) Environment (B,D)	5-61
0300-WPNS-2001	Zero the Laser Boresight	5-62
0300-WPNS-2002	Boresight a weapon using the Laser Boresight System	5-63
0300-WPNS-2003	Defeat an enemy in hand to hand combat	5-64
0302-COMM-2001	Employ a High Frequency (HF) radio	5-64
0302-COMM-2002	Operate Satellite Communications (SATCOM) devices	5-65
0302-DEF-2001	Employ snipers in support of defensive operations (D)	5-66
0302-FSPT-2001	Develop a fire support execution matrix (B)	5-66
0302-FSPT-2002	Develop a target list(B)	5-67
0302-FSPT-2006	Conduct a quick fire support plan (B)	5-68
0302-OFF-2001	Employ snipers in support of offensive operations(D)	5-69
0302-OPS-2001	Lead an approach march	5-70
0302-TRNG-2001	Develop a unit training plan (C)	5-71
0302-TRNG-2002	Serve as an Officer In Charge (OIC) on a range (C)	5-71
0302-TRNG-2004	Serve as a Range Safety Officer (RSO)	5-72
RECN-C2-2501	Conduct Command and Control of Ground Reconnaissance assets	5-74
RECN-C2-2601	Conduct Command and Control of Ground Reconnaissance forces	5-75
RECN-PLAN-2501	Advise the supported commander on Ground Reconnaissance assets	5-76
RECN-PLAN-2502	Conduct detailed Ground Reconnaissance planning	5-77

RECN-PLAN-2507	Integrate precision fires into the ground scheme of maneuver	5-79
RECN-PLAN-2601	Advise the supported commander on Ground Reconnaissance assets	5-80
RECN-PLAN-2602	Conduct detailed Ground Reconnaissance planning	5-81
RECN-PLAN-2608	Integrate precision fires into the ground scheme of maneuver	5-83

**5003. 0203 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months



**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0201-DIRT-1001:** Direct Step 1 of the IPB Process: Define the Battlefield Environment

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the Range of Military Operations (ROMO). During step 1, the intelligence staff must identify those significant characteristics related to the mission variables of enemy, terrain, weather, and civil considerations that are relevant to the mission and justify that analysis to the commander. The Marine is also required to identify significant characteristics of the three-dimensional environment, identify the friendly area of operations (AO) and Area of Influence (AOI) unique to ground operations on the tactical level, establish the area of interest (AI) limits, and identify intelligence gaps. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance and MCRP 2-3A.

**PERFORMANCE STEPS:**

1. Direct efforts to identify significant characteristics of the environment.
2. Provide AO recommendations.
3. Provide an AOI recommendation.
4. Provide an AI recommendation.

5. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: IPB conducted in Aviation units will identify Area of Influence (AI) unique to aviation operations on the tactical level.

---

**0201-DIRT-1002:** Direct Step 2 of the IPB Process: Describe the Battlespace Effects

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) will integrate threat doctrine with the weather and terrain, as they relate to the mission, within a specific battlespace environment. In the first part of IPB step 2, describes how these characteristics affect friendly operations. The intelligence staff also describes how terrain, weather, civil considerations, and friendly forces affect enemy forces. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of mission and AO. In the final part of IPB step 2, the Marine is required to determine civil considerations on military operations by identifying areas of the battlespace that favor, disfavor or do not affect each broad COA. By providing civil considerations to aid in ground mission planning, one identifies how human factors provide advantages and disadvantages to ground operations and mission planning.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance.

**PERFORMANCE STEPS:**

1. Direct the analysis of weather effects on operations.

2. Direct the analysis of terrain effects on operations.
3. Direct the analysis of the effects of civil considerations on operations.
4. Direct intelligence collections management efforts to address intelligence gaps.

**REFERENCES :**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTION: In providing weather assessments to aid in aviation mission planning, one must address visibility, lunar illumination, temperature, humidity, ceiling, thermal crossover, precipitation, wind speed and direction, clouds, electrical phenomena and aberrant weather effects on the propagation of electromagnetic radiation. In providing terrain assessments to aid in aviation mission planning, one must identify how terrain provides advantages and disadvantages to the employment of an integrated air defense system (IADS), as well as friendly and enemy surface-to-air missiles (SAMs), aircraft, anti-aircraft artillery, aviation command, control, and communication assets, visual and radar surveillance, and safety of flight.

---

**0201-DIRT-1003:** Direct Step 3 of the IPB Process: Evaluate the Adversary

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) integrates threat doctrine with the weather, terrain and civil considerations to determine and evaluate threat capabilities, vulnerabilities, and probable courses of action (COA). This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step 3, the Marine is required to evaluate the capabilities and limitations of the threat. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size and type of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO. In evaluating the threat to ground operations, one must identify enemy capability and intent, locate high value targets/individuals, and identify centers of gravity, critical vulnerabilities, critical capabilities, and critical requirements.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products which support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Direct evaluation of the adversarial capabilities.
2. Direct the creation of adversary models.
3. Direct creation of HVTL.
4. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: In evaluating the threat to aviation operations, one must identify enemy capability and intent to target aircraft, locate high value targets/individuals, identify centers of gravity, critical vulnerabilities, and the enemy's capabilities to maintain an integrated air defense system, to name but a few.

---

**0201-DIRT-1004:** Direct Step 4 of the IPB Process: Determine Adversary Courses of Action

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is a tool for an analyst to determine the impact of the threat and environment on operations and ultimately present it in a graphic format. In IPB step 4, the Marine is required to determine threat courses of action (COA), to include, but not limited to the most likely and most dangerous. Since IPB is conducted prior to and during the planning for an operation, the Marine is required to continuously produce and refine the IPB products. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's decision making process.

**PERFORMANCE STEPS:**

1. Direct the identification of the adversary's likely objectives/desired end state.
2. Direct the identification of COAs available to the threat.
3. Direct the development of each COA.
4. Direct the evaluation of each COA.
5. Prioritize each COA.
6. Refine collection requirements.
7. Direct production requirements.
8. Direct dissemination requirements.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 5-1 Marine Corps Planning Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

**AVIATION SPECIFIC INSTRUCTIONS:**

In supporting aviation operations, identification of air threat zones and associated metrics (Black-Green) are required in order to support threat mitigation criteria for each type/model/series. Additionally, the threat course of action (COA) for how an IADS will be executed through the employment of joint, missile, and fighter engagement zones to defend airspace or conduct offensive operations is required.



---

**0201-DIRT-1005:** Provide intelligence support to the Marine Corps Planning Process

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine Corps Planning Process (MCP) is organized into six steps. Intelligence support throughout MCP is continuous and encompasses operations across the Range of Military Operations (ROMO). Products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order and commander's guidance

**STANDARD:** To support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Provide intelligence to support problem framing.
2. Provide IPB products to support mission planning/COA development
3. Recommend PIRs.
4. Provide intelligence support to orders development.
5. Provide intelligence support to COA wargame.
6. Provide intelligence support to the red cell.
7. Provide intelligence support to the green cell.
8. Provide Intelligence Staff Estimate.
9. Develop initial collection plan.
10. Refine threat COAs.
11. Provide an initial estimate of supportability.
12. Provide intelligence/IPB update (throughout as required).
13. Provide intelligence support to concept of operations development.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process
6. MSTP PAM 2-0.1 The Red Cell

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0300-CMBH-1001:** Conduct observation (D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months



**0300-CMBH-1002:** Identify anomalies (D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0300, 0300, 0300, 0300, 0302, 0302, 0302, 0302, 0311, 0311, 0311, 0311, 0317, 0317, 0317, 0317, 0331, 0331, 0331, 0331, 0341, 0341, 0341, 0341, 0351, 0351, 0351, 0351, 0352, 0352, 0352, 0352, 0369, 0369, 0369, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an area to observe, while wearing a fighting load.

**STANDARD:** To determine if the anomalies are threats.

**PERFORMANCE STEPS:**

1. Conduct observation.
2. Establish a baseline.
3. Detect anomaly.
4. Identify the six (6) behavioral domains.
5. Report observation.

**REFERENCES:**

1. MCIP 3-11.01 Combat Hunter Operations
2. MCWP 3-11.3 Scouting and Patrolling
3. MCWP 3-15.3 Scout Sniping
4. Operational Culture for the Warfighter Principles and Applications

**PREREQUISITE EVENTS:**

0300-CMBH-1001                   0300-OPTS-1001                   8152-OPTS-1001

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - TVCS, ITT, Role Players

---

**0300-M16-1005:** Zero a Rifle Combat Optic (RCO) to a service rifle (D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0300, 0302, 0306, 0311, 0317, 0331, 0341, 0351, 0352, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a service rifle, Rifle Combat Optic (RCO), sling, individual field equipment, magazines, cleaning gear, ammunition, and a target

**STANDARD:** To ensure Point of Aim (POA) equals Point of Impact (POI) at 100 meters.

**PERFORMANCE STEPS:**

1. Mount the RCO to the service rifle.
2. Establish a stable firing position.
3. Place weapon in Condition (1).
4. Fire a 5 round shot group.
5. Identify the center of the shot group.
6. Make required RCO adjustments.
7. Repeat steps 4 thru 6.
8. Fire a confirmation group.

**REFERENCES:**

1. MCO 3574.2\_ Marine Corps Combat Marksmanship Program
2. TM 11064-OI w/ch1 Rifle Combat Optic

**SUPPORT REQUIREMENTS:**

**ORDNANCE:**

<u>DODIC</u>	<u>QUANTITY</u>
A059 Ctg, 5.56mm Ball M855 (Clip)	15 round per Marine

**OTHER SUPPORT REQUIREMENTS:**

Range that supports 100m Zero is required.  
This event can be trained/augmented through the use of the following enablers:  
LIVE - TGTS

---

**0300-M16-1014:** Execute Advanced Combat Rifle Marksmanship Table 4A Short Range Day (B,D)

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0300, 0300, 0302, 0302, 0306, 0311, 0311, 0317, 0317, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a service rifle with Rifle Combat Optic (RCO)/Infantry Automatic Rifle (IAR) with Squad Day Optic (SDO), fighting load, sling, magazines, known distance targets, and ammunition.

**STANDARD:** To achieve an accumulative hit accuracy of 75% of all possible points.

**PERFORMANCE STEPS:**

1. Execute Stage 1, execute controlled pairs from the standing to the kneeling position from the 50 yard line.
2. Execute Stage 2, execute a box drill from the standing to the kneeling position from the 25 meter line.
3. Execute Stage 3, forward movement from the 25-15 meter line executing a controlled pair.
4. Execute Stage 4, 90-degree pivot right executing a box drill using the standing position from the 15 meter line.
5. Execute Stage 5, 90-degree pivot left executing a box drill using the standing position from the 15 meter line.
6. Execute Stage 6, 180-degree pivot left executing a box drill using forward movement from the 15-10 meter line.
7. Execute Stage 7, 90-degree pivot right executing a box drill using the standing position from the 10 meter line.
8. Execute Stage 8, 90-degree pivot left executing a box drill using the standing position from the 10 meter line.
9. Execute Stage 9, 180-degree pivot right executing a box drill using forward movement from the 10-5 meter line.

**REFERENCES:** MCO 3574.2\_ Marine Corps Combat Marksmanship Program

**SUPPORT REQUIREMENTS:**

**ORDNANCE:**

<u>DODIC</u>	<u>QUANTITY</u>
A059 Ctg, 5.56mm Ball M855 (Clip)	254 rounds per Marine

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - TGTS

VIRTUAL/CONSTRUCTIVE - ISMT

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Ammo requirement is pulled from MCO 3574.2\_ Enclosure 1 Training, Prequal, and Evaluation.

---

**0300-M16-1015:** Execute Advanced Combat Rifle Marksmanship Table 4B Short Range Night (D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0300, 0300, 0302, 0302, 0306, 0311, 0311, 0317, 0317, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a service rifle with Rifle Combat Optic (RCO)/Infantry Automatic Rifle (IAR) with Squad Day Optic (SDO), Mini Integrated Pointer Illuminator Module (MIPIM), night vision device, fighting load, sling, magazines, ammunition, and known distance targets.

**STANDARD:** To achieve an accumulative hit accuracy of 50% of all possible points.

**PERFORMANCE STEPS:**

1. Execute Stage 1, execute controlled pairs from the standing to the kneeling position from the 50 meter line.
2. Execute Stage 2, execute a box drill from the standing to the kneeling position from the 25 meter line.
3. Execute Stage 3, forward movement from the 25-15 meter line executing a controlled pair.
4. Execute Stage 4, 90-degree pivot right executing a box drill using the standing position from the 15 meter line.
5. Execute Stage 5, 90-degree pivot left executing a box drill using the standing position from the 15 meter line.
6. Execute Stage 6, 180-degree pivot left executing a box drill using forward movement from the 15-10 meter line.
7. Execute Stage 7, 90-degree pivot right executing a box drill using the standing position from the 10 meter line.
8. Execute Stage 8, 90-degree pivot left executing a box drill using the standing position from the 10 meter line.
9. Execute Stage 9, 180-degree pivot right executing a box drill using forward movement from the 10-5 meter line.

**REFERENCES:** MCO 3574.2\_ Marine Corps Combat Marksmanship Program

**SUPPORT REQUIREMENTS:**

**ORDNANCE:**

<u>DODIC</u>	<u>QUANTITY</u>
A059 Ctg, 5.56mm Ball M855 (Clip)	100 rounds per Marine

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - TGTS

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Ammo requirement is pulled from MCO 3574.2\_ Enclosure 1 Preevaluation and Evaluation.

---

**0300-M16-1016:** Execute Advanced Combat Rifle Marksmanship Table 4C Unknown Distance Day(B,D)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0300, 0300, 0302, 0302, 0306, 0311, 0311, 0317, 0317, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a service rifle with Rifle Combat Optic (RCO)/Infantry Automatic Rifle (IAR) with Squad Day Optic (SDO), fighting load, sling, magazines, unknown distance targets that contain no shoot targets, and ammunition.

**STANDARD:** To achieve an accumulative hit accuracy of 50% of all possible points.

**PERFORMANCE STEPS:**

1. Engage targets at 40 to 60 meters using the supported kneeling position.
2. Engage targets at 90 to 110 meters using the supported prone position.
3. Engage targets at 140 to 160 meters using the supported prone position.
4. Engage targets at 190 to 210 meters using the supported prone position.
5. Engage targets at 240 to 260 meters using the supported prone position.
6. Engage targets at 290 to 310 meters using the supported prone position.

**REFERENCES:** MCO 3574.2\_ Marine Corps Combat Marksmanship Program

**SUPPORT REQUIREMENTS:**

**ORDNANCE:**

<u>DODIC</u>	<u>QUANTITY</u>
A059 Ctg, 5.56mm Ball M855 (Clip)	60 round per Marine

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - TGTS

VIRTUAL/CONSTRUCTIVE - ISMT

---

**0300-M16-1017:** Execute Advanced Combat Rifle Marksmanship Table 4D Unknown Distance Night (D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0300, 0300, 0302, 0302, 0306, 0311, 0311, 0317, 0317, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a service rifle with Rifle Combat Optic (RCO)/Infantry Automatic Rifle (IAR) with Squad Day Optic (SDO), Mini Integrated Pointer Illuminator Module (MIPIM), night vision device, fighting load, sling, magazines, ammunition, and unknown distance targets.

**STANDARD:** To achieve an accumulative hit accuracy of 50% of all possible points.

**PERFORMANCE STEPS:**

1. Engage targets at 40 to 60 meters using the supported kneeling position.
2. Engage targets at 90 to 110 meters using the supported prone position.
3. Engage targets at 140 to 160 meters using the supported prone position.
4. Engage targets at 190 to 200 meters using the supported prone position.

**REFERENCES:** MCO 3574.2\_ Marine Corps Combat Marksmanship Program

**SUPPORT REQUIREMENTS:**

**ORDNANCE:**

<u>DODIC</u>	<u>QUANTITY</u>
A059 Ctg, 5.56mm Ball M855 (Clip)	60 round per Marine

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
LIVE - TGTS

---

**0302-C2-1001:** Develop/Issue a warning order (B)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given subordinate units, an order from higher, and considering the situation and time available.

**STANDARD:** To facilitate concurrent preparation of subordinate unit(s) with reconnaissance and detailed planning.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Consider time line.
4. Develop the situation paragraph.
5. Transfer the unit mission.
6. Develop the tentative scheme of maneuver.
7. Develop coordinating instructions, to include gear load-out.
8. Develop special instructions to subordinate leaders, special purpose teams, and/or key individuals.



9. Designate personnel to receive order.
10. Post or brief warning order.

**REFERENCES:**

1. MCIP 3-33.01 Small Unit Leader's Guide to Counterinsurgency
2. MCRP 3-11.1A Commander's Tactical Handbook
3. MCWP 3-11.1 Infantry Company Operations
4. MCWP 3-11.2 Marine Rifle Squad
5. MCWP 3-11.3 Scouting and Patrolling

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - CCS

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Warning orders are applicable to both combat and training.

---

**0302-C2-1002:** Develop/Issue a five paragraph order (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given subordinate units, an order from higher, and considering the situation and time available.

**STANDARD:** To communicate a complete, realistic, and tactically sound plan that accomplishes the mission.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue a warning order.
4. Arrange reconnaissance.
5. Make reconnaissance.
6. Develop the plan.
7. Develop the orientation.
8. Develop the enemy situation.
9. Develop the friendly situation.
10. Incorporate attachments and/or detachments in the plan.
11. Transfer the unit mission.
12. Develop the commander's intent.
13. Develop the scheme of maneuver.
14. Develop the fire support plan.
15. Develop the tasks to subordinate, supporting, and attached units.

16. Develop the coordinating instructions that apply to two or more units.
17. Develop the administration and logistics plan.
18. Develop the command and signal plan.
19. Rehearse order delivery.
20. Designate personnel to receive the order.
21. Arrange personnel around the terrain model in accordance with the scheme of maneuver.
22. Orient personnel to terrain model.
23. Issue order using terrain model, graphic, and/or overlay to reinforce understanding.
24. Receive brief backs/confirmation briefs to ensure appropriate actions.
25. Supervise preparation, rehearsal, and execution.

**REFERENCES:**

1. MCRP 3-11.1A Commander's Tactical Handbook
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 3-11.1 Infantry Company Operations
4. MCWP 3-11.2 Marine Rifle Squad

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - CCS

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Subordinate unit leaders have to clearly understand their specified tasks, implied tasks, distribution of labor, and priority of work. 2. The delivery of orders should also inspire subordinate confidence in the plan and should be evaluated subjectively. 3. Distance learning courseware supports the development of the order. 4. Utilize the 1/3-2/3 rule when conducting planning.

---

**0302-C2-1003:** Develop/Issue a fragmentary order (B)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given subordinate units, a changing situation, and time available, and having previously issued a five paragraph order.

**STANDARD:** To provide additional direction and guidance necessary to continue operations and to communicate a timely, cohesive, realistic, and tactically sound plan that meets the commander's intent.

**PERFORMANCE STEPS:**

1. Determine what has changed from the previous order.

2. Provide updated situation and required additional information to subordinates.
3. Receive brief backs/confirmation briefs to ensure appropriate actions.
4. Issue order using terrain model, graphic, and/or overlay to reinforce understanding.
5. Supervise preparation and execution.

**REFERENCES:**

1. MCRP 3-11.1A Commander's Tactical Handbook
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 3-11.1 Infantry Company Operations
4. MCWP 3-11.2 Marine Rifle Squad

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - CCS

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Subordinate unit leaders have to clearly understand the change to the situation and the relevant changes to the base order.
2. Communication of the order may be via messenger, radio, verbally, or in writing.
3. Constraints of time, communications, and proximity to subordinate units will significantly impact the delivery and content of the fragmentary order as well as the nature of brief backs and confirmation briefs.

---

**0302-C2-1004:** Employ non-organic attachments (B,D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0369

**GRADES:** SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, non-organic attachments, an order, and a mission.

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Coordinate with attachment.
4. Consider capabilities and limitations.
5. Integrate capabilities of attachments.
6. Issue the order to unit and attachments.
7. Supervise support of attachments.
8. Set conditions for enablers to support the mission.

9. Execute the mission.
10. Conduct debrief.
11. Conduct after action review (AAR).

**REFERENCES:** JP 3-07; 29 September 2011  
Stability Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

Marines, civilians, contractors, or role players to serve as non-organic attachments. Additional non-organic can be substituted or added to the below list.

This event can be trained/augmented through the use of the following enablers:

LIVE - TVCS, ITT  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CONSIDERATIONS FOR ENABLERS: Non-Organic attachments include but are not limited to Military Working Dogs, EOD, Female Engagement Teams, Law Enforcement Professions, HUMINT/SIGINT, Army PYSOPS, CMO, reservists, interpreters, Department of State/Defense workers, or any other military or civilian employees/contractor.

---

**0302-DEF-1001:** Lead a unit in defensive operations (B,D)

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, and an order.

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Supervise local security establishment.
2. Conduct METT-T.
3. Task organize.
4. Issue warning order.
5. Arrange for reconnaissance.
6. Coordinate with adjacent units.

7. Conduct reconnaissance.
8. Identify Avenues of Approach.
9. Confirm EMLCOA.
10. Define the engagement area.
11. Identify and mark subordinate unit primary, alternate, and supplementary positions.
12. Assign sectors of fire for subordinate, supporting, and attached units.
13. Identify and mark command post.
14. Identify and mark occupation routes.
15. Complete the plan.
16. Conduct, coordinate, and complete the fire support/targeting process.
17. Establish trigger lines, engagement criteria, and target precedence for all weapon systems.
18. Establish priorities of work and timeline.
19. Issue the order.
20. Supervise occupation of the defense.
21. Improve security and initiate patrolling plan.
22. Ensure automatic/crew served weapons are properly emplaced.
23. Deconflict the battlespace geometry.
24. Supervise marking of sectors of fire.
25. Supervise establishment of fields of fire.
26. Supervise emplacement of obstacles.
27. Register indirect fires.
28. Update list of targets to higher.
29. Receive updated target list from higher.
30. Collect fire plan sketches and range cards from subordinate units then refine positions.
31. Submit unit fire plan sketch.
32. Supervise entrenchment of positions.
33. Supervise implementation of communications plan.
34. Confirm counter-attack plan.
35. Rehearse defensive battle drills.
36. Supervise alert postures.
37. Supervise continuing actions.
38. Supervise position improvement and refinement.

**REFERENCES:**

1. FM 90-10-1 Infantryman's Guide to Combat in Built-Up Areas
2. FMFM 6-4 Marine Rifle Company/Platoon
3. MCWP 3-15.5 (FMFM 2-11) Anti-armor Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITSS, TVCS, ITT, SESAMS, BES  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Considerations for this event should include sustained independent distributed operations. 2. This training event is not limited to live fire for 0302. If performance steps are satisfied, this T&R event can be achieved with training facilities such as CAST facility, sand table, TEWT, etc. 3. This includes all defensive operations, to include MOUT and counter-mechanized. 4. Simulation may be used to supplement this task before field or live fire training. 5. Considerations for urban operations: apply when operating in any of the four levels of urbanized terrain (subterranean, street, building, and air); assess demographics/population factors; consider and assess rules of engagement; assess fire support, tactical control measures, routes, and urban specific factors and restrictions; determine/coordinate key terrain labeling; supervise movement and tactics in the four levels of urbanized terrain; establish target precedence, consider effects for all weapon systems, and assess collateral damage; breach urban obstacles; gain a foothold in limited urban objectives; maintain situational awareness of units and factors relative to urban operations; supervise clearing and marking; conduct continuous engagement/interaction with locals to support operations and gain actionable intelligence.

---

**0302-DEF-1002:** Employ machineguns in support of defensive operations (B,D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mounted or dismounted machinegun unit and an order

**STANDARD:** To achieve desired effects of machinegun fires in support of the ground scheme of maneuver in accordance with the Principles of Machinegun Employment.

**PERFORMANCE STEPS:**

1. Task organize as required to support defensive scheme of maneuver.
2. Determine method of support.
3. Determine type of fires to be employed.
4. Determine target precedence.
5. Determine engagement criteria.
6. Ensure that machineguns are emplaced in either a Final Protective Line (FPL) or Principle Direction of Fire (PDF).
7. Identify alternate and supplementary positions.
8. Determine displacement criteria and plan.
9. Coordinate with adjacent units.
10. Supervise establishment of fields of fire.
11. Supervise creation of range cards.
12. Supervise registration of fires.
13. Supervise position improvement.

14. Coordinate signal plan.

**REFERENCES:** MCWP 3-11.1 Infantry Company Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17581 Machine Gun Field Fire Range  
Facility Code 17753 Automated Infantry Platoon Battle Course  
Facility Code 17962 MOUT Collective Training Facility (Small)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
LIVE - ITESS, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. If weapons platoon assets are attached, employment is coordinated with attached unit commander.
2. This includes all defensive operations, to include MOUT and counter-mechanized strong point.
3. Decision Making (Analog and/or Digital) Simulation may be used to supplement this task before field or live fire training, but is not a replacement for live fire evaluation.
4. The principles of machinegun employment, PICMDEEP (Pairs, Interlocking, Coordinating, Mutual Support, Defilade, Enfilading Fire, Economy of Fire, and Protection) should drive the execution of this event.

---

**0302-DEF-1003:** Employ mortars in support of defensive operations (B)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mortar unit and an order

**STANDARD:** To achieve desired effects from mortar(s) unit in support of the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Task organize as required to support defensive scheme of maneuver.
2. Determine the method of employment.
3. Integrate employment plan with external fire support assets.
4. Determine priority of fires.
5. Determine priority targets.

6. Position mortars to best support defense and counterattack plan.
7. Coordinate with adjacent units.
8. Determine and coordinate signal plan.
9. Determine logistical requirements.
10. Determine displacement criteria and plan.
11. Determine alternate firing positions.
12. Plan for Final Protective Fire (FPF).
13. Register FPF.
14. Register additional planned targets.
15. Ensure readiness to shoot priority targets/FPF.
16. Deconflict requests for mortar fires.

**REFERENCES:**

1. FM 7-90 Tactical Employment of Mortars
2. MCRP 3-15.2A Mortars
3. MCRP 3-15.2B Mortar Gunnery

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17430 Impact Area Dudded  
Facility Code 17670 Mortar Range  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (VBS2, CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. This training event is not limited to live fire for 0302. If performance steps are satisfied, this T&R event can be achieved with training facilities such as CAST facility, sand table, TEWT, etc.

---

**0302-DEF-1004:** Employ assault units in support of defensive operations (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an assault unit and an order.

**STANDARD:** To achieve desired effects from assault unit in support of the scheme of maneuver.

**PERFORMANCE STEPS:**



1. Task organize as required to support defensive scheme of maneuver.
2. Determine type of fires to be employed.
3. Determine target precedence.
4. Determine engagement criteria.
5. Deconflict battlespace geometry.
6. Integrate fires.
7. Coordinate with adjacent units.
8. Supervise the selection of hot and cold positions.
9. Supervise the rehearsal of movement to and from hot and cold positions.
10. Determine displacement criteria and plan.
11. Employ demolitions.
12. Assign other tasks in accordance with capabilities to support the defense.
13. Supervise range card completion.

**REFERENCES:**

1. FM 5-102 Countermobility
2. FM 5-250 Explosives and Demolitions
3. MCWP 3-15.5 (FMFM 2-11) Anti-armor Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17630 Light Antiarmor Weapons Range Subcaliber  
Facility Code 17631 Light Antiarmor Weapons Range Live  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Battlespace geometry considerations must include clearance of back blast area. 2. This training event is not limited to live fire for 0302. If performance steps are satisfied, this T&R event can be achieved with training facilities such as CAST facility, sand table, TEWT, etc.

---

**0302-DEF-1005:** Employ an anti-armor unit in support of defensive operations (B,D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mounted or dismounted anti-armor unit and an order.

**STANDARD:** To achieve desired effects of the anti-armor unit in support of the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Task organize as required to support the defensive scheme of maneuver.
2. Determine type of fires to be employed.
3. Determine target precedence.
4. Determine trigger lines and engagement criteria.
5. Integrate fires.
6. Deconflict battlespace geometry.
7. Coordinate with adjacent units.
8. Supervise the selection of hot and cold positions.
9. Supervise the rehearsal of movement to and from hot and cold positions.
10. Determine displacement criteria and plan.
11. Supervise the integration of the anti armor unit and the obstacle plan.
12. Supervise range card completion.

**REFERENCES:** FM 3-21.91 Tactical Employment of Anti-armor Platoons, Companies and Battalions

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITESS, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. This training event is not limited to live fire for 0302. If performance steps are satisfied, this T&R event can be achieved with training facilities such as CAST facility, sand table, TEWT, etc. 2. TM 09397B-12/1 Operator and Organizational maintenance Manual, JAVELIN (CD ROM) is an additional reference. 3. Methods of engagement are HAW/MAW/LAW and massed surprised fires.

---

**0302-DEF-1006:** Prepare a fire plan sketch or overlay (B)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given subordinate unit fire plan sketches, crew-served weapons range cards, a map, and an overlay.

**STANDARD:** To report the unit's defensive plan to higher, coordinate with adjacent units, or facilitate relief in place.

**PERFORMANCE STEPS:**

1. Determine scale.
2. Mark map grid lines on overlay.
3. Illustrate subordinate unit positions and crew-served weapons.
4. Illustrate special weapons munitions.
5. Illustrate sectors of fire using grid azimuths.
6. Illustrate Principle Directions of Fire (PDFs) and Final Protective Lines (FPLs).
7. Illustrate indirect FPF, as necessary.
8. Illustrate dead space.
9. Illustrate tactical control measures.
10. Illustrate unit command posts.
11. Illustrate targets and fire support coordinating measures.
12. Illustrate obstacles.
13. Illustrate key terrain not represented on map.
14. Illustrate observation posts/listening posts (LP/OP).
15. Illustrate applicable adjacent unit positions and control measures.
16. Record north arrow.
17. Record unit and preparer information.
18. Record time and date.
19. Record map data.

**REFERENCES:**

1. FM 3-25.26 Map Reading and Land Navigation
2. MCRP 3-11.1A Commander's Tactical Handbook
3. MCRP 5-12A Operational Terms and Graphics
4. MCWP 3-11.2 Marine Rifle Squad

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Consideration of distance X of direct fire weapons, line of site/inter-visibility lines and planned indirect fires should be included. 2. Special weapons include all weapon systems organic to the defense. 3. Positions include primary, alternate, and supplementary.

---

**0302-DEF-1007:** Employ armor in support of defensive operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given armor units and an order

**STANDARD:** To maximize maneuverability, speed, momentum, firepower, and shock effect to accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Determine use of mobility in defense.
2. Task organize as required to support defensive scheme of maneuver.
3. Determine security plan.
4. Develop plan for integration of armor with dismounts.
5. Determine method of support.
6. Determine type of fires to be employed.
7. Determine target precedence.
8. Determine engagement criteria.
9. Deconflict battlespace geometry
10. Integrate fires.
11. Determine routes.
12. Supervise the selection of hot positions.
13. Determine logistics requirements.
14. Identify alternate and supplementary positions.
15. Determine counterattack plan, as necessary.
16. Determine displacement criteria and plan.
17. Coordinate with adjacent units.
18. Supervise establishment of fields of fire.
19. Supervise creation of range cards.
20. Supervise registration of fires.
21. Supervise position improvement.
22. Develop communications plan.
23. Coordinate signal plan.

**REFERENCES:**

1. MCWP 3-11.1 Infantry Company Operations
2. MCWP 3-12 Marine Corps Tank Employment

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17430 Impact Area Dudded  
Facility Code 17720 Tank/Fighting Vehicle Platoon Battle Run  
Facility Code 17722 Tank/Fighting Vehicle Multipurpose Range Complex,  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. This training event is not limited to live fire for 0302. If performance steps are satisfied, this T&R event can be achieved with training facilities such as CAST facility, sand table, TEWT, etc. 2. If weapons platoon assets are attached, employment is coordinated with the attached unit commander. 3. This includes all defensive operations, to include MOUT and counter-mechanized strong point. 4. Considerations: thermal cross over considerations for employing armor unit optics, platoons normally do not do mobile defenses, but armor may be integrated into relatively static area defenses as a mobile element. This event covers platoon commanders up to regimental commanders.

---

**0302-DEF-1008:** Employ engineers in support of defensive operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, engineer unit, demolitions, obstacle materials, and an order

**STANDARD:** To achieve desired effects of the counter-mobility in support of the defensive scheme of maneuver.

**PERFORMANCE STEPS:**

1. Task organize.
2. Determine counter-mobility requirements.
3. Conduct counter-mobility planning.
4. Submit request for additional support and/or material.
5. Supervise preparation of charges and construction of field expedient demolitions.
6. Supervise preparation of obstacles.
7. Ensure integration with fires and maneuver.
8. Supervise emplacement of demolitions.
9. Direct the detonation of explosives.
10. Supervise emplacement of obstacles.
11. Assess counter-mobility effects.
12. Monitor demolition expenditure relative to the scheme of maneuver.
13. Supervise resupply.
14. Prepare for follow-on missions.

**REFERENCES:**

1. FM 20-32 Mine/Countermine Operations
2. FM 23-23 Antipersonnel Mine M18A1 Claymore
3. FM 5-250 Explosives and Demolitions
4. MCRP 3-17A Engineer Field Data (FM 5-34)
5. MCWP 3-17.3 MAGTF Breaching Operations
6. MCWP 3-31.2 (MCRP 3-3.1 NWP 3-15) MINE WARFARE
7. MCWP 3-35.3 Military Operations on Urbanized Terrain (MOUT)

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17430 Impact Area Dudded  
Facility Code 17720 Tank/Fighting Vehicle Platoon Battle Run  
Facility Code 17722 Tank/Fighting Vehicle Multipurpose Range Complex,  
Facility Code 17830 Light Demolition Range  
Facility Code 17905 Mine Warfare Area  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

---

**0302-FSPT-1001:** Develop a fire support plan (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a scheme of maneuver, fire support available, and an order

**STANDARD:** To support the ground scheme of maneuver in accordance with commander's intent.

**PERFORMANCE STEPS:**

1. Identify fire support coordinating measures.
2. Plan targets on known, suspected, and likely enemy positions/avenues of approach/avenues of withdrawal.
3. Develop essential fire support tasks.
4. Identify priority targets.
5. Submit list of targets to higher headquarters.
6. Receive target list from higher headquarters.
7. Integrate updated fire support plan with scheme of maneuver.
8. Disseminate fire support plan.
9. Continually refine the fire support plan based on METT-T.

**REFERENCES:**

1. FM 7-90 Tactical Employment of Mortars
2. FMFM 2-7-1 Fire Support Coordination by the MAGTF CE
3. JP 3-09.3 Close Air Support
4. MCRP 3-11.1A Commander's Tactical Handbook
5. MCWP 3-11.1 Infantry Company Operations
6. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
7. MCWP 3-16.6A Supporting Arms Observer, Spotter and Controller (FMFM 6-8)
8. MCWP 3-23 Offensive Air Support

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Requirement to satisfy 3-month sustainment interval is not limited to live fire exercises. CAST facilities, sand table and terrain models will suffice.

---

**0302-FSPT-1002:** Employ supporting arms (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a radio, call signs, frequencies, available supporting arms, equipment, a scheme of maneuver, and an order

**STANDARD:** To achieve effect(s) on target that support(s) the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Determine fire support available.
2. Establish communications with supporting agencies.
3. Move with required gear to an observation point.
4. Determine target location(s).
5. Determine asset to target match.
6. Determine type of munitions available.
7. Deconflict battlespace geometry.
8. Coordinate plan with all units.
9. Request for fires.
10. Direct the adjustment and delivery of fires.
11. Transmit battle damage assessment.
12. Complete mission.

**REFERENCES:**

1. FM 7-90 Tactical Employment of Mortars
2. FMFM 2-7-1 Fire Support Coordination by the MAGTF CE
3. FMFM 6-18.1 Tactics, Techniques, and Procedures for the Marine Corps Fire Support System
4. MCO 3570.1\_ Range Safety
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 3-16.6A Supporting Arms Observer, Spotter and Controller (FMFM 6-8)

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17430 Impact Area Duddled  
Facility Code 17670 Mortar Range

Facility Code 17671 Field Artillery Indirect Fire Range  
Facility Code 17710 Multipurpose Training Range (MPTR)  
Facility Code 17711 Automated Multipurpose Training Range (MPTR)  
Facility Code 17752 Infantry Platoon Battle Course

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Requirements to satisfy this 3-month sustainment interval are not limited to live fire.

---

**0302-FSPT-1003:** Prepare a brief for CAS (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a target, a topographic map, compass, protractor, and an attack aircraft with ordnance.

**STANDARD:** To transmit all pertinent information.

**PERFORMANCE STEPS:**

1. Determine IP/BP.
2. Determine Heading.
3. Determine Distance.
4. Determine Target Elevation.
5. Determine Target Description.
6. Determine Target Location.
7. Determine Mark Type.
8. Determine location of friendly units.
9. Determine egress.
10. Determine remarks as necessary.

**REFERENCES:**

1. JP 3-09 Joint Fire Support
2. JP 3-09.3 Close Air Support
3. MCRP 3-16.6A Multi-Service Procedures for the Joint Application of Firepower (J-FIRE)
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17430 Impact Area Dudded



Facility Code 17936 Close Air Support Range

**ROOMS/BUILDINGS:** 1. Combined Arms Staff Trainer

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Includes acting as FIST, terminal controller, and/or FSCC.
2. Requirements to satisfy this 6-month sustainment interval are not limited to live fire.

---

**0302-FSPT-1005:** Integrate fires (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, an order, and supporting arms available.

**STANDARD:** To achieve the desired effects on target(s) that supports the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Identify phases, stages, or parts of the Scheme of Maneuver.
2. Develop EFST List by phase, stage, or part.
3. Conduct weaponeering by phase, stage, or part.
4. Deconflict the battlespace geometry.
5. Execute engagement criteria.
6. Execute target precedence.
7. Develop fire support plan.
8. Employ supporting arms.
9. Integrate direct fires.
10. Determine effects of fires.
11. Refine accuracy.

**REFERENCES:**

1. JP 3-09 Joint Fire Support
2. JP 3-09.3 Close Air Support
3. MCO 3570.1\_ Range Safety
4. MCRP 3-16.6A Multi-Service Procedures for the Joint Application of Firepower (J-FIRE)
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 3-11.1 Infantry Company Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17430 Impact Area Dudded  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Weaponneering is defined by "selecting the best supporting arms IOT attack the target considering availability and coordination requirements, weaponneering is selecting the appropriate weapon and munitions based on the desired effect and lethality and non-lethality of a specific munition" MCWP 3-16. Targeting is the process of selecting targets and matching the appropriate response to them comprised of the following four activities: Decide, Detect, Deliver, Assess.
2. Requirements to satisfy this 6-month sustainment interval are not limited to live-fire.

---

**0302-INT-1001:** Lead information collections

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit and an order.

**STANDARD:** To support the intelligence cycle, accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Analyze higher information requirements.
2. Determine additional information requirements.
3. Request external collection assets.
4. Integrate enablers.
5. Disseminate collection priorities.
6. Direct tactical site exploitation.
7. Collect subordinate findings.
8. Compile information findings.
9. Submit information findings.

**REFERENCES:**

1. MCIP 3-11.01 Combat Hunter Operations
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCRP 3-11.1A Commander's Tactical Handbook
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-2 MAGTF Intelligence Collection
6. MCWP 3-11.3 Scouting and Patrolling

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)

**UNITS/PERSONNEL:** Unit will generate or provide a training scenario in which information collection operations can be applied.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Information requirements may be provided in part by higher CCIRs, (PIRs, FFIRs, EEFIs) and IRs, as well as those generated internally.

---

**0302-OFF-1001:** Lead a unit in an attack (B,D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, an objective, and an order.

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task Organize.
3. Issue warning order.
4. Arrange for reconnaissance.
5. Coordinate with adjacent, supporting, and attached units.
6. Make reconnaissance.
7. Confirm enemy location.
8. Confirm support by fire positions.
9. Confirm tentative ground scheme of maneuver.
10. Confirm tactical control measures and routes.
11. Complete the plan.
12. Supervise pre-combat checks (PCC).
13. Conduct, coordinate, and complete the fire support/targeting process.
14. Establish target precedence for all weapon systems.
15. Establish priorities of rehearsal and timeline.
16. Establish the signal plan.
17. Issue the order.

18. Conduct back-briefs and rehearsal of concepts.
19. Lead pre-combat inspections (PCI) and rehearsals.
20. Supervise movement to and occupation of attack position.
21. Initiate tactical deception as required.
22. Initiate pre-planned fires if required.
23. Cross line of departure (LD) at the specified time.
24. Report crossing of tactical control measures.
25. Conduct directed actions between line of departure and objective, and on objective.
26. Breach obstacles.
27. Maintain situational awareness of units and factors relative to the attack.
28. Control and direct organic and supporting arms.
29. Complete actions on the objective.
30. Receive and send required reports.
31. Direct and supervise consolidation.
32. Supervise casualty evacuation and logistics operations.
33. Issue fragmentary orders to units in preparation for follow-on missions.

**REFERENCES:**

1. JP 3-06 Joint Urban Operations
2. MCRP 3-11.1A Commander's Tactical Handbook
3. MCWP 3-11.1 Infantry Company Operations
4. MCWP 3-11.2 Marine Rifle Squad
5. MCWP 3-35.3 Military Operations on Urbanized Terrain (MOUT)

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITES, TVCS, ITT, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - CCS, DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. This task is separate and distinct from a meeting engagement.
2. Special attention must be paid to weighting the supporting element, specifically the element responsible for suppressive fires on the objective.

---

**0302-OFF-1002:** Employ machineguns in support of an attack (B,D)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a machinegun unit, a maneuver unit, a mission, and an order.

**STANDARD:** To achieve desired effects of machinegun fires in support of the ground scheme of maneuver in accordance with the Principles of Machine Gun Employment PICMDEEP.

**PERFORMANCE STEPS:**

1. Conduct a METT-T.
2. Task organize.
3. Issue warning order.
4. Arrange recon.
5. Conduct a leader's recon.
6. Develop TCMS, machinegun firing positions, and ground scheme of maneuver.
7. Determine target precedence.
8. Determine engagement criteria.
9. Determine target reference points (TRP).
10. Plan ammunition/rates of fire relative to the attack.
11. Develop appropriate signal plan. Shift, cease, next action at a minimum.
12. Determine displacement criteria and plan.
13. Coordinate with adjacent units.
14. Determine occupation method.
15. Supervise pre-combat checks.
16. Complete the plan.
17. Issue order to subordinates.
18. Conduct rehearsals.
19. Lead pre-combat inspections.
20. Make foot movement under the assault load to machinegun support by fire position with required gear load.
21. Direct positioning of the machine guns.
22. Ensure security is provided for machinegun units.
23. Monitor ammunition/rates of fire relative to the attack.
24. Shift and/or cease machinegun fires when maneuver crosses the appropriate tactical control measures.
25. Direct positioning of machinegun units in consolidation.
26. Supervise resupply of machineguns.
27. Prepare for follow-on missions.

**REFERENCES:**

1. FM 3-22.27 MK19 40MM Grenade Machine Gun MOD 3
2. FM 3-22.65 Browning Machine Gun, Caliber .50 HB, M2
3. FM 3-22.68 Light and Medium machineguns
4. FMFM 6-3 Marine Infantry Battalion
5. MCWP 3-11.1 Infantry Company Operations
6. MCWP 3-11.2 Marine Rifle Squad
7. MCWP 3-35.3 Military Operations on Urbanized Terrain (MOUT)

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17711 Automated Multipurpose Training Range (MPTR)  
Facility Code 17752 Infantry Platoon Battle Course

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
LIVE - ITESS, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - CCS, DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. If additional assets are attached, employment is coordinated with attached unit commander.
2. PICMDEEP refers to (Pairs, Interlocking, Coordinating, Mutual Support, Defilade, Enfilading Fire, Economy of Fire, and Protection).

---

**0302-OFF-1003:** Employ mortars in support of an attack (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mortar unit, a maneuver unit, a mission, and an order.

**STANDARD:** To achieve desired effects from mortars in support of the ground scheme of maneuver.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue warning order.
4. Determine the method of employment.
5. Determine the priority of fires.
6. Determine priority targets.
7. Arrange recon.
8. Conduct a leader's recon.
9. Develop TCMS, targets, mortar firing position, and direction of fire.
10. Determine logistical requirements.
11. Integrate employment plan with additional fire support assets.
12. Develop signal plan. Shift, cease, next action at a minimum.
13. Complete the plan.
14. Issue order to subordinates.
15. Conduct rehearsals.
16. Lead foot movement with the assault load to the mortar firing position.
17. Designate initial and subsequent firing positions.

18. Direct the Positioning of the mortars to support scheme of maneuver.
19. Determine displacement criteria and plan.
20. Register additional planned targets.
21. Supervise the firing of established targets in support of maneuver.
22. Shift fires as appropriate.
23. Register targets in support of maneuver's consolidation or follow on operations.
24. Direct the mortar displacement at the appropriate time.
25. Lead foot movement of the mortar unit with the assault load back to the directed consolidation point.

**REFERENCES:**

1. FM 3-22.90 Mortars
2. FM 7-90 Tactical Employment of Mortars

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17430 Impact Area Dudded  
Facility Code 17670 Mortar Range  
Facility Code 17711 Automated Multipurpose Training Range (MPTR)  
Facility Code 17752 Infantry Platoon Battle Course

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Logistical considerations for mortar ammunition: the movement of rounds and avoiding excessive breakout is essential. Due to the necessity of a unit to conduct a foot movement in support of this task, mortar ammunition consumption rates must be well planned in order to avoid undue breakout. Special attention must be paid to load plans, and the spread loading of ammunition in support of this movement.
2. Training event is limited to live fire for 0302.

---

**0302-OFF-1004:** Employ assault units in support of an attack (B)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an assault unit, a maneuver unit, and an order.

**STANDARD:** To achieve desired effects from assault unit in support of the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue a warning order.
4. Determine target precedence.
5. Determine engagement criteria.
6. Coordinate with adjacent units.
7. Ensure integration of fires and maneuver.
8. Identify hot and cold positions, if applicable.
9. Determine displacement criteria and plan.
10. Complete the plan.
11. Issue order to subordinates.
12. Conduct rehearsals.
13. Make foot movement under assault load in the attack.
14. Conduct in stride recon.
15. Deconflict battlespace geometry.
16. Employ demolitions, as required.
17. Assign other tasks in accordance with capabilities to support the offense.
18. Monitor ammunition expenditure relative to the attack.
19. Direct positioning of assault units in consolidation.
20. Supervise resupply of assault units.
21. Prepare for follow-on missions.

**REFERENCES:**

1. FM 5-250 Explosives and Demolitions
2. MCWP 3-11.1 Infantry Company Operations
3. MCWP 3-15.5 (FMFM 2-11) Anti-armor Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17631 Light Antiarmor Weapons Range Live  
Facility Code 17830 Light Demolition Range

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Training event is limited to live fire for 0302.
  2. Deconflicting battlespace geometry includes back blast and demolition standoff considerations.
-



**0302-OFF-1005:** Employ anti-armor units in support of an attack (B,D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an anti-armor unit, a maneuver unit, and an order.

**STANDARD:** To achieve desired effects of anti-armor unit in support of the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue a warning order.
4. Determine target precedence.
5. Determine engagement criteria.
6. Coordinate with adjacent units.
7. Ensure integration of fires and maneuver.
8. Identify hot and cold positions, if applicable.
9. Determine displacement criteria and plan.
10. Assign other tasks in accordance with capabilities to support the offense.
11. Monitor ammunition expenditure relative to the attack.
12. Direct positioning of anti-armor units in consolidation.
13. Supervise resupply of anti-armor units.
14. Prepare for follow-on missions.

**REFERENCES:**

1. FM 7-91 Tactical Employment of Antiarmor Platoons, Companies and Battalions
2. FMFM 6-3 Marine Infantry Battalion

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17430 Impact Area Dudded  
Facility Code 17631 Light Antiarmor Weapons Range Live  
Facility Code 17640 Antiarmor Tracking And Live-Fire Range

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITESS, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Training event is limited to live fire for 0302. 2. This includes all offensive operations. 3. Deconflicting battlespace geometry includes back blast considerations. Other tasks possible include screening, observation posts (for use of optics) and other mobility capabilities.

---

**0302-OFF-1007:** Employ armor in support of an attack

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given armor units, a maneuver unit, and an order.

**STANDARD:** to maximize maneuverability, speed, momentum, firepower, and shock effect to accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue a warning order.
4. Determine security plan.
5. Determine integration of armor with dismounts.
6. Determine method of support.
7. Determine type of fires to be employed.
8. Determine target precedence.
9. Determine engagement criteria.
10. Deconflict battlespace geometry
11. Integrate fires.
12. Determine maneuverability routes.
13. Develop communications and signal plan.
14. Determine logistics requirements.
15. Plan for resupply requirements.
16. Determine dismount positions, as required.
17. Determine support by fire positions.
18. Determine displacement criteria and plan.
19. Coordinate with adjacent units.
20. Supervise armor integration rehearsals.

**REFERENCES:**

1. MCWP 3-11.1 Infantry Company Operations
2. MCWP 3-12 Marine Corps Tank Employment
3. MCWP 3-13 Employment of Amphibious Assault Vehicles (AAVs)

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area  
Facility Code 17721 Tank/Fighting Vehicle Multipurpose Range Complex,  
Facility Code 17752 Infantry Platoon Battle Course

Facility Code 17963 MOUT Collective Training Facility (Large)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. This training event is limited to live fire for 0302.
2. Considerations: Dismount positions, support by fire positions, and maneuverability routes, logistics requirements, security requirements, and communications requirements are important considerations. May include pre-designated hand and arm signals between elements. Furthermore, geometry of fire considerations are paramount to the proper tactical employment of armor.

---

**0302-OPS-1001:** Lead a unit in consolidation (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, an order, and in preparation for follow on operations

**STANDARD:** to enable preparation for combat while maintaining security, reorganizing the unit, and improving the current position.

**PERFORMANCE STEPS:**

1. Direct improvement of all around security.
2. Execute command and control.
3. Displace or reposition elements as required.
4. Position automatic weapons on likely avenues of approach.
5. Process ammunition, casualty, and equipment (ACE) reports.
6. Supervise ammunition, personnel, supplies, and equipment redistribution.
7. Conduct casevac as required.
8. Detain and process personnel as required.
9. Conduct tactical sight exploitation and information collections as required.
10. Improve fields of fire/sectors of fire, obstacles, fire support plan, positions/entrenchment, etc.
11. Issue a fragmentary order.
12. Coordinate unit tactical logistics.
13. Supervise preparation for combat.

**REFERENCES:**

1. MCIP 3-11.2 W CH1 Marine Rifle Squad
2. MCWP 3-11.1 Infantry Company Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:  
VIRTUAL/CONSTRUCTIVE - CCS, DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The list of event components occurs nearly simultaneously.

---

**0302-OPS-1002:** Lead a unit during relief in place (B,D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, attachments, an order, and while leading either the relieving or defending unit

**STANDARD:** To transition tactical control with minimal disruption to operations and vulnerability to threat actions.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue order.
4. Prepare for combat.
5. Link up with other unit.
6. Coordinate plan for relief in place.
7. Update orders.
8. Maintain command and control.
9. Set conditions for relief in place.
10. Ensure unit moves to relief positions.
11. Report status to higher.
12. Receive higher approval for transfer of tactical control.

**REFERENCES:** MCWP 3-11.1 Infantry Company Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces

Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITESS, SESAMS, BES  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Considerations must cover the six warfighting functions.

---

**0302-OPS-1003:** Lead a unit during passage of lines (B,D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, attachments, an order, and while leading either the moving or stationary unit

**STANDARD:** To accomplish the mission and meet the commander's intent with minimal disruption to operations.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue orders.
4. Prepare for combat.
5. Link up with other unit.
6. Coordinate plan for passage of lines.
7. Update orders.
8. Maintain command and control.
9. Set conditions for passage of lines.
10. Conduct tactical turnover to stationary unit as needed.
11. Ensure unit moves through the passage route(s).
12. Conduct tactical turnover to moving unit, as needed.
13. Lead unit in consolidation or continue assigned mission as required.

**REFERENCES:**

1. MCWP 3-11.1 Infantry Company Operations
2. MCWP 3-11.2 Marine Rifle Squad

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces

Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITESS  
VIRTUAL/CONSTRUCTIVE - DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Planning must be coordinated between stationary and moving units, must include control measures for link up, accountability {lead/rear trace}, coordinated casevac plan, coordinated detainee plan, control measures for release point(s). 2. Battle handover starts on the warfighting functions (Intel on enemy sit, for considerations.

---

**0302-OPS-1004:** Lead a unit in mounted operations (B,D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given motorized or mechanized assets, a unit, and an order

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue warning order.
4. Coordinate with adjacent, supporting, and attached units.
5. Conduct intelligence preparation/route reconnaissance.
6. Establish tactical control measures and routes.
7. Complete a route overlay, as required.
8. Establish mounted/dismounted battle drills.
9. Establish bump plan.
10. Complete and coordinate the fire support plan.
11. Establish target precedence and engagement criteria for all weapon systems.
12. Establish priorities of rehearsal and timeline.
13. Develop the signal plan.
14. Complete the plan.
15. Issue the order.
16. Supervise occupation of assembly area.
17. Supervise pre-combat actions (PCC/PCI, rehearsals, and confirmation briefs).

18. Coordinate and conduct movement at specified times and along specified routes.
19. Report crossing of tactical control measures.
20. Employ battle drills as required.
21. Maintain situational awareness of units and factors relative to the movement.
22. Receive and send required reports.
23. Supervise execution of the mission.
24. Conduct post combat actions (debrief/AAR).

**REFERENCES:**

1. FM 3-25.26 Map Reading and Land Navigation
2. FM 5-170 Engineer Reconnaissance
3. FMFRP 4-19 Vehicle Recovery Operations
4. JP 3-09.3 Close Air Support
5. MCRP 3-11.1A Commander's Tactical Handbook
6. MCRP 4-11.3F Convoy Operations Handbook
7. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
8. MCWP 3-16.6A Supporting Arms Observer, Spotter and Controller (FMFM 6-8)

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITES, TVCS, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - CCS, CVTS (M1A1), DVTE (VBS2)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** 1. Mounted operations are not limited to combat. Administrative movements, movements in CONUS, and any other significant motorized or mechanized travel are applicable. 2. Critical mounted operations factors include but are not limited to: mounted maintenance logistical requirements, maneuverability within given terrain, primary and alternate routes, order of movement, formations, vehicle recovery, roles and responsibilities, METT-T, civilian terrain considerations.

---

**0302-OPS-1005:** Lead a unit in air assault operations (D)

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given assault support aircraft, a unit, and an order.

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue warning order.
4. Coordinate with adjacent, supporting, attached units, Air Mission Commander, and Heliborne Unit Commander.
5. Conduct intelligence preparation/landing zone reconnaissance.
6. Establish tactical control measures.
7. Coordinate insert landing zone.
8. Establish loading/unloading battle drills.
9. Establish load plan.
10. Establish bump plan.
11. Complete the planning relative to critical assault support aircraft factors.
12. Complete and coordinate the fire support plan.
13. Establish target precedence and engagement criteria for all weapon systems.
14. Establish priorities of rehearsal and timeline.
15. Establish the signal plan.
16. Coordinate assault support.
17. Issue order to subordinate and attached leaders.
18. Supervise occupation of assembly area.
19. Supervise pre-combat actions (PCC/PCI, rehearsals, and confirmation briefs).
20. Coordinate and conduct movement at specified times and along specified routes to landing zone.
21. Exit the A/C, if A/C cannot land then fast rope out into the LZ, and secure the LZ.
22. Report insert.
23. Execute battle drills as required.
24. Maintain situational awareness of units and factors relative to the movement.
25. Receive and send required reports.
26. Supervise execution of the mission.
27. Conduct post combat actions (debrief/AAR).

**REFERENCES:**

1. FM 3-25.26 Map Reading and Land Navigation
2. MCRP 3-11.1A Commander's Tactical Handbook
3. MCWP 3-11.1 Infantry Company Operations
4. MCWP 3-11.4 Helicopterborne Operations
5. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
6. MCWP 3-16.6A Supporting Arms Observer, Spotter and Controller (FMFM 6-8)
7. MCWP 3-43.1 Raid Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17411 Maneuver/Training Area, Amphibious Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces



Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITESS, TVCS, SESAMS, BES

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Air Assault operations are not limited to combat. Administrative movements, movements in CONUS, and any other significant assault support travel are applicable, so long as the performance steps are executed.
2. Planning considerations for tactical load, tactical spread, HWSAT planning, bump plans, pickup zone/landing zone {primary/alt}, go/no go criteria, refuel plans, tactical recovery of aircraft/personnel, comm considerations, signal plan, key GCE billets, MACO, emergency extract plan, brevity codes, signal plan, abort criteria, immediate re-embark, alert aircraft, contingencies, reaction forces, FOCUS ON: ground tactical plan, landing plan, (if landing is not possible, HRST plan), air movement plan, load plan, and staging plan, etc).

---

**0302-OPS-1007:** Conduct a key leader engagement (B,C,D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit, foreign national key leaders, and an order.

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Lead patrol to key leader location.
4. Ensure security of unit and foreign personnel.
5. Engage with key leaders.
6. Effectively employ a linguist/interpreter (non-organic attachments).
7. Conduct retrograde.
8. Conduct debrief.

**REFERENCES:** JP 3-07; 29 September 2011  
Stability Operations

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17330 Covered Training Area

Facility Code 17962 MOUT Collective Training Facility (Small)

**UNITS/PERSONNEL:** Role players are required to serve as foreign national key leaders. The quantity of role players is dependent upon the size of the MOUT facility, the unit training, and the scenario given. For a platoon-level key leader engagement, 5-10 role players is sufficient to serve as the local populace and 1-2 is sufficient to serve as the foreign national key elder. One role player must serve as the linguist/interpreter. Multi-lingual personnel can serve as role players. A simulator can be employed, if it effectively employs all of the required performance steps.

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - TVCS, ITT, Role Players  
VIRTUAL/CONSTRUCTIVE - DVTE (TLTS)  
Distance Learning

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Plan should incorporate existing demographics.
2. **CONSIDERATIONS FOR ENGAGEMENTS:** Assess efforts and effects, address community issues and concerns, dispel misinformation along the prescribed Lines of Operations (LOOs).
3. Develop relationships and long term rapport with key leaders.

---

**0302-PAT-1001:** Lead a unit in patrolling operations (B,D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a unit under an assault load, an order, and an area to patrol from/to, information requirements, while motorized, mechanized, or dismounted with or without assault support, and operating in the full range of environmental conditions, during daylight and limited visibility

**STANDARD:** accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Issue warning order.
4. Supervise pre-combat checks.
5. Integrate fires.
6. Coordinate with adjacent, supporting, and attached units.
7. Conduct intelligence preparation/route reconnaissance.
8. Conduct Forward Unit Coordination.

9. Establish patrol battle drills.
10. Establish target precedence and engagement criteria for all weapon systems.
11. Complete the plan.
12. Issue patrol order.
13. Lead preparation for combat actions (PCI, rehearsals, rehearsals of concept, and confirmation briefs).
14. Depart friendly lines.
15. Conduct movement.
16. Execute battle drills as required.
17. Maintain security.
18. Occupy patrol base if required.
19. Position automatic weapons on likely avenues of approach.
20. Establish/improve fields of fire, obstacles, refine/update fire support plan, positions/entrenchment.
21. Supervise continuing actions.
22. Establish a quick reaction force (QRF).
23. Supervise QRF rehearsals.
24. Determine patrolling requirements.
25. Issue patrol orders.
26. Coordinate patrol and patrol base rotations.
27. Supervise departure of patrols.
28. Complete actions on the objective or mission requirements.
29. Detain personnel and report as required.
30. Supervise reentry of patrols.
31. Conduct post-combat actions (debrief/AAR).
32. Report as required.
33. Update the patrolling plan.
34. Continue the mission.

**REFERENCES:**

1. MCRP 2-25A Reconnaissance Reports Guide
2. MCWP 3-1 Ground Combat Operations
3. MCWP 3-11.1 Infantry Company Operations
4. MCWP 3-11.2 Marine Rifle Squad
5. MCWP 3-11.3 Scouting and Patrolling

**SUPPORT REQUIREMENTS:**

**ORDNANCE:**

<u>DODIC</u>	<u>QUANTITY</u>
A059 Ctg, 5.56mm Ball M855 (Clip)	10 rounds per weapon
A080 Ctg, 5.56mm Blank M200	10 rounds per weapon
BA35 Ctg, 40mm Prac Low Velocity	1 round per weapon

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITSS, TVCS, SESAMS, TGTS, BES  
VIRTUAL/CONSTRUCTIVE - CVTS (M1A1), DVTE (VBS2)

---

**0302-PAT-1004:** Lead a unit in a traffic control point (B,D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given checkpoint equipment and an order.

**STANDARD:** To accomplish the mission and meet the commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Coordinate with adjacent, supporting, and attached units.
4. Establish search, security, and overwatch areas with standoff distances.
5. Establish the canalization zone to force movement into the control point.
6. Establish the turning or the deceleration zone to slow approaching vehicles.
7. Supervise the adherence of escalation of force.
8. Establish fire control measures.
9. Communicate with local non-combatants.
10. Ensure personnel and vehicles are searched sequentially and separately.
11. Establish a secure area for Marines to eat/sleep.
12. Supervise the searching of vehicles/personnel.
13. Facilitate communication between elements.
14. Supervise the handling of detainees, when applicable.
15. Report as required

**REFERENCES:**

1. BUST Handbook
2. MCWP 3-11.1 Infantry Company Operations
3. MCWP 3-11.2 Marine Rifle Squad
4. MCWP 3-11.3 Scouting and Patrolling

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces  
Facility Code 17420 Maneuver/Training Area, Heavy Forces  
Facility Code 17962 MOUT Collective Training Facility (Small)  
Facility Code 17963 MOUT Collective Training Facility (Large)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITSS, ITT, SESAMS, BES, Role Players  
VIRTUAL/CONSTRUCTIVE - CVTS (M1A1), DVTE (VBS2)

---

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.

2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist



**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

---

**0300-CBRN-2001:** Operate in a Chemical, Biological, Radiological, Nuclear (CBRN) Environment (B,D)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0300, 0300, 0302, 0302, 0306, 0306, 0311, 0311, 0317, 0317, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a CBRN environment, MOPP gear, MARK I Nerve Agent Antidote Kit (NAAK), and a decontamination kit, while wearing a fighting load.

**STANDARD:** Without being contaminated.

**PERFORMANCE STEPS:**

1. Perform operator maintenance for a field protective mask.
2. Assume a MOPP level posture.
3. Drink from a canteen.
4. Perform immediate decontamination, as necessary.
5. Perform self-aid for a nerve agent, as necessary.
6. Perform MOPP gear exchange, as necessary.
7. Perform individual actions at a decontamination site.

**REFERENCES:**

1. MCWP 3-37.3 NBC Decontamination (FM 3-5)
2. TM 09204G/09205G-OI/1 Operator & Field Maintenance Manual for M50 Mask

**SUPPORT REQUIREMENTS:**

**EQUIPMENT:**

1. MOPP suits/NBC equipment
2. M50 field protective mask
3. Poncho
4. Currently fielded individual decontamination kit
5. MARK I Nerve Agent Antidote Kit (NAAK)

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITESS  
VIRTUAL/CONSTRUCTIVE - ISMT

---

**0300-WPNS-2001:** Zero the Laser Boresight

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302, 0302, 0311, 0311, 0311, 0317, 0331, 0331, 0341, 0341, 0351, 0351, 0352, 0352, 0369, 0369

**GRADES:** CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a Laser Boresight System (LBS) and a weapon

**STANDARD:** To ensure the laser dot remains stationary.

**PERFORMANCE STEPS:**

1. Point weapon in a safe direction.
2. Clear the weapon.
3. Establish initial zero of the boresight.
4. Stabilize the weapon.
5. Select the mandrel for the weapon.

6. Install "WARNING" streamer on mandrel.
7. Attach mandrel to the boresight and "WARNING" streamer.
8. Insert the mandrel into the muzzle of the weapon.
9. Rotate the boresight mode switch to "ON."
10. Secure the target on a flat surface 10 meters from the muzzle so that the laser dot strikes the dot on the target.
11. While watching the dot made by the laser on the target area, slowly rotate the boresight in a clockwise direction. If the dot remains stationary the boresight is aligned and boresighted to the weapon. If BORESIGHTED, STOP HERE. If the laser dot rotates in a circular pattern then continue with step 12.
12. Move the target or weapon to a distance of 2 meters.
13. Mark the location of the laser dot.
14. Slowly rotate the boresight clockwise one half turn.
15. Mark the new location of the laser dot.
16. Adjust the windage and elevation until the laser dot moves one half the space from its original location.
17. Continue the procedure until the laser dot remains stationary when the borelight is rotated clockwise. Once laser dot remains stationary, continue to step 18.
18. Move the target to a distance of 10 meters from the muzzle and recheck the boresight. If the laser dot remains stationary then the LBS is zeroed.

**REFERENCES:** TM 10471A-12&P/1 Laser Boresight System

**RELATED EVENTS:**

0300-WPNS-2002

0300-WPNS-2002

---

**0300-WPNS-2002:** Boresight a weapon using the Laser Boresight System

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302, 0311, 0311, 0317, 0331, 0341, 0351, 0352, 0369

**GRADES:** CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a Laser Boresight System (LBS), that has been zeroed, a weapon with associated optic, references, and another Marine.

**STANDARD:** To align the barrel with the associated optic.

**PERFORMANCE STEPS:**

1. Ensure a condition four weapon.
2. Stabilize the weapon without cant.
3. Select the target for the weapon.
4. Position the target.
5. Aim in on the target.
6. Adjust the sighting device.
7. Turn off laser and remove the boresight and mandrel from the weapon.



1. Inspect radio and components.
2. Assemble components.
3. Connect to a power source (Batteries/vehicle).
4. Operate controls and indicators (net IDs, frequency, time, etc).
5. Communicate with a distant station.
6. Maintain radio and components.
7. Troubleshoot as required.
8. Remove power source.
9. Disassemble components.
10. Inspect radio and components.

**REFERENCES:** MCRP 3-40.3B Radio Operators Handbook

**SUPPORT REQUIREMENTS:**

**EQUIPMENT:** Any form of current communications gear capable of testing all performance steps is acceptable for this task. A minimum of two radios are required to perform performance step six.

---

**0302-COMM-2002:** Operate Satellite Communications (SATCOM) devices

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a SATCOM device, a frequency or net ID and information to convey.

**STANDARD:** To establish communications with the distant station.

**PERFORMANCE STEPS:**

1. Inspect radio and components.
2. Assemble components.
3. Connect to a power source (Batteries/vehicle).
4. Operate controls and indicators (net IDs, frequency, time, etc).
5. Communicate with a distant station.
6. Maintain radio and components.
7. Troubleshoot as required.
8. Remove power source.
9. Disassemble components.
10. Inspect radio and components.

**REFERENCES:** MCRP 3-40.3B Radio Operators Handbook

**SUPPORT REQUIREMENTS:**

**EQUIPMENT:** Any form of current SATCOM communications gear capable of testing all performance steps is acceptable for this task. A minimum of two radios are required to perform performance step six.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This task is designed for D-DACT, Blue Force Tracker or other SATCOM equipment designated for the platoon or higher operational level.

---

**0302-DEF-2001:** Employ snipers in support of defensive operations (D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a sniper unit and a mission with commander's intent.

**STANDARD:** To satisfy commander's intent.

**PERFORMANCE STEPS:**

1. Conduct METT-T.
2. Task organize.
3. Advise commander on sniper employment considerations.
4. Receive the commander's order.
5. Suggest recommendations/modifications for sniper employment.
6. Coordinate and prepare.
7. Brief mission.
8. Execute mission.
9. Make reports, as required.
10. Debrief mission.

**REFERENCES:** MCWP 3-15.3 Scout Sniping

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

LIVE - ITSS, TGTS, BES

---

**0302-FSPT-2001:** Develop a fire support execution matrix (B)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given an order with a multiple phase scheme of maneuver, , fire support available, target list worksheets, scheduling worksheets, fire support overlay, operations overlay, paper, plotting equipment, fire support agency representatives, and the references

**STANDARD:** To allocate fires that support the scheme of maneuver during all phases of the operation.

**PERFORMANCE STEPS:**

1. Determine targets by phase.
2. Conduct weaponeering by target and phase.
3. Construct the matrix specifying targets in each phase.
4. Allocate available fires.
5. Determine fire support tasks.
6. Disseminate the completed matrix.
7. Monitor and adjust the plan during execution.

**REFERENCES:**

1. JP 3-09.3 Close Air Support
2. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
3. MCRP 3-16C Tactics, Techniques, and Procedures for Fire Support for the Combined Arms Commander
4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
5. MCWP 3-16.1 Artillery Operations
6. MCWP 3-16.4 Tactics, Techniques and Procedures for the Field Artillery Manual Cannon Gunnery
7. MCWP 3-23 Offensive Air Support

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Live fire is not required to satisfy sustainment interval.
  2. Formal school training is available and recommended to train this task to standard via the Expeditionary Warfare Training Groups.
- Matrix needs to be disseminated to all Fire Support Teams (FST), Fire Support Coordination Centers (FSCC), firing agencies, and other pertinent units.

---

**0302-FSPT-2002:** Develop a target list(B)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given an order, fire support available, lists of targets from subordinate units, and assigned block of targeting numbers.

**STANDARD:** To allocate fires in support of the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Consult commander's fire support guidance.
2. Consult operational control measures.
3. Consult fire support coordinating measures.
4. Compile lists of targets from all targeting assets.
5. Plot targets on an overlay.
6. Identify opportunities for multiple target engagements.
7. Eliminate redundancies.
8. Determine priorities.
9. Record target information.

**REFERENCES:**

1. FM 6-20-40 Fire Support for Brigade Operations (Heavy)
2. MCRP 5-12A Operational Terms and Graphics
3. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Live fire is not required to satisfy sustainment interval.
2. Formal school training is available and recommended to train this task to standard via the Expeditionary Warfare Training Groups.

---

**0302-FSPT-2006:** Conduct a quick fire support plan (B)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** MOJT



**CONDITION:** Given a tactical situation wherein time limits preclude formal fire planning, communications with the Fire Direction Center (FDC) and Fire Support Coordination Center (FSCC), the commander's guidance, DA Form 5368-R (Quick Fire Plan), priority of fires, knowledge of available fire support assets, order and timing of target engagement, duration of fires, H-hour, and references.

**STANDARD:** To achieve desired effects of fires in support of the scheme of maneuver.

**PERFORMANCE STEPS:**

1. Reference the commander's intent.
2. Complete DA Form 5368-R heading.
3. Issue situation report and warning order to the appropriate Fire Support Coordination Centers (FSCCs) and firing units.
4. Collect information on the availability and status of mortars, field artillery (FA), naval surface fire support (NSFS), and close air support (CAS), in support of the mission.
5. Select targets.
6. Obtain commander's approval of the targets.
7. Complete and transmit the target list portion of DA Form 5368-R.
8. Schedule targets on DA Form 5368-R.
9. Transmit the schedules to the firing units.
10. Brief the observers.
11. Report to the commander when the firing units are fire capable.
12. Amend the plan based on the situation and the commander's desires.

**REFERENCES:**

1. FM 6-20-40 Fire Support for Brigade Operations (Heavy)
2. FM 6-20-50 Fire Support for Brigade Operations (Light)
3. MCRP 3-16.6A Multi-Service Procedures for the Joint Application of Firepower (J-FIRE)
4. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

This event can be trained/augmented through the use of the following enablers:

VIRTUAL/CONSTRUCTIVE - SAVT, DVTE (CAN)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Formal school training is available and recommended to train this task to standard via the Expeditionary Warfare Training Groups.

---

**0302-OFF-2001:** Employ snipers in support of offensive operations(D)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an order and commander's intent.

**STANDARD:** TO satisfy commander's intent.

**PERFORMANCE STEPS:**

1. Advise commander on sniper employment considerations.
2. Receive the commander's order.
3. Suggest recommendations/modifications for sniper employment.
4. Coordinate and prepare.
5. Brief mission.
6. Execute mission.
7. Make reports, as required.
8. Debrief mission.

**REFERENCES:** MCWP 3-15.3 Scout Sniping

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:**

1. Training area  
This event can be trained/augmented through the use of the following enablers:  
LIVE - ITESS, TGTS, BES

---

**0302-OPS-2001:** Lead an approach march

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 18 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a mission, time constraints, an approach march load, organic weapons, and a route.

**STANDARD:** To move 24.8 miles (40km) in a time limit of 8 hours.

**PERFORMANCE STEPS:**

1. Develop a progressive unit hike program.
2. Conduct a foot movement of 3 miles in 1 hour with personal weapons.
3. Conduct a foot movement of 6 miles in 2 hours in a fighting load.
4. Conduct a foot movement of 9 miles in 3 hours in an assault load.
5. Conduct a foot movement of 12 miles in 4 hours in an approach march load.
6. Conduct a foot movement of 15 miles in 5 hours in an approach march load.
7. Conduct a foot movement of 20 miles in 6.5 hours in an approach march load.

8. Conduct a foot movement of 24.8 miles in 8 hours in an approach march load.

**REFERENCES:**

1. FM 21-18 Foot Marches
2. MCO 3570.1\_ Range Safety
3. MCRP 3-0A Unit Training Management Guide
4. MCRP 3-0B How to Conduct Training
5. MCRP 3-11.1A Commander's Tactical Handbook
6. MCRP 3-11.2A Marine Troop Leader's Guide

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Reference Appendix (weights).

---

**0302-TRNG-2001:** Develop a unit training plan (C)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**MOS PERFORMING:** 0203, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given higher's intent, an assessment of the unit, and a training calendar.

**STANDARD:** To create a short and mid range plan.

**PERFORMANCE STEPS:**

1. Schedule the required training to include events from the Training Exercise and Employment Plan (TEEP) compiled by subordinate staff sections.
2. Schedule prime time or training cycles.
3. Schedule unit controlled exercises and other training.
4. Conduct backward planning.
5. Identify available training resources and align with training priorities.
6. Develop short and mid range plans as appropriate.

**REFERENCES:**

1. MCRP 3-0A Unit Training Management Guide
2. MCRP 3-0B How to Conduct Training

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Distance Learning

---

**0302-TRNG-2002:** Serve as an Officer In Charge (OIC) on a range (C)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 24 months

**MOS PERFORMING:** 0203, 0302, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a unit, a training plan, commander's guidance, letter of instruction (LOI), weapon system(s) certification, operational risk assessment, installation Range Safety Officer (RSO) certification and safety guide, ranges, training areas, and/or facilities.

**STANDARD:** To accomplish the commander's training objective without violating installation range regulations.

**PERFORMANCE STEPS:**

1. Submit training scheme of maneuver.
2. Submit a LOI.
3. Submit a TSR.
4. Submit operational risk assessment for risk decision authority approval.
5. Coordinate logistical requirements.
6. Conduct confirmation brief.
7. Designate and prepare the Range Safety Officer (RSO).
8. Draw range/training area.
9. If applicable, coordinate with target operators.
10. Receive, store, and secure ammunition on the range.
11. Maintain continuous communication with Range Control.
12. Supervise the RSO in conduct of his duties.
13. Supervise execution of training.
14. Supervise unexpended ammunition return.
15. Conduct training after action review.
16. Submit operational risk assessment effectiveness.
17. Submit training AAR.
18. Submit ammunition expenditure report.
19. Return range/training area.

**REFERENCES:**

1. USMC Range Safety Pocket Guide
2. MCO 3570.1\_ Range Safety
3. MCRP 3-0A Unit Training Management Guide
4. MCRP 3-0B How to Conduct Training
5. MCRP 3-11.1A Commander's Tactical Handbook
6. MCRP 3-11.2A Marine Troop Leader's Guide
7. MCRP 5-12.1C Risk Management - Cancelled w/o replacement
8. Unit SOP Unit's Standing Operating Procedures

**RELATED EVENTS:**

0302-TRNG-2004   0302-TRNG-2004

**SUPPORT REQUIREMENTS:**

**RANGE/TRAINING AREA:**

Facility Code 17410 Maneuver/Training Area, Light Forces

**OTHER SUPPORT REQUIREMENTS:**

Facility Code 17410 Maneuver/Training Area, Light Forces is a recommended training area; any can be utilized so long as it allows for the OIC to complete all performance steps.  
Distance Learning

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

1. Reference appropriate Training and Readiness Manual as required.
2. Each base/installation (if applicable) has separate qualification standards. Both will be satisfied prior to serving as OIC.
3. On most base installations, the OIC is permitted to participate in the training event. Check each base/installation prior to assuming the duties of the OIC.

---

**0302-TRNG-2004:** Serve as a Range Safety Officer (RSO)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 24 months

**MOS PERFORMING:** 0203, 0302, 0302

**GRADES:** 2NDLT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a unit, a training plan, commander's guidance, an officer in charge, LOI, TSR, weapon system(s) certification(s), operational risk assessment, range surface danger zone, installation Range Safety Officer (RSO) certification, base and unit standard operating procedures (SOP), and a range(s).

**STANDARD:** To accomplish the commander's training objective.

**PERFORMANCE STEPS:**

1. Ensure all range flags are up and red lights are set.
2. Ensure gates are secured or manned, if necessary.
3. Read unit and base Standard Operating Procedure (SOP).
4. Ensure all targets are set up and/or functional.
5. Establish solid/dual communication with range control via radio and/or landline.
6. Assign personnel to prepare ammo for issue for all relays.
7. Determine rounds/ammunition quantity per shooter.
8. Ensure the range perimeters are within the Surface Danger Zone (SDZ).
9. Ensure the targets are in correct locations.
10. Ensure firing lines are in the correct location and if applicable, marked.
11. Ensure ammo issue point is in the correct location.
12. Ensure medical personnel and vehicle are in the correct location and briefed.
13. Count off and assign relays, if necessary.
14. Conduct a complete safety check to include clearing stock weapons.
15. Ensure preparation of weapons for firing.



**DESCRIPTION:** Ground Reconnaissance units require specific and unique skills to be effectively commanded and controlled. To assist in the C2 of these units, unique command procedures and techniques have been established and validated for units of all sizes, from the MEF to the recon team. Control of these units and effective processing of their reports, is critical. To do this, the Marine must be familiar with the operation of various Reconnaissance control centers (Surveillance and Reconnaissance Coordination Center [SARCC], Sniper Control Center [SCC], Reconnaissance Operation Center [ROC], etc) and his role within them. Sustainment of this event is only required of Expeditionary Ground Reconnaissance officers assigned as Reconnaissance unit leaders.

**MOS PERFORMING:** 0203

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a Ground Reconnaissance unit, a mission, and C4I-related infrastructure and equipment.

**STANDARD:** by maintaining positive command and control so that the mission is accomplished within the time limits established by the commander.

**PERFORMANCE STEPS:**

1. Direct Ground Reconnaissance assets in support of operations.
2. Direct the employment of Ground Reconnaissance equipment in support of operations.
3. Develop a Reconnaissance and Surveillance plan.
4. Integrate the Reconnaissance and Surveillance plan with a unit-level fire support plan.
5. Coordinate with and advise the Surveillance and Reconnaissance Coordination Center (SARCC), as required.
6. Coordinate with and advise the Sniper Control Center (SCC), as required.
7. Manage a Reconnaissance Operations Center (ROC).
8. Conduct tactical communications.

**REFERENCES:**

1. MCRP 2-25A Reconnaissance Reports Guide
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
4. MCRP 3-40.3C Field Antenna Handbook
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-25 Ground Reconnaissance Operations

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".

---

**RECN-C2-2601:** Conduct Command and Control of Ground Reconnaissance forces

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Ground Reconnaissance units require specific and unique skills to be effectively commanded and controlled. To assist in the C2 of these units, unique command procedures and techniques have been established and validated for units of all sizes, from the MEF to the recon team. Control of these units and effective processing of their reports, is critical. To do this, the Marine must be familiar with the operation of various Reconnaissance control centers (Surveillance and Reconnaissance Coordination Center [SARCC}, Sniper Control Center [SCC], Reconnaissance Operation Center [ROC], etc) and his role within them.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Company Commander, Recon Company Executive Officer, Recon Company Operations Chief, Recon Company Operations Officer, Recon Company Training Chief

**GRADES:** GYSGT, MSGT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a Ground Reconnaissance unit, a mission, and C4I-related infrastructure and equipment.

**STANDARD:** by maintaining positive command and control so that the mission is accomplished within the time limits established by the commander.

**PERFORMANCE STEPS:**

1. Direct Ground Reconnaissance assets in support of operations.
2. Direct the employment of Ground Reconnaissance equipment in support of operations.
3. Develop a Reconnaissance and Surveillance plan.
4. Integrate the Reconnaissance and Surveillance plan with a unit-level fire support plan.
5. Coordinate with and advise the Surveillance and Reconnaissance Coordination Center (SARCC), as required.
6. Coordinate with and advise the Sniper Control Center (SCC), as required.
7. Coordinate with adjacent, supporting, and higher headquarters; COCs, as required.
8. Manage a Reconnaissance Operations Center (ROC).
9. Conduct tactical communications.

**REFERENCES:**

1. MCRP 2-25A Reconnaissance Reports Guide
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
4. MCRP 3-40.3C Field Antenna Handbook
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-25 Ground Reconnaissance Operations

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".



**RECPLAN-2501:** Advise the supported commander on Ground Reconnaissance assets

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** As the SMEs on Ground Reconnaissance assets, the platoon commander and the platoon sergeant must advise supported commanders on the particular and unique nature of specialized Ground Reconnaissance units. Each unit has a unique and critical set of capabilities and limitations. The SME must prevent the misuse of Ground Reconnaissance assets by being the operational advocate for their correct and effective usage.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Platoon Commander, Recon Platoon Sergeant

**GRADES:** GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a Ground Reconnaissance unit and appropriate briefing materials.

**STANDARD:** Prior to the mission and ensuring all performance steps are accomplished.

**PERFORMANCE STEPS:**

1. Provide the supported commander the capabilities of Ground Reconnaissance units.
2. Provide the supported commander the limitations of Ground Reconnaissance units.
3. Provide the supported commander accepted and effective Tactics, Techniques, and Procedures (TTPs) employed by Ground Reconnaissance units.
4. Identify missions and tasks that are beyond the scope of Ground Reconnaissance units.
5. Validate appropriate tasks for Ground Reconnaissance units.
6. Provide the supported commander effective employment techniques of Ground Reconnaissance units.

**REFERENCES:**

1. GAET Guidebook for Assault Entry Techniques, Volume I and II
2. MCDP 1-0 Marine Corps Operations
3. MCO 3120.11A Marine Corps Parachuting Policy and Program Administration
4. MCO 3150.4 Diving Policy and Administration
5. MCO 3500.42A W/ ERRATUM Marine Corps Helicopter Rope Suspension Training Policy (HRST) and Program Administration
6. MCRP 2-25A Reconnaissance Reports Guide
7. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
8. MCRP 3-11.3A Special Forces Waterborne Operations (TC 31-25)
9. MCRP 3-11.4A Helicopter Rope Suspension Techniques (HRST) Operations
10. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
11. MCRP 3-35.9A Multi-Service Tactics, Techniques, and Procedures for military diving operations
12. MCWP 2-1 Intelligence Operations

13. MCWP 2-24B Remote Sensor Operations
14. MCWP 2-25 Ground Reconnaissance Operations
15. MCWP 3-1 Ground Combat Operations
16. MCWP 3-11.1 Infantry Company Operations
17. MCWP 3-11.3 Scouting and Patrolling
18. MCWP 3-11.4 Helicopterborne Operations
19. MCWP 3-11.5 Marine Infantry Battalion
20. MCWP 3-15.3 Scout Sniping
21. MCWP 3-15.6 Military Free-Fall Parachuting Tactics, Techniques, and Procedures
22. MCWP 3-15.7 Static-Line Parachuting Techniques and Training
23. SH 21-76 Ranger Handbook
24. V I U.S. Navy Dive Manual
25. V II U.S. Navy Dive Manual

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".

---

**RECN-PLAN-2502:** Conduct detailed Ground Reconnaissance planning

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Ground Reconnaissance units require planning and employment consideration far more detailed than that of a traditional GCE element; the isolated nature of their employment and limited defensive capabilities necessitate this requirement. Expeditionary Ground Reconnaissance officers leading Ground Recon assets must thoroughly and intricately plan out ALL aspects of a Ground Recon mission. These planning considerations may include, but are not limited to: unit T/O, unit T/E, mission preparation, insertion methods, infiltration routes, release point locations, actions on the objective, exfiltration routes, actions on compromise, emergency plan of action, evasion routes, incorporation of the supported units SOM, meeting the collection requirements, and extraction methods. Additionally, Ground Reconnaissance unit leaders must incorporate support planning into their process as well, to include fire support considerations, coordinating with partnered units, coordinating air/sea movement assets, and coordinating logistical support. Sustainment of this event is only required of Expeditionary Ground Reconnaissance officers assigned as recon unit leaders.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Platoon Commander, Recon Platoon Sergeant

**GRADES:** GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, required equipment, and an operations order from higher headquarters

**STANDARD:** by following the Troop Leading Steps BAMCIS to provide effective instruction resulting in the coordinated execution of the mission.

**PERFORMANCE STEPS:**

1. Conduct detailed Ground Recon mission analysis.
2. Develop task-organized and mission specific T/O and T/E.
3. Establish collection/targeting plan to meet collection requirements.
4. Coordinate with adjacent and supporting units for mission support.
5. Coordinate with adjacent and supporting units to de-conflict battlespace, if required.
6. Coordinate with supported unit to ensure Ground Recon mission meets information collection requirements.
7. Conduct detailed insertion planning.
8. Conduct detailed infiltration planning.
9. Conduct detailed planning for actions on the objective.
10. Conduct detailed contingency planning.
11. Conduct detailed planning for exfiltration.
12. Conduct detailed planning for extraction.
13. Establish debrief format and procedures.
14. Provide input to Tab A to Appendix 14 to Annex B.

**REFERENCES:**

1. MCDP 1-0 Marine Corps Operations
2. MCO 3120.11A Marine Corps Parachuting Policy and Program Administration
3. MCO 3150.4 Diving Policy and Administration
4. MCO 3500.42A W/ ERRATUM Marine Corps Helicopter Rope Suspension Training Policy (HRST) and Program Administration
5. MCRP 2-25A Reconnaissance Reports Guide
6. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
7. MCRP 3-11.3A Special Forces Waterborne Operations (TC 31-25)
8. MCRP 3-11.4A Helicopter Rope Suspension Techniques (HRST) Operations
9. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
10. MCRP 3-35.9A Multi-Service Tactics, Techniques, and Procedures for military diving operations
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-24B Remote Sensor Operations
13. MCWP 2-25 Ground Reconnaissance Operations
14. MCWP 3-1 Ground Combat Operations
15. MCWP 3-11.3 Scouting and Patrolling
16. MCWP 3-11.4 Helicopterborne Operations
17. MCWP 3-15.6 Military Free-Fall Parachuting Tactics, Techniques, and Procedures
18. MCWP 3-15.7 Static-Line Parachuting Techniques and Training
19. SH 21-76 Ranger Handbook
20. V I U.S. Navy Dive Manual
21. V II U.S. Navy Dive Manual

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".

---

**RECN-PLAN-2507:** Integrate precision fires into the ground scheme of maneuver

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Ground Reconnaissance assets are capable of delivering precision fires in support of a supported commander's scheme of maneuver. Ground Reconnaissance leaders must understand the principals of precision fires and advise supported commanders on the best methods to employ and deliver these fires.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Platoon Commander, Recon Platoon Sergeant

**GRADES:** GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, required personnel, required equipment, and C4I-related infrastructure and equipment.

**STANDARD:** by providing the Commander with the capabilities and limitations of the sniper element in support of the given mission.

**PERFORMANCE STEPS:**

1. Conduct detailed ground scheme of maneuver analysis.
2. Develop task-organized and mission specific T/O and T/E.
3. Establish targeting criteria and precedence/priority to meet mission requirements.
4. Coordinate with adjacent and higher units for actions in-conjunction with precision fires (assault elements, breaching charges, etc.).
5. Coordinate with SJA or other legal and Rule of Engagement SMEs to ensure compliance with shoot/no-shoot criteria.

**REFERENCES:**

1. The Complete Book of U.S. Sniping Peter R. Senich
2. FM 3-05.222 U.S. Army Special Forces Sniper Training and Employment
3. FMFM 1-3B Sniping
4. MCWP 2-25 Ground Reconnaissance Operations
5. MCWP 3-15.3 Scout Sniping

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".

---

**RECN-PLAN-2601:** Advise the supported commander on Ground Reconnaissance assets

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** As the SME on Ground Reconnaissance assets, the Ground Reconnaissance leaders must advise supported commanders on the particular and unique nature of specialized Ground Reconnaissance units. Each unit has a unique and critical set of capabilities and limitations. The SME must prevent the misuse of Ground Reconnaissance assets by being the operational advocate for their correct and effective usage.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Company Commander, Recon Company Executive Officer, Recon Company Operations Chief, Recon Company Operations Officer, Recon Company Training Chief

**GRADES:** GYSGT, MSGT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a Ground Reconnaissance unit and appropriate briefing materials.

**STANDARD:** Prior to the mission and ensuring all performance steps are accomplished.

**PERFORMANCE STEPS:**

1. Provide the supported commander the capabilities of Ground Reconnaissance units.
2. Provide the supported commander the limitations of Ground Reconnaissance units.
3. Provide the supported commander accepted and effective Tactics, Techniques, and Procedures (TTPs) employed by Ground Reconnaissance units.
4. Identify missions and tasks that are beyond the scope of Ground Reconnaissance units.
5. Validate appropriate tasks for Ground Reconnaissance units.
6. Provide the supported commander effective employment techniques of Ground Reconnaissance units.

**REFERENCES:**

1. MCDP 1-0 Marine Corps Operations
2. MCO 3120.11A Marine Corps Parachuting Policy and Program Administration
3. MCO 3150.4 Diving Policy and Administration
4. MCO 3500.42A W/ ERRATUM Marine Corps Helicopter Rope Suspension Training Policy (HRST) and Program Administration
5. MCRP 2-25A Reconnaissance Reports Guide
6. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
7. MCRP 3-11.3A Special Forces Waterborne Operations (TC 31-25)
8. MCRP 3-11.4A Helicopter Rope Suspension Techniques (HRST) Operations
9. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
10. MCRP 3-35.9A Multi-Service Tactics, Techniques, and Procedures for military diving operations
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-24B Remote Sensor Operations
13. MCWP 2-25 Ground Reconnaissance Operations
14. MCWP 3-1 Ground Combat Operations
15. MCWP 3-11.3 Scouting and Patrolling

16. MCWP 3-11.4 Helicopterborne Operations
17. MCWP 3-15.6 Military Free-Fall Parachuting Tactics, Techniques, and Procedures
18. MCWP 3-15.7 Static-Line Parachuting Techniques and Training
19. SH 21-76 Ranger Handbook
20. V I U.S. Navy Dive Manual
21. V II U.S. Navy Dive Manual

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".

---

**RECN-PLAN-2602:** Conduct detailed Ground Reconnaissance planning

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Ground Reconnaissance units require planning and employment consideration far more detailed than that of a traditional GCE element; the isolated nature of their employment and limited defensive capabilities necessitate this requirement. Expeditionary Ground Reconnaissance leaders leading ground Recon assets must thoroughly and intricately plan out ALL aspects of a Ground Recon mission. These planning considerations may include, but are not limited to: unit T/O, unit T/E, mission preparation, insertion methods, infiltration routes, release point locations, actions on the objective, exfiltration routes, actions on compromise, emergency plan of action, evasion routes, incorporation of the supported units SOM, meeting the collection requirements, and extraction methods. Additionally, Ground Reconnaissance unit leaders must incorporate support planning into their process as well, to include fire support considerations, coordinating with partnered units, coordinating air/sea movement assets, and coordinating logistical support.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Company Commander, Recon Company Executive Officer, Recon Company Operations Chief, Recon Company Operations Officer, Recon Company Training Chief

**GRADES:** GYSGT, MSGT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a mission, required equipment, and an operations order from higher headquarters.

**STANDARD:** by following the Troop Leading Steps BAMCIS to provide effective instruction resulting in the coordinated execution of the mission.

**PERFORMANCE STEPS:**

1. Conduct detailed ground R&S mission analysis.
2. Develop task-organized and mission specific T/O and T/E.
3. Establish collection/targeting plan to meet collection requirements.
4. Coordinate with adjacent and supporting units for mission support.

5. Coordinate with supported unit to ensure ground R&S mission meets information collection requirements.
6. Coordinate with supported unit to ensure ground R&S mission meets information collection requirements.
7. Conduct detailed infiltration planning.
8. Conduct detailed planning for actions on the objective.
9. Conduct detailed contingency planning.
10. Conduct detailed planning for exfiltration.
11. Conduct detailed planning for extraction.
12. Establish debrief format and procedures for R&S unit.
13. Provide inputs to Tab A to Appendix 14 to Annex B.

**REFERENCES:**

1. MCDP 1-0 Marine Corps Operations
2. MCO 3120.11A Marine Corps Parachuting Policy and Program Administration
3. MCO 3150.4 Diving Policy and Administration
4. MCO 3500.42A W/ ERRATUM Marine Corps Helicopter Rope Suspension Training Policy (HRST) and Program Administration
5. MCRP 2-25A Reconnaissance Reports Guide
6. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
7. MCRP 3-11.3A Special Forces Waterborne Operations (TC 31-25)
8. MCRP 3-11.4A Helicopter Rope Suspension Techniques (HRST) Operations
9. MCRP 3-16.1A Tactics, Techniques and Procedures for Field Artillery Target Acquisition
10. MCRP 3-35.9A Multi-Service Tactics, Techniques, and Procedures for military diving operations
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-24B Remote Sensor Operations
13. MCWP 2-25 Ground Reconnaissance Operations
14. MCWP 3-1 Ground Combat Operations
15. MCWP 3-11.3 Scouting and Patrolling
16. MCWP 3-11.4 Helicopterborne Operations
17. MCWP 3-15.6 Military Free-Fall Parachuting Tactics, Techniques, and Procedures
18. MCWP 3-15.7 Static-Line Parachuting Techniques and Training
19. SH 21-76 Ranger Handbook
20. V I U.S. Navy Dive Manual
21. V II U.S. Navy Dive Manual

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".

---

**RECN-PLAN-2608:** Integrate precision fires into the ground scheme of maneuver

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Ground Reconnaissance assets are capable of delivering precision fires in support of a supported commander's scheme of maneuver. Ground Reconnaissance leaders must understand the principals of precision fires and advise supported commanders on the best methods to employ and deliver these fires.

**MOS PERFORMING:** 0203, 0307, 0321

**BILLETS:** Recon Company Commander, Recon Company Executive Officer, Recon Company Operations Chief, Recon Company Operations Officer, Recon Company Training Chief

**GRADES:** GYSGT, MSGT, 1STLT, CAPT, MAJ

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given a mission, commander's intent, required personnel, required equipment, and C4I-related infrastructure and equipment.

**STANDARD:** by providing the Commander with the capabilities and limitations of the sniper element in support of the given mission.

**PERFORMANCE STEPS:**

1. Conduct detailed ground scheme of maneuver analysis.
2. Develop task-organized and mission specific T/O and T/E.
3. Establish targeting criteria and precedence/priority to meet mission requirements.
4. Coordinate with adjacent and higher units for actions in-conjunction with precision fires (assault elements, breaching charges, etc.).
5. Coordinate with SJA or other legal and Rule of Engagement SMEs to ensure compliance with shoot/no-shoot criteria.

**REFERENCES:**

1. The Complete Book of U.S. Sniping Peter R. Senich
2. FM 3-05.222 U.S. Army Special Forces Sniper Training and Employment
3. FMFM 1-3B Sniping
4. MCWP 2-25 Ground Reconnaissance Operations
5. MCWP 3-15.3 Scout Sniping

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** This is a 1000-level event for the 0203 MOS (ranks 2ndLt - Capt) with the initial setting as "FORMAL".



INTEL TRAINING AND READINESS MANUAL

CHAPTER 6

MOS 0204 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	6000	6-2
EVENT CODING. . . . .	6001	6-2
INDEX OF 0204 INDIVIDUAL EVENTS . . . . .	6002	6-2
0204 INDIVIDUAL EVENTS. . . . .	6003	6-4

INTEL TRAINING AND READINESS MANUAL

CHAPTER 6

MOS 0204 INDIVIDUAL EVENTS

**6000. PURPOSE.** This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**6001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0204	CI/HUMINT Officer
0211	Counterintelligence/Human Intelligence Specialist
0231	Intelligence Specialist
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
CIHU	Counterintelligence/Human Activities
CINT	Counterintelligence
CYBR	Cyberspace
DIRT	Direct
FUNC	Functional
GEN	General
HUMI	Human Intelligence
INTL	Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**6002. INDEX OF 0204 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	6-4
0200-GEN-1002	Produce written intelligence products	6-5
0200-GEN-1003	Conduct intelligence briefs	6-6
0200-GEN-1004	Conduct a mission debrief	6-6
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	6-7
0201-DIRT-1001	Direct Step 1 of the IPB Process: Define the Battlefield Environment	6-8
0201-DIRT-1002	Direct Step 2 of the IPB Process: Describe the Battlespace Effects	6-9
0201-DIRT-1003	Direct Step 3 of the IPB Process: Evaluate the Adversary	6-10
0201-DIRT-1004	Direct Step 4 of the IPB Process: Determine Adversary Courses of Action	6-11
0201-DIRT-1005	Provide intelligence support to the Marine Corps Planning Process	6-13
0204-CINT-1001	Direct CI operations	6-13
0204-CINT-1002	Direct CI activities	6-15
0204-DIRT-1001	Direct administration of intelligence-related operational funds	6-15
0204-DIRT-1002	Direct CI and HUMINT collection management	6-16
0204-DIRT-1003	Direct CI and HUMINT reporting and analysis	6-18
0204-DIRT-1004	Direct CI and HUMINT support to planning	6-19
0204-FUNC-1001	Direct a CI and HUMINT staff section (2X)	6-20
0204-HUMI-1001	Direct HUMINT operations	6-22
0211-CIHU-1001	(U//FOUO) Conduct liaison in support of CI activities and HUMINT operations	6-23
0211-CIHU-1002	(U//FOUO) Conduct debriefs in support of CI activities and HUMINT operations	6-24
0211-CIHU-1003	Conduct CI interviews	6-26
0211-CIHU-1004	(U//FOUO) Conduct elicitation	6-27
0211-CIHU-1005	Process a CI/HUMINT walk-in	6-28
0211-CIHU-1006	(U//FOUO) Conduct surveillance in support of CI activities and HUMINT operations	6-29
0211-CIHU-1007	(U//FOUO) Identify surveillance in support of CI activities and HUMINT operations	6-30
0211-CIHU-1008	(U//FOUO) Conduct Signature Reduction in support of CI activities and HUMINT operations	6-31
0211-CIHU-1009	(U//FOUO) Assess the operational environment for CI activities and HUMINT operations	6-32
0211-CIHU-1010	(U//FOUO) Conduct asset assessment in support of CI activities and HUMINT operations	6-33
0211-CIHU-1011	(U//FOUO) Conduct technical operations in support of CI activities and HUMINT operations	6-34
0211-CINT-1001	Integrate CI and HUMINT support to planning	6-35
0211-CINT-1002	Support CI investigative activities	6-36
0211-CINT-1003	Conduct CI analysis and production	6-38
0211-CINT-1004	Conduct CI functional services	6-39
0211-CINT-1005	(U//FOUO) Conduct CI collection activities (CCA)	6-40
0211-FUNC-1001	Apply fundamentals to CI activities and HUMINT operations	6-42
0211-FUNC-1002	(U//FOUO) Conduct intelligence interrogation	6-44

0211-HUMI-1001	(U//FOUO) Conduct Military Source Operations (MSO)	6-46
0211-HUMI-1002	(U//FOUO) Conduct Foreign Military Intelligence Collection Activity (FORMICA)	6-47
0211-HUMI-1003	Conduct HUMINT analysis and production	6-48
2600-INTL-1002	Conduct communications in support of intelligence operations	6-50
<b>2000 Level Events</b>		
0200-GEN-2003	Conduct analysis	6-50
0200-GEN-2004	Manage OSINT activities	6-51
0211-CINT-2001	Support CI operations	6-52
0211-CINT-2002	(U//FOUO) Conduct advanced CI operations	6-53
0211-CYBR-2001	(U//FOUO) Identify CI and HUMINT aspects of cyberspace domain	6-55
0211-HUMI-2001	(U//FOUO) Conduct advanced HUMINT operations	6-56
0211-OPS-2001	Integrate CI activities and HUMINT operations in support of targeting	6-57
0211-OPS-2002	Support CI and HUMINT collection management	6-59
0211-OPS-2003	Assist the management of CI activities and HUMINT operations	6-60
0231-GEN-2002	Supervise collection operations management (COM)	6-60
0231-GEN-2003	Supervise collection requirements management (CRM)	6-62

**6003. 0204 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.

7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
  2. Unit SOP Unit's Standing Operating Procedures
- 

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

---

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0201-DIRT-1001:** Direct Step 1 of the IPB Process: Define the Battlefield Environment

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the Range of Military Operations (ROMO). During step 1, the intelligence staff must identify those significant characteristics related to the mission variables of enemy, terrain, weather, and civil considerations that are relevant to the mission and justify that analysis to the commander. The Marine is also required to identify significant characteristics of the three-dimensional environment, identify the friendly area of operations (AO) and Area of Influence (AOI) unique to ground operations on the tactical level, establish the area of interest (AI) limits, and identify intelligence gaps. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207



**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance and MCRP 2-3A.

**PERFORMANCE STEPS:**

1. Direct efforts to identify significant characteristics of the environment.
2. Provide AO recommendations.
3. Provide an AOI recommendation.
4. Provide an AI recommendation.
5. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: IPB conducted in Aviation units will identify Area of Influence (AI) unique to aviation operations on the tactical level.

---

**0201-DIRT-1002:** Direct Step 2 of the IPB Process: Describe the Battlespace Effects

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) will integrate threat doctrine with the weather and terrain, as they relate to the mission, within a specific battlespace environment. In the first part of IPB step 2, describes how these characteristics affect friendly operations. The intelligence staff also describes how terrain, weather, civil considerations, and friendly forces affect enemy forces. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of mission and AO. In the final part of IPB step 2, the Marine is required to determine civil considerations on military operations by identifying areas of the battlespace that favor, disfavor or do not affect each broad COA. By providing civil considerations to aid in ground mission planning, one identifies how human factors provide advantages and disadvantages to ground operations and mission planning.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance.

**PERFORMANCE STEPS:**

1. Direct the analysis of weather effects on operations.
2. Direct the analysis of terrain effects on operations.
3. Direct the analysis of the effects of civil considerations on operations.
4. Direct intelligence collections management efforts to address intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTION: In providing weather assessments to aid in aviation mission planning, one must address visibility, lunar illumination, temperature, humidity, ceiling, thermal crossover, precipitation, wind speed and direction, clouds, electrical phenomena and aberrant weather effects on the propagation of electromagnetic radiation. In providing terrain assessments to aid in aviation mission planning, one must identify how terrain provides advantages and disadvantages to the employment of an integrated air defense system (IADS), as well as friendly and enemy surface-to-air missiles (SAMs), aircraft, anti-aircraft artillery, aviation command, control, and communication assets, visual and radar surveillance, and safety of flight.

---

**0201-DIRT-1003:** Direct Step 3 of the IPB Process: Evaluate the Adversary

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) integrates threat doctrine with the weather, terrain and civil considerations to determine and evaluate threat capabilities, vulnerabilities, and probable courses of action (COA). This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step 3, the Marine is required to evaluate the capabilities and limitations of the threat. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size and type of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO. In evaluating the threat to ground operations, one must identify enemy capability and intent, locate high value targets/individuals, and identify centers of gravity, critical vulnerabilities, critical capabilities, and critical requirements.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products which support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Direct evaluation of the adversarial capabilities.
2. Direct the creation of adversary models.
3. Direct creation of HVTL.
4. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: In evaluating the threat to aviation operations, one must identify enemy capability and intent to target aircraft, locate high value targets/individuals, identify centers of gravity, critical vulnerabilities, and the enemy's capabilities to maintain an integrated air defense system, to name but a few.

---

**0201-DIRT-1004:** Direct Step 4 of the IPB Process: Determine Adversary Courses of Action

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is a tool for an analyst to determine the impact of the threat and environment on operations and ultimately present it in a graphic format. In IPB step 4, the Marine is required to determine threat courses of action (COA), to include, but not limited to the most likely and most dangerous. Since IPB is conducted prior to and during the planning for an operation, the Marine is required to continuously produce and refine the IPB products. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's decision making process.

**PERFORMANCE STEPS:**

1. Direct the identification of the adversary's likely objectives/desired end state.
2. Direct the identification of COAs available to the threat.
3. Direct the development of each COA.
4. Direct the evaluation of each COA.
5. Prioritize each COA.
6. Refine collection requirements.
7. Direct production requirements.

8. Direct dissemination requirements.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 5-1 Marine Corps Planning Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

**AVIATION SPECIFIC INSTRUCTIONS:**

In supporting aviation operations, identification of air threat zones and associated metrics (Black-Green) are required in order to support threat mitigation criteria for each type/model/series. Additionally, the threat course of action (COA) for how an IADS will be executed through the employment of joint, missile, and fighter engagement zones to defend airspace or conduct offensive operations is required.

---

**0201-DIRT-1005:** Provide intelligence support to the Marine Corps Planning Process

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine Corps Planning Process (MCP) is organized into six steps. Intelligence support throughout MCP is continuous and encompasses operations across the Range of Military Operations (ROMO). Products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order and commander's guidance

**STANDARD:** To support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Provide intelligence to support problem framing.
2. Provide IPB products to support mission planning/COA development
3. Recommend PIRs.
4. Provide intelligence support to orders development.
5. Provide intelligence support to COA wargame.
6. Provide intelligence support to the red cell.
7. Provide intelligence support to the green cell.

8. Provide Intelligence Staff Estimate.
9. Develop initial collection plan.
10. Refine threat COAs.
11. Provide an initial estimate of supportability.
12. Provide intelligence/IPB update (throughout as required).
13. Provide intelligence support to concept of operations development.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process
6. MSTP PAM 2-0.1 The Red Cell

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0204-CINT-1001:** Direct CI operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per JP 2-01.2, CI operations are sensitive CI activities conducted for military, strategic, DoD, or National CI and security purposes against a target having suspected or known affiliation with Foreign intelligence Entities (FIEs), international terrorism, or other foreign persons or organizations, to counterterrorism (CT), espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources. OFCO operations in DoD are governed by DoDI S-5204.09. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Direct psychological support to CI core functions.
2. Direct OFCO opportunity assessment.
3. Supervise legal restrictions for OFCO.
4. Direct OFCO goals and objectives.
5. Direct OFCO referrals.

6. Direct OFCO referral requirements.
7. Direct OFCO referral methods.
8. Direct referral follow-ups.

**REFERENCES:**

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List\_ DoD Counterintelligence Baseline Agent
3. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
4. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
5. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
6. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
7. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
8. EO 12333 U.S. Intelligence Activities (As Amended)
9. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
10. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10, DoDI S-5240.09. Service CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

---

**0204-CINT-1002:** Direct CI activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The agreements identified in Enclosure 2 of DoDI 5240.10 are between each supported DoD Component and the supporting Military Department CI Organizations (MDCO). The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Supervise support to CI investigations.
2. Direct Counterintelligence Collection Activities (CCA).
3. Supervise CI Analysis and Production (A&P).
4. Direct CI Functional Services (CIFS).

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

---

**0204-DIRT-1001:** Direct administration of intelligence-related operational funds

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** CI activities and HUMINT operations often require the expenditure of intelligence related funds (e.g., Intelligence Contingencies Funds [ICF], Emergency and Extraordinary Expense [E&EE]). The mismanagement and misuse of these funds can result in criminal violations, as well as inspector general (IG) inquiries. Focus of this event is on accountability and the proper application of funds from various lines of accounting. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** Ensuring expenditure of funds is within the legal confines as provided by DoD, COCOM, and service regulations, orders, and directives, with full accountability.

**PERFORMANCE STEPS:**

1. Write a request for CI/HUMINT intelligence operational funds.
2. Staff a request for CI/HUMINT intelligence operational funds.
3. Received CI/HUMINT intelligence operational funds.



4. Disburse CI/HUMINT intelligence operational funds.
5. Account for CI/HUMINT intelligence operational funds.
6. Audit expended CI/HUMINT intelligence operational funds.
7. Reconcile CI/HUMINT intelligence operational funds.
8. Return unused CI/HUMINT intelligence operational funds.

**REFERENCES:**

1. Letter of Instruction for Accounting and Management of Emergency and Extraordinary Expense Subhead 12VD
2. MCO S-7040.10 Emergency and Extraordinary Expense (E&EE)
3. MCWP 2-6 Counterintelligence
4. NAVMC 2664 Financial Guidebook for Commanders

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0204-DIRT-1002:** Direct CI and HUMINT collection management

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The J/G/S-2 is responsible for requirements management (RM). The J/G/S-2 uses the RM process to orchestrate the actions of the unit's organic and supporting intelligence surveillance requirements (ISR) capabilities into a unified effort to answer intelligence requirements and provide battlespace awareness (BA). Through centralized planning and decentralized execution, RM optimizes the integration of ISR operations into the commander's scheme of maneuver and fire and into the unit's long- and short-range planning. Control mechanisms within the RM structure facilitate the identification of information shortfalls and the redirection of ISR assets to new intelligence production, reconnaissance, or surveillance missions. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF.

**STANDARD:** To limit redundancy and maximize effectiveness of CI and HUMINT activities in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit established by the commander.

**PERFORMANCE STEPS:**

1. Review priority intelligence requirements (PIRs).
2. Validate feasibility of assigned CI and HUMINT collection requirements.
3. Determine type of CI and HUMINT collection requirements needed.

4. Assist with production of specific CI and HUMINT requirements, as required.
5. Review CI and HUMINT requirements for feasibility, completeness, and necessity.
6. Integrate CI and HUMINT collection requirements into the overall collection plan.
7. Assign validated collection requirements to appropriate collection elements.
8. Direct CI and HUMINT collection operations management.
9. Ensure proper feedback/evaluation on previous reporting.
10. Refine collection planning, as required.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01 Joint and National Intelligence Support to Military Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-6 Counterintelligence
9. MCWP 5-1 Marine Corps Planning Process

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0204-DIRT-1003:** Direct CI and HUMINT reporting and analysis

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Reporting and analysis are two different activities in the intelligence field. Typically, information collected is considered raw until processed to become intelligence. Once reported, this information does not encounter in-depth analysis until it has been disseminated. CI and HUMINT collectors conduct rudimentary assessment and analysis of the information they have collected to support CI activities and HUMINT operations. Once reported, this information may be included with information derived from other intelligence disciplines to provide more detailed scope and coverage of the subject matter. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** To visually, and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's guidance.
2. Review applicable orders, and governing documents.
3. Direct the production of tactical, Operational, and IC-shared products.
4. Apply legal considerations.
5. Determine Essential Elements of Friendly Information (EEFI).
6. Fuse CI and HUMINT with all source analysis.
7. Establish reporting, policy and guidance.
8. Supervise the use of all source information in CI Analysis and Production (A&P).
9. Coordinate other intelligence discipline support to CI A&P.
10. Coordinate external analytic support.
11. Direct analytic tasking.
12. Supervise CI A&P dissemination.
13. Coordinate MCIA review of select, tactical and operational CI A&P, as necessary.
14. Direct mission target analysis (MTA).
15. Supervise CI/HUMINT detachments (CHD) execution of analysis of competing hypothesis in support of intelligence interrogations.
16. Coordinate analytical support for debriefing.
17. Direct preliminary source analysis (tactical/operational).
18. Direct source statement evaluation.
19. Direct source veracity/validity assessments.
20. Direct analytical tool requirements of the CHDs.
21. Direct CI and HUMINT analytical production.
22. Supervise CI and HUMINT analytical product dissemination.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DODI 5240.18 Counterintelligence Analysis and Production
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIS), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

---

**0204-DIRT-1004:** Direct CI and HUMINT support to planning

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Service intelligence headquarters (HQ) staffs have CI and HUMINT staff elements (2X) or similarly structured organizations to coordinate and deconflict CI activities and HUMINT operations. These HQ 2X elements are responsible providing CI and HUMINT support to planning processes. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** To assist operation order/plan development in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Conduct CI and HUMINT coordination, synchronization, leverage, oversight, and deconfliction with other echelons, coalition partners and other entities.
4. Provide staff cognizance on behalf of the G/S-2X over assigned CI activities and HUMINT operations to ensure they are conducted in accordance with laws and regulations.
5. Produce an Appendix 3, Annex B of the Operations Plan/Order.
6. Produce an Appendix 5, Annex B of the Operations Plan/Order.
7. Supervise production of CI Measures Worksheet.
8. Supervise production of CI Target Reduction Plan.

9. Supervise production of Detainable, Protectable, and of Interest (POI) files.
10. Oversee production of Automatic Apprehension List.
11. Ensure timely responsiveness to CI and HUMINT collection requirements.
12. Maintain liaison with national CI and HUMINT counterparts.
13. Integrate multinational CI and HUMINT activities.
14. Identify and coordinate CI and HUMINT administrative, logistic, and communication requirements.
15. Create and maintain repositories for archiving CI and HUMINT operational and intelligence data reporting.
16. Provide guidance and staff assistance to subordinate elements.
17. Maintain an appropriate source registry and exercise source management, administration, and deconfliction.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-6 Counterintelligence
8. MCWP 5-1 Marine Corps Planning Process (MCP)

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0204-FUNC-1001:** Direct a CI and HUMINT staff section (2X)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The C/J/G/S-2X is the staff section, which is subordinate to the C/J/G/S-2, and the advisor on CI and HUMINT activities and operations, and is the focal point for all CI activities and HUMINT operations within a Combatant Command (COCOM) or joint task force (JTF) (e.g., J-2X), a Marine Forces (MARFOR) or major subordinate command (MSC) (e.g., G-2X), or a regimental or smaller staff (e.g., S-2X). The 2X is part of a coherent architecture that includes organic CI and HUMINT assets and resources from national, theater, and non-DoD CI and HUMINT organizations. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Provide technical control, support, and deconfliction of Service CI and HUMINT assets through G-2X, HUMINT, and CI Operations Sections, or 2X.
2. Supervise planning for deployment of CI and HUMINT personnel in support of operations.
3. Coordinate (through higher headquarters (HHQ) 2Xs, CI Coordinating Authority (CICA), and HUMINT Operations Cell (HOC)) all CI activities and HUMINT operations to support intelligence collection and support force protection.
4. Deconflict CI activities and HUMINT operations in a given operational area.
5. Provide release authority activities for CI and HUMINT reporting at the respective echelon.
6. Coordinate with senior U.S. national intelligence representative for specific operational approval, as required.
7. Coordinate with external intelligence collection agencies (i.e., CIA, DIA, NSA, NGA, FBI).
8. Coordinate with non-DoD agencies conducting HUMINT in the Joint Operating Environment to ensure deconfliction.

**REFERENCES:**

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List: DoD Human Intelligence Tradecraft Core Training Standards
3. Critical Task List\_ DoD Counterintelligence Baseline Agent
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCWP 2-6 Counterintelligence

---

**0204-HUMI-1001:** Direct HUMINT operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction HUMINT-trained staff officers (2X). MSO sources includes: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review, per: FM 2-22.3; DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, intelligence requirements, and serving as a member of the C/J/G/S-2X with an authorized mission in support of the IC, DoD, Service, Combatant Command (COCOM), or JTF

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Direct the lawful conduct of HUMINT operations.
2. Supervise HUMINT administration.
3. Supervise HUMINT reporting.
4. Supervise operational funds.
5. Supervise technical operations support to HUMINT.
6. Direct HUMINT collection operations and activities.
7. Supervise FORMICA reporting.
8. Direct FORMICA dissemination.
9. Direct interrogation operations.
10. Direct Joint HUMINT operations and activities.
11. Direct Joint asset assessment.
12. Direct Service support to Defense strategic debriefs.
13. Direct Joint HUMINT analysis and targeting support.
14. Direct Joint interrogation operations.
15. Supervise sensitive HUMINT operations.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.2 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** DoD personnel conducting HUMINT collection activities must be trained and certified in the appropriate tradecraft, be assigned to an organization with a HUMINT mission, and operate under the direction of the military commander or other pertinent authorities. DoD personnel who are not trained and certified through one of these recognized sensitive tradecraft courses are prohibited from conducting sensitive HUMINT operations. DoD HUMINT collectors are not authorized to conduct covert operations under DoD authorities (i.e., Title 10), per JP 2-01.2.

---

**0211-CIHU-1001:** (U//FOUO) Conduct liaison in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per FM 2-22.3, HUMINT liaison operations are programs to coordinate activities and exchange information with host country allied military and civilian agencies and Non-Governmental Organizations (NGO). CI/HUMINT Marines can conduct liaison in support of CI activities, after notification to the local NCIS office. If prior notification of NCIS is not possible, notification of CI liaison will be made at the earliest opportunity. CI/HUMINT Marines can conduct liaison in support of HUMINT operations unilaterally. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 1163 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Identify prohibitions against collection of certain types of information.
2. Identify prohibitions or limitations on contacting certain types of individuals or organizations.
3. Review Memorandums of Understanding/Agreements (MOU/MOA) with other echelons which delineate each echelon's responsibilities.



4. Establish working relationships with U.S., Allied, and Coalition commands, agencies, or governments, as necessary.
5. Coordinate Joint and Combined operations, as necessary.
6. Exchange operational information or intelligence, as authorized.
7. Facilitate access to records and personnel of other agencies not otherwise accessible.
8. Acquire information to satisfy U.S. information requirements.
9. Maintain liaison with other CI and HUMINT organizations.
10. Maintain liaison with the CI and HUMINT collection requirements managers (CRM) throughout the Joint Force.
11. Maintain liaison with CI and HUMINT counterparts.
12. Conduct liaison between G/S-2X and other information systems organizations (i.e., G/S-6), as required.
13. Conduct liaison with Special Operations Forces (SOF) CI and HUMINT personnel, as necessary.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1002:** (U//FOUO) Conduct debriefs in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per FM 2-22.3, debriefing operations refer to the systematic questioning of individuals not in the custody of the U.S., to procure information to answer collection tasks by direct and indirect questioning techniques. The primary categories of sources for debriefings are friendly forces, civilians, refugees, cooperating detainees, witnesses, and local inhabitants. These debriefing operations are separate from the G/S-2 debriefing program to debrief Marines returning from missions (e.g., Intelligence Specialist [0231] debriefing returning pilots, convoys, or patrols). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Employ the full-scope of operational methods and techniques, as authorized, per DoD Strategic Debriefing Core Training Standards Joint Critical Task List (CTL).
2. (U//FOUO) Conduct planning and preparation phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. (U//FOUO) Use the DoD HUMINT Management System to identify collection requirements, per DoD Strategic Debriefing Core Training Standards CTL.
4. (U//FOUO) Conduct external coordination, per DoD Strategic Debriefing Core Training Standards CTL.
5. (U//FOUO) Conduct source meeting coordination, per DoD Strategic Debriefing Core Training Standards CTL.
6. (U//FOUO) Conduct debriefing research, per DoD Strategic Debriefing Core Training Standards CTL.
7. (U//FOUO) Develop debriefing strategies, per DoD Strategic Debriefing Core Training Standards CTL.
8. (U//FOUO) Prepare a debriefing plan, per DoD Strategic Debriefing Core Training Standards CTL.
9. (U//FOUO) Prepare Knowledgeability Briefs (KB), per DoD Strategic Debriefing Core Training Standards CTL.
10. (U//FOUO) Conduct source administration, per DoD Strategic Debriefing Core Training Standards CTL.
11. (U//FOUO) Conduct debriefs of personnel of interest (e.g., friendly and hostile witnesses, Non-Combatant Evacuation Operations [NEO] evacuees, refugees, Tactical Recovery of Aircraft and Personnel [TRAP] Force, recovered pilots, former Prisoners of War [POW], Direct Action (DA) assault force, patrols), per DoD Strategic Debriefing Core Training Standards CTL.
12. Remaining elements are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1003:** Conduct CI interviews

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) A CI interview is designed to gather information from a person who is aware information is being given, although there may be ignorance of the true connection and purposes of the interviewer. CI interviews may be overt, unless the collector is other than purported to be. The Intelligence Community (IC) directs the Marine Corps to conduct CI interviews, per MCWP 2-6 and DoD CI Baseline Agent Joint Critical Task (CTL). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear (as necessary), intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify the role of the DoD CI Agent in the subject interview process, per DoD Counterintelligence (CI) Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Interview potential sources to assess for further contact, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify the types of sources, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Establish the purpose of the source interview, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Evaluate possible sources and others knowledgeable, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify the phases of an interview, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Plan a source interview, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Prepare for a source interview, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Assess the interviewee based on verbal and non-verbal indicators, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Terminate the interview, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Perform rights advisement, if necessary, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Prepare the appropriate reports/documents, per DoD CI Baseline Agent CTL.
13. Disseminate reports, as required.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons

5. EO 12333 U.S. Intelligence Activities (As Amended)
6. FM 2-22.3 Human Intelligence Collector Operations
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1004:** (U//FOUO) Conduct elicitation

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Elicitation is a sophisticated technique used when conventional collection techniques cannot be used effectively. Of all the collection methods, this one is the least obvious. However, it is important to note elicitation is a planned, systematic process that requires careful preparation, and only conducted by trained HUMINT collectors. It is always applied with a specific purpose in mind. This objective is the key factor in determining the subject (which source to question), the elicitor, and the setting. The subject will be selected based on access to or knowledge of the desired information, per FM 2-22.3. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or a Combatant Command (COCOM), in accordance with applicable policies and guidance

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply elicitation techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
2. (U//FOUO) Apply counter-elicitation techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
3. (U//FOUO) Produce requisite reporting, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
4. Remaining steps are classified.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. FM 2-22.3 Human Intelligence Collector Operations

4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1005:** Process a CI/HUMINT walk-in

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A walk-in is a one-time contact who volunteers information of value to U.S. forces on his own initiative. The walk-in source may volunteer information by approaching a CI/HUMINT Detachment (CHD), other U.S. or Allied forces, or allied or host nation (HN) civilians. Each unit must have a program to identify, safeguard, and direct the walk-in to the CHD or other appropriate CI or HUMINT collection element, to be screened and debriefed, as required, per FM 2-22.3.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e., CELLBRITE), intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Establish a local plan (i.e., unit SOP) for handling walk-ins.
2. Prepare to screen a walk-in.
3. Screen the walk-in.
4. Relocate the walk-in to a safe location.
5. Record pertinent data from the identification (ID) card.
6. Search databases and files for information on the walk-in.
7. Debrief walk-in.
8. Perform active listening as source tells story.
9. Conduct note-taking.
10. Review walk-in's account of events.
11. Exploit all leads.
12. Obtain walk-in's recontact information.
13. Terminate interview.
14. Produce reports, as necessary.
15. Additional activities are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations

2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
  3. DoDD 5240.02 Counterintelligence
  4. FM 2-22.3 Human Intelligence Collector Operations
  5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
  7. MCWP 2-6 Counterintelligence
- 

**0211-CIHU-1006:** (U//FOUO) Conduct surveillance in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The purpose of surveillance is to document the activities of a target, normally an individual person, during a specified period. The results of the surveillance may be used to satisfy collection requirements, support investigations, or document source activities. Surveillance results in collection of information relative to the need for the surveillance and without compromise of the surveillance operation. Parallel focus of this event is on maintaining positive control of the target and observing actual or potential operational acts. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, provided CI/ HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To discreetly collect all required information, documenting the activities pertaining to a target without compromise, during a time period specified by the operational environment.

**PERFORMANCE STEPS:**

1. Conduct mission analysis.
2. Conduct surveillance planning.
3. (U//FOUO) Identify the authorities to conduct surveillance, per DoD CI Baseline Agent Joint Critical Task List (CTL).
4. (U//FOUO) Identify the requirements for employing surveillance, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Request surveillance approval, per DoD CI Baseline Agent CTL.
6. Conduct route analysis.
7. (U//FOUO) Employ surveillance, as authorized, per DoD CI Baseline Agent CTL.
8. Document all pertinent information.

9. Produce intelligence products, as required.
10. Disseminate reporting, as authorized.
11. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1007:** (U//FOUO) Identify surveillance in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The purpose of countersurveillance is to identify threats to friendly forces and to ensure the security of operations. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect required information in support of operations without compromise, during a time period specified by the operational environment.

**PERFORMANCE STEPS:**

1. Conduct mission analysis.
2. Conduct countersurveillance/surveillance detection planning.
3. Employ countersurveillance/surveillance detection techniques.
4. Document all information pertaining to the target(s).
5. Disseminate reporting via authorized secure communication channels.
6. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)

4. FM 2-22.2 Counterintelligence
5. FM 2-22.3 Human Intelligence Collector Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1008:** (U//FOUO) Conduct Signature Reduction in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Signature Reduction (SR) is a measure to ensure mission security. Further elaboration on SR is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To ensure mission success, during a time period specified by the operational environment.

**PERFORMANCE STEPS:** Performance steps for this activity are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The nature of this task is classified; however, a complete task description and associated Master Lesson File (MLF) and compliment of requisite data is maintained at Marine Corps Intelligence Schools (MCIS). Additional References are classified.

---

**0211-CIHU-1009:** (U//FOUO) Assess the operational environment for CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** (U//FOUO) In CI activities and HUMINT operations, knowledge of the operating environment facilitates the successful freedom of movement, area awareness, and security to activities and operations. Though map reconnaissance is a suitable start, CI and HUMINT Marines require unfettered access throughout the operating environment that furthers situational awareness for CI and HUMINT operations, but also furthers the command's knowledge of the terrain, demographics, and spheres of influence. This T&R Event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of operational value to support CI and HUMINT movement in the Operational Environment, in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Determine the operational area of responsibility.
2. (U//FOUO) Identify the type of operational environments (e.g., High FI, High FP, combat, commercial, permissive), per DoD Human Intelligence Tradecraft Core Training Standards Joint Critical Task Lists (CTL).
3. (U//FOUO) Evaluate the threat assessment (i.e., foreign intelligence entity (FIE), counterintelligence (CI), and force protection), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
4. (U//FOUO) Conduct mission target analysis, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
5. (U//FOUO) Review collection requirements, commander's guidance, and priority intelligence requirements (PIRs), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
6. (U//FOUO) Identify the essential elements of friendly information (EEFI), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
7. (U//FOUO) Conduct risk vs. gain assessment, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
8. (U//FOUO) Develop mitigation plan, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
9. Conduct area familiarization.
10. Monitor the current situation to collect relevant information.
11. Evaluate progression toward attaining end-state conditions, achieving objectives, and performing tasks.
12. Execute security actions for operational utility.
13. Assess changes in operational environment.
14. Modify CI and HUMINT operational security posture, as necessary.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.2 Counterintelligence

3. FM 2-22.3 Human Intelligence Collector Operations
  4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
  6. MCWP 2-6 Counterintelligence
  7. MCWP 5-1 Marine Corps Planning Process (MCP)
- 

**0211-CIHU-1010:** (U//FOUO) Conduct asset assessment in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Asset assessments are conducted to ensure mission success, evaluate asset's reporting, and determine source's motivations, as mentioned in FM 2-22.3. Further elaboration is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the CI/HUMINT Specialist, asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. U//FOUO) Identify the purpose of asset assessment, per the DoD CI Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Identify elements of asset assessment, per the DoD CI Baseline Agent CTL.
3. (U//FOUO) Execute authorities to conduct asset assessment, per the DoD CI Baseline Agent CTL.
4. (U//FOUO) Employ asset assessment tools and methods, per the DoD CI Baseline Agent CTL.
5. (U//FOUO) Execute the principles of operational testing, per the DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify CI flags related to asset assessment, per the DoD CI Baseline Agent CTL.
7. (U//FOUO) Assess a walk-in (i.e., volunteer) for operational exploitation, per the DoD CI Baseline Agent CTL.
8. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.2 Counterintelligence
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Additional references are classified.

---

**0211-CIHU-1011:** (U//FOUO) Conduct technical operations in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSMC], Integrated Joint Special Technical Operations [IJSTO]) are a force-multiplier and allow CI/HUMINT Marines additional physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:** Performance steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. LTC Eric Lowry, USA Tagging, Tracking and Locating: Intelligence - Gathering in Support of Army 2020
5. MCWP 2-6 Counterintelligence
6. SPAWAR\_2013 Products and Services Catalog

7. Special Operations Forces' (SOF) Hostile Force Tagging, Tracking & Locating (HF-TTL) Program

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The nature of this task is classified; however, a complete task description and associated Master Lesson File (MLF) and compliment of requisite data is maintained at Marine Corps Intelligence Schools (MCIS).

---

**0211-CINT-1001:** Integrate CI and HUMINT support to planning

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A commander may begin planning on his/her own initiative, based on indications and warnings, or in response to specific guidance and direction from higher headquarters (HHQs). The planning process is designed to promote understanding among the commander, staff, and subordinate commanders regarding the nature of a given problem and the options for solving it. The plans which result may be considered hypotheses that will be tested and refined as a result of execution and assessment. Integration of CI and HUMINT support to planning during the six steps of the planning process is critical to the plan, transition, and conduct of the operation, per MCWP 5-1. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist in the development of operational orders and/or plan, in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Provide CI and HUMINT support to problem framing.
4. Provide CI and HUMINT support to course of action (COA) development.
5. Provide CI and HUMINT support to COA wargaming.
6. Provide CI and HUMINT support to COA comparison and decision.
7. Assist in the development of CI and HUMINT support products to operational orders and plans (OPLANS).
8. Provide CI and HUMINT support to the Rapid Response Planning Process (R2P2).

9. Provide CI and HUMINT support to the Marine Corps Planning Process (MCPPE).
10. Coordinate higher, adjacent, and lower echelon CI activities and HUMINT operations in support of mission planning.
11. Support production of Appendix 3 (CI), Annex B of the operations plan/order.
12. Support production of Appendix 5 (HUMINT), Annex B of the operations plan/order.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence

---

**0211-CINT-1002:** Support CI investigative activities

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Formal investigative activities are undertaken to determine whether a person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts, per DoDI 5240.04. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Support CI lead development, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Differentiate between a CI inquiry and a CI investigation, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify criteria for the conduct of an inquiry compared to an investigation, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify DoD CI investigative authorities, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify CI investigative goals, per DoD CI Baseline Agent CTL.

6. (U//FOUO) Identify the investigative cycle in CI investigations, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Apply intelligence oversight policies to files and record keeping, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify considerations for Joint CI investigations, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Integrate external support, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Develop an investigative plan (IP) and submit it for approval, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Employ investigative planning concepts and philosophy, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct investigative planning, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Perform fact finding (i.e., evidence gathering), per DoD CI Baseline Agent CTL.
14. (U//FOUO) Handle evidence, as to be admissible in a court, per DoD CI Baseline Agent.
15. (U//FOUO) Plan a Joint IP, as required, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Update the IP, as necessary, per DoD CI Baseline Agent CTL.
17. (U//FOUO) Request special collection (i.e., enhanced investigative techniques, per DoD CI Baseline Agent CTL.
18. (U//FOUO) Employ special CI investigative techniques, per DoD CI Baseline Agent CTL.
19. (U//FOUO) Document investigative activity, per CI Baseline Agent CTL.
20. (U//FOUO) Use Intelligence Contingency Funds (ICF), as necessary, per DoD CI Baseline Agent CTL.
21. (U//FOUO) Employ OPSEC to preserve investigation integrity, per DoD CI Baseline Agent CTL.
22. (U//FOUO) Identify lead agent roles, per DoD CI Baseline Agent CTL.
23. (U//FOUO) Prepare local investigative case control logs, per DoD CI Baseline Agent CTL.
24. (U//FOUO) Prepare an agent's log, per DoD CI Baseline Agent CTL.
25. (U//FOUO) Manage retention of files and records, per DoD CI Baseline Agent CTL.
26. (U//FOUO) Prepare electronic records for judicial use, per DoD CI Baseline Agent CTL.
27. (U//FOUO) Apply proper field dossier and record retention and destruction, per DoD CI Baseline Agent CTL.
28. (U//FOUO) Adhere to courtroom procedures during testimony, per DoD CI Baseline Agent CTL.

**REFERENCES :**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** It is DoD policy that CI investigations be conducted in accordance with DoDD O-5240.02 and by the Military Department CI Organizations (MDCO) identified in the ¿Memorandum of Agreement Between the Attorney General and the Secretary of Defense¿, and the ¿Memorandum of Understanding Between the FBI and the Department of Defense¿. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with MCO 3850.1.

---

**0211-CINT-1003:** Conduct CI analysis and production

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a Foreign Intelligence Entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense (SecDef) and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (CI A&P) activities shall conform to DoDD 5240.1-R and DoDI 5240.18. This T&R Event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis

**STANDARD:** To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify other intelligence disciplines that can support CI activities, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Identify methods to obtain analytic support, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Obtain additional CI analytic support, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Conduct analytic tasking, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Use all-source intelligence for CI Analysis and Production (CI A&P), per DoD CI Baseline Agent CTL.
6. (U//FOUO) Produce analytical products at the tactical, operational, and Strategic/National levels, per DoD CI Baseline Agent Critical Task List (CTL).
7. (U//FOUO) Submit CI analysis and production for review, per DoD CI Baseline Agent CTL.

8. (U//FOUO) Disseminate analytical products, per DoD CI Baseline Agent CTL.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIA), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

---

**0211-CINT-1004:** Conduct CI functional services

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI activities that support the CI functions are found in DoDI 5240.16. The agreements, identified in Enclosure 2 of DoDI 5240.10, are between each supported DoD Component and the supporting MDCO. The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)



**STANDARD:** To lawfully perform the required CI support roles in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Conduct a CI vulnerability assessment, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Conduct a CI threat assessment, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify foreign intelligence entities (FIE) methodology, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Perform roles to combat terrorism, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Perform force protection (FP) support, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Manage a CI insider threat program, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Manage a CI awareness and reporting (CIAR) program, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Conduct CI screenings, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Conduct CI interviews, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Conduct CI briefings, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Conduct CI debriefings, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct CI inquiries and planning, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Identify potential evidence, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Conduct evidence handling, per DoD CI Baseline Agent CTL.
15. (U//FOUO) Request polygraph support, per DoD CI Baseline Agent CTL.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

---

**0211-CINT-1005:** (U//FOUO) Conduct CI collection activities (CCA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Counterintelligence (CI) collection activities (CCA) are flexible and aggressive collection operations conducted by trained and certified CI personnel to quickly respond to the needs of the supported command. CCA are focused on the collection of threat information designed to assess threats from foreign intelligence entities (FIEs); provide early warning and indication of hostiles (EWIOH); warn of sabotage or subversive activity against U.S. or allied forces; identify and neutralize enemy infiltrations; provide information on foreign security forces; identify population and resource control measures; locate hostile or insurgent arms caches and safe havens; and identify insurgent support personnel where local security forces cannot or will not support U.S. operations, per MCWP 2-6. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e., CELLBRITE), CI collection requirements, and an authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of CI value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Assess events for CI opportunities, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Identify CI collection authorities, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify operational terms, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify elements of tradecraft, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Conduct CI interviews, as required, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Conduct CI source operations, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Perform source handling cycle, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Conduct target analysis, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Conduct lead assessment, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Execute lead development, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Establish operational interest, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct casing, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Apply tradecraft, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Employ signature reduction (SR), as required.
15. (U//FOUO) Execute the communication plans, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Employ approach methods, per DoD CI Baseline Agent CTL.
17. Produce reporting, as required.
18. Disseminate reporting, as required.
19. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DODI S-5240.17 Counterintelligence Collection
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI Collection is conducted in accordance with DoDI S-5240.17. CI collection requirements are responsive to a commander's intelligence requirements. DoD Components submit CI collection requirements to Defense Intelligence Agency (DIA) for validation. Most DoD Components are limited in their authority to conduct CI collection and shall do so only after coordinating with their supporting MDCO, per DoDI S-5240.17.

---

**0211-FUNC-1001:** Apply fundamentals to CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI and HUMINT Marines use human sources to collect information. While their activities may at times be overlapping, both CI and HUMINT have its own distinct purpose and function. The key area where CI and HUMINT overlap is in collection. The primary objective of both CI and HUMINT collection is to answer requirements. CI collection gathers information that will assist in identifying, exploiting, and neutralizing threats posed by terrorists and foreign intelligence entities (FIEs). CI strives to identify and counter the adversary's intelligence activities. HUMINT collection strives to satisfy commander's priority intelligence requirements (PIRs), per JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e., CELLBRITE), intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (COCOM)

**STANDARD:** To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Execute CI missions and functions, per DoD CI Baseline Agent Critical Task List (CTL).
2. (U//FOUO) Contrast CI and law enforcement missions and functions, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Use CI credentials, as required, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Execute CI authorities, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify Intelligence Community (IC) agencies; missions and CI communities, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Explain Intelligence Oversight (IO) effects to CI activities, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Apply CI laws, regulations, and instructions, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Apply ethics, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify CI agent roles, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Use interpersonal communications, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Apply Operational Security (OPSEC), per DoD CI Baseline Agent CTL.
12. (U//FOUO) Employ secure internet Practices, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Conduct National and local agency records checks, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Identify phases of the intelligence collection cycle, per DoD CI Baseline Agent CTL.
15. (U//FOUO) Identify information of CI value in intelligence reporting, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Use intelligence funds, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Training Standards CTLs.
17. (U//FOUO) Identify CI collection requirements, per DoD CI Baseline Agent CTL.
18. (U//FOUO) Apply the general principles of CI collection, per DoD CI Baseline Agent CTL.
19. (U//FOUO) Integrate CI collection management (CM), per DoD CI Baseline Agent CTL.
20. (U//FOUO) Prioritize collection requirements, per DoD CI Baseline Agent CTL.
21. (U//FOUO) Identify CI collection sources, per DoD CI Baseline Agent CTL.
22. (U//FOUO) Identify reportable CI information, per DoD CI Baseline Agent CTL.
23. (U//FOUO) Describe the Defense CI/HUMINT Enterprise (DCHE), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
24. (U//FOUO) Synthesize intelligence, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
25. (U//FOUO) Coordinate intelligence activities, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
26. (U//FOUO) Identify, develop and employ OPSEC procedures, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
27. (U//FOUO) Request polygraph examination support, per DoD Human Intelligence Tradecraft Core Training Standards CTL.

28. (U//FOUO) Employ interpersonal skills and techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
29. (U//FOUO) Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
30. (U//FOUO) Employ automated databases, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Standards CTLs.
31. (U//FOUO) Assess friendly and hostile organizational behavior.
32. (U//FOUO) Apply verbal and written organizational communication skills.
33. (U//FOUO) Apply technical report writing skills.
34. (U//FOUO) Fuse critical aspects of social, anthropological, behavioral, and criminological theories in support of activities and operations, as required.
35. (U//FOUO) Employ optimal cross-cultural communication styles.
36. (U//FOUO) Detect potential behavioral cues and countermeasures employed in human interactions.
37. (U//FOUO) Develop appropriate behavioral interviews for assessment and operational purposes.
38. (U//FOUO) Evaluate key social and cultural (anthropological) aspects within a given Operational Environment.

**REFERENCES :**

1. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-6 Counterintelligence

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** Numerous Social, Behavioral, and Criminological Theories are employed during the conduct of Counterintelligence and HUMINT activities and operations that are consistent with modifications and application of those discussed in civil academia. These theories are initially instilled through formal instruction and reinforced through labs performed in the context of practical application and performance examination.

---

**0211-FUNC-1002:** (U//FOUO) Conduct intelligence interrogation

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Intelligence interrogation is the systematic process where trained and DoD-certified intelligence interrogators use approved techniques, consistent with applicable laws and regulations to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per DoDD 3115.09 and JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear (as necessary), appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To exploit individual vulnerabilities to obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply safeguards to classified information in accordance with DoD Regulations, per DoD Joint Interrogation Standards Critical Task List (CTL).
2. (U//FOUO) Apply map reading skills, per DoD Joint Interrogation Standards CTL.
3. (U//FOUO) Apply principles of military intelligence (MI) law, per DoD Joint Interrogation Standards CTL.
4. (U//FOUO) Use an interpreter, per DoD Joint Interrogation Standards CTL.
5. (U//FOUO) Conduct detainee specific research, per DoD Joint Interrogation Standards CTL.
6. (U//FOUO) Prepare an interrogation plan (IP), per DoD Joint Interrogation Standards CTL.
7. (U//FOUO) Prepare for an interrogation, per DoD Joint Interrogation Standards CTL.
8. (U//FOUO) Execute approach strategies, as authorized, per DoD Joint Interrogation Standards CTL.
9. (U//FOUO) Employ direct questions to gather information from a detainee in a logical, organized, and complete manner, per DoD Joint Interrogation Standards CTL.
10. (U//FOUO) Conduct map tracking, per DoD Joint Interrogation Standards CTL.
11. (U//FOUO) Terminate an interrogation session, per DoD Joint Interrogation Standards CTL.
12. Conduct screening operations, per DoD Joint Interrogation Standards CTL.

**REFERENCES:**

1. Critical Task List \_CI/HUMINT DoD Joint Interrogation Standards
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
5. FM 2-22.3 Human Intelligence Collector Operations
6. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War <http://www.unhcr.ch/html/menu3/b/91.htm>
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCRP 5-12.1A Law of Land Warfare

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Intelligence interrogations will only be conducted by personnel trained and DoD-certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

---

**0211-HUMI-1001:** (U//FOUO) Conduct Military Source Operations (MSO)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** (U//FOUO) MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense's (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction HUMINT-trained staff officers (2X). MSO sources includes: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review, per: FM 2-22.3; DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply laws, directives, and policies relevant to MSO, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List (CTL).
2. Conduct mission and target analysis.
3. (U//FOUO) Execute area familiarization, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.

4. (U//FOUO) Conduct the HUMINT cycle, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
5. (U//FOUO) Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
6. (U//FOUO) Perform the MSO approval and coordination process, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
7. (U//FOUO) Submit MSO Operational Proposals (OP), per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
8. Produce HUMINT reports.
9. (U//FOUO) Use intelligence operational funds, as appropriate, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
10. (U//FOUO) Conduct asset assessment, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
11. (U//FOUO) Employ the principles of communications planning, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
12. (U//FOUO) Execute a communication plan, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
13. (U//FOUO) Coordinate technical operations in support of CI activities and HUMINT operations, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
14. Additional steps are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** DoD personnel conducting MSO must be trained and certified in the appropriate tradecraft, be assigned to an organization with a HUMINT mission, and operate under the direction of HUMINT-trained staff section (2X). DoD personnel who are not trained and certified through one of the tradecraft courses are prohibited from conducting MSO, per FM 2-22.3, JP 2-01.2, and DCHE-M 3301.002.

---

**0211-HUMI-1002:** (U//FOUO) Conduct Foreign Military Intelligence Collection Activity (FORMICA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** (U//FOUO) FORMICA is the debriefing, by trained human intelligence (HUMINT) collectors, of DoD personnel who have access to information of potential National security value, per FM 2-22.3, DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify operational methods and techniques of overt collection, per DoD Strategic Debriefing Core Training Standards Critical Task List (CTL).
2. (U//FOUO) Conduct Planning and Preparation Phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. (U//FOUO) Conduct Source Meeting Coordination, per DoD Strategic Debriefing Core Training Standards CTL.
4. (U//FOUO) Develop Debriefing Strategies, per DoD Strategic Debriefing Core Training Standards CTL.
5. (U//FOUO) Prepare a Debriefing Plan, per DoD Strategic Debriefing Core Training Standards CTL.
6. (U//FOUO) Prepare a Knowledgeability Brief (KB), per DoD Strategic Debriefing Core Training Standards CTL.
7. Prepare HUMINT reports, as required.
8. Disseminate HUMINT products, as necessary.

**REFERENCES:**

1. DA Pam 381-15 Foreign Military Intelligence Collection Activities Program
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. DoDI S-5205.01 DoD Foreign Military Intelligence Collection Activities (FORMICA)
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. FM 2-22.3 Human Intelligence Collector Operations
8. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
9. MCO 3820.1 Foreign Military Intelligence Collection Activities (FORMICA)
10. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

---

**0211-HUMI-1003:** Conduct HUMINT analysis and production

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Per MCWP 2-3, analysis is a process that involves sifting and sorting evaluated information to isolate significant elements related to the mission of the command, determining the significance of the information relative to information and intelligence already known, and drawing deductions about the probable meaning of the evaluated information. Production is the conversion of evaluated material or information into intelligence. HUMINT analysis and production (A&P) is when Intelligence Specialists (0231) and CI/HUMINT Marines (0211, 0210, 0204) conduct those processes for HUMINT. HUMINT, which includes Military Source Operations (MSO) and interrogations, can be used to corroborate, cue, and tip the other intelligence disciplines (e.g., SIGINT, GEOINT, OSINT, MASINT), and direct kinetic and non-kinetic targeting. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, and/or Combatant Command (COCOM)

**STANDARD:** To assess information of intelligence value as part of the operational cycle, in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Conduct mission target analysis, per DoD Human Intelligence Tradecraft Core Training Standards Joint Critical Task List (CTL).
2. (U//FOUO) Apply the eight steps of the process of Analysis of Competing Hypothesis (ACH) in support of interrogation operations, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
3. (U//FOUO) Use analyst support for Strategic Debriefing, per DoD Strategic Debriefing Core Training Standards Joint Critical Task List (CTL).
4. (U//FOUO) Conduct preliminary source analysis, per FM 2-22.3.
5. (U//FOUO) Conduct tactical and operational source analysis, per FM 2-22.3.
6. (U//FOUO) Evaluate source statements, per FM 2-22.3.
7. (U//FOUO) Assess veracity and validity of source information, per FM 2-22.3.
8. (U//FOUO) Maintain analytical tools necessary to support the collector and the CI/HUMINT Detachment's (CHD) HUMINT mission(s), per FM 2-22.3.

**REFERENCES:**

1. Critical Task List DoD Strategic Debriefing Core Training Standards
  2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
  3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
  4. FM 2-22.3 Human Intelligence Collector Operations
  5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
- 

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
  2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
  3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
  4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
  5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
  6. MCRP 3-40.3B Radio Operators Handbook
-

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0211-CINT-2001:** Support CI operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** U//FOUO) CI operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources. Offensive CI operations (OFCO) in DoD are governed by DoDI S-5204.09. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify the principles of psychological support, per DoD CI Baseline Agent.
2. (U//FOUO) Identify the psychological factors of espionage, per DoD CI Baseline Agent.
3. (U//FOUO) Apply psychological support to CI functions, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify personality disorders associated with espionage, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify the operational use of psychologists and limitations of psychological testing, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Assess OFCO opportunities, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Identify legal restrictions for the conduct of OFCO, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify goals and objectives of OFCO, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify a potential OFCO opportunity, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Review OFCO referral requirements, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Identify the methods of referral, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Quantify the reason for the referral, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Conduct the referral process, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Identify referral follow-up methods, per DoD CI Baseline Agent CTL.
15. Additional steps are classified.

**REFERENCES:**

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List\_ DoD Counterintelligence Baseline Agent

3. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
4. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
5. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10 and DoDI S-5240.09. CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

---

**0211-CINT-2002:** (U//FOUO) Conduct advanced CI operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Advanced CI operations, which include sensitive CI investigations, discreet CI surveillance operations, and offensive CI operations (OFCO), are essential to answering a commander's requirements in a technically advanced area of operations (AO), cyberspace, or against advanced foreign intelligence entities (FIEs), per DoD S-5240.09-M. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e, CELLBRITE), CI collection requirements, and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To provide enhanced CI support in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

**PERFORMANCE STEPS:**

1. Perform advanced CI investigative support activities.
2. Conduct CI surveillance.
3. Conduct advanced foreign CI operations.
4. Conduct advanced CI functional services.
5. Conduct advanced CI agents activities.
6. Conduct advanced CI collections.

7. Conduct advanced countersurveillance detection techniques.
8. Conduct advanced surveillance detection techniques.
9. Conduct CI investigations in a cyber-environment.
10. Conduct CI collection in a cyber-environment.
11. Conduct source operations in a cyber-environment.
12. Conduct offensive CI operations (OFCO) in a cyber-environment.
13. Identify CI threats and operations in a cyber-environment.
14. Perform digital data protection.
15. Identify cyber threats and techniques.
16. Identify cyber insider threats.
17. Conduct cyber insider threat analysis.
18. Conduct other advanced CI training and activities as identified or otherwise authorized.

**REFERENCES:**

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.02 Counterintelligence
3. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI S-5240.09 DoDI S-5240.09 OFFCO
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. Joint Counterintelligence Training Academy (JCITA) Course Catalogue
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** (U//FOUO) Only servicemen who have completed advanced CI training and assigned to an appropriate billet (e.g., Naval Criminal Investigative Service [NCIS] billet), may employ advanced CI techniques.

---

**0211-CYBR-2001:** (U//FOUO) Identify CI and HUMINT aspects of cyberspace domain

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Cyberspace, defined as "a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers", offers both an addition domain to conduct CI and activities and HUMINT operations in and an additional risk to both the CI and HUMINT efforts. CI/HUMINT Marines need to understand the cyber domain and its effects on operations. This T&R event ensures the Service conducts the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211



**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given intelligence or operational requirements, commander's guidance, an operational cyberspace situation, and applicable DoD policies and regulations

**STANDARD:** To identify cyberspace threats involving terrorism, espionage/foreign intelligence entity (FIE), subversive or sabotage or of a foreign nexus, in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify CI cyberspace threats, per DoD CI Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Identify external threats to information systems and the internet, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify possible indicators of penetrations of information systems, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify countermeasures to external information systems and Internet threats, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Perform cyberspace CI investigative first responder roles, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify first responder responsibilities for securing and preserving information in a cyber-investigation, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Identify jurisdiction and investigative lead, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify potential cyberspace-related digital evidence, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify the actions to preserve digital information for further review, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Identify actions that may jeopardize preservation of digital information, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Identify the actions to preserve digital evidence, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Identify the actions to document digital evidence, per DoD CI Baseline Agent CTL.
13. Produce reports via secure means, as required.
14. Disseminate information via secure communications, as required.
15. (U//FOUO) Identify the risks the cyber domain poses to CI collection activities and Military Source Operations (MSO).
16. (U//FOUO) Identify measures to mitigate the risks the cyberspace domain poses to CI collection activities and MSO.

**REFERENCES:**

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JCITA Publication [Classified] Joint Counterintelligence Training Academy (JCITA) Training Publications [Classified]
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

6. MCO 3100.4 Cyberspace Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** At the Formal Learning Center (FLC), time and equipment constraints prevent exhaustive coverage of the material and serves as cursory examination to sustain certification. In addition to training at MAGTF CI/HUMINT Course, CI/HUMINT Marines should attend the Joint CI Training Academy (JCITA) and the Defense Cyber Investigations Training Academy (DCITA) cyber courses per billet requirements.

---

**0211-HUMI-2001:** (U//FOUO) Conduct advanced HUMINT operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Advanced HUMINT operations (i.e., Military Source Operations [MSO]) are operations which provide the Service, COCOMs, and MAGTF Commanders a HUMINT capability in non-Joint Operations Areas (JOA), in response to time-sensitive contingencies, and in more contentious areas. Advanced HUMINT Operations also allow 0211s and sources more physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Employ advanced HUMINT tradecraft, per FM 2-22.3.
2. (U//FOUO) Conduct Joint asset assessments, per FM 2-22.3.
3. (U//FOUO) Conduct sensitive HUMINT operations, per FM 2-22.3.
4. (U//FOUO) Conduct Joint HUMINT analysis and targeting, per FM 2-22.3.
5. (U//FOUO) Perform Joint HUMINT management, per FM 2-22.3.
6. (U//FOUO) Conduct Joint senior interrogator duties, per FM 2-22.3.
7. (U//FOUO) Conduct Defense strategic debriefs, per FM 2-22.3.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations

2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. HUMINT Training & Joint Center of Excellence (HT-JCOE) Course Catalogue
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

---

**0211-OPS-2001:** Integrate CI activities and HUMINT operations in support of targeting

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets. CI and HUMINT are not only important to effective targeting but measuring the effectiveness of that targeting effort (e.g., identifying measures of effectiveness and performance [MOE/MOP], proving information to support intelligence gain/loss assessments) and supporting other intelligence disciplines; targeting efforts. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist operation order/plan development in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Obtain kinetic or non-kinetic targets.
2. Review CI and HUMINT resources to collect against targets.
3. Provide CI and HUMINT input to target development.
4. Coordinate tasking of CI and HUMINT resources to answer intelligence gaps.
5. Coordinate CI and HUMINT support to high-value target (HVT) development.
6. Provide CI and HUMINT input to intelligence collection requirements.
7. Coordinate CI and HUMINT combat assessment collection.
8. Advocate CI and HUMINT input to combat assessment.
9. Maintain a list of CI and HUMINT specific targets (e.g., CI Target Reduction Plan, Detainable Protectable of Interest [DPOI], Automatic Apprehension List).

10. Update CI and HUMINT target list (e.g., Target Reduction Plan; Personalities, Organizations & Installations [POI]).
11. Identify CI and HUMINT target areas of interest.
12. Provide CI and HUMINT input to the targeting cycle.
13. Provide CI and HUMINT support to information operations (IO).
14. Produce intelligence products, as necessary.
15. Disseminate guidance, as necessary.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence
6. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-OPS-2002:** Support CI and HUMINT collection management

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection operations acquire information about the adversary and other relevant aspects of the operational environment and provide that information to intelligence processing and exploitation elements. Collection management, which occurs at all levels of intelligence, converts validated requests for information (RFI) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and retasks as required. The foremost challenge of collection management is to maximize the effectiveness of limited collection resources within the time constraints imposed by operational requirements, per JP 2-01.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), CI Operations Cell (CIOC), or HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and with an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit.

**PERFORMANCE STEPS:**

1. Ensure coordination between CI and HUMINT collection assets and supported units.
2. Identify areas of developing CI and HUMINT interest.
3. Assist COA development in support of CI and HUMINT requirements.
4. Review collection requirements.

5. Assist in the development of a collection plan.
6. Provide input for specific CI and HUMINT intelligence requirements.
7. Provide CI and HUMINT input to collection matrix.
8. Assess effectiveness of CI and HUMINT collections.
9. Provide CI and HUMINT collections feedback to Collection Management Requirements Manager.
10. Disseminate requirements inherent to CI/HUMINT Detachments (CHD).

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-6 Counterintelligence
7. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-OPS-2003:** Assist the management of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Combatant Commands (COCOM) and Service intelligence directorates (J/G-2X) have established CI and HUMINT staff elements (J/G-2Xs) to coordinate and deconflict CI activities and HUMINT operations. Service components may elect to establish subordinate 2X elements to coordinate and deconflict CI activities and HUMINT operations when operating in a joint operations area (JOA), per JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC) or a HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review National, DoD, COCOM, and Service CI and HUMINT policies, directives, and regulations in support of the 2X.
2. Assist in the determination and scope of CI activities and HUMINT operations in support of the 2X.
3. Assist in the deconfliction of CI activities and HUMINT operations.

4. Supervise the execution of CI activities and HUMINT operations in support of the 2X.
5. Supervise CI and HUMINT production and dissemination in support of the 2X.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.

15. Update the collection synchronization matrix.

**REFERENCES :**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS :**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).

3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES :**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures



INTEL TRAINING AND READINESS MANUAL

CHAPTER 7

MOS 0205 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	7000	7-2
EVENT CODING. . . . .	7001	7-2
INDEX OF 0205 INDIVIDUAL EVENTS . . . . .	7002	7-2
0205 INDIVIDUAL EVENTS. . . . .	7003	7-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 7

MOS 0205 INDIVIDUAL EVENTS

**7000. PURPOSE.** This chapter details the individual events that pertain to Master Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**7001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0205	Master Analyst

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
GEN	General
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a Master Analyst; MOS 0205 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**7002. INDEX OF 0205 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	7-3
0200-GEN-1002	Produce written intelligence products	7-4
0200-GEN-1003	Conduct intelligence briefs	7-5
0200-GEN-1004	Conduct a mission debrief	7-5
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	7-6

2000 Level Events		
0200-GEN-2001	Evaluate written intelligence products	7-7
0200-GEN-2002	Apply analytic tradecraft standards	7-8
0200-GEN-2003	Conduct analysis	7-9
0200-GEN-2004	Manage OSINT activities	7-9
0200-GEN-2005	Direct intelligence support to operations	7-10
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	7-12
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	7-13
0200-GEN-2008	Support the integration of cyberspace effects into operations	7-14
0200-GEN-2009	Provide intelligence support to Identity Operations (IdOps)	7-14
0205-OPS-2001	Direct the analytical process	7-15
0205-OPS-2002	Direct intelligence analysis in support of operations	7-17
0205-OPS-2003	Incorporate analytical doctrine	7-18

**7003. 0205 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

---

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
  2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
  3. EO 12333 U.S. Intelligence Activities (As Amended)
  4. Intelligence Community Directive 301 National Open Source Enterprise
- 

**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide

2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).



**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
  2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
  3. ICD 203 Analytic Standards 21 June 2007
  4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
  5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
- 

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).
7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
2. MCDP 1-0 Marine Corps Operations
3. MCDP-2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-1 Ground Combat Operations
9. MCWP 3-2 Aviation Operations

---

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.
7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.
5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence

10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

---

**0200-GEN-2008:** Support the integration of cyberspace effects into operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Cyberspace is a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers. Cyberspace operations are the employment of cyberspace capabilities where the primary purpose is to achieve desired objectives and effects in or through cyberspace.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Review operational authorities.
2. Identify cyberspace operations domain.
3. Identify cyberspace operations threats.
4. Identify cyberspace operations resources.
5. Request cyberspace operations effects.
6. Support cyberspace operations activities.
7. Integrate cyberspace operations capabilities.
8. Analyze assessments.
9. Communicate intelligence gain/loss.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
2. JP 3-13 Information Operations
3. JP 3-60 Joint Targeting
4. MCIP 3-40.02 Marine Corps Cyberspace Operations
5. MCO 3100.4 Cyberspace Operations
6. MCWP 3-40.4 MAGTF Information Operations

**0200-GEN-2009:** Provide intelligence support to Identity Operations (IdOps)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Identity Operations (IdOps) provide the commander with near real-time information to establish the identity, affiliations, and authorizations of an individual, to scientifically link people, places, and events, deny anonymity and freedom of movement, influence the adversary's decision-making process, and protect our assets, facilities and forces.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify IdOps collection requirements.
2. Incorporate IdOps collection capabilities into the intelligence collection plan.
3. Direct exploitation.
4. Analyze exploited information.
5. Process data for follow-on exploitation
6. Process material for follow-on exploitation.
7. Request biometric enabled intelligence.
8. Fuse IdOps collected data into all-source intelligence analysis.
9. Disseminate intelligence.

**REFERENCES:**

1. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
2. Identity Operations USMC Identity Operations Strategy 2020
3. JP 2-0 Joint Intelligence
4. MCIP 3-40.01\_ MAGTF Network Engagement
5. MCO 3502.9 Marine Corps Policy on Organizing, Training, and Equipping for Operations in an Improvised Explosive Device (IED) Environment
6. MCO 5530.17\_ Marine Corps Identity Operations
7. MCRP 3-33.1J Biometrics
8. MCRP 3-33.1J\_ MTPP for Tactical Employment of Biometrics in Support of Operations
9. TC 2.22-82 Biometric Enabled Intelligence, Mar 2011

**0205-OPS-2001:** Direct the analytical process

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Master Analysts will direct the analysis, synthesis, and estimation of data gathered on a specific area or subject to support the commander's planning, decision, execution and assessment (PDE&A) processes.

**MOS PERFORMING:** 0205

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, an intelligence section and available resources

**STANDARD:** To develop accurate, timely, and relevant intelligence that supports the commander's planning, decision, execution and assessment (PDE&A) within established time limits and constraints.

**PERFORMANCE STEPS:**

1. Direct analytical strategy.
2. Direct analytical techniques.
3. Direct analytical methods.
4. Direct analytical tools.
5. Allocate analytical resources.
6. Validate analytical line.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Opportunity Analysis Principles and Guidelines
3. 978-0313382659 Intelligence Analysis: How to Think in Complex Environments
4. 978-0321907950 Asking the Right Questions
5. 978-0393310726 How to Lie With Statistics
6. 978-1452206127 Intelligence Analysis: A Target-Centric Approach
7. 978-1589012011 Analyzing Intelligence: Origins, Obstacles and Innovations
8. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
9. DIA A Tradecraft Primer
10. FMI 2-01.301 Specific Tactics, Techniques, and Procedures and Applications for Intelligence Preparation of the Battlefield
11. ICD 203 Analytic Standards 21 June 2007
12. ICD 205 Intelligence Community Directive-Analytic Outreach
13. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
14. ICD 208 Intelligence Community Directive-Write for Maximum Utility
15. ISBN 978-1452241517 Structured Analytic Techniques for Intelligence Analysis
16. JP 2-01.3 Joint Tactics, Techniques, and Procedures for Joint Intelligence Preparation of the Battlespace
17. MCWP 2-3 MAGTF Intelligence Production and Analysis
18. TC 2-33 4 Intelligence Analysis
19. Unit SOP Unit's Standing Operating Procedures



---

**0205-OPS-2002:** Direct intelligence analysis in support of operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence analysts provide full spectrum support across all range of military operations to include, but not limited to targeting, cyberspace, and Marine Corps Planning Process.

**MOS PERFORMING:** 0205

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, available resources, production requirements and an established battle rhythm.

**STANDARD:** So targets are detected, analyzed, identified, and prioritized for operations within timeframes and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Determine analytical support requirements.
2. Evaluate sources.
3. Evaluate information.
4. Validate analysis.
5. Assign confidence level to reports.
6. Provide analytical recommendations.

**REFERENCES:**

1. CJCSI 3122.06\_ Joint Targeting Cycle and Collateral Damage Estimation Methodology.
2. CJCSI 3160.01 No-Strike and the Collateral Damage Estimation (CDE) Methodology
3. CJCSI 3370.01 Target Development and Standards for Electronic Target Folder
4. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
5. DIAI 3000.002 U.S./Allied Target Analysis Program
6. DIAM 57-24 U.S./Allied Tactical Target Materials
7. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
8. JP 2-0 Joint Intelligence
9. JP 2-01 Joint and National Intelligence Support to Military Operations
10. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
11. JP 3-60 Joint Targeting
12. JTENS Joint Tactical Exploitation of National Systems
13. MCDP 1-0 Marine Corps Operations
14. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
15. MCWP 2-2 MAGTF Intelligence Collection
16. MCWP 2-21 Imagery Intelligence
17. MCWP 2-22 Signals Intelligence
18. MCWP 2-24B Remote Sensor Operations

19. MCWP 2-26 Geospatial Information and Intelligence
20. MCWP 2-3 MAGTF Intelligence Production and Analysis
21. MCWP 2-6 Counterintelligence

---

**0205-OPS-2003:** Incorporate analytical doctrine

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Analytical doctrine is based on emerging technology, and incorporating intelligence community and Marine Corps intelligence standards, tactics, techniques, and procedures within the DOD.

**MOS PERFORMING:** 0205

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given guidance and references

**STANDARD:** To standardize Marine Corps intelligence analysis requirements within the DOD.

**PERFORMANCE STEPS:**

1. Review references.
2. Review guidance.
3. Determine system requirements in support of analysis.
4. Advise the intelligence officer on system requirements for analysis.
5. Identify shortfalls in current analytical doctrine.
6. Research emerging analytical concepts.
7. Validate emerging analytical concepts.
8. Draft analytical standards.
9. Submit to approving authority.

**REFERENCES:**

1. A Structured Method for Revising Analytic Judgments: A Self Guided Tutorial
2. Applying the Intelligence Community's Analytic Tradecraft Standards
3. ODNI Analytic Integrity and Standards Methodology Note: Guidelines for Assessing Estimative or Predictive Analytic Judgment for Accuracy Precision and Meaningfulness
4. Opportunity Analysis Principles and Guidelines
5. 978-0313382659 Intelligence Analysis: How to Think in Complex Environments
6. 978-0321907950 Asking the Right Questions
7. 978-0393310726 How to Lie With Statistics
8. 978-1452206127 Intelligence Analysis: A Target-Centric Approach
9. 978-1589012011 Analyzing Intelligence: Origins, Obstacles and Innovations
10. AN/TSQ-236A TEG-RWS Material Fielding Plan
11. CIA A Tradecraft Primer: Structured Analytic techniques for Improving Intelligence Analysis
12. DIA A Tradecraft Primer

13. DTAMS SOP Digital Terrain Analysis and Mapping System Standard Operating Procedures
14. FMI 2-01.301 Specific Tactics, Techniques, and Procedures and Applications for Intelligence Preparation of the Battlefield
15. ICD 203 Analytic Standards 21 June 2007
16. ICD 205 Intelligence Community Directive-Analytic Outreach
17. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
18. ICD 208 Intelligence Community Directive-Write for Maximum Utility
19. Intelligence Community Directives: <http://www.dni.gov/>
20. ISBN 978-1452241517 Structured Analytic Techniques for Intelligence Analysis
21. JP 2-01.3 Joint Tactics, Techniques, and Procedures for Joint Intelligence Preparation of the Battlespace
22. MCDP 2 Intelligence
23. MCO 5600.20\_ Marine Corps Doctrinal Publications System
24. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
25. MCRP 4-11.3D MCRP 4-11.3D/NWP 22.5 The Naval Beach Group
26. MCWP 2-3 MAGTF Intelligence Production and Analysis
27. N65236-IAS-MAN-0006-1.03 IAS Intel Server Unix 5.0.2.0 System Administration Manual
28. N65236-IAS-SAM-0001-1.00 IAS System Administration Manual for Workstation 4.4.0.0
29. TC 2-33 4 Intelligence Analysis

INTEL TRAINING AND READINESS MANUAL

CHAPTER 8

MOS 0206 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	8000	8-2
EVENT CODING. . . . .	8001	8-2
INDEX OF 0206 INDIVIDUAL EVENTS . . . . .	8002	8-2
0206 INDIVIDUAL EVENTS. . . . .	8003	8-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 8

MOS 0206 INDIVIDUAL EVENTS

**8000. PURPOSE.** This chapter details the individual events that pertain to Signals Intelligence/Ground Electronic Warfare Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**8001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0206	SIGINT/Ground EW Officer
0231	Intelligence Specialist
0602	Communications Officer
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
GEN	General
DIRT	Direct
INTL	Intelligence
PLAN	Planning

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**8002. INDEX OF 0206 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	8-3
0200-GEN-1002	Produce written intelligence products	8-4

0200-GEN-1003	Conduct intelligence briefs	8-5
0200-GEN-1004	Conduct a mission debrief	8-6
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	8-6
0201-DIRT-1001	Direct Step 1 of the IPB Process: Define the Battlefield Environment	8-7
0201-DIRT-1002	Direct Step 2 of the IPB Process: Describe the Battlespace Effects	8-8
0201-DIRT-1003	Direct Step 3 of the IPB Process: Evaluate the Adversary	8-10
0201-DIRT-1004	Direct Step 4 of the IPB Process: Determine Adversary Courses of Action	8-11
0201-DIRT-1005	Provide intelligence support to the Marine Corps Planning Process	8-12
0206-DIRT-1001	Direct SIGINT/EW support to planning	8-13
0206-DIRT-1002	Direct SIGINT collection	8-14
0206-DIRT-1003	Plan SIGINT operations	8-15
0206-DIRT-1004	Direct SIGINT analysis and production	8-15
0206-DIRT-1005	Direct Sensitive Compartmented Information Facility (SCIF) operations	8-16
0602-PLAN-1005	Develop a communications plan	8-18
2600-INTL-1002	Conduct communications in support of intelligence operations	8-19
<b>2000 Level Events</b>		
0200-GEN-2003	Conduct analysis	8-19
0200-GEN-2004	Manage OSINT activities	8-20
0206-DIRT-2001	Direct cyberspace operations	8-21
0231-GEN-2002	Supervise collection operations management (COM)	8-22
0231-GEN-2003	Supervise collection requirements management (CRM)	8-24

**8003. 0206 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide

2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology



---

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0201-DIRT-1001:** Direct Step 1 of the IPB Process: Define the Battlefield Environment

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the Range of Military Operations (ROMO). During step 1, the intelligence staff must identify those significant characteristics related to the mission variables of enemy, terrain, weather, and civil considerations that are relevant to the mission and justify that analysis to the commander. The Marine is also required to identify significant characteristics of the three-dimensional environment, identify the friendly area of operations (AO) and Area of Influence (AOI) unique to ground operations on the tactical level, establish the area of interest (AI) limits, and identify intelligence gaps. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance and MCRP 2-3A.

**PERFORMANCE STEPS:**

1. Direct efforts to identify significant characteristics of the environment.
2. Provide AO recommendations.
3. Provide an AOI recommendation.
4. Provide an AI recommendation.
5. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: IPB conducted in Aviation units will identify Area of Influence (AI) unique to aviation operations on the tactical level.

---

**0201-DIRT-1002:** Direct Step 2 of the IPB Process: Describe the Battlespace Effects

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) will integrate threat doctrine with the weather and terrain, as they relate to the mission, within a specific battlespace environment. In the first part of IPB step 2, describes how these characteristics affect friendly operations. The intelligence staff also describes how terrain, weather, civil considerations, and friendly forces affect enemy forces. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of mission and AO. In the final part of IPB step 2, the Marine is required to determine civil considerations on military operations by identifying areas of the battlespace that favor, disfavor or do not affect each broad COA. By providing civil considerations to aid in ground mission planning, one identifies how human factors provide advantages and disadvantages to ground operations and mission planning.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance.

**PERFORMANCE STEPS:**

1. Direct the analysis of weather effects on operations.
2. Direct the analysis of terrain effects on operations.
3. Direct the analysis of the effects of civil considerations on operations.
4. Direct intelligence collections management efforts to address intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTION: In providing weather assessments to aid in aviation mission planning, one must address visibility, lunar illumination, temperature, humidity, ceiling, thermal crossover, precipitation, wind speed and direction, clouds, electrical phenomena and aberrant weather effects on the propagation of electromagnetic radiation. In providing terrain assessments to aid in aviation mission planning, one must identify how terrain provides advantages and disadvantages to the employment of an integrated air defense system (IADS), as well as friendly and enemy surface-to-air missiles (SAMs), aircraft, anti-aircraft artillery, aviation command, control, and communication assets, visual and radar surveillance, and safety of flight.

---

**0201-DIRT-1003:** Direct Step 3 of the IPB Process: Evaluate the Adversary

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) integrates threat doctrine with the weather, terrain and civil considerations to determine and evaluate threat capabilities, vulnerabilities, and probable courses of action (COA). This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step 3, the Marine is required to evaluate the capabilities and limitations of the threat. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size and type of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO. In evaluating the threat to ground operations, one must identify enemy capability and intent, locate high value targets/individuals, and identify centers of gravity, critical vulnerabilities, critical capabilities, and critical requirements.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products which support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Direct evaluation of the adversarial capabilities.
2. Direct the creation of adversary models.
3. Direct creation of HVTL.
4. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: In evaluating the threat to aviation operations, one must identify enemy capability and intent to target aircraft, locate high value targets/individuals, identify centers of gravity, critical vulnerabilities, and the enemy's capabilities to maintain an integrated air defense system, to name but a few.

---

**0201-DIRT-1004:** Direct Step 4 of the IPB Process: Determine Adversary Courses of Action

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is a tool for an analyst to determine the impact of the threat and environment on operations and ultimately present it in a graphic format. In IPB step 4, the Marine is required to determine threat courses of action (COA), to include, but not limited to the most likely and most dangerous. Since IPB is conducted prior to and during the planning for an operation, the Marine is required to continuously produce and refine the IPB products. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's decision making process.

**PERFORMANCE STEPS:**

1. Direct the identification of the adversary's likely objectives/desired end state.
2. Direct the identification of COAs available to the threat.
3. Direct the development of each COA.
4. Direct the evaluation of each COA.
5. Prioritize each COA.
6. Refine collection requirements.
7. Direct production requirements.

8. Direct dissemination requirements.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 5-1 Marine Corps Planning Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

**AVIATION SPECIFIC INSTRUCTIONS:**

In supporting aviation operations, identification of air threat zones and associated metrics (Black-Green) are required in order to support threat mitigation criteria for each type/model/series. Additionally, the threat course of action (COA) for how an IADS will be executed through the employment of joint, missile, and fighter engagement zones to defend airspace or conduct offensive operations is required.

---

**0201-DIRT-1005:** Provide intelligence support to the Marine Corps Planning Process

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine Corps Planning Process (MCP) is organized into six steps. Intelligence support throughout MCP is continuous and encompasses operations across the Range of Military Operations (ROMO). Products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order and commander's guidance

**STANDARD:** To support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Provide intelligence to support problem framing.
2. Provide IPB products to support mission planning/COA development
3. Recommend PIRs.
4. Provide intelligence support to orders development.
5. Provide intelligence support to COA wargame.
6. Provide intelligence support to the red cell.
7. Provide intelligence support to the green cell.

8. Provide Intelligence Staff Estimate.
9. Develop initial collection plan.
10. Refine threat COAs.
11. Provide an initial estimate of supportability.
12. Provide intelligence/IPB update (throughout as required).
13. Provide intelligence support to concept of operations development.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process
6. MSTP PAM 2-0.1 The Red Cell

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0206-DIRT-1001:** Direct SIGINT/EW support to planning

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The officer must conduct EW planning in order to develop the concept of operations and concept of employment for organic SIGINT/EW capabilities, while providing EW support to MAGTF Operations and Planning. This will incorporate Marine Corps and Joint Planning processes.

**MOS PERFORMING:** 0206

**BILLETS:** OIC, Watch Officer

**GRADES:** 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher mission order, commander's estimate, operational design, SIGINT/EW element, currently-fielded SIGINT/EW equipment, network access, and references

**STANDARD:** To provide battlespace and threat knowledge required for the commander's planning, decision, execution, and assessment (PDE&A) cycle within established time limits and constraints/restraints.

**PERFORMANCE STEPS:**

1. Review mission tasking.
2. Identify the relationship between SIGINT, EW, and IO.
3. Identify SIGINT/EW considerations ISO MAGTF mission.
4. Identify available SIGINT/EW capabilities/limitations.
5. Provide considerations for the employment of SIGINT/EW.
6. Integrate SIGINT/EW capability in support of targeting.
7. Integrate SIGINT/EW into planning processes.
8. Develop appendices/orders.
9. Provide SIGINT/EW assessment.



10. Communicate the plan.

**REFERENCES:**

1. Communications Electronic Operating Instructions (CEOI)
2. CONOP for MAGTF EW, 14 June 2011
3. JP 3-13.1 Electronic Warfare
4. MCWP 2-22 Signals Intelligence
5. MCWP 3-40.5 Electronic Warfare

---

**0206-DIRT-1002:** Direct SIGINT collection

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Coordinate, request, and/or direct collection tasking to maximize SIGINT collection utilizing assets and resources at all echelons.

**MOS PERFORMING:** 0206

**BILLETS:** OIC

**GRADES:** 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given authorities, information requirements and/or tasking, references, and authorized resources

**STANDARD:** To satisfy information requirements within a time limit established by the commander.

**PERFORMANCE STEPS:**

1. Review information requirements.
2. Identify SIGINT authorities.
3. Apply legal considerations, as required.
4. Provide SIGINT capabilities to overall collection plan.
5. Identify SIGINT collection gaps to overall collection plan.
6. Coordinate with MAGTF EW capabilities.
7. Coordinate with national/theater agencies, as required.
8. Validate the collection plan.
9. Direct employment of SIGINT resources.
10. Assess SIGINT collection effectiveness.

**REFERENCES:**

1. FM 34-2 Collection Management and Synchronization Planning
2. MCDP 5 Planning
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-22 Signals Intelligence
6. MCWP 3-40.5 Electronic Warfare
7. Radio Battalion SOPs Radio Battalion SOPs
8. USSIDS United States Signals Intelligence Directives

**MISCELLANEOUS:**

**SPECIAL PERSONNEL CERTS:** Collection Management Course, Ground Collection Manager's Course, Denver Collection Manager Course (ADET).

---

**0206-DIRT-1003:** Plan SIGINT operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The officer must conduct SIGINT planning IOT develop the concept of operations and concept of employment for organic SIGINT capabilities, while providing SIGINT support to MAGTF operations and planning. This will incorporate Marine Corps and Joint Planning processes.

**MOS PERFORMING:** 0206

**GRADES:** 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher mission order, commander's estimate, operational design, IPB, SIGINT element, currently-fielded SIGINT/EW equipment, network access, database access and references

**STANDARD:** To provide battlespace and threat knowledge required for the commander's planning, decision, execution, and assessment (PDE&A) cycle within established time limits and constraints/restraints.

**PERFORMANCE STEPS:**

1. Review mission tasking.
2. Apply legal considerations.
3. Assess SIGINT/EW/CSO supportability.
4. Develop appendices/orders (as required).
5. Provide SIGINT assessment.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
  2. MCIP 3-40.02 Marine Corps Cyberspace Operations
  3. MCO 3430.2C Policy for Electronic Warfare
  4. MCO 5239.2A Marine Corps Cybersecurity Program (MCSSP) (July 18, 2012)
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-22 Signals Intelligence
  7. MCWP 3-40.5 Electronic Warfare
- 

**0206-DIRT-1004:** Direct SIGINT analysis and production

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Reporting and production thresholds will vary depending on commander's Information Requirements (IRs), Essential Elements of Information (EElS), and operational environment. The officer will determine what constitutes reportable intelligence and ensure reporting is in accordance with policies and guidance. Additionally, the officer will implement NSA directives for oversight and compliance, minimization, and evaluation procedures throughout the analysis and production effort.

**MOS PERFORMING:** 0206

**BILLETS:** OIC, Watch Officer

**GRADES:** 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission and authorities, SIGINT element, collected information, Producer Designator Digraph (PDDG), SIGINT Address (SIGAD, network access, currently fielded equipment, commander's IRs, and references

**STANDARD:** To satisfy IRs in a timeline established by the commander.

**PERFORMANCE STEPS:**

1. Review mission tasking.
2. Apply legal considerations.
3. Apply classification guidelines.
4. Direct reporting policy and guidance.
5. Execute Intelligence Oversight Officer's (IOO) requirements.
6. Enforce minimization procedures.
7. Implement procedures for evaluation of foreign intelligence value.
8. Incorporate SIGINT with all source analytical effort (to include, but not limited to COMINT/ELINT/FISINT).
9. Integrate all source reporting.
10. Provide support to targeting process.
11. Review sanitized products for release in relation to dissemination authorities.
12. Provide SIGINT/EW products.
13. Monitor effectiveness.

**REFERENCES:**

1. MCO 3800.2B Oversight of Intelligence Activities
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-22 Signals Intelligence
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. NSA/CSS Policy 1-23 Procedures Governing NSA/CSS Activities that Affect U.S. Persons
6. SID Management Directive 421 SID Management Directive 421
7. USSID CR1231 (SMGT-2001, 2002, 2003)
8. USSID CR1283 (SMGT-2001, 2002, 2003, 2005)
9. USSID CR1284 (SMGT-2001, 2002, 2003, 2005)
10. USSID CR1400 (SMGT-2002, 2005, 2006)
11. USSID CR1500
12. USSID CR1501
13. USSID CR1601 USSID CR1601
14. USSID CR1610 USSID CR1610
15. USSID CR1611 USSID CR1611

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Performance Step 8 (Incorporate SIGINT with all-source analytical effort) includes: COMINT/ELINT/FISINT.

---

**0206-DIRT-1005:** Direct Sensitive Compartmented Information Facility (SCIF) operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The officer is responsible for establishing, maintaining, and deactivating a Sensitive Compartmented Information Facility (SCIF). This includes but is not limited to MSCIF, TSCIF, Responsibilities include physical, personnel, and information security procedures as identified by Intelligence Community Directives, SSO Navy Directives, and other references.

**MOS PERFORMING:** 0206

**BILLETS:** OIC

**GRADES:** 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an order, SIGINT/EW element, field/deployed environment, resources, and references

**STANDARD:** To provide a SCI working environment, within the limits and constraints/restraints established by the commander, and in accordance with references.

**PERFORMANCE STEPS:**

1. Review mission tasking.
2. Apply legal considerations.
3. Execute SCIF request procedures.
4. Identify communication architecture requirements.
5. Identify resource requirements.
6. Direct compliance with SCIF physical security requirements.
7. Direct compliance with SCIF personnel security requirements.
8. Enforce SCIF operating procedures.
9. Execute SCIF deactivation procedures.

**REFERENCES:**

1. DODD 5200.1 DOD Information Security Program
2. DODD TS-5105.21-M-2 Sensitive Compartmented Information (SCI) Security Manual, Communications Intelligence (COMINT) Policy
3. ICD 705 Sensitive Compartmented Information Facilities
4. ICD 705.1 Physical Security Standards for Sensitive Compartmented Information Facilities
5. ICD 705.2 Protecting Sensitive Compartmented Information with Information

Systems

6. ICPG 705.2 Standards for the Accreditation and Reciprocal Use of Sensitive Compartmented Information Facilities
7. OPNAV 5510 Information and Personnel Security Program
8. SECNAVINST 5510.30\_ Information and Personnel Security Program
9. SECNAVINST 5510.36\_ Department of the Navy Information and Personnel Security Program Regulations

---

**0602-PLAN-1005:** Develop a communications plan

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Per MCWP 3-40.3 MAGTF Communications System, as the tactical COA is converted into the overall CONOPS and the command's OPOD is crafted, the communications planner translates the communication concept of support into the communications CONOPS and develops the communication plan. While the formal, deliberate manifestation of a communications plan is detailed in the annex K, time available, size of unit, and mission dictate the extent to which a plan is documented. The purpose of any order, whether delivered in a 200-page document or verbally, is to provide clarity and promote shared understanding. Once the order is issued, a communications organization can then transition to briefing the plan and conducting rehearsals.

**MOS PERFORMING:** 0206, 0602, 2651

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a command's mission, approved course of action, task organization, table of equipment, higher headquarters Annex K, and communication concept of support.

**STANDARD:** Within a timeline provided by the commander and satisfying the commander's communications system requirements.

**PERFORMANCE STEPS:**

1. Analyze higher headquarters annex K.
2. Develop a radio network plan.
3. Develop a voice and video network plan.
4. Develop a data network plan.
5. Develop multiplexing/IP-converged plan.
6. Determine communications trunk installation/restoration priorities.
7. Determine communications circuit installation/restoration priorities.
8. Determine defensive cyberspace operations requirements.
9. Determine communication security requirements.
10. Determine power requirements.
11. Submit communications system requirements to higher headquarters.
12. Disseminate the communications plan.

**REFERENCES:**

1. CJCSI 6510.01E Information Assurance (IA) and Computer Network Defense (CND)

2. CJCSM 6231 (Series) Manual for Employing Joint Tactical Communications
3. CJCSM 6231.04B Manual for Employing Tactical Communications
4. DoDI 8500.2 Information Assurance (IA) Implementation
5. Expeditionary Energy Strategy
6. JP 2-02 National Intelligence Support to Joint Operations
7. JP 6-0 Joint Communications System
8. MCEB Pub 7 Frequency Resource Record System (FRRS) Standard Frequency Action Format
9. MCRP 3-40.3A Multiservice Communications Procedures for Tactical Radios in a Joint Environment
10. MCWP 2-22 Signals Intelligence
11. MCWP 3-40.3 MAGTF Communications System
12. MCWP 5-1 Marine Corps Planning Process (MCP)
13. MCWP 6-22 Communications and Information Systems
14. TM 2000-15/1\_ Brief Description of U.S. Marine Corps Communication-Electronic Equipment

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

This event is designated at "FORMAL" for MOS 2651 with ranks GySgt - MGSgt.  
This is a 1000-level event for the 0206 MOS (ranks 2ndLt - Capt) with the initial training setting as "FORMAL".

---

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0206-DIRT-2001:** Direct cyberspace operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** Direct and coordinate cyberspace operations in support of mission requirements to maximize effectiveness utilizing assets at all echelons.

**MOS PERFORMING:** 0206

**GRADES:** 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of reference, given mission tasking, and authorized resources

**STANDARD:** To satisfy mission requirement within a time limit established by the commander.

**PERFORMANCE STEPS:**

1. Review mission tasking.
2. Apply legal considerations.
3. Conduct cyberspace mission planning.
4. Provide technical support to cyberspace operations planning.
5. Coordinate with higher/adjacent units, as required.
6. Coordinate with national/theater agencies, as required.
7. Assess intelligence gain/loss (IGL).
8. Assess technical gain/loss (TGL).
9. Conduct de-confliction, as required.
10. Supervise production of cyberspace operation products.
11. Determine measure of effectiveness (MOE).
12. Determine measure of performance (MOP).

**REFERENCES:**

1. DCID 7/3 DCID 7/3 Information Operations and Intelligence Community Related Activities
  2. Document 5a. NSCID No 6 Signals Intelligence
  3. DODD O-3600.3 Technical Assurance Standards for Computer Network Attack (CNA)
  4. DODI S-5240.mm Counterintelligence In Cyberspace
  5. EO 12333 U.S. Intelligence Activities (As Amended)
  6. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
  7. JP 2-02 National Intelligence Support to Joint Operations
  8. JP 3-12 Cyberspace Operations
  9. JP 3-13 Information Operations
  10. MCWP 2-22 Signals Intelligence
  11. MOA DOD/IC Memorandum Of Agreement Between the DOD and IC regarding CAN/CNE Activities, 2 Apr 2004
  12. NSA/CSS Policy 1-58 NSA/CSS Policy 1-58
  13. SIGINT FOC Marine Corps SIGINT Future Operating Concept 2009-2015, 15 Jan 2009
  14. USSID DA3655 Computer Network Exploitation
  15. USSID DA3857 USSID DA3857
  16. USSID SG5000 USSID SG5000
-

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms

3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

INTEL TRAINING AND READINESS MANUAL

CHAPTER 9

MOS 0207 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	9000	9-2
EVENT CODING. . . . .	9001	9-2
INDEX OF 0207 INDIVIDUAL EVENTS . . . . .	9002	9-2
0207 INDIVIDUAL EVENTS. . . . .	9003	9-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 9

MOS 0207 INDIVIDUAL EVENTS

**9000. PURPOSE.** This chapter details the individual events that pertain to Air Intelligence Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**9001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0207	Air Intelligence Officer
0231	Intelligence Specialist
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
DIRT	Direct
GEN	General
INTL	Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**9002. INDEX OF 0207 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	9-3
0200-GEN-1002	Produce written intelligence products	9-4
0200-GEN-1003	Conduct intelligence briefs	9-5
0200-GEN-1004	Conduct a mission debrief	9-6

0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	9-6
0201-DIRT-1001	Direct Step 1 of the IPB Process: Define the Battlefield Environment	9-7
0201-DIRT-1002	Direct Step 2 of the IPB Process: Describe the Battlespace Effects	9-8
0201-DIRT-1003	Direct Step 3 of the IPB Process: Evaluate the Adversary	9-10
0201-DIRT-1004	Direct Step 4 of the IPB Process: Determine Adversary Courses of Action	9-11
0201-DIRT-1005	Provide intelligence support to the Marine Corps Planning Process	9-12
0207-OPS-1001	Provide intelligence support to Offensive Air Support	9-13
0207-OPS-1002	Provide intelligence support to Anti-air Warfare	9-14
0207-OPS-1003	Provide intelligence support to Assault Support	9-15
0207-OPS-1004	Provide intelligence support to Air Reconnaissance	9-16
0207-OPS-1005	Provide air intelligence support to Electronic Warfare	9-17
0207-OPS-1006	Provide intelligence support to Control of Aircraft and Missiles	9-18
2600-INTL-1002	Conduct communications in support of intelligence operations	9-19
<b>2000 Level Events</b>		
0200-GEN-2003	Conduct analysis	9-20
0200-GEN-2004	Manage OSINT activities	9-20
0231-GEN-2002	Supervise collection operations management (COM)	9-21
0231-GEN-2003	Supervise collection requirements management (CRM)	9-23

**9003. 0207 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide



2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0201-DIRT-1001:** Direct Step 1 of the IPB Process: Define the Battlefield Environment

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the Range of Military Operations (ROMO). During step 1, the intelligence staff must identify those significant characteristics related to the mission variables of enemy, terrain, weather, and civil considerations that are relevant to the mission and justify that analysis to the commander. The Marine is also required to identify significant characteristics of the three-dimensional environment, identify the friendly area of operations (AO) and Area of Influence (AOI) unique to ground operations on the tactical level, establish the area of interest (AI) limits, and identify intelligence gaps. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance and MCRP 2-3A.

**PERFORMANCE STEPS:**

1. Direct efforts to identify significant characteristics of the environment.
2. Provide AO recommendations.
3. Provide an AOI recommendation.
4. Provide an AI recommendation.
5. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: IPB conducted in Aviation units will identify Area of Influence (AI) unique to aviation operations on the tactical level.

---

**0201-DIRT-1002:** Direct Step 2 of the IPB Process: Describe the Battlespace Effects

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) will integrate threat doctrine with the weather and terrain, as they relate to the mission, within a specific battlespace environment. In the first part of IPB step 2, describes how these characteristics affect friendly operations. The intelligence staff also describes how terrain, weather, civil considerations, and friendly forces affect enemy forces. However, each situation is unique (additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of mission and AO. In the final part of IPB step 2, the Marine is required to determine civil considerations on military operations by identifying areas of the battlespace that favor, disfavor or do not affect each broad COA. By providing civil considerations to aid in ground mission planning, one identifies how human factors provide advantages and disadvantages to ground operations and mission planning.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's planning guidance.

**PERFORMANCE STEPS:**

1. Direct the analysis of weather effects on operations.
2. Direct the analysis of terrain effects on operations.
3. Direct the analysis of the effects of civil considerations on operations.
4. Direct intelligence collections management efforts to address intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTION: In providing weather assessments to aid in aviation mission planning, one must address visibility, lunar illumination, temperature, humidity, ceiling, thermal crossover, precipitation, wind speed and direction, clouds, electrical phenomena and aberrant weather effects on the propagation of electromagnetic radiation. In providing terrain assessments to aid in aviation mission planning, one must identify how terrain provides advantages and disadvantages to the employment of an integrated air defense system (IADS), as well as friendly and enemy surface-to-air missiles (SAMs), aircraft, anti-aircraft artillery, aviation command, control, and communication assets, visual and radar surveillance, and safety of flight.

---

**0201-DIRT-1003:** Direct Step 3 of the IPB Process: Evaluate the Adversary

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) integrates threat doctrine with the weather, terrain and civil considerations to determine and evaluate threat capabilities, vulnerabilities, and probable courses of action (COA). This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step 3, the Marine is required to evaluate the capabilities and limitations of the threat. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size and type of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO. In evaluating the threat to ground operations, one must identify enemy capability and intent, locate high value targets/individuals, and identify centers of gravity, critical vulnerabilities, critical capabilities, and critical requirements.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided the commander's planning guidance

**STANDARD:** To provide intelligence products which support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Direct evaluation of the adversarial capabilities.
2. Direct the creation of adversary models.
3. Direct creation of HVTL.
4. Identify intelligence gaps.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** AVIATION SPECIFIC INSTRUCTIONS: In evaluating the threat to aviation operations, one must identify enemy capability and intent to target aircraft, locate high value targets/individuals, identify centers of gravity, critical vulnerabilities, and the enemy's capabilities to maintain an integrated air defense system, to name but a few.

---

**0201-DIRT-1004:** Direct Step 4 of the IPB Process: Determine Adversary Courses of Action

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is a tool for an analyst to determine the impact of the threat and environment on operations and ultimately present it in a graphic format. In IPB step 4, the Marine is required to determine threat courses of action (COA), to include, but not limited to the most likely and most dangerous. Since IPB is conducted prior to and during the planning for an operation, the Marine is required to continuously produce and refine the IPB products. However, each situation is unique (Additional considerations to consider are listed below in administrative notes). The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the commander's planning guidance

**STANDARD:** To provide intelligence products to support the commander's decision making process.

**PERFORMANCE STEPS:**

1. Direct the identification of the adversary's likely objectives/desired end state.
2. Direct the identification of COAs available to the threat.
3. Direct the development of each COA.
4. Direct the evaluation of each COA.
5. Prioritize each COA.
6. Refine collection requirements.
7. Direct production requirements.

8. Direct dissemination requirements.

**REFERENCES:**

1. JP 2-01.3 Joint Intelligence Preparation of the Operational Environment
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 5-1 Marine Corps Planning Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

**AVIATION SPECIFIC INSTRUCTIONS:**

In supporting aviation operations, identification of air threat zones and associated metrics (Black-Green) are required in order to support threat mitigation criteria for each type/model/series. Additionally, the threat course of action (COA) for how an IADS will be executed through the employment of joint, missile, and fighter engagement zones to defend airspace or conduct offensive operations is required.

---

**0201-DIRT-1005:** Provide intelligence support to the Marine Corps Planning Process

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine Corps Planning Process (MCP) is organized into six steps. Intelligence support throughout MCP is continuous and encompasses operations across the Range of Military Operations (ROMO). Products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0203, 0204, 0206, 0207

**GRADES:** 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order and commander's guidance

**STANDARD:** To support the commander's decision-making process.

**PERFORMANCE STEPS:**

1. Provide intelligence to support problem framing.
2. Provide IPB products to support mission planning/COA development
3. Recommend PIRs.
4. Provide intelligence support to orders development.
5. Provide intelligence support to COA wargame.
6. Provide intelligence support to the red cell.
7. Provide intelligence support to the green cell.



8. Provide Intelligence Staff Estimate.
9. Develop initial collection plan.
10. Refine threat COAs.
11. Provide an initial estimate of supportability.
12. Provide intelligence/IPB update (throughout as required).
13. Provide intelligence support to concept of operations development.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MCWP 5-1 Marine Corps Planning Process
6. MSTP PAM 2-0.1 The Red Cell

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0207-OPS-1001:** Provide intelligence support to Offensive Air Support

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Offensive Air Support includes those air operations conducted against enemy installations, facilities, and personnel to directly assist in the attainment of MAGTF objectives through the destruction of enemy resources or by the isolation of the enemy's military forces. The Marine must provide tailored intelligence to air mission planning for Deep, Close, and Rear battle area operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify OAS operational intelligence requirements.
2. Conduct target development.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Coordinate collection efforts with organic and/or higher unit collection manager.

5. Provide intelligence support to TRAP planning.
6. Provide ISO preparation support to flight crew.
7. Conduct strike mission brief.
8. Provide intelligence updates throughout mission planning and execution.
9. Conduct strike mission debrief with aircrew.
10. Produce a mission report (MISREP).
11. Incorporate mission findings into intelligence products.
12. Disseminate MISREP to higher headquarters.
13. Disseminate MISREP as required.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1002:** Provide intelligence support to Antiair Warfare

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Antiair Warfare (AAW) are actions required to destroy or reduce to an acceptable level the adversary air and missile threat. AAW integrates all offensive and defensive actions against adversary aircraft, surface-to-air weapons and theater missiles into a singular indivisible set of operations. The Marine must provide tailored intelligence support to air mission planning for offensive antiair warfare and air defense operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify adversarial antiair warfare threat capabilities/limitations/disposition.

2. Identify intelligence requirements.
3. Conduct center of gravity analysis.
4. Provide intelligence support to Marine Air Command and Control System (MACCS) employment.
5. Provide intelligence support to targeting.
6. Provide intelligence updates throughout mission planning and execution.
7. Conduct strike mission debrief with aircrew.
8. Produce a mission report (MISREP).
9. Disseminate MISREP as required.
10. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1003:** Provide intelligence support to Assault Support

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Assault support includes air operations which provide tactical mobility and logistical support for the MAGTF that enhance the rapid buildup of MAGTF combat power and facilitate rapid ground force maneuver. The Marine must provide tailored intelligence support to air mission planning for combat assault support, aerial refueling, air delivery, air evacuation, battlefield illumination, tactical recovery of aircraft and personnel (TRAP), and air logistical support. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of assault support operation.
2. Provide intelligence support to Tactical Recovery of Aircraft and Personnel (TRAP) planning.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Provide assault support mission brief to the Air Mission Commander.
5. Provide flight planning support to the Escort Flight Lead.
6. Provide mission specific intelligence support to air crew.
7. Coordinate with elements of the Marine Air Command and Control System (MACCS) to provide/receive updated threat stream reporting.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1004:** Provide intelligence support to Air Reconnaissance

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Air Reconnaissance employs visual observation and/or sensors in air vehicles to acquire critical battlespace information for commanders and decision makers at all levels. The Marine must provide tailored intelligence to air mission planning for visual, multi-sensor and electronic reconnaissance missions. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the Air Combat Element (ACE) air reconnaissance capabilities.
2. Integrate air reconnaissance into the collections plan.
3. Coordinate collection efforts with organic and/or higher unit collection manager.
4. Identify type/model/series specific intelligence requirements for air reconnaissance operations.
5. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
6. Provide intelligence support to mission planning.
7. Conduct Mission Brief.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1005:** Provide air intelligence support to Electronic Warfare

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Electronic Warfare (EW) is the use of electromagnetic radiation or directed energy to control the electromagnetic spectrum or to attack the enemy. The Marine must provide tailored intelligence to air mission planning for electronic warfare support, electronic protection and electronic attack. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of electronic warfare operation.
2. Identify the Air Combat Element (ACE) electronic warfare capabilities.
3. Integrate Electronic Warfare into the MCISRE.
4. Determine type/model/series specific intelligence requirements for electronic warfare operations.
5. Provide intelligence to suppression of enemy air defense (SEAD).
6. Coordinate collection efforts with organic and/or higher unit collection manager.
7. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
8. Conduct target development (as required).
9. Conduct Mission Brief.
10. Conduct Mission Debrief.
11. Incorporate mission findings into intelligence products.
12. Produce Mission Report.
  
13. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1006:** Provide intelligence support to Control of Aircraft and Missiles

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Control of Aircraft and Missiles involves the coordinated employment of facilities, equipment, communications, procedures, and personnel to plan, direct, and control the efforts of the Air Combat Element. The Marine must provide tailored intelligence to facilitate the integration and employment of the functions of Marine Aviation via the Marine Air Command and Control System (MACCS). Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify command and control related intelligence requirements for TACC.
2. Identify command and control related intelligence requirements for TAOC.
3. Identify command and control related intelligence requirements for DASC.
4. Integrate Air Combat Intelligence (ACI) support to the TACC.
5. Integrate Air Combat Intelligence (ACI) support to the TAOC.
6. Integrate Air Combat Intelligence (ACI) support to the DASC.
7. Provide intelligence support to each function of Marine Aviation (as required).

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**



1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace

2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

INTEL TRAINING AND READINESS MANUAL

CHAPTER 10

MOS 0210 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	10000	10-
2		
EVENT CODING. . . . .	10001	10-
2		
INDEX OF 0210 INDIVIDUAL EVENTS . . . . .	10002	10-
3		
0210 INDIVIDUAL EVENTS. . . . .	10003	10-
4		

INTEL TRAINING AND READINESS MANUAL

CHAPTER 10

MOS 0210 INDIVIDUAL EVENTS

**10000. PURPOSE.** This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Operations Officers. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**10001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0201	Basic Intelligence Officer
0211	Counterintelligence/Human Intelligence Specialist
0231	Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
CIHU	Counterintelligence/Human Activities
CINT	Counterintelligence
CYBR	Cyberspace
DIRT	Direct
FUNC	Functional
GEN	General
HUMI	Human Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to a CI/HUMINT Operations Officer; MOS 0210 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

10002. INDEX OF 0210 INDIVIDUAL EVENTS

Event Code	Event	Page
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	10-4
0200-GEN-1002	Produce written intelligence products	10-5
0200-GEN-1003	Conduct intelligence briefs	10-6
0200-GEN-1004	Conduct a mission debrief	10-7
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	10-7
0211-CIHU-1001	(U//FOUO) Conduct liaison in support of CI activities and HUMINT operations	10-8
0211-CIHU-1002	(U//FOUO) Conduct debriefs in support of CI activities and HUMINT operations	10-10
0211-CIHU-1003	Conduct CI interviews	10-11
0211-CIHU-1004	(U//FOUO) Conduct elicitation	10-12
0211-CIHU-1005	Process a CI/HUMINT walk-in	10-13
0211-CIHU-1006	(U//FOUO) Conduct surveillance in support of CI activities and HUMINT operations	10-14
0211-CIHU-1007	(U//FOUO) Identify surveillance in support of CI activities and HUMINT operations	10-15
0211-CIHU-1008	(U//FOUO) Conduct Signature Reduction in support of CI activities and HUMINT operations	10-16
0211-CIHU-1009	(U//FOUO) Assess the operational environment for CI activities and HUMINT operations	10-17
0211-CIHU-1010	(U//FOUO) Conduct asset assessment in support of CI activities and HUMINT operations	10-18
0211-CIHU-1011	(U//FOUO) Conduct technical operations in support of CI activities and HUMINT operations	10-19
0211-CINT-1001	Integrate CI and HUMINT support to planning	10-20
0211-CINT-1002	Support CI investigative activities	10-21
0211-CINT-1003	Conduct CI analysis and production	10-23
0211-CINT-1004	Conduct CI functional services	10-24
0211-CINT-1005	(U//FOUO) Conduct CI collection activities (CCA)	10-26
0211-FUNC-1001	Apply fundamentals to CI activities and HUMINT operations	10-27
0211-FUNC-1002	(U//FOUO) Conduct intelligence interrogation	10-29
0211-HUMI-1001	(U//FOUO) Conduct Military Source Operations (MSO)	10-31
0211-HUMI-1002	(U//FOUO) Conduct Foreign Military Intelligence Collection Activity (FORMICA)	10-32
0211-HUMI-1003	Conduct HUMINT analysis and production	10-33
2600-INTL-1002	Conduct communications in support of intelligence operations	10-35
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	10-35
0200-GEN-2002	Apply analytic tradecraft standards	10-36
0200-GEN-2003	Conduct analysis	10-37
0200-GEN-2004	Manage OSINT activities	10-38
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	10-39

0210-CIHU-2001	Manage CI/HUMINT Equipment Program (CIHEP) employment	10-40
0210-CIHU-2002	Manage Technical Surveillance Countermeasures (TSCM) operations	10-40
0210-CIHU-2003	Manage technical operations in Support of CI activities and HUMINT operations	10-41
0210-CIHU-2004	Manage interrogation operations	10-42
0210-CIHU-2005	Manage signature reduction	10-43
0210-CIHU-2006	Manage production of CI/HUMINT reporting	10-44
0210-CIHU-2007	Provide CI and HUMINT support to planning	10-45
0210-CIHU-2008	Conduct coordination in support of CI activities and HUMINT operations	10-46
0210-CIHU-2009	(U//FOUO) Produce CI and HUMINT operational proposals (OP)	10-47
0210-CIHU-2010	Provide CI and HUMINT support to targeting	10-48
0210-CINT-2001	Manage CI analysis and production (A&P)	10-49
0210-CINT-2002	Manage support to CI investigations	10-50
0210-CINT-2003	Manage support to CI operations	10-51
0210-CINT-2004	Manage CI functional services	10-53
0210-CINT-2005	Manage CI collection activities (CCA)	10-54
0210-FUNC-2001	Manage advanced CI and HUMINT operations	10-55
0210-HUMI-2001	Manage Human Intelligence (HUMINT) operations	10-56
0211-CINT-2001	Support CI operations	10-57
0211-CINT-2002	(U//FOUO) Conduct advanced CI operations	10-58
0211-CYBR-2001	(U//FOUO) Identify CI and HUMINT aspects of cyberspace domain	10-60
0211-HUMI-2001	(U//FOUO) Conduct advanced HUMINT operations	10-61
0211-OPS-2001	Integrate CI activities and HUMINT operations in support of targeting	10-62
0211-OPS-2002	Support CI and HUMINT collection management	10-64
0211-OPS-2003	Assist the management of CI activities and HUMINT operations	10-65

**10003. 0210 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance



**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis

5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
- 

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
  2. MCRP 2-25A Reconnaissance Reports Guide
  3. MCWP 2-1 Intelligence Operations
  4. MCWP 2-2 MAGTF Intelligence Collection
  5. MCWP 2-25 Ground Reconnaissance Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. Unit SOP Unit's Standing Operating Procedures
- 

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0211-CIHU-1001:** (U//FOUO) Conduct liaison in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per FM 2-22.3, HUMINT liaison operations are programs to coordinate activities and exchange information with host country allied military and civilian agencies and Non-Governmental Organizations

(NGO). CI/HUMINT Marines can conduct liaison in support of CI activities, after notification to the local NCIS office. If prior notification of NCIS is not possible, notification of CI liaison will be made at the earliest opportunity. CI/HUMINT Marines can conduct liaison in support of HUMINT operations unilaterally. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 1163 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Identify prohibitions against collection of certain types of information.
2. Identify prohibitions or limitations on contacting certain types of individuals or organizations.
3. Review Memorandums of Understanding/Agreements (MOU/MOA) with other echelons which delineate each echelon's responsibilities.
4. Establish working relationships with U.S., Allied, and Coalition commands, agencies, or governments, as necessary.
5. Coordinate Joint and Combined operations, as necessary.
6. Exchange operational information or intelligence, as authorized.
7. Facilitate access to records and personnel of other agencies not otherwise accessible.
8. Acquire information to satisfy U.S. information requirements.
9. Maintain liaison with other CI and HUMINT organizations.
10. Maintain liaison with the CI and HUMINT collection requirements managers (CRM) throughout the Joint Force.
11. Maintain liaison with CI and HUMINT counterparts.
12. Conduct liaison between G/S-2X and other information systems organizations (i.e., G/S-6), as required.
13. Conduct liaison with Special Operations Forces (SOF) CI and HUMINT personnel, as necessary.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1002:** (U//FOUO) Conduct debriefs in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per FM 2-22.3, debriefing operations refer to the systematic questioning of individuals not in the custody of the U.S., to procure information to answer collection tasks by direct and indirect questioning techniques. The primary categories of sources for debriefings are friendly forces, civilians, refugees, cooperating detainees, witnesses, and local inhabitants. These debriefing operations are separate from the G/S-2 debriefing program to debrief Marines returning from missions (e.g., Intelligence Specialist [0231] debriefing returning pilots, convoys, or patrols). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Employ the full-scope of operational methods and techniques, as authorized, per DoD Strategic Debriefing Core Training Standards Joint Critical Task List (CTL).
2. (U//FOUO) Conduct planning and preparation phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. (U//FOUO) Use the DoD HUMINT Management System to identify collection requirements, per DoD Strategic Debriefing Core Training Standards CTL.
4. (U//FOUO) Conduct external coordination, per DoD Strategic Debriefing Core Training Standards CTL.
5. (U//FOUO) Conduct source meeting coordination, per DoD Strategic Debriefing Core Training Standards CTL.
6. (U//FOUO) Conduct debriefing research, per DoD Strategic Debriefing Core Training Standards CTL.
7. (U//FOUO) Develop debriefing strategies, per DoD Strategic Debriefing Core Training Standards CTL.
8. (U//FOUO) Prepare a debriefing plan, per DoD Strategic Debriefing Core Training Standards CTL.
9. (U//FOUO) Prepare Knowledgeability Briefs (KB), per DoD Strategic Debriefing Core Training Standards CTL.

10. (U//FOUO) Conduct source administration, per DoD Strategic Debriefing Core Training Standards CTL.
11. (U//FOUO) Conduct debriefs of personnel of interest (e.g., friendly and hostile witnesses, Non-Combatant Evacuation Operations [NEO] evacuees, refugees, Tactical Recovery of Aircraft and Personnel [TRAP] Force, recovered pilots, former Prisoners of War [POW], Direct Action (DA) assault force, patrols), per DoD Strategic Debriefing Core Training Standards CTL.
12. Remaining elements are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1003:** Conduct CI interviews

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) A CI interview is designed to gather information from a person who is aware information is being given, although there may be ignorance of the true connection and purposes of the interviewer. CI interviews may be overt, unless the collector is other than purported to be. The Intelligence Community (IC) directs the Marine Corps to conduct CI interviews, per MCWP 2-6 and DoD CI Baseline Agent Joint Critical Task (CTL). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear (as necessary), intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify the role of the DoD CI Agent in the subject interview process, per DoD Counterintelligence (CI) Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Interview potential sources to assess for further contact, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify the types of sources, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Establish the purpose of the source interview, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Evaluate possible sources and others knowledgeable, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify the phases of an interview, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Plan a source interview, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Prepare for a source interview, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Assess the interviewee based on verbal and non-verbal indicators, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Terminate the interview, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Perform rights advisement, if necessary, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Prepare the appropriate reports/documents, per DoD CI Baseline Agent CTL.
13. Disseminate reports, as required.

**REFERENCES :**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. FM 2-22.3 Human Intelligence Collector Operations
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1004:** (U//FOUO) Conduct elicitation

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** (U//FOUO) Elicitation is a sophisticated technique used when conventional collection techniques cannot be used effectively. Of all the collection methods, this one is the least obvious. However, it is important to note elicitation is a planned, systematic process that requires careful preparation, and only conducted by trained HUMINT collectors. It is always applied with a specific purpose in mind. This objective is the key factor in determining the subject (which source to question), the elicitor, and the setting. The subject will be selected based on access to or knowledge of the desired information, per FM 2-22.3. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or a Combatant Command (COCOM), in accordance with applicable policies and guidance

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply elicitation techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
2. (U//FOUO) Apply counter-elicitation techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
3. (U//FOUO) Produce requisite reporting, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
4. Remaining steps are classified.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1005:** Process a CI/HUMINT walk-in

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A walk-in is a one-time contact who volunteers information of value to U.S. forces on his own initiative. The walk-in source may volunteer information by approaching a CI/HUMINT Detachment (CHD), other U.S. or Allied forces, or allied or host nation (HN) civilians. Each unit must have a program to identify, safeguard, and direct the walk-in to the CHD or other appropriate CI or HUMINT collection element, to be screened and debriefed, as required, per FM 2-22.3.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e., CELLBRITE), intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Establish a local plan (i.e., unit SOP) for handling walk-ins.
2. Prepare to screen a walk-in.
3. Screen the walk-in.
4. Relocate the walk-in to a safe location.
5. Record pertinent data from the identification (ID) card.
6. Search databases and files for information on the walk-in.
7. Debrief walk-in.
8. Perform active listening as source tells story.
9. Conduct note-taking.
10. Review walk-in's account of events.
11. Exploit all leads.
12. Obtain walk-in's recontact information.
13. Terminate interview.
14. Produce reports, as necessary.
15. Additional activities are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
  2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
  3. DoDD 5240.02 Counterintelligence
  4. FM 2-22.3 Human Intelligence Collector Operations
  5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
  7. MCWP 2-6 Counterintelligence
-

**0211-CIHU-1006:** (U//FOUO) Conduct surveillance in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The purpose of surveillance is to document the activities of a target, normally an individual person, during a specified period. The results of the surveillance may be used to satisfy collection requirements, support investigations, or document source activities. Surveillance results in collection of information relative to the need for the surveillance and without compromise of the surveillance operation. Parallel focus of this event is on maintaining positive control of the target and observing actual or potential operational acts. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, provided CI/ HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To discreetly collect all required information, documenting the activities pertaining to a target without compromise, during a time period specified by the operational environment.

**PERFORMANCE STEPS:**

1. Conduct mission analysis.
2. Conduct surveillance planning.
3. (U//FOUO) Identify the authorities to conduct surveillance, per DoD CI Baseline Agent Joint Critical Task List (CTL).
4. (U//FOUO) Identify the requirements for employing surveillance, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Request surveillance approval, per DoD CI Baseline Agent CTL.
6. Conduct route analysis.
7. (U//FOUO) Employ surveillance, as authorized, per DoD CI Baseline Agent CTL.
8. Document all pertinent information.
9. Produce intelligence products, as required.
10. Disseminate reporting, as authorized.
11. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1007:** (U//FOUO) Identify surveillance in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The purpose of countersurveillance is to identify threats to friendly forces and to ensure the security of operations. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect required information in support of operations without compromise, during a time period specified by the operational environment.

**PERFORMANCE STEPS:**

1. Conduct mission analysis.
2. Conduct countersurveillance/surveillance detection planning.
3. Employ countersurveillance/surveillance detection techniques.
4. Document all information pertaining to the target(s).
5. Disseminate reporting via authorized secure communication channels.
6. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.2 Counterintelligence
5. FM 2-22.3 Human Intelligence Collector Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCWP 2-6 Counterintelligence

**0211-CIHU-1008:** (U//FOUO) Conduct Signature Reduction in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Signature Reduction (SR) is a measure to ensure mission security. Further elaboration on SR is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To ensure mission success, during a time period specified by the operational environment.

**PERFORMANCE STEPS:** Performance steps for this activity are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The nature of this task is classified; however, a complete task description and associated Master Lesson File (MLF) and compliment of requisite data is maintained at Marine Corps Intelligence Schools (MCIS). Additional References are classified.

---

**0211-CIHU-1009:** (U//FOUO) Assess the operational environment for CI activities and HUMINT operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) In CI activities and HUMINT operations, knowledge of the operating environment facilitates the successful freedom of movement, area awareness, and security to activities and operations. Though map reconnaissance is a suitable start, CI and HUMINT Marines require unfettered access throughout the operating environment that furthers situational awareness for CI and HUMINT operations, but also furthers the command's knowledge of the terrain, demographics, and spheres of influence. This T&R Event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of operational value to support CI and HUMINT movement in the Operational Environment, in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Determine the operational area of responsibility.
2. (U//FOUO) Identify the type of operational environments (e.g., High FI, High FP, combat, commercial, permissive), per DoD Human Intelligence Tradecraft Core Training Standards Joint Critical Task Lists (CTL).
3. (U//FOUO) Evaluate the threat assessment (i.e., foreign intelligence entity (FIE), counterintelligence (CI), and force protection), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
4. (U//FOUO) Conduct mission target analysis, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
5. (U//FOUO) Review collection requirements, commander's guidance, and priority intelligence requirements (PIRs), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
6. (U//FOUO) Identify the essential elements of friendly information (EEFI), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
7. (U//FOUO) Conduct risk vs. gain assessment, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
8. (U//FOUO) Develop mitigation plan, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
9. Conduct area familiarization.
10. Monitor the current situation to collect relevant information.
11. Evaluate progression toward attaining end-state conditions, achieving objectives, and performing tasks.
12. Execute security actions for operational utility.
13. Assess changes in operational environment.
14. Modify CI and HUMINT operational security posture, as necessary.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.2 Counterintelligence

3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence
7. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-CIHU-1010:** (U//FOUO) Conduct asset assessment in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Asset assessments are conducted to ensure mission success, evaluate asset's reporting, and determine source's motivations, as mentioned in FM 2-22.3. Further elaboration is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the CI/HUMINT Specialist, asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. U//FOUO) Identify the purpose of asset assessment, per the DoD CI Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Identify elements of asset assessment, per the DoD CI Baseline Agent CTL.
3. (U//FOUO) Execute authorities to conduct asset assessment, per the DoD CI Baseline Agent CTL.
4. (U//FOUO) Employ asset assessment tools and methods, per the DoD CI Baseline Agent CTL.
5. (U//FOUO) Execute the principles of operational testing, per the DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify CI flags related to asset assessment, per the DoD CI Baseline Agent CTL.
7. (U//FOUO) Assess a walk-in (i.e., volunteer) for operational exploitation, per the DoD CI Baseline Agent CTL.
8. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.2 Counterintelligence
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Additional references are classified.

---

**0211-CIHU-1011:** (U//FOUO) Conduct technical operations in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSMC], Integrated Joint Special Technical Operations [IJSTO]) are a force-multiplier and allow CI/HUMINT Marines additional physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:** Performance steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. LTC Eric Lowry, USA Tagging, Tracking and Locating: Intelligence - Gathering in Support of Army 2020
5. MCWP 2-6 Counterintelligence
6. SPAWAR\_2013 Products and Services Catalog



7. Special Operations Forces' (SOF) Hostile Force Tagging, Tracking & Locating (HF-TTL) Program

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The nature of this task is classified; however, a complete task description and associated Master Lesson File (MLF) and compliment of requisite data is maintained at Marine Corps Intelligence Schools (MCIS).

---

**0211-CINT-1001:** Integrate CI and HUMINT support to planning

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A commander may begin planning on his/her own initiative, based on indications and warnings, or in response to specific guidance and direction from higher headquarters (HHQs). The planning process is designed to promote understanding among the commander, staff, and subordinate commanders regarding the nature of a given problem and the options for solving it. The plans which result may be considered hypotheses that will be tested and refined as a result of execution and assessment. Integration of CI and HUMINT support to planning during the six steps of the planning process is critical to the plan, transition, and conduct of the operation, per MCWP 5-1. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist in the development of operational orders and/or plan, in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Provide CI and HUMINT support to problem framing.
4. Provide CI and HUMINT support to course of action (COA) development.
5. Provide CI and HUMINT support to COA wargaming.
6. Provide CI and HUMINT support to COA comparison and decision.
7. Assist in the development of CI and HUMINT support products to operational orders and plans (OPLANS).
8. Provide CI and HUMINT support to the Rapid Response Planning Process (R2P2).

9. Provide CI and HUMINT support to the Marine Corps Planning Process (MCP).
10. Coordinate higher, adjacent, and lower echelon CI activities and HUMINT operations in support of mission planning.
11. Support production of Appendix 3 (CI), Annex B of the operations plan/order.
12. Support production of Appendix 5 (HUMINT), Annex B of the operations plan/order.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence

---

**0211-CINT-1002:** Support CI investigative activities

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Formal investigative activities are undertaken to determine whether a person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts, per DoDI 5240.04. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Support CI lead development, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Differentiate between a CI inquiry and a CI investigation, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify criteria for the conduct of an inquiry compared to an investigation, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify DoD CI investigative authorities, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify CI investigative goals, per DoD CI Baseline Agent CTL.

6. (U//FOUO) Identify the investigative cycle in CI investigations, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Apply intelligence oversight policies to files and record keeping, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify considerations for Joint CI investigations, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Integrate external support, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Develop an investigative plan (IP) and submit it for approval, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Employ investigative planning concepts and philosophy, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct investigative planning, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Perform fact finding (i.e., evidence gathering), per DoD CI Baseline Agent CTL.
14. (U//FOUO) Handle evidence, as to be admissible in a court, per DoD CI Baseline Agent.
15. (U//FOUO) Plan a Joint IP, as required, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Update the IP, as necessary, per DoD CI Baseline Agent CTL.
17. (U//FOUO) Request special collection (i.e., enhanced investigative techniques, per DoD CI Baseline Agent CTL.
18. (U//FOUO) Employ special CI investigative techniques, per DoD CI Baseline Agent CTL.
19. (U//FOUO) Document investigative activity, per CI Baseline Agent CTL.
20. (U//FOUO) Use Intelligence Contingency Funds (ICF), as necessary, per DoD CI Baseline Agent CTL.
21. (U//FOUO) Employ OPSEC to preserve investigation integrity, per DoD CI Baseline Agent CTL.
22. (U//FOUO) Identify lead agent roles, per DoD CI Baseline Agent CTL.
23. (U//FOUO) Prepare local investigative case control logs, per DoD CI Baseline Agent CTL.
24. (U//FOUO) Prepare an agent's log, per DoD CI Baseline Agent CTL.
25. (U//FOUO) Manage retention of files and records, per DoD CI Baseline Agent CTL.
26. (U//FOUO) Prepare electronic records for judicial use, per DoD CI Baseline Agent CTL.
27. (U//FOUO) Apply proper field dossier and record retention and destruction, per DoD CI Baseline Agent CTL.
28. (U//FOUO) Adhere to courtroom procedures during testimony, per DoD CI Baseline Agent CTL.

**REFERENCES :**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** It is DoD policy that CI investigations be conducted in accordance with DoDD O-5240.02 and by the Military Department CI Organizations (MDCO) identified in the ¿Memorandum of Agreement Between the Attorney General and the Secretary of Defense¿, and the ¿Memorandum of Understanding Between the FBI and the Department of Defense¿. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with MCO 3850.1.

---

**0211-CINT-1003:** Conduct CI analysis and production

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a Foreign Intelligence Entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense (SecDef) and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (CI A&P) activities shall conform to DoDD 5240.1-R and DoDI 5240.18. This T&R Event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis

**STANDARD:** To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify other intelligence disciplines that can support CI activities, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Identify methods to obtain analytic support, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Obtain additional CI analytic support, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Conduct analytic tasking, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Use all-source intelligence for CI Analysis and Production (CI A&P), per DoD CI Baseline Agent CTL.
6. (U//FOUO) Produce analytical products at the tactical, operational, and Strategic/National levels, per DoD CI Baseline Agent Critical Task List (CTL).
7. (U//FOUO) Submit CI analysis and production for review, per DoD CI Baseline Agent CTL.

8. (U//FOUO) Disseminate analytical products, per DoD CI Baseline Agent CTL.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIA), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

---

**0211-CINT-1004:** Conduct CI functional services

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI activities that support the CI functions are found in DoDI 5240.16. The agreements, identified in Enclosure 2 of DoDI 5240.10, are between each supported DoD Component and the supporting MDCO. The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To lawfully perform the required CI support roles in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Conduct a CI vulnerability assessment, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Conduct a CI threat assessment, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify foreign intelligence entities (FIE) methodology, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Perform roles to combat terrorism, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Perform force protection (FP) support, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Manage a CI insider threat program, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Manage a CI awareness and reporting (CIAR) program, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Conduct CI screenings, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Conduct CI interviews, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Conduct CI briefings, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Conduct CI debriefings, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct CI inquiries and planning, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Identify potential evidence, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Conduct evidence handling, per DoD CI Baseline Agent CTL.
15. (U//FOUO) Request polygraph support, per DoD CI Baseline Agent CTL.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

---

**0211-CINT-1005:** (U//FOUO) Conduct CI collection activities (CCA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Counterintelligence (CI) collection activities (CCA) are flexible and aggressive collection operations conducted by trained and certified CI personnel to quickly respond to the needs of the supported command. CCA are focused on the collection of threat information designed to assess threats from foreign intelligence entities (FIEs); provide early warning and indication of hostiles (EWIOH); warn of sabotage or subversive activity against U.S. or allied forces; identify and neutralize enemy infiltrations; provide information on foreign security forces; identify population and resource control measures; locate hostile or insurgent arms caches and safe havens; and identify insurgent support personnel where local security forces cannot or will not support U.S. operations, per MCWP 2-6. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e., CELLBRITE), CI collection requirements, and an authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of CI value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Assess events for CI opportunities, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Identify CI collection authorities, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify operational terms, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify elements of tradecraft, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Conduct CI interviews, as required, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Conduct CI source operations, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Perform source handling cycle, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Conduct target analysis, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Conduct lead assessment, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Execute lead development, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Establish operational interest, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct casing, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Apply tradecraft, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Employ signature reduction (SR), as required.
15. (U//FOUO) Execute the communication plans, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Employ approach methods, per DoD CI Baseline Agent CTL.
17. Produce reporting, as required.
18. Disseminate reporting, as required.
19. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DODI S-5240.17 Counterintelligence Collection
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI Collection is conducted in accordance with DoDI S-5240.17. CI collection requirements are responsive to a commander's intelligence requirements. DoD Components submit CI collection requirements to Defense Intelligence Agency (DIA) for validation. Most DoD Components are limited in their authority to conduct CI collection and shall do so only after coordinating with their supporting MDCO, per DoDI S-5240.17.

---

**0211-FUNC-1001:** Apply fundamentals to CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI and HUMINT Marines use human sources to collect information. While their activities may at times be overlapping, both CI and HUMINT have its own distinct purpose and function. The key area where CI and HUMINT overlap is in collection. The primary objective of both CI and HUMINT collection is to answer requirements. CI collection gathers information that will assist in identifying, exploiting, and neutralizing threats posed by terrorists and foreign intelligence entities (FIEs). CI strives to identify and counter the adversary's intelligence activities. HUMINT collection strives to satisfy commander's priority intelligence requirements (PIRs), per JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e., CELLBRITE), intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (COCOM)



**STANDARD:** To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Execute CI missions and functions, per DoD CI Baseline Agent Critical Task List (CTL).
2. (U//FOUO) Contrast CI and law enforcement missions and functions, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Use CI credentials, as required, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Execute CI authorities, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify Intelligence Community (IC) agencies; missions and CI communities, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Explain Intelligence Oversight (IO) effects to CI activities, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Apply CI laws, regulations, and instructions, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Apply ethics, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify CI agent roles, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Use interpersonal communications, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Apply Operational Security (OPSEC), per DoD CI Baseline Agent CTL.
12. (U//FOUO) Employ secure internet Practices, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Conduct National and local agency records checks, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Identify phases of the intelligence collection cycle, per DoD CI Baseline Agent CTL.
15. (U//FOUO) Identify information of CI value in intelligence reporting, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Use intelligence funds, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Training Standards CTLs.
17. (U//FOUO) Identify CI collection requirements, per DoD CI Baseline Agent CTL.
18. (U//FOUO) Apply the general principles of CI collection, per DoD CI Baseline Agent CTL.
19. (U//FOUO) Integrate CI collection management (CM), per DoD CI Baseline Agent CTL.
20. (U//FOUO) Prioritize collection requirements, per DoD CI Baseline Agent CTL.
21. (U//FOUO) Identify CI collection sources, per DoD CI Baseline Agent CTL.
22. (U//FOUO) Identify reportable CI information, per DoD CI Baseline Agent CTL.
23. (U//FOUO) Describe the Defense CI/HUMINT Enterprise (DCHE), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
24. (U//FOUO) Synthesize intelligence, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
25. (U//FOUO) Coordinate intelligence activities, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
26. (U//FOUO) Identify, develop and employ OPSEC procedures, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
27. (U//FOUO) Request polygraph examination support, per DoD Human Intelligence Tradecraft Core Training Standards CTL.

28. (U//FOUO) Employ interpersonal skills and techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
29. (U//FOUO) Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
30. (U//FOUO) Employ automated databases, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Standards CTLs.
31. (U//FOUO) Assess friendly and hostile organizational behavior.
32. (U//FOUO) Apply verbal and written organizational communication skills.
33. (U//FOUO) Apply technical report writing skills.
34. (U//FOUO) Fuse critical aspects of social, anthropological, behavioral, and criminological theories in support of activities and operations, as required.
35. (U//FOUO) Employ optimal cross-cultural communication styles.
36. (U//FOUO) Detect potential behavioral cues and countermeasures employed in human interactions.
37. (U//FOUO) Develop appropriate behavioral interviews for assessment and operational purposes.
38. (U//FOUO) Evaluate key social and cultural (anthropological) aspects within a given Operational Environment.

**REFERENCES :**

1. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-6 Counterintelligence

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** Numerous Social, Behavioral, and Criminological Theories are employed during the conduct of Counterintelligence and HUMINT activities and operations that are consistent with modifications and application of those discussed in civil academia. These theories are initially instilled through formal instruction and reinforced through labs performed in the context of practical application and performance examination.

---

**0211-FUNC-1002:** (U//FOUO) Conduct intelligence interrogation

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Intelligence interrogation is the systematic process where trained and DoD-certified intelligence interrogators use approved techniques, consistent with applicable laws and regulations to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per DoDD 3115.09 and JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear (as necessary), appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To exploit individual vulnerabilities to obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply safeguards to classified information in accordance with DoD Regulations, per DoD Joint Interrogation Standards Critical Task List (CTL).
2. (U//FOUO) Apply map reading skills, per DoD Joint Interrogation Standards CTL.
3. (U//FOUO) Apply principles of military intelligence (MI) law, per DoD Joint Interrogation Standards CTL.
4. (U//FOUO) Use an interpreter, per DoD Joint Interrogation Standards CTL.
5. (U//FOUO) Conduct detainee specific research, per DoD Joint Interrogation Standards CTL.
6. (U//FOUO) Prepare an interrogation plan (IP), per DoD Joint Interrogation Standards CTL.
7. (U//FOUO) Prepare for an interrogation, per DoD Joint Interrogation Standards CTL.
8. (U//FOUO) Execute approach strategies, as authorized, per DoD Joint Interrogation Standards CTL.
9. (U//FOUO) Employ direct questions to gather information from a detainee in a logical, organized, and complete manner, per DoD Joint Interrogation Standards CTL.
10. (U//FOUO) Conduct map tracking, per DoD Joint Interrogation Standards CTL.
11. (U//FOUO) Terminate an interrogation session, per DoD Joint Interrogation Standards CTL.
12. Conduct screening operations, per DoD Joint Interrogation Standards CTL.

**REFERENCES:**

1. Critical Task List \_CI/HUMINT DoD Joint Interrogation Standards
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
5. FM 2-22.3 Human Intelligence Collector Operations
6. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War <http://www.unhchr.ch/html/menu3/b/91.htm>
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCRP 5-12.1A Law of Land Warfare

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Intelligence interrogations will only be conducted by personnel trained and DoD-certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

---

**0211-HUMI-1001:** (U//FOUO) Conduct Military Source Operations (MSO)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** (U//FOUO) MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense's (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction HUMINT-trained staff officers (2X). MSO sources includes: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review, per: FM 2-22.3; DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply laws, directives, and policies relevant to MSO, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List (CTL).
2. Conduct mission and target analysis.
3. (U//FOUO) Execute area familiarization, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.

4. (U//FOUO) Conduct the HUMINT cycle, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
5. (U//FOUO) Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
6. (U//FOUO) Perform the MSO approval and coordination process, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
7. (U//FOUO) Submit MSO Operational Proposals (OP), per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
8. Produce HUMINT reports.
9. (U//FOUO) Use intelligence operational funds, as appropriate, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
10. (U//FOUO) Conduct asset assessment, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
11. (U//FOUO) Employ the principles of communications planning, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
12. (U//FOUO) Execute a communication plan, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
13. (U//FOUO) Coordinate technical operations in support of CI activities and HUMINT operations, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
14. Additional steps are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** DoD personnel conducting MSO must be trained and certified in the appropriate tradecraft, be assigned to an organization with a HUMINT mission, and operate under the direction of HUMINT-trained staff section (2X). DoD personnel who are not trained and certified through one of the tradecraft courses are prohibited from conducting MSO, per FM 2-22.3, JP 2-01.2, and DCHE-M 3301.002.

---

**0211-HUMI-1002:** (U//FOUO) Conduct Foreign Military Intelligence Collection Activity (FORMICA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) FORMICA is the debriefing, by trained human intelligence (HUMINT) collectors, of DoD personnel who have access to information of potential National security value, per FM 2-22.3, DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify operational methods and techniques of overt collection, per DoD Strategic Debriefing Core Training Standards Critical Task List (CTL).
2. (U//FOUO) Conduct Planning and Preparation Phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. (U//FOUO) Conduct Source Meeting Coordination, per DoD Strategic Debriefing Core Training Standards CTL.
4. (U//FOUO) Develop Debriefing Strategies, per DoD Strategic Debriefing Core Training Standards CTL.
5. (U//FOUO) Prepare a Debriefing Plan, per DoD Strategic Debriefing Core Training Standards CTL.
6. (U//FOUO) Prepare a Knowledgeability Brief (KB), per DoD Strategic Debriefing Core Training Standards CTL.
7. Prepare HUMINT reports, as required.
8. Disseminate HUMINT products, as necessary.

**REFERENCES:**

1. DA Pam 381-15 Foreign Military Intelligence Collection Activities Program
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. DoDI S-5205.01 DoD Foreign Military Intelligence Collection Activities (FORMICA)
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. FM 2-22.3 Human Intelligence Collector Operations
8. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
9. MCO 3820.1 Foreign Military Intelligence Collection Activities (FORMICA)
10. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

---

**0211-HUMI-1003:** Conduct HUMINT analysis and production

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Per MCWP 2-3, analysis is a process that involves sifting and sorting evaluated information to isolate significant elements related to the mission of the command, determining the significance of the information relative to information and intelligence already known, and drawing deductions about the probable meaning of the evaluated information. Production is the conversion of evaluated material or information into intelligence. HUMINT analysis and production (A&P) is when Intelligence Specialists (0231) and CI/HUMINT Marines (0211, 0210, 0204) conduct those processes for HUMINT. HUMINT, which includes Military Source Operations (MSO) and interrogations, can be used to corroborate, cue, and tip the other intelligence disciplines (e.g., SIGINT, GEOINT, OSINT, MASINT), and direct kinetic and non-kinetic targeting. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, and/or Combatant Command (COCOM)

**STANDARD:** To assess information of intelligence value as part of the operational cycle, in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Conduct mission target analysis, per DoD Human Intelligence Tradecraft Core Training Standards Joint Critical Task List (CTL).
2. (U//FOUO) Apply the eight steps of the process of Analysis of Competing Hypothesis (ACH) in support of interrogation operations, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
3. (U//FOUO) Use analyst support for Strategic Debriefing, per DoD Strategic Debriefing Core Training Standards Joint Critical Task List (CTL).
4. (U//FOUO) Conduct preliminary source analysis, per FM 2-22.3.
5. (U//FOUO) Conduct tactical and operational source analysis, per FM 2-22.3.
6. (U//FOUO) Evaluate source statements, per FM 2-22.3.
7. (U//FOUO) Assess veracity and validity of source information, per FM 2-22.3.
8. (U//FOUO) Maintain analytical tools necessary to support the collector and the CI/HUMINT Detachment's (CHD) HUMINT mission(s), per FM 2-22.3.

**REFERENCES:**

1. Critical Task List DoD Strategic Debriefing Core Training Standards
  2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
  3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
  4. FM 2-22.3 Human Intelligence Collector Operations
  5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
- 

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
  2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
  3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
  4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
  5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
  6. MCRP 3-40.3B Radio Operators Handbook
-



**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.
5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence
10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

---

**0210-CIHU-2001:** Manage CI/HUMINT Equipment Program (CIHEP) employment

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The CI and HUMINT Equipment Program (CIHEP) provides the MAGTF with integrated, standardized, and secure information systems, communications systems, and specialized equipment to conduct the full spectrum of CI and HUMINT collection operations. CIHEP enhances the CI/HUMINT Marines' capability to collect, receive, process and disseminate CI and HUMINT information from overt, sensitive, technical, tactical, CI, Force Protection (FP), and HUMINT operations in the service, joint, and combined forces. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, given a mission, and CIHEP equipment

**STANDARD:** In support of the assigned mission, ensuring serviceability and accountability at all times.

**PERFORMANCE STEPS:**

1. Manage equipment required.
2. Manage operational checks.
3. Manage employment of equipment.
4. Manage operator-level maintenance.
5. Supervise equipment inventories.
6. Write a requirement for equipment.

7. Coordinate with Electronic Key Manager System (EKMS) Manager.

**REFERENCES:**

1. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
2. MCWP 2-1 Intelligence Operations
3. MCWP 2-6 Counterintelligence

---

**0210-CIHU-2002:** Manage Technical Surveillance Countermeasures (TSCM) operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Historically, foreign intelligence entities (FIE) have employed technical surveillance devices in espionage operations directed against U.S. personnel and installations. The protection of classified and sensitive information from technical surveillance is the responsibility of every commander. In today's high technology environment, the availability of technical surveillance equipment is such that any FIE, terrorist or dissident group can acquire and employ technical surveillance. Properly used TSCM can reduce the likelihood of a technical penetration and can serve to nullify the effectiveness of technical surveillance devices. TSCM is an augmentation to the command's overall security program and is designed to detect the presence of technical surveillance operations and technical security hazards or vulnerabilities that may lead to a technical penetration. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating in support of a Commander, given an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To facilitate TSCM support in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Advise the commander on TSCM support.
2. Facilitate command awareness during TSCM support.
3. Coordinate TSCM support for the command.
4. Advise the command on security measures to prevent compromise of the TSCM activity.
5. Obtain funding for TSCM support.

**REFERENCES:**

1. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
2. MCO 5511.20 Technical Surveillance Countermeasures (TSCM) Program

3. MCWP 2-6 Counterintelligence

---

**0210-CIHU-2003:** Manage technical operations in Support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSMC], Integrated Joint Special Technical Operations [IJSTO]) are a force-multiplier and allow CI/HUMINT Marines additional physical and operational security (OPSEC). This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:** Performance steps for this task are classified.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
  2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  3. MCWP 2-6 Counterintelligence
- 

**0210-CIHU-2004:** Manage interrogation operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence interrogation is the systematic process of using approved techniques, consistent with applicable law, to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per JP 2-01.2. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To exploit individual vulnerabilities to obtain information of intelligence value in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Manage application of safeguards to classified information IAW Department of Defense (DoD) Regulations.
2. Manage principles of Military Intelligence (MI) Law.
3. Manage interpreter/linguist support.
4. Review Interrogation Plans (IP).
5. Manage the conduct of intelligence interrogations.
6. Manage screening operations, as required.

**REFERENCES:**

1. Critical Task List \_CI/HUMINT DoD Joint Interrogation Standards
2. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
3. FM 2-22.3 Human Intelligence Collector Operations
4. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War <http://www.unhchr.ch/html/menu3/b/91.htm>
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. Law of Land Warfare Law of Land Warfare
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Intelligence interrogations and tactical questioning will be conducted only by personnel trained and certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

---

**0210-CIHU-2005:** Manage signature reduction

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Signature Reduction (SR) is a measure to ensure mission security. Further elaboration on SR is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.



**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** DISTLEARN

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To ensure mission success, during a time period specified by the operational environment.

**PERFORMANCE STEPS:** Performance steps are classified.

**REFERENCES:**

1. EO 12333 U.S. Intelligence Activities (As Amended)
2. FM 2-22.2 Counterintelligence
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

---

**0210-CIHU-2006:** Manage production of CI/HUMINT reporting

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate. CI/HUMINT Marines should demonstrate the ability to develop and draft clear, concise written intelligence products. Ensuring that quality reporting is disseminated is the responsibility of leadership. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, given format(s), provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards in a timeframe established by the commander, and in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review Intelligence Requirements.
2. Review CI/HUMINT Detachment (CHD) products for errors.

3. Review CHD products for accuracy/completeness.
4. Review CHD products for legal considerations.
5. Make corrections and provide guidance.
6. Review final product(s).
7. Disseminate products, as necessary.

**REFERENCES:**

1. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
2. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations
3. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
4. DOD 5200.1, Vol 3 Protection of classified information
5. ICD 203 Analytic Standards 21 June 2007
6. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
7. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
8. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0210-CIHU-2007:** Provide CI and HUMINT support to planning

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A commander may begin planning on his own initiative, based on indications and warnings, or in response to specific guidance and direction from HHQ. The planning process is designed to promote understanding among the commander, his staff, and subordinate commanders regarding the nature of a given problem and the options for solving it, per MCWP 5-1. The plans which result may be considered hypotheses that will be tested and refined as a result of execution and assessment. Integration of Counterintelligence (CI) and Human Intelligence (HUMINT) support to planning during the six steps of the Marine Corps Planning Process (MCP) is critical to planning, transition, and operations in the target area. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of the CI Operations Cell (CIOC) and/or HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist operation order/plan development in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Manage CI and HUMINT support to problem framing.
4. Manage CI and HUMINT support to course of action (COA) development.
5. Manage CI and HUMINT support to COA wargaming.
6. Manage CI and HUMINT support to COA comparison and decision.
7. Direct the development of CI and HUMINT support products to the order or plan.
8. Manage CI and HUMINT support to the Rapid Response Planning Process (R2P2).
9. Manage CI and HUMINT support to Marine Corps Planning Process (MCP).
10. Produce Appendix 3 - CI, Annex B of the Operations Plan/Order.
11. Produce Appendix 5 - HUMINT, Annex B of the Operations Plan/Order.
12. Manage production of CI Measures Worksheet.
13. Manage production of CI Target Reduction Plan.
14. Manage production of Detainable, Protectable, & of Interest (DPOI) files, as necessary.
15. Manage production of Automatic Apprehension List, as necessary.
16. Manage higher, adjacent, and lower echelon CI and HUMINT activities in support of mission planning, as necessary.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0210-CIHU-2008:** Conduct coordination in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** CI activities and HUMINT operations often require the assumption of risk by the MAGTF C.O., Joint Task Force (JTF ) C.O., Combatant Commander (CCDR), and others. Recognizing this, and to maximize effectiveness, these activities require coordination, deconfliction, and cognizance by the commander. The Commander relies upon the intelligence directorate of a Joint of Service staff section (J/G-2) to oversee these functions, which can be delegated to the Joint Force CI/HUMINT staff section (J-2X). Both sections will have visibility on and will be directly involved in the coordination and deconfliction of CI and HUMINT activities, which are often complex in their scope and sensitivity, per JP 2-01.2. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of the Counterintelligence Operations Cell (CIOC), HUMINT Operations Cell (HOC), or a CI/HUMINT Detachment (CHD) and authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with IC, DoD, Departmental, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review COCOM policies and guidance.
2. Review 2X guidance.
3. Review applicable CI and HUMINT resources and reporting.
4. Ensure adherence to ethical standards.
5. Ensure adherence to legal limitations for CI and HUMINT activities.
6. Ensure adherence to foreign disclosure policies, regulations, and standard operating procedures.
7. Coordinate with U.S. higher, adjacent, and lower echelons.
8. Coordinate with Allied CI and HUMINT elements.
9. Coordinate with host nation (HN) CI, HUMINT, Law Enforcement (LE), and other assets.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0210-CIHU-2009:** (U//FOUO) Produce CI and HUMINT operational proposals (OP)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Defense HUMINT Executors (DHEs) shall use the operational proposal (OP) format, for coordination within DoD and with non-DoD departments, agencies, and organizations. To prevent unnecessary paperwork and redundant coordination, HUMINT operations may be coordinated through the use of an {umbrella} OP. DHEs are authorized to use OPs to encompass a wide range or location of potential sources or leads in an {umbrella} format. The degree of coordination required for an OP will likely differ depending on the type of CI or HUMINT operation. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, and authorized mission in support of the IC, DoD, DIA, Service, or Combatant Command (COCOM)

**STANDARD:** Comply with all legal guidance related to CI and HUMINT collection activities, in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's guidance.
2. Review applicable laws, orders, directives and references.
3. Use approved communication protocols.
4. Review collection requirements.
5. Identify objectives.
6. Define level of review/approval required.
7. Compose narrative.
8. Identify assessment information.
9. Define limitations and enablers.
10. Identify tactics, techniques, and procedures to be implemented.
11. Identify risks.
12. Identify external coordination.
13. Identify funding/obligation requirements.
14. Apply principles of military intelligence law.
15. Apply principles of the Law of Warfare to collection activities, as necessary.
16. Submit for review (e.g., CI, legal, Intelligence Oversight).
17. Submit for approval.

**REFERENCES:**

1. DHE-M 3301.002 Defense Human Intelligence (HUMINT) Enterprise Manual, VOL II: Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

---

**0210-CIHU-2010:** Provide CI and HUMINT support to targeting

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets. Combat assessment is the process used to determine the overall effectiveness of military operations and identify requirements for future actions. Intelligence supports the entire combat assessment process and is directly responsible for battle damage assessment (BDA), which is one of the principal components of combat assessment. BDA is the timely and accurate estimate of the damage resulting from the application of military force. BDA estimates physical damage to a particular target, functional damage to that target, and the capability of the entire target system to continue its operations, per MCWP 2-1. CI activities and HUMINT operations can support targeting efforts by identify targets, collecting information, and determining the gain/loss of striking a portion of or person in a network. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of the CI Operations Cell (CIOC), HUMINT Operations Cell (HOC), CI/HUMINT Detachment (CHD), and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To assist targeting and BDA in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Manage CI and HUMINT targeting.
2. Manage review of CI and HUMINT resources to identify collection potential.
3. Manage CI and HUMINT input to target development.
4. Manage tasking of CI and HUMINT resources to fill intelligence gaps.
5. Manage CI and HUMINT support to high-value target (HVT) development.
6. Manage CI and HUMINT input to collection requirements.
7. Manage CI and HUMINT combat assessment support.
8. Manage CI and HUMINT input to combat assessment.
9. Manage CI and HUMINT target list.
10. Manage CI and HUMINT input to the targeting cycle.
11. Manage CI and HUMINT support to information operations (IO).
12. Manage intelligence production.
13. Disseminate guidance.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0210-CINT-2001:** Manage CI analysis and production (A&P)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Per DoDI 5240.18, the Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a foreign intelligence entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (A&P) activities shall conform to DoDD 5240.1-R.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis

**STANDARD:** To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

**PERFORMANCE STEPS:**

1. Manage the production of tactical, operational, and National products.
2. Supervise the use of all source information in CI analysis and production (A&P).
3. Coordinate other intelligence discipline support to CI A&P.
4. Coordinate external analytic support.
5. Manage analytic tasking.
6. Manage Service CI A&P dissemination.
7. Coordinate with Marine Corps Intelligence Activity (MCIA) or the COCOM J-2 for the review of CI A&P products, depending under whose authorities the activity or operations are conducted.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIS), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

---

**0210-CINT-2002:** Manage support to CI investigations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Per DoDI 5240.02, CI investigative activities are formal investigative activities undertaken to determine whether a particular person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under or after coordination with the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Supervise Service CI investigative support.
2. Manage Service CI lead development.
3. Manage Service CI investigative goals.
4. Supervise Service implementation of CI investigative cycle.
5. Manage Service files and records for intelligence oversight (IO).
6. Manage Joint/Service CI investigative support.
7. Coordinate Service external support.
8. Manage Service investigative planning support.
9. Coordinate a joint Investigative Plan, as necessary.
10. Manage Service fact finding (i.e., evidence gathering).
11. Supervise Service CI evidence handling.
12. Manage Service investigative documentation support.



13. Manage Service special collection requests.
14. Supervise Service employment of specialized investigative techniques.
15. Manage OPSEC in Service CI investigative support.
16. Coordinate Service CI support to Lead Agent.
17. Manage Service local investigative case control logs.
18. Manage Service CI agent logs.
19. Direct CI investigative support files and records (care, custody, retention).
20. Manage preparation of Service electronic records for admissibility.
21. Manage record retention/destruction.
22. Adhere to courtroom procedures, when necessary.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** It is DoD policy that CI investigations shall be conducted in accordance with DoDD O-5240.02 and shall only be conducted by the Military Department CI organizations (MDCO) identified in the Memorandum of Agreement Between the Attorney General and the Secretary of Defense, and the Memorandum of Understanding Between the FBI and the Department of Defense. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. Service CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with MCO 3850.1.

---

**0210-CINT-2003:** Manage support to CI operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI Operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources. Offensive CI Operations (OFCO) in DoD are governed by DoDI S-5204.09. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Manage psychological support to CI core functions.
2. Manage Service OFCO opportunity assessment.
3. Supervise Service legal restrictions for OFCO.
4. Manage Service OFCO goals and objectives.
5. Manage OFCO referrals.
6. Manage Service OFCO referral requirements.
7. Supervise Service OFCO referral methods.
8. Manage Service referral follow-ups.

**REFERENCES:**

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List\_ DoD Counterintelligence Baseline Agent
3. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
5. DoDI S-5240.09 DoDI S-5240.09 OFFCO
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10, DoDI S-5240.09. Service CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

---

**0210-CINT-2004:** Manage CI functional services

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** CI activities that support the CI functions are found in DoDI 5240.16. The agreements, identified in Enclosure 2 of DoDI 5240.10, are between each supported DoD Component and the supporting MDCO. The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while serving in support of or as the 2X, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Manage the conduct of CI vulnerability assessments.
2. Manage the conduct of CI threat assessments.
3. Manage CI support to combatting terrorism.
4. Manage CI support to Force Protection (FP).
5. Direct a CI Insider Threat Program.
6. Direct a CI Awareness and Reporting (CIAR) Program.
7. Manage CI screening support.
8. Manage CI interview support.
9. Manage CI briefing support.
10. Manage CI debriefing support.
11. Manage the conduct of CI inquiries.
12. Manage the handling of potential evidence.
13. Manage requests for polygraph support.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

---

**0210-CINT-2005:** Manage CI collection activities (CCA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Service CI collection should be flexible and aggressive collection operations conducted by CI personnel to quickly respond to the needs of the supported command. CCAs are focused on the collection of force protection information designed to assess threats from foreign intelligence collectors; provide early warning of impending attack; warn of sabotage or subversive activity against U.S. forces; identify and neutralize potential enemy infiltrations; provide information on local security forces; identify population and resource control measures; locate hostile or insurgent arms caches and safe havens; and identify local insurgent support personnel in regions where local security forces cannot or will not support U.S. operations. This T&R event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CI collection requirements, and authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To collect information of CI value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Coordinate access to events of potential CI interest.
2. Manage Service employment of tradecraft.
3. Manage CI source operations.
4. Manage source handling cycle.
5. Manage CI target analysis.
6. Manage CI lead development.
7. Coordinate operational interest (OI), as necessary.
8. Manage communication plans.
9. Approve approach plans.
10. Manage CI Collection reporting.
11. Manage CI collection dissemination.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI S-5240.17 Counterintelligence Collection
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI collection is conducted in accordance with DoDI S-5240.17. CI collection requirements are responsive to a commander's or director's intelligence requirements. DoD Components submit their CI collection requirements to DIA for validation. Most DoD Components are limited in their authority to conduct CI collection and shall do so only after coordinating with their supporting MDCO and in accordance with DoDI S-5240.17.

---

**0210-FUNC-2001:** Manage advanced CI and HUMINT operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Advanced CI operations, which include sensitive CI investigations, discreet CI surveillance operations, and offensive CI operations (OFCO), are essential to answering a Commander's requirements in a technically advanced area of operations (AO), cyberspace, or against advanced foreign intelligence entities (FIEs). Advanced HUMINT operations (i.e., Military Source Operations [MSO]) are operations which provide the Service, COCOMs, and MAGTF Commanders a HUMINT capability in non-Joint Operations Areas (JOA), in response to time-sensitive contingencies, and in more contentious areas. Advanced HUMINT Operations also allow 0211s and sources more physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Review CI and HUMINT policies, directives, and regulations.
3. Manage scope of CI activities and HUMINT operations.
4. Manage deconfliction of CI activities and HUMINT operations.
5. Manage execution of CI activities and HUMINT operations.
6. Manage CI and HUMINT production and dissemination.

**REFERENCES:**

1. FM 2-22.2 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-1 Intelligence Operations

5. MCWP 2-6 Counterintelligence
6. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0210-HUMI-2001:** Manage Human Intelligence (HUMINT) operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection operations acquire information about the adversary and other relevant aspects of the operational environment and provide that information to intelligence processing and exploitation elements. Collection management, which occurs at all levels of intelligence, converts validated requests for information (RFIs) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and retasks as required. The foremost challenge of collection management is to maximize the effectiveness of limited collection resources within the time constraints imposed by operational requirements, per JP 2-01. This T&R event includes Military Source Operations (MSO), interrogation, Foreign Military Intelligence Collection Activity (FORMICA), debriefing programs, etc. This T&R Event allows the Service to conduct the following Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0210

**GRADES:** WO-1, CWO-2, CWO-3, CWO-4, CWO-5

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of the Counterintelligence Operations Cell (CIOC) and/or HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI and HUMINT activities in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance, and a time limit established by the commander.

**PERFORMANCE STEPS:**

1. Manage coordination between CI and HUMINT collection assets and operations.
2. Manage assessments of CI and HUMINT collections.
3. Manage CI and HUMINT collections feedback.
4. Manage input for specific CI and HUMINT intelligence requirements.
5. Manage developing CI and HUMINT interest areas.
6. Manage CI and HUMINT input to collection matrix.
7. Manage existing collection requirements.
8. Manage support to the development of a collection plan.
9. Manage requirement dissemination to inherent CI and HUMINT collection assets.
10. Manage COA development ISO CI and HUMINT requirements.
11. Generate an Operational Proposal (OP).
12. Staff an OP.

13. Disseminate an approved OP.
14. Ensure collection operations are conducted in accordance with an approved OP.
15. Ensure HUMINT collection is only conducted by trained CI/HUMINT Marines with an approved mission/OP.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence
6. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-CINT-2001:** Support CI operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** U//FOUO) CI operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources. Offensive CI operations (OFCO) in DoD are governed by DoDI S-5204.09. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify the principles of psychological support, per DoD CI Baseline Agent.
2. (U//FOUO) Identify the psychological factors of espionage, per DoD CI Baseline Agent.
3. (U//FOUO) Apply psychological support to CI functions, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify personality disorders associated with espionage, per DoD CI Baseline Agent CTL.

5. (U//FOUO) Identify the operational use of psychologists and limitations of psychological testing, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Assess OFCO opportunities, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Identify legal restrictions for the conduct of OFCO, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify goals and objectives of OFCO, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify a potential OFCO opportunity, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Review OFCO referral requirements, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Identify the methods of referral, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Quantify the reason for the referral, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Conduct the referral process, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Identify referral follow-up methods, per DoD CI Baseline Agent CTL.
15. Additional steps are classified.

**REFERENCES :**

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List\_ DoD Counterintelligence Baseline Agent
3. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
4. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
5. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCWP 2-6 Counterintelligence

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10 and DoDI S-5240.09. CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

---

**0211-CINT-2002:** (U//FOUO) Conduct advanced CI operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** (U//FOUO) Advanced CI operations, which include sensitive CI investigations, discreet CI surveillance operations, and offensive CI operations (OFCO), are essential to answering a commander's requirements in a technically advanced area of operations (AO), cyberspace, or against advanced foreign intelligence entities (FIEs), per DoD S-5240.09-M. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e, CELLBRITE), CI collection requirements, and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To provide enhanced CI support in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

**PERFORMANCE STEPS:**

1. Perform advanced CI investigative support activities.
2. Conduct CI surveillance.
3. Conduct advanced foreign CI operations.
4. Conduct advanced CI functional services.
5. Conduct advanced CI agents activities.
6. Conduct advanced CI collections.
7. Conduct advanced countersurveillance detection techniques.
8. Conduct advanced surveillance detection techniques.
9. Conduct CI investigations in a cyber-environment.
10. Conduct CI collection in a cyber-environment.
11. Conduct source operations in a cyber-environment.
12. Conduct offensive CI operations (OFCO) in a cyber-environment.
13. Identify CI threats and operations in a cyber-environment.
14. Perform digital data protection.
15. Identify cyber threats and techniques.
16. Identify cyber insider threats.
17. Conduct cyber insider threat analysis.
18. Conduct other advanced CI training and activities as identified or otherwise authorized.

**REFERENCES:**

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.02 Counterintelligence
3. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI S-5240.09 DoDI S-5240.09 OFFCO
5. EO 12333 U.S. Intelligence Activities (As Amended)
6. Joint Counterintelligence Training Academy (JCITA) Course Catalogue
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** (U//FOUO) Only servicemen who have completed advanced CI training and assigned to an appropriate billet (e.g., Naval Criminal Investigative Service [NCIS] billet), may employ advanced CI techniques.

---

**0211-CYBR-2001:** (U//FOUO) Identify CI and HUMINT aspects of cyberspace domain

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Cyberspace, defined as "a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers", offers both an addition domain to conduct CI and activities and HUMINT operations in and an additional risk to both the CI and HUMINT efforts. CI/HUMINT Marines need to understand the cyber domain and its effects on operations. This T&R event ensures the Service conducts the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given intelligence or operational requirements, commander's guidance, an operational cyberspace situation, and applicable DoD policies and regulations

**STANDARD:** To identify cyberspace threats involving terrorism, espionage/foreign intelligence entity (FIE), subversive or sabotage or of a foreign nexus, in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify CI cyberspace threats, per DoD CI Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Identify external threats to information systems and the internet, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify possible indicators of penetrations of information systems, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify countermeasures to external information systems and Internet threats, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Perform cyberspace CI investigative first responder roles, per DoD CI Baseline Agent CTL.

6. (U//FOUO) Identify first responder responsibilities for securing and preserving information in a cyber-investigation, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Identify jurisdiction and investigative lead, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify potential cyberspace-related digital evidence, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify the actions to preserve digital information for further review, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Identify actions that may jeopardize preservation of digital information, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Identify the actions to preserve digital evidence, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Identify the actions to document digital evidence, per DoD CI Baseline Agent CTL.
13. Produce reports via secure means, as required.
14. Disseminate information via secure communications, as required.
15. (U//FOUO) Identify the risks the cyber domain poses to CI collection activities and Military Source Operations (MSO).
16. (U//FOUO) Identify measures to mitigate the risks the cyberspace domain poses to CI collection activities and MSO.

**REFERENCES:**

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JCITA Publication [Classified] Joint Counterintelligence Training Academy (JCITA) Training Publications [Classified]
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3100.4 Cyberspace Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** At the Formal Learning Center (FLC), time and equipment constraints prevent exhaustive coverage of the material and serves as cursory examination to sustain certification. In addition to training at MAGTF CI/HUMINT Course, CI/HUMINT Marines should attend the Joint CI Training Academy (JCITA) and the Defense Cyber Investigations Training Academy (DCITA) cyber courses per billet requirements.

---

**0211-HUMI-2001:** (U//FOUO) Conduct advanced HUMINT operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Advanced HUMINT operations (i.e., Military Source Operations [MSO]) are operations which provide the Service, COCOMs, and MAGTF Commanders a HUMINT capability in non-Joint Operations Areas (JOA), in response to time-sensitive contingencies, and in more contentious areas. Advanced HUMINT Operations also allow O211s and sources more physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Employ advanced HUMINT tradecraft, per FM 2-22.3.
2. (U//FOUO) Conduct Joint asset assessments, per FM 2-22.3.
3. (U//FOUO) Conduct sensitive HUMINT operations, per FM 2-22.3.
4. (U//FOUO) Conduct Joint HUMINT analysis and targeting, per FM 2-22.3.
5. (U//FOUO) Perform Joint HUMINT management, per FM 2-22.3.
6. (U//FOUO) Conduct Joint senior interrogator duties, per FM 2-22.3.
7. (U//FOUO) Conduct Defense strategic debriefs, per FM 2-22.3.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. HUMINT Training & Joint Center of Excellence (HT-JCOE) Course Catalogue
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

---

**0211-OPS-2001:** Integrate CI activities and HUMINT operations in support of targeting

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets. CI and HUMINT are not only important to effective targeting but measuring the effectiveness of that targeting effort (e.g., identifying measures of effectiveness and performance [MOE/MOP], proving information to support intelligence gain/loss assessments) and supporting other intelligence disciplines; targeting efforts. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist operation order/plan development in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Obtain kinetic or non-kinetic targets.
2. Review CI and HUMINT resources to collect against targets.
3. Provide CI and HUMINT input to target development.
4. Coordinate tasking of CI and HUMINT resources to answer intelligence gaps.
5. Coordinate CI and HUMINT support to high-value target (HVT) development.
6. Provide CI and HUMINT input to intelligence collection requirements.
7. Coordinate CI and HUMINT combat assessment collection.
8. Advocate CI and HUMINT input to combat assessment.
9. Maintain a list of CI and HUMINT specific targets (e.g., CI Target Reduction Plan, Detainable Protectable of Interest [DPOI], Automatic Apprehension List).
10. Update CI and HUMINT target list (e.g., Target Reduction Plan; Personalities, Organizations & Installations [POI]).
11. Identify CI and HUMINT target areas of interest.
12. Provide CI and HUMINT input to the targeting cycle.
13. Provide CI and HUMINT support to information operations (IO).
14. Produce intelligence products, as necessary.
15. Disseminate guidance, as necessary.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence
6. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-OPS-2002:** Support CI and HUMINT collection management

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection operations acquire information about the adversary and other relevant aspects of the operational environment and provide that information to intelligence processing and exploitation elements. Collection management, which occurs at all levels of intelligence, converts validated requests for information (RFI) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and retasks as required. The foremost challenge of collection management is to maximize the effectiveness of limited collection resources within the time constraints imposed by operational requirements, per JP 2-01.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), CI Operations Cell (CIOC), or HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and with an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit.

**PERFORMANCE STEPS:**

1. Ensure coordination between CI and HUMINT collection assets and supported units.
2. Identify areas of developing CI and HUMINT interest.
3. Assist COA development in support of CI and HUMINT requirements.
4. Review collection requirements.
5. Assist in the development of a collection plan.
6. Provide input for specific CI and HUMINT intelligence requirements.
7. Provide CI and HUMINT input to collection matrix.
8. Assess effectiveness of CI and HUMINT collections.
9. Provide CI and HUMINT collections feedback to Collection Management Requirements Manager.
10. Disseminate requirements inherent to CI/HUMINT Detachments (CHD).

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-6 Counterintelligence

7. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-OPS-2003:** Assist the management of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Combatant Commands (COCOM) and Service intelligence directorates (J/G-2X) have established CI and HUMINT staff elements (J/G-2Xs) to coordinate and deconflict CI activities and HUMINT operations. Service components may elect to establish subordinate 2X elements to coordinate and deconflict CI activities and HUMINT operations when operating in a joint operations area (JOA), per JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC) or a HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review National, DoD, COCOM, and Service CI and HUMINT policies, directives, and regulations in support of the 2X.
2. Assist in the determination and scope of CI activities and HUMINT operations in support of the 2X.
3. Assist in the deconfliction of CI activities and HUMINT operations.
4. Supervise the execution of CI activities and HUMINT operations in support of the 2X.
5. Supervise CI and HUMINT production and dissemination in support of the 2X.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCP)

INTEL TRAINING AND READINESS MANUAL

CHAPTER 11

MOS 0211 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	11000	11-2
EVENT CODING. . . . .	11001	11-2
INDEX OF 0211 INDIVIDUAL EVENTS . . . . .	11002	11-2
0211 INDIVIDUAL EVENTS. . . . .	11003	11-4



INTEL TRAINING AND READINESS MANUAL

CHAPTER 11

MOS 0211 INDIVIDUAL EVENTS

**11000. PURPOSE.** This chapter details the individual events that pertain to Counterintelligence/Human Source Intelligence (CI/HUMINT) Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**11001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0211	CI/HUMINT Specialist
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
CIHU	Counterintelligence/Human Activities
CINT	Counterintelligence
CYBR	Cyberspace
FUNC	Functional
GEN	General
HUMI	Human Intelligence
INTL	Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**11002. INDEX OF 0211 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		

0200-GEN-1001	Conduct research	11-4
0200-GEN-1002	Produce written intelligence products	11-4
0200-GEN-1003	Conduct intelligence briefs	11-5
0200-GEN-1004	Conduct a mission debrief	11-6
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	11-7
0211-CIHU-1001	(U//FOUO) Conduct liaison in support of CI activities and HUMINT operations	11-8
0211-CIHU-1002	(U//FOUO) Conduct debriefs in support of CI activities and HUMINT operations	11-9
0211-CIHU-1003	Conduct CI interviews	11-10
0211-CIHU-1004	(U//FOUO) Conduct elicitation	11-11
0211-CIHU-1005	Process a CI/HUMINT walk-in	11-12
0211-CIHU-1006	(U//FOUO) Conduct surveillance in support of CI activities and HUMINT operations	11-13
0211-CIHU-1007	(U//FOUO) Identify surveillance in support of CI activities and HUMINT operations	11-15
0211-CIHU-1008	(U//FOUO) Conduct Signature Reduction in support of CI activities and HUMINT operations	11-15
0211-CIHU-1009	(U//FOUO) Assess the operational environment for CI activities and HUMINT operations	11-16
0211-CIHU-1010	(U//FOUO) Conduct asset assessment in support of CI activities and HUMINT operations	11-17
0211-CIHU-1011	(U//FOUO) Conduct technical operations in support of CI activities and HUMINT operations	11-19
0211-CINT-1001	Integrate CI and HUMINT support to planning	11-19
0211-CINT-1002	Support CI investigative activities	11-21
0211-CINT-1003	Conduct CI analysis and production	11-22
0211-CINT-1004	Conduct CI functional services	11-24
0211-CINT-1005	(U//FOUO) Conduct CI collection activities (CCA)	11-25
0211-FUNC-1001	Apply fundamentals to CI activities and HUMINT operations	11-26
0211-FUNC-1002	(U//FOUO) Conduct intelligence interrogation	11-29
0211-HUMI-1001	(U//FOUO) Conduct Military Source Operations (MSO)	11-30
0211-HUMI-1002	(U//FOUO) Conduct Foreign Military Intelligence Collection Activity (FORMICA)	11-32
0211-HUMI-1003	Conduct HUMINT analysis and production	11-33
2600-INTL-1002	Conduct communications in support of intelligence operations	11-34
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	11-35
0200-GEN-2002	Apply analytic tradecraft standards	11-36
0200-GEN-2003	Conduct analysis	11-36
0200-GEN-2004	Manage OSINT activities	11-37
0211-CINT-2001	Support CI operations	11-38
0211-CINT-2002	(U//FOUO) Conduct advanced CI operations	11-40
0211-CYBR-2001	(U//FOUO) Identify CI and HUMINT aspects of cyberspace domain	11-41
0211-HUMI-2001	(U//FOUO) Conduct advanced HUMINT operations	11-42
0211-OPS-2001	Integrate CI activities and HUMINT operations in support of targeting	11-43
0211-OPS-2002	Support CI and HUMINT collection management	11-45
0211-OPS-2003	Assist the management of CI activities and HUMINT operations	11-46

**11003. 0211 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
2. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
  3. MCWP 2-1 Intelligence Operations
  4. MCWP 2-3 MAGTF Intelligence Production and Analysis
  5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
- 

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.

4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0211-CIHU-1001:** (U//FOUO) Conduct liaison in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per FM 2-22.3, HUMINT liaison operations are programs to coordinate activities and exchange information with host country allied military and civilian agencies and Non-Governmental Organizations (NGO). CI/HUMINT Marines can conduct liaison in support of CI activities, after notification to the local NCIS office. If prior notification of NCIS is not possible, notification of CI liaison will be made at the earliest opportunity. CI/HUMINT Marines can conduct liaison in support of HUMINT operations unilaterally. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 1163 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Identify prohibitions against collection of certain types of information.
2. Identify prohibitions or limitations on contacting certain types of individuals or organizations.
3. Review Memorandums of Understanding/Agreements (MOU/MOA) with other echelons which delineate each echelon's responsibilities.
4. Establish working relationships with U.S., Allied, and Coalition commands, agencies, or governments, as necessary.
5. Coordinate Joint and Combined operations, as necessary.
6. Exchange operational information or intelligence, as authorized.
7. Facilitate access to records and personnel of other agencies not otherwise accessible.
8. Acquire information to satisfy U.S. information requirements.
9. Maintain liaison with other CI and HUMINT organizations.
10. Maintain liaison with the CI and HUMINT collection requirements managers (CRM) throughout the Joint Force.

11. Maintain liaison with CI and HUMINT counterparts.
12. Conduct liaison between G/S-2X and other information systems organizations (i.e., G/S-6), as required.
13. Conduct liaison with Special Operations Forces (SOF) CI and HUMINT personnel, as necessary.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1002:** (U//FOUO) Conduct debriefs in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per FM 2-22.3, debriefing operations refer to the systematic questioning of individuals not in the custody of the U.S., to procure information to answer collection tasks by direct and indirect questioning techniques. The primary categories of sources for debriefings are friendly forces, civilians, refugees, cooperating detainees, witnesses, and local inhabitants. These debriefing operations are separate from the G/S-2 debriefing program to debrief Marines returning from missions (e.g., Intelligence Specialist [0231] debriefing returning pilots, convoys, or patrols). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**



1. (U//FOUO) Employ the full-scope of operational methods and techniques, as authorized, per DoD Strategic Debriefing Core Training Standards Joint Critical Task List (CTL).
2. (U//FOUO) Conduct planning and preparation phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. (U//FOUO) Use the DoD HUMINT Management System to identify collection requirements, per DoD Strategic Debriefing Core Training Standards CTL.
4. (U//FOUO) Conduct external coordination, per DoD Strategic Debriefing Core Training Standards CTL.
5. (U//FOUO) Conduct source meeting coordination, per DoD Strategic Debriefing Core Training Standards CTL.
6. (U//FOUO) Conduct debriefing research, per DoD Strategic Debriefing Core Training Standards CTL.
7. (U//FOUO) Develop debriefing strategies, per DoD Strategic Debriefing Core Training Standards CTL.
8. (U//FOUO) Prepare a debriefing plan, per DoD Strategic Debriefing Core Training Standards CTL.
9. (U//FOUO) Prepare Knowledgeability Briefs (KB), per DoD Strategic Debriefing Core Training Standards CTL.
10. (U//FOUO) Conduct source administration, per DoD Strategic Debriefing Core Training Standards CTL.
11. (U//FOUO) Conduct debriefs of personnel of interest (e.g., friendly and hostile witnesses, Non-Combatant Evacuation Operations [NEO] evacuees, refugees, Tactical Recovery of Aircraft and Personnel [TRAP] Force, recovered pilots, former Prisoners of War [POW], Direct Action (DA) assault force, patrols), per DoD Strategic Debriefing Core Training Standards CTL.
12. Remaining elements are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1003:** Conduct CI interviews

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) A CI interview is designed to gather information from a person who is aware information is being given, although there may be ignorance of the true connection and purposes of the interviewer. CI interviews may be overt, unless the collector is other than purported to be. The Intelligence Community (IC) directs the Marine Corps to conduct CI interviews, per MCWP 2-6 and DoD CI Baseline Agent Joint Critical Task (CTL). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear (as necessary), intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify the role of the DoD CI Agent in the subject interview process, per DoD Counterintelligence (CI) Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Interview potential sources to assess for further contact, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify the types of sources, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Establish the purpose of the source interview, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Evaluate possible sources and others knowledgeable, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify the phases of an interview, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Plan a source interview, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Prepare for a source interview, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Assess the interviewee based on verbal and non-verbal indicators, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Terminate the interview, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Perform rights advisement, if necessary, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Prepare the appropriate reports/documents, per DoD CI Baseline Agent CTL.
13. Disseminate reports, as required.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. DoDD 5240.02 Counterintelligence
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons

5. EO 12333 U.S. Intelligence Activities (As Amended)
6. FM 2-22.3 Human Intelligence Collector Operations
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1004:** (U//FOUO) Conduct elicitation

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Elicitation is a sophisticated technique used when conventional collection techniques cannot be used effectively. Of all the collection methods, this one is the least obvious. However, it is important to note elicitation is a planned, systematic process that requires careful preparation, and only conducted by trained HUMINT collectors. It is always applied with a specific purpose in mind. This objective is the key factor in determining the subject (which source to question), the elicitor, and the setting. The subject will be selected based on access to or knowledge of the desired information, per FM 2-22.3. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or a Combatant Command (COCOM), in accordance with applicable policies and guidance

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply elicitation techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
2. (U//FOUO) Apply counter-elicitation techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
3. (U//FOUO) Produce requisite reporting, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
4. Remaining steps are classified.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. FM 2-22.3 Human Intelligence Collector Operations

4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1005:** Process a CI/HUMINT walk-in

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A walk-in is a one-time contact who volunteers information of value to U.S. forces on his own initiative. The walk-in source may volunteer information by approaching a CI/HUMINT Detachment (CHD), other U.S. or Allied forces, or allied or host nation (HN) civilians. Each unit must have a program to identify, safeguard, and direct the walk-in to the CHD or other appropriate CI or HUMINT collection element, to be screened and debriefed, as required, per FM 2-22.3.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e., CELLBRITE), intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Establish a local plan (i.e., unit SOP) for handling walk-ins.
2. Prepare to screen a walk-in.
3. Screen the walk-in.
4. Relocate the walk-in to a safe location.
5. Record pertinent data from the identification (ID) card.
6. Search databases and files for information on the walk-in.
7. Debrief walk-in.
8. Perform active listening as source tells story.
9. Conduct note-taking.
10. Review walk-in's account of events.
11. Exploit all leads.
12. Obtain walk-in's recontact information.
13. Terminate interview.
14. Produce reports, as necessary.
15. Additional activities are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations

2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
  3. DoDD 5240.02 Counterintelligence
  4. FM 2-22.3 Human Intelligence Collector Operations
  5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
  7. MCWP 2-6 Counterintelligence
- 

**0211-CIHU-1006:** (U//FOUO) Conduct surveillance in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The purpose of surveillance is to document the activities of a target, normally an individual person, during a specified period. The results of the surveillance may be used to satisfy collection requirements, support investigations, or document source activities. Surveillance results in collection of information relative to the need for the surveillance and without compromise of the surveillance operation. Parallel focus of this event is on maintaining positive control of the target and observing actual or potential operational acts. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, provided CI/ HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To discreetly collect all required information, documenting the activities pertaining to a target without compromise, during a time period specified by the operational environment.

**PERFORMANCE STEPS:**

1. Conduct mission analysis.
2. Conduct surveillance planning.
3. (U//FOUO) Identify the authorities to conduct surveillance, per DoD CI Baseline Agent Joint Critical Task List (CTL).
4. (U//FOUO) Identify the requirements for employing surveillance, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Request surveillance approval, per DoD CI Baseline Agent CTL.
6. Conduct route analysis.
7. (U//FOUO) Employ surveillance, as authorized, per DoD CI Baseline Agent CTL.
8. Document all pertinent information.

9. Produce intelligence products, as required.
10. Disseminate reporting, as authorized.
11. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. FM 2-22.3 Human Intelligence Collector Operations
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
7. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1007:** (U//FOUO) Identify surveillance in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The purpose of countersurveillance is to identify threats to friendly forces and to ensure the security of operations. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect required information in support of operations without compromise, during a time period specified by the operational environment.

**PERFORMANCE STEPS:**

1. Conduct mission analysis.
2. Conduct countersurveillance/surveillance detection planning.
3. Employ countersurveillance/surveillance detection techniques.
4. Document all information pertaining to the target(s).
5. Disseminate reporting via authorized secure communication channels.
6. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)

4. FM 2-22.2 Counterintelligence
5. FM 2-22.3 Human Intelligence Collector Operations
6. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
8. MCWP 2-6 Counterintelligence

---

**0211-CIHU-1008:** (U//FOUO) Conduct Signature Reduction in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Signature Reduction (SR) is a measure to ensure mission security. Further elaboration on SR is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Without the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To ensure mission success, during a time period specified by the operational environment.

**PERFORMANCE STEPS:** Performance steps for this activity are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The nature of this task is classified; however, a complete task description and associated Master Lesson File (MLF) and compliment of requisite data is maintained at Marine Corps Intelligence Schools (MCIS). Additional References are classified.

---

**0211-CIHU-1009:** (U//FOUO) Assess the operational environment for CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) In CI activities and HUMINT operations, knowledge of the operating environment facilitates the successful freedom of movement, area awareness, and security to activities and operations. Though map reconnaissance is a suitable start, CI and HUMINT Marines require unfettered access throughout the operating environment that furthers situational awareness for CI and HUMINT operations, but also furthers the command's knowledge of the terrain, demographics, and spheres of influence. This T&R Event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To obtain information of operational value to support CI and HUMINT movement in the Operational Environment, in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Determine the operational area of responsibility.
2. (U//FOUO) Identify the type of operational environments (e.g., High FI, High FP, combat, commercial, permissive), per DoD Human Intelligence Tradecraft Core Training Standards Joint Critical Task Lists (CTL).
3. (U//FOUO) Evaluate the threat assessment (i.e., foreign intelligence entity (FIE), counterintelligence (CI), and force protection), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
4. (U//FOUO) Conduct mission target analysis, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
5. (U//FOUO) Review collection requirements, commander's guidance, and priority intelligence requirements (PIRs), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
6. (U//FOUO) Identify the essential elements of friendly information (EEFI), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
7. (U//FOUO) Conduct risk vs. gain assessment, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
8. (U//FOUO) Develop mitigation plan, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
9. Conduct area familiarization.
10. Monitor the current situation to collect relevant information.
11. Evaluate progression toward attaining end-state conditions, achieving objectives, and performing tasks.
12. Execute security actions for operational utility.
13. Assess changes in operational environment.
14. Modify CI and HUMINT operational security posture, as necessary.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.2 Counterintelligence



3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence
7. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-CIHU-1010:** (U//FOUO) Conduct asset assessment in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Asset assessments are conducted to ensure mission success, evaluate asset's reporting, and determine source's motivations, as mentioned in FM 2-22.3. Further elaboration is classified. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the CI/HUMINT Specialist, asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. U//FOUO) Identify the purpose of asset assessment, per the DoD CI Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Identify elements of asset assessment, per the DoD CI Baseline Agent CTL.
3. (U//FOUO) Execute authorities to conduct asset assessment, per the DoD CI Baseline Agent CTL.
4. (U//FOUO) Employ asset assessment tools and methods, per the DoD CI Baseline Agent CTL.
5. (U//FOUO) Execute the principles of operational testing, per the DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify CI flags related to asset assessment, per the DoD CI Baseline Agent CTL.
7. (U//FOUO) Assess a walk-in (i.e., volunteer) for operational exploitation, per the DoD CI Baseline Agent CTL.
8. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.2 Counterintelligence
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
6. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Additional references are classified.

---

**0211-CIHU-1011:** (U//FOUO) Conduct technical operations in support of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Technical operations (e.g., Tagging, Tracking, & Locating [TTL]; Close Access Target Reconnaissance [CATR]; Technical, Audio, Visual and Surveillance [TAVS], Technical Surveillance Countermeasures [TSMC], Integrated Joint Special Technical Operations [IJSTO]) are a force-multiplier and allow CI/HUMINT Marines additional physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To ensure the integrity of the asset/source, and information derived, in accordance with applicable Intelligence Community (IC), DoD, COCOM), and Service policies and guidance.

**PERFORMANCE STEPS:** Performance steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. LTC Eric Lowry, USA Tagging, Tracking and Locating: Intelligence - Gathering in Support of Army 2020
5. MCWP 2-6 Counterintelligence
6. SPAWAR\_2013 Products and Services Catalog

7. Special Operations Forces' (SOF) Hostile Force Tagging, Tracking & Locating (HF-TTL) Program

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** The nature of this task is classified; however, a complete task description and associated Master Lesson File (MLF) and compliment of requisite data is maintained at Marine Corps Intelligence Schools (MCIS).

---

**0211-CINT-1001:** Integrate CI and HUMINT support to planning

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A commander may begin planning on his/her own initiative, based on indications and warnings, or in response to specific guidance and direction from higher headquarters (HHQs). The planning process is designed to promote understanding among the commander, staff, and subordinate commanders regarding the nature of a given problem and the options for solving it. The plans which result may be considered hypotheses that will be tested and refined as a result of execution and assessment. Integration of CI and HUMINT support to planning during the six steps of the planning process is critical to the plan, transition, and conduct of the operation, per MCWP 5-1. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist in the development of operational orders and/or plan, in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review commander's mission statement.
2. Review applicable orders, directives, and guidance.
3. Provide CI and HUMINT support to problem framing.
4. Provide CI and HUMINT support to course of action (COA) development.
5. Provide CI and HUMINT support to COA wargaming.
6. Provide CI and HUMINT support to COA comparison and decision.
7. Assist in the development of CI and HUMINT support products to operational orders and plans (OPLANS).
8. Provide CI and HUMINT support to the Rapid Response Planning Process (R2P2).

9. Provide CI and HUMINT support to the Marine Corps Planning Process (MCPPE).
10. Coordinate higher, adjacent, and lower echelon CI activities and HUMINT operations in support of mission planning.
11. Support production of Appendix 3 (CI), Annex B of the operations plan/order.
12. Support production of Appendix 5 (HUMINT), Annex B of the operations plan/order.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence

---

**0211-CINT-1002:** Support CI investigative activities

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Formal investigative activities are undertaken to determine whether a person is acting for or on behalf of, or an event is related to, a foreign power engaged in spying or committing espionage, sabotage, treason, sedition, subversion, assassinations, or international terrorist activities, and to determine actions required to neutralize such acts, per DoDI 5240.04. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Support CI lead development, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Differentiate between a CI inquiry and a CI investigation, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify criteria for the conduct of an inquiry compared to an investigation, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify DoD CI investigative authorities, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify CI investigative goals, per DoD CI Baseline Agent CTL.

6. (U//FOUO) Identify the investigative cycle in CI investigations, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Apply intelligence oversight policies to files and record keeping, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify considerations for Joint CI investigations, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Integrate external support, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Develop an investigative plan (IP) and submit it for approval, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Employ investigative planning concepts and philosophy, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct investigative planning, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Perform fact finding (i.e., evidence gathering), per DoD CI Baseline Agent CTL.
14. (U//FOUO) Handle evidence, as to be admissible in a court, per DoD CI Baseline Agent.
15. (U//FOUO) Plan a Joint IP, as required, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Update the IP, as necessary, per DoD CI Baseline Agent CTL.
17. (U//FOUO) Request special collection (i.e., enhanced investigative techniques, per DoD CI Baseline Agent CTL.
18. (U//FOUO) Employ special CI investigative techniques, per DoD CI Baseline Agent CTL.
19. (U//FOUO) Document investigative activity, per CI Baseline Agent CTL.
20. (U//FOUO) Use Intelligence Contingency Funds (ICF), as necessary, per DoD CI Baseline Agent CTL.
21. (U//FOUO) Employ OPSEC to preserve investigation integrity, per DoD CI Baseline Agent CTL.
22. (U//FOUO) Identify lead agent roles, per DoD CI Baseline Agent CTL.
23. (U//FOUO) Prepare local investigative case control logs, per DoD CI Baseline Agent CTL.
24. (U//FOUO) Prepare an agent's log, per DoD CI Baseline Agent CTL.
25. (U//FOUO) Manage retention of files and records, per DoD CI Baseline Agent CTL.
26. (U//FOUO) Prepare electronic records for judicial use, per DoD CI Baseline Agent CTL.
27. (U//FOUO) Apply proper field dossier and record retention and destruction, per DoD CI Baseline Agent CTL.
28. (U//FOUO) Adhere to courtroom procedures during testimony, per DoD CI Baseline Agent CTL.

**REFERENCES :**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.04 Counterintelligence Investigations
3. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** It is DoD policy that CI investigations be conducted in accordance with DoDD O-5240.02 and by the Military Department CI Organizations (MDCO) identified in the ¿Memorandum of Agreement Between the Attorney General and the Secretary of Defense¿, and the ¿Memorandum of Understanding Between the FBI and the Department of Defense¿. For the Department of the Navy, the Naval Criminal Investigative Service (NCIS) is the MDCO. CI/HUMINT Marines, acting as CI Agents under the auspices of NCIS may support, augment, assist, or conduct CI Investigations in accordance with MCO 3850.1.

---

**0211-CINT-1003:** Conduct CI analysis and production

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) The Defense CI Components shall produce analytic products to address the threat posed by espionage, international terrorism, subversion, sabotage, assassination, and covert activities. This includes other activities that have a Foreign Intelligence Entity (FIE) nexus. DoD CI analysis and production supports: Strategic goals and priorities established by the Secretary of Defense (SecDef) and Director of National Intelligence (DNI), and CI collection, investigations, operations, and functional services. CI analysis and production (CI A&P) activities shall conform to DoDD 5240.1-R and DoDI 5240.18. This T&R Event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, and authorized CI activity requiring analysis

**STANDARD:** To visually and accurately illustrate a complex CI issue to the supported command in accordance with applicable policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify other intelligence disciplines that can support CI activities, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Identify methods to obtain analytic support, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Obtain additional CI analytic support, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Conduct analytic tasking, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Use all-source intelligence for CI Analysis and Production (CI A&P), per DoD CI Baseline Agent CTL.
6. (U//FOUO) Produce analytical products at the tactical, operational, and Strategic/National levels, per DoD CI Baseline Agent Critical Task List (CTL).
7. (U//FOUO) Submit CI analysis and production for review, per DoD CI Baseline Agent CTL.

8. (U//FOUO) Disseminate analytical products, per DoD CI Baseline Agent CTL.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.18 Counterintelligence Analysis and Production
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI analytical products, unless otherwise exempted by Intelligence Community Directive (ICD) 501 shall be included in the Library of National Intelligence. The producing Defense CI Component provides the product to the Director of DIA, for inclusion into the library. All CI analytical products are subject to quality-of-analysis evaluation and peer review under procedures established by the Director of DIA. The Service CI A&P component resides at the Marine Corps Intelligence Activity (MCIA), which is responsible for Service CI A&P. Tactical-level CI Analysis (e.g., Detainable, Protectable, and Of Interest [DPOI] Lists, Automatic Apprehension List (AAL), timelines, localized matrix manipulation, line and block) is considered localized, and though potentially-shared to DIA via MCIA, is not typically considered relevant to the Library of National Intelligence.

---

**0211-CINT-1004:** Conduct CI functional services

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI activities that support the CI functions are found in DoDI 5240.16. The agreements, identified in Enclosure 2 of DoDI 5240.10, are between each supported DoD Component and the supporting MDCO. The agreements describe which organization conducts what activities. DoD Components without a supporting MDCO shall conduct authorized CI activities in accordance with applicable DoD policy, per DoDI 5240.16. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To lawfully perform the required CI support roles in accordance with IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Conduct a CI vulnerability assessment, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Conduct a CI threat assessment, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify foreign intelligence entities (FIE) methodology, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Perform roles to combat terrorism, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Perform force protection (FP) support, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Manage a CI insider threat program, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Manage a CI awareness and reporting (CIAR) program, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Conduct CI screenings, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Conduct CI interviews, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Conduct CI briefings, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Conduct CI debriefings, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct CI inquiries and planning, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Identify potential evidence, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Conduct evidence handling, per DoD CI Baseline Agent CTL.
15. (U//FOUO) Request polygraph support, per DoD CI Baseline Agent CTL.

**REFERENCES:**

1. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
2. DODI 5240.16 Counterintelligence Functional Services
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

---

**0211-CINT-1005:** (U//FOUO) Conduct CI collection activities (CCA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** Counterintelligence (CI) collection activities (CCA) are flexible and aggressive collection operations conducted by trained and certified CI personnel to quickly respond to the needs of the supported command. CCA are focused on the collection of threat information designed to assess threats from foreign intelligence entities (FIEs); provide early warning and indication of hostiles (EWIOH); warn of sabotage or subversive activity against U.S. or allied forces; identify and neutralize enemy infiltrations; provide information on foreign security forces; identify population and resource control measures; locate hostile or insurgent arms caches and safe havens; and identify insurgent support personnel where local security forces cannot or will not support U.S. operations, per MCWP 2-6. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, Counterintelligence/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e., CELLBRITE), CI collection requirements, and an authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of CI value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Assess events for CI opportunities, per DoD CI Baseline Agent CTL.
2. (U//FOUO) Identify CI collection authorities, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify operational terms, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify elements of tradecraft, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Conduct CI interviews, as required, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Conduct CI source operations, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Perform source handling cycle, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Conduct target analysis, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Conduct lead assessment, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Execute lead development, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Establish operational interest, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Conduct casing, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Apply tradecraft, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Employ signature reduction (SR), as required.
15. (U//FOUO) Execute the communication plans, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Employ approach methods, per DoD CI Baseline Agent CTL.
17. Produce reporting, as required.
18. Disseminate reporting, as required.
19. Additional steps are classified.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. DODI S-5240.17 Counterintelligence Collection
4. EO 12333 U.S. Intelligence Activities (As Amended)
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** CI Collection is conducted in accordance with DoDI S-5240.17. CI collection requirements are responsive to a commander's intelligence requirements. DoD Components submit CI collection requirements to Defense Intelligence Agency (DIA) for validation. Most DoD Components are limited in their authority to conduct CI collection and shall do so only after coordinating with their supporting MDCO, per DoDI S-5240.17.

---

**0211-FUNC-1001:** Apply fundamentals to CI activities and HUMINT operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) CI and HUMINT Marines use human sources to collect information. While their activities may at times be overlapping, both CI and HUMINT have its own distinct purpose and function. The key area where CI and HUMINT overlap is in collection. The primary objective of both CI and HUMINT collection is to answer requirements. CI collection gathers information that will assist in identifying, exploiting, and neutralizing threats posed by terrorists and foreign intelligence entities (FIEs). CI strives to identify and counter the adversary's intelligence activities. HUMINT collection strives to satisfy commander's priority intelligence requirements (PIRs), per JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e., CELLBRITE), intelligence requirements, and an authorized mission in support of the IC, the Service, or a Combatant Command (COCOM)

**STANDARD:** To lawfully perform the required CI and HUMINT roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Execute CI missions and functions, per DoD CI Baseline Agent Critical Task List (CTL).
2. (U//FOUO) Contrast CI and law enforcement missions and functions, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Use CI credentials, as required, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Execute CI authorities, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify Intelligence Community (IC) agencies; missions and CI communities, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Explain Intelligence Oversight (IO) effects to CI activities, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Apply CI laws, regulations, and instructions, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Apply ethics, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify CI agent roles, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Use interpersonal communications, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Apply Operational Security (OPSEC), per DoD CI Baseline Agent CTL.
12. (U//FOUO) Employ secure internet Practices, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Conduct National and local agency records checks, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Identify phases of the intelligence collection cycle, per DoD CI Baseline Agent CTL.
15. (U//FOUO) Identify information of CI value in intelligence reporting, per DoD CI Baseline Agent CTL.
16. (U//FOUO) Use intelligence funds, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Training Standards CTLs.
17. (U//FOUO) Identify CI collection requirements, per DoD CI Baseline Agent CTL.
18. (U//FOUO) Apply the general principles of CI collection, per DoD CI Baseline Agent CTL.
19. (U//FOUO) Integrate CI collection management (CM), per DoD CI Baseline Agent CTL.
20. (U//FOUO) Prioritize collection requirements, per DoD CI Baseline Agent CTL.
21. (U//FOUO) Identify CI collection sources, per DoD CI Baseline Agent CTL.
22. (U//FOUO) Identify reportable CI information, per DoD CI Baseline Agent CTL.
23. (U//FOUO) Describe the Defense CI/HUMINT Enterprise (DCHE), per DoD Human Intelligence Tradecraft Core Training Standards CTL.
24. (U//FOUO) Synthesize intelligence, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
25. (U//FOUO) Coordinate intelligence activities, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
26. (U//FOUO) Identify, develop and employ OPSEC procedures, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
27. (U//FOUO) Request polygraph examination support, per DoD Human Intelligence Tradecraft Core Training Standards CTL.

28. (U//FOUO) Employ interpersonal skills and techniques, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
29. (U//FOUO) Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
30. (U//FOUO) Employ automated databases, per DoD CI Baseline Agent and DoD Strategic Debriefing Core Standards CTLs.
31. (U//FOUO) Assess friendly and hostile organizational behavior.
32. (U//FOUO) Apply verbal and written organizational communication skills.
33. (U//FOUO) Apply technical report writing skills.
34. (U//FOUO) Fuse critical aspects of social, anthropological, behavioral, and criminological theories in support of activities and operations, as required.
35. (U//FOUO) Employ optimal cross-cultural communication styles.
36. (U//FOUO) Detect potential behavioral cues and countermeasures employed in human interactions.
37. (U//FOUO) Develop appropriate behavioral interviews for assessment and operational purposes.
38. (U//FOUO) Evaluate key social and cultural (anthropological) aspects within a given Operational Environment.

**REFERENCES :**

1. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
2. EO 12333 U.S. Intelligence Activities (As Amended)
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-6 Counterintelligence

**MISCELLANEOUS :**

**ADMINISTRATIVE INSTRUCTIONS:** Numerous Social, Behavioral, and Criminological Theories are employed during the conduct of Counterintelligence and HUMINT activities and operations that are consistent with modifications and application of those discussed in civil academia. These theories are initially instilled through formal instruction and reinforced through labs performed in the context of practical application and performance examination.

---

**0211-FUNC-1002:** (U//FOUO) Conduct intelligence interrogation

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Intelligence interrogation is the systematic process where trained and DoD-certified intelligence interrogators use approved techniques, consistent with applicable laws and regulations to question a captured or detained person to obtain reliable information responsive to intelligence requirements. Interrogation is considered an overt HUMINT collection method but is regulated separately from other DoD HUMINT activities, per DoDD 3115.09 and JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear (as necessary), appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To exploit individual vulnerabilities to obtain information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply safeguards to classified information in accordance with DoD Regulations, per DoD Joint Interrogation Standards Critical Task List (CTL).
2. (U//FOUO) Apply map reading skills, per DoD Joint Interrogation Standards CTL.
3. (U//FOUO) Apply principles of military intelligence (MI) law, per DoD Joint Interrogation Standards CTL.
4. (U//FOUO) Use an interpreter, per DoD Joint Interrogation Standards CTL.
5. (U//FOUO) Conduct detainee specific research, per DoD Joint Interrogation Standards CTL.
6. (U//FOUO) Prepare an interrogation plan (IP), per DoD Joint Interrogation Standards CTL.
7. (U//FOUO) Prepare for an interrogation, per DoD Joint Interrogation Standards CTL.
8. (U//FOUO) Execute approach strategies, as authorized, per DoD Joint Interrogation Standards CTL.
9. (U//FOUO) Employ direct questions to gather information from a detainee in a logical, organized, and complete manner, per DoD Joint Interrogation Standards CTL.
10. (U//FOUO) Conduct map tracking, per DoD Joint Interrogation Standards CTL.
11. (U//FOUO) Terminate an interrogation session, per DoD Joint Interrogation Standards CTL.
12. Conduct screening operations, per DoD Joint Interrogation Standards CTL.

**REFERENCES:**

1. Critical Task List \_CI/HUMINT DoD Joint Interrogation Standards
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DODD 3115.09 DoD Intelligence Interrogations, Detainee Debriefings, and Tactical Questioning
5. FM 2-22.3 Human Intelligence Collector Operations
6. Geneva Convention Geneva Convention relative to the Treatment of Prisoners of War <http://www.unhchr.ch/html/menu3/b/91.htm>
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities
9. MCRP 5-12.1A Law of Land Warfare

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Intelligence interrogations will only be conducted by personnel trained and DoD-certified in accordance with DoDD 3115-09. All DoD interrogators will operate using Army Field Manual (FM) 2-22.3, Human Intelligence Collection Operations.

---

**0211-HUMI-1001:** (U//FOUO) Conduct Military Source Operations (MSO)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** (U//FOUO) MSO refers to the collection of military and military-related foreign intelligence (FI) from humans by trained and certified human collectors. MSO are conducted under Secretary of Defense's (SecDef) authorities, to satisfy DoD needs in compliance with DoD policy. Within the Service, MSO are conducted by trained and certified CI/HUMINT Marines under the direction HUMINT-trained staff officers (2X). MSO sources includes: one-time, continuous, formal contacts, persons from contact operations, interrogations, debriefings, walk-ins, and liaison activities. Each MSO Category (CAT) has specific operational requirements, legal restrictions, authorities, and guidelines. HUMINT collection operations in each of these categories require specific approval, coordination, and review, per: FM 2-22.3; DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and an authorized mission in support of the IC, DoD, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Apply laws, directives, and policies relevant to MSO, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List (CTL).
2. Conduct mission and target analysis.
3. (U//FOUO) Execute area familiarization, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.

4. (U//FOUO) Conduct the HUMINT cycle, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
5. (U//FOUO) Employ an interpreter, as required, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
6. (U//FOUO) Perform the MSO approval and coordination process, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
7. (U//FOUO) Submit MSO Operational Proposals (OP), per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
8. Produce HUMINT reports.
9. (U//FOUO) Use intelligence operational funds, as appropriate, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
10. (U//FOUO) Conduct asset assessment, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
11. (U//FOUO) Employ the principles of communications planning, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
12. (U//FOUO) Execute a communication plan, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
13. (U//FOUO) Coordinate technical operations in support of CI activities and HUMINT operations, per DoD Human Intelligence Tradecraft Core Training Standards Critical Task List CTL.
14. Additional steps are classified.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** DoD personnel conducting MSO must be trained and certified in the appropriate tradecraft, be assigned to an organization with a HUMINT mission, and operate under the direction of HUMINT-trained staff section (2X). DoD personnel who are not trained and certified through one of the tradecraft courses are prohibited from conducting MSO, per FM 2-22.3, JP 2-01.2, and DCHE-M 3301.002.

---

**0211-HUMI-1002:** (U//FOUO) Conduct Foreign Military Intelligence Collection Activity (FORMICA)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) FORMICA is the debriefing, by trained human intelligence (HUMINT) collectors, of DoD personnel who have access to information of potential National security value, per FM 2-22.3, DHE-M 3301.001, and DCHE-M 3301.002. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Task (MCT) and Battlespace Awareness (BA) Joint Capability Area (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, intelligence collection requirements, and an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify operational methods and techniques of overt collection, per DoD Strategic Debriefing Core Training Standards Critical Task List (CTL).
2. (U//FOUO) Conduct Planning and Preparation Phase, per DoD Strategic Debriefing Core Training Standards CTL.
3. (U//FOUO) Conduct Source Meeting Coordination, per DoD Strategic Debriefing Core Training Standards CTL.
4. (U//FOUO) Develop Debriefing Strategies, per DoD Strategic Debriefing Core Training Standards CTL.
5. (U//FOUO) Prepare a Debriefing Plan, per DoD Strategic Debriefing Core Training Standards CTL.
6. (U//FOUO) Prepare a Knowledgeability Brief (KB), per DoD Strategic Debriefing Core Training Standards CTL.
7. Prepare HUMINT reports, as required.
8. Disseminate HUMINT products, as necessary.

**REFERENCES:**

1. DA Pam 381-15 Foreign Military Intelligence Collection Activities Program
2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II: Human Intelligence Collection Operations
3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
4. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
5. DoDI S-5205.01 DoD Foreign Military Intelligence Collection Activities (FORMICA)
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. FM 2-22.3 Human Intelligence Collector Operations
8. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
9. MCO 3820.1 Foreign Military Intelligence Collection Activities (FORMICA)
10. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities



---

**0211-HUMI-1003:** Conduct HUMINT analysis and production

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Per MCWP 2-3, analysis is a process that involves sifting and sorting evaluated information to isolate significant elements related to the mission of the command, determining the significance of the information relative to information and intelligence already known, and drawing deductions about the probable meaning of the evaluated information. Production is the conversion of evaluated material or information into intelligence. HUMINT analysis and production (A&P) is when Intelligence Specialists (0231) and CI/HUMINT Marines (0211, 0210, 0204) conduct those processes for HUMINT. HUMINT, which includes Military Source Operations (MSO) and interrogations, can be used to corroborate, cue, and tip the other intelligence disciplines (e.g., SIGINT, GEOINT, OSINT, MASINT), and direct kinetic and non-kinetic targeting. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, and/or Combatant Command (COCOM)

**STANDARD:** To assess information of intelligence value as part of the operational cycle, in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Conduct mission target analysis, per DoD Human Intelligence Tradecraft Core Training Standards Joint Critical Task List (CTL).
2. (U//FOUO) Apply the eight steps of the process of Analysis of Competing Hypothesis (ACH) in support of interrogation operations, per DoD Human Intelligence Tradecraft Core Training Standards CTL.
3. (U//FOUO) Use analyst support for Strategic Debriefing, per DoD Strategic Debriefing Core Training Standards Joint Critical Task List (CTL).
4. (U//FOUO) Conduct preliminary source analysis, per FM 2-22.3.
5. (U//FOUO) Conduct tactical and operational source analysis, per FM 2-22.3.
6. (U//FOUO) Evaluate source statements, per FM 2-22.3.
7. (U//FOUO) Assess veracity and validity of source information, per FM 2-22.3.
8. (U//FOUO) Maintain analytical tools necessary to support the collector and the CI/HUMINT Detachment's (CHD) HUMINT mission(s), per FM 2-22.3.

**REFERENCES:**

1. Critical Task List DoD Strategic Debriefing Core Training Standards
  2. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
  3. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
  4. FM 2-22.3 Human Intelligence Collector Operations
  5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
- 

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
  2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
  3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
  4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
  5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
  6. MCRP 3-40.3B Radio Operators Handbook
-

**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0211-CINT-2001:** Support CI operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** U//FOUO) CI operations are sensitive CI missions conducted for DoD or National CI and security purposes against a target having suspected or known affiliation with Foreign Intelligence Entities (FIE), international terrorism, or other foreign persons or organizations, to counter terrorism, espionage, or other sensitive intelligence activities that threaten the security of DoD or the U.S. These operations are complex and require commitment of specialized resources. Offensive CI operations (OFCO) in DoD are governed by DoDI S-5204.09. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.6, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, specific intelligence objectives, CI Target, and authorized mission under the auspices of the Naval Criminal Investigative Service (NCIS)

**STANDARD:** To lawfully perform the required CI support roles in accordance with applicable IC, DoD, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify the principles of psychological support, per DoD CI Baseline Agent.
2. (U//FOUO) Identify the psychological factors of espionage, per DoD CI Baseline Agent.
3. (U//FOUO) Apply psychological support to CI functions, per DoD CI Baseline Agent CTL.
4. (U//FOUO) Identify personality disorders associated with espionage, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Identify the operational use of psychologists and limitations of psychological testing, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Assess OFCO opportunities, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Identify legal restrictions for the conduct of OFCO, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify goals and objectives of OFCO, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify a potential OFCO opportunity, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Review OFCO referral requirements, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Identify the methods of referral, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Quantify the reason for the referral, per DoD CI Baseline Agent CTL.
13. (U//FOUO) Conduct the referral process, per DoD CI Baseline Agent CTL.
14. (U//FOUO) Identify referral follow-up methods, per DoD CI Baseline Agent CTL.
15. Additional steps are classified.

**REFERENCES:**

1. COCOM SOP COCOM's Standard Operating Procedures
2. Critical Task List\_ DoD Counterintelligence Baseline Agent
3. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
4. DoD S-5240.09-M Offensive Counterintelligence Operations and Security Classification Guide
5. DoDI 5240.10 Counterintelligence (CI) in the Combatant Commands and Other DoD Components
6. EO 12333 U.S. Intelligence Activities (As Amended)
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCWP 2-6 Counterintelligence

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** Only authorized organizations may conduct OFCO in accordance with DoDI 5240.10 and DoDI S-5240.09. CI/HUMINT Marines may support, augment, assist, or conduct OFCO when operating under the authorities of the Naval Criminal Investigative Service (NCIS) in accordance with MCO 3850.1.

---

**0211-CINT-2002:** (U//FOUO) Conduct advanced CI operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Advanced CI operations, which include sensitive CI investigations, discreet CI surveillance operations, and offensive CI operations (OFCO), are essential to answering a commander's requirements in a technically advanced area of operations (AO), cyberspace, or against advanced foreign intelligence entities (FIEs), per DoD S-5240.09-M. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, CELLEX equipment (i.e, CELLBRITE), CI collection requirements, and an authorized mission in support of the IC, DoD, Service, or Combatant Command (COCOM)

**STANDARD:** To provide enhanced CI support in accordance with applicable IC, DoD, COCOM, or Service policies and guidance.

**PERFORMANCE STEPS:**

1. Perform advanced CI investigative support activities.
2. Conduct CI surveillance.
3. Conduct advanced foreign CI operations.
4. Conduct advanced CI functional services.
5. Conduct advanced CI agents activities.
6. Conduct advanced CI collections.
7. Conduct advanced countersurveillance detection techniques.
8. Conduct advanced surveillance detection techniques.
9. Conduct CI investigations in a cyber-environment.
10. Conduct CI collection in a cyber-environment.
11. Conduct source operations in a cyber-environment.
12. Conduct offensive CI operations (OFCO) in a cyber-environment.
13. Identify CI threats and operations in a cyber-environment.
14. Perform digital data protection.
15. Identify cyber threats and techniques.
16. Identify cyber insider threats.
17. Conduct cyber insider threat analysis.
18. Conduct other advanced CI training and activities as identified or otherwise authorized.

**REFERENCES:**

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.02 Counterintelligence
3. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
4. DoDI S-5240.09 DoDI S-5240.09 OFFCO
5. EO 12333 U.S. Intelligence Activities (As Amended)



6. Joint Counterintelligence Training Academy (JCITA) Course Catalogue
7. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
8. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** (U//FOUO) Only servicemen who have completed advanced CI training and assigned to an appropriate billet (e.g., Naval Criminal Investigative Service [NCIS] billet), may employ advanced CI techniques.

---

**0211-CYBR-2001:** (U//FOUO) Identify CI and HUMINT aspects of cyberspace domain

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Cyberspace, defined as "a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers", offers both an addition domain to conduct CI and activities and HUMINT operations in and an additional risk to both the CI and HUMINT efforts. CI/HUMINT Marines need to understand the cyber domain and its effects on operations. This T&R event ensures the Service conducts the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given intelligence or operational requirements, commander's guidance, an operational cyberspace situation, and applicable DoD policies and regulations

**STANDARD:** To identify cyberspace threats involving terrorism, espionage/foreign intelligence entity (FIE), subversive or sabotage or of a foreign nexus, in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Identify CI cyberspace threats, per DoD CI Baseline Agent Joint Critical Task List (CTL).
2. (U//FOUO) Identify external threats to information systems and the internet, per DoD CI Baseline Agent CTL.
3. (U//FOUO) Identify possible indicators of penetrations of information systems, per DoD CI Baseline Agent CTL.

4. (U//FOUO) Identify countermeasures to external information systems and Internet threats, per DoD CI Baseline Agent CTL.
5. (U//FOUO) Perform cyberspace CI investigative first responder roles, per DoD CI Baseline Agent CTL.
6. (U//FOUO) Identify first responder responsibilities for securing and preserving information in a cyber-investigation, per DoD CI Baseline Agent CTL.
7. (U//FOUO) Identify jurisdiction and investigative lead, per DoD CI Baseline Agent CTL.
8. (U//FOUO) Identify potential cyberspace-related digital evidence, per DoD CI Baseline Agent CTL.
9. (U//FOUO) Identify the actions to preserve digital information for further review, per DoD CI Baseline Agent CTL.
10. (U//FOUO) Identify actions that may jeopardize preservation of digital information, per DoD CI Baseline Agent CTL.
11. (U//FOUO) Identify the actions to preserve digital evidence, per DoD CI Baseline Agent CTL.
12. (U//FOUO) Identify the actions to document digital evidence, per DoD CI Baseline Agent CTL.
13. Produce reports via secure means, as required.
14. Disseminate information via secure communications, as required.
15. (U//FOUO) Identify the risks the cyber domain poses to CI collection activities and Military Source Operations (MSO).
16. (U//FOUO) Identify measures to mitigate the risks the cyberspace domain poses to CI collection activities and MSO.

**REFERENCES:**

1. Defense Cyber Investigations Training Academy (DCITA) Course Catalogue (CI)
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. JCITA Publication [Classified] Joint Counterintelligence Training Academy (JCITA) Training Publications [Classified]
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
6. MCO 3100.4 Cyberspace Operations
7. MCO 3850.1\_ Policy and Guidance for Counterintelligence (CI) and Human Source Intelligence (HUMINT) Activities

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:** At the Formal Learning Center (FLC), time and equipment constraints prevent exhaustive coverage of the material and serves as cursory examination to sustain certification. In addition to training at MAGTF CI/HUMINT Course, CI/HUMINT Marines should attend the Joint CI Training Academy (JCITA) and the Defense Cyber Investigations Training Academy (DCITA) cyber courses per billet requirements.

---

**0211-HUMI-2001:** (U//FOUO) Conduct advanced HUMINT operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Advanced HUMINT operations (i.e., Military Source Operations [MSO]) are operations which provide the Service, COCOMs, and MAGTF Commanders a HUMINT capability in non-Joint Operations Areas (JOA), in response to time-sensitive contingencies, and in more contentious areas. Advanced HUMINT Operations also allow O211s and sources more physical and operational security (OPSEC). This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, JCA 2.2.4.1.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, CI/HUMINT Equipment Program (CIHEP) gear, appropriate CELLEX equipment (i.e. CELLBRITE), intelligence collection requirements, and authorized mission in support of the IC, Service, or a Combatant Command (COCOM)

**STANDARD:** To collect information of intelligence value in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. (U//FOUO) Employ advanced HUMINT tradecraft, per FM 2-22.3.
2. (U//FOUO) Conduct Joint asset assessments, per FM 2-22.3.
3. (U//FOUO) Conduct sensitive HUMINT operations, per FM 2-22.3.
4. (U//FOUO) Conduct Joint HUMINT analysis and targeting, per FM 2-22.3.
5. (U//FOUO) Perform Joint HUMINT management, per FM 2-22.3.
6. (U//FOUO) Conduct Joint senior interrogator duties, per FM 2-22.3.
7. (U//FOUO) Conduct Defense strategic debriefs, per FM 2-22.3.

**REFERENCES:**

1. DCHE-M 3301.002 Defense Counterintelligence and Human Intelligence Enterprise Manual, Volume II Human Intelligence Collection Operations
2. DHE-M 3301.001 DIA HUMINT manual, Vol 1: Collection Requirements, Reporting, and Evaluation Procedures
3. FM 2-22.3 Human Intelligence Collector Operations
4. HUMINT Training & Joint Center of Excellence (HT-JCOE) Course Catalogue
5. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations

---

**0211-OPS-2001:** Integrate CI activities and HUMINT operations in support of targeting

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Intelligence supports targeting by identifying target systems, critical nodes, and high-value and high-payoff targets as well as by providing the intelligence required to most effectively engage these targets. CI and HUMINT are not only important to effective targeting but measuring the effectiveness of that targeting effort (e.g., identifying measures of effectiveness and performance [MOE/MOP], proving information to support intelligence gain/loss assessments) and supporting other intelligence disciplines; targeting efforts. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC), or a HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and having an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To assist operation order/plan development in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Obtain kinetic or non-kinetic targets.
2. Review CI and HUMINT resources to collect against targets.
3. Provide CI and HUMINT input to target development.
4. Coordinate tasking of CI and HUMINT resources to answer intelligence gaps.
5. Coordinate CI and HUMINT support to high-value target (HVT) development.
6. Provide CI and HUMINT input to intelligence collection requirements.
7. Coordinate CI and HUMINT combat assessment collection.
8. Advocate CI and HUMINT input to combat assessment.
9. Maintain a list of CI and HUMINT specific targets (e.g., CI Target Reduction Plan, Detainable Protectable of Interest [DPOI], Automatic Apprehension List).
10. Update CI and HUMINT target list (e.g., Target Reduction Plan; Personalities, Organizations & Installations [POI]).
11. Identify CI and HUMINT target areas of interest.
12. Provide CI and HUMINT input to the targeting cycle.
13. Provide CI and HUMINT support to information operations (IO).
14. Produce intelligence products, as necessary.
15. Disseminate guidance, as necessary.

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-6 Counterintelligence
6. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-OPS-2002:** Support CI and HUMINT collection management

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection operations acquire information about the adversary and other relevant aspects of the operational environment and provide that information to intelligence processing and exploitation elements. Collection management, which occurs at all levels of intelligence, converts validated requests for information (RFI) into collection requirements; establishes, tasks, or coordinates actions with appropriate collection sources or agencies; and monitors results and retasks as required. The foremost challenge of collection management is to maximize the effectiveness of limited collection resources within the time constraints imposed by operational requirements, per JP 2-01.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), CI Operations Cell (CIOC), or HUMINT Operations Cell (HOC), CI/HUMINT Staff Section (i.e., J/G/S-2X), and with an authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance, and a time limit.

**PERFORMANCE STEPS:**

1. Ensure coordination between CI and HUMINT collection assets and supported units.
2. Identify areas of developing CI and HUMINT interest.
3. Assist COA development in support of CI and HUMINT requirements.
4. Review collection requirements.
5. Assist in the development of a collection plan.
6. Provide input for specific CI and HUMINT intelligence requirements.
7. Provide CI and HUMINT input to collection matrix.
8. Assess effectiveness of CI and HUMINT collections.
9. Provide CI and HUMINT collections feedback to Collection Management Requirements Manager.
10. Disseminate requirements inherent to CI/HUMINT Detachments (CHD).

**REFERENCES:**

1. DoDD 5240.02 Counterintelligence
2. FM 2-22.3 Human Intelligence Collector Operations
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-6 Counterintelligence

7. MCWP 5-1 Marine Corps Planning Process (MCP)

---

**0211-OPS-2003:** Assist the management of CI activities and HUMINT operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Combatant Commands (COCOM) and Service intelligence directorates (J/G-2X) have established CI and HUMINT staff elements (J/G-2Xs) to coordinate and deconflict CI activities and HUMINT operations. Service components may elect to establish subordinate 2X elements to coordinate and deconflict CI activities and HUMINT operations when operating in a joint operations area (JOA), per JP 2-01.2. This T&R event allows the Service to conduct the following specific intelligence Marine Corp Tasks (MCT) and Battlespace Awareness (BA) Joint Capability Areas (JCA): MCT 2.1.3.3, MCT 2.1.3.6, JCA 2.2.4.1, JCA 2.2.4.2.

**MOS PERFORMING:** 0204, 0210, 0211

**GRADES:** GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, with higher/adjacent/subordinate CI and HUMINT elements, while operating as a member of a CI/HUMINT Detachment (CHD), the CI Operations Cell (CIOC) or a HUMINT Operations Cell (HOC), and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To limit redundancy and maximize effectiveness of CI activities and HUMINT operations in accordance with applicable IC, DoD, COCOM, and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Review National, DoD, COCOM, and Service CI and HUMINT policies, directives, and regulations in support of the 2X.
2. Assist in the determination and scope of CI activities and HUMINT operations in support of the 2X.
3. Assist in the deconfliction of CI activities and HUMINT operations.
4. Supervise the execution of CI activities and HUMINT operations in support of the 2X.
5. Supervise CI and HUMINT production and dissemination in support of the 2X.

**REFERENCES:**

1. FM 2-22.3 Human Intelligence Collector Operations
2. JP 2-01.2 Joint Doctrine and Tactics, Techniques, and Procedures for Counterintelligence Support to Operations
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-6 Counterintelligence
5. MCWP 5-1 Marine Corps Planning Process (MCP)

INTEL TRAINING AND READINESS MANUAL

CHAPTER 12

MOS 0212 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	12000	12-2
EVENT CODING. . . . .	12001	12-2
INDEX OF 0212 INDIVIDUAL EVENTS . . . . .	12002	12-2
0212 INDIVIDUAL EVENTS. . . . .	12003	12-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 12

MOS 0212 INDIVIDUAL EVENTS

**12000. PURPOSE.** This chapter details the individual events that pertain to Technical Surveillance Countermeasures (TSCM) Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**12001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0212	TSCM Specialist
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
INTL	Intelligence
PROD	Production

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**12002. INDEX OF 0212 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
2600-INTL-1002	Conduct communications in support of intelligence operations	12-3
<b>2000 Level Events</b>		
0212-FUNC-2001	Conduct Technical Surveillance Countermeasures (TSCM)	12-3

**12003. 0212 INDIVIDUAL EVENTS**



**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0212-FUNC-2001:** Conduct Technical Surveillance Countermeasures (TSCM)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** (U//FOUO) Per the MCWP 2-6, TSCM is a defensive CI measure used in counterespionage activities. It is concerned with all signals leaving a sensitive or secure area, including audio, video, digital, or computer signals. There is a definite distinction between TSCM and TEMPEST. While TEMPEST is the unintentional emanation of electronic signals outside a particular piece of equipment; TSCM is concerned with the intentional effort to gather intelligence by foreign intelligence activities by emplacing covert or clandestine devices into a U.S. facility, or modifying existing equipment within that area.

**MOS PERFORMING:** 0212

**GRADES:** SGT, SSGT, GYSGT, WO-1, CWO-2, CWO-3, CWO-4

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, validated and approved TSCM request, equipment and authorized mission in support of the IC, Service, or Combatant Command (COCOM)

**STANDARD:** To lawfully perform TSCM roles in accordance with applicable IC, DoD, Departmental, supported COCOM (as applicable), and Service policies and guidance.

**PERFORMANCE STEPS:**

1. Brief capabilities to end user, as required.
2. Review TSCM Requests.
3. Recommend TSCM supportability.
4. Ensure adherence to joint standards.
5. Maintain TSCM equipment.
6. Inventory TSCM equipment.
7. Employ TSCM equipment, as necessary.
8. Recover TSCM equipment, as/when operationally viable.
9. Prepare TSCM reports.
10. Submit applicable reports.

**REFERENCES:**

1. DoDI 5240.05 Technical Surveillance Countermeasures (TSCM) Program
2. ICD 702 Technical Surveillance Countermeasures Program
3. MCO 5511.20 Technical Surveillance Countermeasures (TSCM) Program
4. MCWP 2-6 Counterintelligence
5. SECNAVINST 3850.04\_ Technical Surveillance Countermeasures (TSCM) Program

INTEL TRAINING AND READINESS MANUAL

CHAPTER 13

MOS 0231 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	13000	13-2
EVENT CODING. . . . .	13001	13-2
INDEX OF 0231 INDIVIDUAL EVENTS . . . . .	13002	13-2
0231 INDIVIDUAL EVENTS. . . . .	13003	13-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 13

MOS 0231 INDIVIDUAL EVENTS

**13000. PURPOSE.** This chapter details the individual events that pertain to Intelligence Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**13001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0207	Air Intelligence Officer
0231	Intelligence Specialist
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
GEN	General
INTL	Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**13002. INDEX OF 0231 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	13-3
0200-GEN-1002	Produce written intelligence products	13-4
0200-GEN-1003	Conduct intelligence briefs	13-5
0200-GEN-1004	Conduct a mission debrief	13-6

0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	13-7
0207-OPS-1001	Provide intelligence support to Offensive Air Support	13-7
0207-OPS-1002	Provide intelligence support to Antiair Warfare	13-9
0207-OPS-1003	Provide intelligence support to Assault Support	13-10
0207-OPS-1004	Provide intelligence support to Air Reconnaissance	13-11
0207-OPS-1005	Provide air intelligence support to Electronic Warfare	13-12
0207-OPS-1006	Provide intelligence support to Control of Aircraft and Missiles	13-13
0231-GEN-1001	Provide support to step 1 of the IPB process: Define the operational environment	13-14
0231-GEN-1002	Provide support to step 2 of the IPB process: Describe the effects on operations	13-14
0231-GEN-1003	Provide support to step 3 of the IPB process: Evaluate the adversary	13-15
0231-GEN-1004	Provide support to step 4 of the IPB process: Determine adversary courses of action	13-16
0231-GEN-1005	Provide intelligence support to all-source analysis	13-17
0231-GEN-1006	Provide intelligence support to collections	13-18
0231-GEN-1007	Provide intelligence support to targeting	13-19
2600-INTL-1002	Conduct communications in support of intelligence operations	13-20
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	13-20
0200-GEN-2002	Apply analytic tradecraft standards	13-21
0200-GEN-2003	Conduct analysis	13-22
0200-GEN-2004	Manage OSINT activities	13-23
0200-GEN-2005	Direct intelligence support to operations	13-24
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	13-25
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	13-26
0200-GEN-2008	Support the integration of cyberspace effects into operations	13-27
0200-GEN-2009	Provide intelligence support to Identity Operations (IdOps)	13-28
0231-GEN-2001	Manage the intelligence preparation of the battlespace (IPB) process	13-29
0231-GEN-2002	Supervise collection operations management (COM)	13-30
0231-GEN-2003	Supervise collection requirements management (CRM)	13-31
0231-GEN-2004	Conduct target analysis	13-32
0231-GEN-2005	Supervise intelligence support to targeting	13-33

**13003. 0231 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
  2. Unit SOP Unit's Standing Operating Procedures
- 

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-3 MAGTF Intelligence Production and Analysis
5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.



**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

**0207-OPS-1001:** Provide intelligence support to Offensive Air Support

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Offensive Air Support includes those air operations conducted against enemy installations, facilities, and personnel to directly assist in the attainment of MAGTF objectives through the destruction of enemy resources or by the isolation of the enemy's military forces. The Marine must provide tailored intelligence to air mission planning for Deep, Close, and Rear battle area operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify OAS operational intelligence requirements.
2. Conduct target development.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Coordinate collection efforts with organic and/or higher unit collection manager.
5. Provide intelligence support to TRAP planning.
6. Provide ISO preparation support to flight crew.
7. Conduct strike mission brief.
8. Provide intelligence updates throughout mission planning and execution.
9. Conduct strike mission debrief with aircrew.
10. Produce a mission report (MISREP).
11. Incorporate mission findings into intelligence products.
12. Disseminate MISREP to higher headquarters.
13. Disseminate MISREP as required.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1002:** Provide intelligence support to Antiair Warfare

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Antiair Warfare (AAW) are actions required to destroy or reduce to an acceptable level the adversary air and missile threat. AAW integrates all offensive and defensive actions against adversary aircraft, surface-to-air weapons and theater missiles into a singular indivisible set of operations. The Marine must provide tailored intelligence support to air mission planning for offensive antiair warfare and air defense operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify adversarial antiair warfare threat capabilities/limitations/disposition.
2. Identify intelligence requirements.
3. Conduct center of gravity analysis.
4. Provide intelligence support to Marine Air Command and Control System (MACCS) employment.
5. Provide intelligence support to targeting.
6. Provide intelligence updates throughout mission planning and execution.
7. Conduct strike mission debrief with aircrew.
8. Produce a mission report (MISREP).
9. Disseminate MISREP as required.
10. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations

8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1003:** Provide intelligence support to Assault Support

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Assault support includes air operations which provide tactical mobility and logistical support for the MAGTF that enhance the rapid buildup of MAGTF combat power and facilitate rapid ground force maneuver. The Marine must provide tailored intelligence support to air mission planning for combat assault support, aerial refueling, air delivery, air evacuation, battlefield illumination, tactical recovery of aircraft and personnel (TRAP), and air logistical support. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of assault support operation.
2. Provide intelligence support to Tactical Recovery of Aircraft and Personnel (TRAP) planning.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Provide assault support mission brief to the Air Mission Commander.
5. Provide flight planning support to the Escort Flight Lead.
6. Provide mission specific intelligence support to air crew.
7. Coordinate with elements of the Marine Air Command and Control System (MACCS) to provide/receive updated threat stream reporting.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations

4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1004:** Provide intelligence support to Air Reconnaissance

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Air Reconnaissance employs visual observation and/or sensors in air vehicles to acquire critical battlespace information for commanders and decision makers at all levels. The Marine must provide tailored intelligence to air mission planning for visual, multi-sensor and electronic reconnaissance missions. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the Air Combat Element (ACE) air reconnaissance capabilities.
2. Integrate air reconnaissance into the collections plan.
3. Coordinate collection efforts with organic and/or higher unit collection manager.
4. Identify type/model/series specific intelligence requirements for air reconnaissance operations.
5. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
6. Provide intelligence support to mission planning.
7. Conduct Mission Brief.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide

3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1005:** Provide air intelligence support to Electronic Warfare

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Electronic Warfare (EW) is the use of electromagnetic radiation or directed energy to control the electromagnetic spectrum or to attack the enemy. The Marine must provide tailored intelligence to air mission planning for electronic warfare support, electronic protection and electronic attack. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of electronic warfare operation.
2. Identify the Air Combat Element (ACE) electronic warfare capabilities.
3. Integrate Electronic Warfare into the MCISRE.
4. Determine type/model/series specific intelligence requirements for electronic warfare operations.
5. Provide intelligence to suppression of enemy air defense (SEAD).
6. Coordinate collection efforts with organic and/or higher unit collection manager.
7. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
8. Conduct target development (as required).
9. Conduct Mission Brief.
10. Conduct Mission Debrief.
11. Incorporate mission findings into intelligence products.
12. Produce Mission Report.
13. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
  2. MAWTS-1 Mission Planning Guide
  3. MCDP 1-0 Marine Corps Operations
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MCWP 3-2 Aviation Operations
  8. MCWP 3-25.4 Tactical Air Command Center Handbook
  9. TOP GUN TOP GUN Strike Planning Guide
- 

**0207-OPS-1006:** Provide intelligence support to Control of Aircraft and Missiles

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Control of Aircraft and Missiles involves the coordinated employment of facilities, equipment, communications, procedures, and personnel to plan, direct, and control the efforts of the Air Combat Element. The Marine must provide tailored intelligence to facilitate the integration and employment of the functions of Marine Aviation via the Marine Air Command and Control System (MACCS). Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify command and control related intelligence requirements for TACC.
2. Identify command and control related intelligence requirements for TAOC.
3. Identify command and control related intelligence requirements for DASC.
4. Integrate Air Combat Intelligence (ACI) support to the TACC.
5. Integrate Air Combat Intelligence (ACI) support to the TAOC.
6. Integrate Air Combat Intelligence (ACI) support to the DASC.
7. Provide intelligence support to each function of Marine Aviation (as required).

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide

3. MCDP 1-0 Marine Corps Operations
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MCWP 3-2 Aviation Operations
  8. MCWP 3-25.4 Tactical Air Command Center Handbook
  9. TOP GUN TOP GUN Strike Planning Guide
- 

**0231-GEN-1001:** Provide support to step 1 of the IPB process: Define the operational environment

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous staff process to analyzing the threat and environment in a specific geographic area for all types of operations. In IPB step one, the Marine is required to identify significant characteristics of the environment, identify the limits of the command's area of operations, establish the limits of the area of influence and area of interest, evaluate existing databases and identify intelligence gaps and initiate collection of information required to complete IPB.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, staff guidance, and references, while operating within a MAGTF environment

**STANDARD:** To support the staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Depict the limits of the area of operations.
2. Depict the limits of the area of interest.
3. Determine the area of influence.
4. Determine the area of intelligence responsibility.
5. Identify significant characteristics within the area of operations and area of interest for further analysis.
6. Identify gaps in current intelligence holdings.
7. Translate the gaps into requirements for collection.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations



7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MILSTD 2525C Common Warfighting Symbology

---

**0231-GEN-1002:** Provide support to step 2 of the IPB process: Describe the effects on operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous staff process to analyzing the threat and environment in a specific geographic area for all types of operations. In IPB step two, the intelligence specialist is required to analyze the environment and describe the battlespace effects on operations and adversary and friendly capabilities and courses of action.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, staff guidance, and references, while operating within a MAGTF environment

**STANDARD:** To support the staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify how the adversary can affect friendly operations.
2. Depict the military aspects of terrain.
3. Produce the modified combined obstacles overlay (MCOO).
4. Identify how weather can affect friendly and adversary operations.
5. Identify how civil considerations can affect friendly and adversary operations.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MILSTD 2525C Common Warfighting Symbology

**0231-GEN-1003:** Provide support to step 3 of the IPB process: Evaluate the adversary

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Preparation of the Battlespace (IPB) is the systematic, continuous staff process to analyzing the threat and environment in a specific geographic area for all types of operations. This analytical process builds an extensive database for each potential area in which a unit may be required to operate. In IPB step three, the Marine is required to evaluate the adversary, update or create adversary models and identify adversary capabilities.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, staff guidance, and references, while operating within a MAGTF environment

**STANDARD:** To support the staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify adversary order of battle.
2. Develop adversary model.
3. Identify high value targets.
4. Develop adversary template.
5. Provide input to center of gravity analysis.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MILSTD 2525C Common Warfighting Symbology

---

**0231-GEN-1004:** Provide support to step 4 of the IPB process: Determine adversary courses of action

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous staff process to analyzing the threat and environment in a specific geographic area for all types of operations. In IPB step four, the Marine is required to identify the adversary's likely objectives and desired end state, identify the full set of courses of action available to the adversary, evaluate and prioritize each course of action, develop each course of action and identify initial intelligence, surveillance, and reconnaissance requirements. Continuous refinement of IPB products occurs throughout execution of the supported operation.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, staff guidance, and references, while operating within a MAGTF environment

**STANDARD:** To support the staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Develop adversary courses of action.
2. Develop a situation template for each adversary COA.
3. Develop a COA statement for each adversary COA.
4. Develop the event template.
5. Develop the event matrix.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
9. MILSTD 2525C Common Warfighting Symbolology

---

**0231-GEN-1005:** Provide intelligence support to all-source analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Analysis framework is described as analysis, synthesis, and estimation. During the first step, analysis, the Marine intelligence specialist is required to view collected information in relation to the unit's mission, commander's intent, and commander's intelligence requirements. The Marine must have a basic understanding of creative and critical thinking skills.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, staff guidance, and references, while operating within a MAGTF environment

**STANDARD:** To support the staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Gather information.
2. Filter information.
3. Apply critical thinking principles.
4. Apply creative thinking principles.
5. Record information.
6. Evaluate information.
7. Draft intelligence product(s).

**REFERENCES:**

1. 0-8129-2808-3 The Thinker's Toolkit
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 205 Intelligence Community Directive-Analytic Outreach
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCDP 2 Intelligence
7. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
8. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0231-GEN-1006:** Provide intelligence support to collections

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Personnel supporting the collection process must have a basic knowledge of organic, attached, and supporting intelligence collection capabilities and request procedures.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, priority intelligence requirements (PIRs), intelligence requirements (IRs), adversary courses of action, event templates, and available collection assets

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review RFIs.
2. Review IRs.
3. Draft indicators.
4. Draft specific information request (SIR).
5. Draft specific orders or request (SOR) (as required).
6. Recommend collection assets based on collection capability factors.
7. Draft the collection plan worksheet.
8. Provide input to the ISR synchronization matrix.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
3. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-21 Imagery Intelligence
6. MCWP 2-22 Signals Intelligence
7. MCWP 2-24B Remote Sensor Operations
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MILSTD 2525C Common Warfighting Symbology

---

**0231-GEN-1007:** Provide intelligence support to targeting

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence specialists are required to compile and organize target analysis products. Analysis products used in target development include a target list, no-strike target list, restricted target list, target files, and collection requirements. Intelligence specialists requires knowledge of targeting categories and the BE number program. For physical targets, target study may include target description, location, imagery or graphics, composition or construction, and significance of the target. For high-value individuals (HVIs), this includes target location, known associations, significance of the target, and related information and intelligence.

**MOS PERFORMING:** 0231

**GRADES:** PVT, PFC, LCPL, CPL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commanders guidance, and references. While operating within a MAGTF, Joint, Interagency, Inter-organizational, Multinational (JIIM) environment

**STANDARD:** To identify target systems, high-value targets and providing intelligence required to engage targets in support of unit mission, commander and staff in a timely manner.

**PERFORMANCE STEPS:**

1. Produce target/objective folders (HVI/HVT).
2. Compile core target materials.
3. Provide updates to the targeting board.
4. Develop target intelligence collection requirements.
5. Update target folder based on combat assessments.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition

5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).
7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
2. MCDP 1-0 Marine Corps Operations
3. MCDP-2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-1 Ground Combat Operations
9. MCWP 3-2 Aviation Operations

---

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.
7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.
5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence
10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

**0200-GEN-2008:** Support the integration of cyberspace effects into operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Cyberspace is a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers. Cyberspace operations are the employment of cyberspace capabilities where the primary purpose is to achieve desired objectives and effects in or through cyberspace.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Review operational authorities.
2. Identify cyberspace operations domain.
3. Identify cyberspace operations threats.
4. Identify cyberspace operations resources.
5. Request cyberspace operations effects.
6. Support cyberspace operations activities.
7. Integrate cyberspace operations capabilities.
8. Analyze assessments.
9. Communicate intelligence gain/loss.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
2. JP 3-13 Information Operations
3. JP 3-60 Joint Targeting
4. MCIP 3-40.02 Marine Corps Cyberspace Operations
5. MCO 3100.4 Cyberspace Operations
6. MCWP 3-40.4 MAGTF Information Operations

---

**0200-GEN-2009:** Provide intelligence support to Identity Operations (IdOps)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Identity Operations (IdOps) provide the commander with near real-time information to establish the identity, affiliations, and authorizations of an individual, to scientifically link people, places, and events, deny anonymity and freedom of movement, influence the adversary's decision-making process, and protect our assets, facilities and forces.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify IdOps collection requirements.
2. Incorporate IdOps collection capabilities into the intelligence collection plan.
3. Direct exploitation.
4. Analyze exploited information.
5. Process data for follow-on exploitation
6. Process material for follow-on exploitation.
7. Request biometric enabled intelligence.
8. Fuse IdOps collected data into all-source intelligence analysis.
9. Disseminate intelligence.

**REFERENCES:**

1. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
2. Identity Operations USMC Identity Operations Strategy 2020
3. JP 2-0 Joint Intelligence
4. MCIP 3-40.01\_ MAGTF Network Engagement
5. MCO 3502.9 Marine Corps Policy on Organizing, Training, and Equipping for Operations in an Improvised Explosive Device (IED) Environment
6. MCO 5530.17\_ Marine Corps Identity Operations
7. MCRP 3-33.1J Biometrics
8. MCRP 3-33.1J\_ MTTP for Tactical Employment of Biometrics in Support of Operations
9. TC 2.22-82 Biometric Enabled Intelligence, Mar 2011

---

**0231-GEN-2001:** Manage the intelligence preparation of the battlespace (IPB) process

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the range of military operations (ROMO). It is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. To do this, the Intelligence Marine must have a thorough understanding of the IPB process and how it relates to the Marine Corps planning process (MCP) in support of operations. The Intelligence Marine must have a thorough understanding of the outputs of each IPB step. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO. More over, the Marine Intelligence Officer must be able to provide intelligence support to a range of military operations (ROMO).

**MOS PERFORMING:** 0231, 0233, 0239

**BILLETS:** Intelligence Analyst

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, and references, while operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support all operational units and staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Disseminate commanders IPB guidance.
2. Define the battlespace environment.
3. Manage the identification of battlespace effects.
4. Identify physical network analysis requirements (as required).
5. Identify employment considerations specific to the operating unit.
6. Direct the evaluation of the adversary.
7. Identify threats to the operating unit.
8. Manage development adversary courses of action as they relate to the operating unit.
9. Refine decision points with Operations section.
10. Communicate the IPB to the operating unit/subordinate elements.
11. Refine the IPB throughout planning/operations.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12A Operational Terms and Graphics
6. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
10. MILSTD 2525C Common Warfighting Symbolology



**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

DEFINITION OF PNA: PNA is a product resulting from IPB and analysis of infrastructure, environmental factors, and other considerations relevant to the mission to support decisions regarding sustainment operations.  
DESCRIPTION OF PNA: Physical Network Analysis (PNA) is a systematic, continuous staff process to analyze a physical network of systems organic to the Operational Environment (OE). The physical network includes existing infrastructure and environmental factors in the MAGTF Area of Operations (AO) and Area of Interest (AI). PNA focuses on the existing logistics / distribution nodes, primary and alternate routes, and capacities of both the nodes and routes impacting logistics operations. PNA's endstate is to provide the LCE with essential planning information about the OE along the six functions of logistics.

**EQUIPMENT HOURS:**

---

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.

10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

---

**0231-GEN-2004:** Conduct target analysis

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence Specialist will be required to conduct target analysis of complex networks in order to support the commander's desired endstate. These Marines require knowledge of targeting methodologies. For physical targets, target analysis may include an understanding of systems and subsystems in order to recommend the appropriate targets, and significance of the target. For high-value targets (HVTs), this includes understanding a dynamic network of individuals and entities, known associations, significance of the targeted HVT in order to effectively disrupt the network.

**MOS PERFORMING:** 0231

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF, Joint, Interagency, Inter-organizational, Multinational (JIIM) environment

**STANDARD:** To synchronize operational efforts in order to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Review commander's guidance and desired endstate.
2. Identify networks in the operational environment.
3. Integrate technical intelligence into operations.
4. Identify critical variables.
5. Identify critical nodes within the networks.
6. Develop geographic depiction of networks.
7. Communicate interrelation of networks.
8. Identify the desired effects.
9. Recommend methods of engagement.
10. Assess effects of operations.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0231-GEN-2005:** Supervise intelligence support to targeting

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Unit intelligence chiefs are required to compile and organize target data in an efficient manner. Unit intelligence chiefs require knowledge of targeting categories and the BE number program. For physical targets, target study may include target description, location, imagery or graphics, composition or construction, and significance of the target. For high-value individuals (HVIs), this includes target location, known associations, significance of the target, and related information and intelligence.

**MOS PERFORMING:** 0231

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, Multinational (JIIM) environment

**STANDARD:** By identifying target systems, high-value targets and providing intelligence required to engage targets in support of unit mission, commander and staff in a timely manner.

**PERFORMANCE STEPS:**

1. Revise target/objective folders (HVI/HVT).
2. Maintain a high value target list.
3. Contribute to the targeting board.
4. Provide recommendations for commander's targeting guidance.
5. Validate target intelligence collection requirements with the Operations and Fires Sections.
6. Contribute to combat assessment.
7. Update target folder based on combat assessments.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
3. JP 3-60 Joint Targeting
4. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** 1. Target materials production requires special qualifications for the supporting 0241/0231s supporting the process. 2. Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

INTEL TRAINING AND READINESS MANUAL

CHAPTER 14

MOS 0233 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	14000	14-2
EVENT CODING. . . . .	14001	14-2
INDEX OF 0233 INDIVIDUAL EVENTS . . . . .	14002	14-2
0233 INDIVIDUAL EVENTS. . . . .	14003	14-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 14

MOS 0233 INDIVIDUAL EVENTS

**14000. PURPOSE.** This chapter details the individual events that pertain to Intelligence Tactics Integrators. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**14001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0233	Intelligence Tactics Integrator
2600	Signals Intelligence Marine

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
DIRT	Direct
GEN	General
INTL	Intelligence
ITI	Intelligence Tactics Integrator

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**14002. INDEX OF 0233 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
2600-INTL-1002	Conduct communications in support of intelligence operations	14-3
<b>2000 Level Events</b>		
0200-GEN-2004	Manage OSINT activities	14-4

0200-GEN-2005	Direct intelligence support to operations	14-5
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	14-6
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	14-7
0200-GEN-2008	Support the integration of cyberspace effects into operations	14-8
0200-GEN-2009	Provide intelligence support to Identity Operations (IdOps)	14-9
0200-GEN-2010	Support the development of tactics to counter adversarial threats	14-10
0202-DIRT-2001	Direct the intelligence preparation of the battlespace (IPB) in support of operations	14-10
0202-DIRT-2004	Direct the collection effort	14-11
0202-DIRT-2006	Direct intelligence support to network engagement (NE)	14-13
0202-DIRT-2007	Direct intelligence support to the Marine Corps Planning Process (MCPD)	14-13
0202-DIRT-2008	Direct intelligence support to targeting	14-15
0231-GEN-2001	Manage the intelligence preparation of the battlespace (IPB) process	14-16
0233-ITI-2001	Support Company Level Intelligence Cells (CLIC) operations	14-17

**14003. 0233 INDIVIDUAL EVENTS**

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.



4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter

2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
  3. Executive Order 12333 United States Intelligence Activities
  4. Intelligence Community Directive 301 National Open Source Enterprise
- 

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).
7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
  2. MCDP 1-0 Marine Corps Operations
  3. MCDP-2 Intelligence
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence
  6. MCWP 2-2 MAGTF Intelligence Collection
  7. MCWP 2-3 MAGTF Intelligence Production and Analysis
  8. MCWP 3-1 Ground Combat Operations
  9. MCWP 3-2 Aviation Operations
- 

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.

7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.

5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence
10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

---

**0200-GEN-2008:** Support the integration of cyberspace effects into operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Cyberspace is a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers. Cyberspace operations are the employment of cyberspace capabilities where the primary purpose is to achieve desired objectives and effects in or through cyberspace.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Review operational authorities.
2. Identify cyberspace operations domain.
3. Identify cyberspace operations threats.
4. Identify cyberspace operations resources.
5. Request cyberspace operations effects.
6. Support cyberspace operations activities.
7. Integrate cyberspace operations capabilities.
8. Analyze assessments.

9. Communicate intelligence gain/loss.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
  2. JP 3-13 Information Operations
  3. JP 3-60 Joint Targeting
  4. MCIP 3-40.02 Marine Corps Cyberspace Operations
  5. MCO 3100.4 Cyberspace Operations
  6. MCWP 3-40.4 MAGTF Information Operations
- 

**0200-GEN-2009:** Provide intelligence support to Identity Operations (IdOps)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Identity Operations (IdOps) provide the commander with near real-time information to establish the identity, affiliations, and authorizations of an individual, to scientifically link people, places, and events, deny anonymity and freedom of movement, influence the adversary's decision-making process, and protect our assets, facilities and forces.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify IdOps collection requirements.
2. Incorporate IdOps collection capabilities into the intelligence collection plan.
3. Direct exploitation.
4. Analyze exploited information.
5. Process data for follow-on exploitation
6. Process material for follow-on exploitation.
7. Request biometric enabled intelligence.
8. Fuse IdOps collected data into all-source intelligence analysis.
9. Disseminate intelligence.

**REFERENCES:**

1. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
2. Identity Operations USMC Identity Operations Strategy 2020
3. JP 2-0 Joint Intelligence

4. MCIP 3-40.01\_ MAGTF Network Engagement
5. MCO 3502.9 Marine Corps Policy on Organizing, Training, and Equipping for Operations in an Improvised Explosive Device (IED) Environment
6. MCO 5530.17\_ Marine Corps Identity Operations
7. MCRP 3-33.1J Biometrics
8. MCRP 3-33.1J\_ MTTP for Tactical Employment of Biometrics in Support of Operations
9. TC 2.22-82 Biometric Enabled Intelligence, Mar 2011

---

**0200-GEN-2010:** Support the development of tactics to counter adversarial threats

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The ITI/WTI is a subject matter expert on the capabilities and tactical employment of threat weapon systems and support MAGTF operations by training Marines to develop countermeasures for adversarial threats.

**MOS PERFORMING:** 0233, 0277

**BILLETTS:** Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To synchronize intelligence operations in order to support the commander's planning, decision, execution and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Identify threat systems and tactical capabilities.
2. Identify threat system disposition.
3. Identify intelligence gaps.
4. Integrate intelligence gaps into collections.
5. Integrate intelligence into planning.
6. Advise commander on countermeasures to threats (as required).

**REFERENCES:**

1. AFTTP 3-1\_ Threat Reference Guide and Countertactics Manual (classified)
2. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations
5. Worldwide Equipment Guide Volume 2 Worldwide Equipment Guide Volume 2
6. Worldwide Equipment Guide Volume 3 Worldwide Equipment Guide Volume 3
7. Worldwide Equipment Guide Volume I Worldwide Equipment Guide Volume I

**0202-DIRT-2001:** Direct the intelligence preparation of the battlespace (IPB) in support of operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the range of military operations (ROMO). It is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. To do this, the Intelligence Marine must have a thorough understanding of the IPB process and how it relates to the Marine Corps planning process (MCP) in support of operations. The Intelligence Marine must have a thorough understanding of the outputs of each IPB step. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO. More over, the Marine Intelligence Officer must be able to provide intelligence support to a range of military operations (ROMO).

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support all operational units and staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Disseminate commander's IPB guidance.
2. Define the battlespace environment.
3. Direct the identification of battlespace effects.
4. Identify employment considerations specific to the operating unit.
5. Direct the evaluation of the adversary.
6. Identify threats to the operating unit.
7. Direct development of adversary courses of action as they relate to the operating unit.
8. Refine decision points with Operations section.
9. Communicate the IPB to the operating unit/subordinate elements.
10. Refine the IPB throughout planning/operations.

**REFERENCES:**

1. JP 2-03 Geospatial Intelligence Support to Joint Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis



7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**0202-DIRT-2004:** Direct the collection effort

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection management is the process of converting intelligence requirements (IRs) into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and retasking, as required. To do this, the Intelligence Marine must have a thorough understanding of collection requirements and collection operations management and how they support the Marine Corps Planning Process (MCP) and unit operations. The Intelligence Marine must have a thorough understanding of collection-related tools and task/request procedures for organic, theatre, and national assets.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, higher headquarters order, and the commander's planning guidance

**STANDARD:** To satisfy the commander's PDE&A requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify intelligence gaps.
2. Incorporate measures of effectiveness into intelligence requirements.
3. Incorporate measures of performance into intelligence requirements
4. Validate intelligence requirements.
5. Coordinate with staff to refine PIRs.
6. Recommend PIRs.
7. Develop collection strategies to incorporate multiple intelligence discipline.
8. Advise the commander on organic, theater, and national collections systems and assets capabilities/limitations.
9. Direct collection requirements management (CRM).
10. Direct collection operations management (COM).
11. Coordinate with higher headquarters to leverage non-organic collections capabilities.
12. Identify ad hoc collection opportunities.
13. Incorporate ad hoc collections into the collections plan.
14. Conduct a collections synchronization meeting.
15. Apportion ISR assets to subordinate elements (as required).
16. Supervise collection efforts.
17. Disseminate collected intelligence to appropriate entities.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCWP 2-2 MAGTF Intelligence Collection
3. MCWP 2-21 Imagery Intelligence
4. MCWP 2-22 Signals Intelligence
5. MCWP 2-24B Remote Sensor Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 2-6 Counterintelligence

---

**0202-DIRT-2006:** Direct intelligence support to network engagement (NE)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Network engagement is the lethal and non-lethal engagements with all networks, conducted continuously and simultaneously at multiple levels in order to achieve the commander's desired end state.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To synchronize operational efforts in order to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Integrate special programs and intelligence enablers to support understanding and exploitation of networks.
2. Identify networks in the operational environment.
3. Integrate technical intelligence into operations.
4. Identify critical variables.
5. Identify critical nodes within the networks.
6. Develop geographic depiction of networks.
7. Communicate interrelation of networks.
8. Identify the desired effects.
9. Recommend methods of engagement.
10. Assess effects of operations.

**REFERENCES:** MCDP 2 Intelligence

---

**0202-DIRT-2007:** Direct intelligence support to the Marine Corps Planning Process (MCP)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** To supervise intelligence support to MCPP, the MAGTF Intelligence Officer must have a thorough understanding of how intelligence functions, processes and products support each of the six steps of MCPP across the range of military operations, and how MCPP relates to other service, joint or combined deliberate/crisis action planning. The MAGTF Intelligence Officer must also supervise the production of oral, written or graphic intelligence products that review and refine likely threat COAs, assess threat relative combat power, support the red cell, refine the staff estimate, develop properly articulated and mission-oriented intelligence portions of an order/plan, and provide oral, written or graphic intelligence products to support an orders transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support the development of the friendly forces scheme of maneuver through the identification of commander's decision points as they relate to operating environment within the time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Facilitate production of the IPB.
2. Disseminate initial intelligence products.
3. Prepare planning space with intelligence support products.
4. Integrate intelligence into problem framing.
5. Support establishment of the red cell.
6. Integrate intelligence into COA development.
7. Provide intelligence concept of support.
8. Integrate intelligence into COA wargame.
9. Support COA comparison and decision.
10. Provide staff estimate.
11. Integrate intelligence into orders development.
12. Provide Annex B and appendices (as required).
13. Integrate intelligence into transition.
14. Refine IPB.
15. Manage requests for intelligence.
16. Communicate orders.

**REFERENCES:**

1. MSTP Pamphlet 2-0.1 The Red Cell
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. MCDP 1-0 Marine Corps Operations
4. MCDP 3 Expeditionary Operations
5. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

7. MSTP PAM 5-0.3 MAGTF Planner's Reference Manual

---

**0202-DIRT-2008:** Direct intelligence support to targeting

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Direct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/ high-payoff (includes high value individuals) targets and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, MSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support the scheme of maneuver within the time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Support the creation of a list of targets.
2. Support target value analysis.
3. Support target system analysis.
4. Support network analysis.
5. Create a target nomination list within the Operations and Fires Section.
6. Create a high-value target list (HVTL).
7. Support the development of a high-payoff target list (HPTL).
8. Validate Attack Guidance Matrix (AGM).
9. Validate Battlespace Shaping Matrix (BSM) (as required).
10. Validate target intelligence collection requirements with the Operations and Fires Sections.
11. Coordinate combat assessment.
12. Recommend re-attack (as required).

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. FM 3-60 The Targeting Process
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. JP 3-60 Joint Targeting
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

---

**0231-GEN-2001:** Manage the intelligence preparation of the battlespace (IPB) process

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the range of military operations (ROMO). It is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. To do this, the Intelligence Marine must have a thorough understanding of the IPB process and how it relates to the Marine Corps planning process (MCP) in support of operations. The Intelligence Marine must have a thorough understanding of the outputs of each IPB step. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO. More over, the Marine Intelligence Officer must be able to provide intelligence support to a range of military operations (ROMO).

**MOS PERFORMING:** 0231, 0233, 0239

**BILLETS:** Intelligence Analyst

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, and references, while operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support all operational units and staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Disseminate commanders IPB guidance.
2. Define the battlespace environment.
3. Manage the identification of battlespace effects.
4. Identify physical network analysis requirements (as required).
5. Identify employment considerations specific to the operating unit.
6. Direct the evaluation of the adversary.
7. Identify threats to the operating unit.
8. Manage development adversary courses of action as they relate to the operating unit.
9. Refine decision points with Operations section.
10. Communicate the IPB to the operating unit/subordinate elements.
11. Refine the IPB throughout planning/operations.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations

3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12A Operational Terms and Graphics
6. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
10. MILSTD 2525C Common Warfighting Symbology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

DEFINITION OF PNA: PNA is a product resulting from IPB and analysis of infrastructure, environmental factors, and other considerations relevant to the mission to support decisions regarding sustainment operations.

DESCRIPTION OF PNA: Physical Network Analysis (PNA) is a systematic, continuous staff process to analyze a physical network of systems organic to the Operational Environment (OE). The physical network includes existing infrastructure and environmental factors in the MAGTF Area of Operations (AO) and Area of Interest (AI). PNA focuses on the existing logistics / distribution nodes, primary and alternate routes, and capacities of both the nodes and routes impacting logistics operations. PNA's endstate is to provide the LCE with essential planning information about the OE along the six functions of logistics.

**EQUIPMENT HOURS:**

---

**0233-ITI-2001:** Support Company Level Intelligence Cells (CLIC) operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** CLICs are integral part of the GCE unit's intelligence activity. The establishment and proper training of CLICs ensure s that intelligence is being disseminated to the lowest level. It also ensures that collections requirements being answered at the lowest level are being pushed up to higher to be fused into the overall intelligence picture/assessment.

**MOS PERFORMING:** 0233

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To synchronize intelligence operations in order to support the commander's planning, decision, execution and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Advise company staff on employment of CLIC.
2. Provide intelligence personnel to the CLIC.
3. Standardize CLIC procedures across the unit.
4. Coordinate CLIC training.
5. Allocate CLIC resources.
6. Integrate CLIC into unit information management (IM) plan.
7. Disseminate intelligence requirements to CLIC.
8. Disseminate intelligence products to CLIC.
9. Evaluate CLIC operations.

**REFERENCES:**

1. MCIP 2-1.01 Company Level Intelligence Cell (DRAFT)
2. MCIP 3-11.01 Combat Hunter Operations
3. MCRP 2-25A Reconnaissance Reports Guide
4. MCWP 2-1 Intelligence Operations
5. MCWP 2-2 MAGTF Intelligence Collection
6. MCWP 2-4 Marine Air-Ground Task Force Intelligence Dissemination
7. MCWP 3-11.1 Infantry Company Operations
8. MCWP 3-11.3 Scouting and Patrolling

INTEL TRAINING AND READINESS MANUAL

CHAPTER 15

MOS 0239 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	15000	15-2
EVENT CODING. . . . .	15001	15-2
INDEX OF 0239 INDIVIDUAL EVENTS . . . . .	15002	15-2
0239 INDIVIDUAL EVENTS. . . . .	15003	15-3



INTEL TRAINING AND READINESS MANUAL

CHAPTER 15

MOS 0239 INDIVIDUAL EVENTS

**15000. PURPOSE.** This chapter details the individual events that pertain to Intelligence Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**15001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0202	MAGTF Intelligence Officer
0207	Air Intelligence Officer
0231	Intelligence Specialist

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
DIRT	Direct
GEN	General
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**15002. INDEX OF 0239 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0207-OPS-1001	Provide intelligence support to Offensive Air Support	15-3
0207-OPS-1002	Provide intelligence support to Antiair Warfare	15-4
0207-OPS-1003	Provide intelligence support to Assault Support	15-5
0207-OPS-1004	Provide intelligence support to Air Reconnaissance	15-6

0207-OPS-1005	Provide air intelligence support to Electronic Warfare	15-7
0207-OPS-1006	Provide intelligence support to Control of Aircraft and Missiles	15-9
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	15-9
0200-GEN-2002	Apply analytic tradecraft standards	15-10
0200-GEN-2003	Conduct analysis	15-11
0200-GEN-2004	Manage OSINT activities	15-12
0200-GEN-2005	Direct intelligence support to operations	15-13
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	15-14
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	15-15
0200-GEN-2008	Support the integration of cyberspace effects into operations	15-16
0200-GEN-2009	Provide intelligence support to Identity Operations (IdOps)	15-17
0202-DIRT-2001	Direct the intelligence preparation of the battlespace (IPB) in support of operations	15-18
0202-DIRT-2004	Direct the collection effort	15-19
0202-DIRT-2006	Direct intelligence support to network engagement (NE)	15-20
0202-DIRT-2007	Direct intelligence support to the Marine Corps Planning Process (MCP)	15-21
0202-DIRT-2008	Direct intelligence support to targeting	15-22
0231-GEN-2001	Manage the intelligence preparation of the battlespace (IPB) process	15-23
0231-GEN-2002	Supervise collection operations management (COM)	15-24
0231-GEN-2003	Supervise collection requirements management (CRM)	15-26

**15003. 0239 INDIVIDUAL EVENTS**

**0207-OPS-1001:** Provide intelligence support to Offensive Air Support

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Offensive Air Support includes those air operations conducted against enemy installations, facilities, and personnel to directly assist in the attainment of MAGTF objectives through the destruction of enemy resources or by the isolation of the enemy's military forces. The Marine must provide tailored intelligence to air mission planning for Deep, Close, and Rear battle area operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify OAS operational intelligence requirements.
2. Conduct target development.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Coordinate collection efforts with organic and/or higher unit collection manager.
5. Provide intelligence support to TRAP planning.
6. Provide ISO preparation support to flight crew.
7. Conduct strike mission brief.
8. Provide intelligence updates throughout mission planning and execution.
9. Conduct strike mission debrief with aircrew.
10. Produce a mission report (MISREP).
11. Incorporate mission findings into intelligence products.
12. Disseminate MISREP to higher headquarters.
13. Disseminate MISREP as required.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1002:** Provide intelligence support to Anti-air Warfare

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Anti-air Warfare (AAW) are actions required to destroy or reduce to an acceptable level the adversary air and missile threat. AAW integrates all offensive and defensive actions against adversary aircraft, surface-to-air weapons and theater missiles into a singular indivisible set of operations. The Marine must provide tailored intelligence support to air mission planning for offensive anti-air warfare and air defense operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify adversarial antiair warfare threat capabilities/limitations/disposition.
2. Identify intelligence requirements.
3. Conduct center of gravity analysis.
4. Provide intelligence support to Marine Air Command and Control System (MACCS) employment.
5. Provide intelligence support to targeting.
6. Provide intelligence updates throughout mission planning and execution.
7. Conduct strike mission debrief with aircrew.
8. Produce a mission report (MISREP).
9. Disseminate MISREP as required.
10. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1003:** Provide intelligence support to Assault Support

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Assault support includes air operations which provide tactical mobility and logistical support for the MAGTF that enhance

the rapid buildup of MAGTF combat power and facilitate rapid ground force maneuver. The Marine must provide tailored intelligence support to air mission planning for combat assault support, aerial refueling, air delivery, air evacuation, battlefield illumination, tactical recovery of aircraft and personnel (TRAP), and air logistical support. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of assault support operation.
2. Provide intelligence support to Tactical Recovery of Aircraft and Personnel (TRAP) planning.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Provide assault support mission brief to the Air Mission Commander.
5. Provide flight planning support to the Escort Flight Lead.
6. Provide mission specific intelligence support to air crew.
7. Coordinate with elements of the Marine Air Command and Control System (MACCS) to provide/receive updated threat stream reporting.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
  2. MAWTS-1 Mission Planning Guide
  3. MCDP 1-0 Marine Corps Operations
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MCWP 3-2 Aviation Operations
  8. MCWP 3-25.4 Tactical Air Command Center Handbook
  9. TOP GUN TOP GUN Strike Planning Guide
-

**0207-OPS-1004:** Provide intelligence support to Air Reconnaissance

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Air Reconnaissance employs visual observation and/or sensors in air vehicles to acquire critical battlespace information for commanders and decision makers at all levels. The Marine must provide tailored intelligence to air mission planning for visual, multi-sensor and electronic reconnaissance missions. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the Air Combat Element (ACE) air reconnaissance capabilities.
2. Integrate air reconnaissance into the collections plan.
3. Coordinate collection efforts with organic and/or higher unit collection manager.
4. Identify type/model/series specific intelligence requirements for air reconnaissance operations.
5. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
6. Provide intelligence support to mission planning.
7. Conduct Mission Brief.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

**0207-OPS-1005:** Provide air intelligence support to Electronic Warfare

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Electronic Warfare (EW) is the use of electromagnetic radiation or directed energy to control the electromagnetic spectrum or to attack the enemy. The Marine must provide tailored intelligence to air mission planning for electronic warfare support, electronic protection and electronic attack. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of electronic warfare operation.
2. Identify the Air Combat Element (ACE) electronic warfare capabilities.
3. Integrate Electronic Warfare into the MCISRE.
4. Determine type/model/series specific intelligence requirements for electronic warfare operations.
5. Provide intelligence to suppression of enemy air defense (SEAD).
6. Coordinate collection efforts with organic and/or higher unit collection manager.
7. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
8. Conduct target development (as required).
9. Conduct Mission Brief.
10. Conduct Mission Debrief.
11. Incorporate mission findings into intelligence products.
12. Produce Mission Report.
  
13. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook

9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1006:** Provide intelligence support to Control of Aircraft and Missiles

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Control of Aircraft and Missiles involves the coordinated employment of facilities, equipment, communications, procedures, and personnel to plan, direct, and control the efforts of the Air Combat Element. The Marine must provide tailored intelligence to facilitate the integration and employment of the functions of Marine Aviation via the Marine Air Command and Control System (MACCS). Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify command and control related intelligence requirements for TACC.
2. Identify command and control related intelligence requirements for TAOC.
3. Identify command and control related intelligence requirements for DASC.
4. Integrate Air Combat Intelligence (ACI) support to the TACC.
5. Integrate Air Combat Intelligence (ACI) support to the TAOC.
6. Integrate Air Combat Intelligence (ACI) support to the DASC.
7. Provide intelligence support to each function of Marine Aviation (as required).

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
  2. MAWTS-1 Mission Planning Guide
  3. MCDP 1-0 Marine Corps Operations
  4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  5. MCWP 2-1 Intelligence Operations
  6. MCWP 2-3 MAGTF Intelligence Production and Analysis
  7. MCWP 3-2 Aviation Operations
  8. MCWP 3-25.4 Tactical Air Command Center Handbook
  9. TOP GUN TOP GUN Strike Planning Guide
-



**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).
7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
2. MCDP 1-0 Marine Corps Operations
3. MCDP-2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-1 Ground Combat Operations
9. MCWP 3-2 Aviation Operations

---

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.
7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.
5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence
10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

---

**0200-GEN-2008:** Support the integration of cyberspace effects into operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Cyberspace is a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers. Cyberspace operations are the employment of cyberspace capabilities where the primary purpose is to achieve desired objectives and effects in or through cyberspace.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Review operational authorities.
2. Identify cyberspace operations domain.
3. Identify cyberspace operations threats.
4. Identify cyberspace operations resources.
5. Request cyberspace operations effects.
6. Support cyberspace operations activities.
7. Integrate cyberspace operations capabilities.
8. Analyze assessments.
9. Communicate intelligence gain/loss.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
2. JP 3-13 Information Operations
3. JP 3-60 Joint Targeting
4. MCIP 3-40.02 Marine Corps Cyberspace Operations
5. MCO 3100.4 Cyberspace Operations
6. MCWP 3-40.4 MAGTF Information Operations

---

**0200-GEN-2009:** Provide intelligence support to Identity Operations (IdOps)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Identity Operations (IdOps) provide the commander with near real-time information to establish the identity, affiliations, and authorizations of an individual, to scientifically link people, places, and events, deny anonymity and freedom of movement, influence the adversary's decision-making process, and protect our assets, facilities and forces.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL



**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify IdOps collection requirements.
2. Incorporate IdOps collection capabilities into the intelligence collection plan.
3. Direct exploitation.
4. Analyze exploited information.
5. Process data for follow-on exploitation
6. Process material for follow-on exploitation.
7. Request biometric enabled intelligence.
8. Fuse IdOps collected data into all-source intelligence analysis.
9. Disseminate intelligence.

**REFERENCES:**

1. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
2. Identity Operations USMC Identity Operations Strategy 2020
3. JP 2-0 Joint Intelligence
4. MCIP 3-40.01\_ MAGTF Network Engagement
5. MCO 3502.9 Marine Corps Policy on Organizing, Training, and Equipping for Operations in an Improvised Explosive Device (IED) Environment
6. MCO 5530.17\_ Marine Corps Identity Operations
7. MCRP 3-33.1J Biometrics
8. MCRP 3-33.1J\_ MTTP for Tactical Employment of Biometrics in Support of Operations
9. TC 2.22-82 Biometric Enabled Intelligence, Mar 2011

---

**0202-DIRT-2001:** Direct the intelligence preparation of the battlespace (IPB) in support of operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the range of military operations (ROMO). It is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. To do this, the Intelligence Marine must have a thorough understanding of the IPB process and how it relates to the Marine Corps planning process (MCP) in support of operations. The Intelligence Marine must have a thorough understanding of the outputs of each IPB step. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO. More over, the Marine Intelligence Officer must be able to provide intelligence support to a range of military operations (ROMO).

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support all operational units and staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Disseminate commander's IPB guidance.
2. Define the battlespace environment.
3. Direct the identification of battlespace effects.
4. Identify employment considerations specific to the operating unit.
5. Direct the evaluation of the adversary.
6. Identify threats to the operating unit.
7. Direct development of adversary courses of action as they relate to the operating unit.
8. Refine decision points with Operations section.
9. Communicate the IPB to the operating unit/subordinate elements.
10. Refine the IPB throughout planning/operations.

**REFERENCES:**

1. JP 2-03 Geospatial Intelligence Support to Joint Operations
2. MCDP 1-0 Marine Corps Operations
3. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
4. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology

---

**0202-DIRT-2004:** Direct the collection effort

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection management is the process of converting intelligence requirements (IRs) into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and retasking, as required. To do this, the Intelligence Marine must have a thorough understanding of collection requirements and collection operations management and how they support the Marine Corps Planning Process (MCP) and unit operations. The Intelligence Marine must have a thorough understanding of collection-related tools and task/request procedures for organic, theatre, and national assets.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, higher headquarters order, and the commander's planning guidance

**STANDARD:** To satisfy the commander's PDE&A requirements within established time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Identify intelligence gaps.
2. Incorporate measures of effectiveness into intelligence requirements.
3. Incorporate measures of performance into intelligence requirements
4. Validate intelligence requirements.
5. Coordinate with staff to refine PIRs.
6. Recommend PIRs.
7. Develop collection strategies to incorporate multiple intelligence discipline.
8. Advise the commander on organic, theater, and national collections systems and assets capabilities/limitations.
9. Direct collection requirements management (CRM).
10. Direct collection operations management (COM).
11. Coordinate with higher headquarters to leverage non-organic collections capabilities.
12. Identify ad hoc collection opportunities.
13. Incorporate ad hoc collections into the collections plan.
14. Conduct a collections synchronization meeting.
15. Apportion ISR assets to subordinate elements (as required).
16. Supervise collection efforts.
17. Disseminate collected intelligence to appropriate entities.

**REFERENCES:**

1. JP 2-01 Joint and National Intelligence Support to Military Operations
2. MCWP 2-2 MAGTF Intelligence Collection
3. MCWP 2-21 Imagery Intelligence
4. MCWP 2-22 Signals Intelligence
5. MCWP 2-24B Remote Sensor Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 2-6 Counterintelligence

---

**0202-DIRT-2006:** Direct intelligence support to network engagement (NE)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Network engagement is the lethal and non-lethal engagements with all networks, conducted continuously and simultaneously at multiple levels in order to achieve the commander's desired end state.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To synchronize operational efforts in order to support the commander's planning, decision, execution, and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Integrate special programs and intelligence enablers to support understanding and exploitation of networks.
2. Identify networks in the operational environment.
3. Integrate technical intelligence into operations.
4. Identify critical variables.
5. Identify critical nodes within the networks.
6. Develop geographic depiction of networks.
7. Communicate interrelation of networks.
8. Identify the desired effects.
9. Recommend methods of engagement.
10. Assess effects of operations.

**REFERENCES:** MCDP 2 Intelligence

---

**0202-DIRT-2007:** Direct intelligence support to the Marine Corps Planning Process (MCPD)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** To supervise intelligence support to MCPD, the MAGTF Intelligence Officer must have a thorough understanding of how intelligence functions, processes and products support each of the six steps of MCPD across the range of military operations, and how MCPD relates to other service, joint or combined deliberate/crisis action planning. The MAGTF Intelligence Officer must also supervise the production of oral, written or graphic intelligence products that review and refine likely threat COAs, assess threat relative combat power, support the red cell, refine the staff estimate, develop properly articulated and mission-oriented intelligence portions of an order/plan, and provide oral, written or graphic intelligence products to support an orders transition or confirmation brief. However, each situation is unique. The types of products generated will vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support the development of the friendly forces scheme of maneuver through the identification of commander's decision points as they relate to operating environment within the time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Facilitate production of the IPB.
2. Disseminate initial intelligence products.
3. Prepare planning space with intelligence support products.
4. Integrate intelligence into problem framing.
5. Support establishment of the red cell.
6. Integrate intelligence into COA development.
7. Provide intelligence concept of support.
8. Integrate intelligence into COA wargame.
9. Support COA comparison and decision.
10. Provide staff estimate.
11. Integrate intelligence into orders development.
12. Provide Annex B and appendices (as required).
13. Integrate intelligence into transition.
14. Refine IPB.
15. Manage requests for intelligence.
16. Communicate orders.

**REFERENCES:**

1. MSTP Pamphlet 2-0.1 The Red Cell
2. JP 2-01 Joint and National Intelligence Support to Military Operations
3. MCDP 1-0 Marine Corps Operations
4. MCDP 3 Expeditionary Operations
5. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MSTP PAM 5-0.3 MAGTF Planner's Reference Manual

---

**0202-DIRT-2008:** Direct intelligence support to targeting

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Direct intelligence functions and operations which support targeting by identifying target systems, critical nodes, high-value/ high-payoff (includes high value individuals) targets and providing intelligence required to most effectively engage targets in support of unit mission, commander and staff.

**MOS PERFORMING:** 0202, 0233, 0239

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** SGT, SSGT, GYSGT, MSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references and operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support the scheme of maneuver within the time limits and operational constraints/restraints.

**PERFORMANCE STEPS:**

1. Support the creation of a list of targets.
2. Support target value analysis.
3. Support target system analysis.
4. Support network analysis.
5. Create a target nomination list within the Operations and Fires Section.
6. Create a high-value target list (HVTL).
7. Support the development of a high-payoff target list (HPTL).
8. Validate Attack Guidance Matrix (AGM).
9. Validate Battlespace Shaping Matrix (BSM) (as required).
10. Validate target intelligence collection requirements with the Operations and Fires Sections.
11. Coordinate combat assessment.
12. Recommend re-attack (as required).

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
2. FM 3-60 The Targeting Process
3. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
4. JP 3-60 Joint Targeting
5. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-16 Fire Support Coordination in the Ground Combat Element

---

**0231-GEN-2001:** Manage the intelligence preparation of the battlespace (IPB) process

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence preparation of the battlespace (IPB) is the systematic, continuous process of analyzing the threat and environment in a specific geographic area across the range of military operations (ROMO). It is a tool for an analyst to determine the impact of the threat, environment, and terrain on operations and ultimately present it in a graphic format. To do this, the Intelligence Marine must have a thorough understanding of the IPB process and how it relates to the Marine Corps planning process (MCP) in support of operations. The Intelligence Marine must have a thorough understanding of the outputs of each IPB step. However, each situation is unique. The types of products generated as a result of IPB vary based on the size of the unit, time available, intelligence requirements (IR), and characteristics of the mission and AO. More over, the Marine Intelligence Officer must be able to provide intelligence support to a range of military operations (ROMO).

**MOS PERFORMING:** 0231, 0233, 0239

**BILLETS:** Intelligence Analyst

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, and references, while operating within a MAGTF, Joint, Interagency, Inter-organizational, multinational (JIIM) environment

**STANDARD:** To support all operational units and staff sections within the time limits and constraints/restraints established by the commander.

**PERFORMANCE STEPS:**

1. Disseminate commanders IPB guidance.
2. Define the battlespace environment.
3. Manage the identification of battlespace effects.
4. Identify physical network analysis requirements (as required).
5. Identify employment considerations specific to the operating unit.
6. Direct the evaluation of the adversary.
7. Identify threats to the operating unit.
8. Manage development adversary courses of action as they relate to the operating unit.
9. Refine decision points with Operations section.
10. Communicate the IPB to the operating unit/subordinate elements.
11. Refine the IPB throughout planning/operations.

**REFERENCES:**

1. JP 1-02 Department of Defense Dictionary of Military and Associated Terms
2. JP 2-03 Geospatial Intelligence Support to Joint Operations
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCRP 5-12A Operational Terms and Graphics
6. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
7. MCWP 2-1 Intelligence Operations
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
10. MILSTD 2525C Common Warfighting Symbolology

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

DEFINITION OF PNA: PNA is a product resulting from IPB and analysis of infrastructure, environmental factors, and other considerations relevant to the mission to support decisions regarding sustainment operations.  
DESCRIPTION OF PNA: Physical Network Analysis (PNA) is a systematic, continuous staff process to analyze a physical network of systems organic to the Operational Environment (OE). The physical network includes existing infrastructure and environmental factors in the MAGTF Area of Operations (AO) and Area of Interest (AI). PNA focuses on the existing logistics / distribution nodes, primary and alternate routes, and capacities of both the nodes and routes impacting logistics operations. PNA's endstate is to provide the LCE with essential planning information about the OE along the six functions of logistics.

**EQUIPMENT HOURS:**

---

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.



10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

INTEL TRAINING AND READINESS MANUAL

CHAPTER 16

MOS 0241 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	16000	16-2
EVENT CODING. . . . .	16001	16-2
INDEX OF 0241 INDIVIDUAL EVENTS . . . . .	16002	16-2
0241 INDIVIDUAL EVENTS. . . . .	16003	16-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 16

MOS 0241 INDIVIDUAL EVENTS

**16000. PURPOSE.** This chapter details the individual events that pertain to Imagery Analysis Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**16001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0231	Intelligence Specialist
0241	Imagery Analysis Specialist
0245	Target Mensuration Analyst
GAIA	Geographic Analysis / Imagery Analysis

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
FUNC	Functional
GEN	General
GENI	General Intelligence
MGMT	Management
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**16002. INDEX OF 0241 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	16-3
0200-GEN-1002	Produce written intelligence products	16-4
0200-GEN-1003	Conduct intelligence briefs	16-5

0200-GEN-1004	Conduct a mission debrief	16-5
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	16-6
0241-FUNC-1001	Produce Battle/Collateral Damage Assessment studies	16-7
0241-FUNC-1002	Identify orders of battle	16-8
0241-FUNC-1003	Conduct geospatial collection management	16-9
0241-FUNC-1004	Produce geospatial studies	16-9
0245-TRGT-1001	Provide GEOINT support to the targeting process	16-10
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	16-11
0200-GEN-2002	Apply analytic tradecraft standards	16-12
0200-GEN-2003	Conduct analysis	16-13
0200-GEN-2004	Manage OSINT activities	16-14
0200-GEN-2005	Direct intelligence support to operations	16-15
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	16-16
0231-GEN-2002	Supervise collection operations management (COM)	16-17
0231-GEN-2003	Supervise collection requirements management (CRM)	16-18
0241-GENI-2001	Provide geospatial intelligence (GEOINT) indications and warnings	16-19
GAIA-MGMT-2001	Manage Geographic Intelligence products dissemination	16-20
GAIA-MGMT-2002	Manage a Geospatial Analysis & Production Strategy	16-21
GAIA-MGMT-2003	Create a collection requirement from multi-discipline intelligence sources	16-22

**16003. 0241 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.

2. Identify information gaps.
3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
  2. Unit SOP Unit's Standing Operating Procedures
- 

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007

4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
  3. MCWP 2-1 Intelligence Operations
  4. MCWP 2-3 MAGTF Intelligence Production and Analysis
  5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
-

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months



**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0241-FUNC-1001:** Produce Battle/Collateral Damage Assessment studies

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Imagery analysis specialists provide imagery assessments of the pre and post-strike imagery identifying the effects of a strike to assess collateral/battle damage and recommend further action as required.

**MOS PERFORMING:** 0241

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given commander's objectives and guidance, geospatial tool set, exploitable imagery, multi-discipline intelligence products, and references

**STANDARD:** To satisfy the intelligence requirement in accordance with the references.

**PERFORMANCE STEPS:**

1. Identify target.
2. Review pre strike imagery.
3. Conduct pre-strike assessment.
4. Disseminate pre-strike assessment per unit SOP.
5. Monitor for changes and update as required.
6. Review post-strike imagery.
7. Determine percentage of degradation of target components/systems.
8. Annotate target degradation percentage.
9. Determine necessity for re-strike.
10. Submit to supervisor for approval when applicable.
11. Disseminate product.

**REFERENCES:**

1. DIA Intelligence Reference Document DI 2820-4-03 Battle Damage Assessment Quick Guide
  2. JP 3-60 Joint Targeting
  3. MCRP 3-16A Tactics, Techniques, and Procedures for the Targeting Process
  4. MCWP 2-21 Imagery Intelligence
- 

**0241-FUNC-1002:** Identify orders of battle

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Imagery intelligence is the primary intelligence discipline tasked to locate and identify orders of battle employed by opposing forces. Imagery analysis specialists employ techniques and processes used throughout the intelligence community for this purpose.

**MOS PERFORMING:** 0241

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement (IR), geospatial data, and imagery keys

**STANDARD:** By group, class or model as stated within the IR.

**PERFORMANCE STEPS:**

1. Apply imagery tradecraft techniques.
2. Identify air defense order of battle.
3. Identify ground order of battle.
4. Identify naval order of battle.
5. Identify air order of battle.

6. Identify electronic order of battle
7. Identify infrastructure.
8. Create imagery product.
9. Disseminate per unit SOP.

**REFERENCES :**

1. DOD-2630-005-04 Country Handbook
  2. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
  3. MEPED Military Equipment Parametrics and Engineering Database
  4. MIDB Military and Intelligence Database
  5. NGA Keys National Geospatial-Intelligence Agency Softcopy Keys
  6. Unit SOP Standard Operating Procedures
- 

**0241-FUNC-1003:** Conduct geospatial collection management

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Imagery analysis specialists must have a fundamental understanding of geospatial collection assets and their capabilities and limitations at the National, Strategic and Theater levels. Imagery analysts should be able to identify the differences between collection resources and assets at all levels. Imagery analysts should have basic knowledge of the collections management process in order provide support to operations.

**MOS PERFORMING:** 0241

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given commander's intent and intelligence requirement

**STANDARD:** In order to satisfy the commander's mission requirement.

**PERFORMANCE STEPS:**

1. Validate requirement.
2. Perform research of geospatial collection assets.
3. Perform research of tactical geospatial collection resources.
4. Perform research of theater geospatial collection resources.
5. Perform research of national geospatial collection resources.
6. Identify elements of a geospatial collection request.

**REFERENCES :**

1. MCWP 2-2 MAGTF Intelligence Collection
  2. MCWP 3-2 Aviation Operations
  3. Unit SOP Unit SOP
- 

**0241-FUNC-1004:** Produce geospatial studies

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Imagery analysis specialists produce geospatial studies in support of but not limited to IPB, MCPP, R2P2, Targeting, MAGTF, and contingency operations.

**MOS PERFORMING:** 0241

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an area of operations, intelligence requirement (IR), exploitation workstation, and geospatial data

**STANDARD:** To satisfy the intelligence requirement within a specified time frame.

**PERFORMANCE STEPS:**

1. Adhere to NSG policies throughout.
2. Utilize web browser software.
3. Research necessary databases.
4. Acquire data as required.
5. Produce coastal landing beaches (CLB) as required.
6. Produce airfield studies as required.
7. Produce raid packages as required.
8. Produce line of communication (LOC) as required.
9. Produce helicopter landing zone (HLZ) as required.
10. Produce port studies as required.
11. Produce motion imagery (MI) products as required.
12. Produce Moving Target Indicator (MTI) Studies as required.
13. Collate information into a properly formatted study as required.
14. Produce report as required for dissemination.

**REFERENCES:**

1. ISBN-13: 978-0939837540 The American Practical Navigator
2. JP 4-01.6 Joint Logistics Over-the-Shore
3. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
4. MCRP 3-31.1A Employment of Landing Craft Air Cushion (LCAC)
5. MCWP 3-32 Maritime Prepositioning Force Operations
6. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
7. Unit SOP Standard Operating Procedures

---

**0245-TRGT-1001:** Provide GEOINT support to the targeting process

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Imagery analysis specialists perform Precise Point Mensuration (PPM) for Precision Guided Munitions (PGM) using National Geospatial-intelligence Agency (NGA)-approved software and processes, including, but not limited to, producing Joint Desired Point of Impact (JDPI) graphics for inclusion in electronic target folders. Training required to complete this task includes individual PPM and Collateral Damage Estimation (CDE) Analyst certifications. Supervisors are required to attend Joint Targeting Staff Course, Battle Damage Assessment (BDA), and the Applications course given by the Joint Targeting School. Additionally, Imagery analysis specialists produce Target Materials Production (TMP) and collaborate with the Target System Analysts in support of targeting operations.

**MOS PERFORMING:** 0241

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** As a certified targeting professional operating as a member of a certified TMP cell, and given a targeting requirement

**STANDARD:** To a specified precision and in a specified format, in accordance with Joint and NGA standards.

**PERFORMANCE STEPS:**

1. Research available imagery databases.
2. Acquire imagery as required.
3. Request imagery as required.
4. Produce mensurated coordinates.
5. Develop collateral damage estimates (CDE).
6. Produce annotated targeting graphics.
7. Submit for supervisor review.
8. Update targeting databases.
9. Perform overarching quality control.

**REFERENCES:**

1. CJCSI 3160.01A No-Strike and the Collateral Damage Estimation (CDE) Methodology
2. CJCSI 3505.01A Target Coordinate Mensuration Certification and Program Accreditation
3. CJCSM 3370.01A Target Development and Standards for Electronic Target Folder
4. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
5. JP 3-60 Joint Targeting
6. Unit SOP Standard Operating Procedures

---

**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL



**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).
7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
2. MCDP 1-0 Marine Corps Operations
3. MCDP-2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-1 Ground Combat Operations
9. MCWP 3-2 Aviation Operations

---

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.
7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETTS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.
4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
11. Unit SOP Unit's Standing Operating Procedures

---

**0241-GENI-2001:** Provide geospatial intelligence (GEOINT) indications and warnings

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Imagery analysis specialists must recognize standing indicators for countries and militaries within the area of operations, and be able to track each country's indicators to recognize military and/or political shifts from the norm, other key events, and events which are listed within the Commander's intelligence requirements. Products will be immediately disseminated to the appropriate Command elements and personnel and, if necessary, be followed by a geospatial study.

**MOS PERFORMING:** 0241

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the intelligence requirement (IR), historical reporting, and new imagery collection

**STANDARD:** To satisfy the intelligence requirement in accordance with the references.

**PERFORMANCE STEPS:**

1. Identify standing indicators.
2. Assess events in light of standing indicators.
3. Track indications.
4. Create geospatial product.
5. Submit intelligence report for review.
6. Disseminate intelligence product as required.

**REFERENCES:** MCDP 2 Intelligence

---

**GAIA-MGMT-2001:** Manage Geographic Intelligence products dissemination

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geographic intelligence products and information can be produced in multiple formats that include physical products or electronic media. Functional area managers scrutinize products for derivative classifications and methods to protect national security. Additionally, functional area managers enforce licensing and copyright protective measures. These products are disseminated utilizing a variety of methods that include, but are not limited to, physical and electronic distribution. Final dissemination protocols are defined by end users accessibility to required geographic intelligence products.

**MOS PERFORMING:** 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a geographic intelligence product, dissemination destination, dissemination means and supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Identify product to disseminate.
2. Evaluate classification and distribution markings/caveats.
3. Evaluate end user accessibility.
4. Select dissemination method.
5. Package product in appropriate media format.
6. Disseminate products.

**REFERENCES:**

1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCWP 2-26 Geospatial Information and Intelligence
6. SECNAVINST 5510.36\_ Department of the Navy Information and Personnel Security Program Regulations
7. TPC Users Manual

---

**GAIA-MGMT-2002:** Manage a Geospatial Analysis & Production Strategy

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Producing geographic intelligence products in support of full spectrum military operations is a labor and resource intensive process. Identifying personnel, equipment, geospatial data/information, commodities and analytical requirements are critical factors for planning. Active measures are required for persistent evaluation, prioritization, and implementation to balance support with an undulating operational tempo. Production strategies require flexible, adaptable, and scalable solutions to the robust needs of a dynamic operational environment. Developing and maintaining comprehensive analysis and production strategies maximizes efficacy to support multiple echelons of command concurrently.

**MOS PERFORMING:** 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given personnel, geographic intelligence requirements, geographic information systems, geospatial information, supporting documents, references and materials

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate operational requirements.
2. Evaluate human resources.
3. Evaluate equipment resources.
4. Develop strategy.
5. Determine feasibility estimates of support.
6. Implement strategy.
7. Implement quality assurance procedures.

**REFERENCES:**

1. Manufacturer's Technical Instructions and Publications
2. DMA TM 8350.2 Universal Transverse Mercator and Polar Stereographic
3. DMA TM 8358.1 Datums, Ellipsoids, Grids and Grid Reference Systems
4. DMA TR 8358.2 World Geodetic System 1984
5. DMS NO ST 031 Standards and Specifications for Geodetic Control Networks
6. FM 21-31 Topographic Symbols
7. FM 3-34.34.331 Topographic Surveying
8. FM 5-232 Elements of Surveying
9. JP 2-03 Geospatial Intelligence Support to Joint Operations
10. MCDP 2 Intelligence
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-26 Geospatial Information and Intelligence
13. Terra Model Users Manual (Terra Model/Trimble Business Center Users Manual)
14. TM 5-237 Surveying Computer's Manual
15. TM 5-441 Geodetic and Topographic Surveying
16. TM 81-004 Monumenting, Describing and Recovery

---

**GAIA-MGMT-2003:** Create a collection requirement from multi-discipline intelligence sources

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection requirements are developed using multi-discipline intelligence sources to correlate reported activity with measurable phenomena from remote sensors. Integrating the full spectrum capabilities of remote sensors enables analysts to employ mutually supporting exploitation methods. Consolidated analytics deliver military planners actionable intelligence with greater fidelity of targets.

**MOS PERFORMING:** 0241, 0261

**GRADES:** GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL



**CONDITION:** Provided intelligence requirements with access to multiple sensors, communications assets, and intelligence disciplines

**STANDARD:** To satisfy the intelligence requirement in accordance with the references.

**PERFORMANCE STEPS:**

1. Review collection plan.
2. Identify intelligence gaps.
3. Monitor multi-discipline intelligence reporting.
4. Identify areas of interest.
5. Identify critical collection times.
6. Identify capability to fill intelligence gap.
7. Write collection requirement.
8. Provide target information.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-16.6A Multi-Service Procedures for the Joint Application of Firepower (J-FIRE)
3. MCWP 2-1 Intelligence Operations

INTEL TRAINING AND READINESS MANUAL

CHAPTER 17

MOS 0245 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	17000	17-2
EVENT CODING. . . . .	17001	17-2
INDEX OF 0245 INDIVIDUAL EVENTS . . . . .	17002	17-2
0245 INDIVIDUAL EVENTS. . . . .	17003	17-2

INTEL TRAINING AND READINESS MANUAL

CHAPTER 17

MOS 0245 INDIVIDUAL EVENTS

**17000. PURPOSE.** This chapter details the individual events that pertain to Target Mensuration Analysts. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**17001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0245	Target Mensuration Analysts

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
TRGT	Targeting

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills

**17002. INDEX OF 0245 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0245-TRGT-1001	Provide GEOINT support to the targeting process	17-2

**17003. 0245 INDIVIDUAL EVENTS**

**0245-TRGT-1001:** Provide GEOINT support to the targeting process

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Imagery analysis specialists perform Precise Point Mensuration (PPM) for Precision Guided Munitions (PGM) using National Geospatial-intelligence Agency (NGA)-approved software and processes, including, but not limited to, producing Joint Desired Point of Impact (JDPI) graphics for inclusion in electronic target folders. Training required to complete this task includes individual PPM and Collateral Damage Estimation (CDE) Analyst certifications. Supervisors are required to attend Joint Targeting Staff Course, Battle Damage Assessment (BDA), and the Applications course given by the Joint Targeting School. Additionally, Imagery analysis specialists produce Target Materials Production (TMP) and collaborate with the Target System Analysts in support of targeting operations.

**MOS PERFORMING:** 0241

**GRADES:** SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** As a certified targeting professional operating as a member of a certified TMP cell, and given a targeting requirement

**STANDARD:** To a specified precision and in a specified format, in accordance with Joint and NGA standards.

**PERFORMANCE STEPS:**

1. Research available imagery databases.
2. Acquire imagery as required.
3. Request imagery as required.
4. Produce mensurated coordinates.
5. Develop collateral damage estimates (CDE).
6. Produce annotated targeting graphics.
7. Submit for supervisor review.
8. Update targeting databases.
9. Perform overarching quality control.

**REFERENCES:**

1. CJCSI 3160.01A No-Strike and the Collateral Damage Estimation (CDE) Methodology
2. CJCSI 3505.01A Target Coordinate Mensuration Certification and Program Accreditation
3. CJCSM 3370.01A Target Development and Standards for Electronic Target Folder
4. JP 2-01.1 Joint Tactics, Techniques, and Procedures for Intelligence Support to Targeting
5. JP 3-60 Joint Targeting
6. Unit SOP Standard Operating Procedures

INTEL TRAINING AND READINESS MANUAL

CHAPTER 18

MOS 0261 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	18000	18-2
EVENT CODING. . . . .	18001	18-2
INDEX OF 0261 INDIVIDUAL EVENTS . . . . .	18002	18-2
0261 INDIVIDUAL EVENTS. . . . .	18003	18-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 18

MOS 0261 INDIVIDUAL EVENTS

**18000. PURPOSE.** This chapter details the individual events that pertain to Geographic Intelligence Specialists. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**18001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0231	Intelligence Analysis Specialist
0261	Geographic Intelligence Specialist
GAIA	Geographic Analysis / Imagery Analysis

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
GEN	General
MGMT	Management
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**18002. INDEX OF 0261 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>1000 Level Events</b>		
0200-GEN-1001	Conduct research	18-3
0200-GEN-1002	Produce written intelligence products	18-4
0200-GEN-1003	Conduct intelligence briefs	18-5
0200-GEN-1004	Conduct a mission debrief	18-5
0200-GEN-1005	Conduct basic open source intelligence (OSINT) activities	18-6

0261-OPS-1001	Conduct a survey	18-7
0261-OPS-1002	Manage Geospatial Data	18-8
0261-OPS-1003	Conduct Geographic Information Analysis	18-9
0261-OPS-1004	Conduct Remote Sensed Data Analysis	18-10
0261-OPS-1005	Conduct Geographic Modeling Analysis	18-11
0261-OPS-1006	Conduct Exploratory Spatial Data Analysis (ESDA)	18-13
0261-OPS-1007	Utilize Geographic visualization techniques	18-14
0261-OPS-1008	Produce Geographic Intelligence products	18-15
0261-OPS-1009	Conduct Equipment Preventative Maintenance	18-16
<b>2000 Level Events</b>		
0200-GEN-2001	Evaluate written intelligence products	18-16
0200-GEN-2002	Apply analytic tradecraft standards	18-17
0200-GEN-2003	Conduct analysis	18-18
0200-GEN-2004	Manage OSINT activities	18-19
0231-GEN-2002	Supervise collection operations management (COM)	18-20
0231-GEN-2003	Supervise collection requirements management (CRM)	18-21
0261-OPS-2001	Manage a Geodetic/Hydrographic Survey	18-22
0261-OPS-2002	Manage a Spatial Database Engine	18-23
0261-OPS-2003	Utilize Object Oriented Programming	18-24
0261-OPS-2004	Manage GIS Host Services	18-25
GAIA-MGMT-2001	Manage Geographic Intelligence products dissemination	18-26
GAIA-MGMT-2002	Manage a Geospatial Analysis & Production Strategy	18-26
GAIA-MGMT-2003	Create a collection requirement from multi-discipline intelligence sources	18-28

**18003. 0261 INDIVIDUAL EVENTS**

**0200-GEN-1001:** Conduct research

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must be able to utilize classified and/or unclassified research sources to gather useful information. This task includes but is not limited to OSINT and Cyber domains.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references and provided information requirements and guidance

**STANDARD:** To satisfy the commander's requirements.

**PERFORMANCE STEPS:**

1. Review the commander's guidance.
2. Identify information gaps.

3. Identify relevant information sources.
4. Identify relevant research tools.
5. Develop research strategy.
6. Access relevant data.
7. Search data.
8. Compile relevant results.

**REFERENCES:**

1. MCWP 2-3 MAGTF Intelligence Production and Analysis
  2. Unit SOP Unit's Standing Operating Procedures
- 

**0200-GEN-1002:** Produce written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Intelligence personnel must possess the skills to effectively communicate through writing. All Marines should demonstrate the ability to develop and draft clear, concise written intelligence products.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given format(s) and provided an intelligence requirement

**STANDARD:** To accurately and effectively convey information in accordance with established intelligence community standards within an established timeline.

**PERFORMANCE STEPS:**

1. Review intelligence requirements.
2. Gather/collect information.
3. Organize the information.
4. Evaluate sources and the information they provide.
5. Identify key assumptions and information gaps.
6. Analyze alternative explanations and/or outcomes.
7. Select desired format.
8. Write in active voice.
9. Create product outline.
10. Draft the document.
11. Review (proofread) the document.
12. Apply legal/security management considerations as required.
13. Disseminate, as required.

**REFERENCES:**

1. DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. ICD 203 Analytic Standards 21 June 2007



4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
6. Unit SOP Unit's Standing Operating Procedures

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0200-GEN-1003:** Conduct intelligence briefs

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The intelligence specialist must develop and refine communication skills to present an intelligence brief effectively and efficiently.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given mission tasking, and automated and/or non-automated resources, and classification guidance.

**STANDARD:** To disseminate intelligence to support mission requirements in the time allotted.

**PERFORMANCE STEPS:**

1. Determine requirements.
2. Determine audience.
3. Conduct research.
4. Develop an outline.
5. Develop media.
6. Maintain source data.
7. Conduct rehearsal.
8. Prepare briefing area.
9. Provide presentation.
10. Satisfy additional requirements as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
  2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
  3. MCWP 2-1 Intelligence Operations
  4. MCWP 2-3 MAGTF Intelligence Production and Analysis
  5. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
-

**0200-GEN-1004:** Conduct a mission debrief

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Effective debriefs ensure that pertinent information gained by operating units is captured, processed, and utilized during operations currently occurring, or those planned in the future.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given priority intelligence requirements (PIR), intelligence requirements (IR), and mission tasking

**STANDARD:** To support intelligence requirements.

**PERFORMANCE STEPS:**

1. Review the mission.
2. Review current debrief guidance.
3. Review standing intelligence requirements.
4. Coordinate debrief.
5. Assemble aids.
6. Setup debrief area.
7. Interact with mission personnel.
8. Record information.
9. Disseminate information.

**REFERENCES:**

1. ICD 208 Intelligence Community Directive-Write for Maximum Utility
2. MCRP 2-25A Reconnaissance Reports Guide
3. MCWP 2-1 Intelligence Operations
4. MCWP 2-2 MAGTF Intelligence Collection
5. MCWP 2-25 Ground Reconnaissance Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. Unit SOP Unit's Standing Operating Procedures

---

**0200-GEN-1005:** Conduct basic open source intelligence (OSINT) activities

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Open-source intelligence (OSINT) activities involve the collection and analysis of publically available information (PAI) which is of potential intelligence value. OSINT is a valuable source of geographic, political, economic, sociological, and cultural information, particularly in security, humanitarian assistance, and/or peace operations. OSINT sources include books, magazines, newspapers, maps, commercial electronic networks and databases, radio and television broadcasts, and social media. Open source information should be carefully evaluated to determine the accuracy and reliability of the information provided.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarter's order, commander's guidance, approved OSINT databases, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Identify OSINT requirements.
2. Identify risks associated with conducting OSINT in the digital environment.
3. Identify publically available information (PAI) sources.
4. Analyze all informational sources.
5. Disseminate products.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoD Regulation 5240.1-R Procedures Governing DoD Intelligence Components Affecting U.S. Persons
3. EO 12333 U.S. Intelligence Activities (As Amended)
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0261-OPS-1001:** Conduct a survey

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geodetic and hydrographic surveying fills data voids for the GEOINT community with highly accurate and precise data. Physical features are collected to fill voids where overhead observation cannot determine precise location in non-conductive and littoral environments. Geodetic and hydrographic surveys are tied to existing networks of established monuments maintained by various public entities. A geodetic and hydrographic survey is the calculated execution of personnel to employ the instruments across a geographic space and collect precision location information for physical features within; multiple methods are used to collect location information in permissive and non-permissive environments. Survey missions include but are not limited to helicopter landing zone, beach, port and gap crossing studies in addition to 3-dimension urban modeling and aeronautical surveys (i.e. TAGGS).

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given Geophysical Data Collection requirement, equipment, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Identify survey control.
2. Configure equipment.
3. Set up equipment over control point.
4. Employ survey instruments.
5. Collect geophysical feature data.
6. Record field notes.
7. Verify collected data.

**REFERENCES:**

1. Manufacturer's Technical Instructions and Publications
2. Relative Positioning Techniques
3. EM 1110-1-1005 Topographic Surveying
4. FM 3-34.34.331 Topographic Surveying
5. FM 5-232 Elements of Surveying
6. JP 2-03 Geospatial Intelligence Support to Joint Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. TM 5-237 Surveying Computer's Manual
9. TM 5-441 Geodetic and Topographic Surveying

**SUPPORT REQUIREMENTS:**

**EQUIPMENT:** Global Positioning System Survey Equipment, Digital Theodolite Suite.

---

**0261-OPS-1002:** Manage Geospatial Data

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geospatial information is interpreted by Geographic Informations Systems (GIS) by their unique characteristics and behaviors. Data is vetted by, but not limited to, type, content, spatial references, and size. Electronic volumes of information are managed to provide operating forces ready access to data in support of military planning and operational support.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement, Geographic Information System, geospatial data, and supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate data type.
2. Identify data destination.
3. Reconcile metadata.
4. Import data.
5. Reconcile topology.
6. Reconcile data attribution.

**REFERENCES:**

1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCWP 2-26 Geospatial Information and Intelligence
6. MIDB Military and Intelligence Database
7. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
8. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
9. MIL-PRF-8901A PTADB
10. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
11. MIL-PRF-89032 Vector Map (VMAP) Level 2
12. MIL-PRF-89033 Vector Map (VMAP) Level 1
13. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
14. MIL-PRF-89049/1 Foundation Feature Data (FFD)
15. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
16. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

**SUPPORT REQUIREMENTS:**

**EQUIPMENT:** Global Positioning System Survey Equipment, Digital Theodolite Suite.

---

**0261-OPS-1003:** Conduct Geographic Information Analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geographic Information (GI) analysis is used to isolate geographic areas for military operations specified by operational force requirements. GI analysis is performed using unique parameters for the intended application that encompass but not limited to surface configuration, surface materials, vegetation, surface drainage, lines of communication, and manmade features. Synthesis of data enables comprehensive visualization of the environment with regard to physical characteristics and can identify and qualify non-literal features that include, but are not limited to, defensive positions, flood plains, river crossing sites, concealment areas, ingress/egress routes and various end user defined locations. GI analysis enables military planners to conceptualize the environment based on specific operational requirements.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate the operational requirement.
2. Prepare data.
3. Establish parameters.
4. Isolate qualified data.
5. Synthesize data.
6. Reconcile synthesized data.
7. Render geographic visualization.

**REFERENCES:**

1. FM 30-10 Military Geographic Intelligence (Terrain)
2. FM 34-81-1 Battlefield Weather Effects
3. FM 5-101 Mobility
4. FM 5-36 Route Reconnaissance and Classification
5. FM 5-541 Military Soils Engineering
6. FM 90-13 River Crossing Operations
7. JP 2-03 Geospatial Intelligence Support to Joint Operations
8. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
9. MCWP 2-26 Geospatial Information and Intelligence
10. MCWP 3-17.5 Combined Arms Countermobility Operations
11. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
12. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)

---

**0261-OPS-1004:** Conduct Remote Sensed Data Analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Remote Sensed Data (RSD) analysis investigates the phenomenology of incident energy as it interacts with the earth's physical features. Incident energies are delivered in a variety of forms such as solar radiation, radio waves, or artificial light. These energies are exploited as Multispectral Imagery (MSI), Hyperspectral Imagery (HSI), Ultra spectral Imagery (USI), Light Detection and Ranging (LIDAR) data, and Synthetic Aperture Radar (SAR) data. RSD analysis examines spectral, radiometric, and spatial characteristics to identify and extract features with greater fidelity. RSD analysis enables military planners to conceptualize the environment beyond the ability of the human eye with electro-optical sensors.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate the operational requirement.
2. Select remotely sensed data.
3. Develop workflow.
4. Conduct analysis.
5. Identify/extract features.
6. Render geographic visualization.

**REFERENCES:**

1. FM 30-10 Military Geographic Intelligence (Terrain)
2. FM 3-21 MAGTF Intelligence Operations
3. FM 5-36 Route Reconnaissance and Classification
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
6. MCWP 2-1 Intelligence Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 3-17.5 Combined Arms Countermobility Operations
9. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
10. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
11. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

---

**0261-OPS-1005:** Conduct Geographic Modeling Analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geographic modeling analysis is used to create a representation of multiple real world processes over time. Models are used to examine expectations of earth phenomena in a controlled environment. Modeling is used to investigate predictive analysis such as soil stability/trafficability, land surface temperatures, disease outbreaks, soil erosion, flood plain analysis, contaminant propagation and other operationally required analysis. Geographic modeling analysis enables military planners to conceptualize the environment under prescribed hypothetical conditions.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate the operational requirement.
2. Propose hypothesis.
3. Establish parameters.
4. Synthesize data.
5. Reconcile synthesized data.
6. Render geographic visualization.

**REFERENCES:**

1. Multispectral Reference Guide, National Geospatial-Intelligence College
2. Remote Sensing Principles, Sabins
3. 0-8129-2808-3 The Thinker's Toolkit
4. ISBN 9780471679509 Elements of Physical Geography (Strahler & Strahler)
5. JP 2-03 Geospatial Intelligence Support to Joint Operations
6. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
7. MCRP 4-11B Environmental Considerations
8. MCWP 2-26 Geospatial Information and Intelligence
9. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
10. MIL-PRF-89012B World Vector Shoreline Plus (WVS+)
11. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
12. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
13. MIL-PRF-89023 Digital Nautical Chart (DNC)
14. MIL-PRF-89032 Vector Map (VMAP) Level 2
15. MIL-PRF-89032/3 VMAP 1+2
16. MIL-PRF-89032A DTED
17. MIL-PRF-89033 Vector Map (VMAP) Level 1
18. MIL-PRF-89034 Digital Point Positioning Database (DPPDB)
19. MIL-PRF-89035 Urban Vector Map (UVMAP)
20. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
21. MIL-PRF-89041 Controlled Image Base (CIB)
22. MIL-PRF-89049/1 Foundation Feature Data (FFD)
23. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
24. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)
25. MIL-STD-2407 DoD Interface Standard, Vector Product Format (VPF)
26. MIL-STD-2411 DoD Interface Standard, Raster Product Format (RPF)



---

**0261-OPS-1006:** Conduct Exploratory Spatial Data Analysis (ESDA)

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Exploratory Spatial Data Analysis (ESDA) is a collection of techniques used to investigate spatial distributions, identify spatial outliers, and discover spatial patterns, temporal analysis, and other forms of spatial distributions. ESDA is used to identify underlying associations based on geography and attribution of articles such as, but not limited to demographic factors, enemy attacks, advanced signals, disease outbreaks, order of battle, moving target indicators, and personnel disposition. ESDA enables military planners to conceptualize existing trends and patterns in the operational environment.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate the operational requirement.
2. Select the appropriate data.
3. Establish parameters for analysis.
4. Conduct spatial analysis.
5. Identify correlations in data.
6. Render geographic visualization of exploratory spatial data analysis.

**REFERENCES:**

1. Multispectral Reference Guide, National Geospatial-Intelligence College
2. Remote Sensing Principles, Sabins
3. 0-8129-2808-3 The Thinker's Toolkit
4. ISBN 9780471679509 Elements of Physical Geography (Strahler & Strahler)
5. JP 2-03 Geospatial Intelligence Support to Joint Operations
6. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
7. MCRP 4-11B Environmental Considerations
8. MCWP 2-26 Geospatial Information and Intelligence
9. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
10. MIL-PRF-89012B World Vector Shoreline Plus (WVS+)
11. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
12. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
13. MIL-PRF-89023 Digital Nautical Chart (DNC)
14. MIL-PRF-89032 Vector Map (VMAP) Level 2
15. MIL-PRF-89032/3 VMAP 1+2
16. MIL-PRF-89032A DTED
17. MIL-PRF-89033 Vector Map (VMAP) Level 1

18. MIL-PRF-89034 Digital Point Positioning Database (DPPDB)
19. MIL-PRF-89035 Urban Vector Map (UVMAP)
20. MIL-PRF-89039 Vector Smart Map (VMap) Level 0
21. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
22. MIL-PRF-89041 Controlled Image Base (CIB)
23. MIL-PRF-89049/1 Foundation Feature Data (FFD)
24. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
25. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)
26. MIL-STD-2407 DoD Interface Standard, Vector Product Format (VPF)
27. MIL-STD-2411 DoD Interface Standard, Raster Product Format (RPF)

---

**0261-OPS-1007:** Utilize Geographic visualization techniques

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Applying the methods of geographic visualization and thematic cartography is designed to increase communication in a non-interactive environment. These approaches explore multivariate data analysis and the most efficient means to deliver actionable intelligence. Geographic visualizations are manipulated using the following, but not limited to, methods; statistical measures, visual variables, classifications, coordinate/projection system adjustments, color model variations, continuous data techniques, interpolation equations, and animations. Theories of geographic visualization and thematic cartography permits analysts to deliver the most digestible form of technical information to military planners so they may conceptualize the environment with minimal uncertainties.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate the operational requirement.
2. Develop geographic visualization strategy.
3. Render geographic visualization.

**REFERENCES:**

1. FM 21-31 Topographic Symbols
2. FM 30-10 Military Geographic Intelligence (Terrain)
3. FM 3-100.4 Environmental Considerations in Military Operations
4. FM 3-21 MAGTF Intelligence Operations
5. FM 3-25.26 Map Reading and Land Navigation
6. FM 34-81-1 Battlefield Weather Effects
7. FM 5-101 Mobility
8. FM 5-36 Route Reconnaissance and Classification
9. JP 2-03 Geospatial Intelligence Support to Joint Operations

10. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-26 Geospatial Information and Intelligence
13. MCWP 3-17.5 Combined Arms Countermobility Operations
14. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
15. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
16. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

---

**0261-OPS-1008:** Produce Geographic Intelligence products

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A geographic intelligence product is a finished medium that encompasses fused analytical processes and information that describes, assesses, and visually depicts physical features and geographically referenced activities on the earth as they apply to a specified requirement. Products are developed according end user requirements and their intended application.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an operational requirement, Geographic Information System, geospatial data, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate end user requirements.
2. Organize prepared geospatial information.
3. Create supporting media.

**REFERENCES:**

1. DTAMS Standard Operating Procedures
2. FM 21-31 Topographic Symbols
3. FM 30-10 Military Geographic Intelligence (Terrain)
4. FM 5-101 Mobility
5. FM 5-102 Countermobility
6. FM 5-36 Route Reconnaissance and Classification
7. FM 55-15 Transportation Reference Data
8. FM 5-541 Military Soils Engineering
9. JP 2-03 Geospatial Intelligence Support to Joint Operations
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
12. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
13. MCWP 2-26 Geospatial Information and Intelligence
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MIDB Military and Intelligence Database
16. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
17. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)

18. MIL-PRF-8901A PTADB
  19. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
  20. MIL-PRF-89032 Vector Map (VMAP) Level 2
  21. MIL-PRF-89033 Vector Map (VMAP) Level 1
  22. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
  23. MIL-PRF-89049/1 Foundation Feature Data (FFD)
  24. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
  25. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)
  26. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbology
  27. SECNAVINST 5510.34\_ Disclosure of Classified Military Information and Controlled Unclassified Information to Foreign Governments, International Organizations, and Foreign Representatives
- 

**0261-OPS-1009:** Conduct Equipment Preventative Maintenance

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** System support management involves ensuring Geographic Intelligence systems are operational and properly maintained. Management functions include; ensuring record jackets are being maintained, understanding Geographic Information Systems (GIS) architecture, understanding systems requirements, understanding the roles and responsibilities of contractor support, and ensuring systems are being maintained. Geographic Intelligence Specialists will be able to properly utilize existing maintenance procedures to ensure systems are operational.

**MOS PERFORMING:** 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given the intelligence architecture concept of operations, Geographic Information Systems, supporting documents, and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Review maintenance policies.
2. Perform maintenance procedures.
3. Manage maintenance program.

**REFERENCES:**

1. Theater CC Tactics Techniques and Procedures (TTP)
  2. JP 2-03 Geospatial Intelligence Support to Joint Operations
  3. MCWP 2-26 Geospatial Information and Intelligence
  4. MCWP 3-40.3 MAGTF Communications System
-

**0200-GEN-2001:** Evaluate written intelligence products

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Senior intelligence personnel must supervise, manage, and evaluate writing for intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given an intelligence requirement and draft intelligence products

**STANDARD:** To satisfy intelligence requirements, in accordance with established intelligence community standards.

**PERFORMANCE STEPS:**

1. Review the intelligence requirement.
2. Review for format and content.
3. Revise the draft as necessary.
4. Assess analytic tradecraft standards.
5. Solicit feedback.
6. Validate feedback.
7. Incorporate feedback.

**REFERENCES:**

1. DIA Intelligence Writing Guide DIA Intelligence Writing Guide
2. DOD 5200.1, Vol 3 Protection of classified information
3. DoD-GIRH-2634-001-08 General Information Requirements Handbook (C-GRIH)
4. ICD 203 Analytic Standards 21 June 2007
5. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
6. ICD 208 Intelligence Community Directive-Write for Maximum Utility
7. JP 3-0
8. MCCLL Intelligence Support to Logistics and Physical Network Analysis  
MCCLL Intelligence Support to Logistics and Physical Network Analysis
9. MCIA Urban GIRH MCIA Urban Generic Information Requirements Handbook
10. MCIA-1540-002-95 Generic Intelligence Requirements Handbook (GIRH)
11. MCIP 3-40.01 MAGTF Network Engagement Draft August 2014
12. MCISRE-CMEIK-REF-01-14 MCISRE Writing Guide
13. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
14. MCWP 2-3 MAGTF Intelligence Production and Analysis
15. MCWP 3-33.5 Counterinsurgency Operations
16. MCWP 3-35.7 MAGTF Meteorology and Oceanography (METOC) Support
17. MSTP PAM 4-0.2 A Logistics Planner's Guide

---

**0200-GEN-2002:** Apply analytic tradecraft standards

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence Community Directive 203 establishes the core principles of analysis throughout the Intelligence Community and are the bedrock of analysis throughout the MCISRE. Intelligence analysts must know how to apply these standards across the spectrum of tactical, operational, and strategic level intelligence products.

**MOS PERFORMING:** 0202, 0205, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To ensure intelligence products adhere to the Intelligence Community standards of analysis.

**PERFORMANCE STEPS:**

1. Identify the quality and credibility of underlying sources, data, and methodologies.
2. Identify uncertainties associated with major analytic judgments.
3. Distinguish between underlying intelligence and analytic judgments.
4. Incorporate analysis of alternatives.
5. Apply consumer relevance.
6. Address implications.
7. Utilize clear and logical argumentation.
8. Identify inconsistency of analytic judgments.
9. Determine assessments.
10. Incorporate effective visual information (where appropriate).

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. Analytic Tradecraft Standards CBT Analytic Tradecraft Standards CBT
3. ICD 203 Analytic Standards 21 June 2007
4. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
5. ICD 208 Intelligence Community Directive-Write for Maximum Utility
6. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2003:** Conduct analysis

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Intelligence analysis is a complex, non-linear, collaborative process. Multiple mental activities often occur almost simultaneously, and multiple people are often involved in the various activities. The end product to the process is dependent on subject matter expertise, experience, knowledge of the utilization of tradecraft. The Intelligence framework organizes these mental activities.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0239, 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a production requirement

**STANDARD:** To support the commander's decision-making.

**PERFORMANCE STEPS:**

1. Identify the problem.
2. Define the intelligence issue.
3. Gather relevant information.
4. Apply appropriate analytic techniques.
5. Evaluate sources of information.
6. Generate multiple hypotheses.
7. Evaluate evidence against each hypothesis.
8. Identify relevant alternative possibilities.
9. Determine information requirements.
10. Identify assumptions.
11. Generate an assessment.
12. Seek internal review.
13. Disseminate intelligence.

**REFERENCES:**

1. Applying the Intelligence Community's Analytic Tradecraft Standards
2. ICD 203 Analytic Standards 21 June 2007
3. ICD 206 Sourcing Requirements for Disseminated Analytic Products 17 Oct 2008
4. ICD 208 Intelligence Community Directive-Write for Maximum Utility
5. MCWP 2-3 MAGTF Intelligence Production and Analysis

---

**0200-GEN-2004:** Manage OSINT activities

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Open Source Intelligence (OSINT) sources include books, magazines, newspapers, maps, commercial electronic networks and databases, and radio and television broadcasts. OSINT involves no information that is classified at its origin. Direct intelligence functions and operations to integrate the overt collection of publicly available and open-source information into analysis.

**MOS PERFORMING:** 0202, 0203, 0204, 0205, 0206, 0207, 0210, 0211, 0231, 0233, 0239, 0241, 0261

**BILLETS:** Intelligence Chief, Intelligence Officer

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Operating within a MAGTF Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment, given a higher headquarter's order, commander's guidance, and references

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Advise staff on managed attribution as it applies to OSINT.
2. Identify intelligence requirements.
3. Employ advanced search techniques using common internet search engines.
4. Manage individual digital attribution on the internet.
5. Access internet directories using recommended tradecraft.
6. Utilize approved OSINT/Social Media tools to conduct OSINT activities.
7. Analyze open source information.
8. Fuse OSINT into all-source intelligence products.
9. Disseminate in accordance with the unit information management plan.

**REFERENCES:**

1. DIA Managed Attribution Policy Letter
2. DoDD 5240.1\_ Procedures governing the activities of DoD intelligence components that affect United States persons
3. Executive Order 12333 United States Intelligence Activities
4. Intelligence Community Directive 301 National Open Source Enterprise

---

**0231-GEN-2002:** Supervise collection operations management (COM)

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with the Collection Requirements Manager.
2. Provide input to the collection strategy.
3. Review the collection plan.



4. Determine techniques for exploitation.
5. Determine factors affecting execution.
6. Develop a collection synchronization matrix.
7. Determine collection applications available to submit requirements, as necessary.
8. Coordinate collection asset tasking.
9. Coordinate collection resource requests.
10. Coordinate with Operations.
11. Evaluate effectiveness of collections tasking/request.
12. Provide feedback to the assets/resources.
13. Provide feedback to the Collections Requirement Manager.
14. Resubmit tasking/request as necessary.
15. Update the collection synchronization matrix.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

**SUPPORT REQUIREMENTS:**

**OTHER SUPPORT REQUIREMENTS:** Intelligence Sections/Elements should maintain Marines with advanced skills training that supports the performance of assigned missions.

**MISCELLANEOUS:**

**ADMINISTRATIVE INSTRUCTIONS:**

---

**0231-GEN-2003:** Supervise collection requirements management (CRM)

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** The unit Marine must develop, coordinate, and implement the collection effort at the respective MAGTF echelon and have working knowledge of organic, attached, and supporting intelligence collection request procedures.

**MOS PERFORMING:** 0203, 0204, 0206, 0207, 0231, 0239, 0241, 0261

**BILLETS:** Collections OIC, Geographic Specialist, Imagery Analyst, Intel Chief, Intel Specialist

**GRADES:** SGT, SSGT, GYSGT, MSGT, 2NDLT, 1STLT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given references, collection plan worksheets, collection asset overlays, draft RFIs, and draft collection synchronization matrices

**STANDARD:** To satisfy intelligence requirements in the time allotted by the commander.

**PERFORMANCE STEPS:**

1. Review requests for intelligence (RFIs).
2. Recommend priority intelligence requirements (PIRs).
3. Revise indicators, as necessary.
4. Revise specific information requirements, as necessary.
5. Revise specific orders or requests, as necessary.
6. Determine collection assets available for tasking.
7. Determine collection resources available for request.
8. Revise the collection plan worksheet, as necessary.
9. Coordinate with the Collection Operations Manager.
10. Provide input to collection strategy.
11. Provide recommendations to the collection plan.
12. Provide feedback to the requirement requestor.
13. Update the collection plan, as necessary.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
3. MCWP 2-2 MAGTF Intelligence Collection
4. MCWP 2-21 Imagery Intelligence
5. MCWP 2-22 Signals Intelligence
6. MCWP 2-24B Remote Sensor Operations
7. MCWP 2-26 Geospatial Information and Intelligence
8. MCWP 2-3 MAGTF Intelligence Production and Analysis
9. MCWP 2-6 Counterintelligence
10. MIL-STD-2525 Department of Defense Interface Standard Common Warfighting Symbolology
11. Unit SOP Unit's Standing Operating Procedures

---

**0261-OPS-2001:** Manage a Geodetic/Hydrographic Survey

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A geodetic or hydrographic survey is a field collection procedure that employs digital, robotic, and bathymetric instruments to collect precision location information for physical features on the earth. Execution and standards of surveys are governed by various entities that include, but are not limited to, the Federal Aviation Administration, U.S. Geological Survey and the International Hydrographic Organization. Planning a survey requires a comprehensive study of existing documentation to evaluate a survey requirement, existing geodetic networks, previous surveys and the physical geography of a survey area. Planning is supplemented with field reconnaissance to verify existing physical monuments for geodetic networks, verify their positional accuracy, and identify additional planning considerations based on the environment.

**MOS PERFORMING:** 0261

**GRADES:** CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a requirement, station recovery sheets, supporting documents, equipment, and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate the operational requirement.
2. Review survey documentation and regulations.
3. Develop scheme of maneuver.
4. Conduct a field reconnaissance.
5. Create operation order.
6. Execute survey plan.
7. Post process collected data.

**REFERENCES:**

1. EM 1110-1-1005 Topographic Surveying
2. FAA 405 Standards for Aeronautical Surveys and Related Projects
3. FM 3-34.34.331 Topographic Surveying
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCWP 2-26 Geospatial Information and Intelligence
6. TM 5-441 Geodetic and Topographic Surveying
7. TM 81-004 Monumenting, Describing and Recovery

---

**0261-OPS-2002:** Manage a Spatial Database Engine

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** A Spatial Database Engine (SDE) manages data services across internet protocols or networks. Personnel must perform a variety of management functions to ensure the continuity of services. Electronic volumes of information hosted by SDEs are managed to provide expeditionary forces ready access to data in support of military planning and operational support.

**MOS PERFORMING:** 0261

**GRADES:** CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a Geographic Information System, Spatial Database Engine, geospatial data, and supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Organize data types.
2. Enforce schema policies.
3. Enforce metadata standards.
4. Ingest new data to an SDE.
5. Manage data rules and behaviors.
6. Manage transactional environments.
7. Maintain physical storage.
8. Maintain external services.

**REFERENCES:**

1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCWP 2-26 Geospatial Information and Intelligence
6. MIDB Military and Intelligence Database
7. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
8. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
9. MIL-PRF-8901A PTADB
10. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
11. MIL-PRF-89032 Vector Map (VMAP) Level 2
12. MIL-PRF-89033 Vector Map (VMAP) Level 1
13. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
14. MIL-PRF-89049/1 Foundation Feature Data (FFD)
15. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
16. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

---

**0261-OPS-2003:** Utilize Object Oriented Programming

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Object Oriented Programming (OOP) is the Geographic Informations Systems (GIS) industry standard for development of unique programming requirements. OOP provides users with flexible coding that enables users to create custom sequences to automate workflows specific to GIS functions.

**MOS PERFORMING:** 0261

**GRADES:** CPL, SGT, SSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a Geographic Information System, Geophysical Data Collection equipment, Geospatial Information, supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Establish desired programming goal.
2. Develop pseudo code.
3. Develop parameters for coding.
4. Test coding.
5. Implement coding into workflow.

**REFERENCES:**

1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCWP 2-26 Geospatial Information and Intelligence
6. MIDB Military and Intelligence Database
7. MIL-PRF-89007A ARC Digitized Raster Graphics (ADRG)
8. MIL-PRF-89014A Interim Terrain Data (ITD)/Planning Terrain Data (PITD)
9. MIL-PRF-8901A PTADB
10. MIL-PRF-89020A Digital Terrain Elevation Data (DTED)
11. MIL-PRF-89032 Vector Map (VMAP) Level 2
12. MIL-PRF-89033 Vector Map (VMAP) Level 1
13. MIL-PRF-89040A Vector Product Format Interim Terrain Data (VITD)
14. MIL-PRF-89049/1 Foundation Feature Data (FFD)
15. MIL-PRF-89301B Topographic Line Map 1:50,000 (TLM 50)
16. MIL-PRF-89306A Topographic Line Map 1:100,000 (TLM 100)

---

**0261-OPS-2004:** Manage GIS Host Services

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geographic Information Systems (GIS) operating over Internet protocols and computer networks provide a variety of dissemination tools to include, but not limited to, web based services, and network accessible storages. GIS volumetrics are measurable statistics of operational force consumption of available geospatial products and information. The figures determine requirements that include, but are not limited to, end user accessibility, communication infrastructure needs, geographic information system configurations, and dissemination methods to maintain continuity of service in support of end user. These tools require administration and oversight to ensure continuity of services and to meet the dissemination needs of end users in the local, service, and national level architectures.

**MOS PERFORMING:** 0261

**GRADES:** CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given geographic intelligence products and information, a geographic information system, dissemination tools, and supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Enforce security and dissemination guidelines.
2. Manage GIS services.
3. Utilize service profiles and statistics.
4. Produce geographic information system volumetric reports.
5. Evaluate end user requirements.
6. Develop service efficiency solutions.
7. Maintain continuity of services.

**REFERENCES:**

1. ArcSDE, ESRI reference manual
2. DTAMS Standard Operating Procedures
3. Oracle Database Management Reference Guide
4. TGIL Standard Operating Procedures
5. JP 2-03 Geospatial Intelligence Support to Joint Operations
6. MCWP 2-26 Geospatial Information and Intelligence
7. SECNAVINST 5510.30\_ Information and Personnel Security Program
8. SECNAVINST 5510.36\_ Department of the Navy Information and Personnel Security Program Regulations

---

**GAIA-MGMT-2001:** Manage Geographic Intelligence products dissemination

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Geographic intelligence products and information can be produced in multiple formats that include physical products or electronic media. Functional area managers scrutinize products for derivative classifications and methods to protect national security. Additionally, functional area managers enforce licensing and copyright protective measures. These products are disseminated utilizing a variety of methods that include, but are not limited to, physical and electronic distribution. Final dissemination protocols are defined by end users accessibility to required geographic intelligence products.

**MOS PERFORMING:** 0241, 0261

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a geographic intelligence product, dissemination destination, dissemination means and supporting documents and references

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Identify product to disseminate.
2. Evaluate classification and distribution markings/caveats.
3. Evaluate end user accessibility.
4. Select dissemination method.
5. Package product in appropriate media format.
6. Disseminate products.

**REFERENCES:**

1. ArcSDE, ESRI reference manual
2. Oracle Database Management Reference Guide
3. TGIL Standard Operating Procedures
4. JP 2-03 Geospatial Intelligence Support to Joint Operations
5. MCWP 2-26 Geospatial Information and Intelligence
6. SECNAVINST 5510.36\_ Department of the Navy Information and Personnel Security Program Regulations
7. TPC Users Manual

---

**GAIA-MGMT-2002:** Manage a Geospatial Analysis & Production Strategy

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Producing geographic intelligence products in support of full spectrum military operations is a labor and resource intensive process. Identifying personnel, equipment, geospatial data/information, commodities and analytical requirements are critical factors for planning. Active measures are required for persistent evaluation, prioritization, and implementation to balance support with an undulating operational tempo. Production strategies require flexible, adaptable, and scalable solutions to the robust needs of a dynamic operational environment. Developing and maintaining comprehensive analysis and production strategies maximizes efficacy to support multiple echelons of command concurrently.

**MOS PERFORMING:** 0241, 0261

**GRADES:** CPL, SGT, SSGT, GYSGT, MSGT

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given personnel, geographic intelligence requirements, geographic information systems, geospatial information, supporting documents, references and materials

**STANDARD:** To meet intelligence requirements and commander's intent.

**PERFORMANCE STEPS:**

1. Evaluate operational requirements.
2. Evaluate human resources.
3. Evaluate equipment resources.
4. Develop strategy.
5. Determine feasibility estimates of support.
6. Implement strategy.
7. Implement quality assurance procedures.

**REFERENCES:**

1. Manufacturer's Technical Instructions and Publications
2. DMA TM 8350.2 Universal Transverse Mercator and Polar Stereographic
3. DMA TM 8358.1 Datums, Ellipsoids, Grids and Grid Reference Systems
4. DMA TR 8358.2 World Geodetic System 1984
5. DMS NO ST 031 Standards and Specifications for Geodetic Control Networks
6. FM 21-31 Topographic Symbols
7. FM 3-34.34.331 Topographic Surveying
8. FM 5-232 Elements of Surveying
9. JP 2-03 Geospatial Intelligence Support to Joint Operations
10. MCDP 2 Intelligence
11. MCWP 2-1 Intelligence Operations
12. MCWP 2-26 Geospatial Information and Intelligence
13. Terra Model Users Manual (Terra Model/Trimble Business Center Users Manual)
14. TM 5-237 Surveying Computer's Manual
15. TM 5-441 Geodetic and Topographic Surveying
16. TM 81-004 Monumenting, Describing and Recovery



**GAIA-MGMT-2003:** Create a collection requirement from multi-discipline intelligence sources

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 6 months

**DESCRIPTION:** Collection requirements are developed using multi-discipline intelligence sources to correlate reported activity with measurable phenomena from remote sensors. Integrating the full spectrum capabilities of remote sensors enables analysts to employ mutually supporting exploitation methods. Consolidated analytics deliver military planners actionable intelligence with greater fidelity of targets.

**MOS PERFORMING:** 0241, 0261

**GRADES:** GYSGT, MSGT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Provided intelligence requirements with access to multiple sensors, communications assets, and intelligence disciplines

**STANDARD:** To satisfy the intelligence requirement in accordance with the references.

**PERFORMANCE STEPS:**

1. Review collection plan.
2. Identify intelligence gaps.
3. Monitor multi-discipline intelligence reporting.
4. Identify areas of interest.
5. Identify critical collection times.
6. Identify capability to fill intelligence gap.
7. Write collection requirement.
8. Provide target information.

**REFERENCES:**

1. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
2. MCRP 3-16.6A Multi-Service Procedures for the Joint Application of Firepower (J-FIRE)
3. MCWP 2-1 Intelligence Operations

INTEL TRAINING AND READINESS MANUAL

CHAPTER 19

MOS 0277 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	19000	19-2
EVENT CODING. . . . .	19001	19-2
INDEX OF 0277 INDIVIDUAL EVENTS . . . . .	19002	19-2
0277 INDIVIDUAL EVENTS. . . . .	19003	19-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 19

MOS 0277 INDIVIDUAL EVENTS

**19000. PURPOSE.** This chapter details the individual events that pertain to Weapons Tactics Instructor ; Intelligence Marines. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**19001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0200	Basic Intelligence Marine
0207	Air Intelligence Officer

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
GEN	General
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**19002. INDEX OF 0277 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
0207-OPS-1001	Provide intelligence support to Offensive Air Support	19-3
0207-OPS-1002	Provide intelligence support to Antiair Warfare	19-4
0207-OPS-1003	Provide intelligence support to Assault Support	19-5
0207-OPS-1004	Provide intelligence support to Air Reconnaissance	19-6
0207-OPS-1005	Provide air intelligence support to Electronic Warfare	19-7

0207-OPS-1006	Provide intelligence support to Control of Aircraft and Missiles	19-8
<b>2000 Level Events</b>		
0200-GEN-2005	Direct intelligence support to operations	19-9
0200-GEN-2006	Operate an Intelligence Operations Center / Air Combat Intelligence Branch	19-10
0200-GEN-2007	Support the integration of Joint Special Technical Operations (STO) effects into operations	19-11
0200-GEN-2008	Support the integration of cyberspace effects into operations	19-12
0200-GEN-2010	Support the development of tactics to counter adversarial threats	19-13

**19003. 0277 INDIVIDUAL EVENTS**

**0207-OPS-1001:** Provide intelligence support to Offensive Air Support

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Offensive Air Support includes those air operations conducted against enemy installations, facilities, and personnel to directly assist in the attainment of MAGTF objectives through the destruction of enemy resources or by the isolation of the enemy's military forces. The Marine must provide tailored intelligence to air mission planning for Deep, Close, and Rear battle area operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify OAS operational intelligence requirements.
2. Conduct target development.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Coordinate collection efforts with organic and/or higher unit collection manager.
5. Provide intelligence support to TRAP planning.
6. Provide ISO preparation support to flight crew.

7. Conduct strike mission brief.
8. Provide intelligence updates throughout mission planning and execution.
9. Conduct strike mission debrief with aircrew.
10. Produce a mission report (MISREP).
11. Incorporate mission findings into intelligence products.
12. Disseminate MISREP to higher headquarters.
13. Disseminate MISREP as required.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1002:** Provide intelligence support to Antiair Warfare

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Antiair Warfare (AAW) are actions required to destroy or reduce to an acceptable level the adversary air and missile threat. AAW integrates all offensive and defensive actions against adversary aircraft, surface-to-air weapons and theater missiles into a singular indivisible set of operations. The Marine must provide tailored intelligence support to air mission planning for offensive antiair warfare and air defense operations. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify adversarial antiair warfare threat capabilities/limitations/disposition.
2. Identify intelligence requirements.

3. Conduct center of gravity analysis.
4. Provide intelligence support to Marine Air Command and Control System (MACCS) employment.
5. Provide intelligence support to targeting.
6. Provide intelligence updates throughout mission planning and execution.
7. Conduct strike mission debrief with aircrew.
8. Produce a mission report (MISREP).
9. Disseminate MISREP as required.
10. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1003:** Provide intelligence support to Assault Support

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Assault support includes air operations which provide tactical mobility and logistical support for the MAGTF that enhance the rapid buildup of MAGTF combat power and facilitate rapid ground force maneuver. The Marine must provide tailored intelligence support to air mission planning for combat assault support, aerial refueling, air delivery, air evacuation, battlefield illumination, tactical recovery of aircraft and personnel (TRAP), and air logistical support. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the type of assault support operation.

2. Provide intelligence support to Tactical Recovery of Aircraft and Personnel (TRAP) planning.
3. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
4. Provide assault support mission brief to the Air Mission Commander.
5. Provide flight planning support to the Escort Flight Lead.
6. Provide mission specific intelligence support to air crew.
7. Coordinate with elements of the Marine Air Command and Control System (MACCS) to provide/receive updated threat stream reporting.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1004:** Provide intelligence support to Air Reconnaissance

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Air Reconnaissance employs visual observation and/or sensors in air vehicles to acquire critical battlespace information for commanders and decision makers at all levels. The Marine must provide tailored intelligence to air mission planning for visual, multi-sensor and electronic reconnaissance missions. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify the Air Combat Element (ACE) air reconnaissance capabilities.

2. Integrate air reconnaissance into the collections plan.
3. Coordinate collection efforts with organic and/or higher unit collection manager.
4. Identify type/model/series specific intelligence requirements for air reconnaissance operations.
5. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
6. Provide intelligence support to mission planning.
7. Conduct Mission Brief.
8. Conduct Mission Debrief.
9. Incorporate mission findings into intelligence products.
10. Produce Mission Report.
11. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1005:** Provide air intelligence support to Electronic Warfare

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Electronic Warfare (EW) is the use of electromagnetic radiation or directed energy to control the electromagnetic spectrum or to attack the enemy. The Marine must provide tailored intelligence to air mission planning for electronic warfare support, electronic protection and electronic attack. Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.



**PERFORMANCE STEPS:**

1. Identify the type of electronic warfare operation.
2. Identify the Air Combat Element (ACE) electronic warfare capabilities.
3. Integrate Electronic Warfare into the MCISRE.
4. Determine type/model/series specific intelligence requirements for electronic warfare operations.
5. Provide intelligence to suppression of enemy air defense (SEAD).
6. Coordinate collection efforts with organic and/or higher unit collection manager.
7. Provide weather, adversarial, and terrain-related impacts to mission/route planning.
8. Conduct target development (as required).
9. Conduct Mission Brief.
10. Conduct Mission Debrief.
11. Incorporate mission findings into intelligence products.
12. Produce Mission Report.
  
13. Disseminate intelligence products.

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0207-OPS-1006:** Provide intelligence support to Control of Aircraft and Missiles

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Control of Aircraft and Missiles involves the coordinated employment of facilities, equipment, communications, procedures, and personnel to plan, direct, and control the efforts of the Air Combat Element. The Marine must provide tailored intelligence to facilitate the integration and employment of the functions of Marine Aviation via the Marine Air Command and Control System (MACCS). Because each situation is unique, the types of products generated will vary based on the size of the unit, time available, intelligence requirements (IRs), and characteristics of the mission and AO.

**MOS PERFORMING:** 0202, 0207, 0231, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, MACCS Intelligence Chief, MACCS Intelligence Officer, Squadron Intelligence Specialist

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, commander's intent, brief, and debrief formats

**STANDARD:** To meet the commander's mission requirements.

**PERFORMANCE STEPS:**

1. Identify command and control related intelligence requirements for TACC.
2. Identify command and control related intelligence requirements for TAOC.
3. Identify command and control related intelligence requirements for DASC.
4. Integrate Air Combat Intelligence (ACI) support to the TACC.
5. Integrate Air Combat Intelligence (ACI) support to the TAOC.
6. Integrate Air Combat Intelligence (ACI) support to the DASC.
7. Provide intelligence support to each function of Marine Aviation (as required).

**REFERENCES:**

1. AFTTP 3-1 Air Force Tactics Techniques and Procedures
2. MAWTS-1 Mission Planning Guide
3. MCDP 1-0 Marine Corps Operations
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence Operations
6. MCWP 2-3 MAGTF Intelligence Production and Analysis
7. MCWP 3-2 Aviation Operations
8. MCWP 3-25.4 Tactical Air Command Center Handbook
9. TOP GUN TOP GUN Strike Planning Guide

---

**0200-GEN-2005:** Direct intelligence support to operations

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence supports operations by conducting various intelligence functions and activities that are coordinated and synchronized with the warfighting functions. Performance of this task ensures that the intelligence section is properly tasked organized and all intelligence operations are synchronized and tailored to support the elements.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Analyst, Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To satisfy intelligence functional requirements during operations within the time limit and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Coordinate with staff sections.
2. Support commander's estimate.
3. Develop the situation.
4. Develop analytical processes.
5. Implement analytical processes.
6. Integrate Company Level Intelligence Cells (CLIC) (as required in the GCE).
7. Integrate Flight Line Intelligence Center (FLIC) (as required in the ACE).
8. Monitor reporting.
9. Provide indications and warnings.
10. Incorporate intelligence enablers to support force protection.
11. Develop the collections plan.
12. Implement the collections plan.
13. Provide support to the targeting process.
14. Provide support to assessments.
15. Provide support to the operations center.
16. Supervise intelligence production.
17. Allocate intelligence resources.
18. Disseminate intelligence plans/products.

**REFERENCES:**

1. FM 3-60 The Targeting Process
2. MCDP 1-0 Marine Corps Operations
3. MCDP-2 Intelligence
4. MCRP 2-3A Intelligence Preparation of the Battlefield/Battlespace
5. MCWP 2-1 Intelligence
6. MCWP 2-2 MAGTF Intelligence Collection
7. MCWP 2-3 MAGTF Intelligence Production and Analysis
8. MCWP 3-1 Ground Combat Operations
9. MCWP 3-2 Aviation Operations

---

**0200-GEN-2006:** Operate an Intelligence Operations Center / Air Combat Intelligence Branch

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The IOC/ACI is the primary intelligence node that is generally collocated with the main command post of the command element that performs intelligence requirements management, staff cognizance of ongoing organic and supporting collection operations, intelligence P&A, intelligence dissemination requirements and supports the intelligence watch Marine within the Combat Operations Center / Tactical Air Command Center (COC/TACC). Conducting IOC/ACI operations includes continually carrying out the Six Functions of Intelligence, which enables the intelligence section to support the decision-making process of the commander and staff down to the small unit level.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0241, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To support the commander's planning, decision, execution, and assessment (PDE&A) requirements within established time limits and operational constraints/restraints through the integration of systems, personnel, and processes.

**PERFORMANCE STEPS:**

1. Establish IOC/ACI.
2. Coordinate integration of the IOC/ACI.
3. Integrate intelligence command and control systems.
4. Develop IOC/ACI procedures.
5. Provide input to unit battle rhythm.
6. Establish an intelligence watch.
7. Integrate the six functions of intelligence.
8. Integrate enablers.
9. Identify Information Exchange Requirements (IER).
10. Implement the Information Management (IM) plan.
11. Enforce information management protocols.
12. Recommend modifications to information management plan.
13. Manage the Common Intelligence Picture (CIP).
14. Provide input to Common Tactical Picture (CTP).
15. Maintain communications.
16. Supervise IOC/ACI activities.
17. Support Command Post (CP) echelons.
18. Maintain intelligence databases.

**REFERENCES:**

1. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
2. MCWP 2-1 Intelligence Operations
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations

---

**0200-GEN-2007:** Support the integration of Joint Special Technical Operations (STO) effects into operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Intelligence and Tactics Instructors must possess expertise in Joint Special Technical Operations (STO). The Intelligence Marine must be able to identify and integrate Cyber Electronic Warfare Coordination Cell (CEWC), Alternative Compensatory Counter-Measures (ACCM), Special Access Programs (SAP) activities into all phases of planning and operations as appropriate.

**MOS PERFORMING:** 0202, 0205, 0210, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and Operating in a MAGTF and Joint Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Identify Joint Special Technical Operations (STO).
2. Recommend Joint STO programs.
3. Support Joint STO planning.
4. Support the implementation of Joint STO.
5. Assess Joint STO processes.

**REFERENCES:**

1. CJCS 1300.21 Antiterrorism Personal Protection Guide
2. CJCSI 3120.08 Series CJCSI 3120.08 Series
3. CJCSM 3122.07A IJSTO CJCSM 3122.07A IJSTO
4. DOD 5205.07 Special Access Program Policy
5. JP 3-13 Information Operations
6. JP 3-13.1 Electronic Warfare
7. JP 3-60 Joint Targeting
8. MCWP 2-2 MAGTF Intelligence Collection
9. MCWP 2-22 Signals Intelligence
10. MCWP 3-16 Fire Support Coordination in the Ground Combat Element
11. MCWP 3-40.4 MAGTF Information Operations
12. MCWP 3-40.5 Electronic Warfare

---

**0200-GEN-2008:** Support the integration of cyberspace effects into operations

**EVALUATION-CODED:** NO

**SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** Cyberspace is a global domain within the information environment consisting of the interdependent network of information technology infrastructures and resident data, including the Internet, telecommunications networks, computer systems, and embedded processors and controllers. Cyberspace operations are the employment of cyberspace capabilities where the primary purpose is to achieve desired objectives and effects in or through cyberspace.

**MOS PERFORMING:** 0202, 0205, 0231, 0233, 0239, 0277

**BILLETS:** Intelligence Chief, Intelligence Officer, Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To maximize the effectiveness of future and current operations throughout the battlespace.

**PERFORMANCE STEPS:**

1. Review operational authorities.
2. Identify cyberspace operations domain.
3. Identify cyberspace operations threats.
4. Identify cyberspace operations resources.
5. Request cyberspace operations effects.
6. Support cyberspace operations activities.
7. Integrate cyberspace operations capabilities.
8. Analyze assessments.
9. Communicate intelligence gain/loss.

**REFERENCES:**

1. JP 3-12 Cyberspace Operations
2. JP 3-13 Information Operations
3. JP 3-60 Joint Targeting
4. MCIP 3-40.02 Marine Corps Cyberspace Operations
5. MCO 3100.4 Cyberspace Operations
6. MCWP 3-40.4 MAGTF Information Operations

---

**0200-GEN-2010:** Support the development of tactics to counter adversarial threats

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The ITI/WTI is a subject matter expert on the capabilities and tactical employment of threat weapon systems and support MAGTF operations by training Marines to develop countermeasures for adversarial threats.

**MOS PERFORMING:** 0233, 0277

**BILLETS:** Intelligence Weapons and Tactics Instructor, Intelligence and Tactics Instructor

**GRADES:** SGT, SSGT, GYSGT, MSGT, CAPT, MAJ, LTCOL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a higher headquarters order, commander's guidance, references, and operating within a MAGTF and Joint, Interagency, Intergovernmental, and Multinational (JIIM) environment

**STANDARD:** To synchronize intelligence operations in order to support the commander's planning, decision, execution and assessment (PDE&A) requirements within the time allotted.

**PERFORMANCE STEPS:**

1. Identify threat systems and tactical capabilities.
2. Identify threat system disposition.
3. Identify intelligence gaps.
4. Integrate intelligence gaps into collections.
5. Integrate intelligence into planning.
6. Advise commander on countermeasures to threats (as required).

**REFERENCES:**

1. AFTTP 3-1\_ Threat Reference Guide and Countertactics Manual (classified)
2. DIA\_ Weapons Technical Intelligence Handbook 2.0, Mar 2014
3. MCWP 3-1 Ground Combat Operations
4. MCWP 3-2 Aviation Operations
5. Worldwide Equipment Guide Volume 2 Worldwide Equipment Guide Volume 2
6. Worldwide Equipment Guide Volume 3 Worldwide Equipment Guide Volume 3
7. Worldwide Equipment Guide Volume I Worldwide Equipment Guide Volume I

INTEL TRAINING AND READINESS MANUAL

CHAPTER 20

MOS 0291 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	20000	20-2
EVENT CODING. . . . .	20001	20-2
INDEX OF 0291 INDIVIDUAL EVENTS . . . . .	20002	20-2
0291 INDIVIDUAL EVENTS. . . . .	20003	20-2



INTEL TRAINING AND READINESS MANUAL

CHAPTER 20

MOS 0291 INDIVIDUAL EVENTS

**20000. PURPOSE.** This chapter details the individual events that pertain to Intelligence Chiefs. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**20001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
0291	Intelligence Chief

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
PLAN	Planning

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. The 1000-level individual events in this chapter are common events for all 02XX Marines, and are not intended to be taught formally to an Intelligence Chief; MOS 0291 sustain these events in the conduct of their core-plus skills. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
2000	Core Plus Skills

**20002. INDEX OF 0291 INDIVIDUAL EVENTS**

Event Code	Event	Page
<b>2000 Level Events</b>		
0291-PLAN-2001	Facilitate coordination with the Intelligence Community and external agencies	20-2
0291-PLAN-2002	Supervise intelligence support to the Marine Corps Planning Process (MCPPE)	20-3

**20003. 0291 INDIVIDUAL EVENTS**

**0291-PLAN-2001:** Facilitate coordination with the Intelligence Community and external agencies

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The MAGTF Intelligence Chief will facilitate the coordination of intelligence operations, capabilities, and resources to support all levels of operations. Coordination would take place between service agencies and entities, foreign services, national level agencies, and limited law enforcement agencies.

**MOS PERFORMING:** 0291

**BILLETS:** Intelligence Chief, Intelligence Operations Chief, Senior Enlisted Advisor

**GRADES:** MGYSGT

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given guidance and authorized equipment

**STANDARD:** To satisfy information and resource requirements, within time limits and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Review guidance.
2. Review resources.
3. Ensure adherence to ethical principles.
4. Ensure adherence to legal principles.
5. Ensure adherence to foreign disclosure regulations.
6. Delegate specific tasks as required.
7. Supervise coordination.

**REFERENCES:**

1. Executive Order 12333 United States Intelligence Activities
2. JP 2-0 Joint Intelligence
3. JP 2-01 Joint and National Intelligence Support to Military Operations
4. JP 2-02 National Intelligence Support to Joint Operations
5. MCWP 2-1 Intelligence Operations

---

**0291-PLAN-2002:** Supervise intelligence support to the Marine Corps Planning Process (MCP)

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 12 months

**DESCRIPTION:** The MAGTF Intelligence Chief supervises the intelligence staff participation in the Marine Corps Planning Process (MCP).

**MOS PERFORMING:** 0291

**BILLETS:** Intelligence Chief, Intelligence Operations Chief, Senior Enlisted Advisor

**GRADES:** MGYSGT

**INITIAL TRAINING SETTING:** MOJT

**CONDITION:** Given planning guidance and available resources

**STANDARD:** To satisfy information, production, and resource requirements within time limits and constraints established by the commander.

**PERFORMANCE STEPS:**

1. Review planning guidance.
2. Review resources.
3. Facilitate support.
4. Ensure adherence to foreign disclosure regulations.
5. Ensure staff input to orders writing/development.

**REFERENCES:**

1. MCWP 2-1 Intelligence Operations
2. MCWP 5-1 Marine Corps Planning Process
3. MSTP PAM 2-0.1 The Red Cell
4. MSTP PAM 5-0.2 Operational Planning Team Guide
5. MSTP PAM 5-0.3 MAGTF Planner's Reference Manual

INTEL TRAINING AND READINESS MANUAL

CHAPTER 21

MOS 8621 INDIVIDUAL EVENTS

	<u>PARAGRAPH</u>	<u>PAGE</u>
PURPOSE . . . . .	21000	21-2
EVENT CODING. . . . .	21001	21-2
INDEX OF 8621 INDIVIDUAL EVENTS . . . . .	21002	21-2
8621 INDIVIDUAL EVENTS. . . . .	21003	21-3

INTEL TRAINING AND READINESS MANUAL

CHAPTER 21

MOS 8621 INDIVIDUAL EVENTS

**21000. PURPOSE.** This chapter details the individual events that pertain to Surveillance Sensor Operators. Each individual event provides an event title, along with the conditions events will be performed under, and the standard to which the event must be performed to be successful.

**21001. EVENT CODING**

1. Events in this T&R Manual are depicted with an up to 12-character, 3-field alphanumeric system, i.e. XXXX-XXXX-XXXX. This chapter utilizes the following methodology:

a. Field one. This field represents the community. This chapter contains the following community codes:

<u>Code</u>	<u>Description</u>
2600	Signals Intelligence Marine
8621	Sensor Surveillance Operator

b. Field two. This field represents the functional/duty area. This chapter contains the following functional/duty areas:

<u>Code</u>	<u>Description</u>
INTL	Intelligence
OPS	Operations

c. Field three. This field provides the level at which the event is accomplished and numerical sequencing of events. This chapter contains the following event levels:

<u>Code</u>	<u>Description</u>
1000	Core Skills
2000	Core Plus Skills

**21002. INDEX OF 8621 INDIVIDUAL EVENTS**

<b>Event Code</b>	<b>Event</b>	<b>Page</b>
<b>1000 Level Events</b>		
2600-INTL-1002	Conduct communications in support of intelligence operations	21-3
<b>2000 Level Events</b>		
8621-OPS-2001	Develop the remote sensor surveillance collection plan	21-3
8621-OPS-2002	Prepare remote sensor surveillance equipment for emplacement	21-4
8621-OPS-2003	Conduct remote sensor surveillance collections operations	21-5

8621-OPS-2004	Process remote sensor data	21-6
---------------	----------------------------	------

**21003. 8621 INDIVIDUAL EVENTS**

**2600-INTL-1002:** Conduct communications in support of intelligence operations

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** The individual will be able to establish secure voice and data communications with currently-fielded equipment to support an intelligence mission.

**MOS PERFORMING:** 0202, 0203, 0204, 0206, 0207, 0210, 0211, 0212, 0231, 0233, 2621, 2631, 2651, 2671, 2673, 2674, 2676, 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, MSGT, MGYSGT, WO-1, CWO-2, CWO-3, CWO-4, CWO-5, 2NDLT, 1STLT, CAPT, MAJ, LTCOL, COL

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** With the aid of references, currently-fielded communications equipment, Communications/Electronics Operating Instructions (CEOI), cryptographic material and equipment, and ancillary equipment

**STANDARD:** To maintain secure communications within a time limit established by a commander.

**PERFORMANCE STEPS:**

1. Apply RF theory.
2. Inventory communication components.
3. Set up communication equipment and ancillary components, as required.
4. Establish secure communications.

**REFERENCES:**

1. CJCSM 6231.04B Manual for Employing Tactical Communications
2. EKMS-1 (series) EKMS Policy and Procedures for Navy EKMS Tiers 2 & 3
3. ISBN 978-0-87259-677-1 The ARRL Handbook for Radio Communications, 2012 Edition
4. ISBN 978-0-87259-694-8 ARRL Antenna Book, 22nd Edition
5. MCO 5239.2 Marine Corps Information Assurance Program (MCIAP)(C4)
6. MCRP 3-40.3B Radio Operators Handbook

---

**8621-OPS-2001:** Develop the remote sensor surveillance collection plan

**EVALUATION-CODED:** NO                    **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Marine requires knowledge of the sensor surveillance planning cycle, how it is integrated into the intelligence cycle, as well as use of geospatial products of all available scales in support of operations/planning.

**MOS PERFORMING:** 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given a mission, a geospatial product, and a list of locations

**STANDARD:** In order to provide sensor surveillance support in accordance with the references.

**PERFORMANCE STEPS:**

1. Identify collection requirements.
2. Conduct sensor employment IPB.
3. Determine asset availability.
4. Plot geographical coordinates.
5. Identify marginal data.
6. Conduct resection/intersection.
7. Identify terrain features.
8. Determine elevation.
9. Calculate distance.
10. Convert G-M/M-G.
11. Determine azimuths.
12. Draft sensor surveillance plan.
13. Submit draft sensor surveillance plan for approval.
14. Complete sensor surveillance plan.

**REFERENCES:**

1. FM 3-25.26 Map Reading and Land Navigation
2. MCRP 2-24B Remote Sensor Operations
3. MCRP 5-12C Marine Corps Supplement to the Department of Defense Dictionary of Military and Associated Terms
4. MCWP 2-2 MAGTF Intelligence Collection

---

**8621-OPS-2002:** Prepare remote sensor surveillance equipment for emplacement

**EVALUATION-CODED:** NO                      **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Marine must prepare, program, and function check remote sensor equipment, to ensure operability prior to emplacing the remote sensor.

**MOS PERFORMING:** 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given remote sensor equipment and a mission

**STANDARD:** Ensuring remote sensor equipment is in operational condition in order to support the assigned mission.

**PERFORMANCE STEPS:**

1. Adhere to all hazardous material handling procedures.

2. Conduct equipment inventory.
3. Assemble major components.
4. Visually/physically inspect remote sensor equipment for serviceability.
5. Program remote sensor equipment.
6. Perform a functions check on all remote sensor equipment.
7. Perform equipment maintenance.
8. Record program information.
9. Complete equipment records.
10. Report discrepancies.

**REFERENCES:**

1. TM 09632A-14P/1 Unattended Ground Sensor Set
2. TM 09855A-10/1B Tactical Remote Sensor Systems
3. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS  
WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR  
AN/PSQ-22
4. TM 11046A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN  
IMAGER, AN/PSQ-21
5. TM 8I759C OI Encoder Transmitter Unit, Version II

---

**8621-OPS-2003:** Conduct remote sensor surveillance collections operations

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Marine must be able to locate the designated implant site and properly emplace the remote sensor. Marine must also be able to conduct maintenance on employed remote sensor equipment.

**MOS PERFORMING:** 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** While wearing a combat load, given a mission, given sensor surveillance plan, remote sensor equipment, and associated mapping equipment

**STANDARD:** In order to support the commander's mission requirements per the references.

**PERFORMANCE STEPS:**

1. Prepare night optics (as required).
2. Conduct monitor station site survey.
3. Install monitoring station equipment.
4. Verify operational status of monitoring station equipment.
5. Conduct follow-on maintenance of monitoring station equipment (as required).
6. Identify optimal location for implant site(s) via site reconnaissance.
7. Perform communication test.
8. Emplace remote sensor(s).
9. Verify operational status of remote sensor.
10. Conceal the implant site.
11. Record remote sensor/sensor string geographic location.



12. Conduct follow-on maintenance of remote sensor(s) in the vicinity of the implant site (as required).
13. Remove the sensor(s) from the implant site(s).
14. Disassemble the sensor(s) for transport.
15. Sanitize the implant site(s).
16. Conduct post-operation checks and maintenance.

**REFERENCES:**

1. FM 3-25.26 Map Reading and Land Navigation
2. MCRP 2-24B Remote Sensor Operations
3. TM 09632A-14&P/1 AN/GSQ-257 TRSS UGSS ENC-TRNS
4. TM 09855A-10/1B Tactical Remote Sensor Systems
5. TM 10271A-23&P/2 AN/PVS-14 Monocular Night Vision Device
6. TM 10789A-14&P Ch 1 AN/GRQ-32 Radio Repeater Set
7. TM 11045A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN HAND HELD PROGRAMMER MONITOR AN/PSQ-22
8. TM 11046A-OI OPERATION AND MAINTENANCE INSTRUCTIONS WITH PARTS BREAKDOWN IMAGER, AN/PSQ-21
9. TM 11-5855-262-10-2 Operator's Manual for Night Vision Goggles, AN/PVS-7B
10. TM 8I759C OI Encoder Transmitter Unit, Version II
11. Unit SOP Unit's Standing Operating Procedures

---

**8621-OPS-2004:** Process remote sensor data

**EVALUATION-CODED:** NO                   **SUSTAINMENT INTERVAL:** 3 months

**DESCRIPTION:** Marine will analyze data received from remote sensors to evaluate activity near remote sensor(s).

**MOS PERFORMING:** 8621

**GRADES:** PVT, PFC, LCPL, CPL, SGT, SSGT, GYSGT, 2NDLT, 1STLT, CAPT

**INITIAL TRAINING SETTING:** FORMAL

**CONDITION:** Given sensor monitoring equipment and remote sensor data

**STANDARD:** To report evaluated sensor activity in support of the commander's mission.

**PERFORMANCE STEPS:**

1. Ensure the sensor monitoring equipment is programmed.
2. Utilize GPS function.
3. Record remote sensor locations.
4. Identify remote sensor activation pattern(s).
5. Report remote sensor data.
6. Maintain a journal.

**REFERENCES:** MCRP 2-24B Remote Sensor Operations

INTEL TRAINING AND READINESS MANUAL

APPENDIX A

ACRONYMS AND ABBREVIATIONS

AA	. . . . .	.administrative action
ACC	. . . . .	administrative clerk course
ADC	. . . . .	.area distribution center
ADCON	. . . . .	.administrative control
ADJ	. . . . .	Adjutant
ADP	. . . . .	automatic data processing
ADOS	. . . . .	.Active Duty Operational Support
ADSW	. . . . .	active duty special work
ADT	. . . . .	active duty training
AFADBD	. . . . .	armed forces active duty base date
AIC	. . . . .	.accounting identification code
AIS	. . . . .	automated information systems
AMCITS	. . . . .	.American Citizens
AO	. . . . .	area of operations
AO	. . . . .	Approving Official
AOR	. . . . .	area of responsibility
APAC	. . . . .	advance personnel administrative chief course
APACS	. . . . .	.Aircraft and Personnel Area Clearance System
APDS	. . . . .	.all purpose date stamp
APES	. . . . .	Automated Performance Evaluation System
APO	. . . . .	.Army Post Office
APS	. . . . .	Awards Processing System
AR	. . . . .	Active Reserve
ARCR	. . . . .	.Annual Retirement Credit Report
ASR	. . . . .	Authorized Strength Report
AT	. . . . .	.Annual Training
BAS	. . . . .	.Basic Allowance for Subsistence
BAH	. . . . .	Basic Allowance for Housing
BIC	. . . . .	Billet Information Code
BIR	. . . . .	basic individual record
BTR	. . . . .	basic training record
BMOS	. . . . .	Billet Military Occupational Specialty
BCNR	. . . . .	Bureau of Corrections for Naval Records
CA	. . . . .	.Convening Authority
CACO	. . . . .	Casualty Assistance Call Officer
CAC	. . . . .	common access card
CDPA	. . . . .	Central Design and Programming Activity
CertCom	. . . . .	Certificate of Commendation
CHART	. . . . .	Civilian Hiring and Recruitment Tool
CJCS	. . . . .	Chairman of the Joint Chiefs of Staff
CJCSI	. . . . .	Chairman of the Joint Chiefs of Staff instruction
CJCSM	. . . . .	Chairman of the Joint Chiefs of Staff manual
CMC	. . . . .	.Commandant of the Marine Corps
CMCC	. . . . .	Classified Material Control Center
CMF	. . . . .	central master file
CMR	. . . . .	Consolidated Memorandum Receipt
CMRRB	. . . . .	Civilian Resource Management Review Board
CMS	. . . . .	COMSEC materials system
CO	. . . . .	commanding officer

COCOM . . . . . Combatant Commander  
COD . . . . . collect on delivery  
COLA . . . . . Cost of Living Allowance  
COMMARFOR . . . . . Commander, Marine Corps Forces  
COMMARFORLANT . . . . . Commander, Marine Corps Forces, Atlantic  
COMMARFORPAC . . . . . Commander, Marine Corps Forces, Pacific  
COMSEC . . . . . communications security  
CON . . . . . conduct  
CONGINT . . . . . Congressional/Special Interest  
CONUS . . . . . Continental United States  
COPE . . . . . Custodian of Postal Effects  
CRB . . . . . Competency Review Board  
CRCR . . . . . Career Retirement Credit Report  
CSP . . . . . Career Sea Pay  
CSR . . . . . Consolidated Strength Report  
CSR . . . . . Command Staffing Report  
CTZE . . . . . Combat Tax Zone Exclusion  
DFN . . . . . Designated Foreign National  
DISA . . . . . Defense Information Systems Agency  
DCIPS . . . . . Defense Civilian Intelligence Personnel System  
DCIPS . . . . . Defense Casualty Information Processing System  
DCP . . . . . Directives Control Point  
DCTB . . . . . Date Current Tour Began  
DEOCS . . . . . Defense Equal Opportunity Climate Survey  
DEERS . . . . . Defense Enrollment Eligibility Reporting System  
DES . . . . . Disability Evaluation System  
DIMHRS . . . . . Defense Integrated Manpower Human Resource System  
DISTLEARN . . . . . distance learning  
DFAS . . . . . Defense Finance Accounting Service  
DFR . . . . . Diary Feedback Report  
DLA . . . . . dislocation allowance  
DMM . . . . . Domestic Mail Manual  
DMS . . . . . Defense Message System  
DoD . . . . . Department of Defense  
DoDD . . . . . Department of Defense directive  
DoDI . . . . . Department of Defense instruction  
DoDFMR . . . . . Department of Defense financial management regulations  
DON . . . . . Department of the Navy  
DONCAF . . . . . Department of the Navy Central Adjudication Facility  
DOR . . . . . Date of Rank  
DR . . . . . dental record  
DRRS . . . . . Defense Readiness Reporting System  
DSR . . . . . Deployment Status Report  
DTAS . . . . . Deployed Theatre Accountability System  
DTMS . . . . . Document Tracking Management System  
DTOD . . . . . Defense Table of Official Distances  
DTP . . . . . DoD Drug Testing Program  
DTS . . . . . Defense Travel System  
EA . . . . . Executive Agent  
EAS . . . . . End of Active Service  
ECC . . . . . End of Current Contract  
EAD . . . . . Extended Active Duty  
EDA . . . . . Estimated Date of Arrival  
EDD . . . . . Estimated Date of Departure  
EDFR . . . . . Electronic Diary Feedback Report  
ELSIG . . . . . electronic signature  
EO . . . . . Equal Opportunity

EOA . . . . . Equal Opportunity Advisor  
EPW . . . . . Enemy Prisoner of War  
ESGM . . . . . Enlisted Staffing Goal Model  
ETD . . . . . Estimated Time of Delivery  
EUCU . . . . . End User Computer Equipment  
FAP . . . . . Fleet Assistance Program  
FCG . . . . . Foreign Clearance Guide  
FMC . . . . . Fleet Mail Center  
FMF . . . . . Fleet Marine Force  
FMFM . . . . . Fleet Marine Force manual  
FHTNR . . . . . Fleet Home Town News Release  
FMCC . . . . . future monitor command code  
FMR . . . . . financial management regulations  
FPO . . . . . Fleet Post Office  
FSA . . . . . Family Separation Allowance  
FSGLI . . . . . Family Service Member's Group Life Insurance  
FY . . . . . fiscal year  
G-1 . . . . . manpower or personnel staff officer  
G-2 . . . . . intelligence staff officer  
G-3 . . . . . operations staff officer  
G-4 . . . . . logistics staff officer  
G-6 . . . . . communications and information systems officer  
GCM . . . . . Good Conduct Medal  
GEMS . . . . . Global Enterprise Mail System  
GPO . . . . . Government Printing Office  
GSA . . . . . General Services Administration  
GTCC . . . . . Government Travel Charge Card  
GTCCP . . . . . Government Travel Charge Card Program  
GTN . . . . . Global Transportation Network  
GTR . . . . . Government Transportation Request  
HDP . . . . . Hardship Duty Pay  
HFP . . . . . Hostile Fire Pay  
HQMC . . . . . Headquarters, Marine Corps  
HR . . . . . health record  
HRO . . . . . Human Resources Office  
HSAP . . . . . Health Services Augmentation Program  
IA . . . . . individual augment  
IAW . . . . . in accordance with  
IADT . . . . . Incremental Active Duty Training  
IDL . . . . . International Date Line  
IDT . . . . . Inactive Duty Training  
IHCA . . . . . In Hands of Civilian Authorities  
IHFA . . . . . In Hands of Foreign Authorities  
ID . . . . . identification  
IDL . . . . . Internal Distribution List  
IDP . . . . . Imminent Danger Pay  
IDT . . . . . Inactive Duty Training  
IFDTL . . . . . Internet Forensics Drug Testing Laboratory  
IIADT . . . . . Incremental Initial Active Duty  
IMA . . . . . Individual Mobilization Augmentee  
IMM . . . . . International Mail Manual  
IO . . . . . Investigating Officer  
IPAC . . . . . Installation Personnel Administrative Center  
IPP . . . . . irregular parcels and pieces  
IPP . . . . . In Progress Payments  
IRO . . . . . Initial Review Officer  
IRR . . . . . Individual Ready Reserve

IRT . . . . . Integrated Retail Terminal  
JCS . . . . . Joint Chiefs of Staff  
JFTR . . . . . Joint Federal Travel regulations  
JMPA . . . . . Joint Military Postal Activity (Atlantic or Pacific)  
JP . . . . . Joint Publication  
JPERSTAT . . . . . Joint Personnel Status  
JPRA . . . . . Joint Personnel Recovery Agency  
JRC . . . . . Joint Reception Center  
JTF . . . . . Joint Task Force  
KVN . . . . . Key Volunteer Network  
IA . . . . . Individual Augments  
LCM . . . . . Leave and Earnings Statement  
LES . . . . . letter class mail  
LOA . . . . . letter of appreciation  
LOD . . . . . Line of Duty  
LOI . . . . . Letter of Instruction  
LSSS . . . . . Legal Services Support Section  
LWAS . . . . . Leave While Awaiting Separation  
MACOM . . . . . major command  
MAGTF . . . . . Marine Air-Ground Task Force  
MAMAS . . . . . Military Automated Mail Accounting System  
MAO . . . . . mail address only  
MARDIV . . . . . Marine Division  
MARFOR . . . . . Marine Corps Forces  
MCB . . . . . Marine Corps Base  
MCC . . . . . Monitor Command Code  
MCCS . . . . . Marine Corps Community Services  
MCCSSS . . . . . Marine Corps Combat Service Support Schools  
MCM . . . . . Manual for Courts-Martial  
MCO . . . . . Marine Corps Order  
MCMEDS . . . . . Marine Corps Medical Evaluation Disability System  
MCMPS . . . . . Marine Corps Mobilization Processing System  
MCPD . . . . . Marine Corps Planning Process  
MCPDS . . . . . Marine Corps Publication Distribution System  
MCPDEL . . . . . Marine Corps Publications Electronic Listing  
MCWP . . . . . Marine Corps Warfighting Publication  
MCTFS . . . . . Marine Corps Total Force System  
MEF . . . . . Marine Expeditionary Force  
MEU . . . . . Marine Expeditionary Unit  
MEU(SOC) . . . . . Marine Expeditionary Unit (special operations capable)  
MIDAS . . . . . Military and International Dispatch and Accountability System  
MILSTAMP . . . . . military standard transportation and movement procedure  
MIS . . . . . Manpower Information Systems  
MISSA . . . . . Manpower Information System Support Agency  
MISSO . . . . . Manpower Information System Support Office  
MLG . . . . . Marine Logistics Group  
MMSB . . . . . Manpower Management Support Branch  
MO . . . . . money order  
MOB . . . . . money order business  
MOC . . . . . Manpower Officer Course  
MODIS . . . . . Military Origin Destination Information System  
MOID . . . . . money order identification number  
MOJT . . . . . Managed On the Job Training  
MOL . . . . . Marine Online  
MOM . . . . . military ordinary mail  
MOS . . . . . Military Occupational Specialty  
MPC . . . . . military postal clerk

MPO . . . . .Military Post Office  
MPS . . . . . Military Postal System  
MPSA . . . . . Military Postal Service Agency  
MRI . . . . .mail routing instruction  
MRO . . . . . Marine Reported On  
MRO . . . . .Medical Review Officer  
MROWS . . . . . Marine Reserve Order Writing System  
MRTM . . . . . manpower requirements tracking module  
MSC . . . . . Major Subordinate Command  
MSE . . . . . Major Subordinate Element  
MSPF . . . . . Maritime Special Purpose Force  
MWR . . . . . Morale, Welfare and Recreation  
NAMALA . . . . . Navy and Marine Corps Appellate Leave Activity  
NATO . . . . . North Atlantic Treaty Organization  
NAVMC . . . . . Navy and Marine Corps  
NCIS . . . . . Naval Criminal Investigative Service  
NDEA . . . . . Non-DTS Entry Agent  
NEO . . . . .Noncombatant Evacuation Operations  
NIPRNET . . . . . nonsecure internet protocol router network  
NJP . . . . . non-judicial punishment  
NOK . . . . . Next of Kin  
NSPS . . . . . National Security Personnel System  
NOE . . . . . Notice of Eligibility  
NOK . . . . . Next of Kin  
OccFld . . . . . occupational field  
OCONUS . . . . . Outside the Continental United States  
ODSE . . . . .Operational Data Storage Enterprise  
ODTA . . . . .Organizational Defense Travel Administrator  
OHA . . . . . Overseas Housing Allowance  
OMM . . . . . Official Mail Manager  
OMPF . . . . . Official Military Personnel File  
OPCON . . . . . operational control  
OPFOR . . . . .Operating Forces  
OPLAN . . . . . operations plan  
OPNAV . . . . . Office of the Chief of Naval Operations  
OPORD . . . . . operations order  
OPT . . . . . Operational Planning Team  
OSP . . . . . outside piece  
OPREP . . . . . Operations Report  
OPSEC . . . . . operations security  
OQR . . . . . Officer Qualification Record  
PAC . . . . .Personnel Administration Center  
PAO . . . . .Public Affairs Officer  
PAR . . . . . personnel action request  
PAS . . . . . Personnel Administration School  
PB . . . . . USPS Postal bulletin  
PC . . . . . postal clerk  
PCA . . . . . Permanent Change of Assignment  
PCR . . . . . Personnel Casualty Report  
PCS . . . . . Permanent Change of Station  
PDRL . . . . . Permanent Disability Retired List  
PDS . . . . . permanent duty station  
PEB . . . . .Physical Evaluations Board  
PEBD . . . . . Pay Entry Base Date  
PERSTEMPO . . . . . personnel tempo  
PFO . . . . .Postal Finance Officer  
PII . . . . . Personally Identifiable Information

PLEAD . . . . . Place Entered Active Duty  
PLMS . . . . . Publications Library Management System  
POC . . . . . Personnel Officer Course  
POM . . . . . Postal Operations Manual  
POP . . . . . Postal Operations Plan  
PNA . . . . . postal net alert  
PNOK . . . . . Primary Next of Kin  
PDMRA . . . . . Post Deployment Mobilization Respite Absence  
PRO . . . . . proficiency  
PS . . . . . Postal Service  
PSC . . . . . Postal Service Center  
PSD . . . . . Personnel Support Detachment  
PSP . . . . . Personnel Security Program  
PTAD . . . . . Permissive Temporary Additional Duty  
PVI . . . . . postage validation imprinter  
RBE . . . . . Remain Behind Element  
RC . . . . . Reserve Component  
RCT . . . . . Reserve Counterpart Training  
RED . . . . . Record of Emergency Data  
RFF . . . . . Request for Forces  
RIDT . . . . . Rescheduled Inactive Duty Training  
RLO . . . . . Reserve Liaison Officer  
RPA . . . . . request for personnel action  
RUC . . . . . Reporting Unit Code  
RU . . . . . reporting unit  
S-1 . . . . . manpower or personnel staff officer  
S-2 . . . . . intelligence staff officer  
S-3 . . . . . operations staff officer  
S-4 . . . . . logistics staff officer  
S-6 . . . . . communications and information systems staff officer  
SACO . . . . . Substance Abuse Control  
SDA . . . . . Special Duty Assignment  
SE . . . . . Supporting Establishment  
SECNAVINST . . . . . Secretary of the Navy Instruction  
SG . . . . . staffing goal  
SGLI . . . . . Service Member's Group Life Insurance  
SIPRNET . . . . . secret internet protocol router network  
SITREPS . . . . . Situation Reports  
SJA . . . . . Staff Judge Advocate  
SLDCADA . . . . . Standard Labor Data Collection and Distribution Application  
SMCR . . . . . Select Marine Corps Reserve  
SNCO . . . . . Staff Noncommissioned Officer  
SNM . . . . . Subject Named Marine  
SOP . . . . . standing operating procedure  
SORTS . . . . . Status of Resources and Training System  
SPA . . . . . Secure Personnel Accountability  
SPMAGTF . . . . . Special-Purpose Marine Air-Ground Task Force  
SRB . . . . . service record book  
SR . . . . . service record  
SSBI . . . . . single-scope background investigation  
SSIC . . . . . Standard Subject Identification Code  
SSM . . . . . Single Service Manager  
TACON . . . . . tactical control  
TAD . . . . . Temporary Additional Duty  
TDRL . . . . . Temporary Disability Retired List  
TFSMS . . . . . Total Force Structured Management System  
TLA . . . . . temporary lodging allowance

TMR . . . . . Timeliness Management Report  
TMS . . . . . Training Management System  
TNPQ . . . . . Temporarily Not Physically Qualified  
T/O . . . . . Table of Organization  
TO&E . . . . . Table of Organization and Equipment  
TOECR . . . . . Table of Organization and Equipment Change Request  
TPFDD . . . . . Time Phased Force Deployment Database  
TTC . . . . . Type of Transaction Code  
TTISMM . . . . . Transit Time Information System Military Mail  
UA . . . . . unauthorized absence  
UCMJ . . . . . Uniform Code of Military Justice  
UDMIPS . . . . . Unit Diary Manpower Integrated Personnel System  
UIC . . . . . Unit Identification Code  
ULN . . . . . Unit Line Number  
UMC . . . . . unit mail clerk  
UMR . . . . . unit mail room  
UPB . . . . . Unit Punishment Book  
USMCR . . . . . United States Marine Corps Reserve  
USPS . . . . . US Postal Service  
WMD . . . . . weapons of mass destruction  
WWR . . . . . Wounded Warrior Regiment  
ZIP . . . . . Zone Improvement Code



INTEL TRAINING AND READINESS MANUAL

APPENDIX B

TERMS AND DEFINITIONS

Terms in this glossary are subject to change as applicable orders and directives are revised. Terms established by Marine Corps orders or directives take precedence after definitions found in Joint Publication 1-02, DOD Dictionary of Military and Associated Terms.

**A**

**After Action Review (AAR).** A professional discussion of training events conducted after all training to promote learning among training participants. The formality and scope increase with the command level and size of the training evolution. For longer exercises, they should be planned for at predetermined times during an exercise. The results of the AAR shall be recorded on an after action report and forwarded to higher headquarters. The commander and higher headquarters use the results of an AAR to reallocate resources, reprioritize their training plan, and plan for future training.

**C**

**Chaining.** A process that enables unit leaders to effectively identify subordinate collective events and individual events that support a specific collective event. For example, collective training events at the 4000-level are directly supported by collective events at the 3000-level. Utilizing the building block approach to progressive training, these collective events are further supported by individual training events at the 1000 and 2000-levels. When a higher-level event by its nature requires the completion of lower level events, they are "chained"; Sustainment credit is given for all lower level events chained to a higher event.

**D**

**Deception.** Those measures designed to mislead the enemy by manipulation, distortion, or falsification of evidence to induce the enemy to react in a manner prejudicial to the enemy's interests. (JP 1-02)

**E**

**E-Coded Event.** An "E-Coded" event is a collective T&R event that is a noted indicator of capability or, a noted Collective skill that contributes to the unit's ability to perform the supported MET. As such, only "E-Coded" events are assigned a CRP value and used to calculate a unit's CRP.

**I**

**Individual Readiness.** The individual training readiness of each Marine is measured by the number of individual events required and completed for the rank or billet currently held.

**M**

**Marine Corps Combat Readiness and Evaluation System (MCCRES).** An evaluation system designed to provide commanders with a comprehensive set of mission performance standards from which training programs can be developed; and through which the efficiency and effectiveness of training can be evaluated. The Ground T&R Program will eventually replace MCCRES.

O

**Operational Readiness (OR).** (DoD or NATO) OR is the capability of a unit/formation, ship, weapon system, or equipment to perform the missions or functions for which it is organized or designed. May be used in a general sense or to express a level or degree of readiness.

P

**Performance Step.** Performance steps are included in the components of an Individual T&R Event. They are the major procedures (i.e., actions) a Marine unit must accomplish to perform an individual event to standard. They describe the procedure the task performer must take to perform the task under operational conditions and provide sufficient information for a task performer to perform the procedure (may necessitate identification of supporting steps, procedures, or actions in outline form). Performance steps follow a logical progression and should be followed sequentially, unless otherwise stated. Normally, performance steps are listed only for 1000-level individual events (those that are taught in the entry-level MOS school). Listing performance steps is optional if the steps are already specified in a published reference.

R

**Readiness.** (DoD) Readiness is the ability of United States military forces to fight and meet the demands of the national military strategy. Readiness is the synthesis of two distinct but interrelated levels: (a) Unit readiness--The ability to provide capabilities required by combatant commanders to execute assigned missions. This is derived from the ability of each unit to deliver the outputs for which it was designed. (b) Joint readiness--The combatant commander's ability to integrate and synchronize ready combat and support forces to execute assigned missions.

S

**Section Skill Tasks.** Section skills are those competencies directly related to unit functioning. They are group rather than individual in nature, and require participation by a section (S-1, S-2, S-3, etc).

T

**Training Task.** This describes a direct training activity that pertains to an individual Marine. A task is composed of 3 major components: a description of what is to be done, a condition, and a standard.

U

**Unit CRP.** Unit CRP is a percentage of the E-coded collective events that support the unit METL accomplished by the unit. Unit CRP is the average of all MET CRP.

**W**

**Waived Event.** An event that is waived by a commanding officer when in his or her judgment, previous experience or related performance satisfies the requirement of a particular event.

INTEL TRAINING AND READINESS MANUAL

APPENDIX C

SIMULATION

Listed in this appendix are applicable simulators/simulations available to improve training for both individual Marines and unit training. Simulators and simulations provide the capability to develop and hone core and core plus competencies and capabilities. Accordingly, the use of training modeling and simulation systems for appropriate T&R events can help maintain valuable combat resources while reducing training time, cost, and risk. For more information regarding training Modeling & Simulation (M&S) Systems, review website: <https://ehqmc.usmc.mil/org/mccdc/TECOM/directorates/MTSB/Internal/default.aspx>

1. Supporting Arms Virtual Trainer (SAVT) is a fixed-site, partial dome (260 X 60 degree), virtualimmersive training environment for Joint Terminal Attack Controller (JTACs), Forward Air Controllers (FACs), and Joint Forward Observers (JFOs). SAVT provides a "hands-on," immersive, mission-based, combined arms training environment. Personnel shall use training scenarios that require placement of tactical ordnance on selected targets using Joint Close Air Support (JCAS) procedures and observed fire procedures for Naval Surface Fire Support (NSFS), Artillery and Mortar fire. SAVT will provide a briefing and after action room for a group of students to monitor, review mission-based training events, and conduct after-action discussions. SAVT trains Marines to approved standards of training and readiness (T&R) tasks.

2. Indoor Simulated Marksmanship Trainer (ISMT) is an interactive three dimensional audio/video weapons simulator that provides enhanced small arms training in marksmanship, weapons employment, indirect fire, and tactical decision-making for Marines. The ISMT simulates range firing for basic infantry weapons, tactical employment training, call for fire, and shoot/no shoots decision-making drills. The ISMT can be utilized to train individuals, fire teams, and squads effectively and efficiently to the approved standards of combat skills and readiness.

3. Combat Convoy Simulator (CCS) is an interactive immersive training environment for convoy operations during combat, focusing on command and control. Other training capabilities include call for fire, call for close air support, mounted patrols, logistics support, high target extraction, MEDEVAC, and procedures for use of weapons in compliance with rules of engagement (ROE) and local TTPs. A single CCS suite of six vehicles provides for individual, crew, and platoon level training (up to 30 Marines at a time). The CCS trains Marines to approved standards of combat skills and readiness.

4. Deployable Virtual Training Environment (DVTE) is a deployable laptop PC based simulation system capable of emulating organic and supporting Infantry Battalion weapons systems and training scenarios to facilitate T&R based training. DVTE provides each installation and deployed Marine Forces with MAGTF (MEU level) Staff training, individual and collective skills sustainment, rapid planning, and almost spontaneous mission rehearsal capability. DVTE increases training of individual and unit core skills enhancing a rapid, innovative and interactive small-unit leader decision

making, and increased combined arms Training and pre-certification capability. The following is a list of the DVTE training applications/capabilities:

a. Virtual Battlespace 2 (VBS2) is an interactive, three-dimensional synthetic environment in which small unit tactics may be practiced among team members. Photo-realistic terrain, user created mission scenarios, and variable environmental conditions enhance the team training experience. Mission planning and mission rehearsal can be executed from squad to platoon level. VBS2 can be used to support Fire Support Training, convoy operations and tactical guided discussions.

b. Recognition of Combatants (ROC) a series consisting of applications covering Improvised Explosive Device (ROC-IED), Suicide Bomber (ROC-SB), Vehicle (ROC-V), and Aerial (ROC-Aerial) are self paced computer based training tools designed to improve awareness and recognition of various combatant capabilities and functional considerations.

c. Operational and Tactical Language and Cultural Training System (OTCLTS) is a self paced language and cultural training application that allows the user to learn Iraqi Arabic, Indonesian, Pashto, Dari, and French languages along with cultural considerations.

d. Forward Observer PC Simulator (FOPCSIM) is an individual Fires trainer which provides training on the basic concepts of fire support. FOPCSIM is a procedural trainer for artillery and mortar Call for Fire. FOPCSIM is also the forward observer component of the Deployable Virtual Training Environment (DVTE) Combined Arms Network (CAN) that provides a training tool for integration of artillery and close air support with maneuver forces.

e. Combined Arms Planning Tool (CAPT) is a standalone tool that can be used to enter and test all elements of your fire support plan. Doctrinal rules have been incorporated into the program, so that once the fire support plan is entered, CAPT runs a "rules based" test on the plan to identify potential trouble areas.

f. Combined Arms Network (CAN) is a computer based training tool that provides standard based training for individual Forward Observers, Forward Air Controllers and Joint Terminal Attack Controllers (JTAC) as well as team training for company fire support teams (FiST). CAN currently supports JTAC/JFO certification training under the TACP T&R Manual.

5. The MAGTF Tactical Warfare Simulation (MTWS) is a simulation program which uses constructive input to train battle staffs from Battalion through MEF, Marine Forces Reserve (MARFORRES) and internal MEF components i.e., Ground Combat Element, Aircraft Combat Element, and Combat Service Support Element. The primary mission of MTWS is two-fold: to provide a realistic combat environment for commanders and their staffs to refine their decision-making skills and to assist in the Command and Control (C2) aspects of tactical field exercises. The system is designed to provide realistic representation of forces from any military organization, a method for defining any existing or new weapons systems is provided via a flexible user defined parametric database. It provides military personnel with the opportunity to experience and acquire skill in combat operations without the expense and risk of taking real troops to the field.

6. Combined Arms Command and Control Trainer Upgrade System (CACCTUS) provides an institutional means to effectively train Marine staffs and units in all aspects of effectively integrating combined arms assets. The CACCTUS capability provides the full range of combined arms staff training and provides state of the art modeling and simulation networking technology to provide realistic Combined Arms Fire Support for the Marine Air Ground Task Force (MAGTF). The high resolution combat simulation provides the ability to provide ground truth in the exercise, stimulate organic C2 Systems, visually display the impact of supporting arms fires and realistically portray the coordinated actions of friendly forces and the action/reaction of the enemy maneuver forces. The automated communication system replicates tactical communication nets required for command and control of exercising units allowing the training audience to communicate normal warfighting communications and process orders and other information/questions to response cell controllers. CACCTUS provides an automated after action review capability for live and simulated training thereby allowing the Marine Corps to meet its service training requirements.

6. For more information on current simulations, contact your local Simulation Centers. The following is the contact information:

a. Battle Simulation Centers (Scheduling Office)

(1) I MEF: (760) 725-2385

(2) II MEF: (910) 451-5435

(3) III MEF:

- MCB Camp Butler: 011-81-611-722-7219/ DSN 315 622-7219/7516
- MCB Hawaii: Simulators & Trainers must be scheduled via RFMSS. 3MAR Simulations Center: (808) 257-2440/ DSN 457-2440  
POC Sgt Brannan

(4) MAGTF TC: (760) 830-1366/1382

b. Ground Training Simulators (Scheduling Office)

(1) MCB Camp Lejeune: (910) 451-7392

(2) MCB Camp Pendleton: Simulators & Trainers can be scheduled via RFMSS. Training Support Division Help Desk/Ref Desk (760) 725-4444.

(3) MCB Camp Butler: Tactical Training Devices and Simulators Support Section Help Desk, 011-81-98-969-2610/DSN: 623-2610.

(4) MCB Hawaii: Simulators & Trainers must be scheduled via RFMSS. G3 Ops & Training Scheduling Office: (808) 257-8816/ DSN 457-8816. Modeling & Simulations Division (M&S): (808) 257-1110/ DSN 457-1110.

(5) MAGTF-TC: DVTE (760) 830-5622; SAVT (760) 362-2324; CACCTUS (760) 830-1382; CCS (760) 830-4192 & ISMT (760) 830- 4187. Schedule ODS and HMMWV Egress Assistance Trainer via RFMSS.

Event Code	Event Title	Suitability Code	Unit of Measure	Hours
INTL-GEN-6001	Provide Intelligence Support to MAGTF IOC operations	S/L	Staff Hours	12
INTL-GEN-4003	Conduct collections management	S/L	Team Hours	2
INTL-GEN-4006	Conduct all-source intelligence analysis	S/L	Team Hours	2
INTL-ANYS-3002	Conduct multi-sensor imagery analysis	S/L	Team Hours	2
INTL-ANYS-3003	Develop situational awareness	S/L	Team Hours	4
0200-GEN-1002	Produce written intelligence products	L/S	Individual Hours	1
0201-DIRT-1005	Conduct all-source analysis	S/L	Individual Hours	2
0202-DIRT-2001	Direct the Intelligence Preparation of the Battlespace (IPB) in support of operations	S/L	Individual Hours	1
0202-DIRT-2003	Direct the production effort	S/L	Individual Hours	1
0202-DIRT-2005	Direct intelligence dissemination	L/S	Individual Hours	1
0231-GEN-1005	Provide intelligence support to all-source analysis	S/L	Individual Hours	1
0231-GEN-2002	Supervise collection operations management (COM)	S/L	Individual Hours	1
0231-GEN-2006	Supervise collection requirements management (CRM)	S/L	Individual Hours	1
0241-FUNC-1001	Produce Battle/Collateral Damage Assessment studies	L/S	Individual Hours	1
0241-FUNC-1003	Conduct geospatial collection management	L/S	Individual Hours	1
0241-FUNC-1004	Produce geospatial studies	L/S	Individual Hours	1

0241- GENI- 2001	Provide GEOINT I&W	S/L	Individual Hours	2
------------------------	--------------------	-----	------------------	---

**IIT**

Event Code	Event Title	Suitability Code	Unit of Measure	Hours
INTL- GEN- 5001	Provide remote sensor support to MAGTF operations	L/S	Platoon Hours	8
INTL- GEN- 4005	Conduct document and media exploitation (DOMEX)	S/L	Team Hours	4
CIH- CINT- 3001	Provide counterintelligence support to operations	L/S	Team Hours	2
INTL- GEN- 3001	Conduct ground sensor operations	L/S	Team Hours	4
0211- CIHU- 1002	Conduct debriefs in support of CI activities and HUMINT operations	L/S	Individual Hours	1
0211- FUNC- 1002	Conduct intelligence interrogation	L/S	Individual Hours	2
0210- CIHU- 2004	Manage interrogation operations	S/L	Individual Hours	2
8621- OPS- 2001	Develop the remote sensor surveillance collection plan	L/S	Individual Hours	1
0211- OPS- 2002	Support CI and HUMINT collection management	L/S	Individual Hours	2
8621- OPS- 2004	Process remote sensor data	L/S	Individual Hours	1

**MTWS**

Event Code	Event Title	Suitability Code	Unit of Measure	Hours
INTL- GEN- 8001	Plan intelligence operations	S/L	Staff Hours	48
INTL- GEN- 8002	Provide indications and warning (I&W)	S/L	Hours captured within INTL-GEN-8001	
INTL- GEN- 8003	Provide support to commander's estimate	S/L	Hours captured within INTL-GEN-8001	
INTL- GEN- 8004	Provide intelligence support to force protection	L/S	Hours captured within INTL-GEN-8001	



INTL-GEN-8005	Provide support to targeting	S/L	Hours captured within INTL-GEN-8001	
INTL-GEN-8006	Provide intelligence support to combat assessment	S/L	Hours captured within INTL-GEN-8001	
INTL-GEN-8007	Provide intelligence support to situational development	S/L	Hours captured within INTL-GEN-8001	
INTL-GEN-7001	Plan intelligence operations	S/L	Staff Hours	24
INTL-GEN-7002	Provide indications and warning (I&W)	S/L	Hours captured within INTL-GEN-7001	
INTL-GEN-7003	Provide support to commander's estimate	S/L	Hours captured within INTL-GEN-7001	
INTL-GEN-7004	Provide intelligence support to force protection	S/L	Hours captured within INTL-GEN-7001	
INTL-GEN-7005	Provide support to targeting	S/L	Hours captured within INTL-GEN-7001	
INTL-GEN-7006	Provide intelligence support to combat assessment	S/L	Hours captured within INTL-GEN-7001	
INTL-GEN-7007	Provide intelligence support to situational development	S/L	Hours captured within INTL-GEN-7001	